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2012

POCKET BOOK OF LABOUR STATISTICS
2012

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Government of India
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PREFACE

The 43rd edition of the Pocket Book of Labour Statistics 2012, presents in concise form, the serial statistics in respect of a number of important aspects of labour, covering information on employment, wages and earnings, prices, industrial disputes, accidents, safety and absenteeism and social security etc. Key Indicators of some countries, ILO Conventions ratified by India alongwith brief account of the important labour activities, both at National and International levels, have also been added. Explanatory notes on various tables have been given at the end of the tables. It is hoped that this publication would be useful for stakeholders in labour matters. All out efforts have been made to present the latest available information.

Labour Bureau is grateful to the various agencies and departments of the Ministry of Labour & Employment and other organizations of the Government of India for extending their cooperation in bringing out this publication. Sh. H.S. Raghav, Joint Director, Sh. R. C Jarial, Assistant Director, Sh. Deep Ram Sharma, Economic Officer and Sh.Ravi Sood, Investigators Grade II also deserve my appreciation for their unstinted efforts

Suggestions for further improvements in contents and quality of this publication are welcome.

Labour Bureau
Shimla/Chandigarh
Dated March, 2014

Daljeet Singh
DIRECTOR GENERAL

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 depljh Hfo"; &fuf/k l xBu
 depljh jkT; cek fuxe
 Hkjr; l k; cek (l ko;fud {s} l k
 fgkpy ins k
 v0rj kVh; Je l Eeyu
 v0rj kVh; Je l xBu
 tEew,oad ehj
 thou cek fuxe
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 egluxj Vyh0ku fuxe fyefVM
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ABBREVIATIONS

A.P.	Andhra Pradesh
A & N Islands	Andaman and Nicobar Islands
BSNL	Bharat Sanchar Nigam Limited
CBWE	Central Board for Workers Education
CLC(C)	Chief Labour Commissioner (Central)
CMPPFC	Coal Mines Provident Fund Commissioner
CSO	Central Statistical Office
D & Diu	Daman & Diu
DGE&T	Director General Employment and Training
DGFASLI	Director General Factory Advice Service and Labour Institute
DGLW	Director General Labour Welfare
DGMS	Director General Mines Safety
D & N Haveli	Dadra and Nagar Haveli
EPFO	Employees Provident Fund Organisation
ESIC	Employees' State Insurance Corporation
GIPSAI	General Insurance (Public Sector) Association of India
H.P.	Himachal Pradesh
ILC	International Labour Conference
ILO	International Labour Organisation
J&K	Jammu and Kashmir
LIC	Life Insurance Corporation
M P	Madhya Pradesh
MTNL	Mahanagar Telephone Nigam Limited
NSSO	National Sample Survey Organisation
RBI	Reserve Bank of India
UP	Uttar Pradesh
NEC	Not elsewhere classified
NIC	National Industrial Classification

**यहाँ प्रयोग की गई जाने वाली
SYMBOLS USED IN THE TABLES OF THE POCKET
BOOK**

-	॥; ;k ux.; Nil or negligible
..	vuyC/k Not available
*	vufUre Provisional
@	500 l sde Less than 500
£	l a kK/kr Revised

iwkkl dj us dh ifdz k ds dkj .k l EHKor% l kj f.k; ka ds vkadMka ds
;sxQy u feyrsgkA

The totals of the figures in the tables may not necessarily tally due to rounding off

jk"Vh; vks ksd oxhdj .k l ds kd 1998, 2004 , 0a2008 dk foj .k
vuqU/k d rfk [k ea dte k%fn; k x; k gA

The description of the NIC Codes 1998, 2004 and 2008 are given in Annexures A and B respectively

भाग - I
PART - I

1.1 %d% d%j [kula eam] k l eg vuq lj fu;ktu
 1.1(a) Employment in Factories by Industry Groups

v% k% d l d r k d Industry Code 2004	vuq fur v% r n% d fu;kt r d% d% j % 000 e% Estimated Average Daily Number of Workers Employed (in 000's)	
	2008	2009
1	2	3
15	1035	966
151	165	160
152	54	60
153	320	305
154	414	358
155	83	83
16	43	33
160	43	33
17	922	630
18	518	243
181	517	237
182	1	6
19	95	115
191	36	30
192	58	85
20	142	114
21	137	136
22	102	149
23	91	44

Lkj .kt 1.1 %d½
Table 1.1(a)

1	2	3
24	413	464
241	120	134
242	271	303
243	21	27
26	629	555
261	54	53
269	575	502
27	624	476
271	364	296
272	130	101
273	129	79
28	396	419
29	585	372
33	47	46
34	185	243
35	175	219
36	102	117
40	151	129
55	1	@

Lkij .kh 1.1 %cl½
Table 1.1(a)

1	2	3
551	1	@
552	@	@
90	@	1
92	1	1
VU; Others	1029	1014
;k Total	7421	6488

l k% Je C; jks

Source : Labour Bureau

VII.kk. ;k m|k l d r i d s n k v d l r j i j v k / M j r g A

Note:1. The totals are based on 2 digit level of industry codes

2. m|k l d r i d s n k v d l r j i j v k / M j r g A

2. For details of Industry Codes please see Annexure

3. v d l r i d s n k v d l r j i j v k / M j r g A

3. Data based on the returns received from different States/ U.Ts

1 fu; kst

1 EMPLOYMENT

1.1 (b) jk; ok; i dhd r ckj [Mus] pkywckj [Mus] foof.f.k; la Hst us okys
ckj [Mus] vj; fu; ktr de ckj la ch l f; k

1.1(b) State-wise Number of Registered Factories, Working Factories,
Factories submitting returns and Workers Employed
(vupkur) (Estimated)

ckj [Mus] la ch l f; k Number of Factories					
jk; @ l ak jk; (k-	i dhd r ckj [Mus] Regis- tered Factories	Pkyw ckj [Mus] Working Factories	foof.f.k; la Hst us okys Sub- mitting returns	fu; ktr de ckj (*000 ea) Workers employed (in 000's)	State/Union Territory
1	2	3	4	5	1
2008					
v l ak i ns k	41839	30054	9756	873	Andhra Pradesh
v l e fcgkj	3723	1946	336	108	Assam
xk ok	6553	6668	115	114	Bihar
gfj ; k. k	722	722	428	55	Goa
> kj [k. M	10107	9978	1257	684	Haryana
du d/ d	10921	6496	5829	310	Jharkhand
e/;	12028	11782	3415	1138	Karnataka
i ns k	13543	9061	824	449	Madhya Pradesh
E kky;	121	125	45	6	Meghalaya
mMh k	3110	2345	1661	176	Orissa
i d k	17454	17007	1224	590	Punjab

Lkjk .kh 1.1(fk)
Table 1.1(b)

1	2	3	4	5	1
jktLFku	11275	11253	1890	598	Rajasthan
f-ijk	1547	1547	495	44	Tripura
mRrjk[k.M	2129	1486	407	105	Uttarakhand
mRrj ins k	..	13129	1920	893	U.P.
if pe cakly	14434	14209	1496	1276	West Bengal
;lx	149506	137808	31098	7421	Total

2009

vktz ins k	43175	30827	10248	953	Andhra Pradesh
vle	3946	2759	337	137	Assam
fcgkj	7000	6941	68	122	Bihar
xkxk	720	720	562	65	Goa
gfj ; k.kk	10378	10306	1239	738	Haryana
egkj k ^a	40969	34118	14340	1531	Maharashtra
ef.kij	944	944	105	9	Manipur
e3ky;	130	98	26	6	Meghalaya
mMh k	3192	2469	1737	218	Orissa

Lkij .kh 1.1([k)
Table 1.1(b)

1	2	3	4	5	1
iãkc	17618	17168	1389	593	Punjab
jktLFku	11600	11575	2215	606	Rajasthan
f=ijk	1626	1626	424	52	Tripura
mRrkl [k.M	2410	1743	514	165	Uttarakhand
mRrj	..	13577	2127	934	U.P.
ins k					
v0 fu0	42	42	25	5	A & N Islands
nho leg					
p.Mhx<+	472	472	261	11	Chandigarh
fnYyh	8525	8004	1627	342	Delhi
;lx	152747	143389	37244	6488	Total

1k%Je C;jb

Source : Labour Bureau

VIi.k% 1.plj jkt; k@ lãk jkt; (kã rFk v#.kpy ins k) y{}hi jfeti e
,o fl fDDeaea Dkij [kuk vi/wu;e] 1948 ylxwugã gã

Note : 1. The Factory Act 1948, is not implemented in four States/Union Territories namely Arunachal Pradesh , Lakshadweep, Mizoram & Sikkim .

2. kSk jg x, jkt; k@ lãk; (kã l s vãdMa i klr ughã gã gã

2. Data not received from rest of the States /Union Territories

1.1(x) foofj.f.k; la hktus okys d;lj [hula ea v;d r n;ud fu;ktu
vt; q, oa fyak vuq;lj

1.1(c) Average Daily Employment in Factories Submitting Returns
By Age and Sex

jkt; @ l;kt jkt; {k=	v;d r n;ud fu;ktu						States / Union Territory	
	Average Daily Employment							
	o;Ld		id;lj		;lyd			
	Adult		Adole- scent		Children			
	i;f;t	L-h	i;f;t	L-h	yMds YMfid; la; kx			
	Male	Female	Male	Female	Boys	Girls	Total	
	1	2	3	4	5	6	7	8
2008								
v;dz ins k	410641	60429	-	-	-	-	471070	Andhra Pradesh
vl e	32268	3093	55	177	91	180	35864	Assam
fcgkj	13503	53	-	-	-	-	13556	Bihar
x;ok	37218	6987	-	-	-	-	44205	Goa
gfj; k.kk	145713	8593	-	-	-	-	154306	Haryana
>kj [k.M	299955	4804	-	-	-	-	304759	Jharkhand
duw/d	198330	83467	-	-	-	-	281797	Karnataka
e/; ins k	153534	4725	-	-	-	-	158259	Madhya Pradesh
e;ky;	2577	379	-	-	-	-	2956	Meghalaya
mM;k	135280	6479	-	-	-	-	141759	Orissa
i;atkc	97570	3738	-	-	-	-	101308	Punjab
jktLFku	130746	3634	-	-	-	-	134380	Rajasthan
f=i;jk	14306	3860	-	-	-	-	18166	Tripura

Llkj .kh 1.1(x)
Table 1.1(c)

1	2	3	4	5	6	7	8	1
mRrjk[k.M	83622	4824	-	-	-	-	88446	Uttarakhand
mRrj	229443	11193	-	-	-	-	240636	Uttar Pradesh
ins k								
if pe	422304	14675	-	-	-	-	436979	West Bengal
ca;ky								
;k	2407010	220933	55	177	91	180	2628446	Total

2009

v;lkz ins k	452848	71863	-	-	-	-	524711	Andhra Pradesh
vle	30843	3129	247	158	253	156	34786	Assam
fcgkj	8730	49	-	-	-	-	8779	Bihar
x;ok	48184	9169	73	-	-	-	57426	Goa
gfj ; k.kk	167708	9670	-	-	-	-	177378	Haryana
egkj k'Vz	897340	63260	397	20	-	-	961017	Maharashtra
ef.ki j	2378	1551	-	-	-	-	3929	Manipur
e;ky;	1756	160	-	-	-	-	1916	Meghalaya
mMh k	173780	7296	-	-	-	-	181076	Orissa
i d;kc	95640	2356	-	-	-	-	97996	Punjab
jkt LFku	150532	4410	-	-	-	-	154942	Rajasthan
f-i j k	12301	3978	-	-	-	-	16279	Tripura

Lkj.kh 1.1(x)
Table 1.1(c)

1	2	3	4	5	6	7	8	1
mRrjkk.M	100684	5055	-	-	-	-	105739	Uttarakhand
mRrj	242988	6618	-	-	-	-	249606	Uttar Pradesh
ins k								
vOfuOnho	3800	141	-	-	-	-	3941	I & N Islands
leg								
p.Mlx<+	7147	391	-	-	-	-	7538	Chandigarh
fnYyh	70348	5000	-	-	-	-	75348	Delhi
;kk	2467007	194096	717	178	253	156	2662407	Total

1b%Je C;jk

Source : Labour Bureau

vi.kk 1. plj jkt; k l k jkt; (sarfk v# kpy ins k y{hi] fetje , oafldDe
eaDkj [kkuk vi/fu;e] 1948 ykxuglagA

Note: 1. The Factory Act 1948, is not implemented in four States/Union Territories namely Arunachal Pradesh, Lakshadweep, Mizoram and Sikkim.

2. ksjg x, jkt; k l k jkt; (salsvzMa ikr ughagq gA

2. Data not received from rest of the States /Union Territories.

1.2 e[; c[du esfu; ktr debljadh v[r l[;k
 Table 1.2 Average Number of Workers Employed in Major
 Plantations

('000 e\$) (in 000's)

o"l@ jkT;	pk; Tea	dNDh Coffee	jCM+ Rubber	Year/State
1	2	3	4	1
2002	666	23	29	2002
2003	615	22	31	2003
2004	691	15	24	2004
2005	626	22	26	2005
2006	422	18	26	2006
2007	610	19	18	2007
2008	714	22	17	2008
2009	720	20	20	2009
2010	630	13	15	2010
2009				
vle	449	-	-	Assam
fgekpy ins k	@	-	-	Himachal Pradesh
duW/d	2	12	2	Karnataka
djy	39	2	10	Kerala
rfey uMq	41	6	3	Tamil Nadu
f-ijk	8	-	4	Tripura
mRr jk[k.M	1	-	-	Uttarakhand
if pe cakly	180	-	-	West Bengal
v0 , oafu0 nhi	-	-	@	A & N Islands
leg				

Lkj .kh 1.2
Table 1.2

1	2	3	4	1
2010				
vle	416	-	-	Assam
fgekpy ins k	@			Himachal Pradesh
duW/d	1	11	2	Karnataka
djy	40	2	10	Kerala
rfey uMq	..	..	..	Tamil Nadu
f-ij k	9	-	3	Tripura
mRrj k(k.M	..	-	-	Uttarakhand
if pe cakty	163	-	-	West Bengal
v0 ,oafu0 nhi	-	-	@	A & N Islands
leg				

1kr%Je C;jis

Source : Labour Bureau

1.3 foj f. k; la

Table 1.3 Employment covered under various Acts

vf/fu; e dk uke	bclkb; la dh l q; k No. of units	foj f. k; la Hst us okyh bclkbv/la Units submi- tting returns	v/ d r fu; kst u Ave- rage employ- ment	Name of the Act
1	2	3	4	1
2009				
Ckxku Je vf/fu; e 1951	3698	2245	765086	Plantations Labour Act, 1951
Ekr Ro fgryhik vf/fu; e 1961	68636	18589	1401048	Maternity Benefit Act, 1961
ekj ijfogu de d kj vf/fu; e 1961	88192	23499	420779	Motor Transport Workers Act, 1961
de d kj (kri r l vf/fu; e 1923	..	..	1662342	Workmen's Compensation Act, 1923
v/ d kxkd fu; kst u (LO v/ d) vf/fu; e 1946	29236	6068	985693	Industrial Employment (Standing Orders) Act, 1946
nplku , oa ok. kT; d i fr" Bku vf/fu; e	..	2886096	4060793	Shops & Commercial Establishments Act

Table 1.3

1	2	3	4	1
2010				
Qlxku; Je	4297	1655	663507	Plantations Labour Act, 1951
vf/fu; e 1951				
Ekr Ro fgry/Hk	78009	19145	1785372+	Maternity Benefit Act, 1961
vf/fu; e 1961				
eKj ifjogu	100138	27166	573112	Motor Transport Workers Act, 1961
deBkj vf/fu; e 1961				
deBkj {krir7	..	..	1063802	Workmen's Compensation Act, 1923
vf/fu; e 1923				
vis kxkd fu; kstu	33154	8064	1379870	Industrial Employment (Standing Orders) Act, 1946
(LO v10) vf/fu; e 1946				
nplku ,oa	..	6113989	12040130	Shops & Commercial Establishments Act
ok. kT; d i fr"Blu				
vf/fu; e				

15% Je C; j6

Source : Labour Bureau

Vi .kh %kdlMs dpy mu j kT; k@l ak {kela l s l afu/kr g@ft Uglus foof.f.k; ka Hksh gA

Note : Data relate to only those States/U.T's which have submitted the returns.

+ v10 r efgyk deBkj ka dh l 4; k

+ Aggregate No. of Women Workers

2.1 **fofuek.kkġij m | kkaefu; ktr deġġjk dk vdr oġġid miktū**
 2.1 Average Annual Earnings of Workers Employed in Manufacturing Industries

	2008	2009	2010	
deġġij; kch l q; k (000 eġ)	402	445	195	Number of employees (in 000's)
dy etnġh fcy (#i; syk l eġ)	25802	28648	128319	Total Wage Bill (Rs in lakh)
ifr 0; fdr vdr oġġid miktū (#i; ġ)	64124	64410	65943	Per Capita Average Annual Earnings (Rs.)

Le-ġe-ġj

Source Labour Bureau

1. v# .kpy ins ġ v l e] fġġj] NRrl x-ġ in'yn] xol] xqj jr] tEeġ, oad ehj] >ġ [k.M] duw/d] dġy] e/; ins ġ egjir'v] e'kky;] fetġje] uoky] mll ġ i'kic] fl Dde] rley u'k] mkrj'kpy] mkrj ins ġ if pe cady] p.Mkx-ġ nlnj , oaux goy] neu , oah]o y(nbo , oai'kpy] j'it; k l s o'w 2009 rfk v'kz ins ġ v# .kpy ins ġ v l e] fġġj] NRrl x-ġ in'yn] xqj jr] tEeġ, oad ehj] >ġ [k.M] duw/d] dġy] e/; ins ġ egjir'v] e'kky;] fetġje] uoky] mll ġ i'kic] fl Dde] rley u'k] mkrj'kpy] mkrj ins ġ if pe cady] p.Mkx-ġ nlnj , oaux goy] neu , oah]o y(nbo , oai'kpy] l s o'w 2010 d'ly, ifronu i'hr uġġg'k g'k
1. The returns were not received from the States of Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Goa, Gujarat, J&K, Jharkhand, Karnataka, Kerala, M.P., Maharashtra, Meghalaya, Mizoram, Nagaland, Orissa, Punjab, Sikkim, T.N, Uttaranchal, Uttar Pradesh, W.B., Chandigarh, D&N Haveli, Daman & Diu, Lakshadweep and puducherry for the year 2009 and from Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Gujarat, J&K, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Meghalaya, Mizoram, Nagaland, Orissa, Punjab, Sikkim, Tamil Nadu, Uttarakhnad, U.P., West Bengal, Chandigarh, D&N Haveli, Daman & Diu, Lakshadweep & Puducherry for the year 2010.
2. v# .kpy ins ġ v l e] fġġj] NRrl x-ġ in'yn] xol] xqj jr] gġ; k.M] tEeġ, oad ehj] >ġ [k.M] duw/d] e/; ins ġ egjir'v] e'kky;] fetġje] uoky] j'it'kku] fl Dde] rley u'k] i'q] mkrj'kpy] mkrj ins ġ if pe cady] v0 fu0 nbo l eġ] p.Mkx-ġ nlnj , oaux goy] neu , oah]o y(nbo , oai'kpy] o'w 2008 ea etnġh kkrju v'l'ku; e dli ifj/ks l s cġj f'k
2. Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Goa, Gujarat, Haryana, J&K, Jharkhand, Karnataka, M.P., Maharashtra, Manipur, Meghalaya, Mizoram, Nagaland, Rajasthan, Sikkim, Tamil Nadu, Tripura, Uttarakhnad, U.P., West Bengal, A&N Islands, Chandigarh, D&N Haveli, Daman & Diu, Lakshadweep & Puducherry were out of preview of Payment of Wages Act

2.2 fofuēt.kckjh m | kkaefu; ktr dečljh dkt vđ r oŕŕđ miktú ¼
m | kckuđ kj +½

2.2 Average Annual Earnings of Workers Employed in
Manufacturing Industries (By Industry+)

¼#lk; k eč (in rupees)

j k v k ŕ ŕ 1998 NIC-1998			j k v k ŕ ŕ 2008 NIC-2008	
člŕŕ 1 0 Code No.	2008	2009	člŕŕ 1 0 Code No.	2010
1	2	3	4	5
15	49409	54918	10	79132
16	37716	42663	11	56410
17	66336	60453	12	62702
18	62456	58527	13	55302
19	54219	51067	14	67788
20	57954	66713	15	69610
21	68788	76119	16	71750
22	78694	77264	17	72267
23	81231	69080	18	85938
24	80556	83273	19	71274
25	75550	72235	20	67160
26	60393	46114	21	78537
27	67922	71047	22	69389

LWj .h 2.2
Table 2.2

1	2	3	4	5
28	68314	68445	23	62738
29	74173	75083	24	59282
30	94865	61132	25	90538
31	79194	87132	26	59865
32	80891	80016	27	62947
33	70175	56679	28	70207
34	72681	78930	29	77832
35	60417	85618	30	73798
36	50013	52103	31	78305
37	79449	55390	32	78618
<i>l eLr v/lx</i> All Industries	64124	64410		65943

l k / Je C; jls

Source : Labour Bureau

+ etnjh dh vf/kdre lhek # 6500 l s# 10000 i fr elg 8 vxLr] 2007 l s
c<kfn; k xbl FhA

+ Wage ceiling was enhanced from Rs. 6500/- to Rs. 10000/- p.m. on
8th August, 2007

2.3 vdq ky Jfedlgrq lfr fno l; ure , oav/ kdre etnjh
(31 fnl Ecj dls)

2.3 Minimum and Maximum Wages per day for the lowest paid
unskilled workers (as on 31st December)

cdlnh; l j d k j @ j k t ; @ l k j k t ; @ l k	vud q r j s t x j l a d h l k ; k f t u g r q u ; u r e e t n j h f u / M j r @ l a k k / r d h x b l	l ; u r e , o a v / k d r e e t n j h i f r f n u % f i ; l a e k	Central Government/ State/ Union Territory	
	No. of Scheduled Employments in which minimum wages fixed/ revised	Minimum and Maximum Wages Per day (in Rs.)	MIN	MAX
1	2	3	4	1
2009				
e q J O v l O % c d l n z 1/2	45	109.09	203.00	CLC (Central)
v # . W p y i n s k	30	80.00	80.00	Arunachal Pradesh
f c g k j	88	99.00	104.00	Bihar
x f j k r	53	100.00	161.60	Gujarat
g j ; k . k	50	151.00	151.00	Haryana
f g e k p y i n s k	12	100.00	110.00	Himachal Pradesh
t E e q , o a d e h j	28	110.00	110.00	Jammu & Kashmir
e f . k i j	15	81.40	81.40	Manipur
e k k y ;	27	100.00	100.00	Meghalaya
f e t j e	4	132.00	132.00	Mizoram
i a k c	60	130.71	136.79	Punjab
j k t l f k u	62	81.00	112.42	Rajasthan
m R r j k (k . M	58	84.35	166.43	Uttarakhand

Lkj .lh 2.3
Table 2.3

1	2	3	4	1
v0fu0 nhi l eg	6	156.00	186.04	A & N Islands
p.Mhx<+	48	157.36	157.36	Chandigarh
fnYyh	29	152.00	152.00	Delhi
Y(nho	9	141.85	141.85	Lakshadweep

2010

e0_U0v10 %cd0nz ½	45	125.14	234.00	CLC (Central)
v10z ins k	71	69.00	248.00	Andhra Pradesh
v l e	99	100.00	100.00	Assam
fcgkj	88	115.00	120.00	Bihar
NRrhl x<+	34	115.38	151.00	Chhattisgarh
x1ok	20	150.00	150.00	Goa
x0j1r	53	100.00	180.40	Gujarat
gfj ; k.lk	50	167.23	167.23	Haryana
fgkpy ins k	12	110.00	110.00	Himachal Pradesh
eglj kVz	67	96.06	236.31	Maharashtra
e0ky;	27	100.00	100.00	Meghalaya
fe0kj e	1	170.00	170.00	Mizoram
ulxkyM	37	100.00	100.00	Nagaland
jktLFku	62	135.00	155.00	Rajasthan
fl Dde	26	130.00	130.00	Sikkim
f-i j k	15	46.00	130.00	Tripura

Lkj .h 2.3
Table 2.3

1	2	3	4	1
mRrjk{k.M	58	85.75	181.50	Uttarakhand
if pe cakty	54	94.17	182.82	West Bengal
v0 ,oafu0 nto	6	205.00	235.00	A & N Islands
p.Mhx<+	48	201.46	201.46	Chandigarh
neu ,oanh;w	72	132.60	132.60	Daman & Diu
fnYyh	29	203.00	203.00	Delhi
y{nto	9	156.55	156.55	Lakshadweep

Lkr :wre etnjh v{Ntu;e} 1948 ds v{rxr ol'vkl foofj.k;la

Source : Annual Return under the Minimum wages Act, 1948

fVli .k% ksk jkT; hsl ak hfl r {ksh}jk ol'vkl foofj.k;la iLr q ugh dh xbl gA

Note : Rest of the States / U.T's have not submitted their Annual Return

3.1 (d) वार्षिक औद्योगिक, कृषि व रोजगार क्षेत्रों में वृद्धि दर
मिश्रित सूचकांक; 1991=100

3.1 (a) Annual Average and month-wise All-India Consumer
Price Index Numbers for Industrial Workers on Base 2001=100

वर्ष/मास	वर्षावधि औद्योगिक सूचकांक		वर्षावधि खाद्य सूचकांक		वर्ष/मास
	2011	2012	2011	2012	
1	2	3	4	5	1
जनवरी	188	198	205	206	January
फरवरी	185	199	197	207	February
मार्च	185	201	196	212	March
अप्रैल	186	205	197	218	April
मई	187	206	198	219	May
जून	189	208	201	222	June
जुलै	193	212	204	227	July
अगस्त	194	214	205	230	August
सितंबर	197	215	209	232	September

LWj .h 3.1 (d)
Table 3.1 (a)

1	2	3	4	5	1
vDre;j	198	217	212	233	October
uoEcj	199	218	212	235	November
fnl Ecj	197	219	207	235	December
(oifnd vD r)	192	209	204	223	(Annual Average)

1/1r % Je 6; jk

Source : Labour Bureau

Wli.k %

Note :

- i) vDj kxd Jfed mHWRk eV; I p dnd vD/kj 2001=100 dh ubl J ftyk tuo;jh] 2006 lsvoeqr dh xbl gA
- i) New series of Consumer Price Index Numbers for Industrial Workers on base 2001=100 has been released w.e.f. January, 2006.
- ii) 2001 ,oa 1982 Jfkyk ds e?; I keld; I p dnd vDj [k] I p dnd ds ;kt d ?Wd de k%4.63 vDj 4.58 gS
- ii) The linking factors between 2001 and 1982 series are 4.63 and 4.58 for General Index and Food Index respectively.

3.1 (b) Consumer Price Index Numbers (General) for Industrial Workers on Base 2001=100 (Centre-wise Annual Average)

Centre	1982=100 Linking Factor with 1982=100 series	2011	2012	Centre
1	2	3	4	1
Godavarikhani	+	200	216	Godavarikhani
Guntur	4.57	194	208	Guntur
Hyderabad	4.79	174	190	Hyderabad
Vijaywada	+	188	207	Vijaywada
Vishakhapatnam	4.64	192	213	Vishakhapatnam
Warangal	4.75	204	222	Warangal
Doom Dooma	4.04	170	182	Doom Dooma
Tinsukia				Tinsukia
Guwahati	4.80	168	184	Guwahati
Labac Silcher	3.65	186	197	Labac Silcher
Mariani Jorhat	4.01	171	185	Mariani Jorhat
Rangapara Tejpur	4.17	163	171	Rangapara Tejpur
Mungher Jamalpur	4.30	199	215	Mungher Jamalpur
Chandigarh	5.26	197	213	Chandigarh
Bhilai	4.20	206	241	Bhilai

Ukj .hh 3.1 (k)
Table 3.1(b)

1	2	3	4	1
fnYyh	5.60	176	191	Delhi
xlok	5.59	203	222	Goa
vgenkcln	4.62	186	206	Ahmedabad
Hkouxj	4.76	189	206	Bhavnagar
jktclN	4.38	193	216	Rajkot
l j r	4.54	174	192	Surat
cMnjk	4.39	180	198	Vadodara
Qjhnkcln	4.79	194	207	Faridabad
; epkuxj	4.34	197	215	Yamunanagar
fgekpy ins k	4.53	172	188	Himachal Pradesh
Jhuxj	5.62	172	190	Srinagar
cklkjks	+	192	210	Bokaro
fxjMhg	+	232	250	Giridih
te knij	4.23	213	232	Jamshedpur
>fj;k	3.72	198	222	Jharia
ckMekZ	3.89	215	236	Kodarma
j kph gkV;k	4.20	220	235	Ranchi Hatia
caykS	4.51	194	211	Bangalore
cyxke	5.02	200	217	Belgaum
gp;yh /kjoM+	4.71	200	219	Hubli Dharwar
ejckjk	4.47	188	208	Mercara
ed j	+	187	205	Mysore
, j uldtye	4.52	185	199	Ernakulam
eqMD;ke	4.37	191	213	Mundakkayam

Table 3.1 (b)

1	2	3	4	1
fDoyku	4.61	195	206	Quilon
Hkiky	4.83	205	221	Bhopal
fNnoMk	4.03	195	216	Chhindwara
bUnkj	4.73	181	200	Indore
tcyij	4.53	198	212	Jabalpur
efcbz	5.18	192	212	Mumbai
ukxij	4.68	220	240	Nagpur
ukf d	4.94	204	223	Nasik
iqks	4.96	200	217	Pune
ksy kij	4.73	199	216	Sholapur
vxy ryNj	+	200	221	Angul Talcher
jmj dsk	4.03	204	222	Rourkela
iWpjh	4.88	184	209	Puducherry
ve rlj	4.09	208	227	Amritsar
tlydkj	+	190	205	Jalandhar
yW/k; kuk	4.12	188	205	Ludhiana
vtefj	4.78	191	215	Ajmer
HkyoMk+	4.62	192	215	Bhilwara
t; ij	4.25	192	214	Jaipur
pWubz	4.95	171	196	Chennai
cls EcVj	4.49	176	193	Coimbatore
dkij	4.58	182	204	Coonoor
enj kbz	4.51	174	196	Madurai
lye	4.45	172	192	Salem

Table 3.1(b)

	1	2	3	4	1
fr: fpjkiYyh	5.01	184	208		Tiruchirapally
f-i-j-k	4.17	167	177		Tripura
vixjk	4.36	208	220		Agra
xlft: kctn	4.78	198	209		Ghaziabad
dkuij	4.50	200	214		Kanpur
y[kuÅ	+	195	203		Lucknow
okj.k.kl h	4.96	194	208		Varanasi
vk ul lsy	4.37	211	231		Asansol
nkftfyx	3.80	184	196		Darjeeling
ngkdg	5.13	193	215		Durgapur
gfyn:k	5.64	185	211		Haldia
giolMk	5.42	183	199		Howrah
tyi lbkqll	3.96	179	192		Jalpaiguri
clsyckllk	5.12	185	199		Kolkata
jkubxat	4.02	180	195		Raniganj
fl yhxqll	+	187	197		Siliguri

Source: Labour Bureau

Source: Labour Bureau

+ = New centres included in the new series on base 2001=100

+ = New centres included in the new series on base 2001=100

3.2 d f'k r'fk xteh.k Jfedh dsfy, jkT; o'j ol'kd v'f r m'hd'rt
eV; l'p'd'hd v'k'k'j o'k' 1986-87=100 (t'p'k'z l's t'u)

3.2 Statewise Annual Average Consumer Price Index
Numbers for Agricultural and Rural Labourers on
Base 1986-87=100 (July to June)

j kT;	d f'k Jfed		xteh.k Jfed		State
	Agricultural		Rural		
	Labourers		Labourers		
	2010- 2011	2011- 2012	2010- 2011	2011- 2012	
1	2	3	4	5	1
v'k'k'z i ns k	603	668	599	665	Andhra Pradesh
v l e	580	622	583	625	Assam
f'k'g'k'j	532	552	532	555	Bihar
x'q'j k'r	583	627	583	626	Gujarat
g'f'j ; k.kk	642	690	638	685	Haryana
f'g'ek'p'y i ns k	484	513	503	535	Himachal Pradesh
t'Eew, oa	568	608	564	602	Jammu & Kashmir
d u'k'k'd	595	665	594	665	Karnataka
d j y	562	601	566	604	Kerala
e/; i ns k	569	615	576	622	Madhya Pradesh
e'g'k'j k'V	619	691	613	683	Maharashtra
e'f.k'i'j	527	594	529	596	Manipur

Table 3.2

1	2	3	4	5	1
e8ky;	576	633	572	629	Meghalaya
mMh k	538	562	538	563	Orissa
iatic	624	685	622	681	Punjab
jktLFku	608	668	600	661	Rajasthan
rfeyuWq	565	605	559	603	Tamil Nadu
f-ijk	514	548	512	547	Tripura
mUkj ins k	566	595	563	597	Uttar Pradesh
if pe cakty	561	592	564	597	West Bengal
vily Wjr	577	622	577	623	All India

Source : Labour Bureau

4.1 0; olk; l  k, oamuch l nL; rk eafodkl

4.1 Growth of Trade Unions and their Membership

	2007	2008	
l �hd r Jfed l �k			Number of registered Trade Unions
l �k			
�d � fu; l �tu d r l �k	74	74	(a)Employers' Unions
�d � de �kj 0; olk; l �k	40175+	27063	(b)Workers' Trade Unions
; l �	40249	27137	Total
foofj.k; la l �tus olys l �k			Number of unions submitting returns
ch l �k			
�d � fu; l �tu d r l �k	3	7	(a)Employers' Unions
�d � de �kj 0; olk; l �k	7405	9702	(b)Workers' Unions
; l �	7408	9709	Total
foofj.k; la l �tus olys l �k			Membership of Unions submitting returns ('000)
ch l nL; rk �000 e�k			
�d � fu; l �tu d r l �k	5	7	(a)Employers' Unions
�d � de �kj 0; olk; l �k	7872	9573	(b)Workers' Unions
; l �	7877	9580	Total
l fr l �k v � r l nL; rk	1063	987	Average Membership per Union

+mRrj nus olys i  hd r 0; olk; d l  k ch l  k; k l s l  d r j k t; @ l  k; { l  

+ Number of Registered Trade Unions pertaining to responding States / UT's

Llkj .ln 4.1

Table 4.1

	2009	2010	
l �tch d r Jfed l �k ch			Number of registered
l �; k			Trade Unions
¼cl½ fu; kstu dr � l �k	-	56	(a)Employers' Unions
¼[½ de�lkj 0; ol k; l �k	22284	18546	(b)Workers' Trade Unions
; l �	22284	18602	Total
foojf.k; l � hstus ol �s l �k ch l �; k			Number of unions
¼cl½ fu; kstu dr � l �k			submitting returns
¼[½ de�lkj 0; ol k; l �k	-	1	(a)Employers' Unions
¼[½ de�lkj 0; ol k; l �k	3861	2936	(b)Workers' Unions
; l �	3861	2937	Total
foojf.k; l � hstus ol �s l �k ch l nl; r k			Membership of
¼000 e�k			Unions submitting
¼cl½ fu; kstu dr � l �k	-	@	(a)Employers' Unions
¼[½ de�lkj 0; ol k; l �k	6480	5097	(b)Workers' Unions
; l �	6480	5097	Total
l fr l �k v� r l nl; r k	1678	1735	Average Membership per Union

l   % Je  ; j  
Source : Labour Bureau

4.2 Number and Membership of Trade Unions Submitting Returns (By Industry)

NIC 2004 Tabu- lation Cate- gory	Workers' Union				All Unions#				
	Number	Membership (in '000 E)	Number	Membership (in 000's)	Number	Membership (in '000 E)	Number	Membership (in 000's)	
	2007	2008	2007	2008	2007	2008	2007	2008	
d	228	114	1639	1259	228	114	1639	1259	A
[k	29	4	89	3	29	4	89	3	B
x	131	225	132	263	131	225	132	263	C
žk	3350	3906	2949	3452	3352	3910	2953	3452	D
š	257	274	220	346	257	274	220	346	E
p	288	488	679	432	288	488	679	432	F
N	291	288	233	200	291	288	233	200	G
>	165	153	23	68	165	153	23	68	H

Lkj.kh 4.2
Table 4.2

	1	2	3	4	5	6	7	8	9	1
'	957	1334	928	1364	958	1334	929	1364		I
'	530	683	144	332	530	683	144	332		J
V	334	382	247	258	334	385	247	258		K
B	225	226	83	112	225	226	83	112		L
M	52	34	70	3	52	34	70	3		M
<	157	197	40	50	157	197	40	50		N
.	390	1374	392	1424	390	1374	392	1424		O
Rk	30	20	9	5	30	20	9	5		P
Fk	1	0	@	0	1	0	@	0		Q

	2009	2010+	2009	2010+	2009	2010+	2009	2010+	
d	202	233	2450	1388	202	233	2450	1388	A
[k	43	45	86	27	43	45	86	27	B
x	130	1001	115	1342	130	1001	115	1342	C
?k	1673	26	1674	119	1673	26	1674	119	D
3	80	29	260	17	80	29	260	17	E
p	336	226	1207	832	336	226	1207	832	F
N	236	148	184	141	236	148	184	141	G
>	71	486	18	615	71	487	18	615	H
'	681	55	620	12	681	55	620	12	I

Lkj .kh 4.2
Table 4.2

	1	2	3	4	5	6	7	8	9	1
'		176	65	226	33	176	65	226	33	J
V		57	127	48	160	57	127	48	160	K
B		179	3	84	4	179	3	84	4	L
M		115	10	137	13	115	10	137	13	M
<		80	107	45	68	80	107	45	68	N
.		368	130	339	48	368	130	339	48	O
Rk		24	38	9	58	24	38	9	58	P
Fk		3	41	4	39	3	41	4	39	Q
n		-	11	-	5	-	11	-	5	R
/k		-	145	-	174	-	145	-	174	S
u		-	8	-	3	-	8	-	3	T
i		-	2	-	@	-	2	-	@	U

1k %Je C; j b

Source : Labour Bureau

l eLr l ake ea fu; kt d l ake ds vkaM eHh l feElyr gA

All Unions includes the figures of Employers' Unions.

+ j k Vh; v k d o x d j .k 2008 i j v k M j r

+ Based on National Industrial Classification 2008

m l k l a r i a c k f o o j . k d i ; k v u c l k e a n f a

For details of Industry Codes please see Annexure.

5.1 വിഷയകേന്ദ്രം കേന്ദ്രീകരിച്ചുള്ള

5.1 Industrial Disputes Resulting in Work Stoppages

	2009	2010	2011*	
കേന്ദ്രീകരിച്ച വിഷയകേന്ദ്രങ്ങൾ	345	371	388	No. of Disputes
വിലക്കടപ്പുള്ളി കേന്ദ്രീകരിച്ച വിഷയകേന്ദ്രങ്ങൾ (000-ൽ)	1867	1074	735	No. of Workers Involved (in 000's)
ജേർനലുകളിൽ നഷ്ടപ്പെട്ട ദിവസങ്ങൾ (000-ൽ)	17622	23131	14332	Mandays Lost (in '000)
നഷ്ടപ്പെട്ട വേതനം	85.76	105.31	48.66	Wages Lost
കേസുകളുടെ എണ്ണം	(84)	(87)	(111)	(Rs. in crore)
നിർമ്മാണ നഷ്ടം	597.08	170.19	422.15	Value of Production Loss (Rs. In crore)
കേസുകളുടെ എണ്ണം	(48)	(52)	(73)	

Source: Labour Bureau

Source: Labour Bureau

വിവരങ്ങൾ കേന്ദ്രീകരിച്ചുള്ളവയാണ്. വിവരങ്ങൾ ലഭ്യമാകാതെ ഉപേക്ഷിച്ചിരിക്കുന്ന വിവരങ്ങൾ

Note: Figures in brackets indicate the number of cases to which the information relates.

5 **viš kšcd fooin**

5 INDUSTRIAL DISPUTES

5.2 **viš kšcd fooin ds ifj .kēlo#lk dk; 2L fōu ds dkj .k eluo frūm dī glū**
š m | kšdu | k | š '000 en

5.2(a) **Mandays Lost in disputes resulting in work stoppages**
(By Industry) (in 000's)

m | kš l dškd jk vš l a 2004	viš kšcd fooin ds dkj .k Due to industrial disputes	viš kšcd fooin ds vfrfj Dr vU; dkj .k Due to reasons other than industrial disputes	Indus- try Code NIC 2004
2009			
1	2	3	1
d	2630	-	A
01	2630	-	01
x	203	-	C
10	14	-	10
11	175	-	11
12	-	-	12
13	11	-	13
14	3	-	14
ž	12594	6991	D
15	182	281	15
16	7	9	16
17	10213	3237	17
18	55	126	18
19	34	146	19
20	139	33	20

Table 5.2(a)

1	2	3	1
21	108	352	21
22	15	218	22
23	-	256	23
24	186	486	24
25	166	131	25
26	34	116	26
27	758	895	27
28	257	205	28
29	86	133	29
30	2	8	30
31	26	279	31
32	13	53	32
33	10	-	33
34	110	-	34
35	-	-	35
36	187	26	36
37	6	-	37
M	38	21	E
p	35	-	F
N	4	-	G

Table 5.2(a)

1	2	3	1
t	26	8	H
>	78	24	I
-	1637	-	J
V	1	44	K
B	-	-	L
M	1	-	M
.k	367	590	O
r	10	29	P
Rt	-	-	Q
;	18044	7707	Total

Table 5.2(a)

	2010	2011*	2010	2011*	
Industrial Disputes Due to industrial disputes	Due to industrial disputes	Due to industrial disputes	Due to reasons other than industrial disputes	Due to reasons other than industrial disputes	Industry Code NIC 2008
1	2	3	4	5	1
d	619	476	..	-	A
01	619	476	..	-	01
02	-	-	-	-	02
[k	1100	316	-	-	B
05	804	262	-	-	05
06	11	46	-	-	06
07	275	8	-	-	07
08	9	@	-	-	08
09	1	-	-	-	09
x	18766	11549	8072	7472	C
10	141	99	264	266	10
11	51	46	55	56	11
12	64	7	9	9	12
13	15979	9010	1927	3379	13
14	20	87	87	87	14
15	45	29	-	-	15
16	137	163	33	35	16
17	91	162	2004	432	17

Table 5.2(a)

1	2	3	4	5	1
18	15	16	322	324	18
19	@	1	-	-	19
20	368	187	527	537	20
21	140	515	56	56	21
22	232	118	88	163	22
23	81	70	743	448	23
24	581	535	910	916	24
25	178	148	134	134	25
26	118	22	45	45	26
27	268	58	420	426	27
28	89	75	296	307	28
29	24	87	84	84	29
30	20	11	-	-	30
31	18	1	13	13	31
32	100	101	55	55	32
33	7	1	-	-	33
7k	83	100	21	21	D
35	83	100	21	21	35
M	2	3	-	-	E
P	65	34	-	-	F
N	637	476	37	37	G

මිලියන වශයෙන්
Table 5.2(a)

1	2	3	4	5	1
t	31	31	24	25	H
>	571	361	8	8	I
'	262	125	115	116	J
V	210	210	-	-	K
B	-	-	-	-	L
M	30	34	18	18	M
n	69	69	-	-	N
.k	34	8	-	-	O
r	-	-	-	-	P
෦k	-	32	-	-	Q
N	87	78	-	-	R
/k	564	429	6	6	S
;	23131	14332	8302	8006	Total

මිලියන වශයෙන්

Source : Labour Bureau

මිලියන වශයෙන් වර්ග කොටසේ සේවකයන්ගේ සංඛ්‍යාව

Note : Description of NIC Codes may be seen at Annexures

5 Industrial Disputes 5 INDUSTRIAL DISPUTES

5.2 (b) Mandays lost in Disputes resulting in work-stoppages
(By States) (000 000) (in '000)

State/Union Territory	Due to industrial disputes	Due to reasons other than industrial disputes	
2009			
1	2	3	1
Andhra Pradesh	1325	1035	vW/k i ns k
Arunachal Pradesh	-	-	v# kpy i ns k
Assam	101	-	v l e
Bihar	104	71	fcgkj
Chhattisgarh	26	-	NRrhl x<+
Delhi	-	-	fnYyh
Goa	-	-	xkxk
Gujarat	69	@	xqjkr
Haryana	195	-	gfj ; k.k
Himachal Pradesh	26	-	fgekpy i ns k
Jammu & Kashmir	-	-	tEewo d ehj
Jharkhand	@	-	>kj [k.M
Karnataka	76	-	du&d

Table 5.2 (b)

1	2	3	1
dj y	368	401	Kerala
e/; ins k	24	-	Madhya Pradesh
egtk ^v	986	-	Maharashtra
ef.kij	-	-	Manipur
e ^{ky} ;	-	-	Meghalaya
fetkj e	-	-	Mizoram
ukxyM	-	-	Nagaland
mMk	8	-	Orissa
i ^{tc}	373	16	Punjab
jktLFku	-	-	Rajasthan
fl Dde	514	243	Sikkim
rfeyuMq	-	-	Tamil Nadu
f=i j k	24	-	Tripura
mRrjk[k.M	26	-	Uttarakhand
mUkj ins k	13376	5942	Uttar Pradesh
if pe cakj	-	-	West Bengal
v.M ^{ku} , oa	-	-	A & N Islands
fudk ^{ij}			
hi l e ^g			
p.M ^{x<+}	-	-	Chandigarh
nkj ,oa uxj	-	-	D & N Haveli
goyh			

ക്രമം 5.2 (ക)
 Table 5.2(b)

1	2	3	1
നൂറു, ഓരോ	-	-	Daman & Diu
യക്ഷി	-	-	Lakshadweep
പുതുച്ചേരി	-	-	Puducherry
ആകെ	17622	7707	Total

കേന്ദ്രം/പ്രദേശം	2010		2011*		State/Union Territory
	Due to industrial disputes		Due to reasons other than industrial disputes		
	1	2	3	4	
ആന്ധ്രപ്രദേശ്	310	371	1793	1607	Andhra Pradesh
അരുണാചലപ്രദേശ്	-	-	-	-	Arunachal Pradesh
അസ്സം	12	155	-	-	Assam
ബിഹാർ	189	89	71	72	Bihar
ചണ്ഡീഗഢ്	37	2	-	-	Chhattisgarh
ദില്ലി	-	-	-	-	Delhi
ഗോവ	-	-	-	-	Goa
ഗുജറാത്	58	36	-	-	Gujarat

Table 5.2 (b)

	1	2	3	4	5	1
gfj ; k.k	141	120	-	-	-	Haryana
fgekpy ins k	45	15	-	-	-	Himachal Pradesh
teewo d ehj	-	-	-	-	-	Jammu & Kashmir
>kj [k.M	110	-	-	-	-	Jharkhand
duw/d	131	116	-	5	-	Karnataka
dj y	351	380	604	332	-	Kerala
e/; ins k	68	124	-	-	-	Madhya Pradesh
egkj k^v^	99	50	-	-	-	Maharashtra
ef.kij	-	-	-	-	-	Manipur
eMy;	@	-	-	-	-	Meghalaya
fetj e	-	-	-	-	-	Mizoram
ukxyM	-	-	-	-	-	Nagaland
mMk	-	17	-	-	-	Orissa
i^k	10	34	-	-	-	Punjab
jktLFku	172	140	-	-	-	Rajasthan
fl Dce	-	-	-	-	-	Sikkim
rfeyuMq	1171	3348	10	17	-	Tamil Nadu
f-i j k	-	-	-	-	-	Tripura
mRr j k [k.M	19	-	-	-	-	Uttarakhand
mUj ins k	679	416	-	-	-	Uttar Pradesh

Table 5.2 (b)

	1	2	3	4	5	1
West Bengal	19527	-	8894	5825	5973	West Bengal
A & N Islands	-	-	-	-	-	A & N Islands
Chandigarh	-	-	-	-	-	Chandigarh
D & N Haveli	-	-	-	-	-	D & N Haveli
Daman & Diu	-	-	-	-	-	Daman & Diu
Lakshadweep	-	-	-	-	-	Lakshadweep
Puducherry	1	24	-	-	-	Puducherry
Total	23131	14332	8302	8006	8006	Total

Source : Labour Bureau

Source : Labour Bureau

5.3 වර්ෂයේ දී සිදු වූ විවාදයන්ගේ හේතු විස්තරය
 5.3 Percentage Distribution of Disputes by Causes

වර්ෂය	2009	2010	2011*	Cause Group
1	2	3	4	1
වැටුප්, ආහාර	21.2	22.6	24.0	Wages & Allowances
දැයවිලි	11.0	9.2	8.8	Personnel
බැහැර කිරීම	0.3	0.8	0.5	Retrenchment
දැමීම	-	0.3	-	Lay-Off
වැරදි කටයුතු	30.1	28.6	28.4	Indiscipline
විවාද	0.9	0.8	0.8	Violence
වැඩ, වැටුප්, වැඩේ	0.3	0.3	0.3	Leave and Hours of Work/Shift Working
බඩු	4.9	3.5	4.1	Bonus
වැඩ	-	-	-	Gherao
වැරදි වැඩ	0.3	0.5	-	Inter/Intra Union Rivalry
වෙනත්	2.0	3.0	1.0	Non-implementation of agreements and awards etc.
වැඩේ	12.5	13.7	17.3	Charter of Demands

කොටස 5.3
 Table 5.3

1	2	3	4	1
දැඩි වැඩ	0.3	0.5	-	Work Load
වැඩි වැඩ	-	0.3	1.3	Surplus Labour
වැඩ/වැඩි වැඩ	-	-	0.5	Betterment of Amenities
වැඩ/වැඩි වැඩ	-	0.3	0.3	Suspension/change of manufacturing process
වැඩ/වැඩි වැඩ	-	-	-	Standing orders/rules/service conditions/safety measures
වැඩ/වැඩි වැඩ	2.0	3.5	2.6	Govt. economic policy
වැඩ/වැඩි වැඩ	13.9	10.5	7.0	Others
වැඩ/වැඩි වැඩ	0.3	1.6	3.4	Not known

වැඩ/වැඩි වැඩ

Source : Labour Bureau

5.4 වැනි කොටස වර්ෂ 2009 සිට 2011 දක්වා කාලයේ විවිධ දිනකින් පසුව සිදු වූ විවාදවල කාලයේ වෙනස
 5.4 Percentage Distribution of Disputes by Duration

වර්ෂය	2009	2010	2011*	Duration
1 දිනකට අඩු	22.0	15.1	19.7	1 day or less
1 සතියකට 5 දිනකට අධික	22.0	23.4	20.2	More than 1 upto 5 days
5 සතියකට 10 දිනකට අධික	13.9	19.0	14.4	More than 5 upto 10 days
10 සතියකට 20 දිනකට අධික	16.2	14.1	15.9	More than 10 upto 20 days
20 සතියකට 30 දිනකට අධික	8.1	7.3	10.6	More than 20 upto 30 days
30 දිනකට අධික	17.3	21.0	18.3	More than 30 days
නිවැරදි නොවේ	0.6	-	1.0	Not Known

විවිධ දිනකින් පසුව

Source : Labour Bureau

5.5 විවිධ ක්ෂේත්‍රවලින් වැරදි වාර්තා

5.5 Disputes by Sphere

ක්ෂේත්‍රය	2009	2010	2011*	Central Sphere
වැරදි වාර්තා	44	37	51	No. of disputes
වැරදි වාර්තා	1427	627	454	Workers involved (in 000's)
වැරදි වාර්තා	1758	1512	670	Mandays lost (in 000's)
වැරදි වාර්තා	55.48	94.23	36.55	Wages lost (Rs. in crore)
වැරදි වාර්තා	11.83	29.81	117.31	Production loss (Rs. in crore)
වැරදි වාර්තා	(5)	(4)	(41)	
රාජ්‍ය ක්ෂේත්‍රය				State Sphere
වැරදි වාර්තා	301	334	337	No. of disputes
වැරදි වාර්තා	440	448	280	Workers involved (in 000's)
වැරදි වාර්තා	15864	21618	13662	Mandays lost (in 000's)
වැරදි වාර්තා	30.28	11.08	12.31	Wages lost (Rs. in crore)
වැරදි වාර්තා	(56)	(56)	(73)	
වැරදි වාර්තා	585.25	140.38	304.83	Production loss (Rs. in crore)
වැරදි වාර්තා	(43)	(48)	(59)	

/ර් % ජෙ ටී ටී

Source : Labour Bureau

වැරදි වාර්තා සඳහා වූ විවිධ ක්ෂේත්‍රවලින් වැරදි වාර්තා

Note : Figures in brackets indicate number of cases to which the information relates.

5.6 වැනි කොටස
5.6 Disputes by Sectors

	2009	2010	2011*	
පුද්ගලික ක්ෂේත්‍රය				Public Sector
කිසිදු විෂයක් නොමැති	41	57	58	No. of disputes
වැරදි ලෙස සම්බන්ධ කර ඇති	1402	627	447	Workers involved (in 000)
වැරදි ලෙස නැතිවී ගිය	1736	1569	782	Mandays lost (in 000's)
වැරදි ලෙස ගෙවූ	53.14	95.49	36.41	Wages lost (Rs. in crore)
වැරදි ලෙස සම්බන්ධ කර ඇති	(25)	(33)	(38)	
මර්දනය වූ	11.83	89.27	124.09	Production loss (Rs. in crore)
වැරදි ලෙස සම්බන්ධ කර ඇති	(5)	(8)	(16)	
පුද්ගලික ක්ෂේත්‍රය				Private Sector
කිසිදු විෂයක් නොමැති	304	314	330	No. of disputes
වැරදි ලෙස සම්බන්ධ කර ඇති	465	448	287	Workers involved (in 000's)
වැරදි ලෙස නැතිවී ගිය	15886	21562	13550	Mandays lost (in 000's)
වැරදි ලෙස ගෙවූ	36.62	9.82	12.46	Wages lost (Rs. in crore)
වැරදි ලෙස සම්බන්ධ කර ඇති	(59)	(54)	(73)	
මර්දනය වූ	585.25	80.92	298.05	Production loss (Rs. in crore)
වැරදි ලෙස සම්බන්ධ කර ඇති	(43)	(44)	(57)	

* වැරදි ලෙස සම්බන්ධ කර ඇති

Source : Labour Bureau

වැරදි ලෙස සම්බන්ධ කර ඇති, වැරදි ලෙස සම්බන්ධ කර ඇති ලෙස සම්බන්ධ කර ඇති

Note : Figures in brackets indicate number of cases to which the information relates.

5.7 gMrtj] rtyklnh ,oa?kj ko vuqkj fooln
5.7 Disputes by Strikes, Lockouts and Gheraos

	2009	2010	2011*	
gMrtj]				Strikes
lq;k	167	199	199	Number
vlrxlr deblj	1793	990	646	Workers involved (in 000's)
Je&fnula dh glfu %000 e%h	8075	13151	4750	Mandays lost (in 000)
rtyklnh				Lockouts
lq;k	178	172	189	Number
vlrxlr deblj	74	85	89	Workers involved (in 000's)
Je&fnula dh glfu %000 e%h	9547	9980	9583	Mandays lost (in 000)
?kj ko				Gheraos
lq;k	-	-	-	Number
vlrxlr deblj	-	-	-	Workers involved (in 000's)
Je&fnula dh glfu %000 e%h	-	-	-	Mandays lost (in 000's)

l% Je C;js

Source :Labour Bureau

5.8 No. of Permanent Closures and Workers Affected thereby
(By States)

State/ Union Territory	No. of Closures		No. of Workers affected	
	d A	[k B	d A	[k B
	1	2	3	4
2009				
Gujarat	4	-	1492	-
Haryana	1	-	6	-
Himachal Pradesh	4	-	131	-
Karnataka	1	-	60	-
Kerala	8	-	500	-
Orissa	2	-	52	-
Tamil Nadu	2	-	69	-
Tripura	43	-	1103	-
West Bengal	1	-	100	-
Chandigarh	1	-	10	-
D & N Haveli	1	-	48	-
Total	68	-	3571	-

Table 5.8

	d A	[k B	d A	[k B	
1	2	3	4	5	1
2010					
NRrhl x<	1	-	905	-	Chhattisgarh
fgekpy i ns k	4	-	166	-	Himachal Pradesh
>kj [k.M	-	1	-	..	Jharkhand
mMh k	1	-	427	-	Orissa
f-i j k	33	-	897	-	Tripura
i Mppj h	2	-	6	-	Puducherry
;lx	41	1	2401	-	Total

Llj, h 5.8
Table 5.8

	d A	[k B	d A	[k B	
1	2	3	4	5	1
2011*					
xlok	3	-	81	-	Goa
xqjkr	1	-	18	-	Gujurat
fgelpy ins k	4	-	313	-	Himachal Pradesh
duk/d	1	-	75	-	Karnataka
rfey udlw	1	-	73	-	Tamil Nadu
f-ijk	72	-	2384	-	Tripura
mrjk[k.M	1	-	660	-	Uttarakhand
;lk	83	-	3604	-	Total

l k % Je C; j k

Source : Labour Bureau

d jkt; {s

A State Sphere

[k dlnh; {s

B Central Sphere

lvi. h% tEew, oad ehj] e?; ins kj egjk"Vz vlg mRrj ins k ds l eak ea
l puk vuqyC/k gSrfk ksk jkt; k l k klr {sk ds l eak ea l puk
kj; gA

Note : Information in respect of Jammu & Kashmir, Madhya Pradesh,
Maharashtra and Uttar Pradesh is not available and remaining
States/Union Territories is 'Nil'

5.9 Number of Retrenchments and Workers Retrenched thereby (By States)

State/ Union Territory	No. of Retrenchments		No. of Workers Affected	
	A	B	A	B
2009				
Goa	1	1	24	20
Gujarat	8	-	263	-
Haryana	2	-	95	-
Himachal Pradesh	2	-	665	-
Karnataka	1	-	84	-
Orissa	-	5	-	1458
Tamil Nadu	3	-	13	-
West Bengal	5	-	34	-
Chandigarh	1	-	37	-
Total	23	6	1215	1478

Table 5.9

	d _A	[k _B	d _A	[k _B	
1	2	3	4	5	1
2010					
vldkz ins k	-	1	-	2	Andhra Pradesh
gfj ; k.lk	1	-	19	-	Haryana
fgekpy ins k	1	-	21	-	Himachal Pradesh
duw/d	1	-	5	-	Karnataka
Ekgj k'Vz	-	1	-	4	Maharashtra
mMh k	1	2	22	425	Orissa
jktLFku	1	-	12	-	Rajasthan
rfey uMq	2	-	38	-	Tamil Nadu
lkf pe cakky	2	-	11	-	West Bengal
;lk	9	4	128	431	Total

Table 5.9

	d _A	[k _B	d _A	[k _B	
1	2	3	4	5	1
2011*					
Andhra Pradesh	1	-	37	-	Gujarat
Chhattisgarh	1	-	1	-	Karnataka
Jharkhand	-	4	-	4	Rajasthan
Madhya Pradesh	2	-	5	-	West Bengal
Total	4	4	43	4	Total

Source : Labour Bureau

d_A jkt; {k; [k dlnh; {k;
 A State Sphere B Central Sphere
 * Information in respect of Jammu & Kashmir, Madhya Pradesh
 Maharashtra and Uttar Pradesh is not available and remaining
 States/Union Territories is 'Nil'

5.10 No. of Units affecting Lay-off, Workers Laid-off and Mandays Lost (By States)

State/ Union Territory	No. of Lay-Offs		No. of Workers Affected		No. of Mandays lost		Total
	D	[k	d	[k	d	[k	
	A	B	A	B	A	B	
	1	2	3	4	5	6	7
	2009						
Andhra Pradesh	-	3	-	409	-	409	
Gujarat	2	-	1468	-	7408	-	
Haryana	2	-	84	-	11283	-	
Himachal Pradesh	3	-	66	-	2024	-	
Karnataka	3	-	138	-	2718	-	
Kerala	16	-	999	-	41809	-	
Punjab	1	-	198	-	61380	-	
Rajasthan	2	1	161	182	47372	2184	
Tamil Nadu	14	-	10649	-	101240	-	
Chandigarh	1	-	13	-	13	-	
Pudducherry	1	-	58	-	3120	-	
Total	45	4	13834	591	278367	2593	

Table 5.10

	1	2	3	4	5	6	7	1
2010								
Andhra Pradesh	-	1	-	277	-	86079		
Haryana	1	-	17	-	1005	-		
Himachal Pradesh	1	-	52	-	1924	-		
Karnataka	3	-	121	-	3694	-		
Kerala	10	-	465	-	40480	-		
Punjab	1	-	198	-	10098	-		
Tamil Nadu	6	-	364	-	3698	-		
Total	22	1	1217	277	60899	86079		

Lkj .h 5.10
Table 5.10

	1	2	3	4	5	6	7	1
2011*								
Andhra Pradesh	-	2	-	655	-	9896		
Gujarat	1	-	9	-	1197	-		
Karnataka	1	-	52	-	364	-		
Kerala	10	-	592	-	43679	-		
Tamil Nadu	1	-	579	-	20844	-		
Puducherry	1	-	90	-	6210	-		
Total	14	2	1322	655	72294	9896		

Source : Labour Bureau

Note : Information in respect of Jammu & Kashmir, Madhya Pradesh, Maharashtra and Uttar Pradesh is not available and remaining States/Union Territories is 'Nil'

6.1 (a) Industrial Injuries in Factories, their Incidence and Frequency Rates (by States)

State/ UT	Number of injuries		Incidence rate (Per thousand workers employed)		Frequency rate (per one lakh mandays worked)		State
	Fatal	Non-Fatal	Fatal	Non-Fatal	Fatal	Non-Fatal	
	1	2	3	4	5	6	
2008							
Andhra Pradesh	170	1600	0.19	1.83	0.13	1.18	Andhra Pradesh.
Assam	15	67	0.14	0.62	0.14	0.62	Assam
Bihar	-	39	-	0.34	-	0.95	Bihar
Goa	7	161	0.13	2.91	0.05	1.07	Goa
Haryana	33	90	0.05	0.13	0.08	0.21	Haryana
Jharkhand	23	214	0.07	0.69	0.02	0.20	Jharkhand
Karnataka	22	533	0.02	0.47	0.03	0.63	Karnataka
Madhya Pradesh	54	1422	0.12	3.17	0.19	5.04	Madhya Pradesh.

Table 6.1 (a)

1	2	3	4	5	6	7	1
esky;	1	17	0.16	2.68	0.05	0.86	Meghalaya
mMh k	81	483	0.46	2.76	0.18	1.06	Orissa
i d k	3	226	0.01	0.38	0.01	0.73	Punjab
jktLFku	49	607	0.08	1.01	0.11	1.37	Rajasthan
f-ij k	-	1	-	0.02	-	0.07	Tripura
mRrjk[k.M	20	34	0.19	0.33	0.09	0.15	Uttarakhand
mRrj ins k	..	..	..	..	..	..	Uttar Pradesh
if pe cakv	..	..	..	..	..	..	West Bengal
;	478	5494	0.06	0.74	0.07	0.81	Total

2009

vhlz ins k	139	1061	0.15	1.11	0.09	0.71	Andhra Pradesh
vle	5	47	0.04	0.34	0.18	1.66	Assam
fcgkj	27	129	0.22	1.05	1.06	5.08	Bihar
xok	10	134	0.15	2.07	0.05	0.63	Goa
gij ; k.kk	31	87	0.04	0.12	0.05	0.14	Haryana
egkj kVz	217	3032	0.14	1.98	0.07	1.03	Maharashtra
ef.kij	-	-	-	-	-	-	Manipur

Table 6.1 (a)

1	2	3	4	5	6	7	1
esky;	-	28	-	4.64	-	5.96	Meghalaya
mMk	122	426	0.56	1.95	0.22	0.77	Orissa
iak	35	248	0.06	0.42	0.12	0.88	Punjab
jkLk	56	699	0.09	1.15	0.11	1.42	Rajasthan
fijk	2	4	0.04	0.08	0.06	0.13	Tripura
mRrjk[M	24	40	0.15	0.24	0.08	0.13	Uttarakhand
mRrj ins k	..	..	..	..	..	..	Uttar Pradesh
vOfu0 nho leg	-	40	-	7.33	-	3.45	A & N Islands
p.Mk<+	-	8	-	0.72	-	0.34	Chandigarh
fnYyh	..	..	..	..	..	..	Delhi
;k	668	5983	0.10	0.92	0.09	0.77	Total

Source : Labour Bureau

Source : Labour Bureau

Note : 1. The Factory Act 1948, is not implemented in four States / Union Territories viz. Arunachal Pradesh, Lakshadweep, Mizoram and Sikkim .

2. Data not received from rest of States / Union Territories.

6.1 മനുഷ്യ റോഡിംഗ് മരണപ്പെടുന്നവരുടെയും (മരണപ്പെടുന്നവരുടെയും) വീണ്ടും തിരിച്ചെത്തിക്കലിന്റെയും നിരക്കുകൾ

6.1 (b) Industrial Injuries, their Incidence and Frequency Rates by Important Industries (by group)

Industry NIC 2004	Number of injuries		Incidence rate (per thousand workers employed)		Frequency Rate (per one lakh mandays worked)	
	%rd Fatal	%rd Non-Fatal	%rd Fatal	%rd Non-Fatal	%rd Fatal	%rd Non-Fatal
	1	2	3	4	5	6	7
2008						
20	5	32	0.04	0.22	0.12	0.75
21	21	202	0.15	1.48	0.12	1.19
24	42	164	0.10	0.40	0.07	0.28
26	65	652	0.10	1.04	0.14	1.43
27	121	543	0.19	0.87	0.10	0.45
28	8	289	0.02	0.73	0.03	1.16
29	10	102	0.02	0.17	0.03	0.27
34	4	127	0.02	0.69	0.02	0.56
40	26	119	0.17	0.79	0.14	0.64
Total	478	5494	0.06	0.74	0.07	0.81

මිනිසුන්ගේ අනතුරු සහ නිවාඩු
Table 6.1 (b)

1	2	3	4	5	6	7
			2009			
20	13	31	0.11	0.27	0.20	0.48
21	20	80	0.15	0.59	0.11	0.44
24	35	151	0.08	0.33	0.04	0.18
26	63	228	0.11	0.41	0.15	0.54
27	189	853	0.40	1.79	0.23	1.03
28	19	346	0.05	0.83	0.05	0.83
29	16	295	0.04	0.79	0.03	0.59
34	6	38	0.02	0.16	0.01	0.08
40	29	138	0.23	1.07	0.12	0.58
මුළු	668	5983	0.10	0.92	0.09	0.77

Source: Labour Bureau

Source: Labour Bureau

මෙහි දැක්වෙන්නේ 2009 වසරේ අනතුරු සහ නිවාඩු සංඛ්‍යාව සහ අනතුරු සහ නිවාඩු වර්ධන අනුපාතිකයන්ය. මෙහි දැක්වෙන්නේ අනතුරු සහ නිවාඩු වර්ධන අනුපාතිකයන් වන අතර, අනතුරු සහ නිවාඩු සංඛ්‍යාව 1948 දී වාර්ෂිකව ප්‍රකාශ කරන ලද අනතුරු සහ නිවාඩු වාර්ෂික ප්‍රකාශනවලින් ලැබුණි.

Note: 1. The number of injuries (fatal and non-fatal) have been worked out on the basis of notices of accidents whereas the incidence rate has been worked out on the basis of injuries reported in the annual returns received under the Factories Act, 1948

For details of Industry codes please see Annexure

6.2 जगत्, जगत्, जगत् : जगत्, जगत्, जगत्

6.2 State-wise Absenteeism rates amongst directly employed regular workers

जगत्, जगत्, जगत्	जगत्, जगत्, जगत्	जगत्, जगत्, जगत्	जगत्, जगत्, जगत्	State/Union Territory
जगत्, जगत्, जगत्	No. of factories reporting directly employed regular workers	Percentage of factories reporting absenteeism	Mandays scheduled to work (in 000's)	
1	2	3	4	1
2008				
जगत्, जगत्, जगत्	553	100.00	5206	J & K
जगत्, जगत्, जगत्	1137	98.50	19379	H. P.
जगत्, जगत्, जगत्	8290	91.45	106029	Punjab
जगत्, जगत्, जगत्	271	99.26	1921	Chandigarh
जगत्, जगत्, जगत्	1663	99.64	28340	Uttarakhand
जगत्, जगत्, जगत्	3555	98.96	45434	Haryana
जगत्, जगत्, जगत्	2715	99.71	27099	Delhi
जगत्, जगत्, जगत्	5175	98.90	58453	Rajasthan
जगत्, जगत्, जगत्	8988	98.71	98315	U. P.
जगत्, जगत्, जगत्	721	99.31	5874	Bihar
जगत्, जगत्, जगत्	53	98.11	122	Nagaland
जगत्, जगत्, जगत्	19	100.00	191	Manipur
जगत्, जगत्, जगत्	25	100.00	166	Tripura
जगत्, जगत्, जगत्	77	98.70	724	Meghalaya
जगत्, जगत्, जगत्	1478	96.28	12735	Assam

Lkj .th 6.2

Table 6.2

1	2	3	4	1
if pe caxly	4867	98.19	96067	West Bengal
>kj [k.M	1427	98.81	34133	Jharkhand
mMhl k	1529	99.93	60026	Orissa
NRrhl x<	1566	99.36	19555	Chhattisgarh
e/; ins k	2749	99.89	39632	M. P.
xqj kr	13173	98.41	158136	Gujarat
neu ,oanho	1377	100.00	17825	Daman & Diu
nrnj ,oa uxj goyh	1072	99.35	13383	D & N Haveli
egkj k'v	17372	98.30	213817	Maharashtra
vdkz ins k	12160	96.98	84201	A. P.
duw/d	7069	99.43	148856	Karnataka
xlok	442	94.34	6413	Goa
djy	4325	99.35	57539	Kerala
rfey uMq	21806	98.64	295088	Tamil Nadu
iMqjh	512	99.61	8071	Puducherry
v0 ,oafu0 }hi leg	7	100.00	79	A& N Islands
vflky Mj r	126169	98.10	1662809	All India
lkoifud	1749	98.23	28067	Public
lk; qr	581	97.25	35456	Joint
futh	123839	98.10	1599286	Private

Lkj .h 6.2
Table 6.2

j kT; @ l ak j kT; {s	vunंनंनं ds d k j . k ekuo fnol k ch gku (000' ea) Mandays lost due to absence (in 000' s)	0% ds n g ku vunंनंनं dh ifr' krrk Percentage of Absenteeism during the year		State/Union Territory
		2007	2008	
		1	5		6	7
tEew, oa d elj	260	5.03	5.00	J & K
fgelky ins k	2382	12.51	12.29	H. P.
i a k c	10957	10.44	10.33	Punjab
p. Mbx<+	223	13.13	11.59	Chandigarh
mRrj k [k. M	2061	7.69	7.27	Uttarakhand
g j ; k. k	5374	10.71	11.83	Haryana
inYyh	3579	12.44	13.21	Delhi
j k t L F k u	6728	9.98	11.51	Rajasthan
mUk j ins k	9813	9.59	9.98	U. P.
fcgkj	413	6.34	7.02	Bihar
ukxyM	3	0.92	2.23	Nagaland
ef. k i j	3	2.48	1.34	Manipur
f=i j k	5	6.72	3.05	Tripura
e9ky;	43	7.34	5.95	Meghalaya
vle	665	4.66	5.22	Assam
if pe cxy	7162	8.31	7.45	West Bengal
>kj [k. M	2474	5.83	7.25	Jharkhand

ଠକ୍ଵା.ନି 6.2
Table 6.2

1	5	6	7	1
ମହାନି କ	1645	7.60	2.74	Orissa
ନିର୍ମୂଳକ	1200	5.83	6.14	Chhattisgarh
ଈ/; ଇନି କ	3144	8.01	7.93	M. P.
ଞଡ଼ି କି	12985	5.92	8.21	Gujarat
ନିୁ , ଚାନ୍ତ	1386	7.59	7.77	Daman & Diu
ନିନି , ଚାଉଜି ଗଠି	1109	8.07	8.29	D & N Haveli
ଈକି କି	25004	11.81	11.69	Maharashtra
ଈନି ଇନି କ	5696	6.71	6.76	A. P.
ଡୁନି/ଡି	13043	6.66	8.76	Karnataka
ଞନି କ	600	11.71	9.36	Goa
ଡି ଯ	7028	11.30	12.21	Kerala
ଈଈ ଉନି	18304	6.88	6.20	Tamil Nadu
ିନି ଈ	539	7.23	6.68	Puducherry
ଈ , ଚାଈ ଠି ଇ	11	15.37	14.01	A& N Islands
ଈନି ଈନି କ	143838	8.34	8.65	All India
ିନି ଈନି କ	2594	7.80	9.24	Public
ିନି ଠି	3257	8.34	9.19	Joint
ଈନି ଠି	137988	8.36	8.63	Private

ଈନି ଠି ଈନି କ

Source : Labour Bureau

7 I kelftd I j {k

7 SOCIAL SECURITY

7.1 deblj {firi7v/fu;e 1923 dsvdxr {firi7r {f; lch Lj; k
, oa {firi7 dsfy, nh xbl/lu jf k

7.1 Number of Compensated Injuries and Amount of Compensation paid under the Employees' Compensation Act, 1923

	2009	2010	
{firi7r {f; lch Lj; k			Number of compensated injuries
d) e R; q	863	1939	a) Death
[k] LFK; h fodylark	497	2831	b) Permanent disablement
x) vLFK; h fodylark	2343	995	c) Temporary disablement
dy	3703	5765	Total
{firi7 dsfy; snh xbl/lu jk h %i; sykt ek			Amount of compensation paid (Rs. In lakh)
d) e R; q	2420.13	5991.49	a) Death
[k] LFK; h fodylark	554.32	2385.78	b) Permanent disablement
x) vLFK; h fodylark	159.85	406.05	c) Temporary disablement
dy	3134.30	8783.32	Total

lkr % Je C; jk
Source : Labour Bureau

vudms dby mRRkj nus olys jkT; l s l icl/kr gA
The data relate to the responding States only.

7.2 ekr Ro fgrytk vf/fu;e] 1961 ds vlrxf fn, x, ekr Ro ytk
 7.2 Maternity Benefits paid under the Maternity
 Benefit Act, 1961

	2009	2010	
1	2	3	1
dkj [kus			Factories
%d½ fu; kft r efgykva ch I ; k	470692	505962	a) No. of women employed
%[k½ nkos %I ; k	2508	2115	b) Claims (number)
%c½ inÜk			c) Paid :
(i) I ; k	922	1476	i) Number
(ii) /ku jk th %#i ; syk[k e½	390.23	1143.67	ii) Amount (Rs. In akhs)
Clxdu			Plantations
%d½ fu; kft r efgykva ch I ; k	739393	1061441	a) No. of women employed
%[k½ nkos %I ; k	27491	32552	b) Claims (number)

Lkij .kh 7.2
Table 7.2

1	2	3	1
%i inlk			c) Paid :
i) I{;k	26880	32071	i) Number
ii) /ku jk kh %i ;syk{k e%e	379.17	573.20	ii) Amount (Rs.in lakhs)
vU;			Others
%d% fu; k{tr efgykva ch I{;k	190963	217969	a) No. of women employed
%[k% nkos %I{;k	684	2781	b) Claims (number)
%i inlk			c) Paid :
i) I{;k	6	292	i) Number
ii) /ku jk kh %i ;syk{k e%e	19.33	83.49	ii) Amount (Rs.in lakhs)

Ikr %Je C;jjs
Source : Labour Bureau

8.1 rhu&rhhu ns haeap; fur e[; m|lx l eghaeafu; ktu
(vrfid fd; k hlyrk dsvu l j)8.1 Employment in Selected Major Groups of Industries in
Different Countries
(by Economic Activity)

('000 ea) (in 000's)

ns k Country	[uu v[[inku Mining & Quarrying				
	1	2	3	4	5
	2009	2010	2011	2012	
vOdk Africa					
Ehjf k; l Mauritius		0.5	0.2	1.1+	1+
vefj dk America					
dsilk Canada	251.1	257.5	271.3	298.8	
la r jk'v United States	707+	731+	..	..
,f k; k Asia					
hvj r India	..	..	..	..
Ti ku Japan	30+	30+	30+	30+	
Jh ydk Sri Lanka	71.9	69.4	..	..
;jd Europe					

Lkj .th 8.1
Table 8.1

1	2	3	4	5
Ýhl	25.3+	25.7+	24.5+	27.7+
France				
teLh	103.9+	95.8+	99.4+	95.7+
Germany				
bVyh	33.1+	35.8+	38.6+	36.4+
Italy				
Lykifcl; k	10.8+	13.9+	11.6+	12.6+
Slovakia				
fc/vu	109.1+	103.1+	102.7+	124.9+
United Kingdom				
vis huvk				
Oceania				
vlVfy; k	140.8	169.1	197.7+	227.6+
Australia				
New Zealand	6.8+	7+	..	..

LWj .h 8.1
Table 8.1

ns k Country	fofuèk.k Manufacturing				
	1	6	7	8	9
	2009	2010	2011	2012	
vObdk					
Africa					
Ekijf k;l Mauritius	96.2	91.9	89.3+	86.1+	
vefjck					
America					
dSdtk Canada	1853.4	1819.4	1835.9	1854.5	
la Qr jkV United States	14202+	14081+	..	..
,f k;k					
Asia					
Hkj r India	..	..	..	..
Tki ku Japan	11040+	10780+	..	10590+	
Jh yck Sri Lanka	1348.1	1318.3	..	..
;jnk					
Europe					
Yil France	3509.6+	3368.4+	3398.1+	3307.4+	
teLh Germany	7848+	7746.5+	7897.6+	7914.3+	

Llj. h 8.1
Table 8.1

1	6	7	8	9
bVyh	4448+	4265.3+	4310.9+	4207.7+
Italy				
Lykofc; k	565.4+	530+	560.7+	570.3+
Slovakia				
fc/tu	2792.6+	2850.9+	2836.2+	2886.8+
United Kingdom				
vis huvk				
Oceania				
vlVfy; k	1062.2	1043.2	892.3+	889.9+
Australia				
New Zealand	254.3+	252.3+	..	..

LWj .h 8.1
Table 8.1

Country	Transport, Storage & Communication			
	2009	2010	2011	2012
Africa				
Mauritius	39.6	38.8	31+	35.4+
America				
Canada	1060.9	1029.4	1083.5	1098.5
United States	..	..	..	..
Asia				
India	..	..	..	..
Japan	3660+	3660+	..	3610+
Sri Lanka	445.1	484.2	..	..
Europe				
France	1348.9+	1338.6+	1335.1+	1341.6+
Germany	1820.4+	1818.6+	1884.9+	1921.3+

Llj. h 8.1
Table 8.1

1	10	11	12	13
bVyh Italy	1080.4+	1072.4+	1089.3+	1065.1+
Lykofc; k Slovakia	151.3+	145.4+	150.3+	157+
fc'ku United Kingdom	1483.6+	1444.4+	1426.1+	1433.1+
vis h'uvk Oceania	717.5	709.3	568.4+	545.5+
vl'Vfy; k Australia	94.2+	92.3+	..	..
Zealand				

I h' % v'bz, y vis o'f'lv (MCY; nMCY; nMCY; n+v'bz, y vis v'kvj t'bz
Source : ILO website(www.ilo.org)

+ vlrj'Vh; elud vis h'kd ox'lj .k l a h'ku 4

+ International Standard Industrial Classification Rev 4

8.2 ppsq ns hae fofuekk ea deplj; ldk vdr vllgr mlku
(Lfluk; epk)8.2 Average Nominal Earning of Employees in Manufacturing in Selected
Countries (local Currency)

(vllkl fd; k hgrk ds vullj) (by Economic Activity)

ns k	bdlbz	2009	2010	2011	2012
Country	Unit				
1	2	3	4	5	6
vödk					
Africa					
Ekkj f k; l	o%	9700	10700	11200+	11900+
Mauritius	Year				
fel ?	l trig	..	..	1600+	1760+
Egypt	Week				
vejdk					
America					
dunuk	l trig	887.4	907.4	904.5	929.1
Canada	Week				
lk; ör jkva	l trig	..	..	..	..
United States	Week				
,f k; k					
Asia					
Hkj r	..	..	..	..	..
India					
Tkiku	..	287400+	292300+	289100+	291300+
Japan					
Jhydk	hvk	11096	12234	..	..
Sri Lanka	Hour				

LWj. M 8.2
Table 8.2

1	2	3	4	5	6
;jK					
Europe					
Lykld;k	..	740+	789+	..	..
Slovakia					
Yhl	70Vh	..	..	..	..
France	Hour				
fcVh	11rig	2341+	2371+	..	..
United Kingdom	Week				
Germany	70Vh	3533+	3708+	..	..
	Hour				
vs kvk					
Oceania					
vkVfy;k	70Vh	..	..	..	..
Australia	Hour				
U; it'hy8M	70Vh	4240+	4350+	..	..
New Zealand	Hour				

1. h- % vlvz, y vs o&1 hv (MAY; #MAY; #MAY; #+ vlvz, y vs vlvz t hz
Source : ILO website(www.ilo.org)

+ vlrj'Vh; elud vs kvk oxidj .k l a kvu 4
 + International Standard Industrial Classification Rev 4

8.3 púsqq ns kvavk lkd fooin

(vlfhídl fd; k lhyrk dsvuú kj)

8.3 Industrial Disputes in Selected Countries
(By Economic Activity)

ns k Country	fooinla dh l f; k No. of disputes		vlrxlr deElkj Workers involved		vdk; 7fnol Days not worked	
	1	2	3	4	5	6	7
	2009	2010	2009	2010	2009	2010
vQldk						
Africa						
Elhjjf k; l Mauritius	..	..	..	..	..	..
veghdk						
America						
dsúkk Canada	..	..	..	..	..	..
lk; q; r jk'v United states	5+	11+	12.5+	44.5+	124100+	302300+
, f; k; k						
Asia						
Hkj r India	391+	..	1626167+	1062452+	13296719	17932345
Tki ku Japan	92+	85+	20.5+	21.3+	7492+	23244+
eyk; k; k Malaysia	..	..	..	..	..	..
ifdlrku Pakistan	..	..	..	..	..	..
fQiyi kbúú Philippines	4	8	1510	3034	6560	34171
Jhydk Sri Lanka	8+	15+	5.3+	5.1+	7665+	25701+
; jk						
Europe						

8 **U.S. vs. Other Countries**

8 **INTERNATIONAL COMPARISON**

Table 8.3

1	2	3	4	5	6	7
Italy	889+	..	266.5+	..	..	..
Switzerland	3+	3+	0.2+	0.2+	395+	2455+
United Kingdom	..	..	..	..	..	..
Oceania	..	..	..	..	..	..
Australia	31+	17+	8951+	6394+	14088+	6285+
New Zealand						

Lkj .lh 8.3
Table 8.3

1	2	3	4	5	6	7
	2011	2012	2011	2012	2011	2012
v0ldk						
Africa						
Ehkf k; l	15+	11+	1.3+	07+	1500+	799.3+
Mauritius						
vejldk						
America						
dhdk	..	..	..	..	..	..
Canada						
Lk; Qr jkV	19+	19+	112.5+	148.1+	102020	113080
United states					0+	0+
,f k; k						
Asia						
Hkj r	..	..	..	..	..	..
India						
Tki lu	57+	79+	8.6+	12.4+	4378+	3839+
Japan						
eyf k; k	..	..	..	..	..	..
Malaysia						
ifdLriu	..	..	..	..	..	..
Pakistan						
fQly ik0l	..	3+	..	209+	..	797+
Philippines						
Jhydk	21+	34+	6.5+	10+	25420+	36817+
Sri Lanka						
;jN						
Europe						
bVyh	..	..	..	..	..	..
Italy						
flovTjysM	7+	5+	1+	2.7+	2837+	2332+
Switzerland						

Table 8.3

	1	2	3	4	5	6	7
fc/vu United Kingdom vs k; k Oceania vllVfy; k Australia U; it/hyM New Zealand	

l br % v/bz, y vs oE/ kbV (MAY; #MAY; #+v/bz, y vs vlx/ij t/hz
Source : ILO website(www.ilo.org)

+ vlrj'Vh; elud vsq kxd oxid'ij .k l a kku 4

+ International Standard Industrial Classification Rev 4

8.4 **psq ns lae0; ol k; d ?kd {fr nja (%)**
(vfkid fd; k hyrk ds vuq kj)8.4 Rates of Fatal Occupational Injuries in Selected Countries (%)
(By Economic Activity)

ns k Country	[kuu , oa [lnku Mining & quarrying			
	2009	2010	2011	2012
1	2	3	4	5
fel # Egypt	..	..	763.4+	1680.7+
V; iuf k; k^s Tunisia	..	..	..	..
duMk% Canada	8.8	9.3	6.6	..
lk; Ør jkV United states	12.4 +	19.8+	..	15.6+
Hkj r# India	..	..	..	..
Tikiu Japan	0+	0+	0+	0+
Jh yck^ Sri Lanka	..	..	..	..
i fdlriu% Pakistan	..	..	..	..
fQyi kbU Philippines	0.2	..	0.1+	..
bVyr^s Italy	..	..	..	..

Lkj .lh 8.4
Table 8.4

	1	2	3	4	5
iKjM%		22.3+	14.6+	..	..
Poland					
Lytolfd; ks	
Slovakia					
fcM#	
United Kingdom					
vLVy; k^%		7.4	3.3	2.8	1.8
Australia					

Table 8.4

Country	Manufacturing			
	2009	2010	2011	2012
1	2	3	4	5
Egypt	..	..	449+	418.4+
Tunisia	..	..	..	..
Canada	2	1.7	1.3	..
United states	2.3+	2.2+	..	2.1+
India	..	..	..	..
Taiwan	0+	0+	0+	0+
Japan	..	..	..	..
Sri Lanka	..	..	..	..
Pakistan	..	..	..	..
Philippines	0	..	0+	..

Table 8.4

1	2	3	4	5
bVyt's	..	..	..	..
Italy	2.4+	3+	..	..
Poland	..	..	..	..
Slovakia	..	..	..	..
United Kingdom	2.3	2.2	1.9	2
Australia				

Source : ILO website(www.ilo.org)

- ^ (fr i j r {fr; la ^ Compensated Injuries
- # ifr 100000 deblj # = per 100000 employees
- ^^ ifr 1000000 d;ld, x;s;Vv ^^ = per 1000000 hours worked
- % ifr 100000 fu;istr deblj % = per 100000 workers employed
- \$ ifr 100000 cheld r 0;dr \$ = per 100000 persons insured
- + vUrjK'Vh; elud vU;lxcd oxidlj.k la kku 4
- + International Standard Industrial Classification Rev 4

8.5 mihhrt er; l pckd (lkell; l pckd)

v/wkj (2000 = 100)

8.5 Consumer Prices Index Numbers (General Indices)

Base (2000=100)

ns k	2009	2010	2011	Country
1	2	3		1
vYick				Africa
?kuk	461.2	510.6	..	Ghana
felz	208.4	231.6	254.9	Egypt
Ekkjf k; l	170.8	175.7	..	Mauritius
vejckk				America
vtZv/buk	225.5	248.8	273.1	Argentina
dukMk	119.9	122.1	125.7	Canada
l a Qr jkV^ &	124.586	126.630	130.627	United States &
, f k; k				Asia
Hkj r ++	163.2	182.8	199.4	India++
tki ku	98.1	97.4	..	Japan
eyf k; k	122.3	124.4	128.3	Malaysia
ifclrku	205.5	234.0	249.8	Pakistan
fQyhi kbU l	160.0	166.1	..	Phillipines
Jhyck ^	206.8	219.1	..	Sri Lanka^
; j ki				Europe
Lykold; k s	151.5	152.9	158.9	Slovakia \$
Yki	116.7	118.5	121.0	France

LMkj .h 8.5
Table 8.5

1	2	3	4	1
telh	115.9	117.2	119.9	Germany
bVyh #	121.6	123.3	127.4	Italy #
lksyM %	127.9	131.2	136.9	Poland %
flOVtjyM &&	108.2	109.0	109.3	Switzerland &&
fc/u	125.5	131.3	138.1	United Kingdom
vls ksvk				Oceania
vklVfy;k	130.7	134.4	139.0	Australia
U:itthyM	127.0	129.9	..	New Zealand

l br % vlbz, y vls o&l lbV (MCY; #MCY; #MCY; #+v lbz, y vls vlvkj t bz
Source : ILO website(www.ilo.org)

++= vls ksvk Jfed

++ = Industrial workers

#= rEckdrcds NMcj

= Excluding tobacco

\$ 1991 l s l p d l a d v l / k j 2000 = 100

\$ = From 1991 index base 2000=100; prior to 1991; index base 1990=100

l s 1991 l s i g y s l p d l a d v l / k j 1990=100

% = From 1998 index base 2000=100; prior to 1998: index base 1990=100

% = 1998 l s l p d l a d v l / k j 2000 = 100

l s 1998 l s i g y s l p d l a d v l / k j 1990=100

&& = From 1990 index base 2000=100; prior to 1990: index base 1990 = 100

&& = 1990 l s l p d l a d v l / k j 2000 =

100 l s 1990 l s i g y s l p d l a d v l / k j 1990=100

&= l Hh k j h m i H k S r k

&= All Urban Consumers

^= l p d l a d v l / k j 2002 = 100

^ = Index base 2002 = 100

9 **International Labour Organisation Conventions Ratified by India**

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

Sl. No	No. & Title of Convention	Date of Registration of Ratification
1	2	3
1	ILO 1 Hours of Work (Industry) Convention, 1919	14-07-1921
2+	ILO 2, Unemployment Convention, 1919	14-07-1921
3	ILO 4 Night Work (Women) Convention, 1919	14-07-1921
4	ILO 5 Minimum Age (Industry) Convention, 1919	09-09-1955
5	ILO 6 Night Work of Young Persons (Industry) Convention, 1919	14-07-1921

9 **ඉතිරි ක්‍රියාමාර්ගයන් වර්ගීකරණය; ජාත්‍යන්තර ගිවිසුම්;**

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
6	<p>ලබන 11 වන සංගමයේ ගිවිසුමක් වශයෙන්;] 1921</p> <p>No. 11 Right of Association (Agriculture) Convention, 1921</p>	11-05-1923
7	<p>ලබන 14 වන සංගමයේ ගිවිසුමක් වශයෙන්;] 1921</p> <p>No. 14, Weekly Rest (Industry) Convention, 1921</p>	11-05-1923
8	<p>ලබන 15 වන සංගමයේ ගිවිසුමක් වශයෙන්;] 1921</p> <p>No. 15, Minimum Age (Trimmers and Stokers) Convention, 1921</p>	20-11-1922
9	<p>ලබන 16 වන සංගමයේ ගිවිසුමක් වශයෙන්;] 1921</p> <p>No. 16, Medical Examination of Young Persons (Sea) Convention, 1921</p>	20-11-1922
10	<p>ලබන 18 වන සංගමයේ ගිවිසුමක් වශයෙන්;] 1925</p> <p>No. 18, Workmen's Compensation (Occupational Diseases) Convention, 1925</p>	30-09-1927

9 Hkkjr }kjk vuqefefr vlrjLVh; Je lxBu vfhkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
11	Lk 19 0; ogkj dh lekurk %nqWuk {fririr% vfhkl e;} 1925 No. 19, Equality of Treatment (Accident Compensation), 1925	30-09-1927
12	Lk 21 izkl h fujh{k.k vfhkl e;} 1926 No. 21, Inspection of Emigrants Convention , 1926	14-01-1928
13	Lk 22 ulfodldsvuqL/k l %dh vlrful e vfhkl e;} 1926 No. 22, Seamen's Articles of Agreement Convention, 1926	31-10-1932
14	Lk 26 U;wre etnjh fu; ru rl= vfhkl e;} 1928 No. 26, Minimum Wage-Fixing Machinery Convention, 1928	10-01-1955
15	Lk 27 Hkkj vdr djuk %ty; kula }kjk olgr l %SV i %st) vfhkl e;} 1929 No. 27, Marking of Weight (Packages Transported by Vessels) Convention, 1929	07-09-1931

9 **Индия** **История ратификации конвенций**; **История ратификации**

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
16	№ 29 принят в 1930 г. No. 29, Forced Labour Convention, 1930	30-11-1954
17	№ 32 принят в 1932 г. No. 32, Protection Against Accidents (Dockers) Convention (Revised), 1932	10-02-1947
18	№ 41 принят в 1934 г. No. 41, Night Work (Women) Convention (Revised), 1934	22-11-1935
19	№ 42 принят в 1934 г. No. 42, Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934	13-01-1964
20	№ 45 принят в 1935 г. No. 45, Underground Work (Women) Convention, 1935	25-03-1938

9 **Индия** **История ратификации конвенций**; **Индия** **История ратификации конвенций**;

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
21	Конвенция о пересмотре статей 80 1946 No. 80 Final Articles Revision Convention, 1946	17-11-1947
22&	Конвенция 81 о проверке условий труда 1947 No. 81, Labour Inspection Convention, 1947	07-04-1949
23	Конвенция 88 о службе занятости 1948 No. 88, Employment Service Convention, 1948	24-06-1959
24	Конвенция 89 о ночном труде (женщины) 1948 No. 89, Night Work (Women) Convention (Revised), 1948	27-02-1950
25	Конвенция 90 о ночном труде (молодые лица) 1948 No. 90, Night Work of Young Persons (Industry) Convention (Revised), 1948	27-02-1950

9 Hkkjr }kjk vuqefsdZ vUrjLVh; Je lxBu vfhkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
26	Ud 100 leku ikj Jfed vfhkl e;] 1951 No. 100, Equal Remuneration Convention, 1951	25-09-1958
27	Ud 107 ns k ,oatutkrh; tul f;kl vfhkl e;] 1957 No. 107 Indigenous and Tribal Population Convention, 1957	29-9-1958
28	Ud 111 HnsHko %jktxkj vj 0;olk; % vfhkl e;] 1958 No. 111, Discrimination (Employment and Occupation) Convention, 1958	03-06-1960
29	Ud 116 fu.kZ d vUrful e la koku vfhkl e;] 1961 No. 116 Final Articles Revision Convention, 1961	21-06-1962
30#	Ud 118 0;ogkj dh lekurk %l kelftd l j {kZ vfhkl e;] 1962 No. 118, Equality of Treatment (Social Security) Convention, 1962	19-08-1964

9 Hkjr }kjk vuqefjz vUvjLVh; Je lxBu vfhkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
31\$\$	Lh 123 U; ure vk; qVl rg dsuhps dk; h vfhkl e;] 1965 No. 123, Minimum Age (Under-ground Work) Convention, 1965	20-03-1975
32	Lh 115 fofdj .k l j {k.k vfhkl e;] 1960 No. 115, Radiation Protection Convention, 1960	17-11-1975
33	Lh 141 xteh.k deZlj lxBu] vfhkl e;] 1975 No. 141, Rural Workers' Organisation Convention, 1975	18-08-1977
34	Lh 144 f-i {h; ijle kVUvjLVh; Je etudh vfhkl e;] 1976 No. 144, Tripartite Consultation (International Labour Standards) Convention, 1976	27-02-1978
35	Lh 136 cVthu vfhkl e;] 1971 No. 136, Benzene Convention, 1971	11-06-1991
36**	Lh 160 Je l h[; dh vfhkl e;] 1985 Vhkh II dk fu; e 8h No. 160, Labour Statistics Convention, 1985(Article 8 of Part II)	01-04-1992

9 **Íttir þjkk vafefnt vlrjlvh; Je lxBu vfhkl e;**

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
37	L10 147 0;kijh ikr ifjogu Wl;ure ekud) vfhkl e;] 1976 No. 147 Merchant Shipping (Minimum Standard) Convention, 1976	26-09-1996
38	L10 122 jkstxkkj ulfr vfhkl e;] 1964 No. 122, Employment Policy Convention, 1964	17-11-1998
39	L10 105 cskj mUeyu] 1957 No.105 Abolition of Forced Labour, 1957	18-05-2000
40	L10 108 l epr kth (ulrod) igplu nlrkot vfhkl e;] 1958 No. 108 Seafarers Identify Document Convention 1958	17-01-2005
41	L10 174 clth vls kxcd n@Vukva dh jkdflke No. 174 Prevention of Major Industrial Accidents	06-06-2008
42	L10 142 ekuo l d klu fodkl No. 142 Human Resources Development	25-03-2009
43	L10 127 vfl/dre Hkj No. 127 Maximum Weight	26-03-2010

9 **International Labour Organisation**; Je IxBu vñkl e;

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
iñ/kclly 1 Protocol 1	ih 89 jñ= dk;l (efgyk) dk 1990 dk iñ/kclly vñkl e;] ÷l a ñk/kr½ 1948 P 89 Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948	21-11-2003
<p>+ çln ea lekr dj fn;k x;kA vñkl e; ds rgr çjst xj h l sl çf/kr vñkl e; dks iR; d freigh ea vñkl e; rñ ij iLrñ djuk vko ; d gñftl s0; ogk; l ugha le>k tñriA</p> <p>+ Later denounced. The convention requires, internal furnishing of Statistics concerning unemployment every three months which is considered not practicable.</p> <p>\$ vñkl e;] Iñ; k 89 ds vuñ eññ ds QyLo: i ifjorñ lekr</p> <p>\$ Convention denounced as a result of ratification of Convention No. 89</p> <p>& Hñx II dks Nññej</p> <p>& Excluding Part II</p> <p># ñk[ñ, a½ rñk ÷ññ rñk ñk[ñ, a½ l s½ rñk ÷ññ</p> <p># Branches (c) and (g) and branches (a) to (c) and (i)</p> <p>\$\$ iñ Eñk eaU; ñre vk; q16 oññ fu/ññr dh xblñh yñdu 1989 eabl s18 oññ rd c-k fn; k x; k ññA</p> <p>\$\$ Minimum age initially specified was 16 years but raised to 18 years in 1989</p> <p>** Hñx II dk fu; e 8</p> <p>** Article 8 of Part II</p>		

10 orðlu Je xfrfof/k; la

bl v/;k; ea0"l2011&12 dsnjku ?kVr egRoiml2 Je xfrfof/k; la l {ki eanh xbl gá

2 l Eeyu@cBd

2.1 vlrjkk"Vh;

2.1.1 ekkil h fudk; dk 3100lav/loetu

vlrjkk"Vh; Je l xBu ds ekkil h fudk; dk 3100lav/loetu 3&25 elp]

2011 dsnjku ftuok eavk; kstr fd; k x; lA

- i) 3&4 elp] 2011 ds l ak dh Lorark l febr usviah dk; blgh vk; kstr dh A Hkjr bl l febr dk lnl; ugha gA bl fy, Hkjr h; ifruf/k e.My us ekkil h fudk; rfk 8&25 elp] 2011 dsnjku ghus oiyh l febr dh cBd ea Hkx fy; k
- ii) **dk; bze] forrh; rfk iakkil fud l febr** dh cBd 7&11 rfk 17 elp] 2011 ds vk; kstr dh xbl rfk bl cBd ea ifj. lke vV/Hkjr j. kulfr; l 2011&2015 % eV; ldu j. kulfr; eV; ldu ds izkx ds l n <+djulj vlrjkk"Vh; Je l xBu ds eV; ldu l ekjkg dk Loræ cigjh eV; ldu] Klu j. kulfr 2010&15% mRd "V dk; l vialMa dh Hkred rfk ; ksnlu l ealh fo"; la ij fopkj foeqz fd; k x; lA
- iii) **dlumh ekeys rfk vlrjkk"Vh; Je ekud l febr** }kjk (i) vlrjkk"Vh; Je l xBu dh ekud l ealh fdz kdyki la ea l qkj (ii) vfkil e; rfk l e-lola dk p; u ftu ij 2012 ea l io/ku ds 19 ds rgr fj i k/æ elah tluh plg, A (iii) ekdyd rfk vfkil ektu vlrjkk"Vh; Je l xBu vfkil e; la dk vudefku rfk ml; u l ealh fo"; la ij fopkj foeqz fd; k x; lA
- iv) **l kelftd ufr ea jkstxj l febr** dh cBd 15&16 elp] 2011 dsk vk; kstr dh xbl l febr }kjk dk; l ph dh fofkku enla ij pplz dh xbl t s mRlnd jkstxj rfk mRd "V dk; l rfk oæod etajh id fr; la }kjk xteh.k fodkl ds ebxz [kysulA

10 Current Labour Activities

The Chapter presents in brief the important labour activities during the year 2011-12.

2. Conferences / Meetings

2.1 International

2.1.1 THE 310TH Session Of The Governing Body

The 310th Session of the Governing Body of ILO was held during 3-25 March, 2011 at Geneva.

- i) On 3-4 March, 2011, the **Committee of Freedom of Association** held its proceedings. India is not a member of this Committee. Hence the Indian delegation participated in the Governing Body and its Committee meeting held during 8-25 March, 2011.
- ii) **The Programme, Financial and Administrative Committee** met on 7-11 and 17th March, 2011 and discussed matters relating to Results-based strategies 2011-2015: Evaluation strategy – Strengthening the use of evaluations, Independent external evaluation of the ILO's evaluation function, Knowledge Strategy 2010-15: the role and contribution of the decent work statistics
- iii) **The Committee on Legal Issues and International Labour Standards** discussed matters relating to (i) Improvements in the standards related activities of the ILO, (ii) choice of Conventions and Recommendations on which reports should be requested under 19 of the constitution, in 2012, (iii) ratification and promotion of fundamental and governance ILO conventions.
- iv) **The Committee on Employment in Social Policy** met on 15-16 March, 2011. The Committee discussed various agenda items such as unleashing rural development through productive employment and decent work and global wage trends.

10 orðlaug Je xirfof/ka

v) **Ísh; rík rdudh cBda rík l c/kr ekeya ij l febr dh cBd** 14-03-2011 dls vk; kstr dh xbl A l febr }jkk foHku enta ij pplz dh xbl t s fcz kdyki ka ds fy, 2012&13 ea {sh; fcz kdyki dk; zte ,oa l rko rík {sh; ,oa rdudh cBda dh fl Qkfj ka ds dk; klor djutA

vi) **rdudh l g;lx l febr dh cBd** 15-03-2011 dls vk; kstr dh xbl A l febr }jkk mRd "V dk; l fkuh; dk; zte rík rdudh l g;lx ,oa mRd "V dk; l rík l g;rk dkj xjrk ea ?Nda ds fy, {kerk fodkl grq dk; kRed j.kulfr; ka ij fopkj foe kZ fd; k x; ka

vii) **cgj kVh; m|ela ij mi l febr dh cBd** 16-3-2011 dls vk; kstr dh xbl A l febr }jkk cgj kVh; m|ela l s l c/kr fl }Wria dh f-i {h; ?Nsk.k ds vuopriz ra dh l ek{k rík 2010&11 ds fy, j.kulfrd i ffrdriva ij v|ru tkudjh l c/kr fo"; ka ij pplz dh xbl A

viii) **os oldj .k ds l kelftd folrtj ij dk; l eij dh cBd** 21-03-2011 dls vk; kstr dh xbl A l febr }jkk vjc ns ka ea pplz; ka rík ij forzita rík l adV l s mlkjus ij fopkj fd; k x; ka

' ix) **kl h fudk;** dh dk; l izkkyh ij dk; l eij rík vlrjj kVh; Je l Eeyu ea ' kl h fudk; dh dk; l izkkyh ea l fopkj ij pplz dh xbl A

kl h fudk; dk 3060WVf/losku

' kl h fudk; dk imz vf/los ku 22-03-2011 dls vjEhk gyaA imz vf/los ku ea fuEufyf[ir enta ij pplz dh xbl %

10 Current Labour Activities

- v) The **Committee on Sectoral and Technical Meetings and Related Issues** met on 14.03.2011. The Committee discussed various agenda items such as sectoral activities programmes and proposals for activities in 2012-13 and Effects to be given to the recommendations of the sectoral and technical meetings.
- vi) The Committee on Technical Cooperation met on 15.03.2011: The Committee discussed the operational strategies for capacity development for constituents in Decent Work Country Programme and Technical Cooperation and Decent Work and aid effectiveness.
- vii) The Sub-Committee on Multinational Enterprises met on 16.3.2011. The Committee discussed update on the review of the follow-up mechanism of the Tripartite Declaration of Principles concerning Multinational Enterprises and update on Strategic priorities for 2010-11.
- viii) The Working Party on Social Dimension of Globalization met on 21.03.2011. The Committee discussed challenges and changes in the Arab World and had a debate on recovering from the crisis.
- ix) The WP/GBC – Working Party on the Functioning of the Government Body and the International Labour Conference discussed improving the functioning of the Governing Body.

Plenary Session of The Governing Body

The Plenary Session of the Governing Body started on 22.03.2011. Following items were discussed during the Plenary Session:

10 orðla Je xirfof/ka

- 'kl h fudk; ds 3090a ví/los ku ds dk; ð Rr dk vuplnu
- l Eeyu ds 1010a ví/los ku (2012) rfk 1020a ví/los ku (2013) dh dk; ð íp; kl
- dk; z ds ekyd fl) kl rfk ví/klkj la ij vlrjjk'Vh; Je l xBu dh ?nsk.kk ij vuprið dkj ðibz ds rgr ok'kd fj ikl dh l eh'kk
- 170a vejhch {lsh; cBd dh fj ikl rfk fu"d'kl
- E; ksj l jdkj)kj cxtj vfhkl e;] 1930 (1a29) ds vvikyu ds iz u l s l x/kr ixfr
- vlrjjk'Vh; Je l xBu l ío/ku ds vuPNn 26 ds rgr vlrjjk'Vh; Je l Eeyu ds 990a ví/lo ku (2010) ea írfuf/ka)kj l x dh Lorark rfk l x cukus dk ví/klkj vfhkl e;] 1948 (1a87) ds l j (k.k dh E; ksj)kj vikyu l s l x/kr dh xbf kdk; r
- vlrjjk'Vh; Je l xBu l ío/ku ds vuPNn 26 ds rgr vlrjjk'Vh; Je l Eeyu ds 920a ví/los ku (2004) ea írfuf/ka)kj ckyofj; u fj ífyd vMD ob'tayk)kj l x dh Lorark rfk l x cukus dk ví/klkj vfhkl e;] 1948 (1a87) dk l j (k.k rfk l x cukus dk ví/klkj rfk l kefgd l skcljh vfhkl e;] 1949 (1a98) ds vikyu l s l x/kr dh xbf kdk; r
- l x dh Lorark ij l fevr dh fj ikl
- 'kl h fudk; rfk vlrjjk'Vh; Je l Eeyu dh dk; z izlkyh ij dk; ð eð dh fj ikl
- dk; ðe] foRrh; rfk iz kl fud l fevr dh fj ikl
- vicl'u ekeyla ij l fevr ds l jdkjh l nl; la dh fj ikl

10 Current Labour Activities

- Approval of the minutes of the 309th Session of the Governing Body
- The agendas of the 101st Session (2012) and 102nd Session (2013) of the Conference.
- Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work.
- Report and conclusions of the 17th American Regional Meeting.
- Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29).
- Complaint concerning non-observance by Myanmar of the Freedom of Association and Protection of the Right to Organize Convention, 1948 (No. 87) made by delegates to the 99th Session (2010) of the International Labour Conference under Article 26 of the ILO Constitution.
- Complaint concerning non-observance by the Bolivarian Republic of Venezuela of the Freedom of Association and Protection of the Right to Organize Convention, 1948 (No. 87), and the right to Organize and Collective Bargaining Convention, 1949 (No. 98), made by delegates to the 92nd Session (2004) of the International Labour Conference under Article 26 of the ILO Constitution
- Report of the Committee on Freedom of Association.
- Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference.
- Report of the Programme, Financial and Administrative Committee.
- Report of the Government members of the Committee on Allocations Matters

10 orðlu Je xfrfof/k; la

- dluuh ekeyla rFik vlrjkk'Vh; Je eludla ij l febr dh fj iKV% dluuh ekeys
- cggk'Vh; m|ela ij mi l febr dh fj iKVZ
- jkst:xlj rFik l kelrt'd uifr ij l febr dh fj iKVZ
- {lsh; rFik rdubch cBclla rFik l eB/kr ekeyla ij l febr dh fj iKVZ
- rdubch l g;lx l febr dh fj iKVZ
- oS odcj .k ds l kelrt'd folrtj ij dk;Z l eug dh fj iKVZ
- egfruns kd dh fj iKVZ
- ' kkl h fudk;] l 2KVu ds vf/kclkj; la dh fj iKVZ
- LFik; h fudk; la dh dk;Z l ph rFik cBclla

,pvibbhe, M4 l ezh fl Olkj kq 2010 (l 0200) E; kckj l jclj }kj k cxkj vfhkl e; l 0 29 ds vuqlyu) mrd "V dk;Z rFik cgg' (h; izklyh rFik mrd "V dk;Z eV; kazu vfn ds dk;W'o;u ds ikl mkr djus grq l fpo (Je ,oa jkst:xlj) us oS od dk;Z; kstuk l sl eB/kr dk;Z l ph dh enla ij viusopkj j [kA

' kkl h fudk; dk 3110lavf/kos lu

vlrjkk'Vh; Je l xBu ds ' kkl h fudk; dk 3110lavf/kos lu tu] 2011 ea vk; ktr fd; k x; kA bl vf/kos lu ea vlrjkk'Vh; Je l Eeyu ds 1000avf/kos lu ea mBk, x, l okeyla rFik LFik; h fudk; la dk xBu o dk;Z l ph rFik cBclla l fgr dbz eqnla ij pplz dh xba

' kkl h fudk; dk 3120lavf/kos lu

vlrjkk'Vh; Je l xBu ds ' kkl h fudk; dk 3120lavf/kos lu 3 l s 18 uoEcj] 2011 ds nlg ku vk; ktr fd; k x; kA 3 l s 4 uoEcj] 2011 ds nlg ku l 2k cukus dh Lorark ij l febr us viuh dk; bkg; la dh A Hkj r bl l febr dk l nL; ugha gS bl fy, Hkj rh; i rfufr; la us ' kkl h fudk; dh 7&18 uoEcj] 2011 ds nlg ku gaus okyh cBcl ea Hkx fy; kA l j puk ea l qkj ds vuq i ' kkl h fudk; dk xBu uhrs fn, vuq kj foHku [k. Ma l s; 0r vuqHkxla ea fd; k x; k gA

10 Current Labour Activities

- Reports of the Committee on Legal Issues and International Labour Standards, Report: Legal Issues.
- Report of the Sub-Committee on Multinational Enterprises
- Report of the Committee on Employment and Social Policy.
- Report of the Committee on Sectoral and Technical Meetings and Related Issues
- Report of the Committee on Technical Cooperation.
- Report of the Working Party on the Social Dimension of Globalization.
- Report of the Director General.
- Reports of the Officers of the Governing Body, Composition and
- Agenda of standing bodies and meetings.

Secretary (L&E) made interventions on agenda items concerning Global Action Plan to promote implementation of the HIV/AIDS Recommendation 2010 (No. 200), observance by the Government of Myanmar of the Forced Labour Convention No. 29, Decent Work and Multilateral System and Measuring Decent Work.

The 311th Session of Governing Body

The 311th Session of Governing Body of ILO was held in June, 2011. It discussed a range of issues including the questions arising out of the 100th Session of the ILC and the composition and agenda of standing bodies and meetings

The 312TH Session of Governing Body

312th Session of the Governing Body (GB) of the International Labour Organization was held during 3-18 November, 2011. During 3-4 November, 2011, the proceedings of the Committee on Freedom of Association held its proceedings. As India is not a member of this Committee, the Indian delegation participated in the Governing Body Meetings during 7-18 November, 2011. Governing Body as per the reformed structure has now been constituted into sections comprising of segments as mentioned below.

10 orðla Je xirfof/k; la

l & fíxir vullíx

;g vullíx l & fíxir níf; Rola l fgr dk; l;ý; r fík l & Bu dh dk; l izklyh l s l & /kr ekeyla dls níkrk gA ;g Lfík; h enla t s s fj i kV/k níf; Rola r fík ví/koeku ds chp ; k ml ds níkj ku mBus okys r k dky ekeyla dls Hh l fEefyr djrk gA

;kstuk í xir vullíx

j kst;xkj r fík l keltfd uífr íj l feyr {lsh; r fík rdudch cBda r fík l & /kr ekeyla íj l feyr r fík rdudch l g; kx l feyr ds í mZ vf/lnsk bl vullíx ds vlr xí vlrsgs r fík ;g cgj k'Vh; m|ekla íj ml l feyr ds dk; Z Hh níkrk gA l keltfd l ðln r fík vís kxd l & /k ds ekeys t s s Je dkuu] Je í & k l u r fík Je fujr{k.k ds ekkfey djus grq bl dk folrj fd; k x; k gA ;g l fufeypr djrk gS fd rdudch l g; kx dh j. kúfr; W r fík ;kstukvía íj íjh r jg l s p p l z g s r fík ;g m i j k D r ekeyla ds elud folrj ds eí; /kjk ea ykrk gA bl vullíx ea fuEufyfíkr [k.M gA j kst;xkj r fík l keltfd l g {k [k.M] l keltfd l ðln [k.M] rdudch l g; kx [k.M r fík cgj k'Vh; m|e [k.MA

dkuumh ekeya r fík vlrjkk'Vh; Je elud vullíx

bl ea l ð m fud ekeyla íj foptj fd; k tkrk gA Lfík; h vlns k(vlrjkk'Vh; Je l Eeyu] k l h fudk;] í kní kd cBda {lsh; cBda vlrjkk'Vh; Je l & Bu ds elud & l & /kr dk; Z r fík dk; Z) fr vU; ekeyla l fgr; vlrjkk'Vh; Je l & Bu dk i; b(h ræ] vlrjkk'Vh; Je l & Bu v í k l e; k r fík l e- k o l a ds fy, f j i k V / i á = dk v u e p l n u r fík vlrjkk'Vh; Je l & Bu ds l í o / k u ds v u p N n í 9 ds rgr f j i k V k ds fy, ek/; e l a dk p ; u; e k u o v í / k d k j ds l g { k . k l s l & / k r dk; Z ; vlrjkk'Vh; dk u u h ek/; e r fík vlrjkk'Vh; Je l & Bu ds elud fu/ k j . k dk; Z dh fl f í r dls í H h f o r djus okys U; k r; d fu. k z ; vU; vlrjkk'Vh; l & B u l a ds l H k vlrjkk'Vh; Je l & B u) k j k fu. k í r dk u u h l e > k s A bl vullíx ds fuEufyfíkr [k.M gA & dk u u h ekeya [k.M r fík vlrjkk'Vh; elud r fík eluo ví/ k d k j [k.MA

10 Current Labour Activities

Institutional Section (INS)

The Sections deals with issues related to the functioning of the Office and of the Organization including constitutional obligations. This would encompass standing items such as reporting obligations and urgent matters arising between or during sessions

Policy Development Section (POL)

Covers the previous mandates of the Committee on Employment and Social Policy (ESP), the Committee on Sectoral and Technical Meetings and Related Issues (STM) and the Committee on Technical Cooperation (TC) and takes the work of the Sub-Committee on Multinational Enterprises (MNE), Enlarged to include social dialogue and industrial relations issues – such as labour law, labour administration and labour inspection, it ensures that strategies and policies for technical cooperation are fully discussed and mainstreams the standards dimension of the above matters. This section has got following segments – Employment and Social Protection Segment, Social Dialogue Segment, Technical Cooperation Segment and Multinational Enterprises Segment.

Legal Issues and International Labour Standards Section (LILS)

Considers constitutional issues, Standing Orders (International Labour Conference, Governing Body, Regional meetings, Sectoral meetings; ILO's standard – related work and procedures, including among other matters; ILO's supervisory machinery, the approval of reports forms for ILO Conventions and recommendations and the selection of instruments for reporting under article 19 of the ILO Constitution; action relating to the protection of human rights; international legal instruments and judicial decisions affecting the status of the ILO's standard setting work; legal agreements concluded by the ILO with other international organizations. This section has got following segments – Legal Issues Segment and International Standards and Human Rights Segment.

dk; ðe] forrh; rfk iz kl fud vuðkx

;g vuðkx dk; ðe] forrh; rfk l keld; iz kl fud ekeyla rfk dfeðla iz ula ds fy; mkrjnk; h gsrfk l þuk rfk ið kj. k rdulcl mi l feir rfk klou mi l feir dk dk; l nðrk gA vU; vuðkxla ea pípí ekeyla dk forrh; folrkj rfk vfká rR; kl Hh bl vuðkx ea ilrð dh tlrh gA bl vuðkx ds [k.M bl izkj gS % dk; ðe] forrh; rfk iz kl fud [k.M] yðk ij kðk rfk fujk [k.k [k.M] dfeðl [k.MA

mPp Lrjh; vuðkx

mPp Lrjh; vuðkx vðrjkkVh; Je l Eeyu ;k vU; fudk; la ds fy, vflcl mi; Þr fopkj &foe kl dh 0; olfk djok dj oð od ulfr; fopkj &foe kl rfk j. kulfr l aal h elxh kl ds fy, ep ds ; i ea' kl h fudk; dh Hfedk dls cuk, j [lrk gA bl vuðkx ea [k.M bl izkj gS & j. kulfr ; lskuk [k.M rfk oð oclj. k ds l kelfcl folrkj ij dk; l leg

Hkjrh; ifrfuf/k e.My us foðklu vuðkxla rfk muds l að/r [k.Mla dh cBcla ea fgl kl fy; k rfk egRoim kl fopkj &foe kl fd; kA bl rjg dh xbl pplv/la ij fu"cl"kl ij igpus ea lg; lx fn; kA Hkjrh; ifrfuf/k e.My us Hh' kl h fudk; rfk vðrjkkVh; Je l Eeyu dh dk; izklyh ea lðkj grq dk; l leg dh pplv/la ea Hh fgl kl fy; kA ; g dgu mi; Þr gsk fd ; g dk; l leg dk xBu nls o'kl igys fd; k x; k gsrfk bl dk; l leg ij gekjs l eflor izkl la ds dlj. k Hkjrh 16 l jdlj la ea l s , d gA bl dk; l leg ea iR; cl s Jfed rfk fu; klrk l nL; Hh gA kl h fudk; ds lðkj dk dk; l ij k gspkl gsrfk vc bl dk; l leg us vðrjkkVh; Je l Eeyu dh dk; l izklyh ea lðkj l s l að/r ekeyla dk dk; l vlykk fd; k gA f=i (h; ftuok vðrjkr leg)kj bl dk; l leg ds dk; ds kl h fudk; ea pplv ds vk/kj ij vlx c<k; k tk, xA bl ekeys ij vxyh kl h fudkl ds dk; l leg dh cBcl ea vlg vflcl pplv dh tk, xA

10 Current Labour Activities

Programme, Financial and Administrative Section (PFA)

The Section is responsible for programme financial and general administrative matters and for personnel questions and takes in the work of the Information and Communication Technology Sub-Committee and of the Building Sub-Committee. Financial dimensions and implications of matters discussed in other sections are also treated in the PFA Section. This section has got segments such as – Programme, Financial and Administrative Segment, Audit and Oversight Segment, Personnel Segment.

High Level Section (HL)

The High-Level Section (HL) continues the Governing Body's role as a forum for global policy discussion and strategic guidance allowing types of debate more appropriate to the ILC or other bodies. This section has got segments like – Strategic Policy Segment and Working Party on the Social Dimension of Globalization

The Indian delegation took part in the meetings of various sections and their respective segments and made important interventions thus contributing towards shaping the conclusions on the discussions. Indian delegation also participated in the discussions of the working party for improvement of the functioning of GB and International Labour Conference. It is pertinent to mention that this working party has been formed two years ago and due to our coordinated efforts, India is one of the 16 Governments on this Working Party. There are 8 each workers and employers members also in this Working Party. The work of the reforms of GB has been comprehensively completed and now this Working Party took up the matters regarding improvement in the functioning of International Labour Conference. The work of this Working Party will be carried forward by a Tripartite Geneva based group based on the discussion in this GB. The matter will be further discussed in the Working Party Meeting of the next Governing Body.

10 orðla Je xrfuf/k; la

MW e R; q; l kja h l ipo (Je , oajst xkj) us l eki u l l riq ea' kl h fudk; ea fgl l k fy; k r f k , y v i b l , y , l r f k l k f k x r v u f k x l a u a m P p L r j i j f g l l k f y; k A bu r h u v u f k x l a e a n i t k i b i f k l k e l f t d r f k v i f k i l e l; k v i a o k y s m P p L r j h; ; k s t u k e k e y l a i j p p l z d h x b A i i r f n u ' k l h f u d k; d h p p l z v j k k g l u s l s i g y s , f k ; k l j d k j i z k l r l e g d h c b d g r h g s f t l e a H k j r h; i r f u f / k e . M y } k j k i i r f n u H k x f y; k t k r k g A H k j r h; i r f u f / k e . M y l H h (k l a d h l a q r l j d k j h l e g c b d l a e a H h f g l l k y r s g A

; k s t u k i x f r v u f k x e a d k; l p h d h p l j e n l a i j p p l z d h x b l %

- x b u t k l m r d " V d k; z r f k f u j l r j f o d k l
- v l r j j k v h; J e l E e y u d s 1 0 0 0 a l = e a l k e l f t d l j (k i j p p l z r n t e a t h v u p r i z d j b i b l v l r j j k v h; J e l E e y u (t u j 2 0 1 1); d k; z ; k s t u k d s 1 0 0 0 a l = e a l k e l f t d l j (k i j p p l z l e a t h v u p r i z d j b i b l d h ; k s t u k A
- t u j 2 0 0 7 e a v l r j j k v h; J e l E e y u } k j k p p t / k j . l h; m | e d s i k l l g u l s l e a / k r f u " d " k i j v u p r i z d j o k b A
- d k; z t h o u l u r y u

J h , - l h - i k . M j l a q r l i p o u s x b u t k l m r d " V d k; z r f k l r r f o d k l l s t k l s d k; b R r e n l a i j v i u s f o p l j i z v f d , r f k e u j x k d s c l j s e a m Y y k f d ; k A m l g l a u s c r k ; k f d l r r f o d k l d s i ; k j . k l j (k . k v i g . l k e l f t d i x f r l s v y x u g h a j (k t k l d r i a m l g l a u s g e l j s n s k e a v (k ; A t i z v i g l f k u h; l e p k; l a d h i g y i j H h f o l r k j i m z l p p l z d h A

m l g l a u s v l r j j k v h; J e l E e y u d s 1 0 0 0 a l = e a l k e l f t d i x f r i j g g f o p l j k f o e k l i j v u p r i z d j b i b l l s l e a / k r d k; l p h e n i j H h v i u s f o p l j j i k a m l g l a u s d g k f d l k e l f t d l j (k e p d k d k; k l o ; u r f k b l e a f o l r k j d k f u / k j . k n s d h f u t h (k e r k v i g v i o ; d l a k l u k a d s o g u d j u s d h l l f i r v i g / k j . l h; r k i j f u t h i j r k d s v u f k j g l u k p l i g , A

10 Current Labour Activities

Dr. Mrutyunjay Sarangi, Secretary (L&E) took part in the GB in the concluding week and participated in High level, LILS and Institutional Sections. These three sections discussed high level policy issues having long term social and economic implications. Everyday before the starting of the Governing Body discussion, the meeting of Government of Asia Pacific Group used to take place in which the Indian delegation participated daily. Indian delegation also participated in the Government Group meetings of all the regions combined.

Discussion in the Policy Development Section (POL) took place on four agenda items:-

- Green jobs, Decent Work and sustainable Development.
- Follow up to the discussion on social security at the 100th Session of the International Labour Conference; Plan of action Follow up to the discussion on Social Security at the 100th Session of the International Labour Conference (June, 2011): Plan of action.
- Follow up to the conclusions concerning the promotion of Sustainable Enterprise adopted by the International Labour Conference in June, 2007
- Work Life Balance.

Shri A.C. Pandey, Joint Secretary made an intervention on the agenda item concerning Green Jobs, Decent Work and Sustainable Development and mentioned about MGNERGA. He pointed out that Sustainable Development cannot be seen in isolation from Environment Protection and Social Progress. He also dwelt upon Renewable Energy and Local Community Initiatives in our country.

He also made an intervention on the agenda item concerning Plan of action Follow up to the discussion on Social Security at the 100th Session of the International Labour Conference. He stated that implementation and extension of Social Protection Floor should be determined on the individual capacities of the countries, the status of affording the necessary resources and depending on sustainability.

10 orðlu Je xirfof/k; la

vürjjk'Vh; Je lãBu dsdk; ðkj h funks kd Jh l kyttlj us kfey fof/kd ekeyla rFk vürjjk'Vh; Je ekud vuðkx ea bl dk; ðph en ij viusfopkj 0; Dr fd; A Hkjrh; iirfu/k us dbí (sæ ea l koitfud futh l gHkxrk dls c-ðok nus ds fy, ns k eaf; s tk jgs iz kl la ds cksj sea crk; kA mlglaus l kjk iðkj br; kn dls l qj vjg l qe culdj l qe] y?n, oa e/; e m]ela (, e, l, eb) dls i kkl lgu nus ds fy, Hkjrh l jdkj }kj fd; s tk jgs iz kl la ds cksj sea Hh folrkj l s crk; kA mlglaus 0; k kj dh l kelrtd] i; kbj .h; rFk vüfkd ftEenlj; la ij gekjs jk'Vh; LoSPNd fn k&funi ka ds cksj sea Hh mYyjk fd; kA

dk; Zvof/k lrgu

' kkl dh; fudk; us dk; ðph izyfk ij vüWjrh ijfoj dk; Z ufr; la dh l ek(k dhA Hkjrh; iirfu/k e.My us bl dk; ðph en ij viusfopkj j [la vjg vud plj d (s ea dk; j r efgykva ds fy, olãNf l qo/ivla vjg l hof/kd micU/ka rFk vud plj d (s ea vius okyh puðr; la ds cksj sea crk; kA

Hkjrh; iirfu/k us vürjjk'Vh; Je l Eeyu ds 1000a l = ea gg l kel; fopkj foe iz ij vuðrð dkj ðkðk Je iz kkl u rFk Je fujh(kk l s l EclU/r dk; ðph en ij viusfopkj j [ls rFk vürjjk'Vh; Je lãBu dh dkj ðkðk; kstuk ij viuh vli .h dhA

Hkjrh; iirfu/k us oð od [k] vkiir? J ðkyk, d (scl n l'Vdsk l s l EclU/r dk; ðph en ij viusfopkj 0; Dr fd; A mlglaus [k] l g(k ij v/ckj vüWjrh n l'Vdsk dh vjg vxd j gaus ds fy, Hkjrh l jdkj ds }kj fd; s tk jgs iz Rula ds cksj sea crk; k A bl (s ea eujxk ds; ksnku ds cksj sea Hh izck k Mkyk x; kA

(scl rFk rdutdh cBclia dh dk; ðph en l eph m]lax l s l eð/r FhA Hkjrh; iirfu/k e.My us egfuns kd ikr ijfogu l s ikr l puikva ij vüWjrh bl dk; ðph en ij viusfopkj j [ls rFk l eph; k; la ds dY; k k l s t]s fu. k; fclnq/la dk l eFku fd; kA

10 Current Labour Activities

ILO's executive Director Mr. Salazar introduced this agenda item in Legal Issues and International Labour Standards Section. The Indian delegate spoke about the country's effort to promote public private partnership in many areas. He also elaborated Government of India's efforts to encourage Micro, Small & Medium Enterprises (MSME) by facilitating flow of credit etc. He also mentioned about our National Voluntary Guidelines on social, environmental and economic responsibilities of business

Work Life Balance

The Governing body reviewed the work family policies based on the agenda document. The Indian delegation made an intervention on this agenda item and spoke about the facilities and statutory provisions required for working women and the challenges lying in the informal sector.

Indian delegate made an intervention on the agenda item concerning "Labour Administration and Labour Inspection: Follow up to the general discussion at the 100th Session of the International Labour Conference" and gave his comments on the ILO action plan.

The Indian delegate made an intervention on the agenda item concerning "Decent Work in the Global Food Supply Chain: A Sectoral Approach". He spoke about Government of India's endeavor to move towards a right based approach on food security. The contribution of MGNREGA in this area was also highlighted.

The Sectoral and Technical Meetings agenda item was related to the Maritime Industry. The Indian delegation made an intervention on this agenda item based on the inputs from DG Shipping and supported the decision point relating to welfare of sea farers.

10 orðlu Je xrfuf/k; la

Hkjrh; ixfuf/k us ns k ds dk; zlela rFlk rdudch lg; lx ds mRd "V dk; Z ea lAVcls grq {lerk fockl % vuorh' d'kj'bbz vlg' vUrrj'k'Vh; Je lxBu rdudch lg; lx rFlk ns k ds dk; zlela ds mRd "V dk; Z 2009&10 lsl'ek'kr dk; l'ph enla ij viusfopkj izdV fd; A

Hkjrh; ixfuf/k us vUrrj'k'Vh; Je lxBu dh mn'aksk.k rFlk ek'yd fl }ur vlg' dk; Z ds v'f'cklj ij vuorh' d'kj'bbz % jkst'xj vlg' is ls ea HstHko dls nj' d'jus lsl'ek'kr rdudch lg; lx dh i'f'fedrk rFlk d'kj'bbz ;kstuk lsl'ek'kr dk; Z l'ph ij viusfopkj izdV fd; A

cgj'k'Vh; [k.M ea var% "lj d'kj' lxBu ds lg; lx lsl'ek'k'Vh; m'lela vlg' l'keft'd ufr lsl'ek'kr fl }ur dh f-i {h; mn'aksk.k ds i'k'kgu l'gr j. kulfrd i'f'fedrk v'la 2010&11 dk v'ru" lsl'ek'kr ,d dk; l'ph en ij fopkj &foe k'z fd; k x; k A Hkjrh; ixfuf/k us bl dk; l'ph ij fopkj fo' k'z fd; kA

' k'lh fudk; rFlk vUrrj'k'Vh; Je l'Eeyu (MCY; i'he't'ch' h) dh dk; Z iz'kyh ij x'Br dk; Z l'eg us vUrrj'k'Vh; Je l'Eeyu vlg' {sh; c'bd'la dh dk; Z iz'kyh ea l'q'kj ds l'ek' ea fopkj fo' k'z fd; k A vUrrj'k'Vh; Je lxBu ds iz'y'k ea bl dk' l'k'la k'fn; k x; k ft l'ea l'Eeyu l'os'fud <h'p' id' fr; k'ab; k'fn ea l'q'kj d'jus ds fy, l'oz'ea'fd; s x; iz'kl' k'fey g' A Hkjrh; ixfuf/k us bl dk; l'ph en ij viusfopkj izdV fd; A

forrh; vlg' iz'kl' fud [k.M ds dk; zle' ea fo' k'k' dk; zle' y'k' rFlk ok' "k'z' ea' k'z' l'z' l'v' l'2010&11 ds iz'lx ds l'ek' ea fopkj fo' k'z' g'k' A

m'Pp Lrjh; vu'k'k'x ea Bcgj {h; iz'kyh ea ufrxr l'Ec}rk" lsl'ek'kr ,d dk; l'ph en ij fopkj &foe k'z' g'k' A l'fpo (Je ,oa jkst'xj) us bl dk; l'ph en ij viusfopkj 0; Dr' fd, A m'lg'aus d'gk' fd B l'Ec}rk" ds ?AVcl'g' <aps vlg' r'g' r'j'hd' dh v'f'k'd lsv'f'k'd l'q'i "Vrk dh v'ko ; d'rk' fl' h' A

10 Current Labour Activities

Indian delegate made intervention on the agenda items concerning "Capacity Development for Constituents in Decent Work Country Programmes and Technical Cooperation: Follow up" and "ILO Technical Cooperation and Decent Work Country Programmes, 2009-10".

Indian delegate made an intervention on agenda item concerning "Follow up to the ILO Declaration and fundamental principles and rights of work: Technical Cooperation priorities and action plans regarding the elimination of discrimination in employment and occupation".

An agenda item concerning "Update on strategic priorities 2010-11 including promotion of the Tripartite declaration of principles concerning multinational enterprises and social policy in collaboration with inter-governmental organization" was discussed in the Multinational Segment. Indian delegate made an intervention on this agenda.

Working Party on the Functioning of the Governing Body and the International Labour Conference (WP/GBC) discussed about improving the functioning of the International Labour Conference and the Regional Meetings. ILO's document provided the summary listing the previous efforts towards the reforms of the conference, constitutional framework, trends etc. Indian delegate made an intervention on this agenda item.

The Programme Financial and Administrative segment discussed Use of Special Programme Account and Annual Evaluation Report 2010-11.

An agenda item concerning "Policy Coherence in the Multi-lateral System" was discussed in the High Level Section. Secretary (L&E) made an intervention on this agenda. He stated that greater clarification of the components, structure and modalities of "Coherence" was required.

10 orðlu Je xrfok/ka

os ohcj.k ds lkelftd vk;ke ij dk;Z leg us Bos ohcj.k ds lkelftd vk;ke rffk jstxkj ds fy, orðlu laln rffk uolure fu'd'k; cjh volfkk ea ,d ijforL" Is lEclU/r ,d dk;Z ph en ij fopkj foe lz fd;k A lfpo (Je ,oa jstxkj) usbl dk;Z ph en ij vius fopkj izdV fd;s rffk enh dh volf/k ds nSku Hh Hkjrh; vF0;olFkk ds yphysi ds ckjs ea crk;ka lfpo (Je ,oa jstxkj) us fo kSicj vlxBr Jfedha ds lkelftd lq{kk vi/Mu;e 2008 rffk eujsk ij izk k Mkyrs gq jstxkj rffk lkelftd lq{kk ds {s- ea ljdkjh ;stulvha dk folrkj iöcl o.lu fd;ka lfpo (Je ,oa jstxkj) us dS ky] vij,l choibz rffk lRrkfor [k] lq{kk vi/Mu;e ds {s- ea Mhtibz ,MVh dh igy] jktclSh; uifr;ka ds ckjs ea Hh crk;ka

1sola ,f k;k iz kkr {sh; cBd (, ihvj, e) D; kSj tkilu

vUrrjk'Vh; Je lxBu dh 1sola ,f k;k iz kkr {sh; cBd 4&7 fnl Ecj] 2011 ds nSku D; kSj tkilu ea lai gpa Jh efydktu [kjx] eluuh; Je ,oa jstxkj eah dh v/; {rk ea Hkjrh; iirfu/k e.My usbl cBd eaf kjdr dh A tkilu ds izku eah Jh ;s hfgds ulMk us cBd ds lEck/kr fd;ka vU; eq; Hk'k.k MexclVd fjifcyd vMD frekj yjVs ds ,p bZmi izku eah Jh tkd ypl xVjd rffk vjc Je lxBu ds eglfuns kd MhVvgen elgEen ypleku dh rjQ lsfns;x,A eluuh; Je ,oa jstxkj eah us l eki u l= ea Mhth fj iNz % B, f k;k rffk iz kkr ea mRd "V dk;Z l s ,d /k; .h; Hfo"; fuekZk" ds ckjs vius fopkj j [ka

eluuh; Je ,oa jstxkj eah us gky gh ea tkilu ea l qkeh rffk Fkkb/M ea ck+ l s iHrkfor yskha ds iir viuh l osuk izdV dhA mlghus ,f k;k ,oa iz kkr {s- gsrq vUrrjk'Vh; ep ij ur Ro djus ds fy, vlo ;drk ij tkj fn;ka mlghus vUrf0ZV rffk l rkyr o f} djus ds fy, l eflor uifr;ka gsrq l s-koha dh iz k k dhA mlghus dS ky fockl] fpj lFkbZ m|ela dS iR l igu rffk dS ky l qig; rk ds ek/; e l s vUrf0ZV o f} ikr djus ds fy, mRknd jstxkj ,oa mRd "V dk;Z ij flFkr;ka ds l tu dh vlo ;drk ij cy fn;ka

10 Current Labour Activities

Working Party on Social Dimension of Globalization (WP/SDG) discussed an agenda item concerning “A turn for the worse – Latest Developments and current dialogue for employment and the social dimension of globalization”. Secretary (L&E) made an intervention on this agenda item and spoke about the resilience of the Indian economy even during the crisis period. Secretary (L&E) spoke about various government schemes in the areas of employment and Social Security especially highlighting MGNREGA and Unorganized Worker’s Social Security Act 2008. Secretary (L&E) also spoke about our fiscal policies, DGE&T initiatives in the area of skills, RSBY and proposed Food Security Act.

15th Asia-Pacific Regional Meeting (APRM), Kyoto, Japan

The 15th Asia-Pacific Regional Meeting (APRM) of ILO took place during 4-7 December, 2011 at Kyoto, Japan. The Indian delegation led by Shri Malikarjun Kharge, Hon’ble Labour & Employment Minister attended this meeting. His excellency Mr. Yoshihiko Noda, Prime Minister of Japan addressed the House. The other key note speeches were from H.E. Mr. Jose Luis Guterres, Deputy Prime Minister of the Democratic Republic of Timor-Lerte and Dr. Ahmed Mohammed Luqman, Director-General of Arab Labour Organisation. In the Plenary Session Hon’ble LEM spoke on the DG Report: “Building a sustainable future with decent work in Asia and the Pacific”.

Hon’ble LEM shared the grief and suffering of those affected by the recent Tsunami in Japan and the floods in Thailand. He underlined the need for Asia and the Pacific Region for taking leadership role in the international fora. He appreciated the suggestions for Coordinated Policies to achieve inclusive and balanced growth. Hon’ble Minister for Labour & Employment emphasized the need for generation of Productive Employment and decent working conditions to achieve inclusive growth through skill development, promoting sustainable enterprises and skill portability.

10 orðlu Je xirfof/k; la

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Je ,oa jstxj l fpo dh v/; {krk ea ifrfuf/k e.My us vlrjjk'Vh; Je l xBu ds kl h fuck; ds ftuokl flovtjySM ea 26&30 epl] 2012 ds nlgku vk; kstr 3130a l = ea Hkx fy; k

vürjjk'Vh; l g; kx%

i) dltj; k x.kra dh jk'Vh; l Hk ds imz vf/koDrk rfk orðlu l nL; , p bz fde a; x&vks dh v/; {krk ea , d dltj; u ifrfuf/k e.My 12-01-2012 dls Je ,oa jstxj eaky; ea i/kjA ekuuh; Je ,oa jstxj eah }kj k bl ifrfuf/k e.My ds lfk , d cBd vk; kstr dh xbA cBd ea ftu eq; eqnha ij ppl dh xbl os bl izlj; gS%

- mPp xqloRrk ds Hkj rh; 0; kol k; dla tS s vibz Vh 0; kol k; dla ds fons ka ea fu; kstu dh flfjr] rfk

- Je {s ea fofue; rfk l g; kx ds izlj; tS s dltj; k rfk Hkj r ds e/; Je ulfr

ekuuh; l n l nL; Jh , Q , MEI] vkrfd fodkl p; u l febr ds v/; {k rfk ekuuh; l n l nL; Jh Mh-Mh-t&M] 0; k; k; rfk vlrjjk'Vh; l ECU/ka ij p; u l febr ds v/; {k dh v/; {krk ea 14 l nL; ka dk nf(k.k vQbdh ifrfuf/k e.My 24-01-2012 dls bl eaky; ea i/kjA ifrfuf/k e.My ds vkus dk eq; mns; jstxj l tu grq l j dkj dh j. kulfr l aah thuckjh ikr djuk fMA Je ,oa jstxj vrfjDr l fpo }kj k ifrfuf/k e.My ds lfk cBd dk vk; kstu fd; k x; ka

ekuuh; Je ,oa jstxj eah dh v/; {krk ea ilp l nL; h; ifrfuf/k e.My Je foHkx] ;w, l dls Je ,oa jstxj ds {s ea l e>k;k Klu l k us grq 30 tuojh l s Qj ojh] 2012 rd ;w, l , x, A l e>k;k Klu ea ' kfey {s fis; (i) dls ky fodkl (ii) ;pk jstxj (iii) 0; kol k; d l j {k rfk LoLF; ; rfk (iv) [kuu l j {k rfk LoLF;

10 Current Labour Activities

313th Session of Governing Body:

A delegation led by the Secretary (L&E) attended 313th Session of the Governing Body of ILO at Geneva, Switzerland during 26-30 March, 2012

International Cooperation:

i) A Korean delegation led by H.E. Kim Hyoung-O, Former Speaker and presently Member of the National Assembly of the Republic of Korea visited Ministry of Labour & Employment on 12.01.2012. A meeting was held by Hon'ble Minister of Labour & Employment with the delegation. The main issues taken up for discussion were:-

The situation of overseas employment of high quality Indian professional such as IT professionals, and

The ways of exchange and cooperation in the labour field like Labour Policy between Korea and India.

A 14 member South African delegation led by Hon'ble MP Mr. F. Adams, Chairperson of the Select Committee on Economic Development and Hon'ble MP Mr. D.D. Gamede, Chairperson of Select Committee on Trade and International Relations visited this Ministry on 24.01.2012. The main purpose of visit of the delegation was "to know about Government's strategy to create jobs". A meeting was held by Additional Secretary (L&E) with the delegation.

A five member delegation led by Hon'ble Minister of Labour & Employment visited USA from 30th January to 3rd February, 2012 for signing the Memorandum of Understanding (MOU) with US, Department of Labour in the field of Labour & Employment. The areas covered under MOU were; (i) Skill Development (ii) Youth Employment, (iii) Occupational Safety and Health; and (iv) Mine Safety and Health.

10 orðlu Je xfruf/k; la

ii) Jh ekgEen l yhe elrj] eglfuns kd ulfr ,oa ;kst ul] Je lkelrtd ekey] ' lgn ,oa fodyax eaky;] vOxfrulrku ljdkj dh v/; {trk ea plj lnl;h; la Ør dk; Z l eeg 24&27 víðj] 2012 ds nlg ku ubl fnYyh i/kj)A pplz dsemas Je dy; k.k rfrk Je ulfr vfrn l s tñk jkstxkj j.kulfr] dls ky fodkl] cy Je rfrk ekeyla l s l a/kr rfrk

lgn vfr ik.Ms] phQ vñD LVlQ] vUrjjk"Vh; Je ekeyk C; jñs ;w, l Je foHkx dh v/; {trk ea rhu lnl;h; la Ør dk; Z l eeg 27-04-2012 dls ubl fnYyh i/kj)k A i fruf/k e.My)kj k 0; kol M; d l g {M} [kuu l g {k rfrk dls ky fodkl rfrk jkstxkj dsemas ij pplz dh xba

cgj (h; l g; kx mPp Lrjh; vUrjjk"Vh; cBda

dñ egRo iwlz mPp Lrjh; vUrjjk"Vh; cBda dk vk; kst u fd; k x; k ftu cBda ea Hkj r us mPpre Lrj ij l fdz : l l s Hkx fy; k muea Hfey g%

- dñnh; Je ,oa jkstxkj eah dh v/; {trk ea mPp Lrjh; Hkj rh; i fruf/k e.My us 1&17 tñ] 2011 ds nlg ku ftuokj fLOVjyM ea vk; kst r vUrjjk"Vh; Je l xBu ds 1000a l = ea Hkx fy; k A
- ekuuh; Je ,oa jkstxkj eah dh v/; {trk ea ,d mPp Lrjh; Hkj rh; i fruf/k e.My us 11 l s 15 fl rEcj] 2011 ds nlg ku bl.rucy] rplz ea dk; Z ds nlg ku l g {k ,oa LoLF; ij 190th oVMZ dlad ea Hkx fy; k A 190th oVMZ dlad ea Bixfr hny rfrk l g {kr Hfo"; ds fy, os od fu"sk l kd fr fuelzlp ds y{; ds rgr plj eq; fo"; la ij /; ku dñnr fd; k %
 - dk; Z ij l g {k rfrk LoLF; ds sfr dsk hny] l fdz rfrk fu"skid vo/Mj .kk, a
 - 0; kol M; d l g {k rfrk LoLF; grqfudk; vo/Mj .kk
 - 0; kol M; d l g {k rfrk LoLF; ij l kelrtd l ðln] l g Hkxrk rfrk uolplj] vñ
 - dk; Z ds cnys l d kj ea ubz pñr; Hfrfrk os od vfrð; olfrk

10 Current Labour Activities

ii) A four member Joint Working Group led by Mr. Mohammad Salim Mastoor, DG of Policy and Planning, Ministry of Labour, Social Affairs, Martyrs & Disabled, Government of Afghanistan visited New Delhi during 24-27 April, 2012. The topics of discussion related to Employment Strategy, Skill Development, Child Labour and matters relating to Labour Welfare and Labour Policy etc.

A three member Joint Working Group led by Mr. Amit Pandya, Chief of Staff, Bureau of International Labour Affairs, United States Department of Labour visited New Delhi on 27.04.2012. The delegation discussed issues on Occupational Safety, Mines Safety and Skill Development and Employment.

Multilateral Cooperation High-Level International Meetings

Some of the prominent High Level International meetings organized where India participated actively at the highest level include:

- A high level Indian Tripartite Delegation led by Union Minister for Labour & Employment attended the 100th Session of International Labour Conference of ILO held at Geneva, Switzerland during 1-17 June, 2011.
- A high level Indian delegation led by Hon'ble Minister of Labour & Employment attended the XIX World Congress on Safety and Health at work in Istanbul, Turkey during 11-15 September, 2011. The XIX World Congress focused on four main topics under the motto of "Building a Global Prevention Culture for a Healthy and Safe Future".
 - Comprehensive, Proactive and Preventative Approaches to Safety and Health at Work;
 - Systems Approach for Occupational Safety and Health;
 - Social Dialogue, Partnerships and Innovation on Occupational Safety and Health; and
 - New Challenges in a Changing World of Work and the Global Economy.

10 orðlu Je xirfof/ka

MW e R; qta l kj xh] lipo (Je ,oa jstxkj) dh v/; {lrik ea 14&16 fl rEcj] 2011 ds njsku nls lnl;h; ifruf/k e.My vlrjjk'Vh; Je lxBu }jkk vk; kstr lkeltd l j{k folrj ij , f k; kbz mPp Lrjh; l'eu kj ea Hlx yas grq phu ea x; kA bl l'eu kj ds mnns ; phu rfk vkefr fd, x, ns kA ea lkeltd l j{k mik; ka dh le> dls c< kuk rfk futh dk; zls dh lhek rfk yHk Lrj ka dh iulz k rfk vidfled dk; zls ft lea dk; zls ds vlrj ea deh vltz g' uke l s nls vk; kela ea tul; k ds vl'efeyr l'egla rd lkeltd l j{k ds dk; zls ds folrj ea uolure miy l/ k; ka ds leku : i l s l k> k djuk gA l'eu kj dk mnns ; 1000a vlrjjk'Vh; Je l'Eeyu }jkk gky gh ea vupeknr fd, x, lkeltd l j{k dh nls vk; keh folrj j.kulfr ij {s ea iulr fd, x, jktulfrd l'efu ds leidr djuk rfk l ox ds cuk, j [kuk gA

ekuuh; Je ,oa jstxkj eah dh v/; {lrik ea ifruf/k e.My us 26&27 fl rEcj] 2011 ds njsku l s j l] Qla ea th&20 Je ,oa jstxkj eaky; dh cBd ea Hlx fy; kA bl cBd ds egro iulz epas bl izkj fks%

- lkeltd l j{k k l q <+djuk
- ;pk rfk vfr kstr tul; k ds fy, fo ksk; i l s l j pulRed jstxkj ;kstuk va ea l qkj djuk
- lkeltd rfk Je vl/ckj ka ds l'eku dls c< kok nuk ; rfk
- vlrjjk'Vh; l xBula rfk vlfhd] lkeltd] folrj;] 0; k k j rfk fodkl ulfr; ka ea l x; r k c< kuka

vlrjjk'Vh; Je l'Eeyu dk 1010a l = 30 ebz l s 15 tu] 2012 rd ftuolj floVj ySM ea vk; kstr fd; k x; kA ekuuh; Je ,oa jstxkj eah us 6-12 tu] 2012 ds njsku l'eku l = ea Hlx fy; kA dy 170 lnl; jkt; ka ds vlrjjk'Vh; Je l'Eeyu ea ifruf/ko inku fd; k x; kA

10 Current Labour Activities

A two member delegation led by Dr. Mrutyunjay Sarangi, Secretary (L&E) visited China during 14-16 September, 2011 to attend Asia-High Level Seminar on Social Security Extension organized by International Labour Organization. The objectives of the seminar was to enhance the understanding of social security measures in China and invited countries and to share the latest achievement in the extension of social security coverage to uncovered groups of the population in two dimensions, namely the extent of personal coverage and adequacy of benefit levels and contingency scope that have assisted to reduce the coverage gaps. The seminar aimed to maintain the momentum and consolidate the political consensus obtained in the region on the two dimensional extension strategy of social protection that was recently endorsed by the 100th International Labour Conference.

A delegation led by Hon'ble Minister (L&E) attended the G-20 Labour & Employment Ministerial Meeting in Paris, France during 26-27 September, 2011. Important topics of this meeting were:

- Strengthening social protection;
- Improving structural employment policies, especially for the youth and the most vulnerable populations;
- Promoting the respect of social and labour rights; and
- Enhancing coherence among International Organizations and among economic, social, finance, trade and development policies.

The 101st Session of the International Labour Conference was held from 30th May to 15th June, 2012 at Geneva, Switzerland. Hon'ble Minister of Labour & Employment attended the plenary Session of the Conference during 6-12 June, 2012. A total of 170 member States were represented at the International Labour Conference.

10 orðlu Je xirfof/ka

Hkj r cktly nf{k.k vOtdk ds Je ,oa jstxkj eæ: la dh ?Sk.k ij gLrk(lj dju
grqHkj r cktly nf{k.k vOtdk cBd dk 12 tui] 2012 dls 101 oa vlrjjk'Vh; Je
I Eeyu] 2012 (ftuol) ds I efiu ea cBd dk vk;ktu fd;k x;k A ekuuh; Je ,oa
jstxkj eah ds vfrfjDr nf{k.k vOtdk ds Je eah dq usyLoh feYMjM vishQBV rFk
ckth ds Je ,oa jstxkj eah Jh dkjykd fctlyk uV/s usbl ea Hkx fy;k A

Je ,oa jstxkj eah 14 tui] 2012 dls rjuj bVyh ea vlrjjk'Vh; Je I xBu ds
vlrjjk'Vh; if k{k.k dlnz ea i/Mj's rFk I xBu dh funs kd dq iSVI h; k vMkukou ds
I Hk fopkj foe lzfd;k A

Je ,oa jstxkj] I ipo us 6&14 tui] 2012 ds nglu ftusk ea vk;kt r
vlrjjk'Vh; Je I xBu ds I Eeyu ea Hkx fy;k A inlz vf/kos ku ea mlghus dk;Z ds
ekfyd fl)Hr rFk vf/dkj la ij vius fopkj j[la A ekuuh; Je ,oa jstxkj eah Hh
Je ,oa jstxkj I ipo ds vlrjjk'Vh; Je I xBu ds vlrjjk'Vh; if k{k.k dlnz
rjuj ea ngl's ds ngl'ku muds I Hk fks A

2.2 jk'Vh;

2.2.1 Hkj rh; Je I Eeyu

Hkj rh; Je I Eeyu dk 440a vf/kos ku 14&15] Qojh 2012 dls ekuuh; Je ,oa
jstxkj dlnh; eah dh vl; {rk ea ubl fnYyh ea vk;kt r fd;k x;k A ekuuh; Je
,oa jstxkj jkT; eah cBd ds lg&v/; {k fks A I Eeyu dk mn?MvU 14-2-2012 dls
ekuuh; izku eah)kj fd;k x;k A I Eeyu dh dk;I ph rhu eq; eapla %U; nre
etnjl I kelftd I q {k} fu;kt;rk rFk jstxkj ij dlnr fha A

dlnh; Jfed I ak I xBula ds ofj "B ifrfuf/k; kj dlnh; fu;kt;rk I xBula; Je eæ: la
rFk jkT; I jdkj la I ak kfl r ins ka ds iz kl ula Is ofj "B vf/dkj; la rFk dlnh;
eaky; kj foHkx la Is ofj "B vf/dkj; la)kj I Eeyu ea Hkx fy;k x;k A foHkUu jkT; la
Is Je eæ: la us fopkj &foe lz ea Hkx fy;k A

10 Current Labour Activities

The India Brazil South Africa (IBSA) Meeting for signing the Declaration of Ministers of Labour & Employment of IBSA was held on 12th June, 2012 on the sidelines of 101st ILC, 2012 (Geneva). In addition to Hon'ble Minister of Labour and Employment, it was attended by the Minister of Labour of South Africa, Ms Nelisiwe Mildred Oliphant and the Minister of Labour and Employment of Brazil, Mr. Carlos Brizola Neto.

On 14th June, 2012 Hon'ble Minister of Labour and Employment (LEM) made a visit to International Training Centre of ILO at Turin, Italy and had discussions with its Director, Ms Patricia O'Donovan.

Secretary (L&E) attended the ILO Conference during 6-14 June, 2012 at Geneva. In the plenary session, he spoke on the theme of Fundamental Principles and Rights at Work. Hon'ble LEM also accompanied during his visit to International Training Centre of ILO at TURIN.

2.2 National

2.2.1 Indian Labour Conference

The 44th Session of the Indian Labour Conference (ILC) was held on 14-15 February, 2012 at New Delhi under the Chairmanship of the Hon'ble Union Minister of Labour and Employment. The Conference was inaugurated by Hon'ble Prime Minister on 14.02.2012. The agenda for Conference focused on three key issues: Minimum Wages, Social Security and Employability and Employment.

The Conference was attended by Senior Representatives of Central Trade Union Organizations, Central Employer Organizations, Labour Ministers and Senior Officers from State Governments/ UT Administrations and Senior Officers from Central Ministries/Departments. Labour Ministers from several States also participated in the deliberations.

10 orðlaug Je xirfof/k; la

2.2.2 I kelftd I j (k) dluu

Hkjrh; I kelftd I j (k) ; stuk dh ifj/i/k eaeq; rlg ij I xBr Je cy vkrk gS
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: i ea ifj Hhrj r fd; k tk l drk gA Hkjrh ea I kelftd I j (k) dluu viuh kDr , oa
mRl lg Hkjrh ds l io/wu eafn, vuq kj jkT; ; stuk ds funi kd fl) l a l s i ktr djrs
gA ; s ; r is vdsys fu; kDrk ds [pZ ij ; k fu; kDrk rFk depljh ds l a p r va k ds
v/i/kj ij I kelftd I j (k) yHk dh vfuok; Z : i l s 0; oLFk djrs gA deplj; la ds
miyC/k v/i/kdj la ds I j (k) k rFk vuqkyu dk mRrj nR; Ro eq; : i l s fu; kDrk dk
gsk gA

Hkjrh ea v/i/fu; fer eq; I kelftd I j (k) dluu bl idlj gS.

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depljh jkT; cek v/i/fu; e] 1948 cekjh ij i l r rFk jkstxkj {M r ds ekeys ea
LokL; I j (k) rFk udn yHk Hhrj rku grq 0; oLFk djrk gA
; g v/i/fu; e fctyh dk iz l x djus okys rFk 10 ; k v/i/kd deplj; la ds fu; kDr
djus okys xj ekd eh dly [kula rFk 20 ; k ml l s v/i/kd deplj; la ds fu; kDr
okys fctyh dk iz l x u djus okys dkj [kus rFk dbZ vL; l kFkula ij ylxu gsk gA
bl v/i/fu; e] ds pj.lc) <x ea (sookj dk; kDr fd; k tk jgk gA ; g ; stuk 29
jkT; kDr k k l r ins ka ea 790 dlnha ea pykbl tk jgh gA 31-3-2011 ds vuq kj
1.55 djkm chekd r 0; iDr rFk yHkHx 6.03 djkm+ yHk Hhrj; la ds Lche ds
vDrxT kfev fd; k x; k gA o'iz ds vUr ea kfev fd, x, dkj [kuk rFk l kFkula
dh l q; k yxHx 443010 rd igp xbl.FhA

10 Current Labour Activities

2.2.2 SOCIAL SECURITY LAWS:

The Social Security Schemes in India cover mainly the organised work force which may be defined as workers who have a direct & regular employer-employee relationship within an organization. The Social Security Legislation in India derives its strength and spirit from the Directive Principles of the State Policy as contained in the Constitution of India. These provide for mandatory social security benefits either solely at the cost of the employers or on the basis of joint contribution of the employers and the employees. While protecting entitlements available to the employees, the responsibility for compliance largely rests with the employers.

The principal social security laws enacted in India are the following

➤ **The Employees' State Insurance Act, 1948:**

This Act provides for health care and cash benefit payments in case of sickness, maternity and employment injury.

The Act is applicable to non-seasonal factories using power and employing 10 or more employees and non-power using factories and certain other establishments employing 20 or more employees. The Act is being implemented area-wise, in a phased manner. The ESI Scheme is operated in 790 centres situated in 29 States/Union Territories. As on 31.03.2011, 1.55 crore insured persons and about 6.03 crore beneficiaries are covered under the Scheme. The number of factories and establishments covered by the end of the year had gone up to about 443010.

10 orðlu Je xirfof/k; la

I kelftd l g {k dojt c<ku} ns jkf k fu/Wj .k ifdzk dls l jy rfk dlj xj culus rfk yHk Hkx; la dls cf<k l ok, a nus grq v f/Mu; e dls depkj h jkT; chek (la hku) v f/Mu; e] 2010 j jk 1-6-2010 l s la h/kr fd; k x; k A

> **depkj hro**; fuf/k rfk fofok iko/Mu v f/Mu; e] 1952

depkj hro"; fuf/k rfk fofok iko/Mu v f/Mu; e] 1952 dlj [kula rfk vU; l kFkula ea dk; jRr depkj; la ds fy, Hro"; fuf/k i jEhk djus ds mnas; l s v f/Mu; fer dY; k k dkuu gSA bl v f/Mu; e dk mnas; vs l xcd depkj; la rfk muds ij jolj la dls te os foirRr (dplh) ea gurs gð rfk; k ij jolj rfk l kelftd mkr; nlf; rola dls i jk djus ds v; k; gurs gð rfk çakis ea mlgo l g {k nus grq fodylarkl} dekusokys dh vdky e R; q dh flfir earfk dN vU; vcdLed ?Wukvia ds l e; l kelftd l g {k rfk l e; ij foRrh; l g; kx nsik gSA ; g v f/Mu; e orðlu ea yxHx 186 fu/Wj r m | hokj 20 ; k v f/kd 0; fDr; la dls fu; ktr djus okys l kFkula ds oxk (m | hokj dls v f/Mu; e dh vuqph 1 ea fu/Wj r fd; k x; k gS ea dk; j r dlj [kula rfk vU; l kFkula ij ylx gsrk gSA bl l e; v f/Mu; e ds rgr depkj h Hro"; fuf/k l xBu ds ek/; e l s fuEufy ([r 3 ; ktuk, aybx gk

- depkj hro"; fuf/k ; ktuk] 1952
- depkj h tek l x/kr chek ; ktuk] 1976
- depkj h ia lu ; ktuk] 1995

depkj hro"; fuf/k rfk fofok iko/Mu v f/Mu; e] 1952 rfk ml ds rgr ; ktukvia ea foRr r la hku dh fl Qlj k djus grq hro"; fuf/k dlnb; vk; Dr dh v/; {krk ea eb] 2010 dls , d l feir dk xBu fd; k x; k gSA l feir us vHh viuh fj i kZ i l r q dh gS f l s vlx dh dlj bbl grq r s j fd; k tk j gk gSA

> **deblj ifrdj v f/Mu; e] 1923; depkj ifrdj v f/Mu; e] 1923)**

bl v f/Mu; e dk eq; mnas; j kxkj ds dlj .k ; k ml ds n s lu gkus okyh n qWukvia ds fy, Jfedla dls ifrdj dk Hkrku djus grq fu; k r k via dls ck/; djuk gSA

10 Current Labour Activities

Vide ESI (amendment) Act, 2010 with effect from 1.6.2010 for enhancing the social security coverage, streamlining the procedure for assessment of dues and for better services to the beneficiaries.

➤ **The Employees' Provident Fund & Miscellaneous Provisions Act, 1952:**

The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 is a welfare legislation enacted for the purpose of instituting a Provident Fund for employees working in factories and other establishments. The act aims at providing social security and timely monetary assistance to industrial employees and their families when they are in distress and / or unable to meet family and social obligations and to protect them in old age, disablement, early death of the bread winner and in some other contingencies. The Act is currently applicable to factories and other establishments engaged in about 186 specified industries, classes of establishments employing 20 or more persons (industries are specified in Schedule 1 of the Act). Presently the following three schemes are in operation under the Act through the Employee's Provident fund Organisation.

- Employees' Provident Fund Scheme, 1952.
- Employees' Deposit linked Insurance Scheme, 1976
- Employees' Pension Scheme, 1995.

A Committee for recommending comprehensive amendments to the EPF & MP Act, 1952 and the Schemes there under has been constituted in May 2010 under the Chairmanship of Central Provident Fund Commissioner. The Committee has since submitted its report which is being processed for further action.

➤ **The Workmen's Compensation Act, 1923: (Employees' Compensation Act, 1923)**

The main objective of the Act is to impose an obligation upon the employers to pay compensation to workers for accidents arising out of and in the course of employment.

10 orðlu Je xirfof/ka

e R;qds ekeys ea ifrdj nj e r deðlj dh ekfd etnjh ds 50 ifr kr ds lxr dljd ;k i]20j000@&: - dh jlf k tks Hh v/ld gð ls xqk ds cjkj dh jlf k gA tgl LFk;h iqz fodylark dk dlj .k plv gšogla ifrdj ?k; y deðlj dh ekfd etnjh ds 60 ifr kr ds lxr dljd ;k i]40j000@&: - dh jlf k tks Hh v/ld gð ls xqk ds cjkj dh jlf k gA tgl deplj dh ekfd oru 8000@&: i;s ls Ajj gš mijDr mnas ds fy, ml dk ekfd oru døy 8000@&: i;s gh le>k tk, xk A e R;q rfk dy LFk;h fodylark ds fy, v/ldre jlf k deplj dh vk;q rfk etnjh ds v/ldj ij 9-14 yk[k : i;s rfk 10-97 yk[k : i;s de %rd gsl drh gA

vi/fu;e dls fya: rVLFk culus grq la %/r fd;k x;k gA vc vi/fu;e dls deplj ifrdj vi/fu;e] 1923 dsuke l stluk tk, xkA bl ds vrfjDr vi/fu;e ds rgr ifrdj dls e R;qds ekeys ea 90j000@&: - l s 1.40j000@&: -] fodylark ds ekeys ea 80j000@& l s i]20j000@&: - rd rfk v/ld: fV [lpz ds fy, 2,500@&: - l s s]000@&: - rd c<k fn;k x;k gA e R;q rfk LFk;h dy fodylark ds fy, v/ldre jlf k deplj; la dh vk;q rfk etnjh ds v/ldj ij 9-14 yk[k rfk 10-97 yk[k : i;s rd gsl drh gA deplj dh ulj dh ds nšku plv/la v/ld ds mij pj dy, fd, x, oklrfod fpfdRl k 0; ; dh fcuk fd l h mPpre l hek ds oki l h dh tk, xh A bl vi/fu;e ds rgr l mHr rfk l s rhu elg dh voi/k ds Hhrj ifrdj l s l %/r ekeyla ds fui Vlu grq vk; 0r ds fy, ubz /kjk 25, t%h xbz gA ifrdj ds vidyu ds fy, etnjh dh mPpre l hek 4000@&: - l sc<kdj 8000@&: - ifrek dj nh xbz gA la %/u dls 23-12-2009 dls vi/kl 0r fd;k x;k rfk 18-01-2010 dls ylxu fd;k x;k; lA

10 Current Labour Activities

The rate of compensation in case of death is an amount equal to 50 per cent of the monthly wages of the deceased workmen multiplied by the relevant factor or an amount of Rs. 1,20,000/= whichever is more. Where permanent total disablement results from the injury, the compensation will be an amount equal to 60 per cent of the monthly wages of the injured workman multiplied by the relevant factor or an amount of Rs. 1,40,000/= whichever is more. Where the monthly wages of an employee exceed eight thousand rupees, his monthly wages for the above purposes will be deemed to be eight thousand rupees only. Maximum amount for death and permanent total disablement can go up to Rs. 9.14 lakh and Rs. 10.97 lakh respectively depending on age and wages of employee.

The Act has been amended to make it gender neutral. The Act will now be called "the Employees' compensation Act, 1923". Besides, the compensation under the Act has been enhanced from Rs. 80,000/- to Rs. 1,40,000/- in case of death, from Rs. 90,000/- to Rs. 1,20,000/- in case of disablement and from Rs. 2,500/- to Rs. 5,000/- towards funeral expenses. The maximum amount for death and permanent total disablement can go up to Rs. 9.14 lakh & Rs. 10.97 lakh respectively depending on age and wages of the employees. The employees shall be reimbursed the actual medical expenditure incurred by him for treatment of injuries caused during the course of employment without any ceiling. A new Section 25A has been added for the Commissioner to dispose the matter relating to compensation under this Act within a period of three months from the date of reference. The wage ceiling limit for working out compensation has been increased from Rs. 4,000/- to Rs. 8,000/- per month. The amendment was notified on 23.12.2009 and made effective from 18.01.2010

➢ **id ír id íp/k/ví/ú/e]** 1961

id ír id íp/k/ví/ú/e] 1961 depíj h jkt; chok ví/ú/e] 1948 ds rgr
 ífey efgykva dls NÍMÍej 10 ;k ví/ú/d 0; fDr; la dls fu; ítr djus olus dlj [kúú]
 [kúú] l dā m | lx] cdxu bdlb; la rfk nglula; k l ífúla ea efgykva ds jstxj dls
 tle l s igys rfk cin ea fuf pr vof/k ds fy, fu; í- d r k gsr f k íd ír vlg vú;
 id íp/kvía dk ito/úu djrk gá ;g ví/ú/e fl íd de jkt; dls NÍMÍej íj s Hk jr ea
 ylxu gá ;g ví/ú/e efgyk Jfedla dls x Hk b L f k dh vof/k ds nlg lu j stxj l s
 d g j ghus ds d j . k fuf pr kr í j k djus íj id ír vod k rfk dbí el ánd y Hk
 ds Hk rku dh 0; o l f k H h djrk gá ví k V d h p l j dls NÍMÍej x Hk b L f k ds d j . k
 efgyk Jfed dh v u í l f í r ds nlg lu m l dh l ok, a l e k r u g h dh t k l d r h A , d
 efgyk ví/ú/d kr % 12 l l r í g l a ds fy, íd ír id íp/k ys l d r h g s A bl ví/ú/e dls
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 í n; k x; k gá

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 ds í f r r B r l í f k u a dh l f d z k l g h h í x r k ds l í f k * * l h h ds fy, ekr Ro l j { k . k * * í j
 , d v / ; ; u vk; í tr fd; k x; k gá VVK l k e í t d fo k lu l í f k u s v í u h v l r í j e
 í j í k s / v x l r] 2010 dls l r r dj nh g s r f k r s j í j í k s / v í s j] 2011 dls í l r dh x b z
 g s í t l dh l í h k dh t k j g h gá

➢ **mínu Hk rku ví/ú/e]** 1972

mínu Hk rku ví/ú/e] 1972 d j [kúú] [kúú] r y (l s i) c b d u l i c l n j x l g l d E i f u ; í e l v j
 í f j o g u m í d e l a , o a n g l u l a ; k v ú ; l í f k u a e a d ; j r d e p í j ; í a dls mí nu ds ví o ; d Hk rku
 dh ; í s t u k dh 0 ; o l f k djrk gá

mínu dh ví/ú/dre l í e k 3-5 y t [k : í ; s l s 10 y t [k : í ; s r d c l u s g r q ví / ú / e e a
 l a k s u fd; k x; k gá l a k s u dls 18-05-2010 dls ví/ú í p r fd; k x; k r f k 24-05-2010 l s
 y l x w f d ; k x ; í A

10 Current Labour Activities

➤ The Maternity Benefits Act, 1961:

The Maternity Benefit Act, 1961 regulates the employment of women in factories, mines, the circus industry, plantation units and shops or establishments employing 10 or more persons except the employees covered under the Employees State Insurance (ESI) Act, 1948 for certain periods before and after birth and provides for maternity and other benefits. It extends to the whole of India, except the State of Sikkim. It also provides for maternity leave and payment of certain monetary benefits to women workers subject to fulfillment of certain conditions during the period when they are out of employment on account of pregnancy. The service of a women worker cannot be terminated during the period of her absence on account of pregnancy except for gross misconduct. Maximum period for which a women can get maternity benefit is twelve weeks. The Act has been amended in 2008. The medical bonus of Rs. 2,500/- is payable under the Act w.e.f. 11.8.2008. The amount of bonus has further been increased to Rs. 3500/- w.e.f. 19.12.2011.

A study aimed at "maternity protection for all" has been conducted by TATA Institute of Social Sciences (TISS), Mumbai with the active participation of Institutions of repute from States of Kerala, Orissa, Maharashtra and UP. TISS has submitted its interim report in August, 2010 and the final report has been received in April, 2011 which is being scrutinized.

➤ The Payment of Gratuity Act, 1972:

The Payment of Gratuity Act, 1972 provides for a scheme of compulsory payment of gratuity to employees engaged in factories, mines, oil-fields, plantations, ports, railway companies, motor transport undertakings, shops or other establishment

The Act has been amended for enhancing the ceiling on gratuity from Rs. 3.5 lakh to Rs. 10 lakh. The amendment was notified on 18.05.2010 and made effective from 24.05.2010.

10 orðlu Je xirfof/k;la

➤ depłjh ia lu ;kstulj 1995

16-11-1995 Is depłjh ia lu ;kstulj 1995] ylxw dj nh xbz gSA ia lu ;kstuk ds ylxw gkus Is imz depłjh iłfjokfjd ia lu ;kstulj 1971 dls can dj fn; k x; k gA ; fi tis ia lu Hksh imz depłjh iłfjokfjd ia lu ;kstulj 1971 ds rgr yHk ys jgs fH depłjh ia lu ;kstulj 1995 ds rgr iłfjokfjd ia u vlgfjr djrs jgkA

depłjh ia lu ;kstulj 1995 ea niHklyu forrh; iV grq chekdcd fl }Wrla ds vWkij ij fu/WjR l kelftd chek ;kstuk uked yHk fn; k x; k gSA bl dk forrh; icu/k fu; kDrk ds fgl Is Is Hkfo"; fu/k va lnu ds 8.33 ifr lr dh nj ij fu; kDrk Is ;lxnku ycdj fd; k tirk gS rFk dlnh; l jcdj Hh depłjh; la dh etajh dk 1-1/6 ifr lr ;lxnku nrh gSA ia lu yHk dh jf k ea dlnz Hh o f; ia u OM dh forrh; lFWR ij fuHlj djrh gA depłjh ia lu ;kstulj 95 ds lnl; la dls nh tkus okyh is lu dh ek-ek dk vnzlyu ;kstuk ds iko/kuia ds vuq i chekdcd : i Is fd; k tirk gA va lnu dh nj la rFk ia lu , oa vU; yHka dh ek-ek dh l ek k grq ;kstuk ds išk 32 ea ia lu OM ds om'kd eW; la lu grq iko/ku fd; k x; k gSA vUre plj eW; la lu ;kstuk ea c<rs gq ?WVs dls n lrs gS tis fd soha eW; la lu fj iWZ ds vuq kj 31-3-2004 dls 22.021 djm : i; s gA

2.2.3 ohohfjh jkVh; Je l kFku%

tyhb] 1974 ea lFWR ohohfjh jkVh; Je l kFku] Je , oa jst xij eky;] Hkj l jcdj dk , d Lok; Rr fudk; Je ds {s ea vuq dnu] if k(k.k rFk f k(k dk h'W l kFku gA fl rEj] 2011&fl rEj] 2012 ds nlg lu l kFku }kj 108 if k(k.k dk; žle vk; kstr fd, x, rFk 2899 dke žla us bu dk; žle ea Hkx fy; kA

ohohfjh jkVh; Je l kFku us vabv'ab' h, l h, , ih ds rgr Je ea fyx ekeya ij , d vUrrj jkVh; if k(k.k dk; žle dk vk; kstr fd; k ft l ea 26 ns ka Is 32 l ghHkx; la us Hkx fy; kA vU; nls vUrrj jkVh; if k(k.k dk; žle , d Je ea fyx ekeya ij rFk , d dk; žle Je cktlj rFk jst xij ulfr; la ij vOxfulru ds v'kclj; la ds fy, vk; kstr fd; s x, A 51 l ghHkx; la dh dgy l q; k ea Is 23 l ghHkx forHku ns ka Is rFk 28 l ghHkx vOxfulru Is fA

10 Current Labour Activities

➤ Employees' Pension Scheme, 1995:

The Employees' Pension Scheme, 1995 has been introduced w.e.f. 16.11.1995. With the introduction of the Pension Scheme, the erstwhile Employees' Family Pension Scheme, 1971, has ceased to operate. However, the pensioners who were drawing benefits under the erstwhile Employees' Family Pension Scheme, 1971 will continue to draw Family Pension under the Employees Pension Scheme, 1995.

The Employees' Pension Scheme, 1995 has been conceived a benefit Defined Social Insurance Scheme formulated following actuarial principles for ensuring long term financial sustenance. It is financed through contribution from the employers at the rate of 8.33 percent of the Provident Fund contribution from employers' share and the Central Govt. also contributes 1.1/6% of the wages of the employees. Any increase in the amount of pensionary benefit depends on the financial position of Pension Fund. The quantum of pension to members of EPS, 95 is actuarially calculated in accordance with the provisions of the Scheme. The review the rates of contributions and quantum of the pension and other benefits, para 32 of the Scheme provides for annual valuation of the Pension Fund. Last four valuations have shown an increasing deficit in the Scheme which stood at Rs. 22,021 crore as on 31.03.2004 as per 8th Valuation Report.

2.2.3 V.V. Giri National Labour Institute

V.V.Giri National Labour Institute (VVGNI), an autonomous body of the Ministry of Labour and Employment, Government of India set up in July, 1974, is a premier institute of Research, Training and Education in the area of Labour. During the period Sept.,2011 to Sept.,2012 the Institute has conducted 108 training programmes and 2899 participants attended these programme.

V.V.Giri National Labour Institute conducted one International Training Programme under ITEC-SCAAP on Gender Issues in Labour in which 32 participants from 26 countries participated. Another two International Training Programmes, one on Gender Issues on Labour and one programme on Labour Market and Employment Policies for the officials of Afghanistan. A total number of 51 participants out of which there were 23 participants from different countries and 28 participants from Afghanistan.

3-Je vuq állu rík l [k]; dh

ví[ly Hkjrh; v/klj ij Je fo"l; la ij rf; rík vialMa ds l xq.k] l eldyu rík izk ku l s l a/kr ef; dk; l Je C; jls }kj fd; k tk jgk gA jkstxj] etnjh] miktú] vís kúsd fooln] vuq flfr] Je vloRz rík dk; zkh flfr; la ij vialMa ds l xq.k] fo ysk.k rík izk ku ds vírfjDr Je C; jls Je ds foHku igyva ij l otk.k rík vuq állu v/; u Hh vk; ktr djrk gA C; jls ds fu; fer izk kula ea efl d izk ku tš sbf.M; u ysj tjuy/rík olfú izk ku tš sbf.M; u ysj bž j cp/ bf.M; u ysj LVSVI FVDI 'rík ikúv cp/ vM ysj LVSVI FVDI' l feefyr gA C; jls egRoivž Je dkuua ds dk; M; u ij olfú fji kúv Hh fudlyrk gA

vís kúsd Jfecla rík [krg] Jfeclaxel.k Jfecladsty, miHúrk eir; l pcdad

vís kúsd Jfecla (púlnk 78 dlna rík ví[ly Hkjrh) ds fy, v/klj 2001=100 ij miHúrk eir; l pcdad tuojh] 2006 l s ífrelg l afyr rík izk kr fd, tkrš gA C; jls 20 jkt; la rík ví[ly Hkjrh ds fy, [krgj rík xtel.k Jfecla ds fy, vyx&vyx miHúrk eir; l pcdad dh v/klj 1986-87=100 ij nls J ákyk, a Hh fudly jgk gA Je C; jls dh tkjh dñ ef; íj; kstukva ij dh xbz pplž fuEuku] kj gš%

31 vto ; d olrya ds fy, [mj]k eir; l pcdad

kgjh (sta ea 31 púlnk vto ; d olrya ds l izk ea [mj]k eir; l pcdad dk ífrelg l adyu fd; k tkrš gš rík bu púlnk olrya ds eir; la ea vúrj dh tñp djus rík l e; ij vto ; d dkj bñz djus ds mnas ; l s miHúrk eleyj [k] rík l kožfud forj.k eaky; ds Hkst tkrš gA ; s l pcdad J ákyk ds rgr vís kúsd Jfeclad sty, miHúrk eir; l pcdad rík , d f-r eir; vialMa l s u/klj r Hkj l s ífrelg fd, x, Hkj.k vj áva ds v/klj ij l afyr fd, tkrš gA ubž J ákyk ds v/klj ij 31 púlnk enla ds l izk ea v/klj 2001=100 ds l fík [mj]k eir; l pcdad Hh tuojh] 2006 l pcdad l s ífrelg l afyr fd; k tk jgk gA vDrncj] 2012 rd ds l pcdad ds l afyr dj fy; k x; k gš rík miHúrk eleyj [k] rík l kožfud forj.k eaky; ubž fn'ynh ds Hkst fn, x, gA

10 Current Labour Activities

3. Labour Research And Statistics

A major part of work relating to collection, collation and publication of facts and figures on labour matters on All India basis is being carried out by the Labour Bureau. Besides collecting, analysing and publishing data on employment, wages, earnings, industrial disputes, absenteeism, labour turnover and working conditions, the Labour Bureau also conducts surveys and research studies on various aspects of labour. The regular publications of Bureau include the monthly publication 'Indian Labour Journal' and annual publications 'Indian Labour Year Book', 'Indian Labour Statistics' and 'Pocket Book of Labour Statistics'. The Bureau also brings out annual reports on the working of important Labour Laws.

Consumer Price Index Numbers For IW And AL/RL:

Consumer Price Index (CPI) Numbers for Industrial Workers (78 selected centres and All India) on base 2001=100 are being compiled from January, 2006 onwards and published every month. The Bureau is also bringing out two series of CPI Numbers on base 1986-87=100 separately for Agricultural and Rural Labourers for 20 States and All-India. Some of the major continuing projects of the Labour Bureau are discussed below:-

Retail Price Indices For 31 Essential Commodities:

Retail Price Indices in respect of 31 selected essential commodities in urban areas are also compiled every month and supplied to the Ministry of Consumer Affairs, Food and Public Distribution every month with the objective to monitor the movement in prices of these selected commodities and to take timely remedial action. These indices are compiled on the basis of Weighting Diagrams derived from the Weights determined under Consumer Price Index Numbers for Industrial Workers and Price data collected under these series. Retail Price Indices in respect of 31 selected items on the basis of New Series on base 2001=100 are also being compiled every month with effect from January, 2006 index. The indices upto October, 2012 have been compiled and supplied to the Ministry of Consumer Affairs, Food and Public Distribution, New Delhi.

10 orðku Je xírfok/ka

vörjkkVh; Je lãBu dh fl Qlfj lã ds vuð kj ,Qvibbz l dls vk; ktr djus dk vörjky 10 o"lã lsvf/ld dk ugh gkuk plg,A ;s loðk.k eW; ,oafuokg ylxr vialMa ij rdulch l ykgckj l feir ds ekxh lã ds rgr vk; ktr fd, tkrsgã rneð kj Je C; jls us vörjkkVh; Je lãBu ds lq-kola ds vuð i orðku J ðlyk dls iW; d vW/kj 2011=100 ea v|ru djus grq eaky; ds vuðknu ds fy, iLrko iLrñ fd;k gS ftls, l, Qlh)kjk vuðkñr dj fn;k x;k gã

etnjh nj l pckã%

etnjh nj l pckã dls f;rh; 0;kol f; d etnjh loðk.k (1963-65))kjk miyC/k djok, x, vialMa ds vW/kj ij l ðfyr fd;k tkrk gã ;g 1963-65= 100 ds lãk vW/kj o"l ds : i ea fuf pr le; vof/k ea etnjh nj la ea nãls x, l kãk ijforZla dh xir dls l ðr djrk gã ;s l pckã rhu (lã vãkã-foluekã) cõku rãk [kuu ea 21 pãulnk m |ksla ds fy, l ðfyr fd;k tkrk gã ey etnjh rãk egxkãz Hãrs ij vialMs tãkã Hãjr ea lãfBr (lã ea Jfedla ds miktãla dh fu;fer id fr ds gã dk iz lã dj ds l pckãla dls l ðfyr fd;k tkrk gã o"l 2007 rd etnjh nj l pckãla dls l ðfyr dj fn;k x;k gã

0;kol f; d etnjh loðk.k

0;kol f; d etnjh loðk.k dk eð; mnas ; etnjh rãk miktã ea vör% m |ks vörjk m |ks rãk vör% (lã; foHãurkã lã lãkãr v/; ; ulã ds fy, rãk etnjh nj l pckã J ðlyk ds vW/kj ds v|ru grq mWkã miyC/k djokuk gã 0;kol f; d etnjh loðk.k ds NBs nã ds rgr plj [kuu (dls yk [kukã) ykg v;Ld [kukã] eXuit [kukã rãk ry [kukã] m |ksla ds lãkã ea fjiãvã izlã kr dj nh xãz gã lãp ol= r\$kj ol= m |ksla nã bãfã; fãk m |ksla ds lãkã ea fjiãvã izlã kr dj nh xãz gã 9 bãfã; fãk m |ksla ds lãkã ea QHVM loðk.k ijãk dj fy;k x;k gã nã foluekã m |ksla ds lãkã ea (lã dk;Z lãkã dh ; kãuk iãfãr ij gã

10 Current Labour Activities

As per the recommendation of the ILO, the FIES should be conducted at intervals not more than 10 years. These surveys are conducted under the guidance of the TAC on Statistics of Price and Cost of Living Accordingly. Labour Bureau, adhering to the recommendation of ILO, has submitted proposals for the Ministry's approval with a view to update the existing series to probable base 2011=100, which has been approved by the SFC.

Wage Rate Index:

The wage rates Index Numbers are compiled on the basis of data thrown up by the Second Round of OWS (1963-65). These depict the relative changes experienced in wage rates over a period of time with (1963-65=100) as the base year. These indices are compiled for twenty one selected industries in three sectors viz., Manufacturing, Plantations and Mining. The indices are compiled using data on basic wage and dearness allowance, which are of regular nature of earnings of the workers in organized sector in India. Wage Rate Index Numbers have been compiled upto the year 2007.

Occupational Wage Survey

The Occupational Wage Surveys, inter-alia, aim to provide data base for studies relating to inter-industry, intra-industry and inter-regional differences in wages and earnings and for updation of the base of Wage Rate Index series. The reports in respect of four mining (Coal Mines, Iron Ore Mines, Manganese Mines and Oil Mines) Industries has been released under the 6th round of O.W.S. The report in respect of Five Textile, Textile Garment Industry Ten Engineering Industries has been released. The field survey in respect of Nine Engineering Industries has been completed. The planning of the field survey is in progress.

xteh.k Je vlošk.k

xteh.k Je vlošk.k xteh.k Jfedla dh fuoizj rFk dk;Z n kvia ds l qkjus ds mnas ; l suifr rFk dk;Zbe fu/vkj .k ea vR; f/kl mi; ksh gA bl mnas ; gruj k"Vh; ifrn k l oq.k.k l xBu }jk vialMa dk l ag.k ipo"ñz v/vkj ij vk; ktr bl ds jstxkj rFk cjstxkj h l eku; l oq.k.k ds Hlx ds : i ea fd; k tkrk gA l oq.k.k ds fu" d"ñz ds v/vkj ij fj i kvia dh ršjh rFk idk lu dk mRrjnlf; Ro Je C; jls ds l kx x; k gA

; g l xBu xteh.k Je ifjokja ds foHku igyvta vñz-__lxdrrij mi Hlx 0; ;] etnqij miktz jstxkj ,oa cjstxkj rFk xteh.k Je ifjokja dh eq; fo k'krivia ij fj i kv/ fuckyrk gA J qlyk ea vBoW vñre xteh.k Je vlošk.k j k"Vh; ifrn k l oq.k.k l xBu ds 610a nq; ea vk; ktr fd; k x; kA **xteh.k Je ifjokja ea __lxdrrij** ij xteh.k Je vlošk.k (2004&05) fj i kvZ izlf kr dj nh xbl gS rFk xteh.k Je ifjokja ds mi Hlx 0; ; ij xteh.k Je vlošk.k (2004-05) fj i kvZ dh fo'k; rkydvia dh ršjh ijh dj yh xbl gA

m | lxla ds oñz l oq.k.k ds rgr Je vialMa dk l ag.k

(i) vuiflFkr (ii) Je vlokr l (iii) ifr l e; bclbz ?Vclla }jk vkr miktz (iv) Je ylxr rFk (v) fu; kstu l s l a; /kr Je vialMa; fofueZk m | lxla ea ifrn k ds l kx x.luk v/vkj ij vk; ktr m | lxla ds oñz l oq.k.k }jk , d f- fd, tk jgs gA

m | lxla dk oñz l oq.k.k (x.luk rFk ifrn k) ds rgr jstxkj rFk Je ylxr ij vialMa Hlx&1 (2008-09) ij fj i kvZ izlf kr dj nh xbl gA vuiflFkr] Je vlokr l fu; kstu ,oa Je ylxr Hlx&11 (2008-09) ij fj i kvZ Hh izlf kr dj nh xbl gS rFk o"ñz 2009-10 ds fy, (Hlx&1 ,oa Hlx&11) fj i kvZ ds vñre : i ns fn; k x; k gS rFk 'ñz gh bl s izlf kr fd; k tk jgk gA

Je ds foHku l egn dk l krtifñz l oq.k.k

bl lche ds rgr fuEu izkj ds l oq.k.k vk; ktr fd, tk jgs gA

10 Current Labour Activities

Rural Labour Enquiry:

Rural Labour enquiries are of great assistance in designing the policies and programmes with the objective of ameliorating the living & working conditions of rural labour. The data for the purpose is collected by the NSSO as a part of its general Employment & Unemployment Surveys conducted on quinquennial basis. The responsibility of preparation and publication of reports on the findings of the survey is entrusted to Labour Bureau.

The Organization brings out reports on different aspects of Rural Labour Households viz., Indebtedness, Consumption Expenditure, Wages & Earnings, Employment & Unemployment and General Characteristics of Rural Labour Households. The latest RLE, eighth in the series, was conducted during 61st round of NSSO. The (2004-05) report on "Indebtedness among Rural Labour Households" has been released and preparation of text tables of RLE (2004-05) report on Consumption Expenditure of Rural Labour Households has been completed.

Collection Of Labour Statistics Under Annual Survey Of Industries (ASI):

Labour Statistics relating to (i) Absenteeism (ii) Labour Turnover (iii) Average earnings by components per unit of time (iv) Labour Cost and (v) Employment are being collected through the Annual Survey of Industries conducted on sample as well as on census basis in manufacturing industries

Under ASI (Census and Sample), the Reports on Statistics on Employment and Labour Cost Vol. I (2008-09) has been released. The Report on Absenteeism, Labour Turnover, Employment and Labour Cost Vol. II (2008-09) has also been released and the report for the year 2009-10 (Vol. I & II) have been finalized & are being released shortly.

Socio -Economic Surveys Of Different Segments Of Labour

Under this scheme following surveys are being conducted

10 orðlu Je xírfof/ka

i) m|ksæfu; kstula ds v|æfBr {s- ea Jfedla dh dk; ðljh , oa fuoig flæfr; la dk l oðk.k
bl l oðk.k dk mnas ; m|ksæfu; kstula ds v|æfBr {s- ea dk; jr Jfedla dh
flæfr; ka ea l oðk.k grq mudh dk; ðljh r fæ fuoig flæfr; ka ij v|æfMa , d= djuk gA
vc rd 31 l oðk.k vk; kstr fd, x, gS r fæ l Hh ij fj i k v i i z l f kr dj nh x b z g A

ii) U; wre etnjh v|æfue;] 1948 ds dk; wo; u ij e; klu v/; ; u%
bl l oðk.k dk mnas ; ns k ds fo f Hlu Hkxla ea fo f Hlu l phc) fu; kstula ea
U; wre etnjh v|æfue;] 1948 ds fd; wo; u dh l hek dk e; klu djuk gA vc rd
, s 27 v/; ; u vk; kstr fd, x, gS r fæ l Hh fj i k v i i z l f kr dh tk p q h g A
x; j ir r fæ duk d j k t; ka ea l v i u c d a r fæ l v i u o f l a x m | l x ea u o h u r e n s
v/; ; u vk; kstr fd, x, g A

iii) vuq ipr tlr r fæ vuq ipr tutlr l s l æ r Jfedla dh dk; ðljh , oa fuoig
flæfr; la ij l oðk.k
Je C; j is us vuq ipr tlr Jfedla r fæ vuq ipr tutlr Jfedla n i k a ds fy, 9
l oðk.k vk; kstr fd, g A v i r e l oðk.k fl r E c j] 2009 e l g ea m l H k k ds d i y i g d n
c s y u f j r fæ d j k i r f t y l a ds vuq ipr tutlr {s- ea vk; kstr fd; k x; k A bl ij
f j i k v i i z l f i k d j f n; k x; k g S r fæ b l s v l u r e : i f n; k t k j g k g A

iv) m|ksæfu; kstula ds v|æfBr {s- ea Jfedla dh dk; ðljh , oa fuoig flæfr; la ij l oðk.k
bu l oðk.k dk mnas ; e l g y k Jfedla ij v | æ f M a dk , d = k l æ r Je d i u u i a dh
r g y u k ea m l g a m i y c / k dk; ðljh r fæ fuoig flæfr; k s r fæ d Y; k k l f o / k v i a dk v /; ; u
d j u s dh n P V l s d j u k g A vc rd , s 21 l oðk.k vk; kstr fd, tk p q s g a r fæ m u
i j l H h f j i k v i i z l f kr dj nh x b z g A v i r e l oðk.k c l x i u {s- ea vk; kstr fd; k x; k A
B c k Je l oðk.k

i s v i s y; e f j O k b u j h t r fæ r y {s- ea B c k Je l oðk.k ds l æ k ea f j i k v i i z l f kr
d j nh x b z g a r fæ Je C; j is dh c b l k b v ij v i y l m d j nh x b z g A

10 Current Labour Activities

i) Survey of Working & Living Conditions of Workers in Unorganised Sector of Industries/Employments:

The aim of the survey is to collect data on working and living condition of workers engaged in the Unorganised Sector of Industries/employment for amelioration of their lot. So far, 31 surveys have been conducted and all the reports have been released

ii) Evaluation Studies on Implementation of The Minimum Wages Act, 1948:

The surveys aim at evaluating the extent to which the Minimum Wages Act, 1948 has been implemented in various scheduled employments in different parts of the country. So far 27 such studies have been conducted and all the reports released. The last two studies were conducted in "Stone Breaking and Stone Crushing" employed in Gujarat and Karnataka.

iii) Survey on the Working and Living Conditions of Labour belonging to the Scheduled Castes and Scheduled Tribes:

Labour Bureau has conducted 9 surveys for both Scheduled Castes workers and Scheduled Tribes workers. The last ST survey was conducted in Scheduled Tribes Belt of Kalahandi, Bolangir & Koraput districts of Orissa in the month of September, 2009. The report of the same has been drafted and is being finalized.

iv) Survey on the Socio-Economic Conditions of Women Workers in Industry:

These surveys aim at collecting data on women workers with a view to study their working and living conditions and welfare facilities available to them vis-à-vis the relevant Labour Laws. So far 21 surveys have been conducted under the segment and all the reports thereon have been released. The last survey was conducted in the plantation industry.

CONTRACT LABOUR SURVEY:

Report in respect of Contract Labour Survey in Petroleum Refineries and Oil Fields has been released and uploaded on the Bureau's Website.

10 Current Labour Activities

Je l'État; dh ea if k(k.k %C; jks) jk l'État; dh l'puk ds idlg l'État xqloRrk rFk l'e; c)rk ea l'État d'jus ds mnas ; l's Je l'État; dh ea if k(k.k inku fd; k tkrk gA o'12 2011-12 ds n'g ku fuEu yf l'rk if k(k.k dk; z'e vk; k'ftr fd, x, A

fnl Ecj] 2012 rd vk; k'ftr fd, x, if k(k.k dk; z'e

p.Mhx<+ rFk f keyk dk; k'ftr; ea 25-6-2012 l's 29-6-2012 rd if j'oh(MFNR) v'l/k'ftr; la ds fy, uk'k j'k if k(k.k dk; z'e vk; k'ftr fd; k x; kA

eV; i; z'k'la rFk eV; l'adg d'la ds fy, eV; l'xg.k rFk l'p'd'ad l'adyu ij 210la d'bnh; if k(k.k dk; z'e dk vk; k'stu 12-14 fl r'Ecj] 2012 ds n'g ku Je C; j'k'f f keyk ea fd; k x; kA bl dk; z'e ea fo f'hd'u j'k'f; l'j d'k'j la l's 52 v'l/k'ftr; la d'ep'k'f; la us H'kx fy; kA

uk'k j'k'f m'ud s d'f' l' us M'k ea 10 l's 15 vx'lr] 2012 ds n'g ku Je C; j'k'f ds v'l/k'ftr; la ds fy, Bv'l/k'ftr; la ds v'l'ad M'e rFk l'Ec'u/kr dk; z' iz'k'yn' ij , d l'rk dk if k(k.k dk; z'e vk; k'ftr fd; k x; kA Je C; j'k'f f keyk' p.Mhx<+ (l'sh; dk; k'ftr; d'k'ui g] d'ky d'k'ri) p'ub'z vgen'cln rFk mi (l'sh; dk; k'ftr;] e'q'cb'z l's 20 v'l'o's'kd x'M'k rFk x'M'k us mi j'k'ftr if k(k.k dk; z'e ea H'kx fy; kA

490'ld'bnh; if k(k.k dk; z'e 2 fl r'Ecj] l's 7 fl r'Ecj] 2011 ds n'g ku f keyk ea vk; k'ftr fd; k x; kA bl dk; z'e ea fo f'hd'u j'k'f; la l's 40 v'l/k'ftr; la d'ep'k'f; la us H'kx fy; kA

29 H'k'j rh; l'État; dh l'ok if j'oh(MFNR) v'l/k'ftr; la ds fy, , d if k(k.k dk; z'e 13 O'j'oj] 2012 d's Je C; j'k'f f keyk ea vk; k'ftr fd; k x; kA

l'g'k'v' fo o'fo l'y;] j'k'f d'k'v' (x'q'j'kr) j'k'f ik; k'ftr ; e , l' M'CY; q ds 41 fo l'f'NR; la ds fy, 4 v'd'ne] 2012 d's Je C; j'k'f f keyk ea, d if k(k.k dk; z'e vk; k'ftr fd; k x; kA

Je v/; ; u l'k'f'ku] (eg'j'k'v') j'k'f ik; k'ftr , d if k(k.k dk; z'e 16 l'g'H'k'x; la ds fy, 30 uo'Ecj] 2012 d's Je C; j'k'f f keyk ea vk; k'ftr fd; k x; kA

Je C; j'k'f dk d'k'ui g] (l'sh; dk; k'ftr; (l's ea fo f'hd'u j'k'f; @l'k' w'l'r ins k dh l'j d'k'j la ds i'nd'z (l's ds dk; k'ftr; la rFk i'f'f'ed b'd'k; la ds y'k'k ds fy, if k(k.k dk; z'e vk; k'ftr d'jus g'r'q l'g; kx inku d'j'rk g'sA fnl Ecj] 2012 rd g'f; k'k'k' m'kr'j ins k rFk f'ge'k'py ins k ds j'k'f; la eas if k(k.k dk; z'e vk; k'ftr fd, x, f'tuea d'y 180 if r'H'k'x; la us H'kx fy; kA

10 Current Labour Activities

Training In Labour Statistics: The Bureau imparts training in Labour Statistics with the objective of improving the quality and timeliness in the flow of statistical information. The following training programme were conducted during 2011-12.

Training programmes till December, 2012

Training Programme was organized through NASA for Probationer Officers from 25.06.2012 to 29.06.2012 at Chandigarh and Shimla Office.

The 21st Central Training Programme on Price Collection and Index Compilation for Price Supervisors and Price Collectors was held from 12th to 14th September, 2012 at Labour Bureau, Shimla. In this training programme, 52 officers/officials from various States participated

One week Training Programme on "Officials Statistics & Related Methodology" for Labour Bureau Officers was organized by NASA at their campus, Noida from 10th to 15th August, 2012. 20 Investigator Grade-I and Grade-II from Labour Bureau, Shimla, Chandigarh, Regional Office, Kanpur, Kolkata, Chennai, Ahmedabad and Sub-Regional Office, Mumbai attended above mentioned Training Programme.

The 49th Central Training programme was organized in Labour Bureau, Shimla from 2nd to 7th September, 2011. In this programme 40 officers/officials from various States participated.

A training programme for 29 ISS Probationer Officers was organized on 13th February, 2012 at Labour Bureau, Shimla.

A Training Programme was organized by Labour Bureau for 41 MSW students on 4th October, 2012 at Labour Bureau, Shimla sponsored by Saurashtra Vishvavidhalaya, Rajkot (Gujarat).

A Training Programme was organized in Labour Bureau, Shimla on 30th Nov., 2012 for 16 Students sponsored by Institute of Labour Studies, Mumbai (Maharashtra).

The Kanpur Regional Office of Labour Bureau renders assistance to different State Governments/Union Territories in the region for conducting the training programmes for the benefit of the Eastern Region Offices & primary units. Upto December, 2012, eight training programmes in the States of Haryana and UP and Himachal Pradesh have been organized in which a total of 180 participant took part.

10 orželu Je xirfof/ka

Je C;js)jyk izlir kr fd, sx, izlk lu

o"v 2011-12 ds nls lu fuEufyf[kr fj iN/le h(kvla dls Hh vire #i fn;k
x;k@fuclyk x;ka

dela

izleku

- 1 bf.M;u ycj tjuy (el f d)
- 2 ikcl/ cap vto ycj LVVI FVDI & 2010-2011 ka a Qr: 2/4) HK" 1/2
- 3 m]ksia dk of"i d l o(k.k & jst xkj rfk Je ylxr ij vialMs 2008-09
(Hlx&i) dh fj iN/
- 4 m]ksia dk of"i d l o(k.k & vuq l fkr] Je vior l rfk Je ylxr ij 2008-
09 (Hlx&i) dh fj iN/
- 5 bf.M;u ycj b j cap & 2009 rfk 2010 la Qr
- 6 o"v 2010 ds fy, U; ure etnj h vf/ku; e] 1948 ds dk; WDo; u ij fj iN/
- 7 Hk j rh; Je vialMs 2009 rfk 2010 (la Qr) f) HK" 1/2
- 8 xteh.k Je ifjokja dh l keW; fo kstrkvia ij xteh.k Je vloSk.k 2004-05
dh fj iN/
- 9 cixlu Je vf/ku; e] 1951 dh l eh(W & 2009 rfk 2010
- 10 o"v 2009 rfk 2010 ds fy, depj h (kr i r l vf/ku; e] 1923 ij l eh(k
- 11 o"v 2009 rfk 2010 ds fy, ekvj ifjogu vf/ku; e] 1961 ij l eh(k
- 12 o"v 2009 rfk 2010 ds fy, ekr Ro fgry h k vf/ku; e] 1961 ij l eh(k
- 13 o"v 2009 rfk 2010 ds fy, vs k xcd fu; kst u (LFk; h vlns k) vf/ku; e]
1946 ij l eh(k
- 14 o"v 2009 rfk 2010 ds fy, nqlua rfk of. MT; d ifr" Bku vf/ku; e] ij
l eh(k
- 15 o"v 2008 rfk 2009 ds fy, dlj [kuk vf/ku; e] 1948 ds rgr dlj [kula ds
vialMs ij fj iN/

10 Current Labour Activities

Publications Brought Out by the Labour Bureau

Following reports/reviews were also finalised/brought out during the year 2011-12

S.No	Publication
1	Indian Labour Journal (Monthly)
2	Pocket Book of Labour Statistics 2010 & 2011 (Combined) (Bilingual)
3	Annual Report of Industries – Report of Statistics on Employment & Labour Cost (2008-09) (Vol. I)
4	Annual Report of Industries – Report on Absenteeism, Labour Turnover Cost (2008-09) (Vol. II)
5	Indian Labour Year Book – 2009 and 2010 combined
6	Report on the working of the Minimum Wages Act, 1948 for the year 2010.
7	Indian Labour Statistics 2009 & 2010 (combined) Bilingual.
8	The RLE 2004-05 report on General Characteristics of Rural Labour Households.
9	Review on Plantations Labour Act, 1951 – 2009 & 2010.
10	The Review on the Employees' Compensation Act, 1923 for the year 2009 and 2010.
11	The Review on the Motor Transport Act, 1961 for the year 2009 and 2010.
12	The Review on the Maternity Benefits Act, 1961 for the year 2009 and 2010.
13	The Review on the Industrial Establishments (Standing orders) Act, 1946 for the year 2009 and 2010.
14	The Review on the Shops & Commercial Establishment Act for the year 2009 and 2010.
15	The report on Statistics of Factories under the Factories Act, 1948–2008 and 2009..

10 orðlaug Je xfrfof/k;la

- 16 Hkjrh; Jfed l& ij fji&2008
- 17 d'f'k rfk xtek.k Jfedla dsfy, miHkDrk eW; l pclad ij ol'kd fji&2010-11
- 18 o'W 2010 dsfy, vW/kj 2001=100 ij vS'kxcd Jfedla dsfy, miHkDrk eW; l pclad ij ol'kd fji&
- 19 o'W 2009-2010, 2010-11 rfk 2011-12 dsfy, xtek.k Hkjrh eaetajh nja

10 Current Labour Activities

- 16 The report on Trade Unions in India – 2008
- 17 Annual Report on Consumer Price Index Numbers for Agricultural and Rural Labourers 2010-11.
- 18 Annual Report on Consumer Price Index Numbers for Industrial Workers Base 2001=100 for the year 2010.
- 19 Wage Rates in Rural India for the year 2009-10, 2010-11 and 2011-12.

भाग - II
PART - II

1.1 तुलङ्क; कडक जङ्क; ओलङ्क जङ्क; (ले वुलङ्क forj.k कतुख.कुक 2011*)
1.1 Distribution of Population by States/U.T's (2011* census)

तुलङ्क; क (000 ओ)				
Population (in 000's)				
जङ्क; ओलङ्क जङ्क; (ले)	दङ्क Total	खतेह.क Rural	कङ्क Urban	State/ Union Territory
1	2	3	4	1
हङ्क र	1210193	833088	377106	INDIA
तेओ d ehj	12549	9135	3414	Jammu & Kashmir
fgkpy ins k	6857	6168	689	Himachal Pradesh
i d k	27704	17317	10387	Punjab
p. Mx<+#	1055	29	1026	Chandigarh #
mRrjk[k.M	10117	7026	3091	Uttarakhand
gkj ;k.k	25353	16531	8822	Haryana
, u l h Vh fnYyh	16753	419	16334	NCT Delhi #
#				
jktLFku	68621	51540	17081	Rajasthan
mUkj ins k	199581	155111	44470	Uttar Pradesh
fcgkj	103805	92075	11730	Bihar
fl fDde	608	456	152	Sikkim
v#.Mpy ins k	1383	1069	313	Arunachal Pradesh

Lkj .kh 1.1

Table 1.1

1	2	3	4	1
ubxkyM	1981	1407	574	Nagaland
ef.kij	2722	1900	822	Manipur
fetlje	1091	529	562	Mizoram
f-igk	3671	2710	961	Tripura
eMy;	2964	2369	595	Meghalaya
vle	31169	26781	4389	Assam
if pe cakty	91348	62214	29134	West Bengal
>kj [k.M	32966	25037	7929	Jharkhand
mMh k	41947	34951	6996	Orissa
NRrhl x<+	25540	19604	5937	Chhattisgarh
e/; ins k	72598	52538	20260	Madhya Pradesh
xqjkr	60384	34671	25713	Gujarat
neu , oanho#	243	60	183	Daman & Diu #
nhj , oauxj	343	183	160	D & N Haveli #
goyh#				
egkj k"V"	112373	61545	50828	Maharashtra
vll/ze ins k	84666	56312	28354	Andhra Pradesh
clul/d	61131	37553	23578	Karnataka
xok	1458	551	906	Goa
y(k)hi	64	14	50	Lakshadweep

Lkkj .kh 1.1

Table 1.1

1	2	3	4	1
djy	33388	17456	15923	Kerala
rfeyuMq	72139	37189	34950	Tamil Nadu
iMqj#	1244	394	850	Puducherry#
v0 ,oa fu0)hi	380	244	136	A & N Islands#

Source : www.censusofindia.gov.in

Source : www.censusofindia.gov.in

Note : For limitations of data, coverage, methodology and other details,
kindly refer to the website.

Union Territories

1.2 del, oa xj & del tul f; k dk for j. k wtux. huk 2001)
1.2 Distribution of Working and Non-Working Population
(2001 Census)

Wnl yk[k ea) (In millions)

deblj Js h	i f'k Males	efgyk, a Females	; kx Total	Workers Category
1	2	3	4	1
d&del tul f; k				A. Working Population
d 'kd	85.4	41.8	127.2	Cultivators
d f'k Jfed	57.3	49.4	106.7	Agricultural Labourers
ifj okj d m | kx	8.7	8.2	16.9	Household Industry Workers
deblj v|;	123.5	27.6	151.1	Other Workers
dy del tul f; k ke f; , oa l he l r k	274.9	127.0	401.9	Total Working Population (Main + Marginal)
[k xj & del	257.1	369.2	626.3	B. Non-Working Population
dy tul f; k k d \$ [k	532.0	496.2	1028.2	Total Population (A+B)

Lkj .kh 1.2
Table 1.2

deklj Jsk	dy tul; k ea ifr kr forj .k % distribution to total population	dy i#k tul; k ea i#k deklja dh ifr krrk % of male workers to total male population	Working category
1	5	6	1
d&deli tul; k			A- Working Population
d "kd	12.38	16.05	Cultivators
d f" Jfed	10.38	10.77	Agricultural Labourers
ikjokjd m |k deklj	1.65	1.65	Household Industry Workers
vl; deklj	14.7	23.21	Other Workers
dy deli tul; k ke; , oa l helurk	39.11	51.68	Total Working Population (Main + Marginal)

Llkj .kh 1.2
Table 1.2

	1	5	6	1
[kxj & deli tul; k		60.89	48.32	B- Non Working Population
dy tul; k	100.00	100.00		Total Population (A+B)

Is %kkjr ds egjftLVij

Source : Registrar General of India

vi. kh % Aj Ikh tul; k; dh vkMla ea ef.kij ds ftyk Iukfir ds ikvkvk] ekvaje vj ik#y mi ikkvla ds vkMla dks NkMdj(t9 kd iz kl fud , oarduhh dkj .ka lsbuds tux.kuk ds ifj .ke j i dj in, X, kA

Note : Excludes figures of Paomata, Maomaram and Parul Sub-divisions of Senapati district of Manipur in all demographic data above, as the Census results were cancelled due to administrative and technical reasons.

1.3 തുലിക, റാജേ റ്റുറ റ്റുറ റ്റുറ റ്റുറ റ്റുറ റ്റുറ
 തുലിക, റാജേ റ്റുറ റ്റുറ റ്റുറ റ്റുറ റ്റുറ റ്റുറ

1.3 Percentage Distribution of Population by Labour Force Status (Rural & Urban) 58th to 66th round of NSS

1 തുലിക, റാജേ റ്റുറ Survey Period	2 തുലിക, റാജേ റ്റുറ Reference Period	(a) തുലിക, റാജേ റ്റുറ (a) Percentage of Rural Population	3 തുലിക, റാജേ റ്റുറ Jefu; തുറ Labour Employed Force	4 തുലിക, റാജേ റ്റുറ vfu; തുറ Unemployed	5 തുലിക, റാജേ റ്റുറ
tuw/02 | sfnl Ecj 02+ Jul, 2002 to Dec, 2002+	ok'nd Yearly	43.39	42.70	0.69	
	Lklrlfgd Weekly	43.64	42.56	1.08	
tuojh, 03 | sfnl Ecj 03+ Jan, 2003 to Dec, 2003+	ok'nd Yearly	44.47	43.74	0.73	
	Lklrlfgd Weekly	44.29	43.20	1.09	
tuojh, 04 | s tu| 04+ Jan, 2004 to June, 2004+	ok'nd Yearly	43.98	42.96	1.02	
	Lklrlfgd Weekly	45.07	43.00	2.07	
tuw/04 | s tu| 05 July, 2004 to June, 2005	ok'nd Yearly	45.07	43.96	1.10	
	Lklrlfgd Weekly	47.04	45.19	1.85	

Lkĵ .kh 1.3
Table 1.3

1	2	3	4	5
tyłb] 05 l s tu] 06 July, 2005 to June, 2006	okłkđ	43.90	42.84	1.07
	Yearly			
	Lkłrłgd	45.71	43.88	1.83
tyłb] 06 l s tu] 07 July, 2006 to June, 2007	okłkđ	..	..	..
	Yearly			
	Lkłrłgd	..	..	..
tyłb] 07 l s tu] 08 July, 2007 to June, 2008	okłkđ	43.37	42.42	0.96
	Yearly			
	Lkłrłgd	44.53	42.79	1.74
tyłb] 08 l s tu] 09 July, 2008 to June, 2009	okłkđ	-	-	-
	Yearly			
	Lkłrłgd	-	-	-
tyłb] 09 l s tu] 10 July, 2009 to June, 2010	okłkđ	42.19	41.32	0.87
	Yearly			
	Lkłrłgd	43.46	42.01	1.45
	Weekly			

Lk; .kh 1.3
Table 1.3

1	2	6	7	8
lo;k.k vof/k Survey Period	l nHk dky Reference Period	(k) k;jh tuł; k dk ifr kr (b) Percentage of Urban Population	Je fu; kstr kDr Emp- loyed	vfu& ; kstr Unem- ployed
1	2	6	7	8
ty/b] 02 l sfnl Ecj] 02+ Jul, 2002 to Dec, 2002+	ok"kd Yearly	38.55	36.64	1.91
	Lkrlfkd Weekly	38.38	36.24	2.14
tuojh 03 l sfnl Ecj] 03+ Jan, 2003 to Dec, 2003+	ok"kd Yearly	38.31	36.64	1.67
	Lkrlfkd Weekly	38.30	36.36	1.94
tuojh 04 l s tu] 04+ Jan, 2004 to June, 2004+	ok"kd Yearly	38.85	36.78	2.07
	Lkrlfkd Weekly	39.77	37.23	2.53
ty/b] 04 l s tu] 05 July, 2004 to June, 2005	ok"kd Yearly	40.00	37.88	2.12
	Lkrlfkd Weekly	41.05	38.57	2.48

LKj .kh 1.3
Table 1.3

1	2	6	7	8
ty/bj 05 ls twj 06 July, 2005 to June, 2006	ok'ld Yearly	38.72	36.64	2.08
	LWrtgd Weekly	39.37	36.95	2.42
ty/bj 06 ls twj 07 July, 2006 to June, 2007	ok'ld Yearly	..	..	..
	LWrtgd Weekly	..	..	..
ty/bj 07 ls twj 08 July, 2007 to June, 2008	ok'ld Yearly	38.99	37.24	1.75
	LWrtgd Weekly	39.55	37.56	1.99
ty/bj 08 ls twj 09 July, 2008 to June, 2009	ok'ld Yearly	-	-	-
	LWrtgd Weekly	-	-	-
ty/bj 09 ls twj 10 July, 2009 to June, 2010	ok'ld Yearly	38.17	36.75	1.41
	LWrtgd Weekly	38.79	37.14	1.65

1k %jd id 10 10

Source : N.S.S.O.

Wii.k % iir krrk dh x.luk fluk'euVj ea 5 o'w vjg ml ls vfi/ld vk;q dh tulq;k ls dh xbl gA

Note : Percentages are calculated by taking population for age 5 years and above in the denominator.

+ ifj .We l qe ifrn l ij vW/Mjr gA + Results are based on thin sample

2.1(d) I kofud (k avupfur fu;ktu (k[ku]kj)
ekp/dsvr ea2.1(a) Estimated Employment in Public Sector
(By Branches) at the end of March

%y[k[e% (In lakh)

k[k	2010	2011	Branch
clnh; l j dkj	25.52	24.63	Central Government
jkT; l j dkja	73.53	72.18	State Governments
v/k& l j dkjh (clnh; + jkT; ½	58.68	58.14	Quasi Government (Central +State)
LFkuh; fucl;	20.89	20.53	Local Bodies
;kx	178.62	175.48	Total

/k- %e0 fu0 jk0, o0 i0

Source: DGE&T

2.1(b) Employment in Organised Sector (By Major Industries)

('000 e\$ (in 000's)

m | kx Hkx clM	31.3.2010		31.3.2011		Indus- try sect- ion Code
	Public Sector	Private Sector	Public Sector	Private Sector	
1	2	3	4	5	1
d	463.52	921.11	461.82	915.57	A
[k	14.23	2.00	14.70	2.34	B
x	1103.43	160.90	1089.52	132.38	C
%	1066.01	5183.86	1016.38	5397.06	D
M	835.05	63.81	831.23	70.42	E
p	859.16	90.92	846.52	101.58	F
N	159.09	311.38	159.21	337.82	G
t	11.71	194.72	11.13	208.25	H
>	2528.81	166.17	2384.09	189.01	I
'	1102.93	381.22	1099.00	426.44	J
V	309.79	1170.48	262.30	1291.29	K
B	4676.78	9.85	4750.77	13.98	L
M	2716.83	1685.06	2654.45	1805.52	M
<	1373.61	305.59	1372.36	279.10	N
.k	273.47	126.38	270.49	144.06	O

Table 2.1(b)

1	2	3	4	5
r	3.22	11.89	0.71	9.50
rk	7.10	1.19	46.00	98.14
;lk	17504.74	10786.52	17270.65	11422.44
Total				

Source : (Annual Employment Review, 2010 & 2011)DGE&T

Note :

1. Industry wise break up may not tally with Public and Private Sector due to non inclusion of data as per NIC 1998 in respect of J&K, Manipur & Daman & Diu in 2011 and J&K, Manipur, Mizoram, Daman & Diu and Puducherry in 2010
2. Excludes Sikkim, Arunachal Pradesh, Dadar & Nagar Haveli and Lakshadweep as these are not yet covered under the programme

2.2 (d) [kukaa [kutuukij fu;ktu
 fu;ktu dekljadh vkr nuud I;W
 2.2(a) Employment in Mines by Minerals
 (Average Daily No. of Workers Employed)
 ('000 ea½ (in 000's)

[kutu i nkfk	2009	2010	Mineral
dlk yk	374	369	Coal
[kutu rkk	3	3	Copper
Økkelv	..	..	Chromite
ghj k	..	..	Diamond
l ksk	2	3	Gold
ftll e	@	@	Gypsum
[kutu ykq	47	47	Iron Ore
pwk iRFkj	29	28	Lime Stone
e&fu lkbV	2	2	Magnesite
[kutu e&uht	13	14	Manganese Ore
vHkd	1	1	Mica
iRFkj	..	..	Stone
vU;	57	61	Others

Ikr % eD fu0 [MO IØ
 Source : DGMS

2.2 (b) State-wise Average Daily No. of Workers Employed in Mines (By Category)

(in 000's)

‰000 ea½ (in 000's)

State/Union Territory	Below Ground	Open Cast Working	Above Ground	State/Union Territory
1	2	3	4	1
		2007E		
Andhra Pradesh	42	13	10	Andhra Pradesh
Arunachal Pradesh	..	..	..	Arunachal Pradesh
Assam	1	1	1	Assam
Bihar	@	@	@	Bihar
Chhattisgarh	19	13	12	Chhattisgarh
Goa	..	31	2	Goa
Gujarat	..	5	1	Gujarat
Haryana	..	4	1	Haryana
Himachal Pradesh	@	1	@	Himachal Pradesh
Jammu & Kashmir	1	@	@	Jammu & Kashmir
Jharkhand	49	33	46	Jharkhand
Karnataka	2	8	6	Karnataka

Table 2.2(b)

1	2	3	4	1
djy	..	1	1	Kerala
e/; ins k	30	13	13	Madhya Pradesh
egj k'V'	11	10	14	Maharashtra
ef.kij	..	..	..	Manipur
e\$ky;	-	1	@	Meghalaya
fetlje	..	..	..	Mozoram
ukxyM	..	..	..	Nagaland
vMh k	5	27	18	Odisha
i d'kc	..	..	..	Punjab
jktLFku	2	14	6	Rajasthan
rfeyuMq	-	16	4	Tamil Nadu
f-ij k	..	..	..	Tripura
mRr j k k.M	@	1	@	Uttarakhand
mUkj ins k	..	5	2	Uttar Pradesh
if pe caky	39	7	22	West Bengal
v0 , oafu0 }hi	..	@	..	A & N Islands
leg				

Lkij . kh 2.2/4/k/2
Table 2.2(b)

1	2	3	4	1
		2008		
vW/k i ns k	43	15	10	Andhra Pradesh
v# .kpy i ns k	..	..	..	Arunachal Pradesh
vle	1	1	1	Assam
fcgkj	@	@	@	Bihar
NRrhl x<+	19	11	13	Chhattisgarh
xlok	..	4	2	Goa
xqjkr	..	41	1	Gujarat
gkj ; k.k	..	4	1	Haryana
fgekpy i ns k	@	1	@	Himachal Pradesh
tEewo d ehj	@	@	@	Jammu & Kashmir
>kj [k.M	45	30	39	Jharkhand
duW/d	1	9	6	Karnataka
djy	..	1	1	Kerala
e/ ; i ns k	25	14	15	Madhya Pradesh
egkj k"V ²	12	10	16	Maharashtra
ef.kij	..	..	..	Manipur
e?ky;	..	@	@	Meghalaya
fetlje	..	..	..	Mizoram
ulxkyM	..	..	..	Nagaland
vMhik	5	29	19	Odisha
i dlc	..	..	..	Punjab

Lkj .kh 2.2% [1/2
Table 2.2(b)

1	2	3	4	1
jktLFku	2	14	6	Rajasthan
rfeyuMq	..	15	5	Tamil Nadu
f=i j k	..	..	..	Tripura
mRr j k [k.M	@	1	@	Uttrakhand
mUkj ins k	..	5	2	Uttar Pradesh
if pe caky	40	5	20	West Bengal
v0 ,oafu0 }hi	..	..	..	A & N
leq				Islands

1 hr % e0 fu0 [MO 1 φ
Source : DGMS

2.3 jyo} Mkd] nj l plj] cek rfk cih en;ktu (31 epl dly)
**2.3 Employment in Railways, Posts, Telecommunications,
 Insurance and Banks (As on 31st March)**
 ('000 e) (in 000's)

	2009	2010	2011	2012	
jyos++	1386	1362	1328		Railways ++
Mkd	483	475	467	475	Posts
nj l plj ##	350	338.59	325.97	..	Telecommuni- cations ##
cek					Insurance
i) tthou	114.91	115.96	115.36	119.76	i) Life
ii) xj	69^	69^	67^	67^	ii) Non-Life
thou					
i) cih++	869	926	1051	..	i) Banks+
ii) Hkj rh;	21	20	19	..	ii) Reserve Bank of India
fj to/ cih					

1 kr% jyos cih] rj] fo hlx] nj l plj] fo hlx] tto cto tu]
hko to cto to (to to , oahko fj o cih
 Source : Railway Board; Deptt. Of Posts; Deptt. Of
 Telecommunications; LIC, GIPSA & RBI.

++ jyo l j (k.k fo kx cy ds deplj h h wfey gA

++ Includes Railways Protection Special Force personnel

Lkj .h 2.3
Table 2.3

bl ea2001 lsvksHkj rh; l plj fuxe fyfeVM rfw 2000 lsvks, e Vh ,u ,y
lfey gA

Includes BSNL from 2001 onwards and MTNL from 2000 onwards.

+ cEla ea (lf-; xlf. k cEla ds lfw l Hh vuq fpr olf.T; cid lfey gA

+ Banks include all Scheduled Commercial Banks including RRBs.

^ vlMa dpy plj l koifud (lf- xj) thou cek l vfw .k cek dEifu; HMO cfo
l koD (ko l ak dh l g; l xh dEifu; H; uker kus kuy ba kj d dEiuh fy0 U; w bM; k
ba kj d dEiuh fy0 vlg ,UVy ba kj d dEiuh fy0 vlg ; qibVM bM; k ba kj d
dEiuh fy0 l s l w/r gA

^ The statistics relate only to four non-life General Insurance Companies
in the public Sector (GIPSA member companies) namely National
Insurance Co. Ltd., New India Insurance Co. Ltd., The Oriental Insurance
Co. Ltd., and United India Insurance Co. Ltd.

2.4 vupfúur fu; kstu l pckad
2.4 Index Numbers of Estimated Employment

{k-	v/k/kj Base	2009	2010	2011	2012	Sector
1	2	3	4	5	6	1
nj l plj	1960=100	236.23	228.78	220.25	..	Tele communi- cations
jy	1960=100	119.8	117.7	114.8	..	Railways
Mkd	1970=100	117.53	115.59	113.64	115.38	Posts
ckl^+	1961=100	669.5	711.5	804.6	..	Banks^+
clj [kua	1980=100	92.69	..	..	..	Factories
[kus	1970=100	..	..	..	..	Mines
cls yk [kua	1970=100	95.5	94.2	..	..	Coal Mines
clxku	1970=100	..	..	..	..	Plantation
i) pk;	..	97.8	85.5..	..	..	i) Tea
ii) ckQh	..	48.5	31.4..	..	..	ii) Coffee
iii) jclM+	..	56.2	44.2..	..	..	iii) Rubber

Ífr % Je C; jly e0lu0[0010] jsvocMq Mcd foHkx/ nj l plj foHkx/ , oalH0j0 c0
Source : Labour Bureau; DGMS; Railway Board; Deptt. Of Posts; Deptt. Of
Telecommunication and RBI

^ c0la eaHkj rh; fj tol c0l] {k-; xife.k c0la l fgr l Hh vud fpr olf.T; c0l Wey
gA

^ Banks include all Scheduled Commercial Banks including Regional Rural
Banks and Reserve Bank of India

+ foRrh; o'kz ds vudMa

+ Financial Year

3.1 jstxtj dk; ky; , oa mucs dk; žlyki
3.1 Employment Exchanges and their Activities

	2009	2010	2011	
1	2	3	4	1
jstxtj dk; ky; ka ch l ž; k +	969	969	966	No. of Employment Exchanges +
i at h j .k (‘000 ea)	5694	6186	6206	Registration (in 000’s)
vf/kl fipr fj fDr; ka (‘000 ea)	420	707	820	Vacancies notified (in 000’s)
fu; fDr; ka (‘000)	262	510	472	Placements (in 000’s)
plyw i ft; ka ea vlon d (‘000 ea)+	38152	38827	40172	Total number of applicants on Live Register (in 000’s) +

Lkkj .kh 3.1
Table 3.1

1	2	3	4	1
d½ vud fpr tlfv vlonð (‘000 ea)	6288	6405	-	a) Scheduled Castes applicants (in 000’s)
¼[k½ vud fpr tutlfv vlonð (‘000 ea)	2198	2309	-	b) Scheduled Tribes applicants (in 000’s)
¼x½ vll; vlonð (‘000 ea)	29666	30113	-	c) Other applicants (in 000’s)

lkr %e0 fu0 jk0 , o0 i0
Source : DGE&T

+ o"½ ds vllr ea
+ At the end of the year

3.2 plyn i t h e a 0; kol kf; d l e g l u d k j v k o n d
 3.2 Applicants on Live Register by Occupational Groups
 (000 ea) (in 000's)

0; ol kf; d l e g	v k o n d k a d h l k ; k + Number of Applicants+	Occupational Groups
2009		
1	2	1
o frd] rdukdh , oa l Ecd/kr deblj	3319	Professional, Technical and related workers
i z k l f u d] v f / k k l d h ; , oa i c d k d h ; d e b l j	38	Administrative, Executive and Managerial workers
f y f i d h ; , oa l E c d / k r d e b l j	2480	Clerical and related workers
f o 0 ; l E c d / k r d e b l j	76	Sales workers
d " k d] e N o k j } v k [k / d] y d l e g k j s r f k k l e d / k r d e b l j	76	Farmers, Fishermen, Hunters, Loggers and related workers

Lkj .h 3.2
Table 3.2

1	2	1
Lok l Ecu/h dečkj	420	Service workers
mRilnu , oa l Eci/kr dečkj] ifjogu miLdj iptyd rfk Jfed	4082	Production and related workers Transport equipment operators and labourers
0; olk; voxid r dečkj	27660	Workers not classified by Occupation
;sk	38152	Total
+ o"l ds vlr ea + at the end of the year		

Llkj .kh 3.2

Table 3.2

31 fml Ecj dls As on 31st December (000 ea) (in 000's)

0; ol kf; d l eg (, u l h vls 2004)	vlonclh l q; k+ Number of Applicants+ 2010*	Occupational Groups (NCO 2004)
1	2	1
fo/k; dj ofj "B vf/kdjh , oai ckd o frrd	116.1	Legislators, Senior Officials & Managers Professional,
rclutdh , oal Ecw/kr ia kcj	1291.8	Technicians and Associate Professionals
fyfid	1074.2	Clerks
Lsk l ckh deblj rfk nplu , oacktkj fodz deblj	706.2	Service workers and shops and market sales workers
clq ky dz "kd , oa eRL; deblj	172.9	Skilled Agriculture and Fishery workers
	166.9	

Lkj. h 3.2
Table 3.2

1	2	1
f Yi rffk lci/r 0;olk; deckj iyw, oae hu plyd	1160.2	Craft and related trade workers
ikj hkd 0;olk;	460.0	Plant and machine operators
0;olk; voxid r deckj	140.0	Elementary occupations
	33538.7	Workers not classified by Occupations
;lx		Total
	38826.9	

lbr %e0 tu0 j00, oaf0
Source : DGE&T

3.3 jstxkj dk;w; nch plywath eaf kftr vlonch dh l f; k
3.3 No. of Educated Applicants on Live Register of
Employment Exchanges

(000' ea) (in 000's)

vlonch oxi	plywath eaf f; k+ Number on Live Register+		Category of Applicants
	2009	2010	
nl oha ikl	14307	15377	Matriculates
mPprj el; fed] bvjeffM, V vlg voj Lukrd l fgr	8522	9484	Higher Secondary including Intermediate and Under Graduates
Lukrd rFk ml l s mPp	6346	6766	Graduates and above
; kx	29175	31627	Total

/ br % e0 tu0 j00 , oaf 0
Source : DGE&T+ o"kd s vlr ea
+ at the end of the year

3 jstxkj Lok, a, oaif k(k.k

3 EMPLOYMENT SERVICES AND TRAINING

3.4 jstxkj , oaif k(k.k eglfuns kd dsv/lu if k(k.k dk; Zykf f Wldkj if k(k.k ;kstuk/dsv/lu vq; kxc if k(k.k l kFku& dlna ea LFku&(kerk vq; f k(lqv/f/lu; e] 1961 dsv/lrkr f k(lqv/lu ch l f; k
 3.4 Training Activities under the DGE&T
 Seating capacity of Industrial Training /Centres under the Craftsmen Training Schemes and the number of Apprentices engaged under the Apprentice Act, 1961

if k(k.k ;kstuk	Lh[; k Number		Scheme/Activity
	2011	2012	
1	2	3	1

d f Wldkj if k(k.k ;kstuk

A. Craftsman Training Scheme

jko 0; 0 id id ls l Ec) if k(k.k l kFku& dlna ch l f; k	8800	9447	No. of Training Institutes/ Centres affiliated to N.C.V.T.S
Lkj chj h v d i d i d	2217	2244	Govt. ITI
futh v d id d d	6583	7203	Pvt. ITC
LFku&(kerk	12.26	13.35	Seating capacity
	yk[k lakh	yk[k lakh	

Lkj. kh 3.4
Table 3.4

	1	2	3	1
[k f k{lq v{/fu;e] 1961 dsv/ku if k{k.k				
B. Training under the Apprentices Act 1961				
ifr" Bkula ch l f; k tksf k{lq/ks chs j [krh gS	25500	27000	No. of Establishments engaging apprentices	
if k{k.k ikr dj jgsf k{lq/ks ch l h/a	306021	327111	No. of Apprenticeship seats located	

lkr %e0 fu0 jk0, oai0
Source : DGE&T

j00;0i0i0 = jk"vh; 0;kolkr; d if k{k.k ifj"ln
NCVTS = National Council of Vocational Training Scheme.
v0 i0 l0 = v0s ksd if {k.k l hFku
ITI = Industrial Training Institute
v0 i0 d0 = v0s ksd if {k.k dlnz
ITC = Industrial Training Centre

3.5 dltj [kut l yig Lok vlg Je l kFku eglfuns ky; jkj vt; ktr if k(k.k dk; zte

(clbnt; , oa {st; Je l kFkula vlg xlnh l j {k fujh(k.k.ky; ka e)

3.5 Training Programmes conducted by DGFASLI (Central, Regional Labour Institutes and Dock Safety Inspectorates)

fuEu jkj l pkyr dk; zte	if k(k.k dk; zte dh l q; k No. of Trainin g Progr- ammes	ifrfufgr l kFkula dh l q; k No. of Organisations represented	Hlx yus oyla dh l q; k No. of Parti- cipants	Progra- mmes Conduce d by
1	2	3	4	1
2010				
d0J0l 0 efcbl	221	571	1267	CLI, Mumbai
{k0J0l 0 dlydtk	94	1080	2008	RLI Kolkata
{k0J0l 0 dkuig	5	36	83	RLI Kanpur
{k0J0l 0 plubz	14	76	368	RLI Chennai
{k0J0l 0 Qj nlcln	5	24	93	RLI Faridabad
xlnh l j {k fujh(k.k.ky;	2	23	282	Dock Safety Inspectorates

lkr % e0 fu0 d0 10 10 , o0 J0 10

Source : DGFASLI

Nli. th % rhu fnol @, d fnol @v/lz fnol dk; zte l fgr

Note : Including over three days/one day/ half day programmes

d0J0l 0 = clbnt; Je l kFku CLI = Central Labour Institute

{k0J0l 0 = {st; Je l kFku RLI = Regional Labour Institute

3.6 dlnb; Jfed f k(k cMz)jk l ptyr if k(k.k dk;Zde , oa 0;olk;
l ksrFlk vU; l kFikula grq l gk; rI vuqhu 31-3-2011 rd

**3.6 Training Programmes conducted by the Central Board
for Workers Education and Grants –in-aid to Trade Unions
and other Institutions upto 31-3-2012**

;kstuk@ o"lz	[kysx;s {lsh; fun& ky; Regi- onal Direc- torates opened	f k(k v/f/k& dkjh Educ -tion Offi- cers	if k& {MFWZ Train- ers	0;fdRRO fodkl dk;Zde Person- ality Devel- opment Prog- rammes	Plan/ Year
1	2	3	4	5	1
l krola ;kstuk					Sevent h Plan
1985-90	1	78	6588	19677	1985-90
ok"kl ;kstuk, a					Annual Plans
1990-91	1	0	1209	3957	1990-91
1991-92	3	24	1305	3904	1991-92
v/Bota ;kstuk					Eighth Plan
1992-97	0	75	5721	17397	1992-97

Lkij . h 3.6

Table 3.6

1	2	3	4	5	1
uk6ta ;kst uk					Ninth Plan
1997- 2002	1	0	2737	16495	1997- 2002
n l ota ;kst uk					Tenth Plan
2002-07	1	81	1470	10606	2002-07
X; kj oh ;kst uk					Eleventh Plan
2007-08	0	0	205	2051	2007-08
2008-09	0	0	383	1502	2008-09
2009-10	0	0	293	1888	2009-10
2010-11	0	0	203	1278	2010-11
2011-12	0	0	50	556	2011-12

Lkj .h3.6
Table 3.6

;kst uk@ o"lz	dečlj Workers in			Plan/Year
	bdkbz Lrj d(k, a Unit Level Classes	de vof/k dk; Bde Short Term Programm es	Wteh.k Loa l o d Rural Volunt eers	
1	6	7	8	1
I kroha ;kst uk				Seventh Plan
1985-90	279194	170485	236	1985-90
oif"kdj ;kst uk, a				Annual Plans
1990-91	52385	46041	169	1990-91
1991-92	52424	47504	124	1991-92
vIBoha ;kst uk				Eighth Plan
1992-97	230281	240562	1054	1992-97

Llj .h3.6
Table 3.6

1	6	7	8	1
uk6ta ;kst uk				Ninth Plan
1997- 2002	112171	706939	149	1997-2002
n l ota ;kst uk				Tenth Plan
2002-07	28071	336173	0	2002-20
X; kj oh ;kst uk				Eleventh Plan
2007-08	3438	57891	0	2007-08
2008-09	2634	60265	0	2008-09
2009-10	3573	73119	0	2009-10
2010-11	3249	57415	0	2010-11
2011-12	2467	32932	0	2011-12

Lkij .h 3.6
Table 3.6

;kstuk@o"lz	dečkj Workers in			Plan/Year
	Xkeh.k thudkj h dEi Rural Awareness Camp	vl xfBr {s dEi Unorga- nised Sector Camps	dk; REd 0; Ld l k(kj rk d{W, a Function- al Adult Literacy Classes	
1	9	10	11	
l krota ;kstuk				Seventh Plan
1985-90	451936	60027	64749	1985-90
ok"lzd ;kstuk, a				Annual Plans
1990-91	139798	17138	13607	1990-91
1991-92	136861	18321	9972	1991-92
vlBoha ;kstuk				Eighth Plan
1992-97	494239	84909	40258	1992-97

Lkj .h3.6
Table 3.6

1	9	10	11	
				Ninth Plan
uköta ;kstuk				
1997-2002	403588	187672	9310	1997-2002
				Tenth Plan
nl öta ;kstuk				
2002-07	516765	623111	1698	2002-07
				Eleventh Plan
X; kj öh ;kstuk				
2007-08	80968	152091	100	2007-08
2008-09	60588	116473	24	2008-09
2009-10	76208	133389	134	2009-10
2010-11	95876	138713	0	2010-11
2011-12	186636	159912	85	2011-12

Lkj .h3.6
Table 3.6

;kstuk@o"z	0; o l kf; d l @k@ l kfkku ftUga vupku lgk; rk nh xbz		Plan/Year
	Grants-in-aid to Trade Unions/ Institutions		
	nh xbz jk kh Number of Unions / Institutions receiving grant	if k{kr deklj Amount paid (in Rs)	
1	12	13	1
l kroha ;kstuk			Seventh Plan
1985-90	1072	4158329.01	1985-90
ok"izl ;kstuk, a			Annual Plans
1990-91	122	637841.00	1990-91
1991-92	128	535341.00	1991-92
vlBoha ;kstuk			Eighth Plan
1992-97	469	2432077.85	1992-97

Llj. h 3.6
Table 3.6

1	12	13	1
uklola ;kst uk			Ninth Plan
1997-2002	366	2325711.90	1997-02
n l ola ;kst uk			Tenth Plan
2002-07	255	3351626.00	2002-07
X; kj oh ;kst uk			Eleventh Plan
2007-08	56	1548182	2007-08
2008-09	54	1533784	2008-09
2009-10	26	633762	2009-10
2010-11	39	966471	2010-11
2011-12	17	328909	

1-3 % d0JOf K0c10
Source : CBWE

4.1 Earnings, in Rupees

4 WAGES AND EARNINGS

4.1 Earnings of Workers in Mines (Money Earnings)

(In Rupees)

[Kut inkk 1	Average Weekly Earnings in December		Mineral 1
	2009 2	2010* 3	
dk; yk [kud v; eLr Hkj r½			Coal Miners (All India)
¼d½ l rg ds uhp ¼[kud v; Hkj d½	4900	5725	a) Below ground (Miners and Loaders)
¼[k½ [knu dk; L ¼[kud v; Hkj d½	4813	5631	b) Open-Cast Working (Miners and Loaders)
¼x½ dy v; k½ v; k½ [k. M½	5110	5808	c) Overall Mica (Jharkhand)
¼d½ l rg ds uhp; k oz [kud v; Hkj d½	0	455	a) Below ground (Face Workers and Loaders)
¼[k½ [knu dk; L ¼[kud v; Hkj d½	249	473	b) Open-Cast Working (Miners and Loaders)
¼x½ dy	495	522	c) Overall

Lkj .kh 4.1
Table 4.1

1	2	3	1
eSturt			Manganese
ve/; ins Wz			(Madhya Pradesh)
¼d½s l rg ds uhpvii k ol [kfud vjg Hkj d½s	0	0	a) Below ground (Face Workers and Loaders)
¼[k½s [knku dk; ¼[kfud vjg Hkj d½s	378	448	b) Open-Cast Working (Miners and Loaders)
¼x½s dy	4155	2053	c) Overall
[nut yjg W elr			Iron Ore
Hkj r½			(All India)
¼d½s l rg ds uhpvii k ol [kfud vjg Hkj d½s	..	..	a) Below ground (Face Workers and Loaders)
¼[k½s [kyk [knku dk; ¼[kfud vjg Hkj d½s	..	..	b) Open-Cast Working (Miners and Loaders)
¼x½s dy	..	..	c) Overall

Is %e0 tu0 [k 01 0
Source : DGMS

4.2 /u miktú l p d h l w w / h j 1975=100)
 4.2 Index of Money Earnings (Base 1975=100)

Ífútt í nífk	2007	2008	Mineral
cdT kbV	2132.26	2303.85	Bauxite
phuh feeh	2743.03	2805.87	China Clay
ØkækbV	2272.56	2300.13	Chromite
riæk	2322.13	2832.65	Copper
MlykækbV	1459.37	1546.83	Dolomite
rki l g feeh	971.48	869.97	Fire Clay
dPpk l hl k , oa	2269.26	2497.11	Galena & Sphalerite
LQyj kbV			
l ksk	1407.61	1428.38	Gold
ft l l e	978.70	1424.4	Gypsum
ylgk	2819.53	2736.33	Iron
pmk& i RFkj	1534.04	1990.57	Lime Stone
e&ud kbV	2563.45	3646.95	Mangnesite
e&uht	2518.78	2649.33	Manganese
vHkd	1389.40	1465.04	Mica
l y [Mh	1942.00	2102.03	Stealite
i RFkj	1817.14	1718.33	Stone
/k r e ;	2151.50	2327.76	Metalliferous
dls yk	1379.86	1471.44	Coal

l b % e0 fu0 [h 01 φ

Source : DGMS

5.1 ජ්‍යෙෂ්ඨ ව්‍යවස්ථාපිත අනතුරු සහ අවස්ථා ව්‍යවස්ථාපිත වී
5.1 Number of Industrial Injuries and Incidence Rates
in Railways

	2009	2010	2011	
අනතුරු සහ අවස්ථා				No. of Injuries
මරණ	87	66	55	Fatal
මරණ නොවන	2015	1581	1685	Non-Fatal
අනතුරු සහ අවස්ථා ව්‍යවස්ථාපිත වී (1000 ක් වැනි වැනි)				Incidence rates of Injuries (per 1000 workers)
මරණ	0.06	0.05	0.04	Fatal
මරණ නොවන	1.47	1.18	1.29	Non-Fatal

මූලාශ්‍රය : ජ්‍යෙෂ්ඨ ව්‍යවස්ථාපිත වී
Source : Railway Board

5.2 [kut oxkij kj [Mka evk] ksd (fr; la
%[kut Jsk vuq kj)

5.2 Industrial Injuries in Mines
(By Class of Minerals)

[kut	l k Number		vko flk nj i fr gtkj deklj Rate per 1000 workers		Mineral
	?krd Fata- lity	xEHhj {fr Ser- iously Inju- red	?krd Fata- lity	xEHhj {fr Ser- iously Inju- red	
1	2	3	4	5	1

2009*

1. dls yk	93	660	0.25	1.79	1. Coal
2. xj & dls yk					2. Non-Coal
Rlck	1	8	0.38	3.06	Copper
Wsyk , oa	0	28	0.00	8.56	Galena & Sphalerite
LQyj kbV					
l ksk	1	15	0.33	4.90	Gold

Lkj .h 5.2
Table 5.2

1	2	3	4	5	1
[frit yigk	9	20	0.20	0.45	Iron Ore
puik iRFkj	3	4	0.11	0.14	Limestone
e&uht	0	1	0.07	0.15	Manganese
vilkcl	0	0	0.00	0.00	Mica
ry	4	20	0.17	0.85	Oil
iRFkj	13	4	1.86	0.57	Stone
xj dls yk +	53	108	0.30	0.60	Non-Coal +
dls yk vlg	146	768	0.27	1.40	Coal & Non-
xj & dls yk					Coal

Lkj .h 5.2
Table 5.2

1	2	3	4	5	1
2010*					
1. dls yk	117	509	0.32	1.38	1. Coal
2. xj & dls yk					2. Non-Coal
Rack	0	3	0.00	1.15	Copper
Msuk , oa LQsyj kbV	1	7	0.31	2.14	Galena & Sphalerite
l suk	0	11	0.00	3.59	Gold
[kru t yigk	12	10	0.27	0.22	Iron Ore
pwk i Rfkj	7	4	0.25	0.14	Limestone
e&uht	2	0	0.15	0.00	Manganese
vllcl	0	0	0.00	0.00	Mica
ry	4	17	0.17	0.72	Oil
i Rfkj	4	2	0.57	0.29	Stone
xj dls yk +	105	69	0.30	0.60	Non-Coal +
dls yk vj	222	578	0.40	1.05	Coal & Non-
xj & dls yk					Coal

Lkj .h 5.2
Table 5.2

1	2	3	4	5	1
			2011*%		
1. dls yt	38	203	0.10	0.55	1. Coal
2. xj dls yt					2. Non-Coal
Rkt	1	1	0.38	0.38	Copper
Xsyt , oa	2	7	0.61	2.14	Galena & Sphalerite
LOy j hV					Gold
l ksk	0	0	0.00	0.00	Iron Ore
[kut ylgk	2	10	0.04	0.22	Limestone
pwk i Rkj	2	4	0.07	0.14	Manganese
ekult	2	1	0.15	0.07	Mica
vkt	0	0	0.00	0.00	Oil
ry	4	9	0.17	0.38	Stone
i Rkj	0	0	0.00	0.00	
xj dls yt	20	35	0.30	0.60	Non-Coal +
+ dls yt vj xj dls yt	58	238	0.11	0.43	Coal & Non-Coal

l k % eOtuO]MOI φ
Source : DGMS

+ bl es vl: [kut h h l felyr g
+ Includes other minerals also
% vkt Ma30-6-2011 rd dls g
% Figures are upto 30-6-2011

5.3 i Okubeafj i R/B; k; nqz/uk, a
5.3 Reportable Accidents in Ports

i Oku	2009-2010		2010-2011		Port
	?krd Fatal	v?krd Non-Fatal	?krd Fatal	v?krd Non-Fatal	
eficbz	0	42	4	33	Mumbai
tokj yky	1	6	3	10	J.N. Port
ug# iru					
dk.Myk	5	1	4	0	Kandla
eksksk	2	8	1	5	Mormugao
dlydtkk	3	20	4	17	Kolkata
ijmhi	4	5	1	3	Paradip
fo k[ki rue	1	4	0	4	Visakha- patnam
p[ubz	3	2	4	10	Chennai
dkphu	0	10	0	7	Cochin
u; k ekylj	1	4	0	0	New Mangalore
Vvhclij u	2	9	0	5	Tuticorin
; k	22	111	21	94	Total

1 k % e0fu0cl01 01s, oa J01 0
Source : DGFASLI

5.4 ty; kula ij fj i k/; k; nqW/uk, arfik vko flk nj
5.4 Reportable Accidents on Board Ships and Frequency
Rate

i Uku	ifronu ; k; nqW/uk, a Reportable Accidents		vko flk nj Frequency Rate		Port
	2010- 2011	2011- 2012	2010- 2011	2011- 2012	
e f/cbl	23	16	9.18	5.75	Mumbai
tokj yty ug# iru	2	1	0.98	0.48	J.N. Port
dk.Myk	0	2	0.00	0.97	Kandla
ek/kts/k	2	2	5.70	5.80	Mormugao
dl/dlrk	14	5	9.59	3.70	Kolkata
ij knhi	1	1	2.85	3.28	Paradip
fo k(ki rue	2	2	2.09	2.05	Vishakapatnam
pitubl	4	3	0.50	1.40	Chennai
dlpdu	3	4	7.80	15.84	Cochin
u; k ekylj	0	1	0.00	2.26	New Mangalore
VWhckj u	0	1	0.00	0.67	Tuticorin

l br %e0fu0ck0101s, oa J010
Source : DGFASLI

6.1(d) d e p k j h j k t ; c h e k v i / f u ; e d s d k ; l
 6.1(a) Working of the Employees State Insurance Act
 l f e e f y r d k j [k u l a , o a d e p k j ; l a d h l f ; k
 No. of Factories & Employees covered
 (31 e k p l d h) (as on 31st March)

	2011	2012	
d h n a d h l f ; k l f e e f y r d k j [k u l a d h l f ; k	790	807	No. of Centres
l f e e f y r d k j [k u l a d h l f ; k	443010	580028	No. of Factories covered
l f e e f y r d k j [k u l a e a d e p k j ; l a d h l f ; k ('000 e)	15428	16349	No. of Employees in factories covered (in 000's)
c h e k d r 0 ; f d r ; l a d h l f ; k ('000 e)	15530	17101	No. of Insured persons (in 000's)
i k j o k j d b c l b ; l a d h l f ; k % c h e k d r 0 ; f d r % ('000 e)	15530	17101	No. of Family Units (Insured Persons) (in 000's)
l f e e f y r y h h u l o r i a d h l f ; k ('000 e)	60257	66352	No. of beneficiaries covered (in 000's)

l a r % d l o j k o c h o t u o

Source : ESIC

6.1 Social Security: Attendance at Dispensaries (31st March)
 6.1(b) ESIC Dispensaries and Attendance (as on 31st March)

	2011	2012	
Dispensaries			No. of Dispensaries
Full Time	1343	1315	Full Time
Part Time	18	17	Part Time
Mobile	22	19	Mobile
Employer's Utilisation	20	19	Employer's Utilisation
Total	1403	1772	Total
Attendance			Attendance
a) Number (in 000's)			a) Number (in 000's)
Insured Persons	19060	16246	Insured Persons
Family members	24774	17387	Family members
b) Per thousand			b) Per thousand
Insured Persons	1278	996	Insured Persons
Family members	1661	1066	Family members
Cases admitted in Hospital	405881	418148	Cases admitted in Hospital
Home Visits			Home Visits
Insured Persons	52943	48419	Insured Persons
Family members	146640	50759	Family members

Source : ESIC

6.1 (c) Number of Beds available in ESI Hospitals/Annexes / Other Hospitals (as on 31st March)

	2011	2012	
ESI Hospitals			
General			In ESI Hospitals
15045	15045	15592	General
2460	2460	2417	Maternity
1082	1082	1164	T.B.
18587	18587	19143	Total
ESI Annexes			
General			In Annexes
457	457	457	General
-	-	-	Maternity
237	237	237	T.B.
694	694	694	Total
Other Hospitals			
General			In Other Hospitals
17991	17991	18501	General
2668	2668	2573	Maternity
1676	1676	1749	T.B.
22335	22335	22823	Total

Source : ESIC

Source : ESIC

6.1 2012 depljh jkt; chek ;stuk ds vlrxt chejhh , oaid fr yllk
(31 ekpl dks %)6.1 (d) Sickness and Maternity Benefits under the ESI Scheme
(as on 31st March)

	2011	2012	
chejhh yllk			Sickness Benefit
nh xbl /ku&jkf k %#lk; syk[k ek	15501.95	19372.66	Amount paid (Rs. in lakh)
vls ru nftud nj %#lk; %	136.37	160.82	Average daily rate (Rs.)
nftud yllk			Extended Benefit
nh xbl /ku jkf k %#i; syk[k ek	1728.36	2129.90	Amount paid (Rs. in lakh)
id fr yllk			Maternity Benefit
id oadh l q; k	22436	34108	No. of confinements
fu; ktr ifr 100 efgyk depljh ; la ij id o nj	0.66	1.27	Rate of confinement per 100 women employees
id fr yllk ds QyLo: i nh xbl /ku jkf k %lk; s 000' ek	383595	500433	Amount paid as Maternity benefit (Rs.in 000's)
ifr id o ij nh xbl vls r /ku jkf k %#lk; %	17097	14672	Average amount paid per confinement (Rs.)

lfr % dO jld chd tuO
Source : ESIC

6.1 v%deplj h jkt; chek Ldhe ds vlrxf vqgfu , oa
vlfJrhdks yllk (31 elpl dhl)

6.1 (e) Disablement and Dependants Benefits under
ESI Scheme (as on 31st March)

	2011	2012	
vLFlk; h fodylark yllk ds QyLo: i nh xbl /ku&jf k %' 000' el	466413	596007	Amount of temporary disablement benefit paid (Rs.in 000's)
LFlk; h fodylark ds Lohcl r ekeyl dh l f; k	12796	14059	No. of permanent disablement cases admitted
LFlk; h fodylark yllk ds nkola dk i t hcl r el; %llk; s 000' el	1528671	2039118	Capitalised value of permanent disablement benefit claim (Rs.in 000's)
e R; qekeyl dh Lohcl r l f; k	1370	2075	No. of death cases admitted
Lohcl r vlfJr yllk nkola dk i t hcl r el; %llk; s 000' el	735643	1372205	Capitalised value of dependant benefit claims admitted (Rs.in 000's)

l k % cl0 j10 cl0 tu0
Source : ESIC

6.1 klfkd ljk

6 SOCIAL SECURITY

6.1 klfkd ljk; chkd fuxe dh vk; ,oa0;; (31 kpl dls)
 6.1(f) Income and Expenditure of the ESI (as on 31st March)
 %lk; s yk[k e% (Rs. in lakh)

	2011	2012	
vk;			Income
fu; kst dha vls deplkj ; la dk va knku	574877.16	707011.20	Contribution from both employers and employees
C; kt , oa y%kka k	113243	118802.36	Interest and dividends
fcjk; k	6565.97	6064.30	Rent
h% d o v%k% .M	798.59	2542.71	Fee & Fine
fp% dRI k f k%k	5.22	67.51	Medical Education
fofo/k	1607.61	2867.03	Miscellaneous
0; ;			Expenditure
fp% dRI k y%k%	212367.12	268962.11	Medical Benefit
udn y%k%	49410.85	68185.03	Cash Benefit
v% ; y%k%	245	320.79	Other Benefits
iz k% l fud 0; ;	52420.52	64706.48	Administrative expenses
v% l rky% v% k% n dse% ; g% l e% j Eer v% g vu% j {k. k dsfy; s 0; oL% k r% k% v% k% f {k% r fuf/k	18316.95	16925.23	Provision for depreciation of hospitals etc., repair and maintenance and reserve funds

l b % d 0 j k 0 d 0 t u 0
 Source : ESIC

6.2 (d) depljh Hfo"; &fuf/k ; ktuk ds dk; Z
(dy ifjfk 31ekpZcls)

6.2(a) Working of the Employees Provident Fund
Scheme (Overall Coverage as on 31st March)

	2010-11	2011-12	
I ffefy ifr"Blu oxZ			Classes of Establishments covered
NW ikt veDr	2750 657796	2750 688487	Exempted Unexempted
;k	660546	691237	Total

va kkrkva dh I ; k %yk[k ekZ			No. of Subscribers (in lakh)
NW ikt veDr	53.50 562.39	44.33 811.08	Exempted Unexempted
;k	615.89	855.40	Total

I k % dO H O fu O I O
Source : E.P.F.O

6.2 (b) dēplj h Hfo"; &fuf/k ; kstuk ds va klrk , oa (lsokj i j f/k
(31 ekpl dkk)

6.2(b) Region-wise coverage and subscribers of the
Employees' Provident Fund Scheme (as on 31st March)

Region	Factories/ Establishments		Subscribers (in lakhs)	
	2010 -11	2011- 12	2010-11	2011-12
Andhra Pradesh	58651	62241	35.55	39.74
Bihar	8513	9071	3.59	4.25
Chhattisgarh	7990	8564	4.24	10.26
Delhi	41688	43385	50.87	49.75
Goa	3442	3666	7.16	8.35
Gujarat	58231	61894	33.03	47.95
Himachal Pradesh	6918	7501	1.97	18.01
Haryana	32315	34318	41.73	48.31
Jharkhand	10264	10975	10.08	10.16
Karnataka	44235	47533	88.95	107.20
Kerala	18332	19508	19.46	19.82

Lk j . h 6.2 (b)
Table 6.2 (b)

1	2	3	4	5	1
egkj k V a	106621	104203	101.98	164.53	Maharashtra
e/; i n s k	19280	20650	20.12	20.85	Madhya Pradesh
v l e	9164	9761	3.67	3.84	Assam
m h h k	14988	16046	7.22	7.67	Orissa
i a t k	32253	33920	35.45	41.38	Punjab
j k t l f k u	23109	24725	12.28	12.14	Rajasthan
r f e y u l l q	75999	79439	84.22	181.49	Tamil Nadu
m r r j k [k . M	5508	5969	6.19	8.75	Uttarakhand
m l j i n s k	43225	46573	19.38	18.82	Uttar Pradesh
i f p e c a k y	39820	41295	28.74	32.13	West Bengal
;	660546	691237	615.89	855.40	Total

l b % d o h o f u o l o
Source : E.P.F.O

6.2 %& deplj h Hfo"; &fuf/k ; stuk ds vlrkr i klr va lnu (31ekpl dls)

6.2(c) Contributions received under Employees' Provident Fund Scheme (as on 31st March) % i ; djm ek (Rs. in crore)

	2010-11	2011-12	
o% ds nlg lu i klr dly va lnu , oa vU; i klr; la NW& i klr veDr ; kx	14785.95	16123.50	Total contribution and receipts during the year
			Exempted
	32494.40	39431.44	Unexempted
	47280.35	55554.44	Total
vij hgh ; kx&			Progressive Total
NW& i klr	115308.31	131431.81	Exempted
veDr	192300.21	231731.65	Unexempted
	307608.52	363163.46	Total

lkr % dlo Hfo fuo l d
Source : E.P.F.O

6.2 % fuf/k fuos k vjg depkj h kro"; & fuf/k ds l nl; la dls
vupr C; kt %31 ekpZ dls

6.2(d) Investment of Funds and Interest allowed to the
Employees' Provident Fund Members (as on 31st March)
%i ; \$ dj k + e k (Rs. in crore)

	2010-11	2011-12	
d fuos k			A Investment Net
1 NW&i hr			1 Exempted Estts.
ifr"Blu			
o"l ds nlg ku	13593.00	22402.66	During the year
vjg hgh ; lx	113876.64	136320.66	Progressive
			Total
2 vepr ifr"Blu			2 Unexempted
			Estts.
o"l ds nlg ku	32782.64	36259.62	During the year
vjg hgh ; lx	201064.01	237323.91	Progressive
			Total
3 dy fuos k &			3 Total
			Investment
o"l ds nlg ku	46375.64	58662.28	During the year
vjg hgh ; lx	314940.65	373644.57	Progressive
			Total
[k C; kt dh	9.50	8.25	B Rate of
vuprur nj			Interest allowed
(ifr kr)			(percent)

l kr % dlo kro fuo l d

Source : E.P.F.O

6.2(a) Social Security; fuf/k ;kstuk ds vlr xr fr; s x; a __.k
 , o a vfxe j k; k; k; l fgr /ku&oki l h

6.2(e) Refunds including Loans and Advances Granted
 under the Employees' Provident Fund Scheme
 (Rs. in crore)

	2010-11	2011-12	
NW&i k r i fr" Bku o" k ds n s ku	13153.49	14666.25	Exempted Estts. During the year
ve r i fr" Bku o" k ds n s ku	14050.49	19199.67	Unexempted Estts. During the year
d y __.k v k r n o" k ds n s ku	27203.98	33865.92	Total Loans, etc. During the year

1 k r % d l o k k o f u o l o
 Source : E.P.F.O

6.2 (f) State-wise Refunds including Loans and Advances
 Granted under the Employees' Provident Fund
 Scheme+ (as on 31st March)

(Rs. in crore)

State/Region	2010-11	2011-12	State/Region
1	2	3	1
Andhra Pradesh	1181.84	1409.13	Andhra Pradesh
Bihar	53.03	80.17	Bihar
Chhattisgarh	84.39	97.91	Chhattisgarh
Delhi	1070.42	1724.21	Delhi
Goa	85.82	130.61	Goa
Gujarat	858.92	1142.97	Gujarat
Haryana	665.83	854.99	Haryana
Himachal Pradesh	90.73	131.43	Himachal Pradesh
Jharkhand	77.10	116.27	Jharkhand
Karnataka	1530.18	2442.74	Karnataka
Kerala	497.67	635.59	Kerala

Lkij .lh 6.2 ¼p½
Table 6.2(f)

1	2	3	1
egkj k"V	2913.37	4662.13	Maharashtra
e/; ins k	226.01	401.28	Madhya Pradesh
vle	78.99	99.80	Assam
mMh k	157.97	225.42	Orissa
i akc	607.15	741.35	Punjab
jktLFku	289.13	433.15	Rajasthan
rfeyuMq	2252.66	2064.93	Tamil Nadu
mRrjk[k.M	92.69	128.97	Uttarakhand
mÜkj ins k	607.58	866.15	Uttar Pradesh
if pe cakj	629.01	810.47	West Bengal
;kx	14050.49	19199.67	Total
			<i>1 kx % cIO hko fuO I d</i>
			<i>Source : E.P.F.O</i>

+ NW i ktr ifr"Blula ds vndM+ krey ught gA
+ Excludes figures of exempted establishments

6.2 (g) State-wise Claims settled and Amount Paid under the Employees' Provident Fund Scheme (Unexempted Sector)

j k T ; @ { k s	fu. k i r n k o s % 0 0 0 ' e n Claims settled (in 000's)		n h x b z / u j k i k % i , d j k l e n Amount Paid (Rs.in crore)		State/ Region
	2010-11	2011-12	2010-11	2011-12	
1	2	3	4	5	1
v k u / k i n s k	301.61	335.34	1061.21	1247.25	Andhra Pradesh
f c g l j	7.15	11.37	42.05	74.36	Bihar
N R r h l x <	18.05	26.06	71.49	82.04	Chhattisgarh
f n Y y h	248.42	313.09	914.95	1637.86	Delhi
x k o k	22.22	29.38	77.79	119.92	Goa
x q j k r	225.82	283.80	770.53	1046.49	Gujarat
g f j ; k . k k	248.36	261.89	588.60	726.61	Haryana
f g e l p y i n s k	25.31	33.78	67.04	115.48	Himachal Pradesh
> k j [k . M	24.53	32.15	67.16	103.39	Jharkhand
d u l l v d	451.46	573.92	1407.63	2261.75	Karnataka
d j y	89.27	105.34	369.81	471.05	Kerala

Lkkj.kk 6.2 VV%
Table 6.2(g)

	1	2	3	1	
e/; ins k	74.36	98.47	161.49	304.88	Madhya Pradesh
egkj k ^a	606.49	846.79	2677.44	4377.56	Maharashtra
vle	13.62	14.74	62.87	71.76	Assam
mMkk	32.10	43.30	119.86	161.00	Orissa
iakc	137.50	157.56	520.25	630.91	Punjab
jktLFku	76.55	97.65	246.24	377.40	Rajasthan
rfeyuMq	501.19	555.94	1563.16	1826.31	Tamil Nadu
mRrjk[k.M	32.81	44.82	77.88	107.79	Uttarakhand
mUkj ins k	136.99	191.90	478.41	688.88	Uttar Pradesh
if pe caky	136.19	154.64	576.51	744.40	West Bengal
;lx	3410.00	4211.93	11922.37	17177.09	Total
					<i>1kr % dO HkO TjO 1k</i>
					<i>Source : E.P.F.O</i>

6.2 %t% deplkHfo"; fufk ;stuk ds vUrkr Inlu fd;kx;k okl I
u fd;s thus otyk vxe /lu (vepr oxL)6.2(h) Non-Refundable Advances granted under the
Employees' Provident Fund Scheme (Unexempted Sector)

i; st u	Ekkeyla ch Lk;k No. of Cases	jk lh Amount % #0 yk[k ekk (Rs. in Lakh)	Purpose
1	2	3	1
2010-11			
1 thou chet	30746	2428.22	1 Life Insurance
2 vkol	55445	57243.23	2 Housing
3 chetjh	41696	12519.45	3 Illness
4 vLFk;h canh	4798	2670.62	4 Temporary Closure
5 YWekh ch knh vjg cPpka ch nl oha csh f kkk	110059	50250.18	5 Daughter's marriage and post matriculation education of children
6 vki olncd id fr ds clj.k (frxtr l Eifr	-	-	6 Damaged property due to calamity of exceptional nature
7 clj lhuo i fr Blula ea fo |r vki ir z ea dVish	-	-	7 Cut in supply of Electricity to the Factory/ Estts.
8 fodyk l nl; la csh vxe jf k ch eatjh	-	-	8 Grant of advance to members who are physically handicapped
9 vU;	5012	12383.77	9 Others
;kx	247756	137495.47	Total

Lkkj .kh 6.2 %t½
Table 6.2(h)

1	2	3	1
2011-12			
1 thou chek	35457	2522.14	1 Life Insurance
2 vlokI	68646	93888.99	2 Housing
3 chekj h	41442	16749.89	3 Illness
4 vLFkk; h cnh	3895	2695.89	4 Temporary Closure
5 YWleh dh kknh vlg; cPpla dh nl oha ds ckn f kkk	99090	54472.99	5 Daughter's marriage and post matriculation education of children
6 vki okfnd i d fr ds dlj .k {frxLr l Eifr	-	-	6 Damaged property due to calamity of exceptional nature
7 dlj [kulae ifr"Bluka eafo | r vki frlea dVsh	-	-	7 Cut in supply of Electricity to the Factory/ Estts.
8 fodyax l nl; k dls vfxe jif k dh edj h	-	-	8 Grant of advance to members who are physically handicapped
9 vU;	9872	22472.44	9 Others
;kk	258402	192802.92	Total
			<i>lkr % dO HIO fuO l d</i> Source : E.P.F.O

6.2½ depjHfO"; fuf/k lxBu dsVlrxr vk; vj 0;;

6.2(i) Income and Expenditure under the Employees' Provident Fund Organization

½fk; sdjM e# (Rs. in crore)

	2010-11	2011-12	
1 vk;			1 Income
d½ iz kkl fud iHkj] fujh(k.k iHkj vj n.Mfo"; d {kfr; la [R½ fuos ka ij C; kt	2035.19	2483.84	a) Administrative charges, Inspection charges & Penal damages
x½ l j dkj }kj k iMjofj d ia ku] iz kkl u 0;; dh ifri rZ	455.86	573.79	b) Interest on investments
	-	..	c) Reimbursement towards Family Pension, Administration expenses by the Government
½ vj; yfkvka l s iMfr	5.68	10.93	d) Receipt from other accounts
¾ fofo/k iMfr; la	12.96	12.94	e) Misc. Receipt
dy vk;	2509.69	3081.50	Total Income
2 0;;	1168.43	1298.84	2 Expenditure
3 vfk k'	1341.26	1782.66	3 Surplus

Itr % dO HRO fuO I 0

Source : E.P.F.O

6.3 vkkd [ku Jfed dY;k.k fuf/k ds dk;i
6.3 Working of the Mica Mines Labour Welfare Fund

	2010-11	2011-12	
fu;kr ij midj dh nj %; Fkk&eif; ifr kr½	4.5	4.5	Rate of cess on exports (percent <i>ad valorem</i>)
	%i;syk[k e% (Rs. in lakh)		
vk; 0; ;	195.00	200.00	Income
d½ LokLFk;	96.85	99.33	a) Health
[k½ f k(kk	49.97	44.32	b) Education
x½ vtokl	-	-	c) Housing
?½ ty ink;	-	-	d) Water supply
¾ eukj d u	6.90	8.17	e) Recreation
p½ iz kkl u	39.17	40.00	f) Administration
;sx (d l sp)	192.89	191.82	Total (a to f)
ksk fuf/k	655.00	663.00	Balance in Fund

lbr %e0 tu0 J0 d0
Source : DGLW

6.4 [Mut yig] ekuit , oadbe [hu Jfed dY; k k fuf/k ds dk; l

6.4 Working of Iron, Manganese and Chrome Ore Mines
Labour Welfare Fund

	2010-11	2011-12	
fuf/k ij midj dh nj %l; sif fevtd Vu)	1.00+ 4.00++ 6.00#	1.00+ 4.00++ 6.00#	Rate of cess on export (Rs. per metric tonne)
	% i; syk (Rs. in lakh)		
vt; 0; ; &	1367.00	1203.00	Income Expenditure
½ d ½ LokLFk;	656.92	693.09	a) Health
½ [½ f k{k	247.46	287.14	b) Education
½ x ½ vtokl	40.02	22.10	c) Housing
½ ½ ty ink;	8.29	0	d) Water supply
½ ³ ½ eulj d u	24.69	20.19	e) Recreation
½ p ½ iz kl u	198.65	215.87	f) Adminis- tration
; lx (d l sp)	1176.03	1238.39	Total (a to f)
kk fuf/k	16554.00	16519.00	Balance in Fund
			l b % e0 tu0 JO d0 Source : DGLW
+ v; Ld yigk	+ Iron Ore		
++ v; Ld ekuit	++ Manganese Ore		
# v; Ld dbe	# Chrome Ore		

6.5 pnt iRFj , oa MykV (ku Jfed dY; k.k fuf/k ds dk; i

6.5 Working of the Limestone and Dolomite Mine
Labour Welfare Fund

	2010-11	2011-12	
fu; k' ij mldj dh nj %i; sifr eNvd Vu %	1.00	1.00	Rate of cess on export (Rs. per metric tonne)
% i; syk[k e% (Rs. in lakh)			
vk; 0; ;	6.00	521.00	Income
d% LokkFk;	601.87	609.36	Expenditure a) Health
[k% f k(k	129.95	103.16	b) Education
x% vkokl	93.65	69.64	c) Housing
?% ty ink;	0	4.60	d) Water supply
3% eukj d u	88.74	65.03	e) Recreation
p% iz k l u	270.37	274.22	f) Adminis- tration
; kx (d l sp)	1184.58	1126.01	Total (a to f)
k k fuf/k	6427.00	5822.00	Balance in fund

/ k % e0 fu0 J0 d0

Source : DGLW

6.6 cMk deblj Je dY; k.k fuf/k ds dk; i
6.6 Working of the Beedi Workers' Labour Welfare
Fund

	2010-11	2011-12	
midj dh nj %i; sifr 1000 mRin Wd okyh cMk; la i j % %: i ; syk[k e% (Rs. in lakh)	5.00	5.00	Rate of cess (Rs. per 1000 of exciseable beedis)
vt; 0; ;	16227.00	16314.00	Income
d% LokLFk;	6471.55	7028.90	a) Health
[k% f k(k	11114.71	8158.92	b) Education
x% vlakl	4708.52	5021.81	c) Housing
?% ty ink;	0	0	d) Water supply
3% eulj d u	19.52	20.53	e) Recreation
p% iz k l u	921.63	737.05	f) Adminis- tration
; kx (d l sp)	23235.93	20967.21	Total (a to f)
k% fuf/k	(-)21619.00	(-)26272.00	Balance in fund
			<i>l br % e0 fu0 J0 d0</i> Source : DGLW

6.7 fl uet deblj Je dY; k.k fuf/k ds dk; i

6.7 Working of the Cine Workers Labour Welfare Fund

	2010-11	2011-12	
mi dj dh nj	20000+	20000+	Rate of cess
% i; sifr Qhpj	10000++	10000++	(Rs. per feature film)
fQYe			
	% i; sykfk e% (Rs. in lakh)		
vk;	0	151.00	Income
0; ;			Expenditure
d½ Lokkfk;	130.74	113.01	a) Health
[½ f kfk	48.73	29.85	b) Education
x½ vkokl	0	0	c) Housing
?½ ty ink;	0	0	d) Water supply
¾ eukj d u	0	0	e) Recreation
p½ iz kkl u	2.75	1.14	f) Administration
; kx (d l sp)	182.22	144.00	Total (a to f)
k k fuf/k	105.00	112.00	Balance in fund

I b % e0 tu0 JO d0

Source : DGLW

- + fglnh , oavazth Qhpj fQYe
- + Hindi & English Feature Films
- ++ I Hh vU; Hk"n Qhpj fQYe
- ++ All other language feature film

6.8 d½ d½ yk [ku Hfo"; &fu/k ds dk; l (31 ekp l d½)

6.8(a) Working of Coal Mines Provident Fund
(as on 31st March)

	2011	2012	
I fefyr d½ yk [kus v½ vhu½ kd l xBu½ vof/k ds v½ r ek½	903	900	Coal Mines and ancillary organisations covered (at the end of the period)
I fefyr depl½ h (000 ea)			Employees covered (in 000's)
½ d½ i d½ d r l nL; rk	4979	4985	a) Registered membership (at the end of period)
½ vof/k ds v½ r ek½ ½ d½ o"½ d n½ ku l t½ l nL; rk	464	445	b) Life membership during the year
o"½ d n½ ku l d r va l nku ½½ k; s½ k l ek½			Contributions received during the year (Rs. lakh)
d½ v½ uk; l	315545.75	327650.67	a) Compulsory
[½ LoPNd	6144.39	7375.60	b) Voluntary
			l r % d½ [ku Hfo fuo v½ o Source : CMPFC

6.8(a) Working of Coal Mines Provident Fund (continued)

6.8(b) Working of Coal Mines Provident Fund
(State-wise Distribution)

State	Live membership during		State
	2011	2012	
Jharkhand	129423	121173	Jharkhand
West Bengal	76791	72823	West Bengal
Madhya Pradesh	82954	80221	Madhya Pradesh
Chhattisgarh	22706	22302	Chhattisgarh
Maharashtra	47282	45710	Maharashtra
Andhra Pradesh	79485	77492	Andhra Pradesh
Assam	6848	6763	Assam
Jammu & Kashmir	2020	1975	Jammu & Kashmir
Orissa	16461	17138	Orissa
Delhi	198	185	Delhi
Total	464168	445782	Total

Source : CMPFC

6.8(c) Loans and advances granted under the Coal
Mines Provident Fund Scheme (as on 31st March)

	2011	2012	
foolg vfxe			Marriage Advance
d/2&l ;k	6994	6847	a) Number
[R/2&/ujkf k (djM # e)	89.80	105.04	b) Amount (Rs.in crore)
i ph; nlohikl f k(k vfxe			Post Matriculation Education Advance
d/2&l ;k	866	721	a) Number
[R/2&/ujkf k (djM # e)	5.13	5.03	b) Amount (Rs.in crore)
k g fue2k vfxe			House Building Advance
d/2&l ;k	7604	6353	a) Number
[R/2&/ujkf k (djM # e)	241.20	230.04	b) Amount (Rs. in crore)

I k % dlo [HO HO fuO vAO

Source : CMPFC

6.8 ~~1972~~ d i s y k [l u H i o " ; & f u f / k ; k s t u k d s v l r x z / l u o k i l h d s n k o s
(3 1 e k p z d i s)

**6.8(d) Claims for Refunds under the Coal Mines
Provident Fund Scheme (as on 31st March)**

	2011	2012	
i k t r n k o k a d h l q ; k	26932	25213	No of claims received
v l o h d r n k o k a d h l q ; k	229	533	No. of claims rejected/returned
f u . k i z n k o k a d h l q ; k	26555	24887	No. of claims settled
o k i l d h x b z / l u j k f k	2638.95	2843.88	Amount refunded (Rs. In crore)
1/4 i ; s d j k M + e k z			
v j l g h ; k			Progressive Total
f u . k i z n k o s	1394	1419	Claims settled (in 000's)
o k i l d h x b z / l u j k f k	23622.93	26466.81	Amount refunded (Rs. in Crore)
1/4 i ; s d j k M + e k z			
f o p k j k / l u n k o s	1610	1403	Claims pending

1 r % c h o [M O H O l u o v i o
Source : CMPFC

6.8 % d; yk [ku Hfo"; &fuf/k ;stuk ds vUrxr vk; ,oa0;; (31ekpl d;)

6.8(e) Income and Expenditure under the Coal Mines Provident Fund Scheme (as on 31st March)
%i ; yk[k e% (Rs. in lakhs)

	2011	2012	
vk;			Income
iz kkl fud i Hkj	10604.99	11109.41	Administra- tive charges
vU; i klr; ka	13817.92	14764.89	Other receipts
; kx	24422.91	25874.30	Total
0;;	4600.52	5005.22	Expenditure
vf/k ksk	19822.40	20869.07	Surplus
0;; vuq kr	18.84	19.34	Expense ratio

1 k; % d; k [ku Hfo fud vU
Source : CMPFC

6.8(f) ijkjkd ia ku fufk ykk (31ekplrd)
6.8(f) Family Pension Fund Benefits (upto 31st March)

	ekeykch ljk				
	No. of Cases				
	2010-11 ds nkj ku During 2010-11	2011 rd Upto 2011	2011-12 ds nkj ku During 2011-12	2012 rd Upto 2012	
fufk ijkjkd fkd ia ku fufk	14	39997	763	40760	Family pension cases settled
ijkj ia ku Ldhe ds vlr xz fufk, x, vU; ykkk ds nkos	3	104601	2	104603	Claims for other benefits under Family Pension Scheme settled

Source : CMPFC

0; k; Red Vif.k; la %Hh- I ½
Explanatory Notes (Part - I)

1. fu; ksu

1. Employment

I kj .hh 1.1: vkaM s l Hh dkj [kula l s l EcfU/kr gš tIs kDr iz lx ds l fK 10 ; k vif/kd dečlkj , oa fcuk kDr ds iz lx l s 20 ; k vif/kd dečlkj fu; kštr d jrs gš v š os ifr "Btu ftUgš j kT; l j dkj la)kj k dkj [kuk v f /fu; e] 1948 dh /k j k 85 ds vUrxr dkj [kuk ?kš"kr fd; k x; k gš

Table 1.1: Statistics relate to all factories employing 10 or more workers with the aid of power and 20 or more workers without the aid of power and to the establishments declared as factories by State Governments under Section 85 of the Factories Act, 1948.

I kj .hh 1.2: iLr r vkaM s j kT; la , oa l š k j kT; { l s la l s c k x u J fed v f /fu; e] 1951 ds vUrxr č klr ol "k d c f r o n u k e f o o j f . k ; la i j v k /k j r g š , oa c k x u J fed la dk n š u d v š r fu; k s u n k š r s g š v kaM s d o y f o o j f . k ; la H s t u s o k y s c k x u k e b l V /v a l s l E c f U /k r g š

Table 1.2 : Statistics furnished are based on the annual reports/returns received from States/Union Territories under the Plantations Labour Act, 1951 and the figures indicate average daily employment in Plantations. The employment data relate only to the plantations/estates submitted returns.

I kj .hh 1.3: b l I kj .hh e s f o H H U v f /fu; e l a d s v U r x r , d f - r v kaM s i L r r f d ; s x , g š ; s v kaM s i f j o r t l v u k o ; k d s dkj . k v i n k g š o r y u k R e d u g h a g š ; g l p u k f o H H U j k T ; l j dkj la l s , d f - r dh x b z g š

Table 1.3 : The data collected under the various Acts are given in this table. The figures are not complete or comparable over time due to varying response rates from primary units from year to year. The information is submitted by various State Governments.

2. etnjh ,oamittū

2. Wages and Earnings

l.kj .m 2.1 vlg 2.2: etnjh Hlxrku v/f/ku;e] 1936 m lkska ea fu; Qr deblkj ka dk etnjh dk Hlxrku fu;fer djuš mlga etnjh ds Hlxrku eanjh dk dlj .k vlg xš dkuuh dVlxr; ka ;k U;k; vlxr njh dls nj djuš ds rhoz vlg lšlkoh mik; l fu for djuš ds fy, dkuu cuk;k x;k FkA etnjh Hlxrku v/f/ku;e] 1936 ds vlxr: 1982 ea etnjh dh mPpre lhek 1,600/- #i;sfu/Wljr dh xbz FkA ;g lhek fnuad 9-11-2005 dh v/f/kl ipuk l f;ka 1577 ds rgr 6,500/- #0 ifrelg rd c<kbz xbz Fh rFk fnuad 8-8-2007 dh v/f/kl ipuk 1380 ds rgr 10,000/- #0 ifrelg rd vlg vlx c<kbz xba ;g vlx Ma o"l 2011 ds fnuad 1-1-2011 ds jk"Vh; vlg kšcd oxtl j .k] 2008 ds vuq kj l dlyr fd, x, gš rFk bl s igys ;g vlx Ma j k"Vh; vlg kšcd oxtl j .k] 1998 ds vuq kj l dlyr fd, x, FkA

Tables 2.1 & 2.2 : The Payment of Wages Act, 1936 was enacted to regulate payment of wages to workers employed in industries and to ensure a speedy and effective remedy to them against illegal deductions and /or unjustified delay caused in paying wages to them. The wage ceiling under Payment of Wages Act, 1936 was fixed at Rs.1,600/- p.m. in 1982. This limit was enhanced to Rs. 6,500/-p.m.vide notification No 1577 dated 9.11.2005 and further enhanced to Rs 10,000/- p.m .vide Notification No.1380 dated 8.8.2007. The figures are compiled for the year 2011 as per National Industrial Classification 2008 with effect from 1.1.2011 and earlier were compiled as per NIC 1998

0; k; Red Vif.f; la Wlx- I ½
Explanatory Notes (Part- I)

I kj .h 2.3% U;wre etnjh vif/ku;e] 1948 tglä Jfed kSk.k grq viflönu kny gš , 4s jkt xkjs ea U;wre etnjh ds fu/wj .k @ fu;rdkfyd la kSk ku ds fy, l qo/k miyC/k djrk gA U;wre etnjh ifjrh debljla ds kSk.k ds nj djus grq Ykkkckjh dk;Z djrh gš tglä vR;f/kd de etnjh dk Hqgrku gš vifš; fHku fHku l keltd legla ds fuokg lrj ea vlekurkva ds de djus ea l gk;rk djrh gA bls U;wre etnjh njla ea oSkufdrk ds jkjk la kSk/kr djrh gA ;g xjhc de djus ea l gk;rk djrh gš vifš; ?Wš; ifjJe okysm | kxla ea U;wre etnjh miktZla dh flRfr ea l qk; djrh gA

Table 2.3 : The Minimum Wages Act, 1948 provides for fixation/periodic revision of minimum wages in employments where labour is vulnerable to exploitation. The minimum wages system serves a useful purpose in preventing workers' exploitation in terms of payment of unduly low wage and helps in reducing inequalities in the standard of living of different social groups of workers by statutorily prescribing minimum wage rates. This helps in reducing poverty and improving the position of low paid wage earners in the sweated industries.

3. eW;

3. Prices

I kj .h 3.1 (d) vifš; (l) vifš; kšxd debljla ds fy, vifly Hkj rh; mi HkDrk eW; l pdkad v/wkj 2001=100 ij tuojh] 2006 l pdkad l s tkjh fd;k x;k Fk] ft l us v/wkj 1982=100 ij igyh Jkkykva dk l fku fy; kA ubl Jkkykva ea dbz l qk; fd, x,] tš s dñna dh l q; k ea 70 l s 78 rd o f) cktlj la dh l q; k ea 226 l s 289 rd o f) rfk olrqla ea 328 l s 392 rd o f) A vl; fooj .k grqbM; u ycj tjuy ds vifš;] 2006 dk vad dk voykdu fd;k tk; A

0; k; Red Vif.k; la %Hkx- I ½
Explanatory Notes (Part- I)

I kj .lh 3.1 (d) vS kxd deBkja ds fy, 2001=100 vk/kj ij v[ly Hkjr; miHkDrk eW; I pdkad dh ok"kd vS r rFk elgokj v[ly Hkjr; I keld; vS [k] I pdkad fpe=r djrh gA I kj .lh 3.1 (k) dSndkj ok"kd vS r rFk 1982 vS 2001 Uk ikyvva ds ctp I Hk dSnta (I keld;) ds ;kcd ?Vd fpe=r djrh gA

Table 3.1 (a) and (b) All-India Consumer Price Index Numbers for Industrial Workers on base : 2001=100 was introduced with effect from January, 2006 index, which replaced the earlier series on base: 1982=100. In the new series, various improvements were incorporated such as increase in the number of centres from 70 to 78, increase in number of markets from 226 to 289 and increase in number of items from 328 to 392. For further details reference may be made to April, 2006 issue of the Indian Labour Journal.

Table 3.1(a) depicts annual average of All-India Consumer Price Index Numbers and month-wise All India General and Food index for Industrial Workers on base 2001=100. Tables 3.1 (b) depicts Centre-wise Annual Averages and Linking Factors of all centres (General) between 1982 and 2001 series.

I kj .lh 3.2% d f"k ,oa xteh.k Jfedla grq 1986-87=100 vk/kj ij miHkDrk eW; I pdkad dks bl I kj .lh ea iLr r fd; k x; k gA

Table 3.2 : Consumer Price Index Numbers for Agricultural and Rural Labourers on base 1986-87=100 are presented in this table.

4. 0; ol k; I k
4. Trade Unions

I kj .lh 4.1 RfRk 4.2% ;s vkcdMs 0; ol k; I k v[ly/e] 1926 ds vUrxt i dhcl r ,oa foofj.k; ka HkStus okys 0; ol k; I k ds gA bl v[ly/e ds vUrxt i dhcl .k vfuok; Z ughs gA o"ka i tro"v ifj ofr vutdz; k ds dkj .k bu vkcdMla dh ifj f/k Hk viukz gA

0; k; Red Vif.f.k; la %Mx- 1 ½
Explanatory Notes (Part- I)

Tables 4.1 & 4.2 : The data refers to trade unions submitting returns and registered under the Trade Unions Act, 1926. The registration under the Act is not compulsory. The coverage of statistics is also incomplete due to varying response rate from year to year.

5. vís káxd fooln

5. Industrial Disputes

Úkj .th 5.1 Ís 5.10% vís káxd foolna ds vácMm jktulfrd vflök l gkultfr i ulz gMfrkya ds NMMelj] dk; ZLFxu ea ifj .kr foolna l s l EclU/kr gáftue; io ; k ví/kd deEklj vlrXLr gq gA

Tables 5.1 to 5.10 : The figures on industrial disputes relate to disputes resulting in work-stoppages and involving 10 or more workers and are exclusive of political or sympathetic strikes.

6. nqW/uk, § l g (k , oa vuqflFr

6. Accidents, Safety and Absenteeism

Úkj .th 6.1 dkj [kula ea {fr; la ds vácMm nqW/ukvía ea {frXLr 0; fDr; la ds gA vís káxd nqW/ukvía l s gkus okyh døy ogh {fr; la vácdr dh tkrh gá ftuds dkj .k {frXLr 0; fDr 48 %k.Vs ; k bl l s ví/kd vof/k dsfy, vius dke ij miflFr u gis l clA ; s vácMm døy foofj.f.k; la hktus okys dkj [kula ds gA

Table 6.1 : Figures of injuries in factories relate to number of persons receiving injuries as a result of accidents in factories. Only those injuries resulting from industrial accidents by reasons due to which persons affected are prevented from attending to work for a period of 48 hours or more. The data relate to only factories submitting returns.

0; k; Red Vlif. k; la Hlx- I ½
Explanatory Notes (Part- I)

Lkj .mh 6.2% l h[; dh , d=k v/ku; e] 1953 rfk 1959 ea ml ds vlrxf cuk, x, fu; eia ds vlrxf m | l xla dk olf'kd l o'k.k (, , l vblz) l hof/ld #i ea l p'fyr fd; k tk jgk gA ; g Ldhe 1961 ea i p'fyr jgh gA bl Ldhe ds vlrxf jk'v; i frn lz l o'k.k l xBu ds }kj vkzMa , dfr fd, tk jgs gA Je C; jls Je Hlx ; ku olf'kd vls k'xd l o'k.k vuq'ph ds Hlx 1 ds Hlx 2 vls Cykd ³ ds vlrxf , fcl= vkzMa dk id kj djrk g' ft lea vuq'flFkrh] Jfed ifjoruz] mktu vls fofuekz (ls ea Je ylxr k'fey gA Ldhe (Je Hlx) ds mns ; g' d) fu; kstu] vuq'flFkrh] Jfed ifjoruz] mktu vls fofuekz (ls es Je ylxr ds vk/kj ij fofuekz (ls es vkzMa dk fuekz djuk ([k) Je ylxr ds dbz?kvda t'fd Je (ls ea etnj'osru] d'ul] l k'f'kd l j'k vls LVkQ dY; k.k ij l'puk dk id kj vls fo y'sk.k djukA

m | l xla ds olf'kd l o'k.k dk (ls i j's ns k dh vls vxd j g'rk g' t'kd v# .kpy ins kj fet'je] fl Dde vls y'hi ds l'k jkT; d's N'k'lej gA l Hh l k'f'k'uk, } t's dkj [kuk v/ku; e] 1948 vls chMa vls fl xj dedkj (fu; kstu dh flFkr; la ds vlrxf t's Hlx 2 , e (i) vls 2 , e (ii) ea vkrh g' m'iga olf'kd vls k'xd l o'k.k ea k'fey fd; k x; k gA 1976-77 pdz l s olf'kd vls k'xd l o'k.k ds vlrxf vkzMa ns Ldhe la ; ku (i) tux.kuk (ls (ii) i frn lz (ls) ds vlrxf , dfr fd, Tk jgs gA

0; k; Red Vif.f; ka %Hlx- I ½
Explanatory Notes (Part- I)

Table 6.2 : The Annual survey of Industries (ASI) is being conducted statutorily under the Collection of Statistics Act, 1953 and the Rules framed there under in 1959. The scheme has been in operation since 1961. Under the Scheme, Data is being collected by NSSO. Labour Bureau is disseminating data collected under Labour Part i.e. Part II and Block E of Part-I of ASI schedule, which includes data on Absenteeism, Labour Turnover, Labour Employment and Labour Cost. The objectives of the Scheme (Labour Part) are :- (a) To build data base on Employment, Absenteeism, Labour Turnover, Earnings and Labour Cost in manufacturing sector; (b) To disseminate information and analyse various components of Labour Cost, such as wage / salary, Bonus, social security and Staff Welfare in this Sector.

The scope of the Annual Survey of Industries extends to entire country except the State of Arunachal Pradesh, Mizoram, Sikkim and Union territory of Lakshadweep. All establishments registered under Section 2m(i) and 2m(ii) of Factories Act, 1948 and Bidi & Cigar Workers (Conditions of employment) Act, 1966 are covered under ASI. From 1976-77 round, data under ASI is being collected under two Schemes viz (i) Census Sector (ii) Sample Sector.

7. Heftd Ij (k

7. Social Security

I kj .h 7.1% ; s vaxlMa depljh {kri qrl vif/ku; e} 1923 ds vUrxr {kri qrl {kr; ka l s l EcfU/kr gA vif/kl qpr jkst xkj ka eamu depljh ka dh {kri qrl dh tkrh gsf tudh nqW/ukvka l s e R; q gis xbz gis ; k tks rhu fnu l s vif/kl ds fy, v l eRZ gis x; s gA depljh jkt; cek vif/ku; e ds vUrxr vkus okys iir Bkula ea ghl {kr; ka ds fy, {kri qrl dk Hqarku depljh jkt; cek vif/ku; e ds vUrxr gh fd; k tkrk gA depljh {kri qrl vif/ku; e ds vUrxr ughA bu vaxlMa dk Hxsktyd {s o"lz iir o"lz ifj ofrr gsk jgk gA {kri qrl dh nj ka ea 11.5. 2011 l sc<krjh dh xbz gA

0; k; Red Vlif.k; la %Hx- I ½
Explanatory Notes (Part- I)

Table 7.1 : Data relate to compensated injuries under the Employees' Compensation Act, 1923. Compensation is payable to workers in scheduled employments in respect of accidents resulting in death or disablement for more than 3 days. Compensation in case of injuries in establishments covered by the Employees' State Insurance Act is paid under that Act and not under the Employees' Compensation Act. The geographical coverage of data has varied from year to year. The rates of compensation have been enhanced with effect from 11.5.2011.

Ukj .h 7.2% ;s vñM s ekr Ro fgryHk vf/fu;e ds vÙrkr ikr gkus okyh of"lcl foofj.k;ka ij vñMjr gA ts ifr"Bu depljh jkl; chek vf/fu;e ds vto r ds vÙrxr vkr gñ muea id ñr yHk dk Hkrku bl h vf/fu;e ds vÙrxr fd;k tkrk gsu fd ekr Ro fgryHk vf/fu;e ds vÙrxr bu vñM s ck Hkxósyd (ts o"l ifr o"l ifj ofrñ gkrk jgk gA

Table 7.2 : Data are based on annual returns under the Maternity Benefits Act. In establishments covered by the ESI Act, the maternity benefit is paid under that act and not under the Maternity Benefits Act. The geographical coverage of the figures has varied from year to year.

8. vÙrjñVh; ryuk

8. International Comparison

I kj .h 8.1 I s 8.5 : bu I kjf.k;ka ds vñM s vÙrjñVh; Je I xBu dh oñI kbV I s fy, x;s gA Hkxósyd I s fuonu gsfcl ifj I hekvhñ ifj I Hñ I oñk.k <xj oxhñj.k ,oa vÙ; foofj.k I s I Ecu/kr Vlif.k;ka ds fy, vñD,y0vñD dh oñI kbV (www.ilo.org) ds ikl ñxd [k.M s ck voykclu djA

Tables 8.1 to 8.5 : The data in these tables have been taken from the website of the International Labour Organisation. For notes regarding limitations, coverage, survey methods, classifications and other details, the readers are requested to refer to the relevant sections of the website of the International Labour Organisation (www.ilo.org).

भाग - II
PART - II

Lij .h 1.3

Je cy (ycj Qk) : Je cy ds vlrzr os 0; fDr vkrš gš tš 'dk; j r' (; k fu; ktr) fš ; k 'dke dh ryrk ea ; k dke dsfy, miyC/k' (; k cjkstxj) fš
dkexj (; k fu; ktr) : os 0; fDr dkexkj ekus x; s tš fdl h dk; žyki ea yxs
 gš ; k tš fdl h dk; žyki l s l Ec) gš ds clotm : X.krk] plv' ; k vl;
 k j l f d vl e f r k] [k j c ek e] m R l o] l k e f t d ; k / M f e ž l e k j k g ; k vl;
 v d f l e d f l f r f t l e a v l f w b z v u i f l f r v k o ; d g š d k j . k a l s v i u s d k ; Z l s
 v l f k ; h : i l s v u i f l f r j g s g l a A i l f j o f j d d f ' k ; k x š & d f ' k v k f e ž d
 dk; žyki ka ds l p l y u e a l g ; k x d j u s o k y s v o š f u d l g k ; d d l s H h d k e x k j
 e k u k x ; k A
dke dh ryrk ea ; k dk; ZgrqmiyC/k' (; k cjkstxj) : tš 0; fDr dke dh deš
 ds d k j . k f d l h d k ; Z e a u g h a y x i k , i j l r q o s ; k r i s j k s t x k j d k ; k y ;] e / ; l f k
 f e - h a ; k l e a / k ; k a d s } k j k ; k H k o h f u ; k t d d l s v i o n u n d j d k ; Z d h [k s t d j r s
 j g s ; k d k ; Z d h o r e ž u k r l a , o a i l f j J f e d i j d k ; Z d j u s d l s b P N q d ; k
 m i y C / k j g s g l a

Table 1.3

Labour Force : Persons who were either 'working' (or employed) or 'seeking or available for work' (or unemployed) constituted the labour force.
Workers (or employed): Persons who were engaged in any economic activity or who despite their attachment to economic activity, abstained from work for reason of illness, injury or other physical disability, bad weather, festivals, social or religious functions or other contingencies necessitating temporary absence from work, constituted workers. Unpaid helpers who assisted in the operation of an economic activity in the household farm or non-farm activities were also considered as workers.
Seeking or available for work (or unemployed): Persons who,

0; k[; Red Mif.k; la(Hlx-II)
Explanatory Notes (Part-II)

owing to lack of work, had not worked but either sought work through employment exchanges, intermediaries, friends or relatives or by making applications to prospective employers or expressed their willingness or availability for work under the prevailing conditions of work and remuneration.

2. fu;ktu

2. Employment

I kj. h 2.1 I kořfud {s; ds fu;ktu ea jy/a ea fu;ktu Mfey gš ijUrq fons ka ea fl.Fkr Hkj rh; fe kula ea dke dj us okys 0; fDr rFk va kclřycd dečlj bl ea Mfey ugha gA I puk u Hstus okys i fr "Bkula ds fy; s Hh vupku yxk; s x; s g\$A

Table 2.1 : Employment in public sector includes employment in Railways but excludes the Indian Missions abroad and part-time workers. Estimates have also been made for defaulting establishments.

I kj. h 2.3 Hkj rh; jyos jkt xkj ea vfu; r Jfedka ds vřřjDr {s; jyos I j {k.k fo kš cy Igr mu I Hh ink/klkj; ka ds Mfey fd; k x; k g\$ tš iR; d o"v dh 31 ekpž dš pky ytbu ij I Hh ičlj ds ,oa {s; jyos ds fuekžk dk; l ea jyos čkž ds dk; ky; ka ea rFk bl ds vU; I yku , oa v/huLFk dk; ky; ka ea dke dj jgs fA

Mkd foHlx vřř nj I pky foHlx ds fu;ktu včMš mu jkt i f- vjkt i f- rFk vřřjDr foHlx; dečkj; ka l s l EclU/kr g\$ tš 31 ekpž dš dke dj jgs fA

0; k[; Red VII f.k; la (Hhox-II)
Explanatory Notes (Part-II)

chek ea fu; kstu ds l ECU/k ea Hkjr rh; l kku; chek l koZfud {ls
l ak r ftk thou chek fuxe ds }kjk l puk i fkr dh xbZ gA
cbha dh l puk vuq for cbha {sh; xteh.k cbha vjg Hkjr rh;
fj toZ cbh ea fu; kstu l s l ECU/kr gSA

Table 2.3 : Employment in Indian Railways includes all ranks as on 31st March each year on open line and construction on all zonal Railways and in the office of Railway Board and its attached and subordinate offices including Railway Protection Special Force but excluding casual labour.

Employment in Department of Posts and Telecommunication relates to gazetted, non-gazetted and extra Departmental Staff as on 31st March.

In respect of employment in Insurance the information has been furnished by the General Insurance Public Sector Association of India and Life Insurance Corporation.

The information on banks relates to employment on Scheduled Banks, Regional Rural Banks and Reserve Bank of India.

**l kj .lh 2.4 % foHkhu {ls ea fu; kstu l pdkcha ds l dyu ds fy, oMnr vhdMh
m i yC/k u ghu dh flfr ea; fki Eho vuqku yxk; s x; s gA**

Table 2.4 : In compiling the indices of employment in different sectors, estimates for non-response have been made wherever possible.

3. jkxtj l ok , oaf k(k.k
3. Employment Service and Training

0; k[; Red Mif.k; ka(Hibx-II)

Explanatory Notes (Part-II)

Ij.h 3.1. Is3.3 % ; s vialMs mu jkstxj dk; ky; h; fo ofo|ky; jkstxj&I pouk C; jks dh l o kva ij v/ Mj r gS ftudh LFki uk uk&jh dh ryk k djus okys 0; Dr; ka dsuke iatid r djus, oamuga jkstxj miyC/k djokus ds fy, dh xbz gA

Tables 3.1 to 3.3 : Statistics are based on the working of Employment Exchanges, University Employment Information Bureaux set up for registering people who are seeking employment and securing employment for them.

Ij.h 3.4% vialMs f kVi dlija ds if k{k.k ds fy, f kVidkj if k{k.k ; kstuk ds vUrkr eglfuns kd jkstxj ,oa if k{k.k] Je ,oa jkstxj eaky; ea miyC/k I pouk ij v/ Mj r gA f k{lq vi/ku; e] 1961 ds vUrkr f k{lq rk if k{k.k Hh inku fd; k tkrk gA

Table 3.4 : Statistics are based on information available in DGE&T for training craftsmen under the Craftsmen Training Scheme of the DGE&T, Ministry of Labour and Employment. Apprenticeship Training is also imparted under the Apprentices Act, 1961.

Ij.h 3.5% eglfuns ky; dkj [kuk l ykg l ok vjg Je l kFku Ij (k vi/Adkj; ka ds fy, iap Je l kFkula ea vjg kxkd Ij (k ea, d o"z ds mlyte k dkd l vjg f pfdRi k vi/Adkj; ka ds fy, , l k l , V Qy/s viQ bUMLVh; y gSfr ij rhu eglus ds i k Bz de dk d lnh; Je l kFku] e fcbz, oa vkj , y vlbz dky dkrk ea vk; kst u djrk gA bl ds vfrfj Dr i fr "Bkula ds vu jkst ij ; g iap Je l kFkula vjg xlnh Ij (k fufj (k.ky; ka ea vjg kxkd Ij (k@Lok.F; &foKku] mRi kndrk] depkj hoxl if k{k.k ,oa vU; l c.) fo" k; ka ij rnRZ if k{k.k dk; zle Hh l p f yr djrk gA

0; k[; Red Mif.k; la(HHox-II)
 Explanatory Notes (Part-II)

Table 3.5 : The Directorate General Factory Advice Service and Labour Institutes conduct one year Diploma Course in Industrial Safety at five Labour Institutes for Safety Officers and 3 months course of Associate Fellow of Industrial Health at Central Labour Institute, Mumbai and RLI Kolkata for Medical Officers. Besides this, it also conducts regularly training programmes on Industrial Safety, Hygiene, Productivity, Staff Training and other related disciplines at the five Labour Institutes and Dock Safety Inspectorates on requests from establishments.

Fig. 3.6 % deBkij f k{k grq dBlah; cM/Z %l hO chO MCY; w bZ ds ikl {sh; vI\$ mi {sh; fms lky; la dk , d usVodl g\$ ftlea l xfBr] vl xfBr] xIe. l] y?epku vI\$ vukI pIj d {lsh ds deBkij la ds fy, ; fuV@xIe Lrj ds deBkij f k{k dk; Bde fd, tIrs gA Hkjr h; deBkij f k{k l kFku] efcbl tI\$, d WZMLFK if k{k.k l kFku g\$ dlnh; 0; olk; l k l xBula vI\$ jk"Vh; l k l ds vI/kclIj; la @ deplIj; la ds fy, if k{k.k dk; Bde la ds vIrfj Dr] jk"Vh; Lrj ds if k{k.k dk; Bde l pkyr djrk gA ; g cM/Z xeh.k tIx fr dEi Hh l pkyr djrk g\$ ftuea Hh eghu Jfed] tutkr Jfed bR; kIn Hhox yrs gA iahd r 0; olk; l k l vI\$ vI; l k Fkula grq muds vius deBkij dk; Bde la ds fy, cM/Z l gk; d vuqku Hh inku djrk gA

Table 3.6 : The Central Board for Workers, Education (CBWE) has a network of Regional and Sub-Regional Directorates to undertake Workers Education Programmes at regional and unit/village level for workers in the organised, unorganised, rural, small scale and informal sectors. The Indian Institute of Workers Education, Mumbai an apex-Training Institute conducts national level training programs for the activists of Central Trade Union Organizations and National Federations besides the training programmes for the Board's officers / officials. The Board also conducts Rural Awareness Camps being attended by landless labour, tribal labour etc. The Board provides grants in aid to registered Trade Unions and other institutions for conducting their own Worker's Programmes.

4. etnjh ,oamiktū

4. Wages and Earnings

Table 4.1 & 4.2: dls yk [kkua ea miktū ds vkaMs ifr 0;Dr l krlfgd miktū lslcūkr gsrflk ekf d vk/kj ij miyC/k gA miktū vkaMs flEcj ekj ea ijs ,d lrlkg ds gA /ku miktū l pckad dk l dlyu ykLisj l# }kj k fd;k tkrk gSA

Table 4.1 & 4.2 : The statistics of earnings in coal mines relate to per capita weekly earnings and are available on monthly basis. The earning figures relate to one complete week during the month of December. Index of money earnings is compiled by Laspeyer's formula.

5. nqk/uk, j l j (k ,oavuf lRfr

5. Accidents, Safety and Absenteeism

0; k[; Red VII f.k; la (Hhox-II)
 Explanatory Notes (Part-II)

Lkj. kh 5.1% jysos ea gkus okyh {kr; la ds vhaMha ea Hkjr; j; y; dk; 7 Is l EctU/kr j; y&xM; la, oa j; y&okgula ds pyus ds dkj. k vS; deZ h; yk/la ea gkus okyh {kr; la dh ?N/uk, a h; fey gA j; yos de; kj; h; dks ml l e; {kr; xLr l e> k tkrk gS tc ml ds dkj. k og n; a/uk gkus ds l e; l s vxys 48 ?k. Vha ds n; S; ku dke l j; vkus ea vl eFk; gks A

Table 5.1 : The figures of injuries on Indian Railways are inclusive of those due to movement of trains and railway vehicles connected with railway working and in railway workshops. A railway employee is considered as injured when, because of that, he is prevented from attending to work during the next 48 hours after the occurrence of the accident.

Lkj. kh 5.2% ; g l kj. kh xEHhj; #i l s ?k; y 0; fDr; la vS; l aM; dks dh l f; k n; k; r; h; gA xEHhj; h; kj; h; j; d {kr; dks ml s ekuk tkrk gS ft l ea fcl h; Hhox dh LFk; h; gku vFkok; kj; h; ds fcl h; [k. M dh ; k; kj; h; ds fcl h; Hhox vFkok [k. M ds mi ; l; x; vFkok ml dh LFk; h; {kr; ; k vl eFk; k; vFkok fcl h; gMMh; dk VVuk vFkok gMMv/la ds , d ; k v/kl; t; k; la ; k gfk ; k i; S; dh maxfy; la ds i; S; la dh gMM; la dk VVuk h; fey vFkok l oZ l Eilu l ex; #lk dh l Hhox; rk ea l f; e; fy; gks A xEHhj; {kr; la og gkr; h; gS ft ue; de l s de , d e R; q/ l aM; r; d; r; k; h; fey gks A

Table 5.2 : This table presents number of fatalities and number of persons seriously injured. A serious injury is taken as one which involves or in all probability will involve, the permanent loss of any part or section of a body or the use of any part or section of a body, or the permanent loss of or incapacity or the fracture of any bone or one or more joints of bones or any phalanges of hand or foot. Fatal accidents are those in which at least one death (fatality) is involved.

Table 5.3 vs 5.4 MhH deZkj (Ij{W} LoLF; vlg dY;k.k) fofu;e]1990
 ds fofu;e]91 ds vuq kj 'ifronu* ;k; nqW/uk MhH deZkj (Ij{W} LoLF;
 vlg dY;k.k) vF/Wu;e]1986 ds vUrkr og gS ftlea ;k rls MhH deZkj
 dh e R; qgls tk, vFkok nqW/uk ls vxys 48 ?k.Vha ds fy, og vius
 jstxkj dk dk;Z djus ;k; u jgs vlg ftlds fy, MhH deZkj ha ds fu; kst dha ds
 }kjk fu/Hkjr ii= eaHkj dj fujh(kd dks ukSVI fn;k tkuk gA
 ;g vF/Wu;e vlg fofu;e Hkjr ds LhH e[; iUkua tS s
 e[cb] dkyDRk] dkhpu] Tokjyky ug# iUku] dhMyk] blus] pSub]
 e[egkv[U;waxys] ikjni] V/hd[u vlg fo k[kiVue ij ykxw g[rs
 gS vlg ;s Je vlg jstxkj eaky:] Hkjr Ij d[ds eghfuns kky;] d[k[uk
 Iykg Lok vlg Je l&Fku ds }kjk iz k[ir fd, tkrsgA ;g X;kjg iUkua ij
 LFkfr MhH Ij (k fujh(k.k.ky; ha dsek; e lsegk funs kd ds fu; a.k ds vUrkr
 g[rs gS t[MhH Ij (k dse[; fujh(kd Hh gA
 buus fuj{k.k.ky; vHh LFkfr ugha gvk gS rFkfr buus iUku ds
 idrZ dk lpyu pSub/fujh(k.k.ky; lsd;k tk jgk gA

Tables 5.3 & 5.4 : A 'reportable' accident according to Regulation 91
 of the Dock Workers' (Safety, Health & Welfare) Regulation, 1990
 framed under the Dock Workers (Safety, Health & Welfare) Act, 1986,
 is one which either causes loss of life to a dock worker or
 disables him from work on which he is employed for more than 48
 hours following the accident and for which notice is to be given to the
 inspector in a prescribed form by the employers of the dock workers.

0; k[; Red Mif.k; la(Hib-II)
Explanatory Notes (Part-II)

These Acts and the Regulations apply to all major ports of India i.e. Mumbai, Kolkata, Cochin, Jawaharlal Nehru Port, Kandla, Ennore, Chennai, Mormugao, New Mangalore, Paradip, Tuticorin and Vishakapatnam and are administered by the Directorate General Factory Advice Service & Labour Institutes, Ministry of Labour and Employment, Government of India through the Dock Safety Inspectorates set up at the eleven ports under the control of Director General who is also the Chief Inspector of Dock Safety.

The Inspectorate at Ennore is yet to be set up. However, the enforcement at Ennore port is administered by Inspectorate at Chennai.

6. Heftd Ij/k

6. Social Security

Lkj.h 6.1 depljh jkt; chek vf/fu;e] 1948 kDr lspyus okys mu xj& eks eh clk [Mula ftues 20 ;k vf/kd depljh vjg kDr lspyus okys mu clk [Mula ftues 20 ;k vf/kd depljh fu;Dr g\$ ea ylxwgrk gA

vf/fu;e ea ,d ;k; 0; oLFk g\$ ftlds vUrkr *mi;Dr Ijclk* vf/fu;e dh 0; oLFk vU; Jf.kvla dh l&Fkiukvla &vS kxd] 0; kifjd] d f'k; ,oa vU; grqHh foLr r dj l drh gA bu 0; oLFkvla ds vUrkr cgr I h jkt; Ijclkja us bl vf/fu;e dh 0; oLFkvla dls l&Fkiukvla dh ubz Jf.kvla nplkuq gk/yk jtrjkvq fl usk rFk fFk, Vjg. lMcd eSj ifjogu m|ela vjg I elpkj i= l&Fkiukvq ftues 10 fu; kstr vFlok vf/kd depljh g\$ ea ylxwfd; k x; k gA

bD , 10 vibD Lche dls kFk.kd l&Fkiukvla ea Hh ylxwfd; k x; k g\$,oa dN jkt; la)jk bls l&Fkr foKfir; la Hh tijh dh gA mu clk [Mula l&Fkiukvla ds depljh ftudh etnjh 15,000 # ifrekg (01-05-2010 lsiHkfor) lsvf/kd ugha g\$ mlga bl vf/fu;e ds vUrkr key fd; k x; k gA

Table 6.1: The Employees' State Insurance Act, 1948 applies to non-seasonal power using factories employing 10 or more persons and non-power using factories employing 20 or more coverable employees for wages.

The Act contains an enabling provision under which the 'appropriate government' is empowered to extend the provisions of the Act to other classes of establishments – industrial, commercial, agricultural or otherwise. Under these provisions most of the State Govts. have extended the provisions of the Act to new classes of establishments namely shops, hotels, restaurants, cinemas including preview theatres, road motor transport undertakings and newspaper establishments employing 10 or more coverable employees.

The ESI Scheme has also been extended to Educational institutions and some of the States have already issued the notification in this regard. The employees of those factories/ establishments whose wages do not exceed Rs. 15,000 per month (w.e.f. 01-05-2010) are covered under the Act.

0; k[; Red Vlif.k; la(HHox-II)
 Explanatory Notes (Part-II)

Table 6.2 : b0iH0, Q0 ,oa ,e0 iH0 vfi/fu;ej 1952 ds }kjk depkjh Hkfo"; fuf/k ,oa fofo/k iho/Mu vfi/fu;e ds vUrxr fu; kst dha vlg depkjh; ka ds }kjk Hkprku dh tkus okyh Hkfo"; fuf/k va knku dh nj] iR; d depkjh tks va knkrk g\$ dls nh tkus okyh ey etnjih tek egxkbz HRRk (fcl h fj; krh [kk] ds udn eW; lgr) vlg ifr/kj.k HRRs (;fn dkbz gls) tks 10% Fh dls vfi/fu;e ds , d la knku ds }kjk 22.9.1997 lsc-k dj] iR; d depkjh tks va knkrk g\$ dls nh tkus okyh ey etnjih egxkbz HRRk (fcl h fj; krh [kk] ds udn eW; lgr) vlg ifr/kj.k HRRs (;fn dkbz gls) ds 12 ifr kr c-k nh xbl gA

C<h+ gpi 12% va knku dh nj 181 mfYyf[kr m | lskkæa l & Fkki ukv/la dh Jshh ftuea 20 ;k vfi/kd 0; fDr 31-03-2009 dls fu; kstr g\$ mu l Hh l k Fkki ukv/la gsrq 22.9.1997 l s ylxw dj nh xbl gA dN fuf pr l k Fkki ukv/la dh Jshh/la t\$ s dh iVl u m | lsk] chMh m | lsk] bW m | lsk] ulfj; y tVh m | lsk (dVh bz l s dls NMMel j) Xokj xe m | lsk ds fy, l k/kj .k va knku dh l kelid; nj 10% FhA

Table 6.2 : Through an amendment of the EPF & MP Act, 1952, w.e.f 22-9-1997 the rate of Provident Fund contributions payable by the employers and the employees under the Employees' Provident Funds & Miscellaneous Provisions Act which was 10% of basic wages, dearness allowance (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber, has been raised to 12% of the basic wages, dearness allowance (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber.

0; k; Red Mif.k; la(Hibx-II)
 Explanatory Notes (Part-II)

The enhanced rate of contribution @ 12% is applicable w.e.f 22-09-1997 to establishments in 181 specified industries / class of establishments employing 20 or more persons as on 31-3-2009. For certain categories of establishments such as Jute industry, Beedi industry, Brick industry, Coir Industry(other than the spinning sector) and Gaur Gum factories, the normal rate of contribution is 10%.

Table 6.3 to 6.7 : Labour Welfare funds are created to provide welfare facilities to the workers employed in Mica, Iron Ore, Manganese Ore, Chrome Ore, Limestone and Dolomite mines, Beedi and Cine Industry. Welfare Funds have been created under respective enactments. The funds have been created by levy of cess on production or consumption or export of the minerals, production of feature films and manufactured beedis.

0: k[; Red Vif.k; la(Hko-II)
 Explanatory Notes (Part-II)

Table 6.8 % dls yk [kua ; k mul s l e) dk; z ea iR; (k : lk ea ; k Bcdnlj la)kj k fu; ktr iR; d depljh ds fy, plgs ml dh etnjh dh izek dN Hh gS dls yk [ku Hko"; fuf/k dk l nL; cukuk vko ; d gS ; fn ml us dls yk [ku ea fu; ktr gkus dh rkjh[k l s 30 fnu dh ml fufkr ijh dj yH gA vfuok; z va l nku dh nj dy ij yf/k; la dk 12 ifr kr gA deplj; la ds vfuok; z va l nku dh dy jf k ds cjkj va l nku nsuk fu; kst dka ds fy, Hh vko ; d gA ; fn l nL; plgs rls os vfuok; z va l nku ds vfrjDr LoPNd va l nku ds #lk ea vfkdre 12 ifr kr dk vS vfkd va l nku dj l drs gA

dls yk [ku ij jkd i s ku Ldhe 1971 dk ij plyu dN gS x; k gS vS bl dh txg ubl dls yk [ku i s ku Ldhe 1998 dls 31 epl] 1998 l s ykxw dj fn; k x; k gA

dls yk [ku tek l e) chek Ldhe 1976 ij plyu ds vlrkr gA bl Ldhe ea l nL; ds va l nku djs dh vko ; drk ugha gA t s k Ldhe ds vlrkr ij Hk"kr gS l nL; dk fu; kst dkr ml ds oru dk 0.5% va l nku djrk gA lokdy ea jgrs , d depljh dh e R; q gkus ij mud ml ds jk ukeddr mkrjftfor bl ds vfrjDr vfkdre 10,000 # , deq r ikr djrk gS t s fi Nyh rhu eqk vof/k; la ds nS ku ml dh l apr Hko"; fuf/k ij jgrk gA

Table 6.8 : Every employee in or in connection with Coal Mines, whether employed directly or through contractors, is required to become a member of the Coal Mines Provident Fund Scheme on putting 30 days attendance from the date he is employed in a Coal Mine irrespective of the quantum of his wages. The rate of compulsory contribution is 12% of the total emoluments. Employers are required to contribute an amount equal to the compulsory contribution of the employees. Members, if so desire, may make further contributions maximum of 12% as voluntary contribution in addition to the compulsory contributions.

0; k[; Red VII f. k; la (Hhox-II)
Explanatory Notes (Part-II)

The Coal Mines Family Pension Scheme, 1971 has ceased to operate and has been replaced by the new Coal Mines Pension Scheme, 1998 which has come into force with effect from the 31st day of March, 1998.

The Coal Mines Deposit Linked Insurance Scheme 1976 is under operation. In this Scheme member is not required to contribute. Employer of the member contributes 0.5% of his salary as defined under the Scheme. On death of an employee while in service his/her nominee /survivor receives a maximum of Rs 10,000/- in lump sums in addition depending on his P.F. accumulation during last three currency periods.

Ukj .lh; oxkE dj.k Tabu- lation Cate- gory	Jsh Divi- sion	oxkEj.k Classification
1	2	3
d		d Pq vqkx/ vq ou dk;Z
A		Agriculture, hunting, and forestry
	01	d Pq vqkx/ , oab l s l Ec/kr l ok dk; Zdyki Agriculture, hunting and related service activities
	02	Okxokulj ylfxx rfk bl l s l Ec/kr dk; Zdyki Forestry, logging and related service activities
[k		eNyh ikyu
B		Fishing
	05	eNyh ikyu] eNyh vMt mRiRr kkyk rfk eNyh dk; k dk iplyu Fishing, operation of fish hatcheries and fish farms; service activities incidental to fishing
	05+	eNyh ikyu] tytho l oZku , oaeNyh ikyu l s l Ec/kr l ok dk; Zdyki Fishing, aquaculture and service activities incidental to fishing
X		[huu , oamR]huu
C		Mining and quarrying

1	2	3
10	dls ysdk [luu rfk fykutb/ vş] elsh fudlyuk Mining of coal and lignite; extraction of peat	
11	dPps iVly dh fudkl h ,oa ikdfrd xş dk mRiknu] ry ,oa ikdfrd xş dh fudkl h dh l ok fdz kdyki] i ;byktu ds vlyok Extraction of crude petroleum and natural gas; service activities incidental to oil and gas extraction, excluding surveying	
12	;jku; e ,oa fktj ;e v; Ldla dk [luu Mining of uranium and thorium ores	
13	/Mfrod v; Ldla dk [luu Mining of metal ores	
14	vU; [luu ,oamR[luu Other mining and quarrying	
7k	fofuekzk	
D	Manufacturing	
15	[k] mRi ln ,oa is fofuekzk Manufacture of food products and beverages	
16	rEckdmRi ln fofuekzk Manufacture of tobacco products	
17	ol= fofuekzk Manufacture of textiles	
18	lfj /lu fofuekzk] Qj dh jaktb ,oa lTtk Manufacture of wearing apparel; dressing and dyeing of fur	
19	peMk fl yluk vş Ml x] lkeku] gMck] thulkth] lkt vş imptk fofuekzk	

1	2	3
20	<p>Tanning and dressing of leather; manufacture of luggage, handbags, saddlery, harness and footwear ydMh vlg ydMh ds mRi knla rfik Qutij ds vrfjDr dkdZ dk fofuel.k fofuel.k ?kI Qit vlg plnj l kexte dh olr qv/a dk fofuel.k</p>	<p>Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials</p>
21	<p>Manufacture of paper and paper products</p>	<p>clxt vlg clxt mRi knla dk fofuel.k</p>
22	<p>Publishing, printing and reproduction of recorded media</p>	<p>fyfi cD fd, x, efm:k dls i dk lu] eqzk , oai qd lrfcdj .k</p>
23	<p>Manufacture of coke, refined petroleum products and nuclear fuel</p>	<p>dkcd] ifj "Nr iSMy; e mRi knla vlg U; dy; j bku dk fofuel.k</p>
24	<p>Manufacture of chemicals and chemical products</p>	<p>j l k; ula , oajkl k; fud mRi knla dk fofuel.k</p>
25	<p>Manufacture of rubber and plastics products</p>	<p>jclm+ vlg tyMlVd mRi knla dk fofuel.k</p>
26	<p>Manufacture of other non-metallic mineral products</p>	<p>vU; v/Mrq [Mut mRi knla dk fofuel.k</p>
27	<p>Manufacture of basic metals</p>	<p>ey /Mrq/a dk fofuel.k</p>
28	<p>Manufacture of fabricated metal products, except machinery and equipment</p>	<p>e thujh vlg miLdj ds vrfjDr Q&fj dVM /MqmRi knla dk fofuel.k</p>
29	<p>Manufacture of machinery and equipment</p>	<p>e thujh vlg miLdj dk fofuel.k dO vD oD uO</p>

1	2	3
30	Manufacture of machinery and equipment N.E.C. dk;ty;] ifjdyu vlg l x.ku e hujh dk fofuek.k	
31	Manufacture of office, accounting and computing machinery fo/h e hujh vlg midj.k dk fofuek.k d0 v10 oD u0	
32	Manufacture of electrical machinery and apparatus N.E.C. jM;lj nijn lu vlg l plj miLdj vlg midj.k dk fofuek.k	
33	Manufacture of radio, television and communication equipment and apparatus fpdrl lj l gert vlg izkl d ;U-h ?MM+la vlg nholj ?MM+la dk fofuek.k	
34	Manufacture of medical, precision and optical instruments, watches and clocks EMVj oqulj Vvjla vlg v/l Vvjla dk fofuek.k	
35	Manufacture of motor vehicles, trailers and semi-trailers vl; ifjogu miLdj dk fofuek.k	
36	Manufacture of other transport equipment Quhpj dk fofuek.k] fofuek.k d0 v10 oD u0	
37	Manufacture of furniture; manufacturing N.E.C. fj l kbfyax Recycling	
3	fo|q] x3 vlg ty vlihl	
E	Electricity, gas and water supply	
40	fo|q] x3] hki vlg xel ty vlihl Electricity, gas steam and hot water supply	
41	ty dk ,d=kl k) hclj.k vlg forj.k	

1	2	3
		Collection, purification and distribution of water
p	fuèk	
F	Construction	
45	fuèk	Construction
N	Fkcl vîç ijpm 0; kîkj] èkVj olguè èkVj l kbfdyè vîç 0; fDrxr , oà fîçyqolrçh èç Èer	
G	Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods	
50	ÈkVj olguè vîç èkVj l kbfdyè çk foch j [k] [kò vîç bdku çk [m]k foch	Sale, maintenance and repair of motor vehicles and motorcycles; retail sale of automotive fuel
51	Fkcl 0; ol k; vîç deh ku 0; ol k; & èkVj olguè vîç èkVj l kbfdyè çk Nèkçj	Wholesale trade and commission trade, except of motor vehicles and motorcycles
52	ÈkVj olguè vîç èkVj l kbfdyè çk Nèkçj [m]k 0; ol k;] 0; fDrxr vîç ikjokçd olrçh èç Èer	Retail trade, except of motor vehicles and motorcycles; repair of personal and household goods
t	gkçy vîç jkVçj	
H	Hotels and restaurants	
55	gkçy vîç jkVçj	Hotels and restaurants

1	2	3
>		lfj ogu] Hk.Mkj .k vlg l ptj
I		Transport, storage and communications
60	Hlry ifj ogu] ilbi ykbu ds }jk ifj ogu	Land transport; transport via pipelines
61	Tly ifj ogu	Water transport
62	ok;q ifj ogu	Air transport
63	Llqk; d vlg vfrfjDr ifj ogu dk; Zlyki	Supporting and auxiliary transport activities; activities of travel agencies
64	Mlcl , oanj l ptj	Post and telecommunications
~		fokrh; e?; Lfirk
J		Financial intermediation
65	folth; e;/ Lfirk] chek vlg ia lu fuf/kdj .k ds vfrfjDr	Financial intermediation, except insurance and pension funding
66	chek vlg is lu fuf/kdj .k] vfuok; Z l kelft d l j {kk dls NlMldj	Insurance and pension funding, except compulsory social security
67	fokrh; e?; Lfirk grq l gk; d dk; Zlyki	Activities auxiliary to financial intermediation
V		Lfkoj Hl Eifr] fdjk; k vlg 0; kilj dk; Zlyki
K		Real estate, renting and business activities

1	2	3
	70	Lfkoj Hú Eifr dk;ðyki Real estate activities
	71	fcuk l pkyd dse hujh vlg midj .k rfk ofDrd , oa ikjokjd phtafdj k; s ij nsk Renting of machinery and equipment without operator and of personal and household goods
	72	dEi ;Wj , oa l e) dk;ðyki Computer and related activities
	73	vuq állu vlg fodkl Research and development
	74	vll; 0; ki kj dk;ðyki Other business activities
B		Ykd iz kl u vlg j (k) vfuok; l l kelftd l j (k)
L		Public administration and defence, compulsory social security
	75	Ykd iz kl u vlg j (k) vfuok; l l kelftd l j (k) Public administration and defence; compulsory social security
M		f k(k)
M		Education
	80	f k(k) Education
<		Lokf; vlg l kelftd dk; l
N		Health and social work
	85	Lokf; vlg l kelftd dk; l Health and social work
.k		vll; l epk; l l kelftd vlg 0; Drxr l ok dk;ðyki

1	2	3
O	Other community, social and personal service activities	
90	oMfgr ey , oae y 0; ; u] l kQ l Qkz , oa l e#i xfrfof/k; la	Sewage and refuse disposal, sanitation and similar activities
91	Lnl; l xBula dh xfrfof/k; la d0 vW oD u0	Activities of membership organizations N.E.C.
92	Ekulj d u] l k d frd rFk dMk; dkyi	Recreational, cultural and sporting activities
93	vU; l ok dk; dkyi	Other service activities
r	futh fu; kstr 0; fDrvAokys ifjokj	
P	Private households with employed persons	
95	fu; kstr 0; fDr; la okys futh ifjokj	Private households with employed persons
r +	futh ifjokj la)kjk l e#i mRi knu fd; kdyki , oafuth ifjokj la dh fu; kDrk ds#i eafcd; kdyki	
P+	Activities of private households as employers and undifferentiated production activities of private households	
95+	?ky yq d eplj h/la ds fu; kDrk ds futh ifjokj la ds dk; dkyi	Activities of private households as employers of domestic staff
96+	futh ifjokj la)kjk Lo; a ds iz; kx; grq vAhu i n fAa ds mRi knu l Ecl/h dk; dkyi	Undifferentiated goods-producing activities of private households for own use
97+	futh ifjokj la)kjk Lo; a ds iz; kx; grq vAhu l olvA ds mRi knu l Ecl/h dk; dkyi	

1	2	3
Rk Q	Undifferentiated service-producing activities of private households for own use vfrjDr {sh; l xBu vlg fudk; Extra-territorial organisations and bodies 99 vfrjDr {sh; l xBu vlg fudk; Extra-territorial organizations and bodies	L-s % d0 10 d0 Source : C. S.O

+ j k0v000 2004 ean kbz xbl fl00u 0; k[; k
 + Different description shown in NIC 2004

jk'v; vq ksd oxij .k (, u0v6D10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

Ukj .kh; oxik dj .k , oa Js kh Tabulation Category and Division	oxij .k Classification
1	2
क	कृषि, वन विद्या तथा मछली पकड़ना
A	Agriculture, forestry and fishing
01	फसल तथा पशु उत्पादन, आखेट तथा संबंधित सेवा क्रियाकलाप Crop and animal production, hunting and related service activities
02	वन विद्या तथा लॉगिंग Forestry and logging
03	मछली पकड़ना तथा जल संवर्धन Fishing and aquaculture
ख	खनन तथा उत्खनन
B	Mining and quarrying
05	कोयला तथा लिग्नाइट खनन Mining of coal and lignite
06	कच्चा तेल व प्राकृतिक गैस निकालना Extraction of crude petroleum and natural gas
07	धातु अयस्कों का खनन Mining of metal ores
08	अन्य खनन एवं उत्खनन Other mining and quarrying
09	खनन सहायक सेवा क्रियाकलाप Mining support service activities
ग	विनिर्माण

1	2
C	Manufacturing
10	खाद्य उत्पाद विनिर्माण Manufacture of food products
11	पेय पदार्थ विनिर्माण Manufacture of beverages
12	तम्बाकू उत्पाद विनिर्माण Manufacture of tobacco products
13	वस्त्र विनिर्माण Manufacture of textiles
14	परिधान विनिर्माण Manufacture of wearing apparel
15	चमड़ा तथा संबंधित उत्पाद विनिर्माण Manufacture of leather and related products
16	फर्नीचर को छोड़कर लकड़ी तथा कार्क उत्पादों का विनिर्माण स्ट्रू की वस्तुओं तथा प्लेटिंग सामग्री का विनिर्माण Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials
17	कागज़ तथा कागज़ उत्पाद विनिर्माण Manufacture of paper and paper products
18	अभिलिखित मीडिया मुद्रण एवं पुनरुत्पादन Printing and reproduction of recorded media
19	कोक तथा परिष्कृत पेट्रोलियम उत्पाद विनिर्माण Manufacture of coke and refined petroleum products
20	रसायन तथा रसायनिक उत्पाद विनिर्माण

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	Manufacture of chemicals and chemical products
21	औषध, औषधीय रसायन तथा वानस्पतिक उत्पाद विनिर्माण Manufacture of pharmaceuticals, medicinal chemical and botanical products
22	रबड़ तथा प्लास्टिक उत्पाद विनिर्माण Manufacture of rubber and plastics products
23	अन्य अधात्विक खनिज उत्पाद विनिर्माण Manufacture of other non-metallic mineral products
24	मूल धातु विनिर्माण Manufacture of basic metals
25	मशीनरी तथा उपकरणों को छोड़कर फैब्रिकेटेड धातु उत्पाद विनिर्माण Manufacture of fabricated metal products, except machinery and equipment
26	कंप्यूटर, इलेक्ट्रॉनिक तथा ऑप्टिकल उत्पाद विनिर्माण Manufacture of computer, electronic and optical products
27	विद्युत् उपकरण विनिर्माण Manufacture of electrical equipment
28	मशीनरी तथा उपकरण विनिर्माण क०औ०व०न० Manufacture of machinery and equipment n.e.c.
29	मोटर वाहन, ट्रैलर तथा सेमी ट्रैलर विनिर्माण Manufacture of motor vehicles, trailers and semi-trailers
30	अन्य परिवहन उपकरण विनिर्माण Manufacture of other transport equipment

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31	फर्नीचर विनिर्माण Manufacture of furniture
32	अन्य विनिर्माण Other manufacturing
33	मशीनरी तथा उपकरणों की मरम्मत तथा स्थापना Repair and installation of machinery and equipment
घ	विद्युत, गैस, भाप तथा वातानुकूलन आपूर्ति
D	Electricity, gas, steam and air conditioning supply
35	विद्युत, गैस, भाप तथा वातानुकूलन आपूर्ति Electricity, gas, steam and air conditioning supply
ड.	जल आपूर्ति, मल जल निकासी, अपशिष्ट प्रबन्धन तथा उपाय गतिविधियां
E	Water supply; sewerage, waste management and remediation activities
36	जल संग्रहण, अभिक्रिया तथा आपूर्ति Water collection, treatment and supply
37	मलजल निकासी Sewerage
38	अपशिष्ट संग्रहण, अभिक्रिया तथा निपटान कार्य य सामग्री की पुनः प्राप्ति Waste collection, treatment and disposal activities; materials recovery
39	उपाय गतिविधियां तथा अन्य अपशिष्ट प्रबन्धन सेवाएं Remediation activities and other waste management services
F	Construction

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च	निर्माण
41	भवन निर्माण Construction of buildings
42	सिविल इंजीनियरिंग Civil engineering
43	विशेषीकृत निर्माण गतिविधियां Specialized construction activities
छ	थोक तथा खुदरा व्यापार मोटर वाहनों तथा मोटर साइकिलों की मरम्मत
G	Wholesale and retail trade; repair of motor vehicles and motorcycles
45	थोक तथा खुदरा व्यापार एवं मोटर वाहनों तथा मोटर साइकिलों की मरम्मत Wholesale and retail trade and repair of motor vehicles and motorcycles
46	मोटर वाहनों तथा मोटर साइकिलों को छोड़कर थोक व्यापार Wholesale trade, except of motor vehicles and motorcycles
47	मोटरवाहनों तथा मोटर साइकिलों को छोड़कर खुदरा व्यापार Retail trade, except of motor vehicles and motorcycles
ज	यातायात तथा भंडारण
H	Transportation and storage
49	थल परिवहन तथा नल तन्त्र परिवहन Land transport and transport via pipelines
50	जल परिवहन Water transport

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51	वायु परिवहन Air transport
52	परिवहन हेतु गोदाम तथा सहायक गतिविधियां Warehousing and support activities for transportation
53	डाक तथा कोरियर गतिविधियां Postal and courier activities
झ	आवास तथा खाद्य सेवा गतिविधियां
I	Accommodation and Food service activities
55	आवास Accommodation
56	खाद्य तथा पेय पदार्थ सेवा गतिविधियां Food and beverage service activities
ञ	सूचना तथा संचार
J	Information and communication
58	प्रकाशन गतिविधियां Publishing activities
59	चलचित्र, दृश्य तथा टेलीविज़न कार्यक्रम उत्पादन, आवाज़ रिकार्डिंग तथा संगीत प्रकाशन गतिविधियां Motion picture, video and television programme production, sound recording and music publishing activities
60	प्रसार तथा कार्यक्रम क्रियाकलाप Broadcasting and programming activities
61	दूरसंचार Telecommunications

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	Activities of head offices; management consultancy activities
71	वास्तुशिल्प तथा अभियांत्रिकी क्रियाकलापय तकनीकी जांच तथा विश्लेषण Architecture and engineering activities; technical testing and analysis
72	वैज्ञानिक अनुसंधान तथा प्रगति Scientific research and development
73	विज्ञापन तथा बाजार अनुसंधान Advertising and market research
74	अन्य व्यावसायिक, वैज्ञानिक तथा तकनीकी गतिविधियां Other professional, scientific and technical activities
75	पशु चिकित्सा गतिविधियां Veterinary activities
ढ	प्रशासनिक तथा सहायक सेवा गतिविधियां
N	Administrative and support service activities
77	किराये तथा लीज संबंधी गतिविधियां Rental and leasing activities
78	रोजगार गतिविधियां Employment activities
79	पर्यटन एजेन्सी, टूर ऑपरेटर तथा अन्य आरक्षण सेवा गतिविधियां Travel agency, tour operator and other reservation service activities
80	सुरक्षा तथा जांच गतिविधियां Security and investigation activities
81	भवन तथा भूदृश्य क्रियाकलाप सेवाएं

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	Services to buildings and landscape activities
82	कार्यालय प्रशासनिक, कार्यालय सहायक तथा अन्य व्यापार सहायक क्रियाकलाप Office administrative, office support and other business support activities
ण	लोक प्रशासन तथा रक्षाय आवश्यक सामाजिक सुरक्षा
O	Public administration and defence; compulsory social security
84	लोक प्रशासन तथा रक्षाय आवश्यक सामाजिक सुरक्षा Public administration and defence; compulsory social security
त	शिक्षा
P	Education
85	शिक्षा Education
थ	मानव स्वास्थ्य तथा सामाजिक कार्य गतिविधियां
Q	Human health and social work activities
86	मानव स्वास्थ्य गतिविधियां Human health activities
87	आवासीय देखरेख गतिविधियां Residential care activities
88	गैर आवासीय सामाजिक कार्य गतिविधियां Social work activities without accommodation
द	कला, आमोद तथा प्रमोद
R	Arts, entertainment and recreation
90	सर्जनात्मक, कलाएं तथा मनोरंजन गतिविधियां

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	Creative, arts and entertainment activities
91	पुस्तकालय, अभिलेख, संग्रहालय तथा अन्य सांस्कृतिक गतिविधियां Libraries, archives, museums and other cultural activities
92	जुआ तथा पणन (बाजी लगाने संबंधी) गतिविधियां Gambling and betting activities
93	खेलकूद क्रियाकलाप तथा आमोद एवं प्रमोद गतिविधियां Sports activities and amusement and recreation activities
घ	अन्य सेवा गतिविधियां
S	Other service activities
94	सदस्य संगठनों के गतिविधियां Activities of membership organizations
95	कम्प्यूटर तथा व्यक्तिगत तथा पारिवारिक वस्तुओं की मरम्मत Repair of computers and personal and household goods
96	अन्य व्यक्तिगत सेवा गतिविधियां Other personal service activities
न	नियोक्ताओं के रूप में परिवारों के क्रियाकलाप परिवारों के स्व प्रयोग हेतु गैर विशिष्ट वस्तुओं- तथा सेवाओं के उत्पादन संबंधी क्रियाकलाप
T	Activities of households as employers; undifferentiated goods- and services producing activities of households for own use
97	घरेलू कार्मिकों के नियोक्ताओं के रूप में परिवारों की गतिविधियां Activities of households as employers of domestic personnel
प	अपरदेशीय संगठनों तथा निकायों की गतिविधियां

