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Je I kbf; dh Yk?kq i qLrdk

2010 , oa 2011

**POCKET BOOK OF
LABOUR STATISTICS
2010 AND 2011**

Hkkj r I j dkj

Government of India

Je vlg j kst xkj eakj;

Ministry of Labour & Employment

Je C; j ks

Labour Bureau

f keyk@p.Mhx<

Shimla/Chandigarh



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PREFACE

The 42nd edition of the Pocket Book of Labour Statistics 2010 and 2011 (combined), presents in concise form, the serial statistics in respect of a number of important aspects of labour, covering information on employment, wages and earnings, prices, industrial disputes, accidents, safety and absenteeism and social security etc. Key Indicators of some countries, ILO Conventions ratified by India alongwith brief account of the important labour activities, both at National and International levels, have also been added. Explanatory notes on various tables have been given at the end of the tables. It is hoped that this publication would be useful for stakeholders in labour matters. All out efforts have been made to present the latest available information.

Labour Bureau is grateful to the various agencies and departments of the Ministry of Labour & Employment and other organizations of the Government of India for extending their cooperation in bringing out this publication. The team of officers namely Sh. I.S. Negi, Director, Sh. R. C Jarial, Assistant Director, Sh. Mohammed Anwar, Economic Officer, Sh. Rohit Mohan and Sh. Ravi Sood, Investigators Grade II also deserve my appreciation for their unstinted efforts

Suggestions for further improvements in contents and quality of this publication are welcome.

Labour Bureau
Shimla/Chandigarh
Dated 6th June, 2012

D.S. KOLAMKAR
DIRECTOR GENERAL

l kj .kh Table	i "B Page
3 eF; Prices	
3.1	23
%cd½ vS½ kSxd Jfedla dsfy, ol"i½ vS r , oaelgolj vf[ky Hkj r miHkDrk eF; l pcdad vW/kj o"i½ 2001=100 (a) Annual Average and Month wise All-India CPI Nos. for Industrial Workers on Base 2001=100	
	25
%d½ vS½ kSxd Jfedla dsfy, miHkDrk eF; l pcdad %l keld; ½ vW/kj 2001=100 %cdlnolj ol"i½ vS r½ (b) Consumer Price Index Numbers (General) for Industrial Workers on Base 2001=100 (Centre-wise Annual Average)	
3.2	29
d f"i rFik xkeh.k Jfedla dsfy, vS r miHkDrk eF; l pcdad vW/kj o"i½ 1986-87=100 %tyb½ l s tu½ Average CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 (July to June)	
4 0; ol k; l ½k Trade Unions	
4.1	31
0; ol k; l ½ka , oamuch l nL; rk ea fodkl Growth of Trade Unions and their Membership	
4.2	32
foof.f.k; ka HkSt us okys 0; ol k; l ½ka , oamuch l nL; rk %m | kxkuq kj ½ Number and Membership of Trade Unions submitting returns (By Industry)	
5 vS½ kSxd foook Industrial Disputes	
5.1	34
vS½ kSxd foookla ds dlj .k dk; ZLFixu Industrial Disputes resulting in Work Stoppages	
5.2	35
%cd½ foookla ds ifj .kLo#k dk; ZLFixu ds dlj .k eluo fnula ch glfu % m | kxkuq kj ½ (a) Mandays Lost in Disputes resulting in Work Stoppages (By Industry)	
	41
%d½ jkT; kuq kj (b) By States	

l kj .kh Table	i "B Page
5.3 foohnla ck dlj .kuq kj ifr kr forj .k Percentage Distribution of Disputes by Causes	46
5.4 foohnla ck vof/k ds vuq kj ifr kr foj .k Percentage Distribution of Disputes by Duration	48
5.5 ifj /k {s vuq kj foohn Disputes by Sphere	49
5.6 {s vuq kj foohn Disputes by Sectors	50
5.7 gMfrky] rkyiclnh , oa vjko vuq kj foohn Disputes by Strikes, Lockouts and Gheraos	51
5.8 dly LFkbz cUnhva rFk mul s iHhfor deEklj la dh l q ;k Number of Permanent Closures and Workers Affected	52
5.9 Nvuhva dh l q ;k rFk mul s iHhfor deEklj Number of Retrenchments and Workers Retrenched	55
5.10 bEklbz la ea iHhfor dkeclntij iHhfor deEklj rFk u"V gq ekua fnula dh gifu No. of Units affecting Lay-off, Workers Laid-off and Mandays Lost	58
6 nqk/uk, j l j {kk , oa vuq flFkr Accidents, Safety and Absenteeism	
6.1 vcl% dlj {kula ea vS kxcd {fr; kj mudh vki kr , oa vlo flk nj vj kt; kuq kj % (a) Industrial Injuries in Factories, their Incidence and Frequency Rates (By States)	61
vcl% egro imlz m | kula ds vuq kj vS kxcd {fr; la mudh vki kr , oa vlo fr nj %d eguq kj % (b) Industrial Injuries, their Incidence and Frequency Rates by Important Industries (by group)	66

l kj .kh Table	i "B Page
6.2 jkt; ojk iR; {k : lk ea fu; ktr fu; fer Jfeclh vuj flRrh dh nja State-wise Absenteeism Rates amongst Directly Employed Regular Workers	69
7 l kelftd l j {lk Social Security	
7.1 deBlj {fr i r l v/ fu; e 1923 ds vlrxt- {fr i r {fr; ka dh l l; k , oa {fr i r l ds fy, nh xbl/ku j k k Number of Compensated Injuries and Amount of Compensation Paid under Workmen's Compensation Act, 1923	73
7.2 ekr Ro fgr yWk v/ fu; e] 1961 ds vlrxt in, x, ekr Ro yWk Maternity Benefits paid under the Maternity Benefit Act, 1961	74
8 vlr j l Vh; r y uk International Comparison	
8.1 flku&flku ns ka ea p; fur e[; m l k l eja ea fu; ktu Employment in Selected Major Groups of Industries in Different Countries	76
8.2 P qsgq ns ka ea fo ue k ea v s k d deBlj ka deBlj; ka dk v d r mikt l e oru Average Earning/Salaries of Industrial Workers/ Employees in Manufacturing in selected countries	79
8.3 p qsgq ns ka ea v s k d fo lin Industrial Disputes in Selected Countries	81
8.4 p qsgq ns ka ea 0; ol f; d {fr nja (?kr d {fr) Rates of Occupational Injuries in selected countries (Fatal Injuries)	83
8.5 m i h k d r k e l; l p d l a l (l k e l l; l p d l a l) Consumer Price Index Numbers (General Indices)	85
9 Hkjr } j k v u j e f f i r v l r j l V h; J e l x B u v f h k l e; ILO	87
10 or Eku Je xfr fo f/ k; ka Current Labour Activities	96

l kj .kh Table	i"b Page
Hkkx II PART II	
	142
1 tul f;k , oa Je 'kDr Population and Labour Force	
1.1 tul f;k dk jkt; @l k jkt; {s vuq kj forj .k Distribution of Population (by States/U.Ts)	143
1.2 dehl , oa xj & dehl tul f;k dk forj .k Distribution of Working and non-Working Population	146
1.3 tul f;k dk Je 'kDr dh flfkr ds vuq kj i fr lr forj .k Percentage Distribution of Population by Labour Force Status	149
2 fu; kstu Employment	
2.1 (d) l koit fud {s ea vuq fur fu; kstu (k (kuq kj) (a) Estimated Employment in Public Sector (by Branches)	153
(k) l xBr {s ea fu; kstu /e q; m | kxkuq kj / (b) Employment in Organised Sector (by Major Industries)	154
2.2 (o) [kuha ea [fu tuq kj fu; kstu /u; ktr dehl ja dh v d r n d ud l f; k / (a) Employment in Mines By Minerals (Average Daily No. of Workers Employed)	156
[kuha ea jkt; kuq kj dehl ja dh v d r n d ud l f; k (oxkuq kj) (b) State-wise Average Daily No. of Workers Employed in Mines (By Category)	157
2.3 jyoj Mkd] nj l p kj] chek r flk c d l a ea fu; kstu Employment in Railways, Posts, Telecommunications, Insurance and Banks	161
2.4 vuq fur fu; kstu l p d kd Index Numbers of Estimated Employment	163

l kj .kh Table	i "B Page
3 jkstxkj l ok, a, oa if'k{k.k Employment Services and Training	
3.1 jkstxkj dk; ky; , oa muds dk; zdyki Employment Exchanges and their Activities	165
3.2 plywi zth ea0; kol kf; d l egluq kj vlonc Applicants on Live Register by Occupational Groups	167
3.3 jkstxkj dk; ky; la ch plywi zth eaf kf{kr vlonc la ch l q; k Number of Educated Applicants on Live Register of Employment Exchanges	169
3.4 jkstxkj , oa if k{k.k eglfuns l d ds v/ku if k{k.k dk; zdyki Training Activities under the DGE&T	170
3.5 dkj [lkuk l ylg l ok vlg Je l kfkku eglfuns ky; }hjk vk; ktr if k{k.k dk; zte Training Programmes Conducted by the DGFASLI	172
3.6 dlnh; Jfed f k{k.k ckm }kj l pkyr if k{k.k dk; zte , oa 0; ol k; l zks rfk vl; l kfkula grq l gk; rk vupku Training Programmes Conducted by the Central Board for Workers Education and Grants –in-aid to Trade Unions and other Institutions	173
4 efnjh , oa miktz Wages and Earnings	
4.1 [kula ea de zlj la dk mi ktu Earnings of Workers in Mines	181
4.2 /ku miktz l p d l Index of Money Earnings	183
5 nqk/uk, j l j {k , oa vuq flkfr Accidents, Safety and Absenteeism	
5.1 j yos ch vls kxcd {kr; la ch l q; k , oa vki kr nj Number of Industrial Injuries and Incidence Rates in Railways	184

l kj .kh Table		i "B Page
5.2	[kfu; oxk; l kj [kula ea v; k; k; x d {kfr; la k; kfu; Jsh vud; k; j } Industrial Injuries in Mines (by Class of Minerals)	185
5.3	i kula ea f; i k; k; k; n; k; k; u; k; a Reportable Accidents in Ports	190
5.4	ty; kula i j f; i k; k; k; n; k; k; u; k; a r f; k; v; k; o; f; l; k; n; j Reportable Accidents on Board Ships and Frequency Rate	191
6 l k e k f t d l j (k Social Security		
6.1	1/2 deplj h j k t; chek v f; k; u; e; d s d k; l & l f e e f y r d k j [kula , o a deplj ; k; ch l q; k a) Working of the Employees State Insurance Act- Number of Factories and Employees covered 1/4 deplj h j k t; chek v k; k; k; y; , o a m i l f f r b) ESI Dispensaries and Attendance 1/4 deplj h j k t; chek v l i r t y a e m i x g l e v l; v l i r t y a e a m i y C / k k; k; k; ch l q; k c) Number of Beds available in ESI Hospitals/ Annexes/ other Hospitals 1/4 deplj h j k t; chek ; k t u k d s v l r x r; chek j h , o a i d f r y l k d) Sickness and Maternity benefits under the ESI Scheme 1/3 deplj h j k t; chek l c h e d s v l r x r; v a g l f u , o a v k J r i a d k s y l k e) Disablement and dependants benefits under the ESI scheme 1/4 deplj h j k t; chek f u x e d h v k; , o a 0; ; f) Income and Expenditure of the ESI	192
6.2	1/2 deplj h h f o"; & f u f / k ; k t u k d s d k; l (a) Working of the Employees Provident Fund Scheme 1/4 deplj h h f o"; & f u f / k ; k t u k d s v a k n r k , o a { s o l j i f j f k (b) Region wise coverage and subscribers of the Employees Provident Fund Scheme	198 199

l kj .kh Table	i "B Page
½ deplj hfo"; fuf/k ;kstuk ds vlrkr i ltr va lnu	201
(c) Contributions received under Employees Provident Fund Scheme	
½ fuf/k fuos k vj deplj hfo"; fuf/k ds l nl; la ds vuqr C; kt	202
(d) Investment of Funds and Interest allowed to the Employees Provident Fund Members	
¼ deplj hfo"; fuf/k ;kstuk ds vlrxt fn; sx; a __.k , oa vxe jf k; la l fgr /u&oki l h	203
(e) Refunds including Loans and Advances granted under the Employees Provident Fund Scheme	
p½ jf k; la l fgr /u oki l h	204
(f) State-wise Refunds including Loans and Advances granted under the Employees Provident Fund Scheme	
N½ deplj hfo"; fuf/k ;kstuk ds vlrxt fu. hif nkos vj Hkrku dh xbl /ujf k	206
(g) Claims settled and amount paid under Employees Provident Fund Scheme	
¼ deplj hfo"; fuf/k ;kstuk ds vlrkr i nlu fd; k x; k oki l u fd; s t kus oyt vxe /u	208
(h) Non Refundable Advances granted under the Employees Provident Fund Scheme	
½ deplj hfo"; fuf/k l Bu ds vlrxt vk; vj 0; ;	210
(i) Income and Expenditure under the Employees Provident Fund Organisation	
6.3 vilcd [lu Jfed dY; k. k fuf/k ds dk; l	211
Working of the Mica Mines Labour Welfare Fund	
6.4 [fut yvj ekuit , oa dte [lu Jfed dY; k. k fuf/k ds dk; l	212
Working of Iron, Manganese and Chrome Ore Mines Labour Welfare Fund	

l kj .lh Table	i "B Page
6.5 pnik iRFkj ,oaMlykibV Jfed dY;k.k fuf/k ds dk;L Working of Limestone and Dolomite Mines Labour Welfare Fund	213
6.6 chMh deBkj Je dY;k.k fuf/k ds dk;L Working of Beedi Workers Labour Welfare Fund	214
6.7 fl uek deBkj Je dY;k.k fuf/k ds dk;L Working of the Cine Workers Labour Welfare Fund	215
6.8 ¼d½ dls yk [ku Hfo"; &fuf/k ds dk;L (a) Working of Coal Mines Provident Fund	216
¼[½ dls yk [ku Hfo"; &fuf/k ds dk;L ¼ jkf; kuq kj forj .k) (b) Working of Coal Mines Provident Fund (State wise distribution)	217
¼x½ dls yk [ku Hfo"; &fuf/k ds vUrxr i nku fd; sx, __.k vj vixæ /ku (c) Loans and Advances granted under Coal Mines Provident Fund Scheme	218
¼W½ dls yk [ku Hfo"; &fuf/k ;kst uk ds vUrxr /ku oki l h ds nkos (d) Claims for Refunds under the Coal Mines Provident Fund Scheme	219
¼M½ dls yk [ku Hfo"; &fuf/k ;kst uk ds vUrxr vk; ,oa0; ; (e) Income and Expenditure under the Coal Mines Provident Fund Scheme	220
¼p½ i kfj ofj d i s ku fuf/k yHk (f) Family Pension Fund benefits	221
0; kf; kRed fVl i f .k; la ¼Hkx-I½ Explanatory Notes (Part I)	222
0; kf; kRed fVl i f .k; la ¼Hkx -II½ Explanatory Notes Part II	230
vuqll/k d Annexure A	244
vuqll/k [k Annexure B	253

v0iD	v0iD	I 4{k .k
v0 ,oafu0 }hi I eg	v0iD/iz ins k	v0iD/iz ins k
Hk0 I0 fu0 fy0	v0iD/iz ins k	v0iD/iz ins k
d0 J0 f k0 c0	Hkjr I0kj fuxe fyefVM	Hkjr I0kj fuxe fyefVM
e0 J0 v0 %cd0%	clnh; Je f k{k c0M	clnh; Je f k{k c0M
cl0 [k0 Hk0 fu0 v0	et; Jek; 0r %clnh; %	et; Jek; 0r %clnh; %
cl0 Hk0 fu0 I0	cl0 yk [k0 Hk0"; &fu0/k vt; 0r	cl0 yk [k0 Hk0"; &fu0/k vt; 0r
n0 ,oan0	clnh; Hk0"; &fu0/k I xBu	clnh; Hk0"; &fu0/k I xBu
e0 fu0 jk0 ,oa iD	neu ,oan0	neu ,oan0
e0 fu0 cl0 I0 I0 ,oa J0 I0	eglfuns kd] jkt xkj ,oa if k{k.k	eglfuns kd] jkt xkj ,oa if k{k.k
e0 fu0 J0 d0	eglfuns kd] clj [kuk I ytg I xk ,oa Je I k Fku	eglfuns kd] clj [kuk I ytg I xk ,oa Je I k Fku
e0 fu0 [k0 I 0	eglfuns kd] Je dY; k.k	eglfuns kd] Je dY; k.k
nk0 ,oau0 gosyh	eglfuns kd] [k0 I j{k	eglfuns kd] [k0 I j{k
d0 jk0 cl0 fu0	nkj ,oauxj gosyh	nkj ,oauxj gosyh
Hk0 I0 cl0 %k0 {k0% I0	cl0 jk0 jkT; cek fuxe	cl0 jk0 jkT; cek fuxe
fg0 iD	Hkjr; I k0; cek (I kozfud {k} I xk	Hkjr; I k0; cek (I kozfud {k} I xk
v0 J0 I0	fgelpy ins k	fgelpy ins k
v0 J0 I0	v0rj kVh; Je I Eeyu	v0rj kVh; Je I Eeyu
t0 ,oad0	v0rj kVh; Je I xBu	v0rj kVh; Je I xBu
tk0 cl0 fu0	tEew,oad ehj	tEew,oad ehj
e0 iD	thou cek fuxe	thou cek fuxe
e0 v0 fu0 fy0	e/; ins k	e/; ins k
jk0 iD I0 I0	eglfuxj Vyh0ku fuxe fyefVM	eglfuxj Vyh0ku fuxe fyefVM
Hk0 fj0 c0	jkVh; ifrn k I o{k.k I xBu	jkVh; ifrn k I o{k.k I xBu
m0 iD	Hkjr; fj toz c0	Hkjr; fj toz c0
d0 v0 o0 u0	mRrj ins k	mRrj ins k
jk0 v0 o0	d0ta v0j oxh0cl r ugha	d0ta v0j oxh0cl r ugha
	jkVh; v0j k0xd oxh0cl .k	jkVh; v0j k0xd oxh0cl .k

ABBREVIATIONS

A.P.	Andhra Pradesh
A & N Islands	Andaman and Nicobar Islands
BSNL	Bharat Sanchar Nigam Limited
CBWE	Central Board for Workers Education
CLC(C)	Chief Labour Commissioner (Central)
CMPFC	Coal Mines Provident Fund Commissioner
CPFO	Central Provident Fund Organisation
D & Diu	Daman & Diu
DGE&T	Director General Employment and Training
DGFASLI	Director General Factory Advice Service and Labour Institute
DGLW	Director General Labour Welfare
DGMS	Director General Mines Safety
D & N Haveli	Dadra and Nagar Haveli
ESIC	Employees' State Insurance Corporation
GIPSAI	General Insurance (Public Sector) Association of India
H.P.	Himachal Pradesh
ILC	International Labour Conference
ILO	International Labour Organisation
J&K	Jammu and Kashmir
LIC	Life Insurance Corporation
M P	Madhya Pradesh
MTNL	Mahanagar Telephone Nigam Limited
NSSO	National Sample Survey Organisation
RBI	Reserve Bank of India
UP	Uttar Pradesh
NEC	Not elsewhere classified
NIC	National Industrial Classification

y?i iqlrck dh l kjf.k; ka ea iz, Qr l dsr
**SYMBOLS USED IN THE TABLES OF THE POCKET
 BOOK**

-	Nil; ;k ux.; Nil or negligible
..	vuflyC/k Not available
*	vufUre Provisional
@	500 l sde Less than 500
£	l a kS/kr Revised

i wklcd d j us dh i fcz k ds clj .k l EHKor% l kj f.k; ka ds vka d l ka ds
; l s Qy u feyrsgla

The totals of the figures in the tables may not necessarily tally due to rounding off

j k"Vh; v kS k sxd oxh d j .k l ds rka d 1998, 2004 , oa2008 dk foj .k
vufU/k d rFlk [k ea dte k%fn; k x; k gA

The description of the NIC Codes 1998, 2004 and 2008 are given in Annexures A and B respectively

भाग - I
PART - I

1.1 1/d½ dkj [kkukæam] kx l eg; vuq kj fu; kstú
1.1(a) Employment in Factories by Industry Groups

vís kxd lárknd ++ Industry Code++	vupkur vís r nšud fu; kstr deðkj 1'000 ek Estimated Average Daily Number of Workers Employed (in 000's)	
	2006	2007
1	2	3
15	1093	1141
151	198	176
152	74	71
153	358	328
154	395	468
155	68	98
16	47	46
160	47	46
17	1128	942
18	500	481
181	487	479
182	13	2
19	136	102
191	51	38
192	86	64
20	138	143
21	148	137
22	135	145
23	130	79

Lilj. l. 1.1 1/2
Table 1.1(a)

1	2	3
24	792	530
241	227	158
242	539	359
243	27	13
26	551	609
261	42	65
269	509	544
27	583	699
271	384	418
272	89	110
273	110	171
28	436	474
29	444	512
33	58	50
34	219	228
35	220	228
36	170	132
40	140	170
55	@	@

Table 1.1(a)

1	2	3
551	@	@
552	@	@
90	3	1
92	1	1
VJ; Others	1196	1166
; kX Total	8269	8015

Source : Labour Bureau

Note : 1. The totals are based on 2 digit level of industry codes
 2. For details of Industry Codes please see Annexure
 3. Data is based on the returns received from different States/ U.Ts
 ++ Industry codes are based on NIC 1998 and NIC 2004 for the years 2006 and 2007 respectively

1 fu; kst u

1 EMPLOYMENT

1.1 (k) jkT; okj i ahd r d kj [kkuk] pkyw d kj [kkuk] fooj f. k; ka Hst us okys
 d kj [kkuk] v k; fu; k f r de d kj ka dh l d; k

**1.1(b) State-wise Number of Registered Factories, Working Factories,
 Factories submitting returns and Workers Employed
 (vupk fur) (Estimated)**

jkT; @ l ak jkT; {k=	Number of Factories				State/Union Territory
	i ahd r d kj [Mus Regis- tered Factories	Pkyw d kj [Mus Working Factories	fooj f. k; ka Hst us okys Sub- mitting returns	fu; k f r de d kj (*000 ea) Workers employed (in 000's)	
	1	2	3	4	5
2006					
vklz i ns k	39563	28168	9136	792	Andhra Pradesh
vle	3280	2073	387	114	Assam
xlok	691	683	458	49	Goa
xqj jr	30604	22244	4789	1016	Gujarat
gfj; k. k	9642	9642	1414	635	Haryana
>kj [k. M	10399	5972	5594	295	Jharkhand
dulw/d	11049	10062	5145	918	Karnataka
djy	18179	18164	2986	164	Kerala

1 fu; kst u

1 EMPLOYMENT

Lkj .kh 1.1(Lk)
Table 1.1(b)

1	2	3	4	5	1
e/; ins k	12690	8034	901	436	Madhya Pradesh
eglj k"V ^a	36271	30773	11548	1324	Maharashtra
Eksky;	112	111	41	6	Meghalaya
mMh k	3047	2137	1369	150	Orissa
i d k c	16258	16018	1230	549	Punjab
j kt LFku	10552	10552	2812	393	Rajasthan
rfey ulMq	38976	29448	25481	1381	Tamil Nadu
f=i j k	1555	1575	312	33	Tripura
p.Mlx<+	441	441	273	13	Chandigarh
; ksx	243309	196097	73876	8269	Total

Lkij .kh 1.1([k)
Table 1.1(b)

1	2	3	4	5	1
2007					
vklz i ns k	40766	29451	9586	833	Andhra Pradesh
vle	3490	2299	339	121	Assam
fcgkj	6443	6443	69	104	Bihar
xkok	723	723	532	53	Goa
gfj ; k.kk	9959	9959	1128	679	Haryana
>kj [k.M	10641	6216	5675	303	Jharkhand
dukk/d	11592	11066	5214	1056	Karnataka
e/; i ns k	13147	8782	704	448	Madhya Pradesh
egkj k"V ^a	36221	30948	11818	1344	Maharashtra
e8kky;	115	115	49	6	Meghalaya

Lkij .kh 1.1([k]
Table 1.1(b)

1	2	3	4	5	1
mMh k	3110	2210	1469	165	Orissa
i d k c	16726	16326	1438	570	Punjab
j kt L Fku	10837	10412	2319	468	Rajasthan
f=i j k	1477	1477	304	41	Tripura
mRrj ins k	..	13152	1572	860	U.P.
if pe	14044	13224	1908	948	W.B.
ca k y					
v0 fu0 n h o	38	38	28	5	A & N Islands
l e g					
p. M h x < +	458	458	260	12	Chandigarh
; k x	179787	163299	44412	8015	Total

/ k % J e C ; j k s

Source : Labour Bureau

fVli .k% 1. pkj j k T ; k e l a k j k T ; (k s k a ; F k k v # . k p y i n s k j y () h i] f e t k j e , o
f l f D D e a e a D k j [k k u k v i / k u ; e] 1948 y l o x u g h a g a

Note : 1. The Factory Act 1948, is not implemented in four States/Union Territories namely Arunachal Pradesh , Lakshadweep, Mizoram & Sikkim .

2. k s k j g x , j k T ; k e l a k j k T ; (k s k a l s v k e l M a i k t r u g h a g g a

2. Data not received from rest of the States /Union Territories

1.1(x) foojf.k; ka hllst us okys dkj [kkuka ea vk] r nfu d fu; kst u
 vk; q, oa fyx vuq kj

**1.1(c) Average Daily Employment in Factories Submitting Returns
 By Age and Sex**

jkt; @ lkt jkt; (k=	Average Daily Employment						States / Union Territory		
	o;ld Adult		fd'lkj Adole- scent		dkyd Children				
	i#k Male	L-h Female	i#k Male	L-h Female	yMds Boys	YMFd; ka ; ksx Girls			
	1	2	3	4	5	6		7	8	1
2006									
vktz ins k	361233	57229	-	-	-	-	418462	Andhra Pradesh	
vle	38463	3804	331	343	103	100	43144	Assam	
xlok	36115	6456	-	-	-	-	42571	Goa	
xqjkr	303754	15786	-	-	-	-	319540	Gujarat	
gfj; k.kk	149820	8261	-	-	-	-	158081	Haryana	
>kj [k.M	288942	4026	-	-	-	-	292968	Jharkhand	
duW/d	336377	117517	-	-	-	-	453894	Karnataka	
djy	119818	34551	-	-	-	-	154369	Kerala	
e/; ins k	132227	5298	-	-	-	-	137525	Madhya Pradesh	

Lkkj .kh 1.1(x)

Table 1.1(c)

1	2	3	4	5	6	7	8	1
egkj k ^v	660962	44150	89	-	-	-	705201	Maharashtra
e?ky;	2228	275	-	-	-	-	2503	Meghalaya
mMh k	108489	5775	-	-	-	-	114264	Orissa
i d k	97614	3004	-	-	-	-	100618	Punjab
j kt LFku	141735	3439	-	-	-	-	145174	Rajasthan
r fey uMq	831401	418008	4058	9366	-	-	1262833	Tamil Nadu
f=i j k	10170	2657	-	-	-	-	12827	Tripura
p.Mlx<+	8612	446	-	-	-	-	9058	Chandigarh
;lx	3627960	730682	4478	9709	103	100	4373032	Total

Lkj .kh 1.1(x)
Table 1.1(c)

1	2	3	4	5	6	7	8	1
2007								
vhlz ins k	378629	60608	-	-	-	-	439237	Andhra Pradesh
vle	33466	2843	113	330	24	25	36801	Assam
fcgkj	12132	63	-	-	-	-	12195	Bihar
xlak	35199	7510	-	-	-	-	42709	Goa
gfj ;k.k	141648	5934	-	-	-	-	147582	Haryana
>kj [k.M	210093	2752	-	-	-	-	212845	Jharkhand
duw/d	297639	155026	-	-	-	-	452665	Karnataka
e/ ins k	123911	4367	-	-	-	-	128278	Madhya pradesh
egkj'Vp	686369	45622	399	64	-	-	732454	Maharashtra
e'ly;	2522	828	35	-	-	-	3385	Meghalaya
m'hl k	126158	5753	-	-	-	-	131911	Orissa

Lkij .kh 1.1(x)
Table 1.1(c)

1	2	3	4	5	6	7	8	1
i d k c	103632	3607	-	-	-	-	107239	Punjab
j k t L F k u	154836	3818	-	-	-	-	158654	Rajasthan
f-ij k	8151	2622	-	-	-	-	10773	Tripura
m R R j i n s k	187386	7403	-	-	-	-	194789	U.P.
i f p e c a r l y	225021	4553	-	-	-	-	229574	W.B.
v 0 f u 0 n h o l e g	4230	203	-	-	-	-	4433	A & N Islands
p. M h x < +	8097	366	-	-	-	-	8463	Chandigarh
; l x	2739119	313878	547	394	24	25	3053987	Total

l b % J e l ; j k

Source : Labour Bureau

1. p l j j k T ; k e l a k j k T ; (l e s t a ; F k v # . M p y i n s k l y () h i] f e t l j e , o a f l f D D e e a D k j [k u k v f / h u ; e] 1948 y l x n u g h a g a

Note : 1. The Factory Act 1948, is not implemented in four States/Union Territories namely Arunachal Pradesh, Lakshadweep, Mizoram and Sikkim.

2. k l s j g x , j k T ; k e l a k j k T ; (l e s t a l s v a z l M a i t l r u g h a g a g a

2. Data not received from rest of the States /Union Territories.

Lkkj .kh 1.2

Table 1.2

1	2	3	4	1
2008				
vle	448	-	-	Assam
fgekpy ins k	@	-	-	Himachal Pradesh
duW/d	2	13	2	Karnataka
djy	39	2	10	Kerala
rfev uMq	47	7	3	Tamil Nadu
f-ij k	7	-	2	Tripura
mRrj kfk.M	1	-	-	Uttarakhand
if pe cakv	169	-	-	West Bengal
v0 ,oafu0 nhi l eij	-	-	@	A & N Islands

lkr%Je C; jks

Source : Labour Bureau

1.3 foðkllu vf/kfu; eka ds vlr xir fu; kst u

Table 1.3 Employment covered under various Acts

vf/kfu; e dk uke	bclkb; ka dh l q; k No. of units	fooj f. k; ka Hst us okyh bclkbv/ka Units submi- tting returns	vð r fu; kst u Ave- rage employ- ment	Name of the Act
1	2	3	4	1
2007				
Qlxku Je vf/kfu; e 1951	3587	2030	653575	Plantations Labour Act, 1951
Ekr Ro fgyrhlk vf/kfu; e 1961	30713	10388	475118	Maternity Benefit Act, 1961
eklj ifjogu deðkj vf/kfu; e 1961	96957	19747	868216	Motor Transport Workers Act, 1961
deðkj (firir l vf/kfu; e 1923	..	..	1825947	Workmen's Compensation Act, 1923
vð kskd fu; kst u (LO vð) vf/kfu; e 1946	46489	15908	3322411	Industrial Employment (Standing Orders) Act, 1946
nplu ,oa ol. kT; d l fki u vf/kfu; e	..	5884400	9617734	Shops & Commercial Establishments Act

Table 1.3

1	2	3	4	1
2008				
Clxlu Je vi/ku; e 1951	3613	2137	758083	Plantations Labour Act, 1951
Elkr Ro fgryhkk vi/ku; e 1961	65972	14626	872551	Maternity Benefit Act, 1961
eklj ifjogu deklj vi/ku; e 1961	88617	23370	575392	Motor Transport Workers Act, 1961
deklj (krikrz vi/ku; e 1923	..	..	1712127	Workmen's Compensation Act, 1923
vis kxkd fu; kst u (LO vkO) vi/ku; e 1946	51639	16241	3305260	Industrial Employment (Standing Orders) Act, 1946
ngku ,oa ok. kT; d i fr "Bku vi/ku; e	..	5177589	9626757	Shops & Commercial Establishments Act

1 kr % Je C; jls

Source : Labour Bureau

vi/ku; e % vkO dpy mu j kT; krl ak (kxk l s l xlu/kr gft Uguksfoojf. k; la Hksh
gA

Note : Data relate to those States/U.T's which have submitted the returns.

2.1 fofuek.kdkjh m | kxkaeafu; kfr debljka dk vlr oklkd miktū
 2.1 Average Annual Earnings of Workers Employed in Manufacturing Industries

	2007	2008	2009	
deplj; kach lā; k (000 e)	596	402	445	Number of employees (in 000's)
dy etnjh fcy (#i; syk k e)	28599	25802	28648	Total Wage Bill (Rs in lakh)
ifr 0; fr vlr oklkd miktū (#i;)	47989	64124	64410	Per Capita Average Annual Earnings (Rs.)

—r %Je- C; jk

Source Labour Bureau

1. v# .hpy ins k| v|e| fcgij| NRrl x-; fnYnl xdjlr| gj; k.M| tEeq ,oa d ehj| duWd| e/; ins k| egjkrV| ešky;| fetij|e| uxdyM| jktlRku| fl Dde| rfeY uMh| f-ij| k| mkrj|py| if pe cady| v0 ,oafu0 nbo leg| p.Mhx-; ninj ,oa uxj goyn| neu ,oa)ho y(nbo ,oa iM|pjh| s o'ū 2007 rfk v# .hpy ins k| v|e| fcgij| NRrl x-; fnYnl xdo| xdjlr| tEeq ,oa d ehj| >k| [k.M| duWd| d jyl| e/; ins k| egjkrV| ešky;| fetij|e| uxdyM| m|M| k| iā|k| fl Dde| rfeY uMh| mkrj|py| mkrj ins k| if pe cady| p.Mhx-; ninj ,oa uxj goyn| neu ,oa)ho y(nbo ,oa iM|pjh| j|t; k| s o'ū 2009 dsly , ifromu i|tr ughg|k gA

1.The returns were not received from the States of Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Gujarat, Haryana, J&K, Karnataka, M.P., Maharashtra, Meghalaya, Mizoram, Nagaland, Rajasthan, Sikkim, T.N, Tripura, Uttaranchal, W.B., A&N Islands, Chandigarh, D&N Haveli, Daman & Diu, Lakshadweep and puducherry for the year 2007 and Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Goa, Gujarat, J&K, Jharkhand, Karnataka, Kerala, M.P., Maharashtra, Meghalaya, Mizoram, Nagaland, Orissa, Punjab, Sikkim, T.N, Uttaranchal, Uttar Pradesh, W.B., Chandigarh, D&N Haveli, Daman & Diu, Lakshadweep and puducherry for the year 2009.

2. v# .hpy ins k| v|e| fcgij| NRrl x-; fnYnl xdo| xdjlr| gj; k.M| tEeq ,oa d ehj| >k| [k.M| duWd| e/; ins k| egjkrV| ešky;| fetij|e| uxdyM| jktlRku| fl Dde| rfeY uMh| f-ij| k| mkrj|py| mkrj ins k| if pe cady| v0 fu0 nbo leg| p.Mhx-; ninj ,oa uxj goyn| neu ,oa)ho y(nbo ,oa iM|pjh| o'ū 2008 ea etnjh Hkr|ru v|/lu; e dh ifj/ks lscj| fA

2.Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Goa, Gujarat, Haryana, J&K, Jharkhand, Karnataka, M.P., Maharashtra, Manipur, Meghalaya, Mizoram, Nagaland, Rajasthan, Sikkim, Tamil Nadu, Tripura, Uttaranchal, U.P., West Bengal, A&N Islands, Chandigarh, D&N Haveli, Daman & Diu, Lakshadweep & Puducherry were out of preview of Payment of Wages Act

2.2 fofuék.kdkjh m|kska eafu; kstr dečkjka dk vř r okřkd
miktú ¼ m|kskud kj ½

2.2 Average Annual Earnings of Workers Employed in
Manufacturing Industries (By Industry)

¼řlk; k eč (in rupees)

jkOvřko 1998 dkk l 0 NIC-1998 Code No.	2007	2008	2009
1	2	3	4
15	48328	49409	54918
16	26005	37716	42663
17	47177	66336	60453
18	63358	62456	58527
19	62291	54219	51067
20	41960	57954	66713
21	60721	68788	76119
22	61834	78694	77264
23	41783	81231	69080
24	54217	80556	83273
25	52851	75550	72235
26	39260	60393	46114
27	44751	67922	71047

LWj .W 2.2
Table 2.2

1	2	3	4
28	51235	68314	68445
29	58010	74173	75083
30	55768	94865	61132
31	38365	79194	87132
32	61748	80891	80016
33	54425	70175	56679
34	47920	72681	78930
35	61097	60417	85618
36	44885	50013	52103
37	42925	79449	55390
<i>lel v/lk</i> All Industries	47989	64124	64410

lkr % Je C; jls

Source : Labour Bureau

[vii. % etnjh dh v/Adre lhek # 6500 l s# 10000 ifr elg 8 vxlr]
2007 l s c- l- fn; k x b Z F W A

Note : Wage ceiling was enhanced from Rs. 6500/- to Rs. 10000/-
p.m. on 8th August, 2007

2.3 vdtky Jfedkagrqi fr fnol U;wre , oavf/kdre etnjh
(31 fnl Ecj dls)

**2.3 Minimum and Maximum Wages per day for the lowest
paid unskilled workers** (as on 31st December)

clnh; lj dlj @ jkt; @l k jkt; {s	vud qpr jkt xkj la dh l q; k ftu grq U;wre etnjh fu/ffjr @ la kkr/kr dh xbl No. of Scheduled Employments in which minimum wages fixed/ revised	U;wre , oavf/kdre etnjh i fr fnu %#i; la e k Range of Minimum Wages Per day (Rs.)	Central Government/ State/ Union Territory	
1	2	3	4	1
2008				
e@ J0 vld %dshz % vdk ins k	45	78.00	186.00	CLC (Central)
v#. kpy ins k	69	58.25	174.00	Andhra Pradesh
xqj kr	28	55.00	55.00	Arunachal Pradesh
gfj ; k.k	52	55.00	122.00	Gujarat
fgekpy ins k	50	140.96	146.00	Haryana
dul/d	12	100.00	100.00	H. P.
dj y	76	43.88	148.72	Karnataka
eglj k"Vz	42	72.00	359.68	Kerala
ef.kij	67	47.72	209.66	Maharashtra
Eky;	15	81.40	81.40	Manipur
fetkj e	24	70.00	70.00	Meghalaya
	4	103.00	103.00	Mizoram

Ukj .h 2.3
Table 2.3

1	2	3	4	1
mM+ k	83	70.00	70.00	Orissa
jkTLFku	62	81.00	102.12	Rajasthan
mRrjk(k.M	58	77.31	152.50	Uttarakhand
v0 fu0 nho	6	130.00	161.77	A & N Islands
l eg				
Pk.Mbx<+	48	143.90	143.90	Chandigarh
fnYyh	29	142.00	142.00	Delhi
Y(nho	9	115.90	115.90	Lakshadweep
2009				
e0 J0 v10	45	109.09	203.00	CLC (Central)
%cllnz ½				
v# .Mpy	30	80.00	80.00	Arunachal Pradesh
ins k				
fcgkj	88	99.00	104.00	Bihar
x# jkr	53	100.00	161.60	Gujarat
gfj :k.kk	50	151.00	151.00	Haryana
fgekpy ins k	12	100.00	110.00	Himachal Pradesh
tEq, oa	28	110.00	110.00	Jammu & Kashmir
d ehj				
ef.ki g	15	81.40	81.40	Manipur
eMky;	27	100.00	100.00	Meghalaya
fetlje	4	132.00	132.00	Mizoram
iatic	60	130.71	136.79	Punjab

Lkj .h 2.3
Table 2.3

1	2	3	4	1
jktLFku	62	81.00	112.42	Rajasthan
mRrjk[k.M	58	84.35	166.43	Uttrakhand
vOfu0 nhi	6	156.00	186.04	A & N Islands
l eg				
p.Mlx<+	48	157.36	157.36	Chandigarh
fnYyh	29	152.00	152.00	Delhi
Y{nto	9	141.85	141.85	Lakshadweep

Lkr W;wre etnjh v/lu;ej 1948 ds vlrxi ol'kd foof .h/va

Source : Annual Return under the Minimum wages Act, 1948

h/i .% ksk jkt; hplak wlr {kka}tk ol'kd foof.f.k; ka i Lrj' ugh ch xbl gA

Note : Rest of the States / U.T's have not submitted their Annual Return

3.1 (d) vK\$ kfxd Jfedka dsfy, okf"iZl vK\$ r ,oa ekgokj vf[ky
Hkkjr miHkkDrk eW; I pdkad vK/kj o"iZ 2001=100

**3.1 (a) Annual Average and month-wise All-India Consumer
Price Index Numbers for Industrial Workers on Base 2001=100**

o"iZ ekj	I iell; I pdkad General Index		[k] I pdkad Food Index		Year/Month
	2010	2011	2010	2011	
1	2	3	4	5	1
tuojh	172	188	186	205	January
Qjojh	170	185	183	197	February
Ekkpl	170	185	181	196	March
vi\$y	170	186	182	197	April
ebZ	172	187	184	198	May
tu	174	189	188	201	June
tyktZ	178	193	192	204	July
vKlr	178	194	191	205	August
fl rEcj	179	197	193	209	September

LWj .h 3.1 (d)
Table 3.1 (a)

1	2	3	4	5	1
vDre;j	181	198	195	212	October
uoEcj	182	199	197	212	November
fnl Ecj	185	197	203	207	December
(okfkd vkr)	176	192	190	204	(Annual Average)

18 % Je 6; jk

Source : Labour Bureau

Wl. k %

Note :

- i) vsk kxd Jfed mHWRk eV; l p d l d v l k j 2001=100 dh ubl J ftyk tuo j h] 2006 l s v o e p r dh x b l g a
- i) New series of Consumer Price Index Numbers for Industrial Workers on base 2001=100 has been released w.e.f. January, 2006.
- ii) 2001 , o a 1982 J ftyk ds e?; l k e l d; l p d l d v l k j [k] l p d l d ds ; k t d ? l v d d e k % 4.63 v l k j 4.58 g s
- ii) The linking factors between 2001 and 1982 series are 4.63 and 4.58 for General Index and Food Index respectively.

3.1 (k) vK\$ kfxd Jfedla dsfy, miHkkDrk eV; l pdkzd Wl keld;) vK/kj
2001=100 % dlnokj okf'Yd vK r)

3.1 (b) Consumer Price Index Numbers(General) for Industrial
Workers on Base 2001=100 (Centre-wise Annual Average)

dlnz	1982=100 J fkyla ds l kfk ;kst d ?Vd Linking Factor with 1982=100 series	2010	2011	Centre
1	2	3	4	1
Wskojh[Wuh	+	193	200	Godavarikhani
xjVj	4.57	181	194	Guntur
ghj kcln	4.79	165	174	Hyderabad
fot; oMk	+	180	188	Vijaywada
fo k(ki Ukw	4.64	173	192	Vishakhapathnam
okjxy	4.75	199	204	Warangal
MpMpk frul fcd; k	4.04	160	170	Doom Dooma Tinsukia
xpfgVh	4.80	156	168	Guwahati
ycld fl Ypj	3.65	178	186	Labac Silcher
efj; kuh tlg gV	4.01	158	171	Mariani Jorhat
jakikj k rstij	4.17	154	163	Rangapara Tejpur
ewsj tekyij	4.30	182	199	Mungher Jamalpur
p. Mix<	5.26	175	197	Chandigarh
fhkybz	4.20	180	206	Bhilai

Lkkj . kh 3.1 ([k)
Table 3.1(b)

1	2	3	4	1
fnYyh	5.60	163	176	Delhi
xlok	5.59	188	203	Goa
vgenkcn	4.62	171	186	Ahmedabad
Hkouxj	4.76	174	189	Bhavnagar
jktckv	4.38	174	193	Rajkot
ljr	4.54	162	174	Surat
cMnj k	4.39	167	180	Vadodara
Qjnkcn	4.79	182	194	Faridabad
;epluxj	4.34	183	197	Yamunanagar
fgekpy ins k	4.53	161	172	Himachal Pradesh
Jhuxj	5.62	159	172	Srinagar
ckckj k	+	168	192	Bokaro
fxjMhg	+	204	232	Giridih
te knij	4.23	182	213	Jamshedpur
>fj;k	3.72	180	198	Jharia
dMekz	3.89	190	215	Kodarma
jkh gNV;k	4.20	199	220	Ranchi Hatia
cayfj	4.51	181	194	Bangalore
cyxle	5.02	179	200	Belgaum
gq;yh /kjoMM+	4.71	182	200	Hubli Dharwar
ejckj k	4.47	172	188	Mercara
eS j	+	174	187	Mysore
,juldtye	4.52	167	185	Ernakulam
eqMD;ke	4.37	174	191	Mundakkayam

Lkkj . kh 3.1 ([lk)
Table 3.1(b)

1	2	3	4	1
fDoyku	4.61	173	195	Quilon
Hkiky	4.83	185	205	Bhopal
fNnoMk	4.03	177	195	Chhindwara
bUnkj	4.73	168	181	Indore
tcyij	4.53	184	198	Jabalpur
eŕcbz	5.18	174	192	Mumbai
ukxij	4.68	203	220	Nagpur
ukf d	4.94	181	204	Nasik
iqis	4.96	181	200	Pune
hkykij	4.73	179	199	Sholapur
vxy ryNj	+	181	200	Angul Talcher
jmj dsk	4.03	186	204	Rourkela
iŕpjh	4.88	173	184	Puducherry
ve rlj	4.09	190	208	Amritsar
tlydkj	+	174	190	Jalandhar
yŕk; kuk	4.12	175	188	Ludhiana
vteŕ	4.78	175	191	Ajmer
HhyoMk+	4.62	176	192	Bhilwara
t; ij	4.25	179	192	Jaipur
pŕubz	4.95	161	171	Chennai
dis EcVj	4.49	166	176	Coimbatore
duŕ	4.58	168	182	Coonoor
enŕkbz	4.51	162	174	Madurai
l ye	4.45	163	172	Salem

Llkj . kh 3.1 ([k)
Table 3.1(b)

1	2	3	4	1
fr: fpjki Yyh	5.01	174	184	Tiruchirapally
f-i-j-k	4.17	156	167	Tripura
vixjk	4.36	193	208	Agra
xlt; kctn	4.78	182	198	Ghaziabad
dkuij	4.50	183	200	Kanpur
y[kuÅ	+	185	195	Lucknow
okj.k.kl h	4.96	183	194	Varanasi
vl ul lsy	4.37	195	211	Asansol
nkfttyx	3.80	170	184	Darjeeling
ngkidj	5.13	178	193	Durgapur
gfyn:k	5.64	161	185	Haldia
giolMk	5.42	171	183	Howrah
tyi lbzkMk	3.96	167	179	Jalpaiguri
clsydkMk	5.12	172	185	Kolkata
jkubxat	4.02	169	180	Raniganj
fl yhxMk	+	173	187	Siliguri

/k % Je C: jk

Source : Labour Bureau

+ = vvkj 2001 = 100 ij ubl Jktyk eau, dlnz kfey fd, x, gM

+ = New centres included in the new series on base 2001=100

3.2 d f k r f k x t e h . k J f e d k a d s f y , j k t ; o k j o k f k d v i s r m i H k k D r k e W ; l p d k a d v i k j o k l 1986-87=100 (t y k b l s t u)

**3.2 Statewise Annual Average Consumer Price Index
Numbers for Agricultural and Rural Labourers on
Base 1986-87=100 (July to June)**

j k t ;	d f k J f e d		x t e h . k J f e d		State
	Agricultural Labourers		Rural Labourers		
	2009- 2010	2010- 2011	2009- 2010	2010- 2011	
1	3	3	5	5	1
v k l / k i n s k	552	603	550	599	Andhra Pradesh
v l e	520	580	524	583	Assam
f l g k j	500	532	500	532	Bihar
x t j k r	538	583	538	583	Gujarat
g f j ; k . k k	588	642	583	638	Haryana
f g e l p y	455	484	474	503	Himachal Pradesh
i n s k					
t E e w , o a	524	568	521	564	Jammu & Kashmir
d e h j					
d u k l d	535	595	534	594	Karnataka
d j y	496	562	502	566	Kerala
e / ; i n s k	525	569	532	576	Madhya Pradesh
e g j k V	562	619	557	613	Maharashtra
e f . k i j	455	527	456	529	Manipur
e s k y ;	540	576	535	572	Meghalaya

LMj.kh 3.2
Table 3.2

1	2	3	4	5	1
mMh k	495	538	496	538	Orissa
i.kc	586	624	585	622	Punjab
jktLFku	573	608	567	600	Rajasthan
rfeyuMMq	514	565	509	559	Tamil Nadu
f-ij k	466	514	462	512	Tripura
mUkj ins k	535	566	532	563	Uttar Pradesh
if pe ckly	504	561	506	564	West Bengal
vf[ky Hkj r	530	577	529	577	All India

1kr %Je C;jk
Source : Labour Bureau

4.1 0; ol k; l 2kka, oamudh l nl; rk eafodkl

4.1 Growth of Trade Unions and their Membership

	2006	2007*	
i ahd r Jfed l 2kka dh l 2; k			Number of registered Trade Unions
¼d½ fu; kstu dr l 2k	469	74	(a)Employers' Unions
¼[½ de d l j 0; ol k; l 2k	87971	80715	(b)Workers' Trade Unions
; kx	88440	80789	Total
l p d k d 1990=100	170	155	Index 1990=100
fooj f. k; ka Hkst us okys l 2kka dh l 2; k			Number of unions submitting returns
¼d½ fu; kstu dr l 2k	60	3	(a)Employers' Unions
¼[½ de d l j 0; ol k; l 2k	8411	7405	(b)Workers' Unions
; kx	8471	7408	Total
fooj f. k; ka Hkst us okys l 2kka dh l nl; rk ¼000 e 2			Membership of Unions submitting returns ('000)
¼d½ fu; kstu dr l 2k	11	5	(a)Employers' Unions
¼[½ de d l j 0; ol k; l 2k	8951	7872	(b)Workers' Unions
; kx	8962	7877	Total
ifr l 2k vk d r l nl; rk	1058	1063	Average Membership per Union

l k % J e l; j k

Source : Labour Bureau

4.2 foofj.f.k; ka Hkstus okys 0; ol k; l 2kka, oamuch l nL; rk
 %m | kskluq kj ½

4.2 Number and Membership of Trade Unions Submitting Returns (By Industry)

NIC 2004 Tabu- lation Cate- gory	deçk; l 2k Workers' Union				leLr l 2k # All Unions#				
	l 2k; k Number		l nL; rk (‘000 e#) Membership (in 000’s)		l 2k; k Number		l nL; rk (‘000 e#) Membership (in 000’s)		
	2006	2007*	2006	2007*	2006	2007*	2006	2007*	
1	2	3	4	5	6	7	8	9	1
d	274	228	1311	1639	274	228	1311	1639	A
[k	33	29	62	89	33	29	62	89	B
x	156	131	135	132	157	131	135	132	C
2k	2817	3350	1718	2949	2832	3352	1722	2953	D
3	186	257	385	220	186	257	385	220	E
p	558	288	756	679	558	288	756	679	F
N	263	291	139	233	266	291	139	233	G
>	96	165	19	23	96	165	19	23	H

Lkj .kh 4.2
Table 4.2

1	2	3	4	5	6	7	8	9	1
^	1526	957	1702	928	1536	958	1703	929	I
^	513	530	304	144	515	530	308	144	J
V	309	334	1208	247	332	334	1210	247	K
B	407	225	209	83	407	225	209	83	L
M	85	52	58	70	85	52	58	70	M
<	98	157	36	40	98	157	36	40	N
.	1069	390	896	392	1075	390	896	392	O
Rk	20	30	13	9	20	30	13	9	P
Fk	1	1	@	@	1	1	@	@	Q
;	8411	7405	8951	7872	8471	7408	8962	7878	Total

l k % J e C ; j k

Source : Labour Bureau

- # l e l r l 2k e a f u ; k t d l 2k s d s v i a d l m e h h l f e e f y r g a
All Unions includes the figures of Employers' Unions.
- i n d j u s d s d l j . k d l y e 3 , o a 5 d s ; k x k a d h v u # i r k v l o ; d u g l a g a
Totals of Col. 3 & 5 may not necessarily tally due to rounding off.
- m | k l a d r i a d k f o o j . k (n i s v a l s r d) d i ; k v u g l / k e a n d l a
For details of Industry Codes (upto two digit level) please see Annexure.

5.1 vks] kfxd fookna ds dkj .k dk; ZLFkxu

5.1 Industrial Disputes Resulting in Work Stoppages

	2008	2009*	2010*	
fookna dh l ;k	421	392	427	No. of Disputes
vUrxZr deZkjk dh l ;k ('000 e)	1579	1626	1064	No. of Workers Involved (in '000's)
Je&fnu dh gfu ('000 e)	17433	13365	18044	Mandays Lost (in '000)
etnjh dh gfu	96.47	85.74	107.76	Wages Lost
%i ;sdj kM+e	(127)	(110)	(136)	(Rs. in crore)
mRi knu gfu	302.80	597.08	140.86	Value of Production
%i ;sdj kM+e	(50)	(48)	(51)	Loss (Rs. In crore)

/k %Je C; jk

Source : Labour Bureau

vli .k % dksBdla eafn; sx;svkM+e l puk l s l ;k/ r ekye dh l ;k n k; s gA

Note : Figures in brackets indicate the number of cases to which the information relates.

5.2 %d½ foolnks ds ifj .kkelo#lk dk; ZLFkxu ds dkj .k ekuo fnuka dh gifu
½ m | kxkuq kj ½ ('000 esa)

**5.2(a) Mandays Lost in disputes resulting in work stoppages
(By Industry) (in 000's)**

m | kx l nrl jk vks) a 2004	vks) kfxd foolnks dkj .k Due to industrial disputes		vks) kfxd foolnks vfrfjDr vj; dkj .k Due to reasons other than industrial disputes		Indus- try Code NIC 2004
	2008	2009*	2008	2009*	
1	2	3	4	5	1
d	2703	2506	414	-	A
01	2703	2506	414	-	01
02	-	-	-	-	02
[k	-	-	-	-	B
05	-	-	-	-	05
X	195	208	-	-	C
10	148	14	-	-	10
11	3	180	-	-	11
12	-	-	-	-	12
13	-	11	-	-	13
14	44	3	-	-	14
?k	12646	8471	5484	6990	D
15	357	182	170	281	15
16	15	8	9	9	16
17	9290	6245	1952	3237	17

Llj .h 5.2 %d%
Table 5.2(a)

1	2	3	4	5	1
18	21	55	40	126	18
19	117	34	-	146	19
20	143	139	33	33	20
21	133	108	343	352	21
22	172	15	219	218	22
23	1	-	257	256	23
24	368	187	702	486	24
25	65	166	47	131	25
26	250	34	92	116	26
27	518	672	925	895	27
28	187	187	207	205	28
29	127	86	129	133	29
30	-	2	-	8	30
31	23	26	279	279	31
32	7	13	54	53	32
33	40	10	-	-	33
34	55	110	-	-	34
35	507	-	-	-	35
36	249	187	26	26	36
37	-	6	-	-	37
M	115	38	21	21	E
p	1	35	-	-	F
N	-	4	-	-	G

Llj, h 5.2 vclh
Table 5.2(a)

1	2	3	4	5	1
t	32	26	8	8	H
>	119	73	24	24	I
'	1077	1637	-	-	J
V	1	1	26	44	K
B	4	-	-	-	L
M	5	1	-	-	M
n	1	-	-	-	N
.k	525	357	800	594	O
r	10	10	29	29	P
Fk	-	-	-	-	Q
;kx	17434	13365	6808	7708	Total

Lk j .h 5.2 vclj
Table 5.2(a)

2010*			
m | kx Industrial j k v/s l a 2008	v/s kfxd fookn ds clj .k Due to industrial disputes	v/s kfxd fookn ds vfrfj Dr vU; clj .k Due to reasons other than industrial disputes	Industr y Code NIC 2008
1	2	3	1
d	81	..	A
01	81	..	01
[k	1113	418	B
05	804	67	05
06	11	24	06
07	287	327	07
08	9	-	08
09	1	-	09
X	14862	2516	C
10	126	1	10
11	40	-	11
12	14	3	12
13	12381	1718	13
14	15	31	14
15	39	-	15
16	126	205	16
17	640	5	17

Llj, h 5.2 vclh
Table 5.2(a)

1	2	3	1
18	11	59	18
19	@	342	19
20	80	68	20
21	81	-	21
22	224	11	22
23	20	4	23
24	310	20	24
25	146	21	25
26	114	2	26
27	263	11	27
28	85	13	28
29	30	-	29
30	17	2	30
31	18	-	31
32	75	-	32
33	7	-	33
?k	28	-	D
35	28	-	35
M	2	-	E
38	2	-	37
p	24	-	F
N	472	2	G

මූලාශ්‍රය : 5.2 කොටස
 Table 5.2(a)

1	2	3	1
t	17	2	H
>	387	1	I
'	258	4	J
V	210	-	K
B	-	-	L
M	15	-	M
n	52	4	N
.k	34	-	O
r	-	-	P
Fk	-	-	Q
N	67	1	R
/k	421	2	S
u	-	-	T
i	-	1	U
;	18044	2950	Total

මූලාශ්‍රය : කළමනාකරණ

Source : Labour Bureau

විස්තරය : වැඩ කරන සේවකයන්ගේ සංඛ්‍යාව
 Note : Description of NIC Codes may be seen in Annexures

5 vks] kfxd fookn 5 INDUSTRIAL DISPUTES

5.2 (k) fooknka ds ifj .kke Lo#lk dk; ZLFkxu ds dkj .k ekuo
fnuka dh gkfu

5.2(b) Mandays lost in Disputes resulting in work-stoppages
(jkt; kud kj) (By States) (000 ea) (in '000)

jkt; @l zk jkt; {k	vks] kfxd fooknka ds dkj .k Due to industrial disputes		vks] kfxd fooknka ds vfrjDr vl; dkj .k Due to reasons other than industrial disputes		State/Union Territory
	2008	2009*	2008	2009*	
	1	2	3	4		5
vNU/lz i ns k	637	1325	-	1035	Andhra Pradesh
v#.kpy i ns k	-	-	-	-	Arunachal Pradesh
vl e	288	97	-	-	Assam
fcgkj	95	104	71	71	Bihar
NRrhl x<+	27	26	-	-	Chhattisgarh
fnYyh	110	-	-	-	Delhi
xlok	-	-	-	-	Goa
xq; jkr	43	69	2	@	Gujarat
gfj ; k.kk	5	195	-	-	Haryana
fgelpy i ns k	11	26	-	-	Himachal Pradesh
tEewo d elj	-	-	-	-	Jammu & Kashmir

Lk] .h 5.2 ([k)
Table 5.2(b)

	1	2	3	4	5	1
>kj [k.M	10	-	-	-	-	Jharkhand
duw/d	213	76	-	-	-	Karnataka
djy	613	368	693	401	-	Kerala
e/; ins k	59	24	-	-	-	Madhya Pradesh
egkj k"V"	31	987	-	-	-	Maharashtra
ef.kjg	-	-	-	-	-	Manipur
eWky;	-	-	-	-	-	Meghalaya
fetkje	-	-	-	-	-	Mizoram
ukxyM	-	-	-	-	-	Nagaland
mMh k	-	-	-	-	-	Orissa
iakc	90	8	-	-	-	Punjab
jktLFku	974	373	17	16	-	Rajasthan
flDde	-	-	-	-	-	Sikkim
rfeyuMq	806	514	171	243	-	Tamil Nadu
f-ij k	-	-	-	-	-	Tripura
mRrj k[k.M	13	24	-	-	-	Uttarakhand
mUkj ins k	1410	26	-	-	-	Uttar Pradesh
if pe cakly	11998	9122	5854	6040	-	West Bengal

Lkj. h 5.2 ([k)
Table 5.2(b)

1	2	3	4	5	1
v. Moku , oa fuchskj }hi l eg p. Mbx<+ nkj , oa uxj gsyh neu , oa nho y(k)hi i h]pjh ; kx	-	-	-	-	A & N Islands Chandigarh D & N Haveli Daman & Diu Lakshadweep Puducherry Total
	17433	13365	6808	7806	

2010*

jkt; @i k jkt; {k	vks] kfxd fooknla ds clj .k Due to industrial disputes	vks] kfxd fooknla ds vfrfj Dr vl; clj .k Due to reasons other than industrial disputes	State/Union Territory
1	2	3	1
v]U/k ins k	440	1793	Andhra Pradesh
v# .kpy ins k	-	-	Arunachal Pradesh
vle	-	-	Assam
fcgj	189	71	Bihar

Lkij .th 5.2 ([k)
Table 5.2(b)

1	2	3	1
NRrhl x<+	37	-	Chhattisgarh
fnYyh	-	-	Delhi
xkøk	-	-	Goa
xq; jkr	58	-	Gujarat
gfj ; k.kk	141	-	Haryana
fgekpy ins k	22	-	Himachal Pradesh
tEewo d ehj	-	-	Jammu & Kashmir
>kj [k.M	110	-	Jharkhand
duW/d	131	-	Karnataka
dj y	351	604	Kerala
e/; ins k	69	-	Madhya Pradesh
eglj k'V'	99	-	Maharashtra
ef.ki j	-	-	Manipur
e?ky;	@	-	Meghalaya
feti je	-	-	Mizoram
uoxym	-	-	Nagaland
mMh k	-	-	Orissa
i d'ic	10	-	Punjab
jkt L'ku	173	-	Rajasthan
fl Dde	-	-	Sikkim
rfeyuMq	1171	10	Tamil Nadu

Lk) .th 5.2 ([k)
Table 5.2(b)

1	2	3	1
f=i j k	-	-	Tripura
mRrj k[k.M	19	-	Uttarakhand
mUkj ins k	13	-	Uttar Pradesh
if pe caky	15010	473	West Bengal
v.Meku ,oa	-	-	A & N Islands
fudckkj }hi l eg			
p.Mlx<+	-	-	Chandigarh
nkj ,oa uxj	-	-	D & N Haveli
goyh			
neu ,oan ho	-	-	Daman & Diu
y(k)hi	-	-	Lakshadweep
iM)ph	1	-	Puducherry
;lx	18044	2950	Total

/k % Je C; j k

Source : Labour Bureau

5.3 වැනි කොටසේ දැනට ඇති විවිධ හේතු
5.3 Percentage Distribution of Disputes by Causes

හේතුව	2008	2009*	2010*	හේතු කාණ්ඩය
1	2	3	4	1
වැටුප්, සහතික	17.6	23.5	18.7	Wages & Allowances
දැයාචනා	8.6	10.5	9.4	Personnel
බැහැර කිරීම	-	0.3	0.9	Retrenchment
දැයාචනා	-	-	0.2	Lay-Off
වැරදි ක්‍රියා	26.6	26.8	24.4	Indiscipline
විවාද	0.5	0.8	0.7	Violence
වැඩ, සැලසුම්; කාලය	0.7	0.3	0.2	Leave and Hours of Work/Shift Working
සහන	3.6	4.3	3.0	Bonus
විවාද	0.2	-	-	Gherao
වැරදි/වැරදි ක්‍රියා	-	0.3	0.5	Inter/Intra Union Rivalry
විවිධ වැටුප්	2.9	2.6	2.8	Non-implementation of agreements and awards etc.
වැරදි ක්‍රියා; ක්‍රියා				
වැරදි ක්‍රියා	12.1	12.2	16.4	Charter of Demands

Lkj .h 5.3
Table 5.3

1	2	3	4	1
dk; BHKj	0.2	0.3	0.5	Work Load
vfrjcd Jfed	0.7	-	0.2	Surplus Labour
l fo/kv/ka clk mlufurdj .k	-	-	-	Betterment of Amenities
fofuekzk ifdz k clk fuyEcu@ ifjorZu	0.2	-	0.2	Suspension/chan ge of manufacturing process
LFMbZ vlns kka fu; efofy; kka l ok krka l j f/k mik;	0.2	-	-	Standing orders/ rules/service conditions/safety measures
Lkj clkj h vkfkd ulfr	11.9	5.6	12.9	Govt. economic policy
vU;	12.4	12.5	8.2	Others
Kkr ugha	1.7	0.3	0.7	Not known

lkr %Je C; jks
Source : Labour Bureau

5.4 වැනි කොටස වර්ෂයේ දින ගණන අනුව විභින්න වූ
5.4 Percentage Distribution of Disputes by Duration

වර්ෂය	2008	2009*	2010*	Duration
1 දින හෝ ඔහු	28.6	27.1	33.0	1 day or less
1 සතියකට 5 දින	20.6	26.7	21.7	More than 1 upto 5 days
5 සතියකට 10 දින	12.2	11.0	14.2	More than 5 upto 10 days
10 සතියකට 20 දින	12.2	13.3	9.4	More than 10 upto 20 days
20 සතියකට 30 දින	8.8	6.7	5.6	More than 20 upto 30 days
30 දිනට වැඩි	17.6	14.8	15.0	More than 30 days
නොදන්නා	-	0.5	1.1	Not Known

වර්ෂයේ දින ගණන

Source : Labour Bureau

5.5 ijf/k {k\$ vuq kj fooln

5.5 Disputes by Sphere

<u>clh: vf/kckj fls</u>	2008	2009*	2010*	<u>Central Sphere</u>
foolnla dh l q; k	87	84	109	No. of disputes
vLrxLr deBlj	1053	1427	629	Workers involved (in 000's)
Je&fnula dh glfu	1374	1758	1517	Mandays lost (in 000's)
etnijh dh glfu	56.99	55.48	94.58	Wages lost
%i;sdjkl+e%e	(62)	(56)	(87)	(Rs. in crore)
mRi lnu glfu	7.13	11.83	29.81	Production loss
%i;sdjkl e%	(5)	(5)	(8)	(Rs. in crore)
<u>ikt: vf/kckj fls</u>				<u>State Sphere</u>
foolnla dh l q; k	334	308	318	No. of disputes
vLrxLr deBlj	526	198	434	Workers involved (in 000's)
Je&fnula dh glfu	16060	11607	16527	Mandays lost (in 000's)
etnijh dh glfu	39.48	30.26	13.18	Wages lost
%i;sdjkl+e%	(65)	(54)	(40)	(Rs. in crore)
mRi lnu glfu	295.67	585.25	111.06	Production loss
%i;sdjkl e%	(45)	(43)	(43)	(Rs. in crore)

/br %Je C; jk

Source : Labour Bureau

Vli. kh %ekSBd eafn; sx, vLrxLr deBlj l s l c/kr ekeyla dh l q; k n kRsgA

Note : Figures in brackets indicate number of cases to which the information relates.

5.6 & {k\$ vuq kj fookn
5.6 Disputes by Sectors

	2008	2009*	2010*	
Public Sector				
fookna dh l q; k	85	78	122	No. of disputes
vlrxdL deklj	1100	1402	628	Workers involved (in 000)
Je&fnula dh glfu	1734	1736	1548	Mandays lost (in 000's)
etnjh dh glfu	54.81	53.14	94.19	Wages lost (Rs. in crore)
%i;sdj km+e% mRi knu glfu	(59)	(50)	(84)	Production loss (Rs. in crore)
%i;sdj km e%	7.20	11.83	54.81	
%i;sdj km e%	(6)	(5)	(9)	
Private Sector				
fookna dh l q; k	336	314	305	No. of disputes
vlrxdL deklj	479	223	436	Workers involved (in 000's)
Je&fnula dh glfu	15700	11629	16496	Mandays lost (in 000's)
etnjh dh glfu	41.66	32.61	13.57	Wages lost (Rs. in crore)
%i;sdj km+e%	(68)	(60)	(52)	Production loss (Rs. in crore)
mRi knu glfu	295.60	585.25	86.06	
%i;sdj km e%	(44)	(43)	(42)	

l k % Je C; j k

Source : Labour Bureau

Vli. h %clS Bcl eafn; sx, vclM+ l p u k l s l c / r e k e y l a dh l q; k n k r s g A

Note : Figures in brackets indicate number of cases to which the information relates.

5.7 gMfky] rkykclnh , oa?kko vuq kj fookn
 5.7 Disputes by Strikes, Lockouts and Gheraos

	2008	2009*	2010*	
<u>gMfky]</u>				<u>Strikes</u>
l[;k	240	205	262	Number
vlrxlr deblj	1514	1544	740	Workers involved (in 000's)
Je&fnula dh glfu	6955	4247	3484	Mandays lost (in 000)
<u>rkykclnh</u>				<u>Lockouts</u>
l[;k	181	187	165	Number
vlrxlr deblj	66	82	323	Workers involved (in 000's)
Je&fnula dh glfu	10479	9117	14560	Mandays lost (in 000)
<u>?kko</u>				<u>Gheraos</u>
l[;k	-	-	-	Number
vlrxlr deblj	-	-	-	Workers involved (in 000's)
Je&fnula dh glfu	-	-	-	Mandays lost (in 000's)

l[;k Je C;js

Source :Labour Bureau

5.8 dly LFkkbz cUnhvka rFkk mul s iHkkfor deBkjkka dh l f; k
5.8 No. of Permanent Closures and Workers Affected thereby
 %jkt; Okj½ (By States)

jkt; @l ak jkt; {ks	cUnhvka dh l f; k		iHkkfor deBkjkka dh l f; k		State/ Union Territory
	No. of Closures		No. of Workers affected		
	d A	{k B	d A	{k B	
1	2	3	4	5	1
2008					
vUW/k ins k	-	20	-	144	Andhra Pradesh
xqjkr	5	-	163	-	Gujarat
gfj; k.kk	5	-	330	-	Haryana
fgekpy ins k	2	-	1500	-	Himachal Pradesh
duW/d	1	-	30	-	Karnataka
f=i jk	16	-	456	-	Tripura
mUkj ins k	3	-	212	-	Uttar Pradesh
if pe caky	3	-	1447	-	West Bengal
p.Mhx<+	1	-	1	-	Chandigarh
nkj ,oa uxj gosh	1	-	73	-	D & N Haveli
fnYyh	1	-	196	-	Delhi
;ksx	38	20	4408	144	Total

Lk] .h 5.8
Table 5.8

	d A	[k B	d A	[k B	
1	2	3	4	5	1
2009*					
xq] jkr	4	-	1492	-	Gujarat
gfj ; k.kk	1	-	6	-	Haryana
fgelqpy ins k	4	-	131	-	Himachal Pradesh
dukk/d	1	-	60	-	Karnataka
djy	8	-	500	-	Kerala
mMh k	2	-	52	-	Orissa
rfey uMq	2	-	69	-	Tamil Nadu
f-ijk	43	-	1103	-	Tripura
if pe cakky	1	-	100	-	West Bengal
p.Mhx<+	1	-	10	-	Chandigarh
nlkj ,oa uxj goyh	1	-	48	-	D & N Haveli
; kx	68	-	3571	-	Total

Llj .h 5.8
Table 5.8

	d A	[k B	d A	[k B	
1	2	3	4	5	1
2010*					
fgekpy ins k	4		166	-	Himachal Pradesh
>lj [k.M	-	1	-	..	Jharkhand
mfm+k	1	-	427	-	Orissa
f-i j k	33	-	897	-	Tripura
i h p j h	2	-	6	-	Pudducherry
; kx	40	1	1496	-	Total

l k % J e C ; j k

Source : Labour Bureau

d j k ; { k
A State Sphere

[k d h n ; { k
B Central Sphere

Vli .k% vle] tEew, oad etj] egkj k'v: vj mRrj ins k ds l c k ea l p u k
vui y C / k g s r f k k s j k ; k e l k k i r { k s d s l c k ea l p u k h ; g A
Note : Information in respect of Assam Jammu & Kashmir, Maharashtra
and Uttar Pradesh is not available and remaining States/Union
Territories is 'Nil'

5.9 Nw/uhvka dh l f; k rFkk mu ls iHkkfor deBk] yjkt; kuq kj ½
**5.9 Number of Retrenchments and Workers Retrenched
 thereby (By States)**

jkt; @l zk jkt; {ks	Nw/uhvka dh l f; k No. of Retrenchments		iHkkfor deBk] ka dh l f; k No. of Workers Affected		State/ Union Territory
	d A	[k B	d A	[k B	
1	2	3	4	5	1
2008					
xq; jkr	2	-	13	-	Gujarat
gfj; k.k	1	-	19	-	Haryana
fgelpy i ns k	1	-	29	-	Himachal Pradesh
ef.ki.g	1	-	125	-	Manipur
mMhi k	3	4	868	625	Orissa
rfey ukMq	-	6	-	49	Tamil Nadu
mlkj i ns k	1	-	20	-	Uttar Pradesh
; lsc	9	10	1074	674	Total

Lkj. h 5.9
Table 5.9

	d _A	[k _B	d _A	[k _B	
1	2	3	4	5	1
2009*					
xlok	1	1	24	20	Goa
xqjkr	8	-	263	-	Gujarat
gfj;k.k	2	-	95	-	Haryana
fgekpy ins k	2	-	665	-	Himachal Pradesh
duw/d	1	-	84	-	Karnataka
mMh k	-	5	-	1458	Orissa
rfey uMq	3	-	13	-	Tamil Nadu
lf pe cakly	5	-	34	-	West Bengal
pMhx<	1	-	37	-	Chandigarh
; kx	23	6	1215	1478	Total

Lkj .lh 5.9
Table 5.9

	d _A	[k _B	d _A	[k _B	
1	2	3	4	5	1
2010*					
vlu/zi ins k	-	1	-	2	Andhra Pradesh
gfj ; k.k	1	-	19	-	Haryana
fgeky ins k	1	-	21	-	Himachal Pradesh
duk/d	1	-	5	-	Karnataka
Egkj k'Vj	-	1	-	4	Maharashtra
mMhi k	1	2	22	425	Orissa
jktLFku	1	-	12	-	Rajasthan
rfey ulMq	2	-	38	-	Tamil Nadu
lfi pe cky	2	-	11	-	West Bengal
;kx	9	4	128	431	Total

lbr %Je C; jks

Source : Labour Bureau

d jkt; {k [k dlnh; {k

A State Sphere B Central Sphere

Mi. W% v[e] tEew, oad ehj] egkj k'Vj mRrj ins k ds l cdk ea l puk
vuqyC/k gS rFk ksk jkt; l p l k kfl r {ks ds l cdk ea l puk lq;
gA

Note : Information in respect of Assam Jammu & Kashmir, Maharashtra and Uttar Pradesh is not available and remaining States/Union Territories is 'Nil'

Lkj .h 5.10
Table 5.10

	1	2	3	4	5	6	7	1
					2009*			
vkl/k ins k	-	3	-	-	409	-	409	Andhra Pradesh
xqjkr	2	-	1468	-	-	7408	-	Gujarat
gfj ; k.kk	2	-	84	-	-	11283	-	Haryana
fgelpy ins k	3	-	66	-	-	2024	-	Himachal Pradesh
dukl/d	3	-	138	-	-	2718	-	Karnataka
djy	16	-	999	-	-	41809	-	Kerala
iatkc	1	-	198	-	-	61380	-	Punjab
jktLFku	2	1	161	182	-	47372	2184	Rajasthan
rfey uMlq	14	-	10649	-	-	101240	-	Tamil Nadu
p.Mlx<-	1	-	13	-	-	13	-	Chandigarh
iMpsjh	1	-	58	-	-	3120	-	Puducherry
; kx	45	4	13834	591	278367	2593		Total

Table 6.1 (a)

1	2	3	4	5	6	7	1
विद्युत	40	1148	0.09	2.49	0.11	3.16	M.P.
महाराष्ट्र	143	4537	0.11	3.49	0.06	1.98	Maharashtra
मेघालय	-	1	-	0.23	-	0.06	Meghalaya
ओरिसा	37	578	0.27	4.14	0.11	1.65	Orissa
पंजाब	7	324	0.01	0.62	0.02	1.12	Punjab
राजस्थान	52	1274	0.13	3.20	0.13	3.13	Rajasthan
तमिल नाडु	50	1574	0.04	1.18	0.01	0.44	Tamil Nadu
त्रिपुरा	2	3	0.06	0.09	0.08	0.11	Tripura
चण्डीगढ़	1	1	0.08	0.08	0.03	0.03	Chandigarh
कुल	613	14163	0.09	1.97	0.05	1.21	Total

Table 6.1 (a)

1	2	3	4	5	6	7	1
2006							
वर्ष	177	1392	0.22	1.76	0.15	1.19	Andhra Pradesh
इस क्षेत्र	5	50	0.04	0.44	0.05	0.51	Assam
खोख	8	196	0.16	4.03	0.07	1.63	Goa
खोज	160	4842	0.16	4.79	0.18	5.60	Gujarat
गज; क.क	27	176	0.04	0.28	0.03	0.19	Haryana
खोज (क.क)	27	243	0.09	0.82	0.03	0.29	Jharkhand
दुख/द	25	2780	0.03	3.03	0.02	1.80	Karnataka
दज	13	618	0.08	3.76	0.03	1.37	Kerala
ए/; इस क्षेत्र	35	1133	0.08	2.60	0.04	1.17	Madhya Pradesh
एजि क ^व	403	4144	0.30	3.13	0.19	1.91	Maharashtra
एजि;	..	..	..	..	..	..	Meghalaya
महल क	74	479	0.49	3.19	0.20	1.28	Orissa
इति	4	404	0.01	0.74	0.01	1.30	Punjab
जक्त लकु	61	1129	0.16	2.87	0.13	2.41	Rajasthan
रफे उल्ल	49	1241	0.04	0.90	0.01	0.34	Tamil Nadu
फिज	-	5	-	0.15	-	0.14	Tripura
प. मिख<+	-	12	-	0.92	-	0.44	Chandigarh
कु	1068	18844	0.13	2.28	0.08	1.34	Total

Table 6.1 (a)

1	2	3	4	5	6	7	1
2007							
vdkz i ns k	162	1593	0.19	1.91	0.13	1.27	A.P.
vle	11	65	0.09	0.54	0.12	0.74	Assam
fcgkj	11	151	0.11	1.46	0.30	4.11	Bihar
xkok	10	181	0.19	3.44	0.07	1.30	Goa
gfj ; k.kk	43	102	0.06	0.15	0.09	0.22	Haryana
>kj [k.M	21	105	0.07	0.35	0.03	0.17	Jharkhand
duw/d	23	2128	0.02	2.02	0.02	1.51	Karnataka
e/; i ns k	53	1570	0.12	3.50	0.15	4.50	M.P.
egkj k ^v	342	6874	0.25	5.11	0.15	3.06	Maharashtra
e ^{ky} ;	-	-	-	-	-	-	Meghalaya
mMl k	81	469	0.49	2.85	0.18	1.07	Orissa
i ^{lc}	..	..	..	..	..	..	Punjab
jktLFku	60	1145	0.13	2.45	0.12	2.26	Rajasthan
f-igk	1	2	0.02	0.04	0.04	0.08	Tripura
mRrj i ns k	..	..	..	..	..	..	Uttar Pradesh

लीक. नं. 6.1 (अ)

Table 6.1 (a)

1	2	3	4	5	6	7	1
if pe caky	1	42	0.00	0.04	0.01	0.45	W.B
v0fu0 nto leg	-	38	-	7.39	-	2.85	A & N Islands
p.Mlx<+	2	4	0.17	0.33	0.08	0.15	Chandigarh
;lx	821	14469	0.10	1.81	0.09	1.64	Total

लर % जे लीक

Source : Labour Bureau

लीक. नं. 1. प्लि जल; लीक जल; (लीक; फल व# मपु ins ल) य(ह) फेली, ओल डडे
एडलक (लीक व/ली; ए) 1948 यलुगल

Note : 1. The Factory Act 1948, is not implemented in four States / Union Territories viz. Arunachal Pradesh, Lakshadweep, Mizoram and Sikkim .

2. लीक जग x; सल; लीक जल; (लीक सवल मी लर उगल गल

2. Data not received from rest of States / Union Territories.

6.1 ḡ[kḡ egloimk m | kskds vūḡ kj vks kḡd {kfr; kamuch vkikr, oa vkofr nj ḡl egūḡ kjḡ

6.1 (b) Industrial Injuries, their Incidence and Frequency Rates by Important Industries (by group)

m | kx j k0 v k0 00 1998 Industry NIC 1998	{kfr; kach l ḡ; k Number of injuries		vkikr nj ḡir gtj fu; kfr deḡljḡ Incidence rate (per thousand workers employed)		{kfr; kach l ḡ; k ḡir gtj deḡlj ḡol ḡ Frequency Rate% (per one lakh mandays worked)	
	ḡkrd	vḡkrd	ḡkrd	vḡkrd	ḡkrd	vḡkrd
	Fatal	Non-Fatal	Fatal	Non-Fatal	Fatal	Non-Fatal
1	2	3	4	5	6	7
2005						
20	5	164	0.04	1.27	0.05	1.69
21	16	418	0.12	3.26	0.07	1.71
24	91	1068	0.15	1.76	0.08	0.88
26	47	695	0.10	1.41	0.08	1.17
27	102	1441	0.20	2.86	0.10	1.37
28	36	652	0.10	1.81	0.06	1.00
29	16	900	0.04	2.18	0.02	1.34
34	9	292	0.05	1.51	0.02	0.51
40	32	488	0.25	3.85	0.12	1.80
ḡkx Total	613	14163	0.09	1.98	0.05	1.21

Ukj .h 6.1 Wkz
Table 6.1 (b)

1	2	3	4	5	6	7
2006						
20	9	207	0.07	1.50	0.09	1.99
21	25	456	0.17	3.08	0.08	1.53
24	155	1405	0.20	1.77	0.12	1.08
26	73	823	0.13	1.49	0.11	1.22
27	166	1676	0.28	2.87	0.13	1.36
28	38	1113	0.09	2.55	0.06	1.63
29	58	1439	0.13	3.24	0.08	2.05
34	7	533	0.03	2.44	0.01	0.84
40	23	369	0.16	2.63	0.08	1.25
Wkz Total	1068	18844	0.13	2.28	0.08	1.34

Ukj .h 6.1 %/kz
Table 6.1 (b)

1	2	3	4	5	6	7
2007						
20	3	76	0.02	0.53	0.05	1.14
21	25	390	0.18	2.84	0.14	2.18
24	68	923	0.13	1.74	0.09	1.25
26	68	970	0.11	1.59	0.14	1.97
27	179	1643	0.26	2.35	0.17	1.56
28	21	1188	0.04	2.51	0.04	2.34
29	23	854	0.04	1.67	0.04	1.63
34	7	537	0.03	2.36	0.02	1.50
40	12	107	0.07	0.63	0.05	0.46
ix Total	821	14469	0.10	1.81	0.09	1.64

l k % Je C; j k

Source : Labour Bureau

NIi .h %?krd vj v?krd (krvla dh njla ds ;lx ls dty (krvla dh nj iitr glsh gA (krvla dh l k ;k ?krd vj v?krd nqW/uk dh l puk ij vW/kjr g\$ tcid vkr nj d j [Wuk v/ku;e] 1948 ds vlrkr iitr ol'kd foof.k; la ea f j iWZ dh xbl (krvla ds vW/kj ij fudlyh xbl gA

Note : 1. The number of injuries (fatal and non-fatal) have been worked out on the basis of notices of accidents whereas the incidence rate has been worked out on the basis of injuries reported in the annual returns received under the Factories Act, 1948

m |lx l d r l a d k foof .k d i ;k vuqW/k ea n l a
For details of Industry codes please see Annexure

Lkj .h 6.2
Table 6.2

1	2	3	4	1
if pe cxy	4911	98.37	95651	West Bengal
>kj [k.M	1114	100.00	31596	Jharkhand
mMh k	1375	99.85	22871	Orissa
NRrh x<	1496	99.33	17772	Chhattisgarh
e/; ins k	2585	99.50	39035	M. P.
xqjkr	13146	98.65	225767	Gujarat
neu ,oanho	1343	99.93	15469	Daman & Diu
nhj ,oaxj goyh	879	100.00	12503	D & N Haveli
egkj kV	15495	99.04	198840	Maharashtra
vdkz ins k	12065	95.13	98716	A. P.
duh/d	7069	99.01	184092	Karnataka
xok	447	99.55	6415	Goa
Y{hi	10	100.00	77	Lakshadweep
djy	4212	97.32	56081	Kerala
rfey ukMq	17390	98.30	265867	Tamil Nadu
iMps h	540	100.00	7477	Puduchery
v0 ,oafu0)hi leg	8	100.00	80	A& N Islands
vf[ly Hkj r	118312	97.89	1691497	All India
l koifud	964	97.10	52350	Public
lk; qr	1152	93.32	47348	Joint
futh	116196	97.94	1591620	Private

Table 6.2

Table 6.2

State/Union Territory	Mandays lost due to absence (in 000's)	Percentage of Absenteeism during the year	
		2006	2007
		1	5
J & K	283	6.11	5.03
H. P.	2409	13.52	12.51
Punjab	10894	11.10	10.44
Chandigarh	281	14.66	13.13
Uttaranchal	1244	7.42	7.69
Haryana	6604	12.37	10.71
Delhi	3534	13.35	12.44
Rajasthan	5753	10.61	9.98
U. P.	9393	7.10	9.59
Bihar	402	5.92	6.34
Nagaland	2	1.68	0.92
Manipur	6	5.25	2.48
Tripura	240	1.36	6.72
Meghalaya	57	4.86	7.34
Assam	410	5.36	4.66
West Bengal	7952	8.44	8.31
Jharkhand	1841	6.30	5.83

Lkij .th 6.2
Table 6.2

1	5	6	7	1
mMh k	1739	8.17	7.60	Orissa
NRrh x<	1036	6.39	5.83	Chhattisgarh
e/; ins k	3126	8.90	8.01	M. P.
xqjkr	13371	8.45	5.92	Gujarat
neu ,oanho	1174	8.26	7.59	Daman & Diu
nrnj ,oauxj goyh	1008	8.52	8.07	D & N Haveli
egkj k^v^	23474	9.87	11.81	Maharashtra
vdkz ins k	6624	6.95	6.71	A. P.
duw/d	12259	8.06	6.66	Karnataka
xlok	751	12.16	11.71	Goa
Y{hi	1	-	1.05	Lakshadweep
djy	6336	4.37	11.30	Kerala
rfev ukMq	18302	6.10	6.88	Tamil Nadu
iMpsj h	541	7.41	7.23	Puducherry
v0 ,oafu0 }hi leg	12	10.64	15.37	A& N Islands
vifky hkkj r	141061	7.99	8.34	All India
lkozfud	4098	3.46	7.80	Public
Lk: qr	3949	6.46	8.34	Joint
futh	133014	8.54	8.36	Private

Lr % Je C: jls

Source : Labour Bureau

7.1 deBkj {kfrifirZ vf/kfu; e 1923 ds vlr xZ {kfrifir {kfr; ka dh
Lk[; k , oa {kfrifirZ ds fy, nh xbl /ku jkf'k

**7.1 Number of Compensated Injuries and Amount of
Compensation paid under the Workmen's Compensation Act,
1923**

	2007	2008	
{kfrifir {kfr; ka dh I [; k			Number of compensated injuries
d) e R; q	1670	1344	a) Death
[k] LFK; h fodylark	1144	982	b) Permanent disablement
x) vLFK; h fodylark	2792	2697	c) Temporary disablement
dy	5606	5023	Total
{kfrifirZ ds fy; s nh xbl /ku jk'kh % # i ; syk [k e k			Amount of compensation paid (Rs. In lakh)
d) e R; q	3767.90	4327.05	a) Death
[k] LFK; h fodylark	1043.36	1412.25	b) Permanent disablement
x) vLFK; h fodylark	805.54	407.80	c) Temporary disablement
dy	5616.80	6147.10	Total

l k % Je C; j k
Source : Labour Bureau

v k l M s d s y m R R k j n u s o l y s j k T ; k a l s l i c U / k r g A
The data relate to the responding States only.

7.2 ekrlo fgrytkk vf/kfu;e] 1961 ds vlrxi fn, x, ekrlo ytkk

7.2 Maternity Benefits paid under the Maternity Benefit Act, 1961

	2007	2008	
1	2	3	1
dkj [kkus			Factories
%d½ fu; kstr efgykva ch I ;k	128333	400734	a) No. of women employed
%[k½ nkos %I ;k	1026	1157	b) Claims (number)
%c½ inÜk			c) Paid :
(i) I ;k	922	1082	i) Number
(ii) /ku jk kh %#i ;syk[k e½	266.68	333.18	ii) Amount (Rs. In akhs)
Clkxku			Plantations
%d½ fu; kstr efgykva ch I ;k	346785	302658	a) No. of women employed
%[k½ nkos %I ;k	29049	17263	b) Claims (number)

Lkkj .lh 7.2
Table 7.2

1	2	3	1
%½ inlk			c) Paid :
i) I ;k	27861	16990	i) Number
ii) /ku jk lh %#i ;syk{lk e½	424.04	367.29	ii) Amount (Rs.in lakhs)
vll;			Others
%d½ fu; ktr efgykv½ ch I ;k	..	169159	a) No. of women employed
%½ nkos %½ ;k	..	574	b) Claims (number)
%½ inlk	..		c) Paid :
i) I ;k	..	3	i) Number
ii) /ku jk lh %#i ;syk{lk e½	..	155.1	ii) Amount (Rs.in lakhs)

lkr %Je C; jls
Source : Labour Bureau

8.1 **Employment in Selected Major Groups of Industries in
Different Countries**
(Paid Employment by Economic Activity)

('000 ea) (in '000's)

ns k	[kuu vlg [knku		Country
	2007	2008	
			Mining & Quarrying
vObdk			Africa
Ekjff k; l	0.140	140.000	Mauritius
vefjdk			America
dSdMk	192.2	202.2	Canada
l a Qr j k V ^p	663.8	717.0	United States
, f' k; k			Asia
Hkj r	..	..	India
t ki ku	40	30	Japan
Jh yd k	4.7	..	Sri Lanka
; j ki			Europe
Y h	23.7	25.3	France
tezh	105	105	Germany
bVyh	36	32	Italy
Lykolfd; k	9	8	Slovakia
fcl/ su	133	127	United Kingdom
vkstuvk			Oceania
vkLVfy; k	117.2	132.0	Australia
U; tchySM	4.8	3.7	New Zealand

Llj. h 8.1

Table 8.1

fofuèk.k			
Manufacturing			
	2007	2008	
1	4	5	1
vQhdk			Africa
EMj f k; l	92.261	93.877	Mauritius
vefjdk			America
clMk	1818.9	1735.9	Canada
l a ðr j k'V'	14801.9	14333.3	United States
, f'k; k			Asia
Hkj r	..	..	India
t ki ku	11220	11050	Japan
Jh yèk	392.4	..	Sri Lanka
; j k i			Europe
Y h l	3730.9	3667.7	France
te ù h	7996	8017	Germany
b V y h	4114	4078	Italy
L y k l f d ; k	378	371	Slovakia
f c l u	3738	3540	United Kingdom
v k s k f u v k			Oceania
v k l V f y ; k	1021.8	1029.6	Australia
U ; i t h y ð M	249.9	249.2	New Zealand

Llj. h 8.1

Table 8.1

ifj ogu] HhMkj .k , oa l p kj			
Transport, Storage & Communication			
1	6	7	1
	2007	2008	
vQhdk			Africa
EMj f k; l	18.513	19.051	Mauritius
vefj dk			America
clwMk	872.8	873.7	Canada
l a p r j k V ^a	6340.6	6273.9	United States
, f' k; k			Asia
Hkj r	..	..	India
t ki ku	3780	3730	Japan
Jh y d k	52.5	..	Sri Lanka
; j k			Europe
Y h l	1526.8	1563.2	France
te h h	1984	1956	Germany
b V y h	1051	1084	Italy
L y k l f d; k	101	103	Slovakia
f c l u	1951	1961	United Kingdom
v k s k f u v k			Oceania
v k l V f y; k	595.8	616.1	Australia
U; u h y s M	101.8	107.6	New Zealand

I k r % v l b z , y v i d o e l k b v (M C Y ; n M C Y ; q M C Y ; r + v l b z , y v i s v k v j t h z

Source : ILO website(www.ilo.org)

8.2 පාලන ක්ෂේත්‍රයේ සාමාන්‍ය වැටුප් හෝ සාමාන්‍ය වැටුප්
මිලියනට8.2 Average Earnings / Salaries of Industrial Workers / Employees in
Manufacturing in Selected Countries

රට	මුදල	ඒකක	2007	2008	රට
1	2	3	4	5	1
Africa					
මැටි	රුපිය	මාස	8622	8995	මැටි
ඒජිප්තුව	මුදල	සත	220	..	ඒජිප්තුව
America					
කැනඩාව	ඩොලර්	මාස	21.58	21.95	කැනඩාව
එක්සත් ජනපදය	ඩොලර්	මාස	17.26	17.74	එක්සත් ජනපදය
Asia					
ඒෂියාව	රුපිය	මාස	..	..	ඒෂියාව
ජපානය	යෙන්	මාස	296800	293400	ජපානය
ශ්‍රී ලංකාව	රුපිය	දින	412.19	432.55	ශ්‍රී ලංකාව

Lkj .lh 8.2
Table 8.2

1	2	3	4	5	1
					Europe
Lykld; k #	cl#uk Koruna	ekg Month	20024	21449	Slovakia #
Ykl #	;jks Euro	Elkg Month	..	..	France #
fc/lu #&	iM Pound	?NVk Hour	..	..	United Kingdom #&
tEuh %	;jks Euro	?NVk Hour	..	..	Germany %
					Oceania
vlVfy; k #	Mlyj Dollar	?NVk Hour	..	..	Australia #
U; itHydM #	Mlyj Dollar	?NVk Hour	21.45	22.41..	New Zealand #

I k % vld, y vld oE! kbV (MCY; #MCY; qMCY; #+vld, y vlvk'j tth
Source : ILO website(www.ilo.org)

depljh

Employees

& v/kl e; lfg

& = Incl. Overtime

% etnjh miktudkk

% = Wage earners

8.3 pqs gq ns kka ea vks) kfxd foohn
(vlfid fd; k lhyrk ds vuq kj)8.3 Industrial Disputes in Selected Countries
(By Economic Activity)

ns k	foohna dh lq; k No. of disputes	vlrxLr de'ikj Workers involved	vdik; /fnol Days not worked	Country
1	2	3	4	1
2007				
vOhdk				Africa
Ekj f; k; l	29	4687	15214	Mauritius
vejhdk				America
dsMk	206	65552	1770707	Canada
Lk; q; r j'k'v'	23	192900	1264800	United states
, f'k; k				Asia
Hkj r	389	724574	27166752	India
tikiu	54	20825	33236	Japan
eyf k; k	..	..	..	Malaysia
ikfdLku	..	..	..	Pakistan
fQfy ikbuI	6	915	12112	Philippines
Jhyzdk	25	7547	39237	Sri Lanka
; j'k; k				Europe
bvyn	667	906292	929714	Italy
flOVt jysM	2	5083	7083	Switzerland
fcLku	152	744800	1041100	United Kingdom
vksku; k				Ocenia
vkLVy; k	135	36000	49700	Australia
U; ithyM	31	4090	11439	New Zealand

Llj .lh 8.3
Table 8.3

1	2	3	4	1
		2008		
vQhck				Africa
EMj f k; l	15	2148	15482	Mauritius
vej hck				America
cbMk	187	41291	875640	Canada
Lk; q r j k'V ^a	16	82700	1954100	United states
, f'k; k				Asia
Hkj r	423	1483593	16683942	India
tki ku	52	8284	11205	Japan
eyf k; k	..	..	..	Malaysia
ikfdLrku	..	..	..	Pakistan
fQfyi kbU	5	1115	38711	Philippines
Jhyck	51	37931	65665	Sri Lanka
; jki				Europe
bVyh	621	669153	722714	Italy
fLoVtj ySM	8	10160	13844	Switzerland
fc/s	144	511200	758861	United Kingdom
vk sk u; k				Ocenia
vkLVfy; k	177	172900	196500	Australia
U; it hyM	23	..	..	New Zealand

I k' % vkbz, y vld oE1 kbV / MCV; nMCY; qMCY; #+vkbz, y vka-vkxkj tthz
Source : ILO website(www.ilo.org)

8.4 ව්‍යවසායයේ සේවකයන්ගේ මරණය (මරණය)
(ව්‍යවසායයේ සේවකයන්ගේ මරණය) (මරණය)8.4 Rates of Occupational Injuries in Selected Countries
(By Economic Activity) (Fatal Injuries)

රට	ව්‍යවසායයේ කේතන	ව්‍යවසායයේ කේතන	මරණය, සාමාන්‍යය		රට
			2007	2008	
1	2	3	4	1	
ඊජිප්තුව	1/1 h	1/c	..	..	Egypt
ටියුනීසියාව	2/, Q	2/f	..	..	Tunisia
කැනඩාව	2/1 h	2/c	7.8	14.1	Canada
එක්සත් ජනපදය	1/bz	1/e	25	18	United states
ඉන්දියාව	1/1 h	1/c	27	..	India
ජපානය	1/Mh	1/d	0.00	0.00	Japan
ශ්‍රී ලංකාව	1/Mh	1/d	0.036	0.007	Sri Lanka
පාකිස්තානය	1/bz	1/e	..	..	Pakistan
ඕස්ට්‍රේලියාව	1/Mh	1/d	0.00	..	Philippines
ඊතාලියාව	2/, Q	2/f	11	10	Italy
පොලන්තය	1/bz	1/e	14.4	16.4	Poland
ස්ලෝවකියාව	1/, Q	1/f	0	0	Slovakia
එක්සත් රාජධානිය	1/1 h	1/c	..	..	United Kingdom
විශ්ව ජාතීන්ගේ රට	2/1 h	2/c	4.7	5.0	Australia

LWj .h 8.4
Table 8.4

ns k	l d'rd'kd Code		fofuèk.k		Country
			Manufacturing		
			2007	2008	
1	2	5	6	1	
fel z	1/1h	1/c	..	..	Egypt
V; tuf k; k	2/, Q	2/f	..	..	Tunisia
duWk	2/1h	2/c	3.1	2.4..	Canada
l a p' r j' k' V'	1/b' l	1/e	3	..	United states
Wk j r	1/1h	1/c	..	..	India
t k i k u	1/Mh	1/d	0.01	0.01	Japan
Jh y d k	1/Mh	1/d	0.030	0.009	Sri Lanka
i f d L r i u	1/b' l	1/e	..	..	Pakistan
f Q i y i h b d l	1/Mh	1/d	0.02	..	Phillipines
b V y h	2/, Q	2/f	4	3	Italy
i s y W	1/b' l	1/e	4.6	3.9	Poland
L y k o l f d ; k	1/, Q	1/f	5	3	Slovakia
f c l u	1/1h	1/c	..	..	United Kingdom
v l V f y ; k	2/1h	2/c	3.1	2.9	Australia

1 h' % v b l , y v d o E l h v (M C Y ; n M C Y ; n + v b l , y v l s v l s j t h'

Source : ILO website (www.ilo.org)

1 l i p r { h' r ; l a

1 = Reported Injuries

2 { h' r i j r { h' r ; l a

2 = Compensated Injuries

W h' i f r 100000 d e b l j

c = per 100000 employees

W h' i f r 1000000 d k ; l d , x ; s ? . V s

d = per 1000000 hours worked

W h' i f r 100000 f u ; l s t r d e b l j

e = per 100000 workers employed

% Q h' i f r 100000 c h e l d r d e b l j

f = per 100000 workers insured

8.5 miHkDrk eV; l pdkd (l kkl; l pdkd)
v/wkj (2000 = 100)8.5 Consumer Prices Index Numbers (General Indices)
Base (2000=100)

ns k	2009	2010	Country
1	2	3	1
vYhck			Africa
?Muk	461.2	510.6	Ghana
felz	208.4	161.3	Egypt
Eksj f k; l	170.8	175.7	Mauritius
Vejhck			America
vtzVtbuk	225.5	148.8	Argentina
duMk	119.9	122.1	Canada
l a Dr j k V &	..	126.6	United States &
, f k; k			Asia
Hkj r ++	163.2	182.8	India++
tkiku	98.1	97.4	Japan
eyf k; k	122.3	124.4	Malaysia
ilrdLrku	205.5	234.0	Pakistan
fQyhi kbUl	160.0	166.1	Phillipines
Jhyck ^	206.8	219.1	Sri Lanka^
; jks			Europe
Lykld; k s	151.5	152.9	Slovakia \$
Ytl	116.7	118.5	France

LWj .h 8.5
Table 8.5

1	2	3	1
teLh	115.9	117.2	Germany
bVyh #	121.6	123.3	Italy #
llsyM %	127.9	131.2	Poland %
fLoVtjyM &&	108.2	109.0	Switzerland &&
fcLsu	125.5	131.3	United Kingdom
vkskuvk			Oceania
vkLVsy; k	130.7	134.4	Australia
U; tthyM	127.0	129.9	New Zealand

l k' % vkbz, y vld o&l kbV (Mcy; nMcy; nMcy; n+vkz, y va vskvj t#z
Source : ILO website(www.ilo.org)

++= vsk kxd Jfed	++ = Industrial workers
#= rEckdrcks NlMcdj	# = Excluding tobacco
\$ 1991 l s l pcdad vk/kj 2000 = 100	\$ = From 1991 index base 2000=100; prior to 1991; index base 1990=100
l s 1991 l sigys l pcdad vk/kj 1990=100	
% = 1998 l s l pcdad vk/kj 2000 = 100	% = From 1998 index base 2000=100; prior to 1998; index base 1990=100
l s 1998 l sigys l pcdad vk/kj 1990=100	
&&= 1990 l s l pcdad vk/kj 2000 = 100	&& = From 1990 index base 2000=100; prior to 1990; index base 1990 = 100
l s 1990 l sigys l pcdad vk/kj 1990=100	
&= l hkh kjjh mi hhdOrk	&= All Urban Consumers
^= l pcdad vk/kj 2002 = 100	^ = Index base 2002 = 100

9 Hkkjr }kjk vuq effkr vUrjLVh; Je lxBu vfHkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

Sl. No	No. & Title of Convention	Date of Registration of Ratification
1	No. 1 Hours of Work (Industry) Convention, 1919	14-07-1921
2+	No. 2, Unemployment Convention, 1919	14-07-1921
3	No. 4, Night Work (Women) Convention, 1919	14-07-1921
4	No. 5 Minimum Age (Industry) Convention, 1919	09-09-1955
5	No. 6, Night Work of Young Persons (Industry) Convention, 1919	14-07-1921

9 Hkkjr }kjk vuq effkr vlrjk"Vh; Je lxBu vfhkl e;

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
6	Ld 11 lBk culus dk vf/kdjk %d f"kg vfhkl e;] 1921 No. 11 Right of Association (Agriculture) Convention, 1921	11-05-1923
7	Ld 14 lkrfgd foJke %m |kx% vfhkl e;] 1921 No. 14, Weekly Rest (Industry) Convention, 1921	11-05-1923
8	Ld 15 U;wre vk;q %VVeI, oalVkdI % vfhkl e;] 1921 No. 15, Minimum Age (Trimmers and Stokers) Convention, 1921	20-11-1922
9	Ld 16 r#.k 0; fDr; kd ch LokLF; ttp %l eq% vfhkl e;] 1921 No. 16, Medical Examination of Young Persons (Sea) Convention, 1921	20-11-1922
10	Ld 18 deBkj {krifrl%o; kol f; d jkx% vfhkl e;] 1925 No. 18, Workmen's Compensation (Occupational Diseases) Convention, 1925	30-09-1927

9 Hkkjr }kjk vuq effkr vlrjk"Vh; Je l xBu vfHkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
11	Ld 19 0; ogkj dh lekurk /nqkuk {fririrz vfHkl e;} 1925 No. 19, Equality of Treatment (Accident Compensation), 1925	30-09-1927
12	Ld 21 i nkl h fu jh(k.k vfHkl e;) 1926 No. 21, Inspection of Emigrants Convention , 1926	14-01-1928
13	Ld 22 ulfodla ds vuqL/k l adh vlr fu z e vfHkl e;} 1926 No. 22, Seamen's Articles of Agreement Convention, 1926	31-10-1932
14	Ld 26 U; ure etnjh fu; ru rl= vfHkl e;} 1928 No. 26, Minimum Wage-Fixing Machinery Convention, 1928	10-01-1955
15	Ld 27 Hkkj vdr djuk %ty; kula }kjk olgr l dsV i st) vfHkl e;} 1929 No. 27, Marking of Weight (Packages Transported by Vessels) Convention, 1929	07-09-1931

9 Hkkjr }kjk vuq effkr vlrjk"Vh; Je lxBu vfhkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
16	Uo 29 cXkj vfhkl e;] 1930 No. 29, Forced Labour Convention, 1930	30-11-1954
17	Uo 32 nqUukvial s l; j {k.k %dnh etnj % vfhkl e;] % a %/kr% 1932 No. 32, Protection Against Accidents (Dockers) Convention (Revised), 1932	10-02-1947
18 S	Uo 41 jlf- dk; l %efgyk, % vfhkl e;] % a %/kr% 1934 No. 41, Night Work (Women) Convention (Revised), 1934	22-11-1935
19	Uo 42 deXkj {fritrl%o; kol lf; d jk% vfhkl e;] % a %/kr% 1934 No. 42, Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934	13-01-1964
20	Uo 45 lrg dsulps dk; l %efgyk, % vfhkl e;] 1935 No. 45, Underground Work (Women) Convention, 1935	25-03-1938

9 Hkkjr }kjk vuq effkr vlrjk"vH; Je lxBu vfHkl e;

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
21	L10 80 fu.Hz d vlrfu; e la Hkku vfHkl e;] 1946 No. 80 Final Articles Revision Convention, 1946	17-11-1947
22&	L10 81 Je fujH(k.k vfHkl e;] 1947 No. 81, Labour Inspection Convention, 1947	07-04-1949
23	L10 88 jkStxkj l ok vfHkl e;] 1948 No. 88, Employment Service Convention, 1948	24-06-1959
24	L10 89 jkf= dk;Z %efgyk, H vfHkl e;] %l a Hk/kr? 1948 No. 89, Night Work (Women) Convention (Revised), 1948	27-02-1950
25	L10 90 r#.k 0;fDr; ka dk jkf= dk;Z %m | Hk?/2 vfHkl e;] %l a Hk/kr? 1948 No. 90, Night Work of Young Persons (Industry) Convention (Revised), 1948	27-02-1950

9 Hkkjr }kjk vuq effkr vlrjk"vH; Je lxBu vfhkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
26	LH 100 leku ikj Jfed vfhkl e;] 1951 No. 100, Equal Remuneration Convention, 1951	25-09-1958
27	LH 107 ns k ,oa tutkrh; tul f; k vfhkl e;] 1957 No. 107 Indigenous and Tribal Population Convention, 1957	29-09-1958
28	LH 111 HlnHko %jkt;xkj vj 0; ol k; % vfhkl e;] 1958 No. 111, Discrimination (Employment and Occupation) Convention, 1958	03-06-1960
29	LH 116 fu.kz d vlr fu; e l a kslu vfhkl e;] 1961 No. 116 Final Articles Revision Convention, 1961	21-06-1962
30#	LH 118 0; ogkj dh lekurk %l kelftd l j {k% vfhkl e;] 1962 No. 118, Equality of Treatment (Social Security) Convention, 1962	19-08-1964

9 Hkkjr }kjk vuq effkr vlrj l"v; Je l xBu vfhkl e;

9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA

1	2	3
31\$\$	Ld 123 l; ure vk; q'rl rg dsuhps dk; h vfhkl e;] 1965 No. 123, Minimum Age (Under-ground Work) Convention, 1965	20-03-1975
32	Ld 115 fofclj .k l j (k.k vfhkl e;] 1960 No. 115, Radiation Protection Convention, 1960	17-11-1975
33	Ld 141 xteh.k de'klj l xBu] vfhkl e;] 1975 No. 141, Rural Workers' Organisation Convention, 1975	18-08-1977
34	Ld 144 f-i {h; ijke l'v'lrj l"v; Je ekud h vfhkl e;] 1976 No. 144, Tripartite Consultation (International Labour Standards) Convention, 1976	27-02-1978
35	Ld 136 c'thu vfhkl e;] 1971 No. 136, Benzene Convention, 1971	11-06-1991
36**	Ld 160 Je l h[; dh vfhkl e;] 1985 Part II dk fu; e 8½ No. 160, Labour Statistics Convention, 1985(Article 8 of Part II)	01-04-1992

9 Hkkjr }kjk vuq effkr vlrjk"Vh; Je lxBu vfhkl e;

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
37	L10 147 0;kijh ikr ifjogu Wl;ure ekud) vfhkl e;] 1976 No. 147 Merchant Shipping (Minimum Standard) Convention, 1976	26-09-1996
38	L10 122 jkstxkij ulfr vfhkl e;] 1964 No. 122, Employment Policy Convention, 1964	17-11-1998
39	L10 105 cskj mleyu] 1957 No.105 Abolition of Forced Labour, 1957	18-05-2000
40	L10 108 l eqr ksh (ulrod) igpku nlrkst vfhkl e;] 1958 No. 108 Seafarers Identify Document Convention 1958	17-01-2005
41	L10 174 cMh vSj kScd nqVukvtdh jkdFke No. 174 Prevention of Major Industrial Accidents	06-06-2008
42	L10 142 ekuo l d klu fodkl No. 142 Human Resources Development	25-03-2009
43	L10 127 vfhkl e; Hkj No. 127 Maximum Weight	26-03-2010

**9 INTERNATIONAL LABOUR ORGANISATION
CONVENTIONS RATIFIED BY INDIA**

1	2	3
iN/kly 1 Protocol 1	ih 89 jk= dk;l (efgyl) dk 1990 dk iN/kly vfHk le;] %l a %k/kr½ 1948 P 89 Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948	
	+ dn ea lekr dj fn; k x; kAvfHk le; ds rgr cjkstxjh l s l %k/kr v%kMla dks iR; d fregh ea vkrjd r% ij iLr; djuk vko ; d gsf l s o; ogk; l ugha le> k tkriA + Later denounced. The convention requires, internal furnishing of Statistics concerning unemployment every three months which is considered not practicable.	
	\$ vfHk le;] l %k; k 89 ds vuq effkr ds QyLo: i ifjor% lekr \$ Convention denounced as a result of ratification of Convention No. 89	
	& Hkx II dks NIMelj & Excluding Part II	
	# Hk, a %k½ rFk %k% rFk Hk, a %k½ l s %k½ rFk %>½ # Branches (c) and (g) and branches (a) to (c) and (i)	
	\$\$ i kj EHk eaU; ure vk; % 16 o"z fu/Mj r dh xbl Fh yfdu 1989 eabl s 18 o"z rd c-k fn; k x; k FWA \$\$ Minimum age initially specified was 16 years but raised to 18 years in 1989	
	** Hkx II dk fu; e 8 ** Article 8 of Part II	

10 orðku Je xfrfof/k; ka

- bl v/;k; ea o"l 2009-10 rFk 2010-11 ds nLjku ?Mvr egRoiml Je xfrfof/k; ka
l fki eanh xbl g8A
2 l Eeyu@cBda
2.1 vlrjjk"Vh:
- kl h fuck; dk 3040la vl/kosku 9 l s 27 epl 2009 rd vk; ktr fd; k
x; kA kl h fuck; dk iml vl/kosku 3040la vl/kosku 24 epl 2009 ds vkj Etk gM/A
vl; dk; ka ds vrfjDr vlrjjk"Vh; Je l xBu ds kl h fuck; jkx xBr foHlu
l fevr; ka jkx fuEufy{tr fo"; ka ij ppl dh xbl A
- i) {sh; rFk rdudch cBda rFk l a/kr ekeya ij l fevr jkx foHlu dk; l ph
enla ij ppl dh xbl t s fd {sh; fdz kdyki dk; zhe ds rgr o"l 2010-11 ea
fdz kdyki ds fy, iLrio vlrjjk"Vh; Je l xBu ds dk; l dk {sh; foLrj]
orðku ofrod vlfkz l dV {sh; igy 0; k; j Jfedla ch 0; kol f; d fsk rFk
dskty fodkl ij ofrod l n ep vlnA
- ii) jkx rFk l kelftd ufr ij l fevr jkx forrh; rFk vlfkz l dV & ifr"Br
dk; l ifrdz k] ofrod jkx dk; l ph dh fdz; u; ; kstuk rFk ofrod jkx
dk; l ph ds fdz; u; ij l kelftd U; k; ?sk. k dk iHko&nsk iLrphdj. k ckthy
l s l a/kr fo"; ka ij fopkj & foelz fd; k x; kA
- iii) rdudch l g; kx l fevr jkx vlrjjk"Vh; fodkl l g; kx ea id rR; k
vlrjjk"Vh; Je l xBu ds rdudch l g; kx dk; zhe 2007-08 rFk cky Je ml eyu
ij vlrjjk"Vh; dk; zhe ds ipky igy t s h dk; l ph enla ij fopkj & foelz fd;
x; k A
- iv) dkuuh ekeys rFk vlrjjk"Vh; Je ekud l fevr jkx {sh; cBda ds fy,
fu; eka dk l a kaku] vlrjjk"Vh; Je l fevr ds l f; h vlns ka ea l a kaku]
vlrjjk"Vh; Je l xBu ds ekud l a h dk; ka ea l f k] vuq efr; rFk
xj & vuq efr; vfk e; ka rFk l a kaku ij fj i vln ds it: i l s l a/kr fo"; ka ij
ppl dh xbl A

10 Current Labour Activities

The Chapter presents in brief the important labour activities during the year 2009-10 and 2010-11.

2. Conferences / Meetings

2.1 International

The 304th Session of the Governing Body of the ILO was held during 9th to 27th March, 2009. Besides other businesses, the different committees constituted by the Governing Body discussed the following issues.

- i) **The Committee on Sectoral and Technical Meetings and Related Issues** discussed various agenda items such as proposals for activities in 2010-11 under the sectoral activity programme, the sectoral dimension of ILO's work, current global economic crisis sectoral aspect, global dialogue forum on vocational education and skill development of commerce workers etc.
- ii) **The Committee on Employment and Social Policy** discussed matters relating to The Financial and Economic Crisis- a Decent Work Response, impact of Social Justice Declaration on the Implementation Strategy of the Global Employment Agenda and implementation of Global Employment Agenda (GEA)-Country Presentation Brazil.
- iii) **The Committee on Technical Cooperation** discussed the agenda items such as trends in International Development Cooperation, ILO's Technical Cooperation Programme 2007-08 and Operational Aspects of the International Programme on the Elimination of Child Labour (IPEC).
- iv) **The Committee on Legal Issues and International Labour Standards** discussed matters relating to revision of rules for Regional Meetings, amendments to Standing Orders of the ILC, improvements in Standard-related Activities of the ILO, form of Reports on Ratified and Unratified Conventions and Recommendations.

10 orðku Je xfrfof/k; ka

iv) cggjK'Vh; mjeia ij mi lfevr }kjk cggjK'Vh; mjeia rFk lkekftd uifr] lkekftd lkekftd mRrjnM;Ro vln lslcB/kr fo";ka ij fopkj rFk ppL dh xbz
iv) dk; ðe] forrh; rFk izkl fud lfevr }kjk o'W 2008-09 ds fy, dk; ðe rFk ctV] dk; ðe fdzWlo;u 2008-09, 2010-2015 ds fy, dæc) ;kstuk : i j{K] vlrjK'Vh; Je lxBu OMM ljpuk dh lekW] izllu vlvrfjd yfW&ijhkd dh fjilV] vln ij fopkj&foe kfd;k x; kA
'kl h fudk; dk 3050WVf/koeku

2.1.1 vlrjK'Vh; Je lxBu ds kl h fudk; dk 3050WVf/koeku tu] 2009 ea vk; kstr fd;k x;k A vlrjK'Vh; Je lEeyu ds 980a vf/koeku ea mBs lolya rFk lB dh Lorark rFk o'W 2009-10 ds fy, kl h fudk; ds vf/kclj; ka ds ppko ij vlrjK'Vh; Je lxBu lfevr dh fjilV lgr dbz ekeya ij ppL dh xbz A

'kl h fudk; dk 3060WVf/koeku

2.1.2 kl h fudk; dk 3060WVf/koeku 5 l s 20 uoEcj] 2009 ds nS ku vk; kstr fd;k x;k A vlrjK'Vh; Je lxBu ds kl h fudk; }kjk xBr foHku lfevr; ka }kjk fuEuyf[kr fo"; ka ij ppL dh xbz A

i) {ksh; rFk rdudh cBdka rFk lB/kr ekeya ij lfevr }kjk foHku dk; l ph enta tS foHku fo"; ka ij f={h; cBd] vlfkz lBv rFk jstxkj lBv] l eph fo"; rFk {ksh; fdz; kdyki ka ds iLrko ij fopkj foez fd;k x;k A

ii) jstxkj rFk lkekftd uifr ij lfevr }kjk oB od vlfkz rFk jstxkj lBv oB od etnjh fjilV] rFk jstxkj lolya lslcB/kr fo"; ka ij fopkj&foe kfd;k x;k A

10 Current Labour Activities

- v) **The Sub-Committee on Multi-national Enterprises** considered and discussed issues relating to Multi-national Enterprises and Social Policy, Corporate Social Responsibility etc.
- vi) **The Programme, Financial and Administrative Committee** discussed Programme and Budget for 2008-09, Programme Implementation 2008-09, Strategic Policy Framework for 2010-2015, Review of ILO Field Structure, Report of the Chief Internal Auditor, etc.

The 305th Session Of The Governing Body

2.1.1 The 305th Session of the Governing Body of the ILO was held in June 2009. It discussed a wide range of issues including the questions arising out of the 98th Session of the ILC, the report of the ILO Committee on Freedom of Association and Election of the Officers of the Governing Body for 2009–10.

The 306th Session Of Governing Body

2.1.2 The 306th Session of the Governing Body was held during 5th to 20th November, 2009. Different committees constituted by the Governing Body of the ILO discussed the following issues.

- i) **The Committee on Sectoral and Technical Meetings and Related Issues** discussed various agenda items such as tripartite meetings on various subjects, item related to economic crisis and job crisis, maritime matters and proposal of sectoral activities.
- ii) **The Committee on Employment and Social Policy** discussed matters relating to Global Economic and Jobs Crisis, Global Wage Report and Flexicurity and Employment Services.

- iii) rdudch lg;sx lfebr }kjk ifr"Br dk;ZLFkuh; dk;Zæ dk fcz;llo;uj
cxkj Je mleyu rfk oðod viffrð ladv ds ifr vlrjkk"Vh; Je
læbu dh ifrfdz;k ds lefku ea rdudch lg;sx ls læb/kr igyfa ij
foplj&foe lzfd;k x;ka
- iv) dkunh ekeys rfk vlrjkk"Vh; Je ekud lfebr }kjk fya lekurt
mlu;uj vlrjkk"Vh; Je læbu ds ekyd viffrle; dk vud eflu rfk
mlu;uj jstxkj rfk 0;olk; ea i(kir) ekudha ea lfkj læb/kr
vlrjkk"Vh; Je læbu ds fcz;kdykiha rfk leph fo"t; lgr ekudha ea
la kku læb/kr ekeyla ij foplj&foe lzfd;k x;ka
- v) cggj"Vh; mje mi lfebr us lkegd lkeftd mRrjnif;Ro ls læb/kr
fcz;kdykiha o"l 2008-09 ds fy, cggj"V" ds fy, ;stukr i kfrdrkha
ds v|ru vfrn ls læb/kr ekeyla ij foplj&foe lzfd;kA
- vi) dk;Zæj forrh; rfk izkk l fud lfebr }kjk o"l 2008-09 ds fy, dk;Zæ
rfk ctVj o"l 2010-11 ds fy, dk;Zæ rfk ctVj LVStfd i Myl h Qæodl
2010-15 vlrjkk"Vh; Je v/;u l kfkku ls læb/kr forrh; iz u
vlrjkk"Vh; Je læbu dk vlrjkk"Vh; if k(k.k dlnj laðr fujh(k.k
,dd ls læb/kr fo"t;ka vfrn ij foplj&foe lzfd;k x;ka
- vii) oðohj.k ds lkeftd folrkj ij dk;Zæ }kjk oð od dk;Z l fonk(
;stuk læ)rk rfk vlrjkk"Vh; l elo; rfk uohure fo o viffrð
i mlu;uj dk lkj ij foplj&foe lzfd;k x;ka
- viii) Hkjr;h; ifrfuf/k e.My us lfebr dh cBdla rfk iuk vfrkos ku ea 25
e;/lfrk,a dh ftldk lfebr }kjk fd, x, foplj&foe lz rfk fy, x,
Qs yha ea egroinlz;ksnlu jgkA

10 Current Labour Activities

- iii) **The Committee on Technical Cooperation** discussed aspects relating to implementation of Decent Work Country Programme
- iv) **The Committee on Legal Issues and International Labour Standards** discussed matters relating revision of standards, including promoting gender equality, ratification and promotion of fundamental and priority ILO **Conventions**, discrimination in employment and occupation, improvements in the standard related activities of ILO and maritime matter.
- v) **The Sub-Committee on Multi-national** considered and discussed issues relating to Corporate Social Responsibility related activities, update strategic priorities for MULTI for 2008- 09 etc.
- vi) **The Programme, Financial and Administrative Committee** discussed Programme and Budget for 2008-09, Programme and Budget for 2010-11, Strategic Policy Framework 2010-15, financial questions relating to International Institute for Labour Studies, International Training Centre of the ILO, matters relating to Joint Inspection Unit, etc.

- vii) **The The Working Party on Social Dimension of Globalisation** discussed the Global Jobs Pact: Policy Coherence and International Coordination and Summary of recent world economic forecasts.
- viii) **The Indian delegation** made 25 interventions in the Committee meetings and plenary which had a significant contribution on the discussions and conclusions arrived.

10 orðku Je xfrfof/k; ka

- 'kl'h fudk; dk 3070ll/vf/košku
- 2.1.3 vlrjjk'Vh; Je lxBu ds kl'h fudk; dk 3070la vf/kos ku 11 Is 26
elp] 2010 rd vk; ktr fd; k x; k A vU; dk; ka ds vfrfjDr vlrjjk'Vh;
Je lxBu ds kl'h fudk; }kjk xBr foMlu l fevr; ka }kjk fuEufyf[kr
fo"; ka ij pplk dh xblA
- i) {ksh; rFkk rdudch cBcha rFkk lca/kr ekeyla ij l fevr }kjk foMlu
dk; l ph enla tS s vlrjjk'Vh; Je lxBu ds dk; z ds {ksh; foLrkj} {ksh;
rFkk rdudch cBcha dh fl Qlfjaha dls ylxw djuk l eqz dk; z rFkk {ksh;
fdzkdyyki (2010-11) ij fopkj fd; k x; k A
 - ii) jktxkj rFkk lkelftd ufr ij l fevr }kjk ofeod jktxkj l k/ dk
dk; klor djuj vlrjjk'Vh; Je lEesy dh iujkorh enj l kelgd
l ksdj h vln l s lca/kr fo"; ka ij fopkj &foeal fd; k x; k A
 - iii) rdudch lg; ks l fevr }kjk mRd "V dk; z insek d; dte dk
fdz llo; u] dky Je mleyu ij vlrjjk'Vh; dk; dte ds ipkyu igywrFkk
l k dh Lorark ij f-i {th; l e>ks dk fdz llo; u rFkk dkyic; k ea ykdra
rFkk vU; izula l s lca/kr igywrka ij fopkj &foeal fd; k x; k A
 - iv) dkumh ekeys rFkk vlrjjk'Vh; Je ekud l fevr }kjk ifrfuf/ k e.My ea
f-i {th; vlfkj rj] vU; dkumh ekeyla vlrjjk'Vh; Je lxBu ds ekudha ea
l kjk l s lca/kr dk; z vln dk 0; k; ku djrs gq vlrjjk'Vh; Je lEesy
ea fu; kdrkva rFkk Jfedla ds ifrfuf/ro l s lca/kr fd, x, mik; ka ds
lca/kr ea fopkj &foeal fd; k x; k A
 - v) cgqjk'Vh; m|eka ij mi l fevr }kjk o"z 2010-11 dh ;kstulxr
ifrfufufvkr rFkk vU; izula l s lca/kr ekeyla ij fopkj fd; k x; k A

10 Current Labour Activities

The 307th Session of Governing Body

2.1.3 The 307th Session of the Governing Body (GB) of ILO was held from 11th to 26th March, 2010. Besides other businesses, the different Committees constituted by the Governing Body of the ILO discussed the following issues.

- i) **The Committee on Sectoral and Technical Meetings and Related Issues** discussed various agenda items such as the sectoral dimension of ILO's work, effect to be given to the recommendations of sectoral and technical meetings, maritime matters and sectoral activities (2010-11).
- ii) **The Committee on Employment and Social Policy** discussed matters relating to giving effect to the Global Jobs Pact, recurrent items for the International Labour Conference, Collective Bargaining etc.
- iii) **The Committee on Technical Cooperation** discussed aspects relating to implementation of Decent Work Country Programmes, operational aspects of the International Programme on the Elimination of Child Labour (IPEC) and Implementation of the Tripartite Agreement on Freedom of Association and Democracy in Colombia and other questions.
- iv) **The Committee on Legal Issues and International Labour Standards** discussed matters relating to measures relating to the representation of employers and workers at the International Labour Conference addressing tripartite imbalance within delegations, other legal issues, improvements in the standards-related activities of the ILO, etc..
- v) **The Sub-Committee on Multi-national Enterprises** considered and discussed issues relating to strategic priorities for 2010-11 and other questions.

10 orðku Je xfrfof/k; ka

- vi) dk; ðe] foRrt; rFk iækl fud l febr }kj dk; ðe rFk ctV] vlrjjk"Vh; Je læBu dk; ðe fdz/lo; u 2008-09] y{kk ijh{kk izu] vlrjjk"Vh; Je læBu dk vlrjjk"Vh; i{ek{k.k dñnj rñju mi l febr ds xBu dh fj i{V] iæku izula vfn ij fopkj&foeal fd; k x; k A
- vii) oðohcj.k ds lkekftd folrj ij dk; l leg }kj l o/w rFk ixr dh iñr rFk i{V rFk o{eod jkstxkj l k ds ; kxntu ij fopkj&foeal fd; k x; k A lipo (Je ,oajkstxkj) us bl fo"; ij vius fopkj j[ls rFk bl {s ea Hkj r dh miyfo/k; ka dls mt{xj fd; k A
- viii) "kkl h fudk; rFk vlrjjk"Vh; Je l Eeyu dh dk; l izkkyh ij dk; l leg us kkl h fudk; dh dk; l izkkyh ea l {kj ij fopkj&foeal fd; k A "kkl h fudk; dk 3080k vfi/kosku

2.1.4 vlrjjk"Vh; Je læBu ds kkl h fudk; dk 3080k vfi/kosku tu] 2010 ea vk; kstr fd; k x; k A vlrjjk"Vh; Je l Eeyu ds 990s vfi/kosku ea mBs l okya rFk l æ dh Lorark rFk o"l 2010-11 ds fy, kkl h fudk; ds vfi/kelj; ka ds ppko ij vlrjjk"Vh; Je læBu l febr dh fj i{V l fgr dbz ekeya ij pplz dh xbz A bl vfi/kosku ea vixkeh vlrjjk"Vh; Je l Eeyu dh dk; l iph enka ij Hh pplz dh xbz A Hkj rh; i fruf/k e.My us vixkeh vlrjjk"Vh; Je l Eeyu ea pplz dk fo"; ; pk m|e yus grqvi uk l eñu fn; k A "kkl h fudk; dk 3090k vfi/kosku

2.1.5 vlrjjk"Vh; Je læBu ds kkl h fudk; dk 3090k vfi/kosku 4 l s 19 uoEcj] 2010 ds n{ku vk; kstr fd; k x; k A

10 Current Labour Activities

- vi) The **Programme, Financial and Administrative Committee** discussed Programme and Budget, ILO Programme Implementation 2008-09, Audit Questions International Training Centre of the ILO, Turin, Report of the Building Sub-Committee, Pensions Questions, etc
- vii) The **WP/SDG-Working Party on Social Dimension of Globalisation** discussed recovering and sustaining growth and development, the contribution of the Global Jobs Pact. Secretary (L&E) spoke on the subject and highlighted India's achievements in this area.
- viii) The **WP/GBC – Working Party on the Functioning of the Governing Body and the International Labour Conference** discussed improving the functioning of the Governing Body.

The 308th Session of the Governing Body

2.1.4 The 308th Session of the Governing Body of ILO was held in June, 2010. It discussed a range of issues including the questions arising out of the 99th Session of the ILC and the report of the ILO Committee on Freedom of Association and Election of the Officers of the Governing Body for 2010-11. It also took up for discussion the agenda item of the next ILC. The Indian delegate expressed support for taking up the Youth Entrepreneurship as the topic of discussion in the next ILC.

The 309th Session of the Governing Body

2.1.5 The 309th Session of Governing Body of ILO was held during 4th to 19th November, 2010.

10 orðku Je xfrfof/k; ka

- i) {lsh; rFkk rduhdh cBdka rFkk laci/kr ekeyla ij l febr }kjk foHMu dk; l qh enla tS s vlrjjk"Vh; Je l aBu ds dk; l ds {lsh; foLrkj} {lsh; rFkk rduhdh cBdka dh fl Qkfj aWa ds fcz; llo; u] l eqh dk; l rFkk ifjogu vfn ij fopkj &foeal fd; k x; k A
- ii) jkstxkj rFkk lkekftd uifr ij l febr }kjk ofeod jkstxkj l a ij vuopriz dkj bkbz lkekftd l g {k ij i qj koriz en} Je fujh{k.k} Je izalku rFkk vU; izula ij ppr dh xbz A
- iii) rduhdh l g; lx l febr }kjk vlrjjk"Vh; Je l aBu f-i {h; ?Wdha ds fy, l ke; l l o/ku] vlrjjk"Vh; Je l aBu rduhdh l g; lx rFkk mRd "V dk; l i hns kd dk; l e 2008-09, dk; l ds ekfyd fl) l r rFkk v l /clj ka ds fy, vlrjjk"Vh; Je l aBu ?kSk. k&i= ij vuopriz dkj bkbz l s l aci/kr igyq/ka ij fopkj &foeal fd; k x; k A
- iv) dkuuh ekeys rFkk vlrjjk"Vh; Je ekud l febr }kjk fya lekurt mlu; u] vlrjjk"Vh; Je l aBu ds ekfyd vHkl e; dk vuq eFz rFkk mlu; u] jkstxkj rFkk 0; olk; ea i {kkr vfn l fgr ekudka ea l akkku l aci/kr ekeyla ij fopkj &foeal fd; k x; k A
- v) cggk"Vh; m | e mi l febr }kjk o"l 2010-11 ds fy, ;kstuxr i k f ed r k v a r F k k v U ; izula ij v | ru l aci/kr epala ij fopkj fd; k x; k A
- vi) dk; l e} foRrh; rFkk iakk l fud l febr }kjk o"l 2010-11 ds fy, dk; l e} rFkk ctV] o"l 2012-13 ds fy, dk; l e} rFkk ctV i l rko] vlrjjk"Vh; Je v / ; ; u l k f k u l s l aci/kr foRrh; izul vlrjjk"Vh; Je l aBu dk vlrjjk"Vh; i fe{k.k. d h n j l a q r f u j h { k . k , d d l s l aci/kr fo" k ; ka vfn ij fopkj &foeal fd; k x; k A

10 Current Labour Activities

- i) **The Committee on Sectoral and Technical Meetings and Related Issues** discussed various agenda items such as the sectoral dimension of the ILO's work, effects to be given to the recommendations of sectoral and technical meetings, maritime and transport, etc.
- ii) **The Committee on Employment and Social Policy** discussed matters relating to follow-up to the global Jobs Pact, Recurrent items on Social Security, Labour Inspection, Labour Administration & Other Questions.
- iii) **The Committee on Technical Cooperation** discussed aspects relating to capacity development for ILO Tripartite Constituents, ILO Technical Cooperation and Decent Work Country programmes 2008-09, Follow-up to the ILO Declaration for Fundamental Principles and Rights at Work.
- iv) **The Committee on Legal Issues and International Labour Standards** discussed matters relating to revision of standards, including promoting gender equality, ratification and promotion of fundamental and priority ILO Conventions, discrimination in employment and occupations etc.
- v) **The Sub-Committee on Multi-national Enterprises** considered and discussed issues relating to update on strategic priorities for 2010-11 and other questions.
- vi) **The Programme, Financial and Administrative Committee** discussed Programme and Budget for 2010-11, Programme and Budget proposals for 2012-13, financial questions relating to International Institute for Labour Studies, International Training Centre of the ILO and matters relating to Joint Inspection Unit, etc.

10 orðku Je xfrfof/k; ka

- vii) ošotdj.k ds lkelftd folrtj ij dk; l eñ }kjk fo"k; išj rfk vU; ižula ij pplž dh xbl A l fpo (Je ,oa jstxkj) us l dV ds le; ea l keaL; ds egRo ds nešž k rfk crk; k fd l j d k j a f d l i d k j l g h ; k s t u k i f r f d z k d k p u k o d j l d r h g š A
- viii) "kk l h f u d k ; r f k v l r j j k " V h ; J e l E e y u d h d k ; l i z k k y h i j d k ; l l e ñ } k j k f o " k ; l e a h i š j r f k v U ; i ž u l a i j f o p k j & f o e a l z f d ; k x ; k A
- ix) ?šš.k.k i= (2008) ij vuorhž dkjžkžž l e a h f o " k ; f u o k p u l e ñ } k j k j s t x k j i j i f k e i u j k o r h z e n p p l ž d h i f d z k 2008 ?šš.k.k i= ij vuorhž dkjžkžž l e a h f d z k l o ; u ; k s t u k i j i x t r f j i k v l d h l e h { k r f k v U ; i ž u l a l s l e a h r f o " k ; k a i j p p l ž d h x b l A

2.2 jk"Vh; l r j d s v k ; k s t u k a e a l g h k k f x r k

2.2.1 l f k ; h J e l f e f r

- i) l f k ; h J e l f e f r d k 430 l a v i / k o s l u 30 v D r e j 2009 d s e k u u h ; d l i n h ; J e , o a j s t x k j e a h d h v / ; { k r k e a f o k l u H k o u j u b l f n Y y h e a v k ; k s t r f d ; k x ; k A e k u u h ; j k t ; e a h (J e , o a j s t x k j) c B d d s l g & v / ; { k f i s A d l i n h ; J f e d l a k l a B u l a d s o f j " B i f r f u i / k ; k j d l i n h ; f u ; k D r k l a B u j J e e a ; k a r f k j k t ; l j d k j k a l a k k l r i n s k j i z k l u k a l s o f j " B v i / k d l f j ; k a r f k d l i n h ; e a k y ; k a @ f o h k x a l s o f j " B v i / k d l f j ; k a } k j k c B d e a H k x f y ; k x ; k A f o h k u j k t ; k a l s J e e a ; k a u s f o p k j & f o e l z e a H k x f y ; k A

10 Current Labour Activities

- vii) **The WP/SDG-Working Party on Social Dimension of Globalisation** discussed on issues paper and other questions. Secretary (L&E) outlined the importance of coherence in the time of crisis and how the governments can choose correct policy response.
- viii) **The WP/GBC – Working Party on the Functioning of the Governing Body and the International Labour Conference** discussed on issues paper and other questions.
- ix) **The SG/DECL Steering Group on the follow-up to the Declaration (2008)** discussed matters on review of the process of the first recurrent item discussion on employment, progress report on the implementation plan on the follow-up to the 2008 Declaration and other questions.

2.2 Participation At The National Level Events

2.2.1 Standing Labour Committee

The 43rd Session of Standing Labour Committee (SLC) was held on 30th October, 2009 in Vigyan Bhawan, New Delhi under the Chairmanship of the Hon'ble Union Minister of Labour & Employment. Hon'ble Minister of State for Labour & Employment was Co chairman of the meeting. The Meeting was attended by senior representatives of Central Trade Union Organizations, Central Employer Organizations, Labour Ministers and senior officers from State Governments / UT Administrations and Senior Officers from Central Ministries / Departments. Labour Ministers from several states participated in the deliberations.

10 orðku Je xrfuf/k; ka

Lfkk;h Je l febr us vlrjkk'v'h; Je l febr ds imz vfkosku ds fu.kz ka ij dklj bkbz fj ikvz dh l eh{k dh rfk vlrjkk'v'h; Je l febr ds vxys l= dh dk; l'ph ea Wfey djus grq fuEufyf[tr enla dls vire : i fn; % ofeod forrh; emt& bl dk iHko& jkstxj gifu Jecy ds l j {k.k grq folr r i dst vln] l ionk Jfedla dh l el;k & l kelftd l j {kk} etnjh vln rfk Bck Jfed dkuu ea l q{kj} jkstxj l tu rfk dlsky fodkl
2.2.2 Hkjrh; Je l Eeyu

Hkjrh; Je l Eeyu dk 430ka vfkosku 23-24 uoEcj] 2010 dls ekuuh; Je ,oajkstxj dlnh; eah dh v/; {trk ea foKlu Hkou} ubz fnYyh ea vk; kstr fd;k x;k A ekuuh; Je ,oajkstxj jkt; eah cBd ds l g&v/; {k fs A dlnh; Jfed l ak l xBuka ds ofj "B i rufuf/k; k dlnh; fu; kDrk l xBuk} Je eah; ka rfk jkt; l j dklj ka l ak Wfl r i gkl ula ls ofj "B vfkclj; ka rfk dlnh; eaky; k folHoxla ls ofj "B vfkclj; ka jkj k cBd ea Hlx fy; k x; k A foHlu jkt; ka ls Je eah; ka us fopkj & foekz ea Hlx fy; k

Hkjrh; Je l Eeyu dh dk; l'ph ea fuEufyf[tr enla dls Wfey fd;k t% ofeod forrh; emt& bl dk iHko& jkstxj gifu] Jecy ds l j {k.k grq folr r i dst vln] l ionk Jfedla dh l el;k & l kelftd l j {kk} etnjh vln rfk Bck Jfed dkuu ea l q{kj} jkstxj l tu rfk dlsky fodkl
2.3 l kelftd l j {kk} dkuu

Hkjrh; l kelftd l j {kk} ;stuk dh ifj/k eaef; rls ij l xBr Je cy vkrk gsf l s l xBu ds Hhrj iR; {k ,oafu; fer fu; kDrk&depkj h l cak j [kus okys Jfedla ds : i ea ifj Hhr'kr fd;k tk l drk gSA

10 Current Labour Activities

The SLC reviewed the Action Taken Report on the conclusions of previous session of ILC and finalized the following items for inclusion in the agenda for the next session of ILC; Global Financial Downturn -its impact-job losses- comprehensive package for protection of labour force, etc. Problem of contract labour-social security, wages, etc. and amendments in the contract labour legislation. **Employment generation and skill development.**

2.2.2 Indian Labour Conference

The 43rd Session of the Indian Labour Conference (ILC) was held on 23-24 November, 2010 in Vigyan Bhawan, New Delhi under the Chairmanship of the Hon'ble Union Minister of Labour and Employment. Hon'ble Minister of State for Labour and Employment was the Co-Chairman of the meeting. The Meeting was attended by senior representatives of Central Trade Union Organizations, Central Employer Organizations, Labour Ministers and senior officers from State Governments / UT Administrations and Senior Officers from Central Ministries / Departments. Labour Ministers from several states participated in the deliberations. The agenda for ILC included items such as Global Financial Downturn-its impact-job losses-comprehensive package for protection of labour force, etc. Problem of contract labour-social security, wages, etc. and amendments in the contract labour legislation, **employment generation and skill development.**

2.3 Social Security Laws:

The Social Security Schemes in India cover mainly the organised work force which may be defined as workers who have a direct & regular employer-employee relationship within an organization. The Social Security Legislation in India derives its strength and spirit from the Directive Principles of the State Policy as contained in the Constitution of India.

10 oržeku Je xfrfof/k; ka

Hkjr ea lkeltd lq {kk dkuu viuh kDr ,oa mRl kg Hkjr ds lko/ku ea fn, vuq kj jkt; ;kstuk ds funkd fl) laria ls ikr djrs gSA ;s; k rls vdsysfu; kDrk ds [kpz ij ;k fu; kDrk rFik depkjh ds laPr vak ds vl/kj ij lkeltd lq {kk yHk dh vfuok;L : i ls 0; oLFk djrs gSA depkjh; ka dls miyC/k vf/kdjk ka ds lq {k.k rFik vuqkyu dk mRrjnt; Ro eq; : i ls fu; kDrk dk gsrk gSA

Hkjr ea vf/kfu; fer eq; lkeltd lq {kk dkuu bl izdkj gS:

> depkjh jkt; chek vf/kfu; e] 1948:

depkjh jkt; chek vf/kfu; e] 1948 chekjh id fr rFik jkstxkj {fr ds ekeys ea LOKF; lq {kk rFik udn yHk Hkxriu grq 0; oLFk djrk gSA ;g vf/kfu; e fctyh dk iz;ks djus okys rFik 10 ;k vf/kd depkjh; ka dls fu; kDr djus okys xj ekd eh dkj [kuka rFik 20 ;k ml ls vf/kd depkjh; ka dls fu; kDr djus okys fctyh dk iz;ks u djus okys dkj [kus rFik dbz vU; l kFkuka ij yoxu gsrk gSA bl vf/kfu; e] dls pj.kc) <x ea {ksokj dk; kDr fd; k tk jgk gSA ;g ;kstuk 29 jkt; k;l ak kfl r inswa ea 787 dlnha ea pykbl tk jgh gSA 31-3-2010 ds vuq kj 1-43 djkm chekd r 0; fDr rFik yHkHx 5-55 djkm+ yHk Hkx; ka dls Ldhe ds vUrxi kfev fd; k x; k gSA o"lz ds vUr ea kfev fd, x, dkj [kuk rFik l kFkuka dh lq; k yxHkx 406499 rd igb xbz Fh A

lkeltd lq {kk dojt c<ku; ns jkrek fu/Hk.k ifdz; k dls l jy rFik dkjxj culus rFik yHk Hkx; ka dls cf+k l ok, a nus grq vf/kfu; e] dls depkjh jkt; chek (lalkhu) vf/kfu; e] 2010 }kj 1-6-2010 ls lankr fd; k x; k A

10 Current Labour Activities

These provide for mandatory social security benefits either solely at the cost of the employers or on the basis of joint contribution of the employers and the employees. While protecting entitlements available to the employees, the responsibility for compliance largely rests with the employers.

The principal social security laws enacted in India are the following:

➤ **The Employees' State Insurance Act, 1948:**

The Employees' State Insurance Act, 1948 provides for health care and cash benefit payments in the case of sickness, maternity and employment injury. The Act is applicable to non-seasonal factories using power and employing 10 or more employees and non-power using factories and certain other establishments employing 20 or more employees. The Act is being implemented area-wise, in a phased manner. The ESI Scheme is operated in 787 centres situated in 29 States/Union Territories. As on 31.03.2010, 1.43 crore insured persons and about 5.55 crore beneficiaries are covered under the Scheme. The number of factories and establishments covered by the end of the year had gone up to about 406499.

The act was amended vide ESI (amendment) Act, 2010 with effect from 1.6.2010 for enhancing the social security coverage, streamlining the procedure for assessment of dues and for better services to the beneficiaries.

10 orðku Je xrfrof/k; ka

- > deþljh Hkfo"; fuf/k rFlk fofo/k i to/kku vf/kfu; e] 1952
 deþljh Hkfo"; fuf/k rFlk fofo/k i to/kku vf/kfu; e] 1952 dkj [kula rFlk vU;
 I kFlkula ea dk; jRr deþlj; ka ds fy, Hkfo"; fuf/k iij EHk dj us ds mnas; Is
 vf/kfu; fer dY; k.k dkuu gSA bl vf/kfu; e dk mnas; vls kxcd deþlj; ka
 rFlk muds ij okj ka dks tc os foirR (dph) ea gsrS gS rFlk@; k ij okj rFlk
 I kelftd mRrj nif; Rola dls ij k dj us ds v; k; gsrS gS rFlk çaki s ea mlga I j {k
 nus grq fodykrk} dekus okys dh vdky e R; q dh flFlr ea rFlk dN vU;
 vldiled ?kVukva ds le; I kelftd I j {k rFlk le; ij foRrh; I g; lsc nuk gS
 A ; g vf/kfu; e orðku ea yxHx 186 fu/Wj r m | lsklj 20 ; k vf/kd 0; fDr; ka
 dks fu; kstr dj us okys I kFlkula ds oxk (m | lskla dks vf/kfu; e dh vuq ph 1 ea
 fu/Wj r fd; k x; k gS ea dk; jRr dkj [kula rFlk vU; I kFlkula ij ylxngsrk gSA
 vko; d dojst ds i to/kku ds vfrjDr LoPNd dojst ds fy, Hh vf/kfu; e
 dh /kjk 1(4) ds rgr i to/kku gSA bl le; vf/kfu; e ds rgr deþljh Hkfo";
 fuf/k I xBu ds ek; e I s fuEufyf [kr 3 ; kstuk, ayloxng%
 - deþljh Hkfo"; fuf/k ; kstuk] 1952
 - deþljh tek I xRr chek ; kstuk] 1976
 - deþljh i alu ; kstuk] 1955
- deþljh Hkfo"; fuf/k rFlk fofo/k i to/kku vf/kfu; e] 1952 rFlk ml ds
 rgr ; kstukv/ka ea foLr r lskku dh fl Qkf ek dj us grq dlnh; Hkfo"; fuf/k
 vk; qR dh v/; {krk ea eb] 2010 dls, d I feir dk xBu fd; k x; ka I feir us
 vHh viuh ij i kZ i LRq dh gSft l s vlxS dh dkj ðkbZ grq r S kj fd; k tk jgk gS
 A
- > deþlj ifrdj vf/kfu; e] 1923:

10 Current Labour Activities

➤ **The Employees' Provident Fund & Miscellaneous Provisions Act, 1952:**

The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 is a welfare legislation enacted for the purpose of instituting a Provident Fund for employees working in factories and other establishments. The act aims at providing social security and timely monetary assistance to industrial employees and their families when they are in distress and / or unable to meet family and social obligations and to protect them in old age, disablement, early death of the bread winner and in some other contingencies. The Act is currently applicable to factories and other establishments engaged in about 186 specified industries, classes of establishments employing 20 or more persons (industries are specified in Schedule 1 of the Act). Apart from the provision for compulsory coverage, provision also exists under section 1(4) of the Act for voluntary coverage. Presently the following three schemes are in operation under the Act through the Employee's Provident fund Organisation.

- Employees' Provident Fund Scheme, 1952.
- Employees' Deposit linked Insurance Scheme, 1976
- Employees' Pension Scheme, 1955

A Committee, constituted in May 2010 under the Chairmanship of Central Provident Fund Commissioner, for recommending comprehensive amendments to the EPF & MP Act, 1952 and the schemes thereunder has submitted its report which is being processed for further action.

➤ **The Workmen's Compensation Act, 1923**

10 orðku Je xfrfof/k; ka

bl ví/ku;e dk eq; mnas; jkstxkj ds dkj.k ;k ml ds nýjku gkus okyh ný/Wukva ds fy, Jfedha dls ifrdj dk Hærrku djus grq fu; kDrkva dls ck/; djuk gSA

e R;qds ekeys ea ifrdj nj e r deðlj dh ekf d etnjh ds so ifrækr dls l ær dkj d ;k 1,40,000/- :- dh jkrek tís Hh ví/kd gð l s xqk ds cjkcj dh jkrek gSA tglá LFk;h dý fodylærk dk dkj.k plv/ gð ogla ifrdj ?k; y deðlj dh ekf d etnjh ds 60 ifrækr dls l ær dkj d ;k 1,20,000/- :- dh jkrek tís Hh ví/kd gð l s xqk ds cjkcj dh jkrek gð h A tglá deplj h dk ekf d oru 8000/- : i; s l s æij gð mi jDr mnas ds fy, ml dk ekf d oru dýy 8000/- : i; s gh l e>k tk, xk A e R; q r f k dý LFk;h fodylærk ds fy, ví/kdre jkrek deplj h dh vk; q r f k etnjh ds vk/kj ij 9.14 yk[k : i; s r f k 10.97 yk[k : i; s dææ% rd g s l drh gSA

ví/ku;e dls fyæ rVLk cukus grq l æk/æ fd;k x;k gA vc ví/ku;e dls deplj h ifrdj ví/ku;e] 1923 ds uke l s t k u k t k, x k A b l ds vírfjDr ví/ku;e ds rgr ifrdj dls e R;q ds ekeys ea 90,000/- :- l s 1,40,000/- :-] fodylærk ds ekeys ea 80,000/- l s 1,20,000/- :- rd r f k vk; fV [kpZ ds fy, 2500/- :- l s 5000/- :- rd c<k fn;k x;k gA deplj h dls ukðlj h ds nýjku plv/á vln ds mi plj ds fy, fd, x, o l r f o d f p f d r l k 0 ; ; dh fcuk fd l h m P p r e l h e k d s o k i l h d h t k, x h A b l ví/ku;e ds rgr l m h z f r f k l s r h u e k g d h v o f / k d s H h r j i f r d j l s l æ k / r e k e y l a d s f u i v k u g r q v k ; ð r d s f y, u b z / k j k 25A t i k h x b z g s A l æ k k u d l s 23-12-2009 d l s ví/k l f o r f d ; k x ; k r f k 18-01-2010 d l s y b x f d ; k x ; k x t v ví/k l p o u k f n u k d 31-5-2010 } k j k i f r d j d s v k d y u d s f y, e t n j h d h m P p r e l h e k 4000/- :- l s c < k j 8000/- :- i f r e l g d j n h x b z g s

10 Current Labour Activities

The main objective of the Act is to impose an obligation upon the employers to pay compensation to workers for accidents arising out of and in the course of employment.

The rate of compensation in case of death is an amount equal to 50 per cent of the monthly wages of the deceased workmen multiplied by the relevant factor or an amount of Rs. 1,40,000/= whichever is more. Where permanent total disablement results from the injury, the compensation will be an amount equal to 60 per cent of the monthly wages of the injured workman multiplied by the relevant factor or an amount of Rs. 1,20,000/= whichever is more. Where the monthly wages of an employee exceed eight thousand rupees, his monthly wages for the above purposes will be deemed to be eight thousand rupees only. Maximum amount for death and permanent total disablement can go up to Rs. 9.14 lakh and Rs. 10.97 lakh respectively depending on age and wages of employee.

The Act has been amended to make it gender neutral. The Act will now be called "the Employees' compensation Act, 1923". Besides, the compensation under the Act has been enhanced from Rs. 90,000/- to Rs. 1,40,000/- in case of death, from Rs. 80,000/- to Rs. 1,20,000/- in case of disablement and from Rs. 2,500/- to Rs. 5,000/- towards funeral expenses. The employees shall be reimbursed the actual medical expenditure incurred by him for treatment of injuries caused during the course of employment without any ceiling. A new Section 25A has been added for the Commissioner to dispose the matter relating to compensation under this Act within a period of three months from the date of reference. The amendment was notified on 23.12.2009 and made effective from 18.01.2010. The wage ceiling limit for working out compensation has been increased from Rs. 4,000/- to Rs. 8,000/- per month by Gazette notification dated 31.5.2010.

10 orðku Je xfrfof/k; ka

- ekr'lo fgrytkk vf/fu;e] 1961
ekr'lo fgrytkk 1961 depljh jkT; cek vf/fu;e] 1948 ds rgr
kfey efgykvla dls NkMlej 10 ;k vf/kd 0;fDr;ka dls fu;kt'r djus olys
dkj [kuk] [kuk] l dā m | lōx] cōxku bōlō;ka rFk nplula ;k l kFkula ea efgykvla
ds jktxkj dls tle l s igys rFk cln ea fufapr vof/k ds fy, fu;ka djrk gS
rFk id'ir vjg vU; id'ip/klvla dk i to/ku djrk gS A ;g vf/fu;e fl fDde
jkT; dls NkMlej ijs Hkjr ea ylxw gS A ;g vf/fu;e efgyk Jfedla dls
xHwōLFk dh vof/k ds njsku jktxkj l s ckgj glus ds dkj.k fufapr krā ijk
djus ij id'ir vodkek rFk db'ekōnd ykHka ds Hkqrku dh 0; oLFk Hh djrk gS
A v'ek'V dntplj dls NkMdj xHwōLFk ds dkj.k efgyk Jfed dh vuifLFkr ds
njsku ml dh lōk, a l'ekr ugha dh tk l d'r A ,d efgyk vf/kclakr% 12 l r'gha
ds fy, ekr'lo fgrytkk ys l d'r gSA bl vf/fu;e dls 2008 ea l akō/kr fd; k
x; k gSA vf/fu;e ds rgr 11-8-2008 l s 2500@&: - ds fpcfRI k cksu l ns gS
A
- minku Hkqrku vf/fu;e] 1972
minku Hkqrku vf/fu;e] 1972 dkj [kuk] [kuk] ry (kō) cōxku
clnj xkjō dEifu; k; ek'j ijjogu midzela ,oa nplula ;k vU; l kFkula ea
dk; j' deplj; ka dls minku ds vko; d Hkqrku dh ;ktuk dh 0; oLFk djrk gS
A f'ek'k l kFkula ea v/; ki d'la dls i n'z i Hkōh v'f'k' 3 vi'j] 1997 l s kfey d'us
grq vf/fu;e dh /k'k 2 (b) ds rgr depljh dh i'j Hk'k ea l akōku d'us grq
minku dk Hkqrku (l akō/kr) fcy] 2008 dls l ā n ea i'f'j fd; k x; k gS A
minku dh vf/kdre l hek 3-5 yk[k : i; s l s 10 yk[k : i; s rd c<kus grq
vf/fu;e ea l akōku fd; k x; k gS A l akōku dls 18-05-2010 dls vf/kl'ipr fd; k
x; k rFk 24-05-2010 l s ylxw fd; k x; k A

10 Current Labour Activities

➤ **The Maternity Benefits Act, 1961:**

The Maternity Benefit Act, 1961 regulates the employment of women in factories, mines, the circus industry, plantation units and shops or establishments employing 10 or more persons except the employees covered under the Employees State Insurance (ESI) Act, 1948 for certain periods before and after birth and provides for maternity and other benefits. It extends to the whole of India, except the State of Sikkim. It also provides for maternity leave and payment of certain monetary benefits to women workers subject to fulfillment of certain conditions during the period when they are out of employment on account of pregnancy. The service of a women worker cannot be terminated during the period of her absence on account of pregnancy except for gross misconduct. Maximum period for which a woman can get maternity benefit is twelve weeks. The Act has been amended in 2008. The medical bonus of Rs. 2.500/- is payable under the Act w.e.f. 11.8.2008.

➤ **The Payment of Gratuity Act, 1972:**

The Payment of Gratuity Act, 1972 provides for a scheme of compulsory payment of gratuity to employees engaged in factories, mines, oil-fields, plantations, ports, railway companies, motor transport undertakings, shops or other establishments. The Payment of Gratuity (Amendment) Bill, 2008 to amend the definition of 'employee' under section 2 (e) of the act in order to cover the teachers in educational institutions retrospectively i.e. with effect from 3rd April, 1997, has been passed by the Parliament. The Act has been further amended for enhancing the ceiling on gratuity from Rs. 3.5 lakh to Rs. 10 lakh. The amendment was notified on 18.05.2010 and made effective from 24.05.2010.

10 orëku Je xfrfof/k; ka

- depkjh iaku ;kstuk] 1995
16-11-1995 Is depkjh iaku ;kstuk] 1995, ylxw dj nh xbz gSA iaku ;kstuk ds ylxw gksus Is imz depkjh ikjokfjd iaku ;kstuk] 1971 dls can dj fn;k x;k gSA ;|fi tks iaku Hkxch imz depkjh ikjokfjd iaku ;kstuk] 1971 ds rgr yHk ys jgs Fj depkjh iaku ;kstuk] 1995 ds rgr ikjokfjd iaku vkgfjr djrs jgksA
- 2.4 oh-oh-fxjh jk"Vh; Je l kFku%
ty/b] 1974 ea lFfir oh-oh-fxjh jk"Vh; Je l kFku] Je ,oa jstxkj eaky:] Hkjr l jdkj dk ,d Lok;Rr fuck; Je ds {ls- ea vuq dku} ifek(k.k rFk fe(k.k dk "WZ l kFku gSA viy] 2009, fl rEcj] 2009 ds nSku l kFku }kjk 68 ifek(k.k dk; zle vk; kstr fd, x, rFk 1834 dfezha usbu dk; zle ea Hkx fy; k A viy] 2010 Is tuojh] 2011 ds nSku l kFku }kjk 86 ifek(k.k dk; zle vk; kstr fd, x, rFk 2318 dfezha usbu dk; zle ea Hkx fy; k A
- Je vuq dku rFk l kF; dh
vf[ly Hkjr; v/kj ij Je fo"ka ij rf; rFk vuq dku ds l xq.k] l ekdyu rFk izleku Is l kF; r eF; dk; l Je C; jks }kjk fd; k tk jgk gA jstxkj] etnjh] miktz] vS ksd fooln] vuq lFfir] Je viorz rFk dk; zljh flFfir; ka ij vuq dku ds l xq.k] foysk.k rFk izleku ds vrfjDr Je C; jks Je ds foHku igyqha ij loq.k k rFk vuq dku v/; ; u Hh vk; kstr djrk gA C; jks ds fu; fer izlekua ea ekf d izleku tS s bf.M; u ycj tjuy rFk ok"z izleku 'bf.M; u ycj b'j cp]' 'bf.M; u ycj LVSVI FVDI' 'ikd/ cp] vkQ ycj LVSVI FVDI' 'vS ksd Jfedha ds fy, miHkDrk eF; l pdkad^ ij ok"z fj i kV' '[krtj rFk xfe.k Jfedha ds fy, miHkDrk eF; l pdkad^ ij ok"z fj i kV' ,oa "xfe.k Hkjr ea etnjh nj' l fefyr gA bl ds vrfjDr C; jks egRoimz Je dkuha ds dk; wo; u ij ok"z fj i kV' Hh fuckyrk gSA

10 Current Labour Activities

➤ Employees' Pension Scheme, 1995:

The Employees' Pension Scheme, 1995 has been introduced w.e.f. 16.11.1995. With the introduction of the Pension Scheme, the erstwhile Employees' Family Pension Scheme, 1971, has ceased to operate. However, the pensioners who were drawing benefits under the erstwhile Employees' Family Pension Scheme, 1971 will continue to draw Family Pension under the Employees Pension Scheme, 1995.

2.4 V.V. Giri National Labour Institute:

V.V.Giri National Labour Institute (VVGNI), an autonomous body of the Ministry of Labour and Employment, Government of India set up in July, 1974, is a premier institute of Research, Training and Education in the area of Labour. During the year April 2009-September 2009, the Institute has conducted 68 training programmes and 1834 personnel participated in these programmes. During the period April, 2010 to January, 2011 the Institute has conducted 86 training programmes and 2318 participants attended these programme.

3. LABOUR RESEARCH AND STATISTICS

A major part of work relating to collection, collation and publication of facts and figures on labour matters on All India basis is being carried out by the Labour Bureau. Besides collecting, analysing and publishing data on employment, wages, earnings, industrial disputes, absenteeism, labour turnover and working conditions, the Labour Bureau also conducts surveys and research studies on various aspects of labour. The regular publications of Bureau include the monthly publication '**Indian Labour Journal**' and annual publications '**Indian Labour Year Book**', '**Indian Labour Statistics**', '**Pocket Book of Labour Statistics**', '**Annual Report on Consumer Price Index Numbers for Industrial Workers**', '**Annual Report on Consumer Price Index Numbers for Agricultural and Rural Labourers**, and, '**Wage Rates in Rural India**'. Besides, the Bureau also brings out annual reports on the working of important Labour Laws.

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31 vkoe; d olrva dsfy, [krgj eW; l p dka d %

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10 Current Labour Activities

Consumer Price Index Numbers For IW And AL/RL:

Consumer Price Index (CPI) Numbers for Industrial Workers (78 selected centres and All India) on base 2001=100 are being compiled from January, 2006 onwards and published every month. The Bureau is also bringing out two series of CPI Numbers on base 1986-87=100 separately for Agricultural and Rural Labourers for 20 States and All-India.

Retail Price Indices For 31 Essential Commodities:

Retail Price Indices in respect of 31 selected essential commodities in urban areas are also compiled every month and supplied to the Ministry of Consumer Affairs, Food and Public Distribution every month with the objective to monitor the movement in prices of these selected commodities and to take timely remedial action. These indices are compiled on the basis of Weighting Diagrams derived from the Weights determined under Consumer Price Index Numbers for Industrial Workers and Price data collected under these series. Retail Price Indices in respect of 31 selected items on the basis of New Series on base 2001=100 are also being compiled every month with effect from January, 2006 index.

As per the recommendation of the ILO, the FIES should be conducted at intervals not more than 10 years. These surveys are conducted under the guidance of the TAC on Statistics of Price and Cost of Living. Accordingly, Labour Bureau, adhering to the recommendation of ILO, has started the work to update the base of existing series to the latest period.

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0 ; k o l f ; d etnjuh l o ð k . k d k e f ; m n a s ; etnjuh r f k m i k t z u e a v l r % m | l s v l r j k m | l s r f k v l r % l s h ; f o h l u r k v l a l s l a d / r v / ; u l a d s f y , r f k etnjuh nj l p d k a d j ð k y k d s v k / k j d s v | r u g r q m v k c s m i y c / k d j o k u k g s A 0 ; k o l f ; d etnjuh l o ð k . k d s n b s n l ð d s r g r p k j [l u u d l s y k [k u l a y l g v ; l d [k u l a e x u h t [k u l a r f k r y [k u l a m | l s k a d s l a d k e a f j i l s / i z l f e k r d j n h x b z g s A i k p o l = r s k j o l = m | l s k a n l b a t f u ; f j a c m | l s k a d s l a d k e a f j i l s / i z l f e k r d j n h x b z g s A 9 b a t f u ; f j a c m | l s k a d s l a d k e a o h y m l o ð k . k i j k d j f y ; k x ; k g s A n l f o f u e l z k m | l s k a d s l a d k e a o h y m d k ; z l o ð k . k d h ; k s t u k i x f r i j g s A

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x t e h . k J e v l o s k . k ; k s t u k d s l o ð k . k h l l x d k m n a s ; [k f r g j , o a x t e h . k j f e d l a d h l f r f r ; l a d s l f k j u s g r q u l f r f u / k j . k d h n f v l s x t e h . k @ k f r g j j f e d i f j o k j a d h l k e l f t d f o e s k r k v l a d k v / ; ; u d j u k g s A

10 Current Labour Activities

Wage Rate Index:

The wage rates Index Numbers are compiled on the basis of data thrown up by the Second Round of OWS (1963-65). These depict the relative changes experienced in wage rates over a period of time with 1963-65=100) as the base year. These indices are compiled for twenty one selected industries in three sectors viz., Manufacturing, Plantations and Mining.

The indices are compiled using data on basic wage and dearness allowance, which are of regular nature of earnings of the workers in organized sector in India. Wage Rate Index Numbers have been compiled upto the year 2007.

Occupational Wage Survey

The Occupational Wage Surveys, inter-alia, aim to provide data base for studies relating to inter-industry, intra-industry and inter-regional differences in wages and earnings and for updation of the base of Wage Rate Index series. The reports in respect of four mining (Coal Mines, Iron Ore Mines, Manganese Mines and Oil Mines) Industries has been released under the 6th round of O.W.S. The report in respect of Five Textile, Textile Garment Industry Ten Engineering Industries has been released. The field survey in respect of Nine Engineering Industries has been completed. The planning of the field survey for ten manufacturing industries is in progress.

Rural Labour Enquiry:

The survey part of the Rural Labour Enquiry (RLE) Scheme aims at studying the socio-economic characteristics of Rural/Agricultural Labour Households with a view to formulate policies for ameliorating the conditions of Agricultural and Rural Labour.

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10 Current Labour Activities

The consumer expenditure data collected through RLE is utilized for derivation of weighting diagrams for construction of series of CPI Numbers for Agricultural and Rural Labourers. The CPI Numbers for Agricultural and Rural Labourers facilitate fixation and revision of minimum wages in employment in agriculture and rural areas under the Minimum Wages Act, 1948.

Under the scheme, Labour Bureau also collects wage rate data for 18 agricultural and non-agricultural occupations regularly every month from 600 sample villages. This data is used for ascertaining the extent of implementation of the Minimum Wages Act, 1948. The data is also of immense use for drawing up appropriate policies and programmes for conducting cost studies and for estimating the national/State income.

All RLE Reports based on 61st NSS (2004-05) Round, except Consumption Expenditure, has been compiled and released by the Bureau. The report on Consumption Expenditure is under preparation. The latest RLE (2009-10) has already been completed and the results are being generated by the NSSO.

Collection Of Labour Statistics Under Annual Survey Of Industries (ASI):

Labour Statistics relating to (i) Absenteeism (ii) Labour Turnover (iii) Average earnings by components per unit of time (iv) Labour Cost and (v) Employment are being collected through the Annual Survey of Industries conducted on sample as well as on census basis in manufacturing industries.

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10 Current Labour Activities

In the year 2009-10, Under ASI (Census and Sample), the Reports on Statistics on Employment and Labour Cost Vol. I (2005-2006) have been released. The Report on Absenteeism, Labour Turnover, Employment and Labour Cost Vol. II 2005-06 has also been released. In the year 2010-11, Under ASI, (Census and Sample), Reports on Statistics on Employment and Labour Cost Vol. I (2006-07 and 2007-08) have been released. The Reports on Absenteeism, Labour Turnover, Employment and Labour Cost Vol. II (2006-07 & 2007-08) have also been released.

Socio -Economic Surveys Of Different Segments Of Labour.

Under this scheme following surveys are being conducted:-

i) Survey of Working & Living Conditions of Workers in Unorganised Sector of Industries/Employments:

The aim of the survey is to collect data on working and living conditions of workers engaged in the Unorganized Sector of Industries/employment for amelioration of their lot. So far, 31 surveys have been conducted and all the reports have been released.

ii) Evaluation Studies on Implementation of The Minimum Wages Act, 1948:

The surveys aim at evaluating the extent to which the Minimum Wages Act, 1948 has been implemented in various scheduled employments in different parts of the country. So far 27 such studies have been conducted and all the reports released. The last two studies were conducted in "Stone Breaking and Stone crushing in Gujarat and Karnataka.

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10 Current Labour Activities

iii) Survey on the Working and Living Conditions of Labour belonging to the Scheduled Castes and Scheduled Tribes:

Labour Bureau has conducted 9 surveys for both Scheduled Castes workers and Scheduled Tribes workers. The last ST survey was conducted in Scheduled Tribes Belt of Kalahandi, Bolangir & Koraput districts in the month of September, 2009. The report of the same has been released during 2010-11.

iv) Survey on the Socio-Economic Conditions of Women Workers in Industry:

The scheme aims at collecting data on women workers with a view to study their working and living conditions and welfare facilities available to them vis-a-vis the relevant Labour Laws. So far 21 surveys have been conducted under the segment and all the reports thereon released. The last survey was conducted in the plantation industry in Oct., 2008 for which the report has already been released.

Contract Labour Survey:

Contract Labour Surveys aims at studying the extent & nature of problems and working conditions of contract labour employed in different segments of industries. Under the contract labour surveys information is collected on Employment, Wages and Earnings, Working Conditions, Labour Welfare, Social Security and Industrial Relations, etc. Labour Bureau has been conducting all –India, industry specific Contract Labour Surveys since 1956-57. So far 45 surveys have been conducted in 39 industries (including Iron Ore Mines, Rice Milling, Petroleum Refineries and Oil Fields, Building & Construction, Iron & Steel Industry and Mica Mines). Reports on all these surveys have been released.

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ukl k }k k ik; kŷtr 14 fl rEcj] 2009 ds ,d i fēk(k.k dk; že vk; kŷtr fd; k x; k ft l ea v. Maku o fudkŷj }hi l eŷ l s 23 l gHkx; l a us Hkx fy; k A l a q. r funēk rfk ml l s a i j h l rj ds 11 vf/kdŷ; l a ds fy, 15 l s 19 fl rEcj] 2009 rd Hkŷr h; l kŷ; dh l o k l o x l ds l o k dŷy h vf/kdŷ; l a ds fy, ,d i fēk(k.k dk; že dk vk; kŷtu fd; k x; k A

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10 Current Labour Activities

The latest Contract Labour Survey in Petroleum Refineries and Oil Fields was launched in Oct., 2009 and collection of data/Field work in respect of this survey has been completed. Scrutiny of filled-in schedules is in progress.

Training In Labour Statistics:

Training Programmes Conducted During 2009-10

The 47th Central Training programme in Improvement of Labour Statistics was conducted during 3-8 September, 2009 at Shimla. In this programme 38 officers/officials from various States/UTs/Central Departments participated. The 18th Central Training Programme on Price Collection and Index Compilation for Price Supervisors and Price Collectors was held during 10-14 September, 2008 at Labour Bureau, Shimla. In this programme 44 officers/officials from various State Governments participated.

A training programme was conducted on 14th Sept., 2009 sponsored by NASA in which twenty three participants from Andaman & Nicobar Island took part. A training programme for in service officers of ISS cadre was organised from 15th to 19th Sept., 2009 for 11 officers of the rank of Joint Director and above.

The Kanpur Regional Office of Labour Bureau also renders assistance to different State Governments/Union Territories in the region for conducting the training programmes for the benefit of the primary units. During the period 12 programmes in the States of Bihar, Himachal Pradesh, Haryana and Uttar Pradesh have been organized by the Regional Office and 396 participants took part in them.

10 orðku Je xfrfof/k; ka

Je lál; dh ea lálkj ij nis fodlind r ifek(k.k dk; ðe] ,d 16-17 Qjojh] 2009 ds nlgku NRrh x< (jk; ij) ea rfk mljk 26-27 vDrnj] 2009 ds nlgku ifepe caky (dlydrrk) eja vk; ktr fd, x, ftu ea 71 jkT; vf/kdfj; kdepkfj; ka us Hkkx fy; k A

o"z 2010-11 ds nlgku vk; ktr ifek(k.k dk; ðe eW; i; bkdla rfk eW; l adgcha ds fy, eW; l ag.k rfk l pdnd l adyu ij 190a dshb; ifek(k.k dk; ðe dk vk; ktr 16-20 fl rEcj] 2010 ds nlgku Je C; jk; fekeyk ea fd; k x; k A bl dk; ðe ea foHku jkT; l jdkj la l s 46 vf/kdfj; kdepkfj; ka us Hkkx fy; k A lál; dh ds lálkj ea 480ll dshb; ifek(k.k dk; ðe 6 fl rEcj l s 10 fl rEcj] 2010 rd fekeyk ea vk; ktr fd; k x; k A bl dk; ðe ea foHku jkT; k l k kfl r inek dshb; foHkx la l s 43 vf/kdfj; kdepkfj; ka us Hkkx fy; k A

14 ofj"B Hkjrh; lál; dh lok vf/kdfj; ka ds fy, ,d ifek(k.k dk; ðe 27 fl rEcj l s 1 vDrnj] 2010 rd vk; ktr fd; k x; k A vbl, l-b l h] dlydrrk ds l gHkkx; ka ds fy, ukl k }jk ik; ktr ,d ifek(k.k dk; ðe 11-12 vDrnj] 2010 ds nlgku vk; ktr fd; k x; k A

Je C; jk; dk dku ij (sh; dk; ky; mRrjh {e ea foHku jkT; l k kfl r inek dh l jdkj la ds inefed bdlb; ka vfk djk [kula rfk ifr"Blula ds yHk ds fy, ifek(k.k dk; ðe vk; ktr djus grq Hh lg; kx inku djrk gSA vDrnj] 2010 rd >kj [k.M rfk mRrj inek ds jkT; ka ea s ifek(k.k dk; ðe vk; ktr fd, x, ftuea dy 213 l frHkkx; ka us Hkkx fy; k A

10 Current Labour Activities

Two decentralized training programmes on improvement of Labour Statistics, one in Chhattisgarh (Raipur) during 16-17 February, 2009 and another in West Bengal (Kolkata) during 26-27 October 2009 were organized wherein 71 State officers/officials participated.

Training Programmes conducted during 2010-11

The 19th Central Training Programme on Price Collection and Index Compilation for Price supervisors and Price Collectors was conducted during 16-20 September, 2010 at Labour Bureau, Shimla. In this programme 46 officers/officials from various States participated. The 48th Central Training programme in Improvement of Labour Statistics was conducted during 6-10 September, 2010 at Shimla. In this programme 43 officers/officials from various States/UTs/Central Departments participated.

A training programme for 14 senior ISS officers was organized from 27th September to 1st October, 2010. A training programme sponsored by NASA for the participants of ISEC, Kolkata was organized during 11-12 October 2010.

The Kanpur Regional Office of Labour Bureau renders assistance to different State Governments/Union Territories in the region for conducting the training programmes for the benefit of the primary units i.e. factories and establishment. Upto October 2010, eight training programmes in the States of Jharkhand and UP have been organized in which a total of 213 participants took part.

10 orëku Je xrfrof/k; ka

egji'V Je vuq'ku l'kku] e'cbz }jkk ik; k'ftr ,d ifek(k.k
dk; ðe 24 l'ghkx; ka ds fy, 24 uoEcj 2010 ds Je C; jk' fekeyk ea
vk; k'ftr fd; k x; ka l'g'V fosofolky; jktclV r'fk xq'jkr }jkk ik; k'ftr
'ekLVj v'Q ycj o'Qs; j' ds 28 fo'k'f' ka r'fk 2 v/; ki d' ds fy, 21
fnl Ecj 2010 ds Je C; jk' fekeyk ea ,d ifek(k.k dk; ðe vk; k'ftr fd; k x; k
A

Je C; jk' }jkk izkl'kr fd, sx, izkl'ku

o'V 2009-2010 r'fk 2010-11 ds n'ku fuEufy'kr fj i'V/eh'k'ka ds
izkl'kr fd; k x; ka

d'la

izkl'ku

- 1 bf.M; u ycj tjuy (ek'ld)
- 2 ikclV cpl v'Q ycj LVSV/IVDI & 2008 (f'gnh r'fk vaxth : i'krj) r'fk
2009 }'Hk'k'k'
- 3 m'k'ka dk ol'k'ed lo'k.k & jkt'x'j r'fk Je y'kr ij v'clMs 2005-06
Hkx&i dh fj i'V/
- 4 m'k'ka dk ol'k'ed lo'k.k & vuq'f'f'r' Je v'kor' r'fk Je y'kr ij
2005-06 Hkx&i dh fj i'V/
- 5 bf.M; u ycj b'z j cpl & 2007, 2008
- 6 o'V 2005 r'fk 2006 ds fy, U; ure etnjh v'f'ku; e] 1948 ds
dk; k'o; u ij fj i'V/
- 7 du'w'd ea LVku c'clx r'fk LVku d'f'ek m'lx ea U; ure etnjh
v'f'ku; e] 1948 ds dk; k'o; u ij e'V; k'cu v/; ; u
- 8 xq'jkr ea LVku c'clx r'fk LVku d'f'ek m'lx ea U; ure etnjh
v'f'ku; e] 1948 ds dk; k'o; u ij e'V; k'cu v/; ; u
- 9 c'oku }'s; ea e'f'g'k J'fed' dh l'k'f'td f'f'r; ka ij fj i'V/

10 Current Labour Activities

A training programme was organized in Labour Bureau, Shimla on 24th November, 2010 for 24 participants sponsored by Maharashtra Labour Research Institute, Mumbai. A training programme was organized in Labour Bureau, Shimla on 21st December, 2010 for 28 students and 2 teachers of 'Master of Labour Welfare' sponsored by Saurashtra University, Rajkot, and Gujarat.

Publications Brought Out by the Labour Bureau

Following reports/reviews were brought out during the year 2009-10 and 2010-11

S.No	Publication
1	Indian Labour Journal (Monthly)
2	Pocket Book of Labour Statistics - 2008 (Hindi and English version) and 2009 (bilingual)
3	Annual Survey of Industries – Report of Statistics on Employment & Labour Cost 2005-06 (Vol.I)
4	Annual Survey of Industries – Report on Absenteeism, Labour turnover & Labour Cost 2005-06 (Vol.II)
5	Indian Labour Year Book – 2007, 2008
6	Report on the working of the Minimum Wages Act, 1948 for the year 2005 and 2006
7	Evaluation study on Implementation of Minimum Wages Act, 1948 in Stone Breaking and Stone Crushing Industry in Karnataka.
8	Evaluation study on Implementation of Minimum Wages Act, 1948 in Stone Breaking and Stone Crushing Industry in Gujarat..
9	Report on Socio-economic conditions of women labour in Plantation Sector

10 orðku Je xfrfof/k; ka

- 10 o"l 2007-08, 2008-09 ds fy, [krgj rFlk xteh.k Jfedla ds fy, miHkDrk eV; l pcdad ij ol"l d fji lVZ
- 11 peMk m|lx ea Jfedla dh dk;Z lFlFr; ka ij fji lVZ
- 12 U;wre etnjh vi/fu;e] 1948-2006
- 13 ekr Eo fgryHk vi/fu;e] 1961 o"l 2007, 2008
- 14 0;kol f; d etnjh lo k.k NBk nS & nI batfu; fax m|lx ka ij fji lVZ
- 15 viS ksd fu;ktu (lFlk; h vlnk) vi/fu;e 1946 ij l ek(lk & 2007
- 16 nplka, oa ol.MT; d l kFlku ij l ek(lk o"l 2007, 2008
- 17 dkj [kuk vi/fu;e] 1948 ds rgr dkj [kuka ds vlnMla o"l 2004
- 18 miHkDrk eV; l pcdad & viS ksd Jfedla ij ol"l d fji lVZ o"l 2008, 2009
- 19 m|lx ka dk ol"l d lo k.k & jst xkj rFlk Je ylxr ij vlnMs 2006-07 rFlk 2007-08 (Hkx&I) dh fji lVZ
- 20 m|lx ka dk ol"l d lo k.k & vuj lFlFr] Je vlorZ rFlk Je ylxr 2006-07 rFlk 2007-08 (Hkx&I) dh fji lVZ
- 21 o"l 2007, 2008 , oa 2009 ds fy, U;wre etnjh vi/fu;e] 1948 ds dk; k'o; u ij fji lVZ
- 22 Hkj rh; Je vlnMs 2007 , oa 2008 (l a Qr)
- 23 o"l 2008 , oa 2009 ds fy, U;wre etnjh vi/fu;e ij fji lVZ

10 Current Labour Activities

- 10 Annual Report on Consumer Price Index Numbers for Agricultural and Rural Labourers 2007-08, 2008-09
- 11 Report on Working conditions of workers in Leather Industry.
- 12 Minimum Wages Act, 1948 – 2006
- 13 Maternity Benefits Act, 1961 for 2007, 2008
- 14 Occupational Wage Survey 6th Round – Report on Ten Engineering Industries.
- 15 The Review on Industrial Employment (Standing orders) Act 1946 – 2007
- 16 The review on Shops & Commercial Establishment Act for 2007, 2008
- 17 Report on Statistics of Factories under the Factories Act, 1948 for 2004
- 18 Annual Report on CPI-IW-2008, 2009
- 19 Annual Survey of Industries – Report of Statistics on Employment & Labour Cost 2006-07 & 2007-08) (Vol.I)
- 20 Annual Survey of Industries – Report on Absenteeism, Labour turnover & Labour Cost 2006-07 & 2007-08) (Vol.II)
- 21 Report on the working of the Minimum Wages Act, 1948 for the year 2007, 2008 & 2009
- 22 Indian Labour Statistics 2007 & 2008 (combined).
- 23 Report on Working of Minimum Wages Act, for 2008 and 2009.

10 oržeku Je xfrfof/k; ka

- 24 0; kol k; d etnjh lo{k.k NBk nš & 9 bñfu; fja; m|ksda ij fj i kV.
- 25 cõku Je vñfu; e dh leh{k & 2007, 2008
- 26 xteh.k Je ifjokja dh etnjh rñk miktũ ij xteh.k Je vlošk.k 2004-05 dh fj i kV?
- 27 o"l 2007, 2008 dsfy, deñkj ifrdj vñfu; e] 1923 ij leh{k
- 28 o"l 2007 dsfy, eñj ifjogu vñfu; e] 1961 ij leh{k
- 29 xteh.k Je ifjokja ea __.kxLrrk ij xteh.k Je vlošk.k 2004-05 dh fj i kV?
- 30 mlMñk dh cñchds {s; ea vuñpr tutñr Jfedla dh dk; ñkjñh rñk fuokñ flñr; ka ij fj i kV?
- 31 dkj [kula ds vuñMso"l 2006
- 32 Hñj rh; Jfed l ñk & 2006

10 Current Labour Activities

- 24 Occupational Wage Survey 6th Round – Report on Nine Engineering Industries.
- 25 Review of Plantation Labour Act – 2007, 2008
- 26 The RLE 2004-05 report on Wages and Earnings of Rural Labour Households.
- 27 The Review on the Workmen's Compensation Act, 1923 for the year 2007
- 28 The review on the Motor Transport Act, 1961 for the year 2007.
- 29 The RLE 2004-05 report on Indebtedness among RLE
- 30 Report on Working and Living Conditions of Scheduled Tribes Workers in KBK Belt of Orissa.
- 31 Statistics of Factories – 2006.
- 32 Trade Unions in India – 2006

भाग - II
PART - II

1.1 tul 4; k dk jkT; @l 2k jkT; {ks vuq kj forj .k %tux.kuk 2001)

1.1 Distribution of Population by States/U.Ts (2001 census)

jkT; @l 2k jkT; {ks	tul 4; k (000 ea) Population (in 000's)		dy tul 4; k ea ifr kr deblj Percentage of workers in total population	State/ Union Territory
	xteh.k Rural	'kgjh Urban		
1	2	3	4	1
Hkj r++	742618	286119	39.1	INDIA+
vkU/k ins k	55401	20809	45.8	Andhra Pradesh
v#.kpy ins k	870	228	44.0	Arunachal Pradesh
vle	23216	3439	35.8	Assam
fcgkj	74317	8682	33.7	Bihar
NRrhl x<+	16648	4186	46.5	Chhattisgarh
xlok	677	670	38.8	Goa
xqjkr	31741	18930	41.9	Gujarat
gfj; k.kk	15029	6115	39.6	Haryana
fgelky ins k	5482	596	49.2	Himachal Pradesh
tEewo d ehj	7627	2517	37.0	Jammu & Kashmir
>kj [k.M	20952	5994	37.5	Jharkhand

Lkj .kh 1.1

Table 1.1

1	2	3	4	1
duWd	34889	17961	44.5	Karnataka
djy	23574	8267	32.3	Kerala
e/; ins k	44381	15967	42.7	Madhya Pradesh
egj k'V	55778	41101	42.5	Maharashtra
ef.kij ++	1718	576	43.6	Manipur +
e3ky;	1865	454	41.8	Meghalaya
fetlje	448	441	52.6	Mizoram
ulxkyM	1647	343	42.6	Nagaland
mMh k	31287	5517	38.8	Orissa
i atkc	16096	8263	37.5	Punjab
jkt LFWu	43293	13214	42.1	Rajasthan
fl fDde	481	60	48.6	Sikkim
rfeyuMlq	34922	27484	44.7	Tamil Nadu
f-i j k	2654	546	36.2	Tripura
mRr-jk{k.M	6310	2179	36.9	Uttarakhand
mUkj ins k	131658	34540	32.5	Uttar Pradesh
if pe cakty	57749	22427	36.8	West Bengal
Lk?k jkT; {k				Union Territories
v0 ,oafu0}hi leg	240	116	38.3	A & N Islands

Lkj .kh 1.1
Table 1.1

1	2	3	4	1
p. Mlx<+	92	808	37.8	Chandigarh
,u Ih Vh fnYyh	945	12906	32.8	NCT Delhi
nlkj ,oa uxj	170	50	51.8	D & N Haveli
goyh				
neu ,oanho	101	57	46.0	Daman & Diu
y(k)hi	34	27	25.3	Lakshadweep
iMpqh	326	649	35.2	Puducherry

1 br % Hkjr ds egj ftLVh

Source : Registrar General of India

fvii.k% + blea Hkjr ds ef.kij jkt; es lskifr ftyk vsj ekvæje] ikvævk vsj ik#y mi e.Myla ds vuqfur vhaMa Wey gA ef.kij jkt; ds lskifr ftyk ds mi; Pr mie.Myla ds fy, tux.luk ij .ke iz kl fud vsj rdudch dij .ka lsj) dj fn, x, Fq ; ji bu mie.Myla ea vuqph ds vuqkj tux.luk dh xbZ kA

Note :+ Includes the estimated figures of Mao Maram, Paomata and Pural Sub-divisions of Senapati district in India and State Manipur. The Census results for the above mentioned Sub-divisions of Senapati district of Manipur State were cancelled due to administrative and technical reasons although a population Census was carried out in these Sub-division as per schedule

1.2 dehl , oa xj & dehl tul f; k dk forj .k wtux .kuk 2001)

1.2 Distribution of Working and Non-Working
Population (2001 Census)

¶nl yk[ka) (In millions)

dehlj Js¶h	i¶"k Males	efgyk, a Females	;lx Total	Workers Category
1	2	3	4	1
d&dehl tul f; k				A. Working Population
d "kd	85.4	41.8	127.2	Cultivators
d f'k	57.3	49.4	106.7	Agricultural Labourers
ikjokjd m |lx	8.7	8.2	16.9	Household Industry Workers
dehlj vl;	123.5	27.6	151.1	Other Workers
dy dehl tul f; k	274.9	127.0	401.9	Total Working Population (Main + Marginal)
¶e[; , oa l heklr½				B. Non-Working Population
[k&xj & dehl dy tul f; k ¶dS [k½	257.1	369.2	626.3	Total Population (A+B)

Llkj .kh 1.2
Table 1.2

deklj Jsh	dy tul 4; k ea ifr kr forj .k % distribution to total population	dy i#k tul 4; k ea i#k deklja dh ifr krrk % of male workers to total male population	Working category
1	5	6	1
d&deh tul 4; k			A- Working Population
d "kd	12.38	16.05	Cultivators
d f"k Jfed	10.38	10.77	Agricultural Labourers
ikjokjd m |k deklj	1.65	1.65	Household Industry Workers
vl; deklj	14.7	23.21	Other Workers
dy dehl tul 4; k %e[; , oa l heklr 1/2	39.11	51.68	Total Working Population (Main + Marginal)

LMj .kh 1.2
Table 1.2

	1	5	6	1
[k&x\$&deh tul 4; k		60.89	48.32	B- Non Working Population
dy tul 4; k %cd\$ [k/2		100.00	100.00	Total Population (A+B)

1 k % h h j r d s e g j f t l l v j

Source : Registrar General of India

NI. kh % Aj I Hh tul 4; dh v a d M a e a e f. k i j d s f t y k l s k i r d s
i l v e a v i e k v e j e v j i k # y m i i H h x a d s v a d M a d s N i M d j (t s k r d
i z k l f u d , o a r d u h d d k j . k a l s b u d s t u x . k u k d s i f j . k e j i d j f n ,
x, R a

Note : Excludes figures of Paomata, Maomaram and Parul Sub-
divisions of Senapati district of Manipur in all demographic data
above, as the Census results were cancelled due to administrative and
technical reasons.

1.3 tulā; k dk Je 'kDr dh flkfr ds vuq kj ifr'kr forj.k
%xteh.k , oa'kgjh% jkO iO lO ds 55oals 64oank\$ rd

1.3 Percentage Distribution of Population by Labour
Force Status (Rural & Urban) 55th to 64th round of NSS

I o'k.k vof/k Survey Period	I nHlZ dky Reference Period	(d) xteh.k tulā; k dk ifr'kr (a) Percentage of Rural Population		
		Je kDr Labour Force	fu;ktr Emp- loyed	vfu;ktr Unem- ployed
1	2	3	4	5
ty/bj 2000 l s tu] 01+ Jul, 2000 to Jun, 2001+	o'k'kd Yearly	43.63	43.06	0.57
	Lk'rkfgd Weekly	43.31	42.39	0.92
ty/bj 2001 l s tu] 02+ Jul, 2001 to Jun, 2002+	o'k'kd Yearly	44.97	44.26	0.71
	Lk'rkfgd Weekly	45.02	43.85	1.17
ty/bj 02 l s fl Ecj]02+ Jul, 2002 to Dec, 2002+	o'k'kd Yearly	43.39	42.70	0.69
	Lk'rkfgd Weekly	43.64	42.56	1.08
tuojh 03 l s fl Ecj]03+ Jan, 2003 to Dec, 2003+	o'k'kd Yearly	44.47	43.74	0.73
	Lk'rkfgd Weekly	44.29	43.20	1.09

LKj .kh 1.3
Table 1.3

1	2	3	4	5
tuojh , 04 ls tuŀ 04+	ok'kŀl	43.98	42.96	1.02
Jan, 2004 to June, 2004+	Yearly			
	LWŀŀŀŀŀŀ	45.07	43.00	2.07
	Weekly			
tyŀŀŀ 04 ls tuŀ 05	ok'kŀl	45.07	43.96	1.10
July, 2004 to June, 2005	Yearly			
	LWŀŀŀŀŀŀ	47.04	45.19	1.85
	Weekly			
tyŀŀŀ 05 ls tuŀ 06	ok'kŀl	43.90	42.84	1.07
July, 2005 to June, 2006	Yearly			
	LWŀŀŀŀŀŀ	45.71	43.88	1.83
	Weekly			
tyŀŀŀ 06 ls tuŀ 07	ok'kŀl	..	..	..
July, 2006 to June, 2007	Yearly			
	LWŀŀŀŀŀŀ	..	..	..
	Weekly			
tyŀŀŀ 07 ls tuŀ 08	ok'kŀl	43.37	42.42	0.96
July, 2007 to June, 2008	Yearly			
	LWŀŀŀŀŀŀ	44.53	42.79	1.74
	Weekly			

Lkij .kh 1.3
Table 1.3

1	2	6	7	8
lo k.k vof/k Survey Period	l mH2 dky Reference Period	([k] kjh tul 4; k dk ifr kr (b) Percentage of Urban Population	Je fu; kstr Labour Force	vfu& ; kstr Unem- ployed
1	2	6	7	8
tykij 2000 l s tuj 01+ Jul, 2000 to Jun, 2001+	ok'kci Yearly	37.79	36.24	1.55
	Lkirkigd Weekly	37.68	35.92	1.76
tykij 2001 l s tuj 02+ Jul, 2001 to Jun, 2002+	ok'kci Yearly	38.56	36.91	1.65
	Lkirkigd Weekly	38.50	36.71	1.79
tykij 02 l sfnl Ecj] 02+ Jul, 2002 to Dec, 2002+	ok'kci Yearly	38.55	36.64	1.91
	Lkirkigd Weekly	38.38	36.24	2.14
tuojh 03 l sfnl Ecj] 03+ Jan, 2003 to Dec, 2003+	ok'kci Yearly	38.31	36.64	1.67
	Lkirkigd Weekly	38.30	36.36	1.94

Lkj . kh 1.3
Table 1.3

1	2	6	7	8
tuojh, 04 l stw] 04+	ok ^o kZd	38.85	36.78	2.07
Jan, 2004 to June, 2004+	Yearly			
	LWrlfgd	39.77	37.23	2.53
	Weekly			
ty]b] 04 l s tw] 05	ok ^o kZd	40.00	37.88	2.12
July, 2004 to June, 2005	Yearly			
	LWrlfgd	41.05	38.57	2.48
	Weekly			
ty]b] 05 l s tw] 06	ok ^o kZd	38.72	36.64	2.08
July, 2005 to June, 2006	Yearly			
	LWrlfgd	39.37	36.95	2.42
	Weekly			
ty]b] 06 l s tw] 07	ok ^o kZd	..	..	..
July, 2006 to June, 2007	Yearly			
	LWrlfgd	..	..	..
	Weekly			
ty]b] 07 l s tw] 08	ok ^o kZd	38.99	37.24	1.75
July, 2007 to June, 2008	Yearly			
	LWrlfgd	39.55	37.56	1.99
	Weekly			

100 % j 10 10 10

Source : N.S.S.O.

100 % i fr lrrk dh x.luk flutuevj ea 5 o'k vij ml l s vl/lcl vk; q dh tul k ; k l s dh xbl gA

Note : Percentages are calculated by taking population for age 5 years and above in the denominator.

+ i fj .we l qe ifrn k ij vl/wjr gA

+ Results are based on thin sample

2.1(d) I kołt fud {kš eš vuołk fur fu; kst u ('kk[kkuđ kj)
ełpł dsvr ea

2.1(a) **Estimated Employment in Public Sector
(By Branches) at the end of March**

Wyołk ełł (In lakh)

kk[kk	2007	2008	2009	Branch
dłłnh; l j d kj	28.00	27.39	26.60	Central Government
j k T; l j d k j a	78.09	71.71	72.38	State Governments
v/łł l j d k j h (dłłnh; + j k T; ½	58.61	57.96	58.24	Quasi Government (Central +State)
Lłk u h; f u c k;	21.32	19.68	20.68	Local Bodies
; k x	180.02	176.74	177.90	Total

l k r % e 0 f u 0 j k 0 , o 0 i 0
Source: DGE&T

Lkkj . kh 2.1% k½ l x fBr {k eafu; kst u %e[; m | kxku d k j½

2.1(b) Employment in Organised Sector (By Major Industries)

('000 e\$ (in 000's)

m | kx Hkx clM	31. 3. 2008		31. 3. 2009		Indus- try sect- ion Code
	l ko t fud {k Public Sector	fu th {k Private Sector	l ko t fud {k Public Sector	fu th {k Private Sector	
1	2	3	4	5	1
d	456.72	989.98	463.39	893.89	A
[k	13.81	2.31	13.57	2.13	B
x	1120.60	110.86	1112.36	115.13	C
%	1044.21	4969.79	1060.18	5197.76	D
M	796.26	50.96	838.93	64.10	E
p	851.57	69.30	844.77	80.01	F
N	164.77	271.54	162.06	289.59	G
t	13.06	177.35	11.65	182.76	H
>	2634.03	104.28	2600.88	132.36	I
^	1093.61	313.24	1098.28	333.24	J
V	253.51	782.96	257.57	978.24	K
B	4568.62	9.45	4684.09	11.21	L

Lkij .kh 2.1%
Table 2.1(b)

1	2	3	1	
M	2630.74	1624.82	2676.02	1654.14 M
<	1386.06	223.71	1376.88	235.66 N
.k	255.30	132.50	273.42	116.95 O
r	0.52	4.64	0.52	5.03 P
Ek	0.00	0.19	0.14	0.30 Q
;lx	17283.39	9837.87	17474.70	10292.51 Total

1r %e0 fu0 j10 ,o0 i0
Source : DGE&T

Mi.k %

Note :

1. j10 v10 o0 1998 ds vuq kj v10Ma miyC/k u g1us ds dkj.k tEeq ,oa d ehj] ef.kij v10 fetkj e ds l1ak ea l1puk ;lx ea k1ey u10g1A
1. Due to non availability of data as per NIC 1998, information in respect of J&K, Manipur & Mizoram not included in totals.
2. m|lx l1s1a ck foj .k d i ;k vuq10/k ea n10A
2. For details of Industry Codes please see Annexure

2.2 (d) [kkuka ea [kfutkuq kj fu; kst u
 ¼fu; kstr deþlkj ka dh vkš r nřud l q; k½
2.2(a) Employment in Mines by Minerals
(Average Daily No. of Workers Employed)
 ('000 ea½ (in 000's)

[kfut i nřk	2007	2008	Mineral
dls yk	379	369	Coal
[kfut rnk	2	2	Copper
ØkšlbV	7	8	Chromite
ghj k	@	@	Diamond
l šuk	3	3	Gold
ftll e	@	@	Gypsum
[kfut ylgk	42	45	Iron Ore
pwk i Rřkj	28	28	Lime Stone
ešřul kbV	2	2	Magnesite
[kfut ešřuht	13	13	Manganese Ore
vřkd	1	1	Mica
i Rřkj	9	7	Stone
vU;	64	45	Others
; kx	550	524	Total

l b % e0 řu0 [řk0 l q
Source : DGMS

2.2% [kkuka ea jkt; kuq kj deblkjka dh vks r nšud l f; k
(oxkuq kj)

2.2(b) State-wise Average Daily No. of Workers Employed in
Mines (By Category)

%'000 ea ½ (in 000's)

jkt; @l 2k jkt; {k	l rg ds uhps Below Ground	[Wnku dk; l Open Cast Working	l rg ij Above Ground	State/Union Territory
1	2	3	4	1
		2007E		
vWU/k ins k	42	13	10	Andhra Pradesh
v#.kpy ins k	..	..	..	Arunachal Pradesh
vle	1	1	1	Assam
fcglj	@	@	@	Bihar
NRrhl x<+	19	13	12	Chhattisgarh
xok	..	31	2	Goa
xqjkr	..	5	1	Gujarat
gfj; k.k	..	4	1	Haryana
fgelky ins k	@	1	@	Himachal Pradesh
tEewo d ehj	1	@	@	Jammu & Kashmir
>kj [k.M	49	33	46	Jharkhand
duWd	2	8	6	Karnataka

Table 2.2(b)
 Table 2.2(b)

1	2	3	4	1
dj y	..	1	1	Kerala
e/; ins k	30	13	13	Madhya Pradesh
egj k'V'	11	10	14	Maharashtra
ef.kij	..	..	..	Manipur
e\$ky;	-	1	@	Meghalaya
fetlje	..	..	..	Mozoram
ukxyM	..	..	..	Nagaland
mMkl k	5	27	18	Orissa
i atc	..	..	..	Punjab
jktLFku	2	14	6	Rajasthan
rfeyuMq	-	16	4	Tamil Nadu
f-ijk	..	..	..	Tripura
mRr jk[k.M	@	1	@	Uttarakhand
mUkj ins k	..	5	2	Uttar Pradesh
if pe caky	39	7	22	West Bengal
v0 ,oafu0 }hi	..	@	..	A & N Islands
leg				

Lkij . kh 2.2/4/k/2
Table 2.2(b)

1	2	3	4	1
		2008		
vWU/k i ns k	43	15	10	Andhra Pradesh
v# .kpy i ns k	..	..	..	Arunachal Pradesh
vI e	1	1	1	Assam
fcgkj	@	@	@	Bihar
NRrhl x<+	19	11	13	Chhattisgarh
xlok	..	4	2	Goa
xqjkr	..	41	1	Gujarat
gij ; k.k	..	4	1	Haryana
fgekpy i ns k	@	1	@	Himachal Pradesh
tEewo d ehj	@	@	@	Jammu & Kashmir
>kj [k.M	45	30	39	Jharkhand
duW/d	1	9	6	Karnataka
djy	..	1	1	Kerala
e/ ; i ns k	25	14	15	Madhya Pradesh
egkj k"V"	12	10	16	Maharashtra
ef.kij	..	..	..	Manipur
e?ky;	..	@	@	Meghalaya
fetlje	..	..	..	Mizoram
ulxkyM	..	..	..	Nagaland
mMh k	5	29	19	Orissa
i d k	..	..	..	Punjab

Lkj .kh 2.2% [1/2
Table 2.2(b)

1	2	3	4	1
jktLFku	2	14	6	Rajasthan
rfeyuMq	..	15	5	Tamil Nadu
f=i j k	..	..	..	Tripura
mRr j k [k.M	@	1	@	Uttrakhand
mUkj ins k	..	5	2	Uttar Pradesh
if pe caky	40	5	20	West Bengal
v0 ,oafu0 }hi	..	..	..	A & N
leq				Islands

1 hr % e0 fu0 [MO 1 φ
Source : DGMS

2.3 jyoš Mkd] nj l plj] chek r fkk cđk ea fu; kst u (31 ekpl dš)
**2.3 Employment in Railways, Posts, Telecommunications,
 Insurance and Banks (As on 31st March)**

('000 eš) (in 000's)

	2009	2010	2011	
jyos++	1386	1362	..	Railways ++
Mkd	483	475	467	Posts
nj l plj ##	350	338.59	..	Telecommuni- cations ##
chek				Insurance
i) tthou	114.91	115.96	115.36	i) Life
ii) xš tthou	69^	69^	67^	ii) Non-Life
i) cđk++	869	..	..	i) Banks+
ii) Hkj rh; fj toł	21	..	..	ii) Reserve Bank of India

*[k% jyos cđk] ršj toHkx] nj l plj toHkx] tšO cšO tuO]
 HkO 10 cšO 1šO (šO 1šO , ošHkO fjO cđk]*

*Source : Railway Board; Deptt. Of Posts; Deptt. Of
 Telecommunications; LIC, GIPSA & RBI.*

++ jyos l j (k.k fo kš cy ds deplj h Hh Wfey gš

++ Includes Railways Protection Special Force personnel

bl ea2001 l s vks Hkj rh; l plj fuxe fyfeVM r fkk 2000 l s vks, e Vh , u
 , y Wfey gš

Includes BSNL from 2001 onwards and MTNL from 2000 onwards.

Lkj. kh 2.3
Table 2.3

+ cāka ea {kē; xāē.k cāka ds l hā vūj āpr olī.T; cāi kēy gā
 + Banks include all Scheduled Commercial Banks including RRBs.
 ^ vācā dāy plj l kōt fud {kē xj} thou chek l k/kj.k chek dEi fu; kē hā cāo
 l kōD {kō l āk dh l g; kch dEi fu; kē uker us kuy ba kēj ā dEi uh fy0] U; w bāM; k
 ba kēj ā dEi uh fy0] vāj, Uvy ba kēj ā dEi uh fy0 vāj ; qābāVM bāM; k ba kēj ā
 dEi uh fy0 l s l āā/r gā
 ^ The statistics relate only to four non-life General Insurance Companies
 in the public Sector (GIPSA member companies) namely National
 Insurance Co. Ltd., New India Insurance Co. Ltd., The Oriental Insurance
 Co. Ltd., and United India Insurance Co. Ltd.

2.4 vuplfur fu; kstu l pdkd
 2.4 Index Numbers of Estimated Employment

{k	v/kj Base	2006	2007	2008	Sector
1	2	3	4		1
nj l plj	1960=100	256.76	250.96	241.61	Tele communi- cations
jy	1960=100	122.0	120.8	120.5	Railways
Mkd	1970=100	126.5	121.9	120.4	Posts
cdi^	1961=100	692.7+£	646.8+£	669.4+£	Banks^
dlj [kua	1980=100	118.12	114.50	..	Factories
[kus	1970=100	91.67	92.85	93.32	Mines
dlk yk [kua	1970=100	98.44	96.65	94.09	Coal Mines
clxku	1970=100				Plantation
i) pl;		57.2	82.8	96.9	i) Tea
ii) dlQh		44.4	45.3	52.8	ii) Coffee
iii) jcl+		74.7	53.0	49.3	iii) Rubber

Lkkj .kh 2.4
Table 2.4

{k-	v/k/kj Base	2009	2010	2011	Sector
1	2	4			1
nj l plj	1960=100	236.23	228.78	..	Tele communi- cations
jy	1960=100	119.8	117.7	..	Railways
Mkd	1970=100	117.53	115.59	113.64	Posts
cl^	1961=100	..	..	..	Banks^
dlj [kua	1980=100	..	..	..	Factories
[kus	1970=100	..	..	..	Mines
dls yk [kua	1970=100	..	..	..	Coal Mines
clxku	1970=100	..	..	..	Plantation
i) pl;		..	..	..	i) Tea
ii) dlQh		..	..	..	ii) Coffee
iii) j cM+		..	..	..	iii) Rubber

^ c^kka ea Hkj rh; fj toL cl^] {k-; xkfe.k c^kka l fgr l Hh vuq fpr olf.T; cl^
kfe y gA
Source : Labour Bureau; DGMS; Railway Board; Deptt. Of Posts; Deptt. Of
Telecommunication and RBI

^ Banks include all Scheduled Commercial Banks including Regional Rural
Banks and Reserve Bank of India
+ foRrh; o"K ds vudMa
+ Financial Year

3.1 jkst xkj dk ; k y ; , o a m u d s dk ; ž y k i

3.1 Employment Exchanges and their Activities

	2008	2009	
1	2	3	1
jkst xkj dk ; k y ; l a d h l q ; k +	968	969	No. of Employment Exchanges +
i a t d j . k (' 0 0 0 e a)	5316	5694	Registration (in 000's)
v f / k l t p r f j d r ; l a (' 0 0 0 e a)	571	420	Vacancies notified (in 000's)
f u ; d r ; l a (' 0 0 0)	305	262	Placements (in 000's)
p l y w i f t ; l a e a v l o n d (' 0 0 0 e a) +	39115	38152	Total number of applicants on Live Register (in 000's) +

Llkj .kh 3.1
Table 3.1

1	2	3	1
d½ vuqfpr tfr vlonc ('000 ea)	6384	-	a) Scheduled Castes applicants (in 000's)
¼½ vuqfpr tutlfr vlonc ('000 ea)	2240	-	b) Scheduled Tribes applicants (in 000's)
¾½ vll; vlonc ('000 ea)	30491	-	c) Other applicants (in 000's)

lfr %e0 fu0 jk0 , o0 i0
Source : DGE&T

+ o"½ ds vllr ea
+ At the end of the year

3.2 pkyw i a t h e a 0 ; k o l k f ; d l e g k u d k j v k o n d
3.2 Applicants on Live Register by Occupational Groups
(000 ea) (in 000's)

0 ; o l k f ; d l e g	v k o n d l a d h l f ; k + Number of Applicants+		Occupational Groups
	2007	2008	
1	2	3	1
o f r d j r d u t d h , o a l e c i / k r d e b l k j	3465	3403	Professional, Technical and related workers
i z k l f u d j v f / k k l d h ; , o a i c a l d h ; d e b l k j	32	39	Administrative, Executive and Managerial workers
f y f i d h ; , o a l e c i / k r d e b l k j	2589	2543	Clerical and related workers
f o 0 ; l e c i / k r d e b l k j	93	78	Sales workers
d " k d j e n o k j } v k l w d j y d m e g k j s r f k l e c i / k r d e b l k j	99	78	Farmers, Fishermen, Hunters, Loggers and related workers

Llkj .kh 3.2

Table 3.2

1	2	3	1
I ok l Ecl/h deblj	455	430	Service workers
mRilnu ,oa l Ecl/hr deblj j ifjogu milDj i pkyd rFlk Jfed	4283	4185	Production and related workers Transport equipment operators and labourers
0; olk; voxhcl r deblj	28959	28358	Workers not classified by Occupation
; lsk	39974	39115	Total

l k % e0 lu0 j k0 , oa i 0

Source : DGE&T

+ o"l ds vlr ea

+ at the end of the year

3 jkstxkj l o k , a , o a i f' k { k . k

3 EMPLOYMENT SERVICES AND TRAINING

3.3 jkstxkj dk; ky; ka dh pkyw i a th e a f' k f { k r v l o n d k a d h l f ; k

3.3 No. of Educated Applicants on Live Register of Employment Exchanges

(000' e a) (in 000's)

v l o n d o x i	p k y w i a th e a l f ; k + Number on Live Register+		Category of Applicants
	2007	2008	
n l o h a i k l	14897.9	13157	Matriculates
m P p r j e k / f e d] b v j e f m , v v k j v o j l u k r d l f g r	8751.6	8304	Higher Secondary including Intermediate and Under Graduates
L u k r d r f k m l l s m P p	7000.1	7793	Graduates and above
; k x	30649.6	29254	Total

l b r % e 0 f u 0 j 0 0 , o a i 0
Source : DGE&T

+ o' k d s v l r e a
+ at the end of the year

3.4 jkstxkj , oa if'k{k.k egfunskd ds v/hu if'k{k.k dk; d; yki f'kYi dkj if'k{k.k ; kstuvka ds v/hu vks] kfxd if'k{k.k l kfkuk d bna ea LFku&(kerk vjg f'k{hqv/fku; e] 1961 ds vlrkr f'k{hqvka dh l d; k

3.4 Training Activities under the DGE&T

Seating capacity of Industrial Training /Centres under the Craftsmen Training Schemes and the number of Apprentices engaged under the Apprentice Act, 1961

if'k{k.k ; kstuk	Lh;k Number		Scheme/Activity
	2010	2011	
1	2	3	1
d f'kYi dkj if'k{k.k ; kstuk			
A. Craftsman Training Scheme			
jko 0; 0 id id ls l Ec) if'k{k.k l kfkuk d bna dh l d; k	8039	8800	No. of Training Institutes/ Centres affiliated to N.C.V.T.S
Lj dkh v d i d i d	2133	2217	Govt. ITI
futh v d i d d d	5906	6583	Pvt. ITC
LFku&(kerk	11.15	12.26	Seating capacity
	yk{h takh	yk{h takh	

Lkij . kh 3.4
Table 3.4

1	2	3	1
[k f' k { k q v f / k f u ; e] 1961 d s v / k h u i f' k { k . k			
B. Training under the Apprentices Act 1961			
i f r " B k u l a c h l i ; k	25472	25500	No. of Establishments
i f k { k . k i k l r d j j g s f k { k q / k a c h l i ; k	294171	306021	No. of Apprentices undergoing training

l k r % e d f u d j k d , o a i l
Source : DGE&T

j k d ; o i d i o = j k " v h ; 0 ; k o l k f ; d i f k { k . k i f j " k n
NCVTS = National Council of Vocational Training Scheme.
v i d i d l o = v i s k s x d i f { k . k l k f k u
ITI = Industrial Training Institute
v i d i d d o = v i s k s x d i f { k . k d b n z
ITC = Industrial Training Centre

3.5 dkj [kkuk l ykg l ok vjg Je l h'fku egkfund'ky; }jkk vk; k'ftr if'k{k.k dk; z'e

(clb'nh; , oa {sh; Je l h'fku vjg xlnh l j {k fuj h'k.k.ky; ka e)

3.5 Training Programmes conducted by DGFASLI (Central, Regional Labour Institutes and Dock Safety Inspectorates)

fuEu }jkk l p'fyr dk; z'e	if'k{k.k dk; z'e dh l q; k	if'fufgr l h'fku dh l q; k	Hkx yus o'yla dh l q; k	Progra- mmes Conducted by
1	2	3	4	1
2009				
d0J010 e'f'cbz	250	758	4434	CLI, Mumbai
{0J010 d'lyd'krk	81	531	1340	RLI Kolkata
{0J010] d'ku i j	9	104	182	RLI Kanpur
{0J010] p'nb'bz	10	119	328	RLI Chennai
{0J010Qfj n'ic'ln	4	24	47	RLI Faridabad
xlnh l j {k f'ns'ky;	5	35	110	Dock Safety Inspectorates

l h' % e0 fu0 dh0 l0 l0 , o0 J0 l0

Source : DGFASLI

f'v'li . kh % rhu f'no l @, d f'no l @v/l f'no l dk; z'e l fgr

Note : Including over three days/one day/ half day programmes

d0J010 = clb'nh; Je l h'fku CLI = Central Labour Institute

{0J010 = {sh; Je l h'fku RLI = Regional Labour Institute

3.6 dlnh; Jfed f'k{k ckMZ }kjk l pkyr if'k{k.k dk; Dæ , oa
0; olk; l æks r'fkk vl; l æf'kkuka grq l gk; rk vumku **31-3-2011** rd
**3.6 Training Programmes conducted by the Central Board
for Workers Education and Grants –in-aid to Trade Unions
and other Institutions upto 31-3-2011**

;kst uk@ o"VZ	[kys x; s {est; fun& ky; Regi- onal Direc- torates opened	f'k{k v/f/k& dkjh Educ- tion Offi- cers	if'k{k {MFVZ Train- ers	0; fDrRo fodkl dk; Dæ Person- ality Devel- opment Prog- rammes	Plan/ Year
1	2	3	4	5	1
l kroha ;kst uk					Seventh Plan
1985-90	1	78	6588	19677	1985-90
ok"VZ l ;kst uk, a					Annual Plans
1990-91	1	-	1209	3957	1990-91
1991-92	3	24	1305	3904	1991-92
vBoha ;kst uk					Eighth Plan
1992-97	-	75	5721	17397	1992-97

Lkj .h3.6

Table 3.6

1	2	3	4	5	1
ukoha ;kst uk					Ninth Plan
1997- 2002	1	-	2737	16495	1997- 2002
n l oha ;kst uk					Tenth Plan
2002- 2007	1	81	1470	10606	2002- 2007
Y; kj oh ;kst uk					Eleventh Plan
2007- 2008	-	-	205	2051	2007- 2008
2008- 2009	-	-	383	1502	2008- 2009
2009- 2010	-	-	293	1888	2009- 2010
2010- 2011	-	-	203	1278	2010- 2011

Llj .h 3.6
Table 3.6

;kst uk@ o"lz	deklj Workers in		Mteh.k Loa l od Rural Volunt eers	deklj Workers in		Plan/Year
	bdkbz Lrj d{W, a Unit Level Class es	de vol/k dk; & de Short Term Program mes		Mteh.k Loa tluclj h dEi Rural Aware ness Camp		
1	6	7	8	9	1	
I kroha ;kst uk						Seventh Plan
1985-90	279194	170485	236	451936		1985-90
ok"lz ;kst uk, a						Annual Plans
1990-91	52385	46041	169	139798		1990-91
1991-92	52424	47504	124	136861		1991-92
vBoha ;kst uk						Eighth Plan
1992-97	230281	240562	1054	494239		1992-97

Llkj . h 3.6

Table 3.6

1	6	7	8	9	1
ukóha ;kst uk					Ninth Plan
1997- 2002	112171	706939	149	403588	1997- 2002
n l o ha ;kst uk					Tenth Plan
2002- 2007	28071	336173	-	516765	2002- 2007
X; kj oh ;kst uk					Eleventh Plan
2007- 2008	3438	57891	-	80968	2007- 2008
2008- 2009	2634	60265	-	60588	2008- 2009
2009- 2010	3573	73119	-	76208	2009- 2010
2010- 2011	3249	56667	-	95876	2010- 2011

Lkj .h.3.6
Table 3.6

;kst uk@o"z	deZkj Workers in			Plan/Year
	vl xfbR {s dki Unorga- nised Sector Camps	dk; Red 0;Ld lkjrk d{k, a Function- al Adult Literacy Classes	vupku ihir djus okys l@ l fku No of Unions/ Institu- tions receiving grants	
1	10	11	12	
l krota ;kst uk				Seventh Plan
1985-90	60027	64749	1072	1985-90
ok"kd ;kst uk, a				Annual Plans
1990-91	17138	13607	122	1990-91
1991-92	18321	9972	128	1991-92
vtBota ;kst uk				Eighth Plan
1992-97	84909	40258	469	1992-97

Llj .h 3.6
Table 3.6

1	10	11	12	
				Ninth Plan
uklota ;kstuk				
1997-2002	187672	9310	366	1997-2002
				Tenth Plan
nl ota ;kstuk				
2002-2007	623111	1698	255	2002-2007
				Eleventh Plan
X; kj oh ;kstuk				
2007-2008	152091	100	56	2007-2008
2008-2009	116473	24	54	2008-2009
2009-2010	133389	134	26	2009-2010
2010-2011	139370	-	39	2010-2011

Lkj .h3.6
Table 3.6

;kst uk@o"lz	0; ol k; d l @ l i fku ft Uga vupku l gk; rk nh xbz Grants-in-aid to Trade Unions/ Institutions		Plan/Year
	nh xbz jk kh amount paid in (Rs.)	if k{kr de l kj Workers Trained	
1	13	14	1
l kroha ;kst uk			Seventh Plan
1985-90	4158329.01	123121	1985-90
ok"v d ;kst uk, a			Annual Plans
1990-91	637841.00	15056	1990-91
1991-92	535341.00	15544	1991-92
viBoha ;kst uk			Eighth Plan
1992-97	2432077.85	59424	1992-97

Llj . h 3.6
Table 3.6

1	13	14	1
ukl o h ; k s t u k			Ninth Plan
1997-2002	2325711.90	36926	1997-2002
n l o h ; k s t u k			Tenth Plan
2002-2007	3351626.00	30396	2002-2007
X ; k j o h ; k s t u k			Eleventh Plan
2007-2008	1548182	8233	2007-2008
2008-2009	1533784	8399	2008-2009
2009-2010	633762	5369	2009-2010
2010-2011	966471	200	2010-2011
			L s % d l J o f k o c h
			Source : CBWE

4.1 [kkua eadeŁkjka dk miktŁ (/lu miktŁ)
4.1 Earnings of Workers in Mines (Money Earnings)

¼#lk; kaeŁ (In Rupees)

[mut inlk	fnl Eej ea vŁ r l krlgd miktŁ Average Weekly Earnings in December		Mineral
	2007	2008	
1	2	3	1
			Coal Miners (All India)
dlk yk [kfud ¼l eLr Hkj r ½			
¼dl½ l rg ds uhpš ¼[kfud vŁš Hkj d½	4288	4401	a) Below ground (Miners and Loaders)
¼[k½ [kmlk dk; l ¼[kfud vŁš Hkj d½	3206	4142	b) Open-Cast Working (Miners and Loaders)
¼x½ dŸ vHkd½>kj [k. M½	3973	4282	c) Overall
			Mica (Jharkhand)
¼dl½ l rg ds uhpš¼k ol [kfud vŁš Hkj d½	427	433	a) Below ground (Face Workers and Loaders)
¼[k½ [kmlk dk; ¼[kfud vŁš Hkj d½	429	429	b) Open-Cast Working (Miners and Loaders)
¼x½ dŸ	508	487	c) Overall

Lkj .kh 4.1
Table 4.1

1	2	3	1
eSxuit			Manganese
1/2; i nsk1/2			(Madhya Pradesh)
1/2 d1/2 l rg ds uhpv1/2 k ol [k1/2ud v1/2 Hk1/2j d1/2]	2599	1397	a) Below ground (Face Workers and Loaders)
1/2 [k1/2 [k1/2nu dk; 1/2 [k1/2ud v1/2 Hk1/2j d1/2]	411	451	b) Open-Cast Working (Miners and Loaders)
1/2 x1/2 dy [k1/2ut yk1/2k 1/2 elr Hk1/2j r1/2]	1590	1830	c) Overall
1/2 d1/2 l rg ds uhpv1/2 k ol [k1/2ud v1/2 Hk1/2j d1/2]	-	825	Iron Ore (All India) a) Below ground (Face Workers and Loaders)
1/2 [k1/2 [k1/2yk [k1/2nu dk; 1/2 [k1/2ud v1/2 Hk1/2j d1/2]	1092	1370	b) Open-Cast Working (Miners and Loaders)
1/2 x1/2 dy	1588	2106	c) Overall

1/2 % e0 1/20 1/2k 01 0
Source : DGMS

4.2 /ku miktŹ l pdkŹ %vk/Mkj 1975=100)
 4.2 Index of Money Earnings (Base 1975=100)

[kfuŹ i nkFŹ	2007	2008	Mineral
cŹDŹ kbV	2132.26	2303.85	Bauxite
phuh feeh	2743.03	2805.87	China Clay
ŹkkelbV	2272.56	2300.13	Chromite
rŹkŹk	2322.13	2832.65	Copper
MŹy/ŹkelbV	1459.37	1546.83	Dolomite
rki l g feeh	971.48	869.97	Fire Clay
dPpk l hl k , oa	2269.26	2497.11	Galena &
LŹy/ŹkbV			Sphalerite
l kŹk	1407.61	1428.38	Gold
ft l l e	978.70	1424.4	Gypsum
yŹŹk	2819.53	2736.33	Iron
pwk&i Rfj	1534.04	1990.57	Lime Stone
eŹuŹ kbV	2563.45	3646.95	Mangnesite
eŹuŹht	2518.78	2649.33	Manganese
vHkŹ	1389.40	1465.04	Mica
l y [M/h	1942.00	2102.03	Stealite
i Rfj	1817.14	1718.33	Stone
/kŹŹŹ;	2151.50	2327.76	Metalliferous
dlŹ yk	1379.86	1471.44	Coal

l kŹ %eŹ fuŹ [h Źl Ź

Source : DGMS

5.1 j yos dh vks) kfxd {kfr; ka dh l ġ; k , oa vki kr nj
5.1 Number of Industrial Injuries and Incidence Rates
in Railways

	2008	2009	2010	
{kfr; ka dh l ġ; k				No. of Injuries
?krd	118	87	66	Fatal
v?krd	2566	2015	1581	Non-Fatal
{kfr; ka dh vki kr nj (ifr gtkj deġkj)				Incidence rates of Injuries (per 1000 workers)
?krd	0.09	0.06	0.05	Fatal
v?krd	1.86	1.47	1.18	Non-Fatal

l kr % j yos chl
Source : Railway Board

5.2 [kfut oxkZq kj [Mka ea vK\$ kfxd {kfr; ka
¼[kfut Jsk vuq kj)

5.2 Industrial Injuries in Mines
(By Class of Minerals)

[kfut	I q ;k Number		vko fuk nj ifr gtkj deĎkj Rate per 1000 workers		Mineral
	?krd Fata- lity	xEHhj {kfr Ser- iously Inju- red	?krd Fata- lity	xEHhj {kfr Ser- iously Inju- red	
1	2	3	4	5	1
2008					
1. dks yk	93	709	0.25	1.92	1. Coal
2. xj & dks yk					2. Non-Coal
Rkck	1	5	0.38	1.91	Copper
X\$yuk , oa LQsyj kbV	4	23	1.22	7.03	Galena & Sphalerite
I ksk	0	9	0.00	2.94	Gold

Llj .kh 5.2
Table 5.2

1	2	3	4	5	1
[kfut ylgk	11	21	0.25	0.47	Iron Ore
puik iRFkj	9	3	0.32	0.11	Limestone
e&uht	4	2	0.30	0.15	Manganese
vllkd	0	0	0.00	0.00	Mica
ry	6	22	0.25	0.93	Oil
iRFkj	15	20	2.14	2.85	Stone
xj dks yk +	73	120	0.41	0.67	Non-Coal +
dks yk vlsj xj&dks yk	166	829	0.30	1.51	Coal & Non- Coal

Llj .kh 5.2
Table 5.2

1	2	3	4	5	1
		2009*			
1. dks yk	93	660	0.25	1.79	1. Coal
2. xj & dks yk					2. Non-Coal
Rlæck	1	8	0.38	3.06	Copper
Wsyuk , oa	0	28	0.00	8.56	Galena & Sphalerite
LQsyj kbV					
l kæk	1	15	0.33	4.90	Gold
[kfu t ylsjk	9	20	0.20	0.45	Iron Ore
pwik i Rfkj	3	4	0.11	0.14	Limestone
e&uht	0	1	0.07	0.15	Manganese
vHlæd	0	0	0.00	0.00	Mica
ry	4	20	0.17	0.85	Oil
i Rfkj	13	4	1.86	0.57	Stone
xj dks yk +	53	108	0.30	0.60	Non-Coal +
dks yk vlsj	146	768	0.27	1.40	Coal & Non-
xj&dks yk					Coal

LMj .kh 5.2
Table 5.2

1	2	3	4	5	1
2010*					
1. dks yk	117	509	0.32	1.38	1. Coal
2. xj & dks yk					2. Non-Coal
Rack	0	3	0.00	1.15	Copper
Msyuk , oa LOsyj kbV	1	7	0.31	2.14	Galena & Sphalerite
l kuk	0	11	0.00	3.59	Gold
[kru t yigk	12	10	0.27	0.22	Iron Ore
pwk i Rfkj	7	4	0.25	0.14	Limestone
e&uht	2	0	0.15	0.00	Manganese
vllkl	0	0	0.00	0.00	Mica
ry	4	17	0.17	0.72	Oil
i Rfkj	4	2	0.57	0.29	Stone
xj dks yk +	105	69	0.30	0.60	Non-Coal +
dks yk vlgj xj & dks yk	222	578	0.40	1.05	Coal & Non- Coal

Lkj .h 5.2
Table 5.2

1	2	3	4	5	1
2011*%					
1. dks yk	38	203	0.10	0.55	1. Coal
2. xj dks yk					2. Non-Coal
Rkck	1	1	0.38	0.38	Copper
Ksruk , oa	2	7	0.61	2.14	Galena & Sphalerite
LOsyjkbv					Gold
lkuk	0	0	0.00	0.00	Iron Ore
[kut ylgk	2	10	0.04	0.22	Limestone
pwk iRkj	2	4	0.07	0.14	Manganese
ekult	2	1	0.15	0.07	Mica
vtkcl	0	0	0.00	0.00	Oil
ry	4	9	0.17	0.38	Stone
iRkj	0	0	0.00	0.00	
xj dks yk	20	35	0.30	0.60	Non-Coal +
+ dks yk vlg xj & dks yk	58	238	0.11	0.43	Coal & Non-Coal

1 k % eOfuO/MOI @
Source : DGMS

+ bl es vl; [kut Hh l fefyr gs
+ Includes other minerals also
% vnkM30-6-2011 rd dsgs
% Figures are upto 30-6-2011

5.3 i Ukua ea fj i kV& ; kx; n@k/Wuk, a
5.3 Reportable Accidents in Ports

i Uku	2008-2009		2009-2010		Port
	?krd Fatal	v?krd Non-Fatal	?krd Fatal	v?krd Non-Fatal	
eficbz	4	43	0	42	Mumbai
tokj yky	2	7	1	6	J.N. Port
ug# iru					
dk.Myk	5	1	5	1	Kandla
eksksk	3	8	2	8	Mormugao
dlydtk	2	20	3	20	Kolkata
ijmhi	1	7	4	5	Paradip
fo k[ki rue	1	7	1	4	Visakha- patnam
p[ubz	4	4	3	2	Chennai
d[phu	2	12	0	10	Cochin
u; k ekylj	1	3	1	4	New Mangalore
Vhclj u	3	10	2	9	Tuticorin
; kx	28	122	22	111	Total

1 k % e0fu0cl01 01s, oa J01 0
Source : DGFASLI

5.4 ty; kuka ij fji kV/B; kV; n@kV/uk, a rFkk vko fUk nj
5.4 Reportable Accidents on Board Ships and Frequency
Rate

i Uku	ifronu ; kV; n@kV/uk, a Reportable Accidents		vko fUk nj Frequency Rate		Port
	2008- 2009	2009- 2010	2008- 2009	2009- 2010	
e fcb/	21	17	7.71	6.85	Mumbai
tokj yky	2	0	1.02	0	J.N. Port
ug# iru					
dk.Myk	0	3	0	0.74	Kandla
ek@kV/k	6	4	8.90	9.20	Mormugao
dlV/dkrt	10	10	6.51	6.36	Kolkata
ij knhi	1	0	1.27	0	Paradip
fo k(Vki rue	3	3	2.22	2.19	Vishakapatnam
pitub/	4	0	2.20	0	Chennai
dlp/lu	10	7	23.04	19.04	Cochin
u; k ekylj	1	2	1.17	13.02	New Mangalore
VWhckj u	7	7	5.09	5.15	Tuticorin

l br %e0fu0ck0101s, oa J010
Source : DGFASLI

6.1 deþkj h jkT; chek vf/kfu; e dsk;Z

6.1 Working of the Employees State Insurance Act

(d) I fefyr dkj [kkuka, oa deþkj; ka dh I ð; k (31 eþZ dk)

(a) **No. of Factories & Employees covered** (as on 31st March)

	2009	2010	
dhlnka dh I ð; k	783	787	No. of Centres
I fefyr dkj [kkuka dh I ð; k	394332	406499	No. of Factories covered
I fefyr dkj [kkuka ea deþkj; ka dh I ð; k ('000 e)	12569	13896	No. of Employees in factories covered (in 000's)
ched r 0; fDr; ka dh I ð; k ('000 e)	12938	13896	No. of Insured persons (in 000's)
ikjokjd bdkb; ka dh I ð; k %ched r 0; fDr½ ('000 e)	12938	14300	No. of Family Units (Insured Persons) (in 000's)
I fefyr ykkwvorka dh I ð; k ('000 e)	50198	55484	No. of beneficiaries covered (in 000's)

Source : ESIC

6.1 % [kk de p k j h j k T; chek v k S k / k k y; , o a m i f l F k f r (31 e p l d s)

6.1(b) ESI Dispensaries and Attendance (as on 31st March)

	2009	2010	
vLi rky a dh I q; k			No. of Dispensaries
i w k d k f y d	1340	1342	Full Time
v a k d k f y d	17	17	Part Time
p y r s f Q j r s	11	23	Mobile
f u ; k s t d l a d s	20	20	Employer's Utilisation
m i ; k x d s f y ; s			
dy	1388	1402	Total
m i f l F k f r			Attendance
% d l 1/2 I q; k (000 e a)			a) Number (in 000's)
ch e k N r 0; f D r	19294	20697	Insured Persons
i k j o k j d I n L;	24062	25520	Family members
% [k 1/2 i f r g t k j			b) Per thousand
ch e k d r 0; f D r	1543	1520	Insured Persons
i k j o k j d I n L;	1603	1873	Family members
v L i r k y a e a n k f k y	337515	417498	Cases admitted in Hospital
f d ; s e k e y s			
% k j i j n k j k			Home Visits
ch e k d r 0; f D r	63655	53977	Insured Persons
i k j o k j d I n L;	94646	133117	Family members
			<i>I k r % d l j n d c h d f u d</i>
			<i>Source : ESIC</i>

6.1 %½ deþkj h jkT; chek vLirkylka ea
 miyC/k k; kvla dh I j; k (31 ekpZ ds)

**6.1(c) Number of Beds available in ESI
 Hospitals/Annexes / Other Hospitals (as on 31st March)**

	2009	2010	
			IN ESI Hospitals
deþkj h jkT; chek vLirkylka ea			
I kekU;	13981	14985	General
i d fir	2451	2427	Maternity
ri fnd	1515	1081	T.B.
; kx	17947	18493	Total
			IN Annexes
mi xg			
I kekU;	520	467	General
i d fir	..	..	Maternity
ri fnd	329	267	T.B.
; kx	849	734	Total
			In Other Hospitals
vL; vLirkylka ea			
I kekU;	18048	2235	General
i d fir	2725	210	Maternity
ri fnd	2315	358	T.B.
; kx	23088	2803	Total

*I b % d0 j0 c0 tu0
 Source : ESIC*

6.1 1/2% deplkj jkT; chek ;kstuk ds vlrxr chekj , oa i i fir ykHk
(31 ekpl dks 1/2)

6.1 (d) Sickness and Maternity Benefits under the ESI Scheme
(as on 31st March)

	2009	2010	
chekjh ykHk nh xbl /ku&jkf k 1/2%k; syk[k eHk	12210.84	13162.31	Sickness Benefit Amount paid (Rs. in lakh)
vH ru nHud nj 1/2%k; 1/2	121.12	126.8	Average daily rate (Rs.)
nh?kkyhu ykHk nh xbl /ku jkf k 1/2% i; syk[k eHk	1304.95	1572.08	Extended Benefit Amount paid (Rs. in lakh)
i i fir ykHk i i o ch I 1/2; k	22376	23721	Maternity Benefit No. of confinements
fu; kstr i fir 100 efgyk deplkj; ka ij i i o nj	1.2	1	Rate of confinement per 100 women employees
i i fir ykHk ds OyLo: i nh xbl /ku jkf k 1/2%k; s000' eHk	310975	359161	Amount paid as Maternity benefit (Rs.in 000's)
i fir i i o ij nh xbl vH r /ku jkf k 1/2%k; 1/2	13898	15141	Average amount paid per confinement (Rs.)

I br % d0 jk0 ch0 fu0
Source : ESIC

6.1 ½³½deþkj h jkT; chek Ldhe ds vlrxf vgkfu , oa
vlfJrka dks ykHk (31 epl dkk)

**6.1 (e) Disablement and Dependants Benefits under
ESI Scheme (as on 31st March)**

	2009	2010	
vLfkk; h fodylrk ykHk ds QyLo: i nh xbl /ku&jk k ½# '000' e½	342472	375508	Amount of temporary disablement benefit paid (Rs.in 000's)
Lfk; h fodylrk ds Lohd r ekey dh I ; k	10937	11897	No. of permanent disablement cases admitted
Lfk; h fodylrk ykHk ds nkla dk ihd r e½; ½#k; s 000' e½	1278215	1294071	Capitalised value of permanent disablement benefit claim (Rs.in 000's)
e R; qekey dh Lohd r I ; k	1073	1269	No. of death cases admitted
Lohd r vlfJr ykHk nkla dk ihd r e½; ½#k; s 000' e½	495695	687876	Capitalised value of dependant benefit claims admitted (Rs.in 000's)

IR ½ dO jkO cO fuO
Source : ESIC

6.1 % o / z d e p k j h j k T ; c h e k f u x e d h v k ; , o a 0 ; ; (3 1 e k p z d h)

6.1(f) Income and Expenditure of the ESI (as on 31st March)
% / k ; s y k [k e k (Rs. in lakh)

	2009	2010	
			Income
v k ; f u ; k s t d h a v l j d e p k j ; k a d k v a k n k u	369853.27	389600.19	Contribution from both employers and employees
C ; k t , o a y / k k a k	66327.23	111017.11	Interest and dividends
f d j k ; } m i d j] d j] k r d] v f k z . M v l j v i o r u	7523.46	7154.72	Rent, rates, taxes, fees, fines and forfeitures
f o f o / k 0 ; ;	1541.74	745.91	Miscellaneous
			Expenditure
f p i d R I k y / k k	112322.31	162693.06	Medical Benefit
u d n y / k k	38070.45	42693.2	Cash Benefit
v l u ; y / k k	252.30	189.5	Other Benefits
i z k k l f u d 0 ; ;	41276.17	50436.47	Administrative expenses
v l i r t y k a v k f n d s e W ; g k l e j E e r v l j v u j { k . k d s f y ; s 0 ; o L F k k r f k v l j f { k r f u f / k	14961.75	15168.07	Provision for depreciation of hospitals etc., repair and maintenance and reserve funds

I k % d 0 j 1 0 c h 0 f u 0

Source : ESIC

6.2 (d) deþkjh Hkfo"; &fuf/k ; ktuk ds dk; L
(dly ifjfk 31ekpZ dls)

6.2(a) Working of the Employees Provident Fund Scheme (Overall Coverage as on 31st March)

	2009	2010	
I ffefyr ifr"Bku oxl			Classes of Establishments covered
NW i ktr	2755	2750	Exempted
veÞr	570308	613152	Unexempted
; kx	573063	615902	Total

vdknrkvkadh I f; k %yk[k eik			No. of Subscribers (in lakh)
NW i ktr	43.92	48.63	Exempted
veÞr	426.80	539.33	Unexempted
; kx	470.72	587.96	Total

I k % dls Hkfo fud I Ø
Source : C.P.F.O

6.2 (k) d e p k j h H k f o ; & f u f / k ; k s t u k d s v a k n k r k , o a { k s o k j i f j f / k
(31 e k p l d k k)

**6.2(b) Region-wise coverage and subscribers of the
Employees' Provident Fund Scheme (as on 31st March)**

k s	d k j { k u a @ i f r " B k u Factories/ Establishments		v a k n k r k % 0 0 0 e k Subscribers (in 000's)		Region
	2009	2010	2009	2010	
1	2	3	4	5	1
v k l / k i n s k	50892	55332	3058.37	3194.17	Andhra Pradesh
v l e	7718	8488	324.35	348.48	Assam
f c g j	7051	7630	303.07	277.31	Bihar
N R r h l x < +	6626	7223	390.12	401.28	Chhattisgarh
f n Y y h	37899	38969	2251.84	5160.07	Delhi
x l o k	2984	3219	584.20	660.29	Goa
x t j t r	50893	54414	2682.63	3153.25	Gujarat
g f j ; k . k	27564	30040	4659.90	4054.87	Haryana
f g e l p y i n s k	6139	6518	224.18	207.17	Himachal Pradesh
> k j [k . M	8427	9409	929.87	1019.93	Jharkhand
d u l / d	38060	41127	4475.85	8092.13	Karnataka
d j y	16134	17271	1572.97	1812.30	Kerala
e / ; i n s k	16185	17779	1818.20	1997.74	Madhya Pradesh

Lkkj.kh 6.2 ([k)
Table 6.2 (b)

1	2	3	4	5	1
egkj"V ^o	91471	97848	6805.99	9720.10	Maharashtra
mMh k	12508	13611	658.61	698.25	Orissa
i atlc	28277	30280	3041.29	3450.84	Punjab
jktLFku	19667	21600	1189.76	1231.72	Rajasthan
rfeyuMq	66421	71332	7318.75	8104.61	Tamil Nadu
mRrj kpy	4250	4805	179.00	574	Uttaranchal
mUkj ins k	38098	41398	1764.66	1779.38	Uttar Pradesh
if pe caky	35799	37609	2838.44	2857.76	West Bengal
; kx	573063	615902	47072.06	58795.65	Total

1 k % d0 H0 fu0 I 0

Source : C.P.F.O

6.2 %x½ deþkjh Hkfo"; &fuf/k ; kstuk ds vlrkr i klr vdknku
(31ekpZ dls)

6.2(c) Contributions received under Employees'

Provident Fund Scheme (as on 31st March)

% i ; djM ek (Rs. in crore)

	2009	2010	
o"z ds nkjku i klr dy vdknku , oa vlu; i klr; ka NW&i klr	5412.75	22092.60	Total contribution and receipts during the year Exempted
veþr	23246.60	26558.20	Unexempted
; kx	28659.35	48650.80	Total
vkj kgh ; kx&			Progressive Total
NW&i klr	78429.76	100522.36	Exempted
veþr	133247.61	159805.81	Unexempted
; kx	211677.37	260328.17	Total

I k- % dls Hkfo fuO I Ø

Source : C.P.F.O

6 I kekftd I j {kk

6 SOCIAL SECURITY

6.2 ½k½ fuf/k fuošk vlsj deþkj h Hkfo"; & fuf/k ds l nL; ka dks vupr C; kt ½slepZ dks

6.2(d) Investment of Funds and Interest allowed to the Employees' Provident Fund Members (as on 31st March)

½i ; s dj M+e (Rs. in crore)

	2009	2010	
d fuošk			A Investment Net
1 NW&iktr ifr"Bku			1 Exempted Estts.
o"½ ds nlg ku	7536.50	10155.61	During the year
vkj lgh ; lx	90128.02	100283.63	Progressive
			Total
2 veþr ifr"Bku			2 Unexempted Estts.
o"½ ds nlg ku	21473.69	25303.98	During the year
vkj lgh ; lx	142977.39	168281.37	Progressive
			Total
3 dy fuošk &			3 Total Investment
o"½ ds nlg ku	29010.19	35459.59	During the year
vkj lgh ; lx	233105.41	268565.00	Progressive
			Total
[k C; kt dh vuprur nj (ifr'kr)	8.5%	8.5%	B Rate of Interest allowed (percent) +

l k % d h Hk fo fu O l d
Source : C.P.F.O

+ efl d xfr lhy cdk; k ij
+ On monthly running balance

6.2 %M% deþkjH Hkfo"; fuf/k ;kstuk ds vUrXr fn; s x; a
 __.k , Oa vfxe jkf'k; ka l fgr /ku&oki l h

**6.2(e) Refunds including Loans and Advances Granted
 under the Employees' Provident Fund Scheme**
 % i ; s djM+ea) (Rs. in crore)

	2009	2010	
NW&iHr i fr"Blu o"z ds nS ku	9596.76	7831.16	Exempted Estts. During the year
veÞr i fr"Blu o"z ds nS ku	11681.05	12570.08	Unexempted Estts. During the year
dy __.k vkn o"z ds nS ku	21277.81	20401.24	Total Loans, etc. During the year
			<i>l k % dO HkO fuO l O</i> Source : C.P.F.O

6.2 %p½ jkT;okj deþkj h Hkfo"; fuf/k ;kstuk ds vlr xr fr; s
x; a .k , oa vfxæ jkf'k; k l fgr /ku oki l h + (31ekpl dks)

**6.2(f) State-wise Refunds including Loans and Advances
Granted under the Employees' Provident Fund**

Scheme+ (as on 31st March)

¼ # i ; s d j M e 0 (Rs.in crore)

jkT; @ {k	2009	2010	State/Region
1	2	3	1
vW/k i ns k	779.60	938.46	Andhra Pradesh
v l e	89.54	74.73	Assam
fcglj	68.47	67.59	Bihar
NRrhl x<	67.92	84.88	Chhattisgarh
fnYyh	766.61	915.92	Delhi
xlok	71.87	81.34	Goa
xq; jkr	826.82	786.03	Gujarat
gfj ; k. k	559.82£	581.62	Haryana
fgelpy i ns k	76.27£	77.43	Himachal Pradesh
>kj [k.M	70.95	75.54	Jharkhand

Lkij .lh 6.2 ¼p½
Table 6.2(f)

1	2	3	1
duVd	1208.33	1462.56	Karnataka
djy	446.65	437.37	Kerala
e/; ins k	318.67	253.30	Madhya Pradesh
egj k'V'	2867.08	3043.06	Maharashtra
mMh k	165.41	152.06	Orissa
i atk	568.86	540.51	Punjab
jktLFku	293.99	288.53	Rajasthan
rfeyuMq	1395.50	1512.92	Tamil Nadu
mRrjkpy	77.48	79.42	Uttaranchal
mUkj ins k	375.81	417.69	Uttar Pradesh
if pe cakty	585.40	699.12	West Bengal
; lsk	11681.05	12570.08	Total

I k' % cld HAO fuO I 0

Source : C.P.F.O

+ NW i ktr i fr "Bkuka ds vkaMk: Mfey ughts gA

+ Excludes figures of exempted establishments

6.2¼N½ depkjH Hkfo"; fuf/k ;kstuk ds vllrxr fu.khr nkos vlg
Hkqrku dh xbz /kujkr k %ve@r oxL) %j kT; okj)

**6.2(g) Claims settled and Amount Paid under the Employees'
Provident Fund Scheme (Unexempted Sector) (By State)**

j kT; @ {k	fu.khr nkos %000' e@ Claims settled (in 000's)		nh xbz /kujkr k %#i, djkl e@ Amount Paid (Rs.in crore)		State/ Region
	2008- 2009	2009- 2010	2008- 2009	2009- 2010	
	1	2	3	4		5
vku/k ins k	241	270.77	658.80	805.87	Andhra Pradesh
vle	14	14.06	72.47	58.64	Assam
fcglj	11	9.20	55.13	52.81	Bihar
NRrhl x<	17	18.38	54.78	71.48	Chhattisgarh
fnYyh	226	313.24	701.86	811.88	Delhi
xk@k	22	22.12	63.87	71.43	Goa
xq;jkr	252	223.36	695.37	705.63	Gujarat
gfj ; k.kk	229	245.53	475.35	500.38	Haryana
fgelpy ins k	24	24.74	65.28	65.81	Himachal Pradesh
>kj [k.M	27	27.30	60.29	65.02	Jharkhand
duIVd	458	498.67	1078.74	1344.86	Karnataka

Lk j . h 6.2 ¼ N ½
Table 6.2(g)

1	2	3	1
dj y	96 85.08	298.92	296.08 Kerala
e/; ins k	80 76.52	247.65	187.17 Madhya Pradesh
egkj k"V"	632 729.25	2627.90	2797.61 Maharashtra
mMh k	32 33.54	122.53	114.00 Orissa
i a k c	141 143.24	478.12	448.26 Punjab
j k t L F k u	80 86.08	249.32	245.67 Rajasthan
r f e y u M q	621 504.95	1219.89	1326.98 Tamil Nadu
m R r j k p y	20 26.18	60.45	61.04 Uttaranchal
m l k j ins k	130 139.93	227.62	270.48 Uttar Pradesh
i f p e c a k y	120 168.90	524.23	636.15 West Bengal
; l s x	3473 3661.04	10038.57	10937.25 Total

6.2 ¼ t ½ d e p k j h & k f o ; f u f / k ; k s t u k d s v l r k r i n k u f d ; k x ; k o k i l u f d ; s t k u s o k y k v f x e / k u (v e p r o x l)

6.2(h) Non-Refundable Advances granted under the Employees' Provident Fund Scheme (Unexempted Sector)

i z k s t u	Ekkeyla ch Lk ; k No. of Cases	jk lh Amount ¼ # 0 y k e k (Rs. in Lakh)	Purpose
1	2	3	1
2008-09			
1 thou chek	29034	2311.20	1 Life Insurance
2 vtokl	68914	56969.36	2 Housing
3 chekj h	58547	18801.73	3 Illness
4 vLFk; h canh	11744	4080.64	4 Temporary Closure
5 YWleh ch knh vjg cPpela ch nl oha cslh f kkk	139302	61732.09	5 Daughter's marriage and post matriculation education of children
6 vki olncd icl fr ds clj .k (frxlr l Eifr	-	-	6 Damaged property due to calamity of exceptional nature
7 clj Dluo e i fr Blula ea fo | r vti ir z ea d Vif h	-	-	7 Cut in supply of Electricity to the Factory/ Estts.
8 fodyla l nl : la cts vfxe jlf k ch eajjh	-	-	8 Grant of advance to members who are physically handicapped
9 vLj;	12735	6723.92	9 Others
; kx	320276	150618.94	Total

Lkkj .kh 6.2 %t½
Table 6.2(h)

1	2	3	1
2009-10			
1 thou chek	26264	1782.07	1 Life Insurance
2 vlokI	61976	54422.16	2 Housing
3 chekj h	51083	16406.91	3 Illness
4 vLFkk; h cnh	6736	4938.89	4 Temporary Closure
5 YMeih dh kknh vlg; cPpla dh nl oha ds ckn f kkk	119144	52178.33	5 Daughter's marriage and post matriculation education of children
6 vki okfnd i d fr ds d kj .k {frxLr I Eifr	-	-	6 Damaged property due to calamity of exceptional nature
7 d kj [kuka e ifr"Bluka eafo | r vki frZ ea dVSh	-	-	7 Cut in supply of Electricity to the Factory/ Estts.
8 fodyax I nl; ka dls vfxe jw k dh edj h	-	-	8 Grant of advance to members who are physically handicapped
9 vU;	12918	10583.22	9 Others
; kx	278121	140311.58	Total
<i>1fr % dD hD tuD I D</i> <i>Source : C.P.F.O</i>			

6.2 ½ deþkj h&hkfo"; fuf/k l xBu ds vlr x r vk; vk\$ 0; ;

6.2(i) Income and Expenditure under the Employees' Provident Fund Organization

Rs. in crore

	2008-09	2009-10	
1 vk;			1 Income
d½ iz kkl fud	1501.58	1699.80	a) Administrative charges, Inspection charges & Penal damages
iHkj] fujh{k.k			
iHkj vk\$			
n.Mfo"; d {kfr; la			b) Interest on investments
[k½ fuos kka ij	293.00	369.88	
C; kt			
x½ l j dkj }kj k	-	-	c) Reimbursement towards Family Pension, Administration expenses by the Government
ikfj ofj d ia ku]			
iz kkl u 0; ; dh			
ifri r l			
½ vU; y{k k vka l s	14.38	12.38	d) Receipt from other accounts
ikfl r			
¾ fofo/k ikfl r; la	19.69	25.54	e) Misc. Receipt
dlv vk;	1828.65	2107.60	Total Income
2 0; ;	801.50	1103.89	2 Expenditure
3 vf/k'k'k	1027.15	1113.78	3 Surplus

/ k r % d d HMO fu 0 / 0
Source : C.P.F.O

6.3 vHkd [kku Jfed dY; k.k fuf/k ds dk;Z
6.3 Working of the Mica Mines Labour Welfare Fund

	2009-10	2010-11	
fuf/k ij mi dj dh nj %; Fkk&eW; ifr'kr½	4.5	4.5	Rate of cess on exports (percent ad valorem)
	%i;sykfk e% (Rs. in lakh)		
vk;	350.00	195.00	Income
0; ;			Expenditure
d½ LokLk;	102.47	96.85	a) Health
[½ f kfk	47.49	49.97	b) Education
x½ vlokI	-	-	c) Housing
?½ ty ink;	-	-	d) Water supply
¾ eukj@u	6.11	6.90	e) Recreation
p½ iz kku	56.09	39.17	f) Administration
;kx (d l sp)	212.16	192.89	Total (a to f)
'k%k fuf/k	653.00	655.00	Balance in Fund

lbr %e0 fu0 J0 d0
Source : DGLW

6.4 [k f u t y l g j] e k u h t , o a d k e [k k u J f e d d Y ; k . k f u f / k d s d k ; l

6.4 Working of Iron, Manganese and Chrome Ore Mines
Labour Welfare Fund

	2009-10	2010-11	
f u ; k r i j m i d j d h	1.00+	1.00+	Rate of cess on export (Rs. per metric tonne)
n j % i ; s i f r f e f v t d	4.00++	4.00++	
V u)	6.00#	6.00#	
	% i ; s y k [k e k (Rs. in lakh)		
v k ;	1078.00	1367.00	Income
0 ; ; &			Expenditure
% d % L o k L F k ;	745.31	656.92	a) Health
% [k % f k { k	323.08	247.46	b) Education
% k % v t o k l	35.88	40.02	c) Housing
% k % t y i n k ;	6.45	8.29	d) Water supply
% % e u l j a t u	13.15	24.69	e) Recreation
% p % i z k l u	206.48	198.65	f) Adminis- tration
; l x (d l s p)	1330.35	1176.03	Total (a to f)
' k s k f u f / k	16363.00	16554.00	Balance in Fund
			<i>l b % e 0 t u 0 J 0 d 0</i> Source : DGLW
+ v ; L d y l g k	+ Iron Ore		
++ v ; L d e k u h t	++ Manganese Ore		
# v ; L d d k e	# Chrome Ore		

6.5 pukk iRFkj , oaMksykækbV [kku Jfed dY; k.k fuf/k ds dk;Z

6.5 Working of the Limestone and Dolomite Mine
Labour Welfare Fund

	2009-10	2010-11	
fuf/k ij midj dh nj %i; sifr ehvtd Vu ½	1.00	1.00	Rate of cess on export (Rs.per metric tonne)
% i; syk[k e% (Rs. in lakh)			
vk; 0; ;	619.00	6.00	Income
d½ LokLk;	682.44	601.87	Expenditure
[½ f k{k	152.38	129.95	a) Health
x½ vlol	53.51	93.65	b) Education
?½ ty ink;	0	0	c) Housing
¾ eulj d u	73.10	88.74	d) Water supply
p½ iz klu	294.92	270.37	e) Recreation
; l% (d l sp)	1256.35	1184.58	f) Adminis- tration
'k% fuf/k	7606.00	6427.00	Total (a to f)
			Balance in fund
			l k % e0 fu0 J0 d0
			Source : DGLW

6.6 cMk deBkj Je dY; k.k fuf/k ds dk; l

6.6 Working of the Beedi Workers' Labour Welfare Fund

	2009-10	2010-11	
mi dj dh nj %# i ; s ifr 1000 mRi kn 'k d okyh cMk; ka i j ½	5.00	5.00	Rate of cess (Rs. per 1000 of exciseable beedis)
% i ; syk [k e k (Rs. in lakh)			
vk; 0 ;	16823.00	16227.00	Income
d ½ LokLk;	6260.09	6471.55	a) Health
[k ½ f k f k	13117.50	11114.71	b) Education
x ½ vlok l	5974.51	4708.52	c) Housing
% ½ ty ink;	0	0	d) Water supply
¾ ½ eulj d u	21.43	19.52	e) Recreation
p ½ iz k l u	756.03	921.63	f) Adminis- tration
; kx (d l sp)	26129.56	23235.93	Total (a to f)
'k k fuf/k	(-)14610.00	(-)21619.00	Balance in fund
			<i>l b % e 0 tu 0 J 0 d 0</i> Source : DGLW

6.7 fl uek deblj Je dY; k.k fuf/k ds dk; l

6.7 Working of the Cine Workers Labour Welfare Fund

	2009-10	2010-11	
mi dj dh nj	20000+	20000+	Rate of cess
% i ; sifr Qhpj	10000++	10000++	(Rs. per feature film)
fQYe½			
	% i ; sykfk e% (Rs. in lakh)		
vk;	129.00	0	Income
0; ;			Expenditure
d½ LokLk;	126.06	130.74	a) Health
[½ f k{k	41.73	48.73	b) Education
x½ vtokl	0	0	c) Housing
?½ ty ink;	0	0	d) Water supply
¾ eukj t u	0	0	e) Recreation
p½ iz kkl u	2.27	2.75	f) Administration
; lsk (d l sp)	170.06	182.22	Total (a to f)
'kSk fuf/k	287.00	105.00	Balance in fund

I b % e0 fu0 J0 d0

Source : DGLW

- + fglrh , oa vxzth Qhpj fQYe
- + Hindi & English Feature Films
- ++ I Hh vU; Hk"th Qhpj fQYe
- ++ All other language feature film

6.8) d/ d/ d/ yk [kku Hkfo"; & fuf/k ds dk; l (31 elpl d/)

6.8(a) Working of Coal Mines Provident Fund
(as on 31st March)

	2010	2011	
I ffefyr: d/ s yk [kku v/ s vku i d/ d/ I kku v/ v/ v/ k ds v/ r e/	901	903	Coal Mines and ancillary organisations covered (at the end of the period)
I ffefyr: depljh (000 ea)			Employees covered (in 000's)
% d/ i d/ d/ r I nL; rk	4971	4979	a) Registered membership (at the end of period)
% v/ v/ k ds v/ r e/			b) Life membership during the year
% d/ o' l/ ds n/ s/ ku I tto I nL; rk	481	464	
o' l/ ds n/ s/ ku i ktr v/ k nku % # k; s yk [k e/			Contributions received during the year (Rs. lakh)
d/ v/ uok; l	215039.63	346800.00%	a) Compulsory
[k/ LoPNd	2834.62	3200.00%	b) Voluntary

I r % d/ [k/ H/ H/ tu/ v/ d/

Source : CMPFC

% v/ uok; l
% Estimated

6.8½ dls yk [kku Hkfo"; &fuf/k ds vlrxf inku fd; sx, __.k
vlg vfxe /ku (31 elpl dls)

**6.8(c) Loans and advances granted under the Coal
Mines Provident Fund Scheme (as on 31st March)**

	2010	2011	
fookg vfxe			Marriage Advance
½d½l ¶;k	8873	6994	a) Number
½k½/kujkf k (dj½ # e)	104.89	89.80	b) Amount (Rs.in crore)
i'ph; nloha ikl f'k{k vfxe			Post Matriculation Education Advance
d½l ¶;k	1213	866	a) Number
[k½/kujkf k (dj½ # e)	6.54	5.13	b) Amount (Rs.in crore)
½kg fuekzk vfxe			House Building Advance
d½l ¶;k	9141	7604	a) Number
[k½/kujkf k (dj½ # e)	282.91	241.20	b) Amount (Rs. in crore)

l b % dls [½o H½o tuo v½o

Source : CMPFC

6.8 ½k½ d k s y k [k k u H k f r o " ; & f u f / k ; k s t u k d s v l l r x r / k u o k i l h d s n k o s (3 1 e p z d k)

6.8(d) Claims for Refunds under the Coal Mines Provident Fund Scheme (as on 31st March)

	2010	2011	
i k l r n k o k a c h l q ; k	25550	26932	No of claims received
v l o h d r n k o k a c h l q ; k	319	229	No. of claims rejected/returned
f u . k h z n k o k a c h l q ; k	25445	26555	No. of claims settled
o k i l d h x b z / k u j k f k	2264.05	2759.16	Amount refunded (Rs. In crore)
½ # i ; s d j k M + e h z			
v k j k s h ; k s x			Progressive Total
f u . k h z n k o s	1368	1394	Claims settled (in 000's)
½ # i ; s d j k M e h z			
o k i l d h x b z / k u j k f k	20983.98	23743.14	Amount refunded (Rs. in crore)
½ # i ; s d j k M e h z			
f o p l j k / k u n k o s	1462	1610	Claims pending

1 k r % c h z [k o h o t u o v i o
Source : CMPFC

6.8 ¼M½ dks yk [kku Hkfo"; &fuf/k ; ktuk ds vUrxr vk; , oa0; ;
(31ekpZ dk)

**6.8(e) Income and Expenditure under the Coal Mines
Provident Fund Scheme** (as on 31st March)
¼i ; yk [k ek (Rs. in lakhs)

	2010	2011	
			Income
vk;			
iz kkl fud i Hkj	6932.27	7500.00%	Administra- tive charges
vU; i klr; la	10744.88	11000.00%	Other receipts
; kx	17677.15	18500.00%	Total
0; ;	5073.89	5700.00%	Expenditure
v f/k' ksk	12603.26	13000.00%	Surplus
0; ; vuqkr	28.70	30.80%	Expense ratio

Tr % dko [MO HO fu0 vHO
Source : CMPFC

% vuqkr
% Estimated

6.8% ikfjokjd iaku fuf/k ykHk (31ekpZrd)
6.8(f) Family Pension Fund Benefits (upto 31st March)

	ekeylch Ij{k				
	No. of Cases				
	2009-10 ds nkj ku During 2009-10	2010 rd Upto 2010	2010-11 ds nkj ku During 2010-11	2011 rd Upto 2011	
fu.kir ikfjokj fjd iaku fuf/k	19	39983	14	39952	Family pension cases settled
ifjokj iakulche ds vlr xz fui vk, x, vU; ykHka ds nkos	0	104598	3	104601	Claims for other benefits under Family Pension Scheme settled

Is % dko/koHkoRuovio
Source : CMPFC

1. fu; kstu

1. Employment

I kj.kh 1.1: vñMš l Hñ dkj [ñkuk l s l EcfU/kr gñ tñ ñDr iz kx ds l ñk 10 ;k vñ/ñd deñkñ , oafçuk ñDr ds iz kx l s 20 ;k vñ/ñd deñkñ fu; ñDr çjrs gñ vñ os ifr" Bñ ftUgñ j kT; l j dkj ña)kj dkj [ñkuk vñ/ñu; e] 1948 dh /ñj k 85 ds vñrxñr dkj [ñkuk ?ñk"kr fç; k x; k gñ

Table 1.1: Statistics relate to all factories employing 10 or more workers with the aid of power and 20 or more workers without the aid of power and to the establishments declared as factories by State Governments under Section 85 of the Factories Act, 1948.

Ukj.kh 1.2: iLrñ vñMš j kT; ña , oalñk j kT; {ñkuk l s çkxku Jfed vñ/ñu; e] 1951 ds vñrxñr çkñr oñ"ñd çronukñ foofj.k; ña ij vñ/ñj r gñ , oalçkxku Jfed ña çk ññud vñ r fu; kstu n ñrs gñ vñMš çoy foofj.k; ña Hñst us okys çkxkuñ bLV/ñal s l EcfU/kr gñ

Table 1.2 : Statistics furnished are based on the annual reports/returns received from States/Union Territories under the Plantations Labour Act, 1951 and the figures indicate average daily employment in Plantations. The employment data relate only to the plantations/estates submitted returns.

I kj.kh 1.3: bl I kj.kh eñ foññu vñ/ñu; eñ ds vñrxñr , çf-r vñMš iLrñ fç; s x, gñ ; s vñMš i fñortñ vññ; k ds dkj.k vñññ gñ o rñyukRed ugha gñ ; g l pñk foññu j kT; l j dkj ña l s , çf-r dh xbz gñ

Table 1.3 : The data collected under the various Acts are given in this table. The figures are not complete or comparable over time due to varying response rates from primary units from year to year. The information is submitted by various State Governments.

2. etnjh , oamittũ
2. Wages and Earnings

l kj.kh 2.1 v[š 2.2: etnjh H[qrku v[ŕ/ŕu;e] 1936 m | k[ka ea fu; Œr de[blkj ka dk etnjh dk H[qrku fu;fer djuš m[ga etnjh ds H[qrku ea njh dk dkj .k v[š xš dkuuh dV[ŕ; ka ;k Ū;k; v[ar njh d[snj djuš ds rhoz v[š l[škoh mik; l ŕu for djuš ds fy, dkuu cuk;k x;k F[ŕA etnjh H[qrku v[ŕ/ŕu;e] 1936 ds v[ŕx[ŕ 1982 ea etnjh dh mPpre lhek 1,600/- #i;sfu/ŕ[ŕr dh xb[ŕ F[ŕA ;g lhek fnuad 9-11-2005 dh v[ŕ/ŕl ŕuk l ŕ;ka 1577 ds rgr 6,500/- #0 ifrelg rd c<kb[ŕ xb[ŕ F[ŕ rFk fno 8-8-2007 dh v[ŕ/ŕl ŕuk 1380 ds rgr 10,000/- #0 ifrelg rd v[š v[ks c<kb[ŕ xb[ŕA ;g v[adMa 1-1-2006 l s j k Vh; v[š k[ŕcd oxh[ŕj .k] 2004 ds vuq kj l adfyrd, x, v[š bl l s igys ;g v[adMa j k Vh; v[š k[ŕcd oxh[ŕj .k] 1998 ds vuq kj l adfyrd, x, F[ŕA

Tables 2.1 & 2.2 : The Payment of Wages Act, 1936 was enacted to regulate payment of wages to workers employed in industries and to ensure a speedy and effective remedy to them against illegal deductions and /or unjustified delay caused in paying wages to them. The wage ceiling under Payment of Wages Act, 1936 was fixed at Rs.1,600/- p.m. in 1982. This limit was enhanced to Rs. 6,500/-p.m.vide notification No 1577 dated 9.11.2005 and further enhanced to Rs 10,000/- p.m .vide Notification No.1380 dated 8.8.2007. The figures are compiled as per National Industrial Classification 2004 with effect from 1.1.2006 and earlier were compiled as per NIC 1998

Explanatory Notes (Part- I)

l.kj.kh 2.3% U;wre etnjh v/ku;e] 1948 tglā Jfed kSk.k grq vrlōnu kh gš ,4s jstxkjs ea U;wre etnjh ds fu/wk .k @ fu;rdkfyd la kSk.k ds fy, lqo/k miyC/k djrk gA U;wre etnjh ifjrh dečkja ds kSk.k ds nj djus grq Ykkckjh dk;Z djrh gš tglā vR;f/kd de etnjh dk Hqgrku gš vš; fHku fHku lkeltd legla ds fuokg lrj ea vlekurkva ds de djus ea lgk;rk djrh gA bls U;wre etnjh njla ea oškfudrk ds jkjk la kSk/k djrh gA ;g xjhc de djus ea lgk;rk djrh gš vš; ?š; ifjJe okysm | kxla ea U;wre etnjh miktčla dh flRfr ea l qk; djrh gA

Table 2.3 : The Minimum Wages Act, 1948 provides for fixation/periodic revision of minimum wages in employments where labour is vulnerable to exploitation. The minimum wages system serves a useful purpose in preventing workers' exploitation in terms of payment of unduly low wage and helps in reducing inequalities in the standard of living of different social groups of workers by statutorily prescribing minimum wage rates. This helps in reducing poverty and improving the position of low paid wage earners in the sweated industries.

3. eW;

3. Prices

l.kj.kh 3.1 (d) vš; ([k vš; kxd dečkja ds fy, vflky Hkjrh; miHkDrk eW; l pdkad v/wk; 2001=100 ij tuo;h] 2006 l pdkad l s tkjh fd;k x;k Fk] ft l us v/wk; 1982=100 ij igyh Jkkykva dk l fku fy; kA ubl Jkkykva ea dbz l qk; fd, x,] tš s dūnta dh l q; k ea 70 l s 78 rd o f) cktj la dh l q; k ea 226 l s 289 rd o f) rfk olrqla ea 328 l s 392 rd o f) A vl; fooj.k grqbM; u ycj tjuy ds vš;] 2006 dk vad dk voykdu fd;k tk; A

Explanatory Notes (Part- I)

I kj .kh 3.1 (d) vS kxd deBkja ds fy, 2001=100 vk/kj ij v[ly Hkjr; miHkDrk eW; I pdkad dh ofkZd vS r rFk elgokj v[ly Hkjr; I keW; vS [k] I pdkad fpe=r djrh gA I kj .kh 3.1 (k) dSndkj ofkZd vS r rFk 1982 vS 2001 U k [kykva ds ctp I Hk dSnta (I keW;) ds ;kstD ?vD fpe=r djrh gA

Table 3.1 (a) and (b) All-India Consumer Price Index Numbers for Industrial Workers on base : 2001=100 was introduced with effect from January, 2006 index, which replaced the earlier series on base: 1982=100. In the new series, various improvements were incorporated such as increase in the number of centres from 70 to 78, increase in number of markets from 226 to 289 and increase in number of items from 328 to 392. For further details reference may be made to April, 2006 issue of the Indian Labour Journal.

Table 3.1(a) depicts annual average of All-India Consumer Price Index Numbers and month-wise All India General and Food index for Industrial Workers on base 2001=100. Tables 3.1 (b) depicts Centre-wise Annual Averages and Linking Factors of all centres (General) between 1982 and 2001 series.

I kj .kh 3.2% d f'k ,oa xteh.k Jfedla grq 1986-87=100 vk/kj ij miHkDrk eW; I pdkad dks bl I kj .kh ea iLr; fd;k x;k gA

Table 3.2 : Consumer Price Index Numbers for Agricultural and Rural Labourers on base 1986-87=100 are presented in this table.

4. 0; ol k; I Bk

4. Trade Unions

Ukj .kh 4.1 Rfkk 4.2% ;s vudM; 0; ol k; I Bk vf/kv;e]1926 ds vUrxZ i dhcl r ,oa foofj.k; ka Hkstus okys 0; ol k; I Bka ds gA bl vf/kv;e ds vUrxZ i dhcl .k vfuok;Z ugs gA o'k&i'ro"Z ifjofr vutdz; k ds dkj .k bu vudMha dh ifj/k Hk vintz gA

Explanatory Notes (Part- I)

Tables 4.1 & 4.2 : The data refers to trade unions submitting returns and registered under the Trade Unions Act, 1926. The registration under the Act is not compulsory. The coverage of statistics is also incomplete due to varying response rate from year to year.

5. v[š] kšxd fookn

5. Industrial Disputes

Lkj.kh 5.1 l s 5.10% v[š] kšxd fookna ds v[š]Mš jktulfrd vřok l gkufřir i uř gMřkyka dš N[š]Mej] dš; 7 Lřxu eš i řj.kr fookna l s l EclU/kr gšftueš 10 ; k vř/kd dečkj vřrxLř gq gš

Tables 5.1 to 5.10 : The figures on industrial disputes relate to disputes resulting in work-stoppages and involving 10 or more workers and are exclusive of political or sympathetic strikes.

6. n[š]uk, š l j{kk , oavuj flřfr

6. Accidents, Safety and Absenteeism

Lkj.kh 6.1% dšj [kula eš {řr; la ds v[š]Mš n[š]uk/ukv[š] eš {řrxLř 0; řDr; la ds gš v[š] kšxd n[š]uk/ukv[š] l s g[š]s oky[š] dšy ogh {řr; la v[š]dr dh tkrh gš ftuds dšj.k {řrxLř 0; řDr 48 %k.Vs; k bl l s vř/kd vof/k dšfy, vius dke ij miřlřr u gš l dš ; s v[š]Mš dšy foofř.k; la křtus okys dšj [kula ds gš

Table 6.1 : Figures of injuries in factories relate to number of persons receiving injuries as a result of accidents in factories. Only those injuries resulting from industrial accidents by reasons due to which persons affected are prevented from attending to work for a period of 48 hours or more. The data relate to only factories submitting returns.

0; k[; kRed fVlif.k; ka ¼Hkkx- 1 ½
Explanatory Notes (Part- I)

Lkj.kh 6.2% l h[; dh , d=k vf/fu; e] 1953 rFk 1959 ea ml ds vlrxf cuk, x, fu; eka ds vlrxf m | l xda ck olf'kz l o'k.k (, , l vblz) l kof/ld #i ea l p'fyr fd; k tk jgk gA ; g Ldhe 1961 ea i p'fyr jgh gA bl Ldhe ds vlrxf jk'v; i frn l l o'k.k l xBu ds }kj k vialMa , dfr fd, tk jgs gA Je C; jks Je Hkx ; fu olf'kz vls k'xd l o'k.k vuq'ph ds Hkx 1 ds Hkx 2 vls Cykd ³ ds vlrxf , fcl- vialMa dk i l kj djrk g' ft lea vuq'flFkrh] Jfed ifjor'z] mktu vls fofuek'k {ls ea Je ylxr k'fey gA Ldhe (Je Hkx) ds mns ; g' d) fu; kst'v] vuq'flFkrh] Jfed ifjor'z] mktu vls fofuek'k {ls es Je ylxr ds vk/kj ij fofuek'k {ls es vialMa dk fuek'k djuk ([k] Je ylxr ds dbz?kvda t' s' d Je {ls ea etnj'he'oru] clal] l k'f'rd l j'k vls LVkQ dY; k.k ij l'puk dk i l kj vls fo y'sk.k djukA

m | l xds ds olf'kz l o'k.k dk {ls i j's ns k dh vls vxd j gsrk g' t'kd v# kpy ins l] fet'k' e] fl Dde vls y{ } hi ds l'k jkT; dks Nk'el'j gA l Hh l k'f'k' i uk, } t'k d'k [kuk vf/fu; e] 1948 vls chlMa vls fl xj ded'k'j (fu; kst'v dh flFkr; l' ds vlrxf t'k Hkx 2 , e (i) vls 2 , e (ii) ea vkrh g' m'lg' olf'kz vls k'xd l o'k.k ea k'fey fd; k x; k gA 1976-77 pdz l s olf'kz vls k'xd l o'k.k ds vlrxf vialMa nis Ldhe l; fu (i) tux.kuk {ls (ii) i frn l'z {ls} ds vlrxf , dfr fd, Tk jgs gA

Explanatory Notes (Part- I)

Table 6.2 : The Annual survey of Industries (ASI) is being conducted statutorily under the Collection of Statistics Act, 1953 and the Rules framed there under in 1959. The scheme has been in operation since 1961. Under the Scheme, Data is being collected by NSSO. Labour Bureau is disseminating data collected under Labour Part i.e. Part II and Block E of Part-I of ASI schedule, which includes data on Absenteeism, Labour Turnover, Labour Employment and Labour Cost. The objectives of the Scheme (Labour Part) are :- (a) To build data base on Employment, Absenteeism, Labour Turnover, Earnings and Labour Cost in manufacturing sector (b) To disseminate information and analyse various components of Labour Cost, such as wage / salary, Bonus, social security and Staff Welfare in this Sector.

The scope of the Annual Survey of Industries extends to entire country except the State of Arunachal Pradesh, Mizoram, Sikkim and Union territory of Lakshadweep. All establishments registered under Section 2m(i) and 2m(ii) of Factories Act, 1948 and Bidi & Cigar Workers (Conditions of employment) Act, 1966 are covered under ASI. From 1976-77 round, data under ASI is being collected under two Schemes viz (i) Census Sector (ii) Sample Sector.

7. Social Security

1.kj.kh 7.1% ; s vñdMde deðkj ifrdj vf/fu;e] 1923 ds vñrxñ {frifjir {fr;ka l s l Ecfll/ir gñ vf/kl ñpr jkt xkj ka eamu deðkj ka dh {frifjir dh tkrh gsf tudh nñd/wukvka l s e R; q gls xbl gls ; k tks rhu fnu l s vf/kl ds fy, vl eñz gls x; s gñ deðkj jkt; chek vf/fu;e ds vñrxñ vkus oksys ifr" Bkula ea gñz {fr;ka ds fy, ifrdj dk Hkqrku deðkj jkt; chek vf/fu;e ds vñrxñ gh fd; k tkrk gñ deðkj ifrdj vf/fu;e ds vñrxñ ughñ bu vñdMde dk Hñkñsyd {s- o"ñz ifr o"ñz ifjofrñ gñrk jgk gñ ifrdj dh njka ea 8.12. 2000 l s c-krjh dh xbl gñ

0; k[; kRed fVIif.k; ka ¼Hkx- 1 ½
Explanatory Notes (Part- I)

Table 7.1 : Data relate to compensated injuries under the Workmen’s Compensation Act, 1923. Compensation is payable to workers in scheduled employments in respect of accidents resulting in death or disablement for more than 3 days. Compensation in case of injuries in establishments covered by the Employees’ State Insurance Act is paid under that Act and not under the Workmen’s Compensation Act. The geographical coverage of data has varied from year to year. The rates of compensation have been enhanced with effect from 8.12.2000.

lkj.kh 7.2% ; s vluM s id ir id fo/kk vi/Mu; e ds vUrxr idlr gkus okyh ok"kd foofj.k; ka ij vU/Mjr gA tIs ifr"BU depljh jkT; cek vi/Mu; e ds vto r ds vUrxr vrs g§ muea id ir yHk dk Hqrku bl h vi/Mu; e ds vUrxr fd;k tirk g§ u fd id ir id fo/kk vi/Mu; e ds vUrxr bu vluM s dk HkSkdsyd {Is o"l ifr o"l ifjofr gsk jgk gA

Table 7.2 : Data are based on annual returns under the Maternity Benefits Act. In establishments covered by the ESI Act, the maternity benefit is paid under that act and not under the Maternity Benefits Act. The geographical coverage of the figures has varied from year to year.

8. vUrxrVh; ryuk

8. International Comparison

lkj.kh 8.1 Is 8.5 : bu lkj.f.k; ka ds vluM s vUrxrVh; Je l xBu dh oS l kbV Is fy, x; s gA HkBcha Is fuonu g§ fd ifj l hekvh ifj/fk l of.k.k <xj oxhdj.k , oa vU; foofj.k Is l Ecu/r fVIif.k; ka ds fy, vUbd, yOvUd dh oS l kbV (www.ilo.org) ds ikl fxd [k.M s dk voykclu djA

Tables 8.1 to 8.5 : The data in these tables have been taken from the website of the International Labour Organisation. For notes regarding limitations, coverage, survey methods, classifications and other details, the readers are requested to refer to the relevant sections of the website of the International Labour Organisation (www.ilo.org).

Lkj.kh 1.3

Je cy (yej Qk) : Je cy ds vlr xZ os 0; fDr vlrsg tIs 'dk; j r' (k fu; ktr) fIs ; k 'dke dh ryk ea; k dke ds fy, miyC/k' (k cjkstxkj) fIs A

dkexkj (k fu; ktr) : os 0; fDr dkexkj ekus x; s tIs fdl h dk; Zkyi ea yxs gk; k tIs fdl h dk; Zkyi l s l Ec) gks ds clotm : X.krkj plv ; k vl; k j f d vl e f k [kjic ek e] mRl o] l k e f t d ; k / k f e d l e k j g ; k vl; v d f l e d f l f k r f t l e a v l f k b v u i f l f k r v k o ; d g h d k j . k a l s v i u s d k ; l s v l f k ; h : i l s v u i f l f k r j g s g l a A i k j o k j d d f k ; k x j & d f k v k f k d d k ; Zkyi k a d s l p l y u e a l g ; k d j u s o k y s v o f f u d l g k ; d d k s H h d k e x k j e k u k x ; k A

dke dh ryk ea; k dk; l g r q m i y C / k (k c j k s t x k j) : t k s 0 ; f D r d k e d h d e h d s d k j . k f d l h d k ; l e a u g h y x i k , i j l r q o s ; k r k s j k s t x k j d k ; k y ;] e / ; l f k f e a ; k l a k ; k a d s } k j k ; k H k o h f u ; k s t d d k s v k o n u n s l j d k ; l d h [k s t d j r s j g s ; k d k ; l d h o r e k u k r k a , o a i l f j J f e d i j d k ; l d j u s d h b P N q ; k m i y C / k j g s g l a

Table 1.3

Labour Force : Persons who were either 'working' (or employed) or 'seeking or available for work' (or unemployed) constituted the labour force.

Workers (or employed): Persons who were engaged in any economic activity or who despite their attachment to economic activity, abstained from work for reason of illness, injury or other physical disability, bad weather, festivals, social or religious functions or other contingencies necessitating temporary absence from work, constituted workers. Unpaid helpers who assisted in the operation of an economic activity in the household farm or non-farm activities were also considered as workers.

Seeking or available for work (or unemployed): Persons who, owing to lack of work, had not worked but either sought work through employment exchanges, intermediaries, friends or relatives or by making applications to prospective employers or expressed their willingness or availability for work under the prevailing conditions of work and remuneration.

2. fu; kst u

2. Employment

I kj .kh 2.1% l koZ fud {k; ds fu; kst u ea j y/a ea fu; kst u kfey g\$ i jUrq fons ka ea fLFir Hkjr/rh; fe kula ea dke dj us okys 0; fDr rFk va kclfyd deZkj bl ea kfey ugha gA l puk u Hkst us okys i fr "Bkula ds fy; s Hh vuoku yxk; s x; s g\$ A

Table 2.1 : Employment in public sector includes employment in Railways but excludes the Indian Missions abroad and part-time workers. Estimates have also been made for defaulting establishments.

I kj .kh 2.3 Hkjr/rh; j yos jkst xkj ea vfu; r Jfedla ds vfrfjDr {lsh; j yos l j {k.k fo k\$ cy l fgr mu l Hh ink/kclfj; ka dks kfey fd; k x; k g\$ t\$ is iR; d o"z dh 31 ekpl dks pky ykbu ij l Hh izlkj ds ,oa {lsh; j yos ds fuekz k dk; Z ea j yos ckmZ ds dk; ky; ka ea rFk bl ds vU; l yku ,oa v/HuLFk dk; ky; ka ea dke dj jgs FkA Mkd foHkx v\$ nj l pkj foHkx ds fu; kst u v/klM; mu jkt i f- rFk vfrfjDr foHkxh; deplfj; ka l s l EcU/kr g\$ t\$ 31 ekpl dks dke dj jgs FkA

0; k[; kRed fVl f.k; ka(Hkkx-II)
Explanatory Notes (Part-II)

chek ea fu; kstu ds l Ecu/k ea Hkkj rh; l kku; chek l koZfud {s
l k r f k thou chek fuxe ds j k j k l p u k i f k r dh x b z g A

cb la dh l p u k v u d t p r c b l a {s; x t e h . k c b l a v j g H k k j r h ;
f j t o z c b l e a f u ; k s t u l s l E c u / k r g s A

Table 2.3 : Employment in Indian Railways includes all ranks as on 31st March each year on open line and construction on all zonal Railways and in the office of Railway Board and its attached and subordinate offices including Railway Protection Special Force but excluding casual labour.

Employment in Department of Posts and Telecommunication relates to gazetted, non-gazetted and extra Departmental Staff as on 31st March.

In respect of employment in Insurance the information has been furnished by the General Insurance Public Sector Association of India and Life Insurance Corporation.

The information on banks relates to employment on Scheduled Banks, Regional Rural Banks and Reserve Bank of India.

l k j . k h 2.4 % fo f H M U { s l e a f u ; k s t u l p c l c h a d s l a d y u d s f y , o m i n r v a d M s
m i y c / k u g l a s d h f l f i r e a ; f k l E h k o v u e p l u y x k ; s x ; s g A

Table 2.4 : In compiling the indices of employment in different sectors, estimates for non-response have been made wherever possible.

3. j k s t x k j l o k , o a i f k (k . k

3. Employment Service and Training

0; k[; kRed fVl f.k; ka(Hkx-II)
 Explanatory Notes (Part-II)

I kj.kh 3.1. l s 3.3 % ; s vudMs mu jst xkj dk; ky; h fo ofo |ky; jst xkj & l pouk
 C; jls dh l o kva ij v/ wjr gStudh LFki uk ukj h dh ryk k djus okys 0; Dr; ka
 dsuke i atid r djus, oamuga jst xkj miyC/k djokus ds fy, dh xbz gA

Tables 3.1 to 3.3 : Statistics are based on the working of Employment Exchanges, University Employment Information Bureaux set up for registering people who are seeking employment and securing employment for them.

I kj.kh 3.4% vudMs f kyi dkj ka ds if k(k.k ds fy, f kyi dkj if k(k.k ; ktuk ds
 vlrkr eglfuns kd jst xkj , oa if k(k.k] Je , oa jst xkj eaky; ea miyC/k l pouk
 ij v/ wjr gA f k(lq vi/ku; e] 1961 ds vlrkr f k(lq rk if k(k.k Hh inku fd; k
 tkrk gA

Table 3.4 : Statistics are based on information available in DGE&T for training craftsmen under the Craftsmen Training Scheme of the DGE&T, Ministry of Labour and Employment. Apprenticeship Training is also imparted under the Apprentices Act, 1961.

I kj.kh 3.5% eglfuns ky; dkj [kkuk l yig l ok vlg Je l kFku l j (k
 vi/ dklj ; ka ds fy, iap Je l kFku ka ea vlg kx d l j (k ka , d o"z ds mlyk
 dkd l vlg fp d r l k vi/ dklj ; ka ds fy, , l k l , V Qy/s v l Q bUMLVh; y gYfk ij
 rhu eglus ds i k Bz; de dk d h n h; Je l kFku e f c b l , oa v k j , y v i b l d h y d k r k
 ea v k ; k t u d j r k g A b l d s v r f j D r i f r " B k u a d s v u j k k i j ; g i k p Je
 l k F k u a v l g x l n h l j (k f u j (k . k y ; ka ea v k k x d l j (k @ L o k L F ; & f o k u a]
 m r i k n d r k j d e p k j h o x l i f k (k . k , o a v l ; l a) f o " k ; ka i j r n f z i f k (k . k
 dk; z h e H h l p l f y r d j r k g A

0; k[; kRed fVI f.k; ka(Hkkx-II)
 Explanatory Notes (Part-II)

Table 3.5 : The Directorate General Factory Advice Service and Labour Institutes conduct one year Diploma Course in Industrial Safety at five Labour Institutes for Safety Officers and 3 months course of Associate Fellow of Industrial Health at Central Labour Institute, Mumbai and RLI Kolkata for Medical Officers. Besides this, it also conducts regularly training programmes on Industrial Safety, Hygiene, Productivity, Staff Training and other related disciplines at the five Labour Institutes and Dock Safety Inspectorates on requests from establishments.

I kj.kh 3.6 % deBkj f k{k grq dBlah; cM/Z YI hO chO MCY; w bZ ds ikl {sh; vlg mi {sh; furs lky; ka dk , d usVodl g\$ ftlea l a(Br] vl a(Br] xife.k] y?apku vlg vukl pld {sha ds deBkj ka ds fy, ; fuV@xka Lrj ds deBkj f k{k dk; Bde fd, tirs gA Hkjrh; deBkj f k{k l a(Br] efcbl tks , d kZMLFk if k{k.k l a(Br] g\$ dlnh; 0; olk; l a(Br] vlg jk"Vh; l a(Br] cM ds v/ldkj; ka @ deBkj; ka ds fy, if k{k.k dk; Bde ds vrfjDr] jk"Vh; Lrj ds if k{k.k dk; Bde l pkyr djrk gA ; g cM/Z xeh.k tks fr dEi Hh l pkyr djrk g\$ ftuea Hh eghu Jfed] tutkr Jfed bR; kIn Hkx yrs gA iahd r 0; kol k; l a(Br] vlg vU; l a(Br] ka grq muds vius deBkj dk; Bde ds fy, cM/Z l gk; d vuqku Hh inku djrk gA

Table 3.6 : The Central Board for Workers, Education (CBWE) has a network of Regional and Sub-Regional Directorates to undertake Workers Education Programmes at regional and unit/village level for workers in the organised, unorganised, rural, small scale and informal sectors. The Indian Institute of Workers Education, Mumbai an apex-Training Institute conducts national level training programs for the activists of Central Trade Union Organizations and National Federations besides the training programmes for the Board's officers / officials. The Board also conducts Rural Awareness Camps being attended by landless labour, tribal labour etc. The Board provides grants in aid to registered Trade Unions and other institutions for conducting their own Worker's Programmes.

4. etnjh , oamiktū

4. Wages and Earnings

lkj.kh 4.1 , oa 4.2: dks yk [kkuk ea miktū ds vkaMs ifr 0;Dr l krlfgd miktū lslca/kr gsrflk ekf d vk/kj ij miyC/k gA miktū vkaMs flEcj ekj ea ijs , d lrlkg ds gA /ku miktū l pckad dk l dlyu ykLisj l# }kj k fd;k tkrk gSA

Table 4.1 & 4.2 : The statistics of earnings in coal mines relate to per capita weekly earnings and are available on monthly basis. The earning figures relate to one complete week during the month of December. Index of money earnings is compiled by Laspeyer's formula.

5. nqk/uk, } l j {kk , oa vuq flFkr

5. Accidents, Safety and Absenteeism

0; k[; kRed fVl f.k; ka(Hkx-II)
 Explanatory Notes (Part-II)

Lkj .kh 5.1% jys ea gkus okyh {fr; ka ds vkaMla ea Hkjr; j; d; 7 Is
 l Ecfu/kr j; y&xM; ka , oa j; y&okgula ds pyus ds dkj .k vlg deZ h; yk/ka ea gkus
 okyh {fr; ka dh ?Nuk, a kfey gA j; yos depljh ds ml le; {frxLr le>k
 tkrk gS tc ml ds dkj .k og nq/uk gkus ds le; Is vxys 48 ?k. Vla ds nS ku
 dke ij vkus ea vl efr; gls A

Table 5.1 : The figures of injuries on Indian Railways are inclusive of those due to movement of trains and railway vehicles connected with railway working and in railway workshops. A railway employee is considered as injured when, because of that, he is prevented from attending to work during the next 48 hours after the occurrence of the accident.

Lkj .kh 5.2%
 ;g l kj .kh xEHhj #i Is ?k; y 0; fDr; ka vlg l Bkr dls dh l q; k n Bkrh gA
 xEHhj Bk; fjd {fr dls ml sekuk tkrk gS ft lea fdl h Hkx dh Lfk; h gfu
 vFkok kjhj ds fdl h [k.M dh ;k kjhj ds fdl h Hkx vFkok [k.M ds mi; lx
 vFkok ml dh Lfk; h {fr ;k vlefrk vFkok fdl h gMMh dk VWuk vFkok gMMv/ka
 ds , d ;k v/ld tka; ;k gfr; ;k iS dh mafy; ka ds i; j; ka dh gMM; ka dk VWuk
 kfey vFkok l oZ l Eilu l ex; #k dh l Bko; rk ea l Eefyr gkx xEHhj {fr; ka
 og glr; g; ftuea de l sde , d e R; q/ai Bkr d; k; kfey gA

Table 5.2 : This table presents number of fatalities and number of persons seriously injured. A serious injury is taken as one which involves or in all probability will involve, the permanent loss of any part or section of a body or the use of any part or section of a body, or the permanent loss of or incapacity or the fracture of any bone or one or more joints of bones or any phalanges of hand or foot. Fatal accidents are those in which at least one death (fatality) is involved.

Lkj .kh 5.3 vlg 5.4% MNH deBlj (Ij {k} LokLF; vlg dY;k.k) fofu;e]1990
ds fofu;e]91 ds vuq kj ifronu ;kk; nqW/uk MNH deBlj (Ij {k} LokLF; vlg
dY;k.k) vf/Wu;e]1986 ds vUrkr og gS ftlea ;k rks MNH deBlj dh
e R;gqk tk, vftok nqW/uk ls vxys 48 ?k.Vha ds fy, og vius jstxkj
dk dk;Z djus ;kk; u jgs vlg ftl ds fy, MNH deBlj ka ds fu;kt dka ds }kj k
fu/MHjr iã= eaHkj dj fujh{k}d ds ukVl fn;k tkuk gA
;g vf/Wu;e vlg fofu;e Hkjr ds lHh e[; iÜkula tS s
e[cb] dkyDRk] dkhpu] Tokjyky us# iÜku] dHMyk] blus] pñub]
e[egkvlg U;w eaxy] ikjnh] Vhchsj u vlg fo k[kiVue ij ykxw gers
gS vlg ;s Je vlg jstxkj eaky;] Hkjr ljdkj ds eghfuns ky;] dkj [kkuk
lylg lok vlg Je l&Fku ds }kj iz kfr fd, tkrsgA ;g X;kjg iÜkula ij
LFKfir MNH Ij {k} fujh{k.ky; ka dsek;e lsegk funs kd ds fu;ã.k ds vUrkr
glsk gS tks MNH Ij {k} ds e[; fujh{k}d gA
blus fuj{k.ky; vHh LFKfir ugha gvk gS rFkfi blus iÜku ds
idrZ dk lpyu pñub fujh{k.ky; lsd;k tk jgk gA

Tables 5.3 & 5.4 : A 'reportable' accident according to Regulation 91 of the Dock Workers' (Safety, Health & Welfare) Regulation, 1990 framed under the Dock Workers (Safety, Health & Welfare) Act, 1986, is one which either causes loss of life to a dock worker or disables him from work on which he is employed for more than 48 hours following the accident and for which notice is to be given to the inspector in a prescribed form by the employers of the dock workers.

0; k[; kRed fVl f.k; ka(Hkkx-II)
Explanatory Notes (Part-II)

These Acts and the Regulations apply to all major ports of India i.e. Mumbai, Kolkata, Cochin, Jawaharlal Nehru Port, Kandla, Ennore, Chennai, Mormugao, New Mangalore, Paradip, Tuticorin and Vishakapatnam and are administered by the Directorate General Factory Advice Service & Labour Institutes, Ministry of Labour and Employment, Government of India through the Dock Safety Inspectorates set up at the eleven ports under the control of Director General who is the Chief Inspector of Dock Safety.

The Inspectorate at Ennore is yet to be set up. However, the enforcement at Ennore is administered by Inspectorate at Chennai.

6. I kelftd I j{kk

6. Social Security

Lkkj.kh 6.1 depljh jkt; chek vf/fu;e] 1948 kDr lspyus okys mu xj& eks eh dkj [kula] ftu ea 10 ;k vf/kd depljh vj\$ kDr lspyus okys mu dkj [kula] ftues 20 ;k vf/kd depljh fu;Dr g\$ ea ylxwgrk gA

vf/fu;e ea ,d ;kk; 0; oLFk g\$ ftlds vUrkr *mi;Dr I jdkj* vf/fu;e dh 0; oLFk vl; J\$.kvla dh I kFkiukvla & vj\$ k\$cd] 0; ki kfjd] d f'k; ,oa vl; grqHh foLr r dj I dth gA bu 0; oLFkvla ds vUrkr cgr; I h jkt; I jdkjla us bl vf/fu;e dh 0; oLFkvla dls I kFkiukvla dh ubz J\$.kvla nplku\$ gk/yk\$ jkrjvk\$ fl usk rFk fFk, vj\$ I Md eksj ijogu m|ela vj\$ I elpkj i= I kFkiukvla ftuea 10 fu; k\$tr vFlok vf/kd depljh g\$ ea ylxwfd; k x; k gA

bD , 10 vkbD Ldhe dls k\$kf.kd I kFkiukvla ea Hh ylxwfd; k x; k g\$,oa dN jkt; ka }kj k bls I k\$kr foKirhvla Hh tkjh dh gA mu dkj [kula] I kFkiukvla ds depljh ftudh etnjh 15,000 # ifrekg (01-05-2010 lsi Hkfor) lsvf/kd ugha g\$ mlga bl vf/fu;e ds vUrkr key fd; k x; k gA

Table 6.1: The Employees' State Insurance Act, 1948 applies to non-seasonal power using factories employing 10 or more persons and non-power using factories employing 20 or more coverable employees for wages.

The Act contains an enabling provision under which the 'appropriate government' is empowered to extend the provisions of the Act to other classes of establishments – industrial, commercial, agricultural or otherwise. Under these provisions most of the State Govts. have extended the provisions of the Act to new classes of establishments namely shops, hotels, restaurants, cinemas including preview theatres, road motor transport undertakings and newspaper establishments employing 10 or more coverable employees.

The ESI Scheme has also been extended to Educational institutions and some of the States have already issued the notification in this regard. The employees of those factories/ establishments whose wages do not exceed Rs. 15,000 per month (w.e.f. 01-05-2010) are covered under the Act.

0; k[; kRed fVI f.k; ka(Hkx-II)
 Explanatory Notes (Part-II)

I kj .kh 6.2 : b0iHO, QO ,oa ,e0 iHO vfi/fu;e] 1952 ds }kjk deþkj h Hkfo"; fuf/k ,oa fofo/k iho/Mu vfi/fu;e ds vUrxr fu; kst dha vlg deþkfj; ka ds }kjk Hkrrku dh tkus okyh Hkfo"; fuf/k va knku dh nj] iR; sd deþkj h tks va knrk g\$ dls nh tkus okyh ey etnjih tek egxkbz Hkrrk (fd l h fj; krh [k] ds udn eW; I fgr) vlg ifr/kj .k Hkrrs (; fn dkbz gls) tks 10% Fh dls vfi/fu;e ds , d la knku ds }kjk 22.9.1997 Is c-<k dj] iR; sd deþkj h tks va knrk g\$ dls nh tkus okyh ey etnjih egxkbz Hkrrk (fd l h fj; krh [k] ds udn eW; I fgr) vlg ifr/kj .k Hkrrs (; fn dkbz gls) ds 12 ifr kr c-<k nh xbz gA

c<h gþi 12% va knku dh dh nj 181 mfyf[kr m/kxkæa I kFki ukvka dh Jskh] ftuea 20 ; k vfi/kd 0; fDr 31-03-2009 dls fu; kstr g\$ mu I Hk l kFki ukvka gsrq 22.9.1997 Is ylxw dj nh xbz gA dN fuf pr I kFki ukvka dh Jskhva t\$ s dh iVI u m | l x] dh m | l x] bW m | l x] ulfj; y tV k m | l x (dVibz {s- dls NkMej) Xokj xe m | l x ds fy, I k/kj .k va knku dh I keW; nj 10% FhA

Table 6.2 : Through an amendment of the EPF & MP Act, 1952, w.e.f 22-9-1997 the rate of Provident Fund contributions payable by the employers and the employees under the Employees' Provident Funds & Miscellaneous Provisions Act which was 10% of basic wages, dearness allowance (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber, has been raised to 12% of the basic wages, dearness allowance (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber.

0; k[; kRed fVI f.k; ka(Hkkx-II)
 Explanatory Notes (Part-II)

The enhanced rate of contribution @ 12% is applicable w.e.f 22-09-1997 to establishments in 181 specified industries / class of establishments employing 20 or more persons as on 31-3-2009. For certain categories of establishments such as Jute industry, Beedi industry, Brick industry, Coir Industry(other than the spinning sector) and Gaur Gum factories, the normal rate of contribution is 10%.

I kj .kh 6.3 Is 6.7 % vHkd] ylg v;Ld] eShuht v;Ld] Øke v;Ld] puki Rfij vlg MkykekbV [kukj chMh vlg flus m l xla ea fu; ktr deClkj la ds fy, dY;k.k I qo/k, a miyC/k djokus grq Je dY;k.k fuf/kvla I ftr dh xbz gA vius vius vi/fu; eha ds vlr xzr dY;k.k fuf/kvla LFfMfir dh xbz gA mRiknu vfkok [kir vfkok [kutuha ds fu; ktr] #id fQYela ds mRiknu vlg fufeir chM; ka ij mi dj dh mxlgh ds)kj k fuf/kvla I ftr dh xbz gA

Tables 6.3 to 6.7 : Labour Welfare funds are created to provide welfare facilities to the workers employed in Mica, Iron Ore, Manganese Ore, Chrome Ore, Limestone and Dolomite mines, Beedi and Cine Industry. Welfare Funds have been created under respective enactments. The funds have been created by levy of cess on production or consumption or export of the minerals, production of feature films and manufactured beedis.

0; k[; kRed fVI f.k; ka(Hkx-II)
 Explanatory Notes (Part-II)

I kj .kh 6.8 % dls yk [kula ; k mul s l a) dk; Z ea iR; {k : lk ea ; k Bednkj ka }kj k fu; ktr iR; d depkj h ds fy, plgs ml dh etnjih dh iek-k dN Hh gis dls yk [ku Hko"; fuf/k dk lnl; cukuk vko ; d g; ;fn ml us dls yk [ku ea fu; ktr gks ds rkjh[k l s 30 fnu dh miflfr ijh dj yh gA vfuok; Z va knku dh nj dy ifjyfc/k; ka dk 12 ifr kr gA depkj; ka ds vfuok; Z va knku dh dy jf k ds cjkj va knku nsuk fu; kst dha ds fy, Hh vko ; d gA ;fn lnl; plga rls os vfuok; Z va knku ds vfrfjDr LoPNd va knku ds #lk ea vf/kdre 12 ifr kr dk vj vf/kd va knku dj l drsgA

dls yk [ku ifjofjd i s ku Ldhe 1971 dk ifjplyu dln gks x; k gS vj bl dh txg ubz dls yk [ku i s ku Ldhe 1998 dls 31 eap] 1998 l syxw dj fn; k x; k gA

Table 6.8 : Every employee in or in connection with Coal Mines, whether employed directly or through contractors, is required to become a member of the Coal Mines Provident Fund Scheme on putting 30 days attendance from the date he is employed in a Coal Mine irrespective of the quantum of his wages. The rate of compulsory contribution is 12% of the total emoluments. Employers are required to contribute an amount equal to the compulsory contribution of the employees. Members, if so desire , may make further contributions maximum of 12% as voluntary contribution in addition to the compulsory contributions.

The Coal Mines Family Pension Scheme, 1971 has ceased to operate and has been replaced by the new Coal Mines Pension Scheme, 1998 which has come into force with effect from the 31st day of March, 1998.

Ukj .lh; oxhç dj.k Tabu- lation Cate- gory	Jsh Divi- sion	oxhçj.k Classification
1	2	3
d	d"r] vk[|v/ vjç ou dk;l	
A	Agriculture, hunting, and forestry	
	01 d f"i] vk[|v/ , oab l s l Ecå/r l ok dk; çyki	Agriculture, hunting and related service activities
	02 Çkxokul] yfçx rfk bl l s l Ecå/r dk; çyki	Forestry, logging and related service activities
[k	eNyh ikyu	
B	Fishing	
	05 eNyh ikyu] eNyh vMt mRiRr kkyk rfk eNyh dk; kç dk iplyu	Fishing, operation of fish hatcheries and fish farms; service activities incidental to fishing
05+	eNyh ikyu] tytho l dZku , oaeNyh ikyu l s l Ecå/r l ok dk; çyki	Fishing, aquaculture and service activities incidental to fishing
X	[kuu , oamR[kuu	
C	Mining and quarrying	

1	2	3
10	dls ys dk [kuu rfk fykutb/ vş elsh fudlyuk Mining of coal and lignite; extraction of peat	
11	dPps iVly dh fudkl h , oa ikdfrd xş dk mRiknu ry , oa ikdfrd xş dh fudkl h dh l ok fdz kdyki i ; byktu ds vlyok Extraction of crude petroleum and natural gas; service activities incidental to oil and gas extraction, excluding surveying	
12	;jku; e , oa fMşj ; e v ; Ldla dk [kuu Mining of uranium and thorium ores	
13	/Mfrod v ; Ldla dk [kuu Mining of metal ores	
14	vU; [kuu , oa mR [kuu Other mining and quarrying	
?k	fofuekz k	
D	Manufacturing	
15	[k | mRi ln , oa i ş fofuekz k Manufacture of food products and beverages	
16	rEckdmRi ln fofuekz k Manufacture of tobacco products	
17	ol= fofuekz k Manufacture of textiles	
18	lfj /ku fofuekz k Qj dh jaktb , oa l Ttk Manufacture of wearing apparel; dressing and dyeing of fur	
19	peMk fl yluk vş Ml x] l keku gMck thul kth l kt vş imçk fofuekz k	

1	2	3
20	<p>Tanning and dressing of leather; manufacture of luggage, handbags, saddlery, harness and footwear yclMh vlg yclMh ds mRi knla rFik Qulipj ds vfrfjDr dkdZ dk fofuel.k</p>	<p>Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials</p>
21	<p>clxt vlg clxt mRi knla dk fofuel.k</p>	<p>Manufacture of paper and paper products</p>
22	<p>fyfio fd, x, efm:k dls icdk kuj eqzk , oaiqul rfrdj .k</p>	<p>Publishing, printing and reproduction of recorded media</p>
23	<p>clxd] ifj "Nr iSMy; e mRi knla vlg U; dy; j bku dk fofuel.k</p>	<p>Manufacture of coke, refined petroleum products and nuclear fuel</p>
24	<p>jlk; ula , oajkl k; fud mRi knla dk fofuel.k</p>	<p>Manufacture of chemicals and chemical products</p>
25	<p>jclm+ vlg tyflvd mRi knla dk fofuel.k</p>	<p>Manufacture of rubber and plastics products</p>
26	<p>vl; v/krq [kut mRi knla dk fofuel.k</p>	<p>Manufacture of other non-metallic mineral products</p>
27	<p>ey /krq/la dk fofuel.k</p>	<p>Manufacture of basic metals</p>
28	<p>e thujh vlg miLdj ds vfrfjDr Q&fj dVVM /krqmRi knla dk fofuel.k</p>	<p>Manufacture of fabricated metal products, except machinery and equipment</p>
29	<p>e thujh vlg miLdj dk fofuel.k d0 v0 o0 u0</p>	

1	2	3
		Manufacture of machinery and equipment N.E.C. dk;ty;] ifjdyu vŷ l x.ku e hujh dk fofuek.k
30		Manufacture of office, accounting and computing machinery
31		fo/ur e hujh vŷ midj.k dk fofuek.k d0 vŷ oD u0
		Manufacture of electrical machinery and apparatus N.E.C.
32		jM;ŷ njn ŷu vŷ l plj miLdj vŷ midj.k dk fofuek.k
		Manufacture of radio, television and communication equipment and apparatus
33		fpdrl i] lgerk vŷ izkl d ;U-h ?MM+la vŷ nholj ?MM+la dk fofuek.k
		Manufacture of medical, precision and optical instruments, watches and clocks
34		Ekkvj okguŷ Vŷjla vŷ v/l Vŷjla dk fofuek.k
		Manufacture of motor vehicles, trailers and semi-trailers
35		v/; ifjogu miLdj dk fofuek.k
		Manufacture of other transport equipment
36		Quhpj dk fofuek.k] fofuek.k d0 vŷ oD u0
		Manufacture of furniture; manufacturing N.E.C.
37		fj l hfdfyx
		Recycling
3		fo|r] xŷ vŷ ty vkiŷr
E		Electricity, gas and water supply
40		fo|r] xŷ] hki vŷ xel ty vkiŷr
		Electricity, gas steam and hot water supply
41		ty dk ,d=ŷ] hŷ hŷj.k vŷ forj.k

1	2	3
p		Collection, purification and distribution of water fuekzk
F		Construction
45		fuekzk Construction
N		Fkcd vlg i jpm 0; ki kj] ekvj olguk ekvj l kbfdyla vlg 0; fDrxr , oa?kjyq olrwa ch ejEer
G		Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods
50		Ekvj olgula vlg ekvj l kbfdyla ck foch j [kj [ko vlg bllw ck [mpjk foch Sale, maintenance and repair of motor vehicles and motorcycles; retail sale of automotive fuel
51		Fkcd 0; olk; vlg deh ku 0; olk; & ekvj olgula vlg ekvj l kbfdyla cks NMcj Wholesale trade and commission trade, except of motor vehicles and motorcycles
52		ekvj olgula vlg ekvj l kbfdyla cks NMcj [mpjk 0; ol k;] 0; fDrxr vlg ilj oljd olrwa ch ejEer Retail trade, except of motor vehicles and motorcycles; repair of personal and household goods
t		gkly vlg jkVjw
H		Hotels and restaurants
55		gkly vlg jkVjw Hotels and restaurants

1	2	3
>	lfjogu] Hk.Mkj .k vls] l pklj	
I	Transport, storage and communications	
60	Hlry ifjogu] ilbi ylbü ds }jk ifjogu Land transport; transport via pipelines	
61	Tly ifjogu Water transport	
62	ok;q ifjogu Air transport	
63	Llgt; d vls] vfrjDr ifjogu dk; ðlyki Supporting and auxiliary transport activities; activities of travel agencies	
64	Mkl , oang] l plj Post and telecommunications	
~	foRrh; e?; lfrk	
J	Financial intermediation	
65	folth; e/; lfrk] chek vls] ia lu fuf/klj .k ds vfrjDr Financial intermediation, except insurance and pension funding	
66	chek vls] is lu fuf/klj .kl vfuok; Zl kelft d l j (kl dls NklMklj Insurance and pension funding, except compulsory social security	
67	foRrh; e?; lfrk grq l gk; d dk; ðlyki Activities auxiliary to financial intermediation	
V	lfrkoj Hkl Eifr] fdjk; k vls] 0; kikj dk; ðlyki	
K	Real estate, renting and business activities	

1	2	3
	70	Lfkoj Hú Eifr dk;ðyki Real estate activities
	71	fcuk lþlyd dse hujh vlg midj.k rflk ofDrd ,oa ilkfjokjd phtafdjks;ij nauk Renting of machinery and equipment without operator and of personal and household goods
	72	dEi;Wj ,oalE) dk;ðyki Computer and related activities
	73	vuq ðlu vlg fodkl Research and development
	74	vli; 0;ki kj dk;ðyki Other business activities
B		Ytkd izkl u vlg j{k} vfuok;Zl kelftd l j{k}
L		Public administration and defence, compulsory social security
	75	Ytkd iz kl u vlg j{k} vfuok;Zl kelftd l j{k Public administration and defence; compulsory social security
M		f{k{k}
M		Education
	80	f{k{k} Education
<		LoLF; vlg l kelftd dk;l
N		Health and social work
	85	LoLF; vlg l kelftd dk;l Health and social work
.k		vli; l epk;] l kelftd vlg 0; fDrxr l ok dk;ðyki

1	2	3
O	Other community, social and personal service activities	
90	ofgr ey , oae y 0; ; u j l k Q l Q k z , o a l e # i x r f o f / k ; k a Sewage and refuse disposal, sanitation and similar activities	
91	l n l ; l x B u l a d h x r f o f / k ; k a d 0 v l o o d u 0 Activities of membership organizations N.E.C.	
92	E k u l j a u j l k d f r d r f k d h l l e d k ; z y k i Recreational, cultural and sporting activities	
93	v l ; l o k d k ; z y k i Other service activities	
r	f u t h f u ; k f t r 0 ; f d r v l a o k y s i f j o k j	
P	Private households with employed persons	
95	f u ; k f t r 0 ; f d r ; k a o k y s f u t h i f j o k j Private households with employed persons	
r +	f u t h i f j o k j l a) k j k l e # i m R i k n u f d ; k d y k i , o a f u t h i f j o k j l a d h f u ; k o r k d s # i e a f d ; k d y k i	
P+	Activities of private households as employers and undifferentiated production activities of private households	
95+	? k j y q d e p j i v l a d s f u ; k o r k d s f u t h i f j o k j l a d s d k ; z y k i Activities of private households as employers of domestic staff	
96+	f u t h i f j o k j l a) k j k l o ; a d s i z l x g r q v a h l u i n l f k a d s m R i k n u l E c l / h d k ; z y k i Undifferentiated goods-producing activities of private households for own use	
97+	f u t h i f j o k j l a) k j k l o ; a d s i z l x g r q v a h l u l o l v l a d s m R i k n u l E c l / h d k ; z y k i	

1	2	3
		Undifferentiated service-producing activities of private households for own use
Fk		vfrfjDr {ksh; l xBu vlg fudk;
Q		Extra-territorial organisations and bodies
99		vfrfjDr {ksh; l xBu vlg fudk;
		Extra-territorial organizations and bodies

L=tr % d0 10 10
Source : CSO

+ j10v10o0 2004 eanbb/xbz f111u 0; k]; k
+ Different description shown in NIC 2004

llj. lh oxLj.k dj.k, oaJsh Tabulation Category and Division	oxLj.k Classification
1	2
क	कृषि, वन विद्या तथा मछली पकड़ना
A	Agriculture, forestry and fishing
01	फसल तथा पशु उत्पादन, आखेट तथा संबंधित सेवा क्रियाकलाप Crop and animal production, hunting and related service activities
02	वन विद्या तथा लॉगिंग Forestry and logging
03	मछली पकड़ना तथा जल संवर्धन Fishing and aquaculture
ख	खनन तथा उत्खनन
B	Mining and quarrying
05	कोयला तथा लिग्नाइट खनन Mining of coal and lignite
06	कच्चा तेल व प्राकृतिक गैस निकालना Extraction of crude petroleum and natural gas
07	धातु अयस्कों का खनन Mining of metal ores
08	अन्य खनन एवं उत्खनन Other mining and quarrying
09	खनन सहायक सेवा क्रियाकलाप Mining support service activities
ग	विनिर्माण

jkVh vls lkd oxLj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
C	Manufacturing
10	खाद्य उत्पाद विनिर्माण Manufacture of food products
11	पेय पदार्थ विनिर्माण Manufacture of beverages
12	तम्बाकू उत्पाद विनिर्माण Manufacture of tobacco products
13	वस्त्र विनिर्माण Manufacture of textiles
14	परिधान विनिर्माण Manufacture of wearing apparel
15	चमड़ा तथा संबंधित उत्पाद विनिर्माण Manufacture of leather and related products
16	फर्नीचर को छोड़कर लकड़ी तथा कार्क उत्पादों का विनिर्माण स्ट्रॉ की वस्तुओं तथा प्लेटिंग सामग्री का विनिर्माण Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials
17	कागज़ तथा कागज़ उत्पाद विनिर्माण Manufacture of paper and paper products
18	रिकार्डिड मीडिया की प्रिंटिंग तथा रीप्रोडक्शन Printing and reproduction of recorded media
19	कोक तथा परिष्कृत पेट्रोलियम उत्पाद विनिर्माण Manufacture of coke and refined petroleum products
20	रसायन तथा रसायनिक उत्पाद विनिर्माण

jkVh vls lkd oxlj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
21	<p>Manufacture of chemicals and chemical products औषध, औषधीय रसायन तथा वानस्पतिक उत्पाद विनिर्माण Manufacture of pharmaceuticals, medicinal chemical and botanical products</p>
22	<p>रबड़ तथा प्लास्टिक उत्पाद विनिर्माण Manufacture of rubber and plastics products</p>
23	<p>अन्य अधात्विक खनिज उत्पाद विनिर्माण Manufacture of other non-metallic mineral products</p>
24	<p>मूल धातु विनिर्माण Manufacture of basic metals</p>
25	<p>मशीनरी तथा उपकरणों को छोड़कर फैब्रिकेटेड धातु उत्पाद विनिर्माण Manufacture of fabricated metal products, except machinery and equipment</p>
26	<p>कंप्यूटर, इलेक्ट्रॉनिक तथा ऑप्टिकल उत्पाद विनिर्माण Manufacture of computer, electronic and optical products</p>
27	<p>विद्युत उपकरण विनिर्माण Manufacture of electrical equipment</p>
28	<p>मशीनरी तथा उपकरण विनिर्माण क०औ०व०न० Manufacture of machinery and equipment n.e.c.</p>
29	<p>मोटर वाहन, ट्रेलर तथा सैमी ट्रेलर विनिर्माण Manufacture of motor vehicles, trailers and semi-trailers</p>
30	<p>अन्य परिवहन उपकरण विनिर्माण Manufacture of other transport equipment</p>

jkVh vls lkd oxlj.k (, uovh 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
31	फर्नीचर विनिर्माण Manufacture of furniture
32	अन्य विनिर्माण Other manufacturing
33	मशीनरी तथा उपकरणों की मरम्मत तथा स्थापना Repair and installation of machinery and equipment
घ	विद्युत, गैस, भाप तथा वातानुकूलन आपूर्ति
D	Electricity, gas, steam and air conditioning supply
35	विद्युत, गैस, भाप तथा वातानुकूलन आपूर्ति Electricity, gas, steam and air conditioning supply
ड.	जल आपूर्तिय मल जल निकासी, अपशिष्ट प्रबन्धन तथा उपाय कार्य
E	Water supply; sewerage, waste management and remediation activities
36	जल संग्रहण, अभिक्रिया तथा आपूर्ति Water collection, treatment and supply
37	मलजल निकासी Sewerage
38	अपशिष्ट संग्रहण, अभिक्रिया तथा निपटान कार्य य सामग्री की पुनः प्राप्ति Waste collection, treatment and disposal activities; materials recovery
39	उपाय क्रियाकलाप तथा अन्य अपशिष्ट प्रबन्धन सेवाएं Remediation activities and other waste management services
F	Construction

jkVh vls lkd oxLj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
च	निर्माण
41	भवन निर्माण Construction of buildings
42	सिविल इंजीनियरिंग Civil engineering
43	विशेषीकृत निर्माण कार्य Specialized construction activities
छ	थोक तथा खुदरा व्यापारय मोटर वाहनों तथा मोटर साइकिलों की मरम्मत
G	Wholesale and retail trade; repair of motor vehicles and motorcycles
45	थोक तथा खुदरा व्यापारय मोटर वाहनों तथा मोटर साइकिलों की मरम्मत Wholesale and retail trade and repair of motor vehicles and motorcycles
46	मोटर वाहनों तथा मोटर साइकिलों को छोड़कर थोक व्यापारय Wholesale trade, except of motor vehicles and motorcycles
47	मोटरवाहनों तथा मोटर साइकिलों को छोड़कर खुदरा व्यापार Retail trade, except of motor vehicles and motorcycles
ज	यातायात तथा भंडारण
H	Transportation and storage
49	थल परिवहन तथा नल तन्त्र परिवहन Land transport and transport via pipelines
50	जल परिवहन Water transport

jKvH vls lkd oxlj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
51	वायु परिवहन Air transport
52	परिवहन हेतु गोदाम तथा सहायक क्रियाकलाप Warehousing and support activities for transportation
53	डाक तथा कोरियर क्रियाकलाप Postal and courier activities
झ	आवास तथा खाद्य सेवा क्रियाकलाप
I	Accommodation and Food service activities
55	आवास Accommodation
56	खाद्य तथा पेय पदार्थ सेवा क्रियाकलाप Food and beverage service activities
ञ	सूचना तथा संचार
J	Information and communication
58	प्रकाशन क्रियाकलाप Publishing activities
59	चलचित्र, दृश्य तथा टेलीविज़न कार्यक्रम उत्पादन, आवाज़ रिकार्डिंग तथा संगीत प्रकाशन क्रियाकलाप Motion picture, video and television programme production, sound recording and music publishing activities
60	प्रसार तथा कार्यक्रम क्रियाकलाप Broadcasting and programming activities
61	दूरसंचार Telecommunications

jkVh vls lkd oxlj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
62	कंप्यूटर प्रोग्रामिंग, परामर्श तथा संबंधित क्रियाकलाप Computer programming, consultancy and related activities
63	सूचना सेवा क्रियाकलाप Information service activities
ट	वित्तीय तथा बीमा क्रियाकलाप
K	Financial and insurance activities
64	बीमा तथा पेंशन निधिकरण को छोड़कर वित्तीय तथा सेवा क्रियाकलाप Financial service activities, except insurance and pension funding
65	आवश्यक सामाजिक सुरक्षा को छोड़कर बीमा, पुनः बीमा तथा पेंशन निधिकरण Insurance, reinsurance and pension funding, except compulsory social security
66	अन्य वित्तीय क्रियाकलाप Other financial activities
ठ	स्थावर सम्पदा क्रियाकलाप
L	Real estate activities
68	स्थावर सम्पदा क्रियाकलाप Real estate activities
ड	व्यावसायिक, वैज्ञानिक तथा तकनीकी क्रियाकलाप
M	Professional, scientific and technical activities
69	कानूनी तथा लेखा क्रियाकलाप Legal and accounting activities
70	मुख्यालय के क्रियाकलापय प्रबंधन परामर्श क्रियाकलाप

jkVh vls lkd oxLj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
	Activities of head offices; management consultancy activities
71	वास्तुशिल्प तथा अभियांत्रिकी क्रियाकलापय तकनीकी जांच तथा विश्लेषण Architecture and engineering activities; technical testing and analysis
72	वैज्ञानिक अनुसंधान तथा प्रगति Scientific research and development
73	विज्ञापन तथा बाजार अनुसंधान Advertising and market research
74	अन्य व्यावसायिक, वैज्ञानिक तथा तकनीकी क्रियाकलाप Other professional, scientific and technical activities
75	पशु चिकित्सा क्रियाकलाप Veterinary activities
ढ	प्रशासनिक तथा सहायक सेवा क्रियाकलाप
N	Administrative and support service activities
77	किराये तथा लीज़ संबंधी क्रियाकलाप Rental and leasing activities
78	रोज़गार क्रियाकलाप Employment activities
79	पर्यटन एजेंसी, टूर ऑपरेटर तथा अन्य आरक्षण सेवा क्रियाकलाप Travel agency, tour operator and other reservation service activities
80	सुरक्षा तथा जाँच क्रियाकलाप Security and investigation activities
81	भवन तथा भूदृश्य क्रियाकलाप सेवाएं

jkVh vls lkd oxlj.k (, u0vhl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
	Services to buildings and landscape activities
82	कार्यालय प्रशासनिक, कार्यालय सहायक तथा अन्य व्यापार सहायक क्रियाकलाप Office administrative, office support and other business support activities
ण	लोक प्रशासन तथा रक्षाय आवश्यक सामाजिक सुरक्षा
O	Public administration and defence; compulsory social security
84	लोक प्रशासन तथा रक्षाय आवश्यक सामाजिक सुरक्षा Public administration and defence; compulsory social security
त	शिक्षा
P	Education
85	शिक्षा Education
थ	मानव स्वास्थ्य तथा सामाजिक कार्य क्रियाकलाप
Q	Human health and social work activities
86	मानव स्वास्थ्य क्रियाकलाप Human health activities
87	आवासीय देखरेख क्रियाकलाप Residential care activities
88	गैर आवासीय सामाजिक कार्य क्रियाकलाप Social work activities without accommodation
द	कला, आमोद तथा प्रमोद
R	Arts, entertainment and recreation
90	सर्जनात्मक, कलाएं तथा मनोरंजन क्रियाकलाप

jkVh vls lkd oxLj.k (, uovhZl 10 2008)
NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
	Creative, arts and entertainment activities
91	पुस्तकालय, अभिलेख, संग्रहालय तथा अन्य सांस्कृतिक क्रियाकलाप Libraries, archives, museums and other cultural activities
92	जुआ तथा पणन (बाज़ी लगाने संबंधी) क्रियाकलाप Gambling and betting activities
93	खेलकूद क्रियाकलाप तथा आमोद एवं प्रमोद क्रियाकलाप Sports activities and amusement and recreation activities
घ	अन्य सेवा क्रियाकलाप
S	Other service activities
94	सदस्य संगठनों के क्रियाकलाप Activities of membership organizations
95	कम्प्यूटर तथा व्यक्तिगत तथा पारिवारिक वस्तुओं की मरम्मत Repair of computers and personal and household goods
96	अन्य व्यक्तिगत सेवा क्रियाकलाप Other personal service activities
न	नियोक्ताओं के रूप में परिवारों के क्रियाकलाप परिवारों के स्व प्रयोग हेतु गैर विशिष्ट वस्तुओं- तथा सेवाओं के उत्पादन संबंधी क्रियाकलाप
T	Activities of households as employers; undifferentiated goods- and services producing activities of households for own use
97	घरेलू कार्मिकों के नियोक्ताओं के रूप में परिवारों के क्रियाकलाप Activities of households as employers of domestic personnel
प	अपरदेशीय संगठनों तथा निकायों के क्रियाकलाप

जम्हा वल्लिखल ओल्लिज.क (, उवल्लि 2008)
 NATIONAL INDUSTRIAL CLASSIFICATION (NIC 2008)

1	2
U	Activities of extraterritorial organizations and bodies
99	अपरदेशीय संगठनों तथा निकायों के क्रियाकलाप Activities of extraterritorial organizations and bodies
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