

REPORT ON THE WORKING OF THE MATERNITY BENEFIT ACT, 1961 DURING THE YEAR 2011

1. Scope and Objective

1.1 The Maternity Benefit Act, 1961 extends to the whole of the Indian Union and applies to every factory, mine, plantation and circus industry including any such establishments belonging to government but excluding all the establishments covered under the provisions of the Employees State Insurance Act, 1948. The State Governments are, however, empowered to extend the provisions of the Act to any other establishment subject to the prior approval of the Central Government. The Act also applies to Shops and Commercial Establishments in which 10 or more persons are employed or were employed on any day of the preceding 12 months, and establishments wherein persons are employed for the exhibition of equestrian, acrobatic and other performances. Every woman entitled to the payment of maternity benefit under the Act shall, notwithstanding the application of the Employees State Insurance Act, 1948 to the factory or other establishments in which she is employed, continue to be so entitled until she becomes qualified to claim maternity benefit under Section 50 of the Act. There is no wage limit for coverage under the Maternity Benefit Act provided a woman is not covered under the Employees State Insurance Act, 1948.

2. Main Provisions

2.1 The Act regulates the payment of maternity benefits to women employees in certain establishments for certain specified periods before and after the child birth and prescribes for the payment of maternity benefits to them at the rate of average daily wage for the period of their actual absence from duty. The maximum period for which any woman shall be entitled to maternity benefit shall be twelve weeks, that is to say, six weeks up to and including the day of her delivery and six weeks immediately following that day. The Act was last amended by the Maternity Benefit (Amendment) Act, 2008 which came into force from 1st April, 2008. The amended Act provides, inter-alia, for extension of its provisions to Shops and other Commercial Establishments employing 10 or more persons. The qualifying period of service for the entitlement of maternity benefit under the Act is at least 80 days of actual work in the twelve months immediately proceeding the expected date of delivery and the rate of medical bonus payable to women employees is ₹ 2500 if the employer does not provide pre-natal confinement and post-natal care free of charge. The average daily wage of a woman worker for this purpose is to be calculated on the basis of wage earned by her for the days on which she worked during the period of three calendar months immediately preceding the date of her absence on account of

maternity and the rate of maternity benefit would be fixed at the average daily wages for three calendar months or minimum wages fixed or revised under the Minimum Wages Act, 1948 or ₹ 10 per day, whichever is higher.

2.2 A provision has also been made for filing of complaints, if any, with the competent court by the aggrieved women workers, or office bearers of a registered trade union of which such women workers are members or a voluntary organisation, or an inspector notified under the Act. The complaints can be filed only with the prior approval of the Inspector. These provisions of the amended Act were brought into force with effect from 10.1.1989. Under the Act, there are also provisions for certain other benefits in case of miscarriage, premature birth or illness arising out of pregnancy.

3. Administration of the Act

3.1 The Central Government is responsible for administration of the provisions of the Act in Mines and in Circus Industry, while the concerned State Governments are responsible for the enforcement of the Act in factories, plantations and other establishments. The Central Government has entrusted the responsibility of administration of the Act to the Chief Labour Commissioner (Central) in respect of Circus Industry.

4. Working of the Act during the year 2011

4.1 In the factory sector, out of 44,693 factories /establishments covered by the Act, 31.94 % submitted annual returns (Table-1). The aggregate daily employment of women workers in these establishments was 5,33,116 of which only 2046 (0.38 %) claimed maternity benefit during the year 2011. However, 1423 claims involving an amount of ₹ 12,15,42,972 including special bonus to the tune of ₹ 1,81,74,773 were accepted and settled.

4.2 In Plantation Sector out of 3,119 plantations 51.94 per cent submitted returns where in 7,93,360 women workers were employed daily. Of the aggregate daily employment of 7,93,360 women workers 29,123 (3.67 %) claimed maternity benefit during the year. However, 28,656 claims involving an amount of ₹ 4,77,72,200 including special bonus to the tune of ₹ 44,37,430 were accepted and settled.

4.3 In other establishments, out of 29,239 establishments only 20.24 % submitted returns, in which the aggregate daily employment of women workers was 94,760. Of the aggregate daily employment of 94,760 women workers 1,719(1.81 %) claimed maternity benefit. However, only 28 claims involving an amount of ₹ 49,71,747 including special bonus to the tune of ₹ 17,29,353 were accepted and paid.

4.4 The number of claims made per 100 women workers employed in factories, plantations and other establishments along with the average amount of maternity benefits paid in respect of the units submitting returns are presented in Table 2. While the percentage reflects the incidence of claims per hundred women workers employed, the average amount of maternity benefits paid per accepted claim indicates the extent of incidence of monetary impact per case. The percentage of women workers claiming maternity benefits to the total number of women workers employed in factories was the highest at 2.72% in Jharkhand followed by 2.17% in Goa and 1.71% in Haryana. In plantations, the highest percentage was in Tripura i.e. 5.12% followed by Assam 3.81% and Tamil Nadu 3.14%. So far as the other establishments are concerned the aforesaid percentage i.e. 5.71% relates to the state of Himachal Pradesh only. The table also reveals that the highest average amount of maternity benefits paid was ₹ 2,24,120 in Uttar Pradesh in the factory sector and ₹ 1,33,488 in Karnataka in the plantation sector. In case of other establishments an average amount of ₹ 50,736 and ₹ 8,624 were paid as maternity benefits to the women workers in Karnataka and Himachal Pradesh respectively.

4.5 The details relating to the number of complaints received, number of complaints investigated, number of prosecutions launched, number of convictions obtained and the amount of fine levied in factories, plantations and other establishments are given in Table 3. In the factory sector neither complaints were received nor prosecution was launched. In the plantation sector, 19 complaints were received in Karnataka, 5 prosecutions launched and 1 conviction obtained in Tamil Nadu and an amount of ₹ 1000 was fined. In case of other establishments, out of total 74 complaints received 25 cases were investigated in Karnataka and 6 complaints investigated in Tamil Nadu.

4.6 The statistics pertaining to maternity benefits paid under the Employees' State Insurance Act, 1948 during the year 2010-11 are presented in Table 4. The extent of coverage under the Act varied from State to State. The number of women workers who claimed maternity benefit under this Act was the highest in Tamil Nadu 4,910 (21.81 %) followed by Karnataka 4,739 (21.05 %), Kerala 4,116 (18.28 %) and Maharashtra 2,821 (12.53%). The amount of maternity benefit paid was highest in Tamil Nadu State (₹ 7,87,75,822) followed by Karnataka (₹ 7,74,81,961), Kerala (₹ 6,29,64,981) and Maharashtra (₹ 5,62,40,636) during 2010-11. In all 22,515 women workers claimed the maternity benefit and ₹ 38,35,94,701 was paid to them as maternity benefit under the ESI Act, 1948.

4.7 Since women workers can claim maternity benefits either under the Maternity Benefit Act, 1961 or under the Employees' State Insurance Act, 1948, the total of the respective figures under these Acts is expected to reflect the progress in the extension of the particular benefit to eligible women workers. The total number of claims paid under the Maternity Benefit Act, 1961 and the Employees' State Insurance Act, 1948 was 52,622 and the total amount paid as maternity benefits under both these statutes comes to ₹ 55,78,81,620 during the year 2011.

5. Limitations of Statistics:

The report is based on the information received from 23 States and 6 Union Territories whereas the Act extends to whole of India. The statistics from the States such as Arunachal Pradesh, Gujarat, Madhya Pradesh, Maharashtra, Manipur and Meghalaya could not be compiled due to incomplete return/late receipt or non submission of return for the year 2011. In view of this all-India figures in the report may not be truly comparable over the years as the responding States/UT's vary from year to year.

Table-1
State-wise maternity benefits paid in Factories, Plantations and Other Establishments during the year 2011

राज्य/प्रान्त State/Union Territory	Number of establishments covered by the Maternity Benefit Act	Number of establishments submitting returns	Response Rate (%)	Aggregate No. of women workers employed daily in establishments submitting returns	No. of women who claimed maternity benefit during the year	
1	2	3	4	5	6	
I कारखाने FACTORIES						
1 आन्ध्र प्रदेश Andhra pradesh	13136	4677	35.60	57903	172	(0.30)
2 असम Assam	-	-	-	-	-	-
3 बिहार Bihar	9	5	55.56	12	-	-
4 छत्तीसगढ़ Chhattisgarh	2558	146	5.71	847	-	-
5 गोवा Goa	82	81	98.78	877	19	(2.17)
6 हरियाणा Haryana	644	435	67.55	14404	247	(1.71)
7 हिमाचल प्रदेश Himachal Pradesh	1409	542	38.47	4581	13	(0.28)
8 जम्मू और कश्मीर Jammu & Kashmir	366	147	40.16	1071	3	(0.28)
9 झारखण्ड Jharkhand	316	3	0.95	773	21	(2.72)
10 कर्नाटक Karnataka	8830	4738	53.66	218604	1026	(0.47)
11 केरल Kerala	2579	871	33.77	199735	425	(0.21)
12 मिजोरम Mizoram	*	*	*	*	*	*
13 नागालैण्ड Nagaland	-	-	-	-	-	-
14 ओड़ीशा Odisha	662	17	2.57	962	12	(1.25)
15 पंजाब Punjab	583	48	8.23	457	-	-
16 राजस्थान Rajasthan	2729	19	0.70	357	4	(1.12)
17 सिक्किम Sikkim*	*	*	*	*	*	*
18 तमिलनाडू Tamil Nadu	-	-	-	-	-	-
19 त्रिपुरा Tripura	475	159	33.47	4331	-	-
20 उत्तरप्रदेश Uttar Pradesh	476	109	22.90	2356	33	(1.40)
21 उत्तराखण्ड Uttarakhand	314	34	10.83	611	7	(1.15)
22 पश्चिम बंगाल West Bengal	425	67	15.76	14675	32	(0.22)
23 अण्डमान और निकोबार द्वीप समूह A&N Islands	-	-	-	-	-	-
24 चण्डीगढ़ Chandigarh	-	-	-	-	-	-
25 दादर और नगर हवेली Dadra & N Haveli	-	-	-	-	-	-
26 दमन और दीयू Daman & Deu	461	136	29.50	-	-	-
27 राष्ट्रीय राजधानी दिल्ली NCT Delhi	8234	1869	22.70	6261	8	(0.13)
28 लक्षद्वीप Lakshadweep	-	-	-	-	-	-
29 पुडुचेरी Pudducherry	405	172	42.47	4299	24	(0.56)
कुल TOTAL	44693	14275	31.94	533116	2046	(0.38)
II बागान PLANTATIONS						
1 असम Assam	780	532	68.21	726866	27658	(3.81)
2 हिमाचल प्रदेश Himachal Pradesh	17	-	-	-	-	-
3 कर्नाटक Karnataka	951	303	31.86	8707	43	(0.49)
4 केरल Kerala	658	248	37.69	23453	225	(0.96)
5 तमिलनाडू Tamil Nadu	602	470	78.07	27960	877	(3.14)
6 त्रिपुरा Tripura	106	62	58.49	6254	320	(5.12)
7 उत्तराखण्ड Uttarakhand	5	5	100.00	120	-	-
कुल TOTAL	3119	1620	51.94	793360	29123	(3.67)
III अन्य प्रतिष्ठान OTHER ESTABLISHMENTS						
1 हिमाचल प्रदेश Himachal Pradesh	@	1	@	35	2	(5.71)
2 कर्नाटक Karnataka	4340	244	5.62	55864	1110	(1.99)
3 राजस्थान Rajasthan	18278	46	0.25	8623	-	-
4 तमिलनाडू Tamil Nadu	6545	5626	85.96	30238	607	(2.01)
5 उत्तराखण्ड Uttarakhand	76	-	-	-	-	-
कुल TOTAL	29239	5917	20.24	94760	1719	(1.81)

टिप्पण / Note

- = शून्य / Nil.

* = अधिनियम कार्यान्वित नहीं / Act not enforced

स्तम्भ ६ के कोष्ठ में दिए गए आंकड़े स्तम्भ ५ के संदर्भित आंकड़ों का प्रतिशत हैं।

Figures in brackets in col. 6 are percentages with reference to column 5.

@ = हिमाचल प्रदेश की वार्षिक रिटर्न में आंकड़े उपलब्ध नहीं दर्शाया गया है।

Figure not available mentioned in the annual return of HP.

Table-1
State-wise maternity benefits paid in Factories, Plantations and Other Establishments during the year 2011

राज्य/प्रान्त State/Union Territory	No. of claims accepted and paid either fully or partially	Number of cases in which special bonus was paid	Total amount of maternity benefits paid (in Rs.).	Amount of Bonus (included under Col. 10) (in Rs)	
				Total	From Current year Claims
1	7	8	9	10	11
I कारखाने FACTORIES					
1 आन्ध्र प्रदेश Andhra pradesh	170	170	3	31223958	59760
2 असम Assam	-	-	-	-	-
3 बिहार Bihar	-	-	-	-	-
4 छत्तीसगढ़ Chhattisgarh	-	-	-	-	-
5 गोवा Goa	19	-	11	836712	13400
6 हरियाणा Haryana	247	247	238	45831979	59500
7 हिमाचल प्रदेश Himachal Pradesh	13	-	13	246473	-
8 जम्मू और कश्मीर Jammu & Kashmir	-	-	-	-	-
9 झारखण्ड Jharkhand	21	-	-	417807	-
10 कर्नाटक Karnataka	840	70	264	34071479	14648677
11 केरल Kerala	5	5	2	369812	19572
12 मिज़ोरम Mizoram	*	*	*	*	*
13 नागालैण्ड Nagaland	-	-	-	-	-
14 ओड़ीशा Odisha	12	9	-	1093793	3224
15 पंजाब Punjab	-	-	-	-	-
16 राजस्थान Rajasthan	4	-	-	-	-
17 सिक्किम Sikkim*	*	*	*	*	*
18 तमिलनाडू Tamil Nadu	-	-	-	-	-
19 त्रिपुरा Tripura	-	-	-	-	-
20 उत्तरप्रदेश Uttar Pradesh	21	21	438	4706526	3354083
21 उत्तराखण्ड Uttarakhand	7	7	-	901619	10362
22 पश्चिम बंगाल West Bengal	32	3	1	710520	-
23 अण्डमान और निकोबार द्वीप समूह A&N Islands	-	-	-	-	-
24 चण्डीगढ़ Chandigarh	-	-	-	-	-
25 दादर और नगर हवेली Dadra & N Haveli	-	-	-	-	-
26 दमन और दीयू Daman & Deu	-	-	-	-	-
27 राष्ट्रीय राजधानी दिल्ली NCT Delhi	8	8	-	584009	6195
28 लक्षद्वीप Lakshadweep	-	-	-	-	-
29 पुडुचेरी Pudducherry	24	-	-	548285	-
कुल TOTAL	1423	540	970	121542972	18174773
II बागान PLANTATIONS					
1 असम Assam	27658	3371	684	38207510	669752
2 हिमाचल प्रदेश Himachal Pradesh	-	-	-	-	-
3 कर्नाटक Karnataka	31	31	43	4138137	3767678
4 केरल Kerala	225	225	-	2538786	-
5 तमिलनाडू Tamil Nadu	422	-	93	2052585	-
6 त्रिपुरा Tripura	320	320	320	835182	-
7 उत्तराखण्ड Uttarakhand	-	-	-	-	-
कुल TOTAL	28656	3947	1140	47772200	4437430
III अन्य प्रतिष्ठान OTHER ESTABLISHMENTS					
1 हिमाचल प्रदेश Himachal Pradesh	2	-	2	37248	-
2 कर्नाटक Karnataka	26	26	4274	1319135	192453
3 राजस्थान Rajasthan	-	-	-	-	-
4 तमिलनाडू Tamil Nadu	-	-	639	3615364	1536900
5 उत्तराखण्ड Uttarakhand	-	-	-	-	-
कुल TOTAL	28	26	4915	4971747	1729353

टिप्पण / Note

- = शून्य / Nil.

* = अधिनियम कार्यान्वित नहीं / Act not enforced

1		
I	कारखाने FACTORIES	
1	आन्ध्र प्रदेश Andhra pradesh	183670
2	असम Assam	-
3	बिहार Bihar	-
4	छत्तीसगढ़ Chhattisgarh	-
5	गोवा Goa	44037
6	हरियाणा Haryana	185555
7	हिमाचल प्रदेश Himachal Pradesh	18959
8	जम्मू और कश्मीर Jammu & Kashmir	-
9	झारखण्ड Jharkhand	19896
10	कर्नाटक Karnataka	40561
11	केरल Kerala	73962
12	मिज़ोरम Mizoram	*
13	नागालैण्ड Nagaland	-
14	ओड़ीशा Odisha	91149
15	पंजाब Punjab	-
16	राजस्थान Rajasthan	-
17	सिक्किम Sikkim*	*
18	तमिलनाडू Tamil Nadu	-
19	त्रिपुरा Tripura	-
20	उत्तरप्रदेश Uttar Pradesh	224120
21	उत्तराखण्ड Uttarakhand	128803
22	पश्चिम बंगाल West Bengal	22204
23	अण्डेमान और निकोबार द्वीप समूह A&N Islands	-
24	चण्डीगढ़ Chandigarh	-
25	दादर और नगर हवेली Dadra & N Haveli	-
26	दमन और दीवू Daman & Deu	-
27	राष्ट्रीय राजधानी दिल्ली NCT Delhi	73001
28	लक्षद्वीप Lakshadweep	-
29	पुडुचेरी Pudducherry	22845
कुल TOTAL		85413
II	बागान PLANTATIONS	
1	असम Assam	1381
2	हिमाचल प्रदेश Himachal Pradesh	-
3	कर्नाटक Karnataka	133488
4	केरल Kerala	11283
5	तमिलनाडू Tamil Nadu	4864
6	त्रिपुरा Tripura	2610
7	उत्तराखण्ड Uttarakhand	-
कुल TOTAL		1667
III	अन्य प्रतिष्ठान OTHER ESTABLISHMENTS	
1	हिमाचल प्रदेश Himachal Pradesh	18624
2	कर्नाटक Karnataka	50736
3	राजस्थान Rajasthan	-
4	तमिलनाडू Tamil Nadu	-
5	उत्तराखण्ड Uttarakhand	-
कुल TOTAL		177562

टिप्पण / Note

- = शून्य / Nil.

* = अधिनियम कार्यान्वित नहीं / Act not enforced

Table-2

Percentage of claims made and the average amount of maternity benefits paid in Factories, Plantations and Others (By States) during the year 2011

राज्य/प्रान्त State/Union Territory	Claims made and Benefits paid	
	No. of claims made per 100 women workers employed (%)	Average amount of maternity benefits paid per accepted claim (in Rs.)
1	2	3
I कारखाने FACTORIES		
1 आन्ध्र प्रदेश Andhra pradesh	0.30	183670
2 असम Assam	-	-
3 बिहार Bihar	-	-
4 छत्तीसगढ़ Chhattisgarh	-	-
5 गोवा Goa	2.17	44037
6 हरियाणा Haryana	1.71	185555
7 हिमाचल प्रदेश Himachal Pradesh	0.28	18959
8 जम्मू और कश्मीर Jammu & Kashmir	0.28	-
9 झारखण्ड Jharkhand	2.72	19896
10 कर्नाटक Karnataka	0.47	40561
11 केरल Kerala	0.21	73962
12 मिजोरम Mizoram	*	*
13 नागालैण्ड Nagaland	-	-
14 ओड़ीशा Odisha	1.25	91149
15 पंजाब Punjab	-	-
16 राजस्थान Rajasthan	1.12	-
17 सिक्किम Sikkim*	*	*
18 तमिलनाडू Tamil Nadu	-	-
19 त्रिपुरा Tripura	-	-
20 उत्तरप्रदेश Uttar Pradesh	1.40	224120
21 उत्तराखण्ड Uttarakhand	1.15	128803
22 पश्चिम बंगाल West Bengal	0.22	22204
23 अण्डमान और निकोबार द्वीप समूह A&N Islands	-	-
24 चण्डीगढ़ Chandigarh	-	-
25 दादर और नगर हवेली Dadra & N Haveli	-	-
26 दमन और दीयू Daman & Deu	-	-
27 राष्ट्रीय राजधानी दिल्ली NCT Delhi	0.13	73001
28 लक्षद्वीप Lakshadweep	-	-
29 पुडुचेरी Pudducherry	0.56	22845
कुल TOTAL	0.38	85413
II बागान PLANTATIONS		
1 असम Assam	3.81	1381
2 हिमाचल प्रदेश Himachal Pradesh	-	-
3 कर्नाटक Karnataka	0.49	133488
4 केरल Kerala	0.96	11283
5 तमिलनाडू Tamil Nadu	3.14	4864
6 त्रिपुरा Tripura	5.12	2610
7 उत्तराखण्ड Uttarakhand	-	-
कुल TOTAL	3.67	1667
III अन्य प्रतिष्ठान OTHER ESTABLISHMENTS		
1 हिमाचल प्रदेश Himachal Pradesh	5.71	18624
2 कर्नाटक Karnataka	1.99	50736
3 राजस्थान Rajasthan	-	-
4 तमिलनाडू Tamil Nadu	2.01	-
5 उत्तराखण्ड Uttarakhand	-	-
कुल TOTAL	1.81	177562

टिप्पण / Note

- = शून्य / Nil.

* = अधिनियम कार्यान्वित नहीं / Act not enforced

Table - 3

Number of complaints received and prosecutions launched (By States) during the year 2011

राज्य/प्रान्त State/Union Territory	No. of complaints received	No. of complaints investigated	No. of prosecutions launched	No. of convictions obtained	Amount of fine levied (Rs.)
1	2	3	4	5	6
I कारखाने FACTORIES					
1 आन्ध्र प्रदेश Andhra pradesh	-	-	-	-	-
2 असम Assam	-	-	-	-	-
3 बिहार Bihar	-	-	-	-	-
4 छत्तीसगढ़ Chhattisgarh	-	-	-	-	-
5 गोवा Goa	-	-	-	-	-
6 हरियाणा Haryana	-	-	-	-	-
7 हिमाचल प्रदेश Himachal Pradesh	-	-	-	-	-
8 जम्मू और कश्मीर Jammu & Kashmir	-	-	-	-	-
9 झारखण्ड Jharkhand	-	-	-	-	-
10 कर्नाटक Karnataka	-	-	-	-	-
11 केरल Kerala	-	-	-	-	-
12 मिजोरम Mizoram	*	*	*	*	*
13 नागालैण्ड Nagaland	-	-	-	-	-
14 ओड़ीशा Odisha	-	-	-	-	-
15 पंजाब Punjab	-	-	-	-	-
16 राजस्थान Rajasthan	-	-	-	-	-
17 सिक्किम Sikkim*	*	*	*	*	*
18 तमिलनाडू Tamil Nadu	-	-	-	-	-
19 त्रिपुरा Tripura	-	-	-	-	-
20 उत्तरप्रदेश Uttar Pradesh	-	-	-	-	-
21 उत्तराखण्ड Uttarakhand	-	-	-	-	-
22 पश्चिम बंगाल West Bengal	-	-	-	-	-
23 अण्डमान और निकोबार द्वीप समूह A&N Islands	-	-	-	-	-
24 चण्डीगढ़ Chandigarh	-	-	-	-	-
25 दादर और नगर हवेली Dadra & N Haveli	-	-	-	-	-
26 दमन और दीयू Daman & Deu	-	-	-	-	-
27 राष्ट्रीय राजधानी दिल्ली NCT Delhi	-	-	-	-	-
28 लक्षद्वीप Lakshadweep	-	-	-	-	-
29 पुडुचेरी Pudducherry	-	-	-	-	-
कुल TOTAL	-	-	-	-	-
II बागान PLANTATIONS					
1 असम Assam	-	-	-	-	-
2 हिमाचल प्रदेश Himachal Pradesh	-	-	-	-	-
3 कर्नाटक Karnataka	19	-	-	-	-
4 केरल Kerala	-	-	-	-	-
5 तमिलनाडू Tamil Nadu	-	-	5	1	1000
6 त्रिपुरा Tripura	-	-	-	-	-
7 उत्तराखण्ड Uttarakhand	-	-	-	-	-
कुल TOTAL	19	-	5	1	1000
III अन्य प्रतिष्ठान OTHER ESTABLISHMENTS					
1 हिमाचल प्रदेश Himachal Pradesh	-	-	-	-	-
2 कर्नाटक Karnataka	71	25	25	-	-
3 राजस्थान Rajasthan	-	-	-	-	-
4 तमिलनाडू Tamil Nadu	3	6	-	-	-
5 उत्तराखण्ड Uttarakhand	-	-	-	-	-
कुल TOTAL	74	31	25	-	-

टिप्पण / Note

- = शून्य / Nil.

* = अधिनियम कार्यान्वित नहीं / Act not enforced

Table - 4
Maternity benefits paid under the Employees' State Insurance
Act, 1948 during the financial year 2010-2011

Sl. No.	राज्य/प्रान्त State/Union Territory	No. of insured women as on	Number of maternity benefit case	Amount paid during the year 2010-2011
1	2	3	4	5
1	आन्ध्र प्रदेश Andhra pradesh	255334	1279 (5.68)	30168559
2	असम,मेघालय,त्रिपुरा और नागालैण्ड Assam,Meghalaya,Tripura & Nagaland	11645	127 (0.56)	1913892
3	बिहार Bihar	7807	17 (0.08)	335958
4	छत्तीसगढ़ Chhattisgarh	11283	15 (0.07)	270621
5	राष्ट्रीय राजधानी दिल्ली NCT Delhi	116653	408 (1.81)	9321942
6	गोवा Goa	26938	376 (1.67)	7433202
7	गुजरात Gujarat	91437	520 (2.31)	7984799
8	हरियाणा Haryana	60083	529 (2.35)	9863623
9	हिमाचल प्रदेश Himachal Pradesh	56750	138 (0.61)	2750478
10	जम्मू और कश्मीर Jammu & Kashmir	7598	63 (0.28)	1007416
11	झारखण्ड Jharkhand	19021	50 (0.22)	825390
12	कर्नाटक Karnataka	498314	4739 (21.05)	77481961
13	केरल Kerala	276717	4116 (18.28)	62964981
14	मध्य प्रदेश Madhya Pradesh	34518	136 (0.60)	2248412
15	महाराष्ट्र Maharashtra	403025	2821 (12.53)	56240636
16	ओड़ीशा Odisha	23870	131 (0.58)	1657085
17	पंजाब Punjab	174724	316 (1.40)	6562684
18	राजस्थान Rajasthan	55154	318 (1.41)	4125739
19	तमिलनाडू Tamil Nadu	902280	4910 (21.81)	78775822
20	उत्तरप्रदेश Uttar Pradesh	120642	468 (2.08)	7878742
21	उत्तराखण्ड Uttarakhand	28684	76 (0.34)	1277640
22	पश्चिम बंगाल West Bengal	156855	255 (1.13)	4164014
23	चण्डीगढ़ Chandigarh	18567	94 (0.42)	2257744
24	पुडुचेरी Pudducherry	41485	613 (2.72)	6083361
	अखिल भारत All India	3399384	22515 (100)	383594701

स्रोत: कर्मचारी राज्य बीमा निगम नई दिल्ली

Source: The Employees' State Insurance Corporation New Delhi.

स्तम्भ ४ के कोष्ठ में दिए गए आंकड़े अखिल भारत का प्रतिशत हैं।

Figures in brackets in col. 4 are percentages of the All India.