

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f June, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of December, 2018 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during December, 2018 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	358.30	@	-	304.39	229.33	-
2	Assam	283.89	-	-	269.33	241.82	-
3	Bihar	293.79	-	-	275.88	234.89	@
4	Gujarat	265.00	@	-	236.50	227.59	-
5	Haryana	384.00	@	-	370.55	365.56	-
6	Himachal Pradesh	501.00	-	-	400.00	@	-
7	Jammu & Kashmir	450.00	-	-	434.44	@	-
8	Karnataka	368.56	238.57	-	334.48	231.77	-
9	Kerala	767.50	@	-	758.52	544.72	-
10	Madhya Pradesh	222.01	152.50	-	208.94	191.60	-
11	Maharashtra	290.33	197.14	-	272.29	186.28	-
12	Manipur	320.00	-	-	301.88	260.83	-
13	Meghalaya	290.00	@	-	228.57	170.00	@
14	Orissa	239.29	-	-	215.33	170.38	-
15	Punjab	358.14	@	-	341.42	294.20	-
16	Rajasthan	307.50	@	-	325.83	273.93	-
17	Tamil Nadu	557.38	-	-	404.67	254.94	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	247.03	@	-	256.63	227.44	179.00
20	West Bengal	329.48	-	-	259.37	231.86	-
All India		320.85	230.57	-	288.24	238.43	153.54

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	299.82	234.07	-	261.09	210.47	@
2	Assam	279.26	229.29	-	208.00	208.00	-
3	Bihar	257.47	227.07	@	@	@	-
4	Gujarat	225.86	220.00	-	232.95	228.64	-
5	Haryana	372.89	353.25	-	386.00	366.00	-
6	Himachal Pradesh	362.33	@	-	-	-	-
7	Jammu & Kashmir	430.00	@	-	@	-	-
8	Karnataka	325.83	227.17	-	312.08	230.83	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	209.23	185.49	@	214.29	235.71	-
11	Maharashtra	278.24	200.32	-	217.00	184.51	-
12	Manipur	301.25	266.67	-	@	@	-
13	Meghalaya	300.00	200.00	@	@	@	-
14	Orissa	240.25	205.63	-	@	@	-
15	Punjab	351.91	321.00	-	@	@	-
16	Rajasthan	290.00	257.50	-	@	@	-
17	Tamil Nadu	444.36	265.83	-	-	179.76	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	263.81	237.86	@	@	@	-
20	West Bengal	263.43	235.15	-	@	@	-
All India		282.22	239.39	178.57	263.32	221.65	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	217.32	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	223.50	197.22	-	271.11	-	-
4	Gujarat	208.89	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	303.13	233.33	-	332.50	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	204.55	200.00	-	-	-	-
11	Maharashtra	255.71	195.71	-	@	@	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	170.00	134.00	-	-	-	-
14	Orissa	186.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	342.71	336.33	-	422.12	-	-
All India		275.50	219.79	-	352.93	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	346.13	-	-
2	Assam	-	-	-	265.71	-	-
3	Bihar	-	-	-	297.70	-	-
4	Gujarat	-	-	-	244.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	486.84	-	-
8	Karnataka	@	-	-	327.00	@	-
9	Kerala	-	-	-	1014.68	-	-
10	Madhya Pradesh	-	-	-	187.14	@	@
11	Maharashtra	@	-	-	290.56	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	235.00	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	275.00	@	-
17	Tamil Nadu	-	-	-	473.62	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	339.00	-	-
20	West Bengal	@	-	-	383.62	-	-
All India		343.89	@	-	362.51	198.33	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	199.44	@	-	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	214.73	192.86	@	215.00	@	-
4	Gujarat	185.91	205.00	-	176.25	@	-
5	Haryana	349.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	498.57	-	-	@	-	-
8	Karnataka	287.33	222.22	-	286.15	183.33	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	165.08	144.57	125.19	157.50	148.57	@
11	Maharashtra	224.17	177.50	@	230.00	156.25	-
12	Manipur	263.33	-	-	@	-	-
13	Meghalaya	196.67	@	-	@	-	-
14	Orissa	155.33	117.78	-	@	@	-
15	Punjab	306.06	@	-	350.00	@	-
16	Rajasthan	228.89	160.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	220.01	220.33	163.81	313.07	@	-
All India		235.21	178.01	131.23	256.89	201.39	@

Table-1 Concl.d.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	285.20	198.72	@	435.29	@	-
2	Assam	254.93	247.50	-	@	@	-
3	Bihar	242.25	216.35	@	279.04	@	-
4	Gujarat	203.16	192.94	-	191.92	@	-
5	Haryana	404.67	@	-	454.00	-	-
6	Himachal Pradesh	396.67	398.00	-	@	-	-
7	Jammu & Kashmir	443.68	@	-	@	-	-
8	Karnataka	292.88	215.00	-	320.79	-	-
9	Kerala	687.50	482.50	-	701.11	-	-
10	Madhya Pradesh	195.98	176.81	158.33	216.17	154.00	-
11	Maharashtra	216.88	149.73	@	277.17	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	170.00	@	-	-	-
14	Orissa	230.89	204.28	-	208.89	@	-
15	Punjab	341.80	@	-	352.10	@	-
16	Rajasthan	297.50	265.67	-	@	-	-
17	Tamil Nadu	397.25	220.00	-	458.11	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	250.10	218.45	190.56	365.63	@	@
20	West Bengal	263.90	257.39	-	333.76	212.32	-
All India		279.32	219.34	153.50	326.20	217.15	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during December, 2018 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	384.06	-	-	293.17	-	@
2	Assam	387.51	-	-	355.00	-	-
3	Bihar	388.29	-	-	338.43	-	-
4	Gujarat	415.13	-	-	318.14	@	-
5	Haryana	540.50	-	-	@	-	-
6	Himachal Pradesh	583.78	-	-	521.75	-	-
7	Jammu & Kashmir	595.71	-	-	518.46	-	-
8	Karnataka	449.06	-	-	368.03	-	-
9	Kerala	855.71	-	-	734.38	-	-
10	Madhya Pradesh	299.25	-	-	285.16	-	-
11	Maharashtra	355.09	-	-	313.72	-	-
12	Manipur	392.22	-	-	341.43	-	-
13	Meghalaya	294.44	-	-	275.00	-	-
14	Orissa	376.82	-	-	273.33	-	-
15	Punjab	497.87	-	-	471.43	-	-
16	Rajasthan	473.50	-	-	361.54	@	-
17	Tamil Nadu	580.86	-	-	501.14	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	434.00	-	-	401.20	-	-
20	West Bengal	352.02	-	-	306.82	-	-
	All India	426.24	-	-	351.22	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	479.90	-	-	@	-	-
2	Assam	417.86	-	-	@	-	-
3	Bihar	418.03	-	-	@	-	-
4	Gujarat	456.83	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	567.33	-	-	@	-	-
7	Jammu & Kashmir	595.71	-	-	-	-	-
8	Karnataka	473.03	@	-	307.14	@	-
9	Kerala	858.49	-	-	-	@	-
10	Madhya Pradesh	364.93	-	-	@	-	-
11	Maharashtra	437.36	-	-	-	-	-
12	Manipur	416.11	@	-	-	281.25	-
13	Meghalaya	297.78	-	-	@	@	-
14	Orissa	391.21	-	-	@	-	-
15	Punjab	503.20	-	-	@	@	-
16	Rajasthan	606.19	-	-	-	-	-
17	Tamil Nadu	620.87	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	484.45	-	-	@	-	-
20	West Bengal	381.40	@	@	@	@	-
All India		472.23	325.83	@	299.45	253.64	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	149.45	-	208.33	182.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	188.33	@	-	202.05	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	179.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	204.50	184.50	-
11	Maharashtra	-	-	-	283.75	180.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	184.13	165.07	@	189.87	172.14	-
All India		205.47	152.52	@	251.71	200.45	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	370.58	-	-
2	Assam	@	@	-	386.00	-	-
3	Bihar	@	@	-	356.72	-	-
4	Gujarat	@	@	-	321.88	-	-
5	Haryana	@	-	-	530.67	-	-
6	Himachal Pradesh	@	-	-	567.11	-	-
7	Jammu & Kashmir	-	-	-	585.71	-	-
8	Karnataka	450.00	@	-	381.77	-	-
9	Kerala	@	-	-	772.72	-	-
10	Madhya Pradesh	-	-	-	322.12	-	-
11	Maharashtra	@	-	-	332.95	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	353.33	-	-
15	Punjab	-	-	-	549.67	-	-
16	Rajasthan	-	-	-	457.50	-	-
17	Tamil Nadu	@	-	-	544.80	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	428.96	@	-
20	West Bengal	@	@	-	461.11	-	-
All India		384.46	211.01	-	443.00	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	363.21	-	-	314.21	233.46	-
2	Assam	357.50	-	-	302.62	255.00	-
3	Bihar	360.30	-	-	274.07	246.56	-
4	Gujarat	305.74	-	-	255.36	230.00	-
5	Haryana	496.33	-	-	391.33	386.25	-
6	Himachal Pradesh	564.00	-	-	354.80	-	-
7	Jammu & Kashmir	600.00	-	-	451.67	-	-
8	Karnataka	389.67	-	-	345.62	221.72	-
9	Kerala	772.72	-	-	839.06	@	-
10	Madhya Pradesh	312.20	-	-	221.78	199.39	@
11	Maharashtra	356.23	-	-	309.52	227.92	-
12	Manipur	364.29	-	-	344.38	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	315.00	-	-	266.91	206.14	-
15	Punjab	550.22	-	-	355.17	287.20	-
16	Rajasthan	457.50	-	-	364.17	332.33	-
17	Tamil Nadu	534.41	-	-	434.40	281.01	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	420.16	-	-	294.23	236.19	@
20	West Bengal	437.21	-	-	291.94	211.47	-
All India		426.88	-	-	332.04	241.14	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	365.51	-	-	282.60	193.19	-
2	Assam	355.51	-	-	258.84	249.29	-
3	Bihar	287.78	-	-	251.20	209.07	-
4	Gujarat	280.00	-	-	226.50	225.00	-
5	Haryana	441.33	-	-	366.33	-	-
6	Himachal Pradesh	422.08	-	-	340.67	@	-
7	Jammu & Kashmir	437.58	-	-	441.67	-	-
8	Karnataka	393.37	-	-	263.96	206.00	-
9	Kerala	775.00	-	-	665.00	@	-
10	Madhya Pradesh	277.69	-	-	203.96	180.42	136.00
11	Maharashtra	336.00	-	-	226.13	153.75	@
12	Manipur	477.78	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	313.23	-	-	229.87	200.00	-
15	Punjab	401.82	-	-	331.92	-	-
16	Rajasthan	386.32	-	-	321.88	330.71	-
17	Tamil Nadu	513.61	-	-	417.15	287.82	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	310.21	-	-	265.75	221.50	@
20	West Bengal	338.92	-	-	286.62	218.57	-
All India		360.17	-	-	287.27	216.90	140.56

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	140.00	143.71	@
2	Assam	253.33	@	-
3	Bihar	251.42	@	-
4	Gujarat	162.22	157.14	-
5	Haryana	343.83	347.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	248.99	214.66	-
9	Kerala	@	548.18	-
10	Madhya Pradesh	203.91	177.73	@
11	Maharashtra	221.79	175.08	@
12	Manipur	@	150.33	-
13	Meghalaya	@	@	-
14	Orissa	173.75	150.00	-
15	Punjab	235.38	199.38	-
16	Rajasthan	@	@	-
17	Tamil Nadu	213.56	225.93	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	219.71	180.00	@
20	West Bengal	250.00	223.05	-
All India		232.40	220.91	104.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.