

TABLE I

Wage Rate Index : 1969 - 2014 (As in January) (Base : 1963-65 = 100)

Sl. Industry/Stratum No.	1969	1976	2011	2012	2013	2014	% Variation in 2014 over 2013
A. General Index (1-12)	150.5	324.5	6164.2	6534.5	6954.2	7496.7	7.80
General Index (1-14)	-	320.6	6011.4	6373.4	6778.3	7312.0	7.87
1. Cotton Textiles	145.8	283.5	4225.6	4430.8	4688.7	4923.9	5.02
a. Howrah & Calcutta	162.4	366.2	4013.9	4165.1	4322.4	4486.0	3.78
b. Coimbatore	140.3	319.4	4292.0	4459.4	4900.2	5501.9	12.28
c. Bangalore	129.4	283.7	4478.6	4649.0	4814.5	5520.2	14.66
d. Ahmedabad	142.4	256.4	3529.0	3685.8	3801.6	3963.6	4.26
e. Mumbai & Suburb	150.1	284.8	4252.8	4420.5	4595.4	4777.5	3.96
f. Nagpur	140.4	305.5	3586.1	3728.1	3876.0	4030.2	3.98
g. Indore	143.4	287.4	2946.8	3035.2	3126.3	3220.0	3.00
h. Kanpur	134.5	290.5	3114.9	3209.1	3306.1	3405.2	3.00
i. Residual	146.4	312.2	4553.2	4851.0	5234.1	5461.4	4.34
2. Cement	160.7	410.1	6695.0	6776.7	7153.4	7520.5	5.13
3. Cigarette Factories	170.7	381.8	7493.7	8115.1	9447.8	10382.5	9.89
4. Hydrogenated Oils	136.5	259.3	4599.8	4785.1	4978.2	5179.6	4.05
5. Jute Textiles	156.4	385.2	6755.5	7317.7	7671.6	8621.5	12.38
a. West Bengal	155.6	394.7	6805.6	7372.7	7727.7	8724.4	12.90
b. Residual	167.9	370.6	6094.2	6591.2	6931.1	7262.1	4.78
6. Electrical Machinery	144.4	366.8	6108.1	6319.7	6582.6	6868.9	4.35
7. Match Factories	148.3	259.4	4456.1	4661.3	4860.7	5045.4	3.80
8. Paper/Paper Products	163.4	358.1	6416.4	7129.1	7962.1	8274.9	3.93
9. Railway Workshops	149.0	314.4	13502.6	14275.9	15464.5	17363.5	12.28
10. Smelting & Refining	163.9	357.4	5053.3	5314.6	5494.8	5681.5	3.40
11. Soap Factories	159.5	331.6	6114.3	6386.8	7052.0	7365.3	4.44
12. Sugar	159.1	376.6	8227.9	8870.6	9560.4	10069.1	5.32
a. Bihar	163.5	411.1	9932.3	10584.7	11656.1	12573.3	7.87
b. Uttar Pradesh	161.5	344.1	7204.1	7653.3	8015.8	8399.4	4.79
c. Residual	152.5	347.4	9372.0	10409.1	11557.8	12091.8	4.62
13. Silk Textiles	-	268.8	3953.7	4223.6	4407.8	4566.1	3.59
a. Surat	-	292.7	4366.0	4621.4	4884.7	5051.0	3.40
b. Amritsar	-	272.2	3652.1	3761.8	3874.6	3990.8	3.00
c. Bhiwandi	-	255.8	3329.7	3429.6	3532.5	3638.5	3.00
d. Bangalore	-	226.3	5238.1	5498.8	5745.5	5886.4	2.45
e. Mumbai & Suburb	-	295.9	3146.9	3258.7	3369.8	3468.1	2.92
f. Residual	-	233.1	4597.1	5153.9	5383.7	5634.0	4.65
14. Woollen Textiles	-	257.2	3489.3	3666.0	3878.4	4878.9	25.80
B. Mining Sector	-	391.2	8615.6	8939.1	9399.9	9822.1	4.49
15. Coal Mines	-	404.0	8385.9	8674.3	8973.3	9283.2	3.45
16. Iron Ore Mines	-	343.4	8101.2	8700.7	8883.0	9038.0	1.74
17. Manganese Mines	-	314.2	13522.7	14025.8	16867.8	18993.4	12.60
18. Mica Mines	-	283.7	4443.9	4735.7	5104.8	5534.2	8.41
C. Plantation Sector	-	198.5	3962.0	4052.9	4447.5	4670.4	5.01
19. Coffee Plantations	-	307.3	6892.9	7028.3	7988.2	8709.0	9.02
20. Rubber Plantations	-	489.2	9181.8	9883.2	11884.4	12668.5	6.60
21. Tea Plantations	-	178.9	3502.1	3572.2	3862.5	4015.7	3.97
a. North East India	-	150.5	3242.6	3070.3	3252.9	3441.3	5.79
b. South India	-	335.1	4656.0	5804.2	6573.3	6569.9	-0.05
All Industries	150.5	290.9	5753.3	6016.1	6427.0	6835.4	6.35

Note: Industries from Sl. No. 13 to 21 were added in 1976.

TABLE II

Average Daily Wage Rates (Absolute) during 1963-65 to 2014 (Rs.)

Sl. Industry/Stratum	1963-65	1969	1976	2011	2012	2013	2014
A. Manufacturing Ind.(1-12)	4.86	7.28	15.58	294.10	310.96	330.70	356.26
Manufacturing Ind.(1-14)	4.86	-	15.39	286.56	303.03	322.07	347.30
1. Cotton Textiles	5.46	7.96	15.43	228.65	239.44	252.78	265.41
a. Howrah & Calcutta	3.76	6.11	13.65	150.95	156.63	162.55	168.70
b. Coimbatore	5.66	7.94	18.10	243.25	252.74	277.72	311.62
c. Bangalore	4.63	5.99	13.47	207.30	215.18	222.84	255.51
d. Ahmedabad	6.81	9.70	17.41	239.40	250.03	257.89	268.78
e. Mumbai & Suburb	6.27	9.41	17.85	266.78	277.30	288.26	299.69
f. Nagpur	5.30	7.44	16.18	189.94	197.45	205.29	213.46
g. Indore	5.12	7.43	14.72	150.84	155.37	160.03	164.83
h. Kanpur	5.12	6.89	14.73	158.31	163.09	168.02	173.06
i. Residual	4.51	6.60	14.05	204.86	218.26	235.50	245.73
2. Cement	4.50	7.23	18.47	301.52	305.20	322.16	338.69
3. Cigarette Factories	4.90	8.36	18.72	367.51	397.92	463.35	509.19
4. Hydrogenated Oils	5.11	6.98	13.25	235.04	244.51	254.38	264.67
5. Jute Textiles	3.68	5.76	14.18	248.77	269.47	282.50	317.59
a. West Bengal	3.71	5.77	14.61	251.95	272.94	286.08	322.98
b. Residual	3.39	5.69	12.58	206.77	223.63	235.17	246.40
6. Electrical Machinery	5.07	7.32	18.60	309.82	320.57	333.90	348.43
7. Match Factories	3.43	5.09	8.72	152.70	159.73	166.57	172.89
8. Paper/Paper Products	3.72	6.08	13.30	238.59	265.09	296.06	307.70
9. Railway Workshops	5.50	8.20	18.55	742.31	784.83	850.17	954.57
10. Smelting & Refining	5.17	8.47	18.47	261.11	274.61	283.92	293.57
11. Soap Factories	5.13	8.18	17.01	313.60	327.58	361.69	377.76
12. Sugar	3.33	5.30	12.56	276.79	299.14	322.58	339.64
a. Bihar	3.23	5.28	13.27	320.91	341.94	376.60	406.24
b. Uttar Pradesh	3.19	5.15	10.98	230.24	245.02	256.19	268.45
c. Residual	3.71	5.29	12.88	347.84	386.57	428.97	448.79
13. Silk Textiles	4.61	-	12.49	179.60	191.20	199.41	206.45
a. Surat	4.46	-	13.08	194.93	206.34	218.09	225.52
b. Amritsar	4.44	-	12.10	162.34	167.21	172.22	177.39
c. Bhiwandi	4.92	-	12.56	163.76	168.67	173.73	178.94
d. Bangalore	2.65	-	6.00	143.14	150.26	157.01	160.86
e. Mumbai & Suburb	5.59	-	16.56	175.84	182.09	188.30	193.79
f. Residual	3.99	-	9.47	183.38	205.60	214.77	224.75
14. Woollen Textiles	5.06	-	13.00	175.11	184.08	194.86	246.69
B. Mining Industries	4.18	-	16.57	354.87	367.86	383.59	398.82
15. Coal Mines	4.49	-	18.13	376.46	389.40	402.82	416.74
16. Iron Ore Mines	3.06	-	10.49	247.89	266.33	271.91	276.65
17. Manganese Mines	2.04	-	6.42	276.77	287.07	345.24	389.87
18. Mica Mines	2.23	-	6.30	98.97	105.46	113.68	123.25
C. Plantation Industries	2.32	-	4.47	87.98	89.20	97.32	102.13
19. Coffee Plantations	1.57	-	4.82	108.14	110.26	125.32	136.63
20. Rubber Plantations	1.81	-	8.86	166.30	179.00	215.25	229.45
21. Tea Plantations	2.42	-	4.32	83.71	84.54	91.16	95.00
a. North East India	2.50	-	3.76	81.01	76.71	81.27	85.98
b. South India	2.06	-	6.89	95.73	119.34	135.16	135.09
All Industries	3.87	7.28	11.85	230.25	240.91	255.65	272.19

Note: Industries from Sl. No. 13 to 21 were added in 1976.

TABLE III

Average Daily Real Wage Rates at 1960 Price during 1963-65 to 2014 (Rs.)

Sl. Industry/Stratum	1963-65	1969	1976	2011	2012	2013	2014
A. Manufacturing Ind.(1-12)	3.92	4.16	5.26	6.71	6.55	6.25	6.32
Manufacturing Ind.(1-14)	3.92	-	5.20	6.54	6.38	6.08	6.16
1. Cotton Textiles	4.40	4.55	5.21	5.22	5.04	4.77	4.71
a. Howrah & Calcutta	3.03	3.49	4.61	3.44	3.30	3.07	2.99
b. Coimbatore	4.56	4.54	6.11	5.55	5.32	5.24	5.53
c. Bangalore	3.73	3.42	4.55	4.73	4.53	4.21	4.53
d. Ahmedabad	5.49	5.54	5.88	5.46	5.27	4.87	4.77
e. Mumbai & Suburb	5.06	5.38	6.03	6.09	5.84	5.44	5.32
f. Nagpur	4.27	4.25	5.47	4.33	4.16	3.88	3.79
g. Indore	4.13	4.25	4.97	3.44	3.27	3.02	2.92
h. Kanpur	4.13	3.94	4.98	3.61	3.43	3.17	3.07
i. Residual	3.64	3.77	4.75	4.67	4.60	4.45	4.36
2. Cement	3.63	4.13	6.24	6.88	6.43	6.08	6.01
3. Cigarette Factories	3.95	4.78	6.32	8.38	8.38	8.75	9.03
4. Hydrogenated Oils	4.12	3.99	4.48	5.36	5.15	4.80	4.69
5. Jute Textiles	2.97	3.29	4.79	5.68	5.68	5.34	5.63
a. West Bengal	2.99	3.30	4.94	5.75	5.75	5.40	5.73
b. Residual	2.73	3.25	4.25	4.72	4.71	4.44	4.37
6. Electrical Machinery	4.09	4.18	6.28	7.07	6.75	6.31	6.18
7. Match Factories	2.77	2.91	2.95	3.48	3.36	3.15	3.07
8. Paper/Paper Products	3.00	3.47	4.49	5.44	5.58	5.59	5.46
9. Railway Workshops	4.44	4.69	6.27	16.94	16.53	16.06	16.93
10. Smelting & Refining	4.17	4.84	6.24	5.96	5.78	5.36	5.21
11. Soap Factories	4.14	4.67	5.75	7.15	6.90	6.83	6.70
12. Sugar	2.69	3.03	4.24	6.32	6.30	6.09	6.02
a. Bihar	2.60	3.02	4.48	7.32	7.20	7.11	7.21
b. Uttar Pradesh	2.57	2.94	3.71	5.25	5.16	4.84	4.76
c. Residual	2.99	3.02	4.35	7.94	8.14	8.10	7.96
13. Silk Textiles	3.72	-	4.22	4.10	4.03	3.77	3.66
a. Surat	3.60	-	4.42	4.45	4.35	4.12	4.00
b. Amritsar	3.58	-	4.09	3.70	3.52	3.25	3.15
c. Bhiwandi	3.97	-	4.24	3.74	3.55	3.28	3.17
d. Bangalore	2.14	-	2.03	3.27	3.16	2.97	2.85
e. Mumbai & Suburb	4.51	-	5.59	4.01	3.84	3.56	3.44
f. Residual	3.22	-	3.20	4.18	4.33	4.06	3.99
14. Woollen Textiles	4.08	-	4.39	4.00	3.88	3.68	4.38
B. Mining Industries	3.37	-	5.60	8.10	7.75	7.24	7.07
15. Coal Mines	3.62	-	6.13	8.59	8.20	7.61	7.39
16. Iron Ore Mines	2.47	-	3.54	5.66	5.61	5.14	4.91
17. Manganese Mines	1.65	-	2.17	6.31	6.05	6.52	6.92
18. Mica Mines	1.80	-	2.13	2.26	2.22	2.15	2.19
C. Plantation Industries	1.87	-	1.51	2.01	1.88	1.84	1.81
19. Coffee Plantations	1.27	-	1.63	2.47	2.32	2.37	2.42
20. Rubber Plantations	1.46	-	2.99	3.79	3.77	4.07	4.07
21. Tea Plantations	1.95	-	1.46	1.91	1.78	1.72	1.68
a. North East India	2.02	-	1.27	1.85	1.62	1.53	1.53
b. South India	1.66	-	2.33	2.18	2.51	2.55	2.40
All Industries	3.12	4.16	4.00	5.25	5.07	4.83	4.83

Note: Industries from Sl. No. 13 to 21 were added in 1976.

EXHIBIT-I
Wage Rate Index Numbers (Base:1963-65=100)

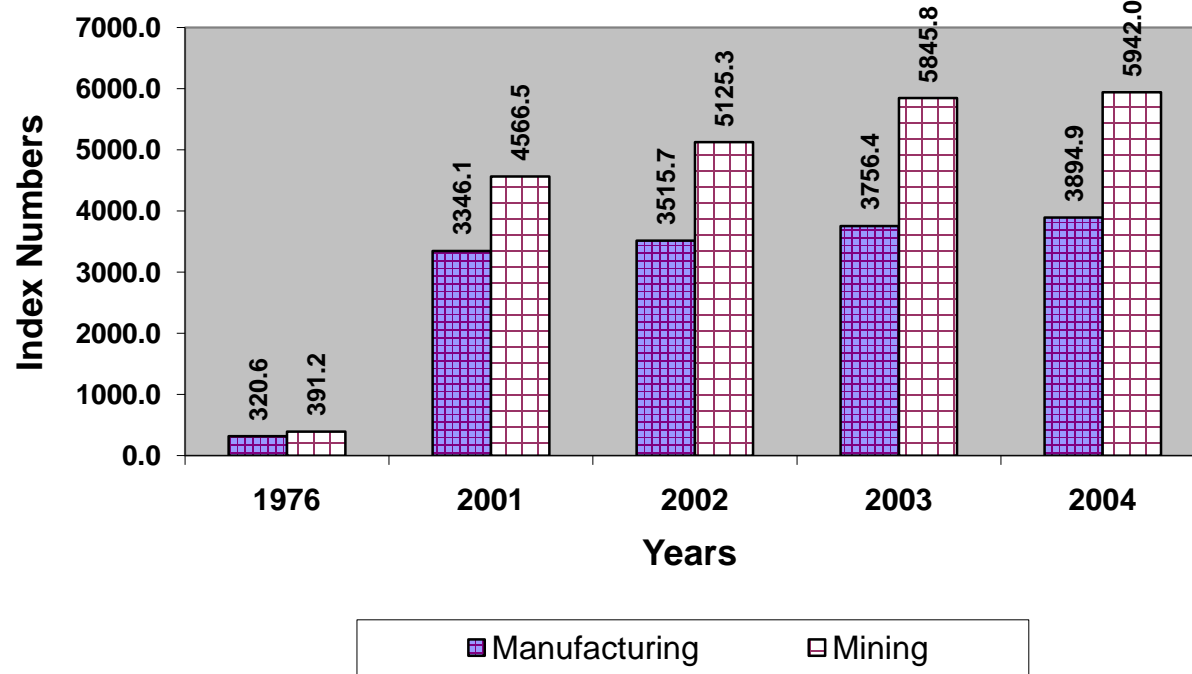


EXHIBIT-II Average Daily Absolute Wage Rates

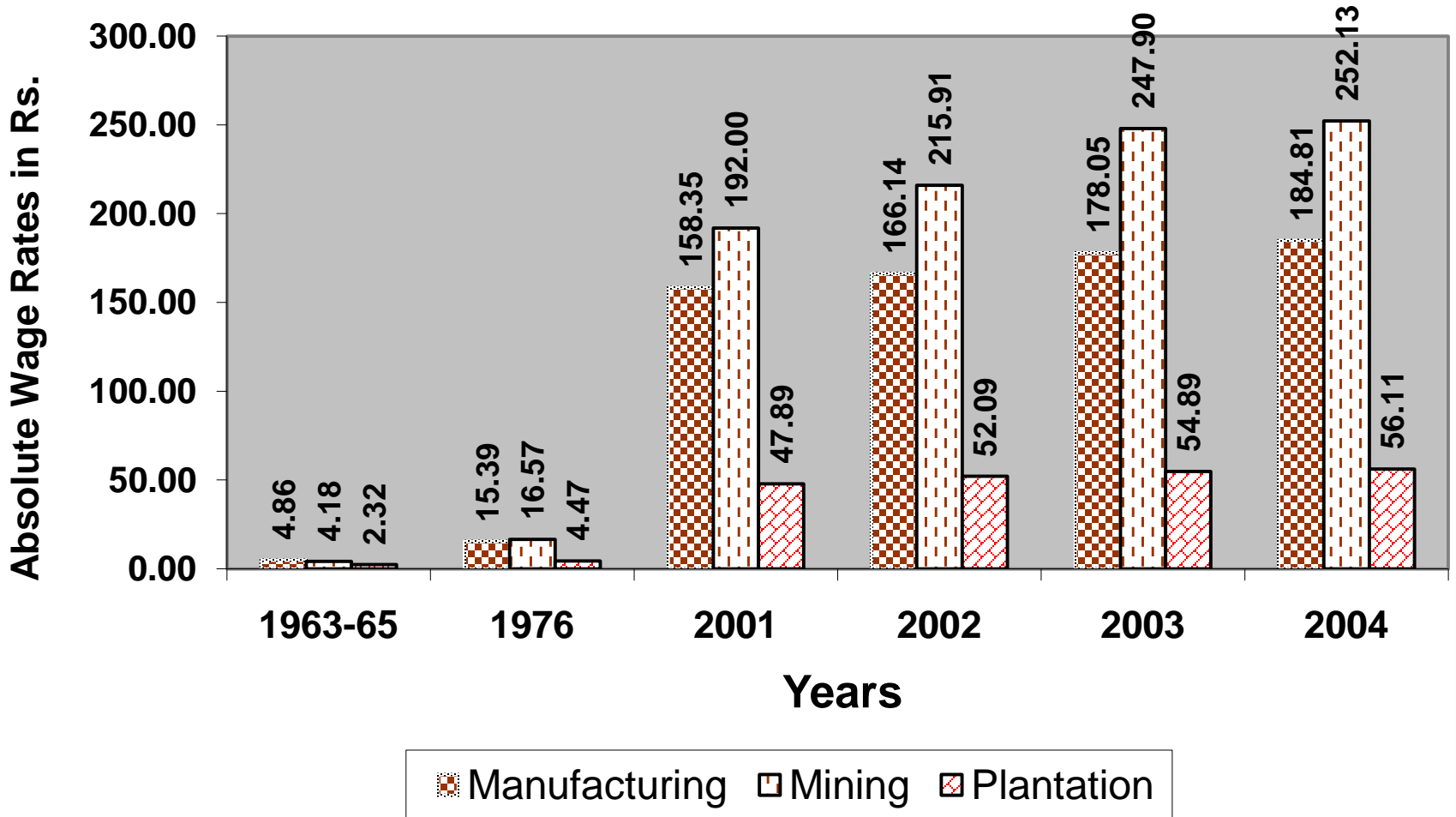


EXHIBIT-III
Average Daily Real Wage Rates at 1960 Prices

