

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of January, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during January, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	299.54	@	-	287.65	195.36	-
2	Assam	246.08	-	-	228.33	207.50	-
3	Bihar	260.80	-	-	244.94	208.16	@
4	Gujarat	228.57	@	-	197.67	185.96	-
5	Haryana	370.29	@	-	348.00	336.89	-
6	Himachal Pradesh	434.29	-	-	345.83	@	-
7	Jammu & Kashmir	380.00	@	-	385.56	@	-
8	Karnataka	311.37	@	-	269.64	191.38	@
9	Kerala	729.38	-	-	661.36	476.25	-
10	Madhya Pradesh	190.13	@	-	171.92	159.52	-
11	Maharashtra	249.35	150.00	-	225.26	146.50	-
12	Manipur	311.25	-	-	300.00	258.57	-
13	Meghalaya	@	@	-	200.00	158.00	@
14	Orissa	202.22	@	-	185.33	150.91	-
15	Punjab	@	-	-	296.11	@	-
16	Rajasthan	243.33	@	-	296.67	256.36	-
17	Tamil Nadu	451.49	@	-	320.35	207.02	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	220.97	170.00	-	211.30	185.12	@
20	West Bengal	324.68	@	-	212.05	195.20	-
All India		280.73	179.85	-	247.22	202.80	124.63

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	239.71	183.38	-	187.20	152.56	@
2	Assam	231.96	197.50	-	@	@	-
3	Bihar	236.89	217.81	@	233.33	196.00	@
4	Gujarat	191.72	188.28	-	193.04	188.91	-
5	Haryana	342.75	332.00	-	327.43	313.33	-
6	Himachal Pradesh	333.00	@	-	-	-	-
7	Jammu & Kashmir	400.00	@	-	-	-	-
8	Karnataka	275.31	185.88	@	265.38	192.50	@
9	Kerala	601.00	440.97	-	-	-	-
10	Madhya Pradesh	187.80	175.41	@	191.82	195.56	-
11	Maharashtra	217.63	153.24	-	191.67	159.20	-
12	Manipur	296.88	274.05	-	-	-	-
13	Meghalaya	251.43	156.67	@	@	@	-
14	Orissa	208.93	181.09	-	154.00	@	-
15	Punjab	280.00	@	-	@	@	-
16	Rajasthan	287.00	257.00	-	@	@	-
17	Tamil Nadu	372.54	236.74	-	@	177.86	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	220.53	185.93	@	-	-	-
20	West Bengal	214.81	195.92	-	@	-	-
All India		243.91	204.03	166.25	217.03	182.39	186.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	-	-	-
3	Bihar	173.75	157.50	-	288.89	-	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	271.24	198.84	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	162.73	158.75	-	@	@	-
11	Maharashtra	220.00	130.00	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	158.57	142.00	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	377.14	190.32	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	289.92	@	-	367.17	@	-
All India		241.49	181.46	@	300.86	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	305.13	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	271.80	-	-
4	Gujarat	-	-	-	212.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	480.56	-	-
8	Karnataka	@	-	-	291.82	@	@
9	Kerala	-	-	-	982.23	-	-
10	Madhya Pradesh	@	-	-	153.81	@	@
11	Maharashtra	@	-	-	247.69	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	235.90	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	241.25	@	-
17	Tamil Nadu	-	-	-	426.78	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	283.64	@	-
20	West Bengal	@	-	-	286.04	-	-
All India		280.19	-	-	325.82	168.33	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	158.04	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	181.46	160.50	115.93	183.75	@	-
4	Gujarat	164.00	@	-	161.43	@	-
5	Haryana	304.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	255.94	192.73	@	271.67	171.67	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	125.95	113.57	86.39	161.00	148.00	-
11	Maharashtra	189.54	157.14	@	233.33	@	-
12	Manipur	261.43	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	132.04	120.00	@	@	@	-
15	Punjab	285.15	@	-	305.00	@	-
16	Rajasthan	213.00	@	-	-	-	-
17	Tamil Nadu	394.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	192.92	@	-	208.33	@	-
20	West Bengal	196.89	227.71	128.75	250.66	@	-
All India		200.74	161.75	97.18	231.96	182.76	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	215.00	148.63	@	363.06	@	-
2	Assam	222.20	225.56	-	@	-	-
3	Bihar	210.67	169.56	@	257.14	@	-
4	Gujarat	180.00	175.33	-	173.33	-	-
5	Haryana	355.82	@	-	350.33	-	-
6	Himachal Pradesh	319.57	312.00	-	@	@	-
7	Jammu & Kashmir	414.71	@	-	@	-	-
8	Karnataka	236.35	171.19	-	291.25	-	-
9	Kerala	628.57	422.50	-	728.89	-	-
10	Madhya Pradesh	163.52	148.13	135.71	199.44	-	-
11	Maharashtra	198.22	134.69	@	257.29	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	154.29	@	-	-	-
14	Orissa	194.77	173.53	@	@	-	-
15	Punjab	310.73	@	-	310.63	-	-
16	Rajasthan	290.00	249.29	-	@	-	-
17	Tamil Nadu	360.38	194.43	-	441.48	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	203.06	174.34	155.56	223.00	@	-
20	West Bengal	221.74	201.15	-	221.95	200.18	-
All India		242.24	185.17	128.06	295.30	193.35	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during January, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	294.60	-	-	237.16	-	-
2	Assam	337.43	-	-	314.76	-	-
3	Bihar	331.41	-	-	297.81	-	-
4	Gujarat	373.60	-	-	300.29	@	-
5	Haryana	483.67	-	-	@	-	-
6	Himachal Pradesh	503.11	-	-	415.50	-	-
7	Jammu & Kashmir	516.19	-	-	474.71	-	-
8	Karnataka	391.81	-	-	319.48	-	-
9	Kerala	752.86	-	-	684.38	-	-
10	Madhya Pradesh	246.12	-	-	230.16	-	-
11	Maharashtra	324.44	-	-	286.67	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	283.33	-	-	250.00	-	-
14	Orissa	332.42	-	-	218.89	-	-
15	Punjab	449.07	-	-	456.67	-	-
16	Rajasthan	424.50	-	-	322.50	@	-
17	Tamil Nadu	539.90	-	-	446.81	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	368.77	-	@	326.56	-	@
20	West Bengal	310.77	-	-	268.91	-	-
All India		371.30	-	@	306.33	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	376.69	-	-	@	-	-
2	Assam	372.86	-	-	@	-	-
3	Bihar	367.31	-	-	@	-	-
4	Gujarat	428.21	-	-	@	-	-
5	Haryana	532.83	-	-	@	-	-
6	Himachal Pradesh	497.56	-	-	@	-	-
7	Jammu & Kashmir	504.76	-	-	-	-	-
8	Karnataka	375.94	-	-	278.57	@	-
9	Kerala	774.68	-	-	-	@	-
10	Madhya Pradesh	301.11	-	-	@	@	-
11	Maharashtra	388.33	@	-	-	-	-
12	Manipur	412.78	@	-	@	262.86	-
13	Meghalaya	281.11	-	-	@	@	-
14	Orissa	348.79	-	-	@	-	-
15	Punjab	471.07	-	-	@	@	-
16	Rajasthan	538.81	-	-	-	-	-
17	Tamil Nadu	576.07	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	420.45	-	-	@	-	-
20	West Bengal	326.83	@	@	@	@	-
All India		411.86	294.76	@	276.84	230.94	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	124.64	-	213.33	142.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	287.78	238.33	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	146.25	122.50	-	187.78	182.50	-
11	Maharashtra	-	-	-	230.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	240.00	@	-
20	West Bengal	170.47	166.00	@	199.78	189.92	@
All India		181.59	132.11	@	233.46	193.92	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	314.35	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	320.83	-	-
4	Gujarat	@	@	-	303.57	-	-
5	Haryana	@	-	-	510.33	-	-
6	Himachal Pradesh	@	-	-	464.00	-	-
7	Jammu & Kashmir	-	-	-	544.67	-	-
8	Karnataka	400.00	@	-	348.00	-	-
9	Kerala	@	-	-	707.76	-	-
10	Madhya Pradesh	@	-	-	242.67	-	-
11	Maharashtra	@	-	-	308.06	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	316.25	-	-
15	Punjab	-	-	-	531.67	-	-
16	Rajasthan	-	-	-	425.83	-	-
17	Tamil Nadu	@	-	-	505.70	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	379.76	-	-
20	West Bengal	142.53	@	@	307.81	-	-
All India		334.49	187.58	@	396.99	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	318.86	-	-	268.64	193.77	-
2	Assam	308.75	-	-	277.37	226.67	-
3	Bihar	327.04	-	-	245.71	202.33	-
4	Gujarat	294.26	-	-	235.00	193.89	-
5	Haryana	477.64	-	-	363.09	367.14	-
6	Himachal Pradesh	472.57	-	-	334.40	-	-
7	Jammu & Kashmir	550.00	-	-	425.29	@	-
8	Karnataka	342.86	-	-	311.73	208.06	-
9	Kerala	702.99	-	-	780.73	@	-
10	Madhya Pradesh	245.71	-	-	186.44	176.25	166.00
11	Maharashtra	321.88	-	-	271.88	202.50	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	@	-	-	233.33	@	-
14	Orissa	268.82	-	-	216.06	176.59	-
15	Punjab	524.72	-	-	322.00	260.00	-
16	Rajasthan	430.00	-	-	352.35	320.38	-
17	Tamil Nadu	496.87	-	-	402.57	265.65	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	375.89	-	-	238.11	196.90	@
20	West Bengal	355.54	-	-	255.82	219.31	-
	All India	386.19	-	-	294.32	215.19	158.57

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	297.57	-	-	229.69	150.00	-
2	Assam	310.29	-	-	231.22	218.75	-
3	Bihar	268.16	-	-	225.85	192.58	-
4	Gujarat	226.59	-	-	194.21	204.17	-
5	Haryana	400.18	-	-	349.50	-	-
6	Himachal Pradesh	320.92	-	-	278.00	@	-
7	Jammu & Kashmir	391.33	-	-	410.00	-	-
8	Karnataka	327.29	-	-	235.52	179.09	-
9	Kerala	743.89	-	-	611.67	@	-
10	Madhya Pradesh	243.52	-	-	168.22	130.50	115.00
11	Maharashtra	293.04	-	-	208.44	135.00	@
12	Manipur	471.67	-	-	@	@	-
13	Meghalaya	@	-	-	203.33	-	-
14	Orissa	276.36	-	-	190.87	175.00	-
15	Punjab	338.15	-	-	292.50	-	-
16	Rajasthan	379.21	-	-	291.54	279.00	-
17	Tamil Nadu	466.89	-	-	375.02	255.39	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	269.30	-	-	217.02	188.13	@
20	West Bengal	295.30	-	-	245.53	200.00	-
All India		317.10	-	-	253.79	185.76	117.50

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	115.00	121.76	-
2	Assam	218.89	@	-
3	Bihar	223.00	@	-
4	Gujarat	130.00	135.56	-
5	Haryana	298.36	300.00	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	206.40	189.96	-
9	Kerala	@	479.09	-
10	Madhya Pradesh	162.93	160.15	@
11	Maharashtra	212.73	157.37	@
12	Manipur	@	152.00	-
13	Meghalaya	@	-	-
14	Orissa	150.00	133.33	-
15	Punjab	224.38	211.43	-
16	Rajasthan	@	-	-
17	Tamil Nadu	182.93	205.42	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	201.08	172.22	@
20	West Bengal	336.13	288.33	-
All India		210.15	204.14	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.