



**Report
on
Absenteeism, Labour Turnover,
Employment & Labour Cost**

Annual Survey of Industries

(2012-2013)

Volume II

**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh/Shimla**

PREFACE

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 2008 and the Rules framed thereunder in 2011. ASI Part-II Schedule, which contained labour statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Cost, was canvassed with effect from the ASI 1961 Round. With effect from ASI 1999-2000, however, Block-4 and Block-5 of ASI Part-II Schedule containing data on Employment and Labour Cost and with effect from ASI 2002-03, Block-3 of ASI Part-II Schedule was also discontinued and Block-E of the ASI Part-I Schedule was further modified by inserting a column on mandays paid for.

The present publication presents Report on Absenteeism, Labour Turnover, Employment and Labour Cost for the year 2012-13 and is based on Block-E of Part-I and Block-2 of Part-II of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I and Block-2 of Part-II received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors Level at 3-Digit of NIC-2008. Statistics on Total Cost of Production and percentage share of Labour Cost on workers to the total Cost of Production are also being included in this publication. The Report partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the CSO (IS Wing), Kolkata, for not only providing the raw data in time but also for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau's appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

Rajan Kumar
Director General

Chandigarh

Dated: 28th December 2016

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MAIN FINDINGS

The important findings of the Annual Survey of Industries for the year 2012-13 are given below.

ABSENTEEISM

1. The rate of absenteeism among directly employed regular workers, at all India level, decreased to 7.17 per cent during 2012 from 9.90 per cent during 2011;
2. The absenteeism rate was reported to be more than 10 per cent in 12 States, whereas it was recorded at less than 2 per cent only in three States;
3. Industry-wise, the absenteeism rate was highest in the industry group '353 - Steam and air conditions supply' (34.52 per cent) and lowest in '131 - Spinning, weaving and finishing of textiles' (2.90 per cent).

LABOUR TURNOVER

4. Overall accession rate at All India Level increased during 2012 to 18.65 from 18.49 in 2011 and separation rate was decreased to 14.43 from 16.57 as reported in 2011;
5. In Manipur, accession and separation rates were recorded 'Nil' whereas the highest rate of accession (34.78 per cent) was recorded in Dadra & Nagar Haveli and highest separation rate (27.45 per cent) was recorded in Andaman & Nicobar Islands;
6. The highest rates of accession (61.37 per cent) and separation (4.47 per cent) were recorded in the industry group '016-Support activities to agriculture & post-harvest crop activities', whereas lowest accession rate was recorded in the industry group, '142 - Manufacture of articles of fur' at 0.84 per cent and lowest rate of separation at 3.91 per cent recorded in industry group '268 - Manufacture of magnetic and optical media'.

EMPLOYMENT

7. In the Employment scenario, the total labour force in the manufacturing sector decreased to 10.05 million in 2012 from 10.44 million in 2011;
8. Majority of the workers {91.28 per cent} were employed in private sector which decreased from the previous years' ratio of 95.54 per cent;
9. Around 34.26 per cent of the total workers were employed through contract, out of which 90.67 per cent were employed in Private Sector;
10. Total number of Contract Workers decreased from 3.61million in 2011to 3.44 million in 2012;
11. Last year, the total number of manufacturing units was reported to be about 1.75 lakh which in 2012-13 rose to around 1.79 lakh units.

LABOUR COST

12. The Average Labour Cost per manday worked of all employees rose to Rs. 703.23 from previous year's figure of Rs. 607.33;
13. The Average Labour Cost per manday worked in the Public Sector stood at Rs. 1302.01 and Rs. 638.81 in the Private Sector;
14. The highest Average Labour Cost per manday worked in respect of all employees was reported at Rs. 1184.45 in Jharkhand State and the same was reported at Rs. 2719.82 in the industry group '266 - Manufacture of irradiation, electro medical and electrotherapeutic equipment ';
15. The share of different components of labour cost to total labour cost was 82.92 per cent on wages/salary, 7.32 per cent on PF & other funds, 6.12 per cent on staff welfare expenses and 3.64 per cent on bonus;
16. Labour Cost constituted 5.20 per cent of the total cost of production which was a low from the previous years' share of 5.25 per cent;

17. The average labour cost was reported to be lowest at Rs. 196.95 in Manipur state and Rs. 189.47 in the industry group '120-Manufacture of tobacco products';
18. The highest wages/salaries per manday paid to all workers was reported in Jharkhand at Rs. 628.16;
19. The lowest wages/salaries per manday paid to all workers was reported in Tripura at Rs. 154.59;

CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of policy.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organisation (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed thereunder in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and

- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of the ASI is extended to all registered manufacturing establishments in the Country except establishments under the control of the Defense Ministry, Oil storage and distribution units, restaurants and cafes and technical training institutions not producing anything for sale or exchange. The Collection of Statistics Act, 2008, being not applicable to Jammu & Kashmir, factories in that State used to be covered under ASI on a volunteer basis till a similar State Act, called the Jammu & Kashmir Collection of Statistics Act, 1961 was enacted and the Collection of Statistics Rules, 1964 was framed thereunder making thereby the collection of statistics under the ASI also statutory in that State. The geographical coverage of the Annual Survey of Industries, 2012-13 has been extended to the entire country. The estimates for the newly created State of Telangana have also been provided in ASI 2012-13. The coverage of ASI is extended to:

- a. All factories registered under sections 2m(i) and 2m(ii) of the Factories Act, 1948 which refer to the establishments using power and employing 10 or more workers and those not using power and employing 20 or more workers on any day of the preceding 12 months, and
- b. Bidi and cigar units employing 10 or more workers using power and employing 20 or more workers not using power and registered under the Bidi and Cigar Workers (Conditions of Employment) Act, 1966.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to same scheme (census or sample) is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

1.5 ASI Frame

The ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in each State/Union Territory and those maintained by the licensing authorities in respect of the bidi and cigar establishments and electricity undertakings. The Regional Offices of FOD maintain close liaison with CIF and update the frame periodically by adding the

names of the newly registered units/establishments. At the time of revision, the names of de-registered factories are removed and those of newly registered units are added. In spite of regular updating of the frame, a number of small sized factories selected for the survey are found to be non-existing in the field and are termed as deleted factories. However, such factories are not taken into consideration for the purpose of tabulation and analysis in this report.

It is further elaborated that apart from the factories in operation, the ASI frame also comprises factories which are categorized as ‘closed units’ and ‘non-operating units’. For some selected units, it is found during the survey that the unit existed in the given location and had engaged some employees during reference period, but could not initiate production during the reference period due to various reasons, and can take up production any moment once the problems are sorted out. These units are considered as ‘closed units’ and similarly placed with other surveyed units in respect of all parameters such as assets, employment etc. There are some other units which existed in the given location, but did not engage any employee during the reference period. These units are considered as ‘non-operative units’ and termed as NOP cases. Moreover, these units are maintained in the frame for consecutive three years and are meant for selection for survey with the consideration that these units might start production any time employing some workers. However, in case, any such unit is found to be NOP for three consecutive years, it is assumed to be dead and marked deleted from the frame. It is important to note that in providing the estimated number of units for the reference period, unlike the practices of previous years prior to ASI 2010-11, these units are also similarly placed with the other surveyed units, in the usual manner, in estimating the parameters presented in this report.

1.6 Sample Design and Sample Allocation

A new sampling design has been adopted for ASI 2012-13 following the recommendation of Dr. S.L. Shetty Committee and approved by the SCIS subsequently in its 23rd meeting. According to the new sampling design, ASI sample comprises two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample.

- a) Census Scheme: Under this scheme, all the units are to be surveyed.
 - i) All industrial units belonging to the six less industrially developed States/UTs viz. Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands;
 - ii) For the rest of the states/UTs, all units having 100 or more workers and all factories covered under Joint Return;
 - iii) After excluding the Census scheme units, as defined above, all units belonging to the strata (State x District x Sector x 4 digit NIC-2008) having less than or equal to 4 units are also considered under Census Scheme. It may be noted that

in the formation of stratum, the sectors are considered as Bidi, Manufacturing and Electricity:

- b) All the remaining units in the frame are considered under Sample Scheme. For all the States, each stratum is formed on the basis of **State x District x Sector x 4 digit NIC-2008**. The units are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique for this scheme. An even number of units within a minimum of 4 units are selected and distributed in 4 sub-samples. It may be noted that each of 4 sub-samples from a particular stratum may not have equal number of units.
- c) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO {FOD} and the other two sub-samples are given to State/UT for data collection.
- d) The entire census units plus all the units belonging to the two sub-samples given to NSSO {FOD} are treated as Central Sample.

1.7 Estimation Procedure

Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state

m = subscript for sub-sample ($m = 1, 2, 3, 4$) { $m=1$ and 3 for central and 2 and 4 for state}

k = subscript for k -th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

\hat{X}, \hat{Y} = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

Y_{ismk} = observed value of the characteristic y for the k -th enterprise belonging to the m -th sub-sample for s -th stratum in the i -th state.

Formulae for estimation of aggregates for a state based on central sample.

Estimation formula for any characteristics of the enterprise for the sample sector of the i -th state is:

$${}^c\hat{Y}_i' = \sum_{s=1} \left[\frac{E_{is}}{\sum_{m=1,3} e_{ism}} \left[\sum_{k=1}^{e_{is1}} y_{is1k} + \sum_{k=1}^{e_{is3}} y_{is3k} \right] \right]$$

$${}^c\hat{Y}_i' = \sum_{s=1} [\hat{Y}_{is1k} + \hat{Y}_{is3k}] = \sum_{s=1} \sum_{m=1,3} \hat{Y}_{ism}$$

Where superscript 'C' in ${}^c\hat{Y}_i'$ stands for central sample

The estimate of the characteristic of the enterprise for all India will be.

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i'$$

1.8 Schedule of Enquiry

The schedule for ASI 2012-13 has two parts. Part-I which is processed at the CSO {IS Wing}, Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2012-13 was the accounting year of the factory, ending on any day during the fiscal year 2012-13. In ASI 2012-13, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2012 and March 31, 2013.

1.10 Period of Survey

The total survey period for ASI 2012-13 has been from October 2013 to May 2014.

1.11 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:

- i) Wages and salaries including paid for leave period and holidays;
- ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
- iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
- iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Public Sector** covers the establishments, which are
 - i) Wholly owned by Central Government;

- ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. **Private Sector** covered establishments wholly owned by any private person or persons.
- n. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- o. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term ‘accession’ is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.
- p. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their

appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit and 4-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 390 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

Data for the cases, where the number of factories is less than 3, have not been published in the Tables presented at 4-digit level of NIC-2008.

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CHAPTER - II

ABSENTEEISM

TABLE 2.1.1

Absenteeism Rates amongst Directly Employed Regular Workers by States during the Year 2012-13							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2012	2011
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	718	99.44	2930	184	5.92	5.71
2	Himachal Pradesh	2323	99.91	21876	3786	14.75	9.72
3	Punjab	8148	99.39	41826	5289	11.23	9.98
4	Chandigarh	261	100.00	1262	120	8.72	5.67
5	Uttrakhand	1910	94.00	7389	1689	18.61	8.39
6	Haryana	4291	98.99	29569	3282	9.99	10.95
7	Delhi	2679	99.81	10456	1251	10.68	14.42
8	Rajasthan	6013	93.31	468539	7045	1.48	9.14
9	Uttar Pradesh	10037	98.09	48343	5334	9.94	9.21
10	Bihar	1158	96.93	2839	289	9.25	5.25
11	Sikkim	53	100.00	1010	10	0.95	1.96
12	Nagaland	67	47.76	433	0	0.04	0.55
13	Manipur	22	100.00	46	3	5.20	5.80
14	Tripura	73	91.78	556	24	4.10	0.87
15	Meghalaya	83	100.00	78	22	21.78	2.67
16	Assam	1666	81.05	12060	506	4.03	5.30
17	West bengal	5794	98.24	61611	6457	9.49	8.43
18	Jharkhand	1237	94.51	10729	990	8.45	7.30
19	Odisha	1620	95.62	10666	727	6.38	9.40
20	Chhattisgarh	1966	98.44	19262	1122	5.51	5.23
21	Madhya Pradesh	3022	99.31	21068	2397	10.21	6.65
22	Gujarat	15507	99.61	150106	16470	9.89	8.05
23	Daman & Diu	1255	100.00	10454	2019	16.18	10.32
24	Dadra & Nagar Haveli	912	100.00	10619	1360	11.36	8.48
25	Maharashtra	18212	98.52	134208	16740	11.09	11.07
26	Andhra Pradesh	7938	95.86	43111	2665	5.82	5.64
27	Karnataka	8445	98.93	107372	10406	8.84	9.76
28	Goa	454	99.56	2523	642	20.28	10.05
29	Kerala	5703	98.92	51083	8914	14.86	12.02
30	Tamil Nadu	22226	99.33	193500	15118	7.25	7.06
31	Puducherry	535	95.89	5230	401	7.11	38.68
32	A & N Islands	12	100.00	7	13	63.79	9.88
33	Telangana	6872	91.62	47685	2823	5.59	-
	All India	141213	97.84	1528446	118097	7.17	8.90
	Public	3129	97.80	106649	10386	8.87	8.10
	Private	138083	97.84	1421798	107712	7.04	8.95

TABLE 2.1.2

Absenteeism Rates amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2012-13							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2012	2011
1	2	3	4	5	6	7	8
1	016	2355	94.34	4971	387	7.23	5.39
2	089	68	90.37	253	14	5.28	6.48
3	101	113	96.44	1330	99	6.91	7.70
4	102	304	99.67	3078	228	6.90	8.16
5	103	568	97.80	2682	321	10.68	7.27
6	104	1985	94.26	7057	595	7.77	6.69
7	105	1243	96.24	10104	794	7.29	23.31
8	106	10984	94.76	20595	1506	6.81	5.85
9	107	6320	97.29	89021	8838	9.03	8.82
10	108	604	92.91	2762	248	8.25	6.31
11	110	1318	96.59	9013	780	7.96	7.94
12	120	1753	90.93	19796	5127	20.57	17.07
13	131	8123	98.57	595679	17818	2.90	8.30
14	139	3041	98.57	29813	3192	9.67	7.82
15	141	3372	99.82	84245	7918	8.59	10.39
16	142	3	100.00	171	9	4.99	22.35
17	143	2316	99.72	24213	1734	6.68	6.25
18	151	1048	99.71	7195	906	11.19	10.58
19	152	1375	99.78	20903	3140	13.06	5.71
20	161	882	93.48	943	137	12.71	10.13
21	162	1963	99.08	5985	939	13.56	38.68
22	170	4341	98.83	23261	2285	8.95	8.01
23	181	3393	98.85	14762	1359	8.43	12.06
24	182	18	100.00	57	4	6.28	4.64
25	191	367	88.72	3353	246	6.82	6.36
26	192	519	95.57	4312	315	6.82	8.54
27	201	2998	98.43	16460	1919	10.44	8.10
28	202	4632	98.14	22226	2433	9.87	7.30
29	203	107	98.12	2812	377	11.82	7.40
30	210	3695	99.08	32564	3571	9.88	8.07
31	221	2090	99.52	16017	2473	13.38	9.77
32	222	6482	98.49	32304	3759	10.42	8.50
33	231	624	99.44	4044	857	17.49	7.01
34	239	10063	94.92	42794	4155	8.85	8.14
35	241	4025	98.47	51135	4617	8.28	8.62
36	242	1263	99.76	9877	949	8.76	7.82
37	243	3102	98.65	20715	2326	10.09	8.80
38	251	3055	99.51	14783	1420	8.77	7.70
39	252	33	100.00	183	23	11.36	8.17

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2012	2011
1	2	3	4	5	6	7	8
40	259	7770	98.88	33272	4627	12.21	9.53
41	261	811	98.40	6153	629	9.27	8.65
42	262	123	100.00	1501	206	12.05	9.10
43	263	165	100.00	2982	268	8.25	7.54
44	264	95	98.95	644	100	13.46	7.38
45	265	439	100.00	3553	414	10.44	8.35
46	266	102	100.00	693	79	10.26	4.73
47	267	63	100.00	343	26	7.01	5.18
48	268	4	100.00	23	3	11.60	11.90
49	271	2097	99.12	14504	1596	9.91	7.19
50	272	375	98.27	4343	489	10.13	7.16
51	273	978	99.59	5163	739	12.52	8.95
52	274	388	99.74	3644	429	10.54	9.82
53	275	730	100.00	3941	441	10.07	8.53
54	279	788	99.49	3904	396	9.22	8.99
55	281	4111	99.27	26525	2732	9.34	7.87
56	282	4532	99.23	26903	2806	9.44	8.42
57	291	115	100.00	11095	1447	11.53	8.05
58	292	388	99.23	2188	229	9.48	6.99
59	293	3643	98.87	38958	3796	8.88	8.04
60	301	71	100.00	1449	142	8.94	9.48
61	302	305	99.67	1594	224	12.30	7.70
62	303	106	100.00	2032	163	7.44	6.31
63	304	39	100.00	52	11	16.81	6.31
64	309	1312	99.77	11340	1248	9.92	9.79
65	310	938	99.15	4320	523	10.79	7.92
66	321	819	99.88	19393	1858	8.74	8.48
67	322	10	100.00	50	5	8.74	7.15
68	323	171	100.00	1163	152	11.54	10.66
69	324	84	100.00	240	33	12.16	7.99
70	325	346	99.71	3565	407	10.24	7.82
71	329	709	99.58	3871	712	15.54	9.35
72	331	436	95.87	1690	166	8.92	6.43
73	332	66	100.00	209	38	15.25	8.31
74	351	318	99.06	2668	198	6.92	5.69
75	352	114	97.37	320	29	8.32	8.02
76	353	9	100.00	8	4	34.52	3.66
77	360	34	91.18	72	4	5.19	3.54
78	370	20	100.00	63	6	8.67	4.79
79	381	4	100.00	8	0	4.35	-
80	382	45	100.00	307	25	7.44	-
81	383	110	100.00	1075	94	8.06	-

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2012	2011
1	2	3	4	5	6	7	8
82	390	0	-	0	0	-	-
83	400	6887	98.01	31161	2784	8.20	6.58
	All India	141213	97.84	1528446	118097	7.17	8.90
	Public	3129	97.80	106649	10386	8.87	8.10
	Private	138083	97.84	1421798	107712	7.04	8.95

TABLE 2.2.1

Absenteeism Rates amongst Directly Employed Regular Workers in States by Sectors Level during the Year 2012-13				
S No	State/U.T.	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
1	Jammu & Kashmir	4.82	6.09	5.92
2	Himachal Pradesh	10.81	14.87	14.75
3	Punjab	24.50	10.85	11.23
4	Chandigarh	4.63	8.83	8.72
5	Uttrakhand	19.38	18.32	18.61
6	Haryana	5.22	10.24	9.99
7	Delhi	22.96	10.65	10.68
8	Rajasthan	14.48	1.41	1.48
9	Uttar Pradesh	6.05	10.14	9.94
10	Bihar	10.61	9.09	9.25
11	Sikkim	1.32	0.93	0.95
12	Nagaland	0.01	0.08	0.04
13	Manipur	4.92	5.22	5.20
14	Tripura	2.10	4.13	4.10
15	Meghalaya	100.00	21.06	21.78
16	Assam	3.34	4.16	4.03
17	West bengal	9.21	9.54	9.49
18	Jharkhand	6.27	9.51	8.45
19	Odisha	6.63	6.30	6.38
20	Chhattisgarh	6.34	4.90	5.51
21	Madhya Pradesh	3.30	12.13	10.21
22	Gujarat	9.64	9.90	9.89
23	Daman & Diu	13.70	16.31	16.18
24	Dadra & Nagar Haveli	6.14	11.48	11.36
25	Maharashtra	6.40	11.64	11.09
26	Andhra Pradesh	3.24	6.27	5.82
27	Karnataka	8.71	8.85	8.84
28	Goa	40.78	15.48	20.28
29	Kerala	20.63	13.74	14.86
30	Tamil Nadu	7.55	7.22	7.25
31	Puducherry	4.19	7.84	7.11
32	A & N Islands	100.00	55.49	63.79
33	Telangana	7.00	5.47	5.59
	All India	8.87	7.04	7.17

TABLE 2.2.2

Absenteeism Rates amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} by Sectors Level during the Year 2012-13				
S No	NIC Code	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
1	016	8.98	7.20	7.23
2	089	5.40	5.27	5.28
3	101	12.50	6.41	6.91
4	102	6.16	6.90	6.90
5	103	22.16	10.44	10.68
6	104	8.45	7.74	7.77
7	105	6.57	7.65	7.29
8	106	5.67	6.82	6.81
9	107	14.89	8.24	9.03
10	108	10.49	7.85	8.25
11	110	8.45	7.94	7.96
12	120	12.95	20.71	20.57
13	131	8.00	2.71	2.90
14	139	25.71	9.07	9.67
15	141	14.35	8.47	8.59
16	142	-	4.99	4.99
17	143	4.36	6.97	6.68
18	151	1.78	11.20	11.19
19	152	2.28	13.19	13.06
20	161	6.15	12.80	12.71
21	162	13.49	13.58	13.56
22	170	7.76	9.07	8.95
23	181	10.79	8.36	8.43
24	182	-	6.28	6.28
25	191	7.43	6.34	6.82
26	192	6.34	8.23	6.82
27	201	9.46	10.71	10.44
28	202	13.97	9.62	9.87
29	203	8.71	12.28	11.82
30	210	12.29	9.72	9.88
31	221	18.01	12.97	13.38
32	222	7.68	10.57	10.42
33	231	8.86	17.62	17.49
34	239	6.74	9.06	8.85
35	241	5.38	9.87	8.28
36	242	4.20	9.58	8.76
37	243	6.70	10.52	10.09
38	251	8.24	8.82	8.77
39	252	5.53	11.63	11.36
40	259	8.14	12.29	12.21
41	261	9.18	9.29	9.27

S No	NIC Code	Percentage of Absenteeism By Sectors		
		Public Sector	Private Sector	Overall
1	2	3	4	5
42	262	32.70	11.53	12.05
43	263	11.95	7.73	8.25
44	264	0.00	14.79	13.46
45	265	7.88	10.80	10.44
46	266	8.47	10.27	10.26
47	267	0.47	7.34	7.01
48	268	-	11.60	11.60
49	271	6.49	10.60	9.91
50	272	24.20	9.53	10.13
51	273	12.45	12.53	12.52
52	274	16.05	10.23	10.54
53	275	100.00	9.94	10.07
54	279	10.08	9.19	9.22
55	281	8.64	9.40	9.34
56	282	9.03	9.47	9.44
57	291	11.68	11.52	11.53
58	292	7.92	9.99	9.48
59	293	7.52	8.98	8.88
60	301	10.55	6.05	8.94
61	302	16.07	10.74	12.30
62	303	15.84	7.01	7.44
63	304	-	16.81	16.81
64	309	16.15	9.38	9.92
65	310	5.24	11.11	10.79
66	321	13.69	8.72	8.74
67	322	-	8.74	8.74
68	323	-	11.54	11.54
69	324	-	12.16	12.16
70	325	4.04	10.31	10.24
71	329	14.05	15.56	15.54
72	331	17.18	8.52	8.92
73	332	8.54	16.81	15.25
74	351	5.87	7.27	6.92
75	352	9.76	7.67	8.32
76	353	5.21	40.47	34.52
77	360	4.65	5.54	5.19
78	370	94.12	7.46	8.67
79	381	-	4.35	4.35
80	382	19.29	7.41	7.44
81	383	6.39	8.08	8.06
82	390	-	-	-
83	400	5.91	8.25	8.20
	All India	8.87	7.04	7.17

CHAPTER - III
LABOUR TURNOVER

TABLE 3.1.1

Labour Turnover amongst Directly Employed Regular Workers by States during the Year 2012-13							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2012		2011	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	83.50	22550	18.43	14.60	13.08	13.39
2	Himachal Pradesh	92.32	104157	31.02	26.63	38.78	33.54
3	Punjab	83.64	367518	28.97	24.74	31.97	32.06
4	Chandigarh	95.02	7257	21.41	21.16	16.11	15.81
5	Uttrakhand	77.46	131276	15.94	12.53	19.68	15.04
6	Haryana	80.39	240983	23.77	20.49	34.87	32.53
7	Delhi	84.74	77168	25.43	24.62	32.76	32.07
8	Rajasthan	67.22	219491	29.91	15.88	17.12	16.94
9	Uttar Pradesh	75.27	383951	26.99	22.11	30.82	26.89
10	Bihar	42.84	22810	29.13	25.81	37.24	36.47
11	Sikkim	45.28	3366	3.03	1.34	5.05	-
12	Nagaland	2.99	1577	0.06	0.19	0.78	-
13	Manipur	0.00	382	0.00	0.00	2.52	-
14	Tripura	20.55	2504	0.92	1.80	2.45	2.31
15	Meghalaya	31.33	3545	3.39	4.94	4.05	-
16	Assam	12.50	58980	2.78	2.34	6.59	7.47
17	West bengal	34.59	360519	8.86	7.38	7.97	6.86
18	Jharkhand	53.50	98610	16.16	16.68	6.58	7.16
19	Odisha	45.91	105635	5.28	4.25	6.54	7.11
20	Chhattisgarh	64.18	89753	7.14	10.06	12.15	10.04
21	Madhya Pradesh	72.11	147195	15.60	16.12	15.42	15.08
22	Gujarat	74.52	709123	17.27	14.25	16.04	13.33
23	Daman & Diu	71.78	78349	6.91	5.50	16.09	16.33
24	Dadra & Nagar Haveli	92.93	43816	34.78	27.08	20.88	19.22
25	Maharashtra	57.56	754159	18.08	17.56	18.75	15.59
26	Andhra Pradesh	28.14	218428	11.79	9.43	10.35	8.72
27	Karnataka	69.23	553543	17.55	15.87	22.50	19.97
28	Goa	75.33	21795	18.82	20.08	25.71	28.78
29	Kerala	59.29	258315	9.12	9.14	8.18	7.54
30	Tamil Nadu	56.61	1107442	22.01	9.60	13.91	12.20
31	Puducherry	46.69	23935	20.92	8.08	11.00	7.90
32	A & N Islands	91.67	306	26.80	27.45	29.51	32.79
33	Telangana	21.40	204864	7.77	8.23	-	-
	All India	60.99	6423303	18.65	14.43	18.49	16.57
	Public	72.09	591235	9.55	10.22	8.48	11.87
	Private	60.74	5832068	19.57	14.86	19.03	16.82

TABLE 3.1.2

Labour Turnover amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2012-13							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2012		2011	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	63.83	28097	61.37	44.47	78.92	80.64
2	089	60.00	1258	46.10	30.45	9.91	-
3	101	65.33	8759	12.63	8.80	13.56	11.76
4	102	60.30	14698	33.34	30.77	38.69	32.50
5	103	60.02	16635	18.09	15.45	15.81	16.19
6	104	50.68	38612	17.97	16.16	23.35	19.73
7	105	54.44	54416	9.52	7.45	15.27	9.93
8	106	38.26	110544	28.08	22.73	28.36	27.46
9	107	59.95	466859	21.24	17.94	23.06	21.79
10	108	48.29	16887	9.12	8.08	12.16	7.96
11	110	51.05	51027	11.08	10.19	11.28	9.95
12	120	40.64	123013	7.49	7.13	8.30	8.17
13	131	71.00	866479	17.85	12.48	12.69	12.09
14	139	67.89	175655	16.86	14.43	16.60	15.12
15	141	87.71	485213	23.47	20.65	33.37	31.06
16	142	66.67	596	0.84	4.53	99.11	-
17	143	76.42	169530	12.84	10.98	16.63	16.26
18	151	64.93	45960	26.13	22.09	26.82	21.57
19	152	81.51	126240	25.67	17.81	23.26	19.09
20	161	40.65	5623	10.27	12.90	10.90	9.81
21	162	58.56	37529	25.60	18.62	17.26	13.99
22	170	62.97	133337	12.47	11.51	17.23	13.48
23	181	58.32	89230	10.48	10.80	12.41	11.93
24	182	77.78	271	11.07	9.23	17.78	-
25	191	45.33	23721	6.96	5.75	8.35	9.45
26	192	49.15	24138	8.36	7.31	5.40	7.07
27	201	60.18	105512	9.57	9.29	13.91	11.34
28	202	61.15	155286	12.40	10.94	10.98	9.89
29	203	70.42	18848	10.28	9.29	7.99	8.23
30	210	64.58	177254	13.79	16.54	17.24	13.48
31	221	67.24	103599	15.51	13.38	18.33	16.64
32	222	61.19	189870	16.98	13.42	16.85	14.93
33	231	53.97	29743	9.59	10.19	13.45	13.38
34	239	43.08	216207	11.92	11.27	14.20	14.41
35	241	75.84	330845	10.73	9.65	9.75	9.95
36	242	58.57	52616	11.11	7.92	11.89	11.70
37	243	68.00	112935	18.24	16.67	17.23	14.30
38	251	54.86	90042	11.32	12.13	16.03	14.96

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2012		2011	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
39	252	24.24	842	13.90	15.56	26.31	-
40	259	65.75	197277	18.48	14.78	22.44	19.82
41	261	61.46	37296	12.68	14.57	23.33	19.15
42	262	65.45	9798	7.67	9.84	23.39	19.99
43	263	89.09	15662	11.52	17.31	16.66	13.18
44	264	85.26	8508	8.20	7.86	23.83	24.91
45	265	70.15	19018	10.80	11.19	15.34	15.42
46	266	62.15	3989	16.34	10.69	18.68	-
47	267	87.30	1641	15.39	15.45	9.22	-
48	268	50.00	230	2.61	3.91	66.67	-
49	271	67.75	100669	11.27	12.10	16.94	14.49
50	272	65.20	24021	25.03	20.18	16.24	14.71
51	273	65.07	40169	13.14	14.05	11.52	10.14
52	274	78.85	21061	13.14	10.52	15.03	17.52
53	275	76.01	23525	21.18	17.14	24.80	21.37
54	279	67.08	23046	17.96	17.41	19.61	18.84
55	281	69.08	153583	11.30	14.12	15.83	12.60
56	282	63.93	155989	12.10	13.78	19.14	16.13
57	291	79.57	86949	36.51	40.05	32.35	25.98
58	292	62.93	18572	11.38	12.81	16.78	13.61
59	293	74.62	232341	18.14	14.79	22.67	16.04
60	301	46.81	6591	4.66	5.70	7.52	9.54
61	302	78.84	13879	10.12	12.38	15.29	12.23
62	303	70.14	9958	16.51	7.40	12.17	-
63	304	69.23	506	26.28	25.10	10.14	-
64	309	84.47	94838	21.13	12.92	24.80	23.91
65	310	61.35	29049	22.61	20.36	17.28	16.57
66	321	80.52	101732	14.69	13.15	14.80	10.00
67	322	60.00	244	19.26	27.87	3.14	-
68	323	75.74	7875	17.57	9.90	18.25	-
69	324	73.95	1747	12.36	15.94	7.77	-
70	325	72.22	23423	14.35	15.51	22.50	14.71
71	329	69.36	36612	16.59	15.18	16.02	16.21
72	331	54.77	12482	11.58	14.63	10.81	10.42
73	332	84.73	2797	16.36	15.82	5.94	7.33
74	351	54.49	16137	9.74	8.90	10.44	11.86
75	352	53.95	1745	25.93	15.47	10.89	7.47
76	353	55.56	232	12.07	6.03	7.92	7.92
77	360	35.29	591	3.89	6.43	2.43	14.26
78	370	40.00	386	5.96	6.22	7.90	-
79	381	50.00	36	8.33	8.33	-	-

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2012		2011	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
80	382	71.11	1687	12.80	9.66	-	-
81	383	70.45	4089	4.26	5.01	-	-
82	390	-	0	-	-	-	-
83	400	54.36	185397	14.75	11.80	17.08	13.11
	All India	60.99	6423303	18.65	14.43	18.49	16.57
	Public	72.09	591235	9.55	10.22	8.48	11.87
	Private	60.74	5832068	19.57	14.86	19.03	16.82

TABLE 3.2.1

Labour Turnover amongst Directly Employed Regular Workers in States by Sectors Level during the Year 2012-13							
S No	State/U.T.	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	12.59	18.94	18.43	6.84	15.28	14.6
2	Himachal Pradesh	19.12	31.45	31.02	16.65	26.99	26.63
3	Punjab	14.94	29.50	28.97	31.2	24.5	24.74
4	Chandigarh	2.33	21.76	21.41	12.43	21.32	21.16
5	Uttrakhand	13.50	16.88	15.94	8.19	14.2	12.53
6	Haryana	21.97	23.84	23.77	22.03	20.43	20.49
7	Delhi	15.51	25.47	25.43	13.25	24.68	24.62
8	Rajasthan	9.22	31.07	29.91	12.43	16.07	15.88
9	Uttar Pradesh	28.25	26.93	26.99	27.88	21.81	22.11
10	Bihar	2.07	31.57	29.13	1.7	27.98	25.81
11	Sikkim	1.07	3.14	3.03	0	1.42	1.34
12	Nagaland	0.14	0.00	0.06	0.14	0.24	0.19
13	Manipur	0.00	0.00	0.00	0	0	0
14	Tripura	0.00	0.94	0.92	0	1.84	1.8
15	Meghalaya	1.66	3.66	3.38	1.45	5.48	4.94
16	Assam	0.37	3.10	2.78	1.63	2.44	2.34
17	West bengal	11.93	8.10	8.86	12.27	6.18	7.38
18	Jharkhand	4.43	22.82	16.16	7.56	21.86	16.68
19	Odisha	2.14	6.16	5.28	5.22	3.97	4.25
20	Chhattisgarh	1.43	10.02	7.14	5.14	12.54	10.06
21	Madhya Pradesh	10.54	16.63	15.60	8.76	17.62	16.12
22	Gujarat	11.51	17.53	17.27	7.39	14.55	14.25
23	Daman & Diu	17.21	6.59	6.91	25.13	4.9	5.5
24	Dadra & Nagar Haveli	21.88	35.10	34.78	13.34	27.42	27.08
25	Maharashtra	16.20	18.19	18.08	14.79	17.72	17.56
26	Andhra Pradesh	5.36	12.71	11.80	7.92	9.65	9.43
27	Karnataka	9.33	18.17	17.55	10.11	16.3	15.87
28	Goa	12.10	22.36	18.82	14.84	22.84	20.08
29	Kerala	3.63	10.22	9.12	6.91	9.58	9.14
30	Tamil Nadu	6.43	23.37	22.01	7.33	9.8	9.6
31	Puducherry	31.53	18.10	20.92	6.73	8.44	8.08
32	A & N Islands	0.00	37.15	26.80	1.17	37.61	27.46
33	Telangana	3.39	8.08	7.77	6.47	8.36	8.23
	All India	9.55	19.57	18.65	10.22	14.86	14.43

TABLE 3.2.2

Labour Turnover amongst Directly Employed Regular Workers in Industries {3-digit Level of NIC-2008} by Sectors Level during the Year 2012-13							
S No	NIC Code	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
1	016	9.13	62.24	61.37	7.83	45.08	44.47
2	089	0.79	57.46	46.12	5.56	36.68	30.46
3	101	2.80	13.23	12.63	7.41	8.88	8.8
4	102	0.00	33.35	33.34	0	30.77	30.77
5	103	3.63	18.53	18.09	13.05	15.52	15.45
6	104	18.16	17.96	17.97	16.17	16.16	16.16
7	105	4.60	12.57	9.52	4.6	9.22	7.45
8	106	3.33	28.17	28.08	3.07	22.8	22.73
9	107	23.19	20.96	21.24	20.6	17.57	17.94
10	108	7.42	9.54	9.12	7.76	8.16	8.08
11	110	21.31	10.53	11.08	21.96	9.56	10.19
12	120	3.69	7.54	7.49	10.56	7.08	7.13
13	131	17.99	17.84	17.85	14.51	12.26	12.48
14	139	11.99	17.13	16.86	16.83	14.3	14.43
15	141	17.95	23.56	23.47	12.56	20.78	20.65
16	142	-	0.84	0.84	-	4.53	4.53
17	143	3.03	13.48	12.84	2.82	11.52	10.98
18	151	3.51	26.16	26.13	7.02	22.1	22.09
19	152	4.68	25.87	25.67	3.12	17.94	17.81
20	161	0.00	10.38	10.27	0	13.05	12.9
21	162	3.33	28.22	25.60	2.41	20.53	18.62
22	170	3.68	13.31	12.47	3.8	12.24	11.51
23	181	3.64	10.76	10.48	7.46	10.94	10.8
24	182	-	11.09	11.09	-	9.24	9.24
25	191	1.48	16.79	6.96	2.48	11.63	5.75
26	192	3.87	20.85	8.36	4.23	15.89	7.31
27	201	4.03	10.78	9.57	4.48	10.35	9.29
28	202	10.79	12.52	12.40	13.56	10.75	10.94
29	203	16.16	9.39	10.28	10.25	9.15	9.29
30	210	6.24	14.32	13.79	23.4	16.06	16.54
31	221	8.29	16.03	15.51	10.72	13.57	13.38
32	222	13.88	17.15	16.98	14.1	13.38	13.42
33	231	1.69	9.66	9.59	0	10.27	10.19
34	239	2.80	12.78	11.92	4.71	11.89	11.27
35	241	2.58	14.11	10.73	7.19	10.68	9.65
36	242	2.90	12.61	11.11	1.95	9.01	7.92
37	243	15.08	18.57	18.24	12.6	17.1	16.67
38	251	10.17	166.01	145.70	7.86	12.77	12.13
39	252	3.41	15.12	13.90	3.41	16.98	15.56
40	259	11.37	18.62	18.48	7	14.94	14.78
41	261	0.88	14.12	12.68	7.23	15.47	14.57
42	262	9.16	7.58	7.67	22.8	9.09	9.84

S No	NIC Code	Percentage of Accession By Sectors			Percentage of Separation by Sectors		
		Public Sector	Private Sector	Overall	Public Sector	Private Sector	Overall
1	2	3	4	5	6	7	8
43	263	8.70	12.03	11.52	17.03	17.36	17.31
44	264	0.00	8.42	8.20	0	8.07	7.86
45	265	5.80	11.60	10.80	8.24	11.66	11.19
46	266	16.49	16.34	16.35	12.83	10.63	10.69
47	267	8.51	15.49	15.39	0	15.68	15.45
48	268	-	2.60	2.60	-	3.91	3.91
49	271	5.76	12.42	11.27	6.71	13.22	12.1
50	272	5.69	27.31	25.03	9.76	21.41	20.18
51	273	8.70	13.69	13.14	8.1	14.8	14.05
52	274	5.35	13.69	13.14	5.57	10.86	10.52
53	275	0.00	21.31	21.18	1.44	17.24	17.14
54	279	7.05	18.34	17.96	7.75	17.76	17.41
55	281	5.45	11.88	11.30	5.83	14.93	14.12
56	282	6.29	12.53	12.10	8.8	14.15	13.78
57	291	19.61	40.58	36.51	14.52	46.2	40.05
58	292	1.76	14.87	11.38	6.54	15.09	12.81
59	293	7.65	18.71	18.14	6.28	15.25	14.79
60	301	5.00	4.19	4.66	7.44	3.38	5.7
61	302	0.34	15.72	10.12	4.65	16.81	12.38
62	303	22.13	16.15	16.51	15.54	6.89	7.4
63	304	-	26.27	26.27	-	25.09	25.09
64	309	5.88	23.00	21.13	7.7	13.56	12.92
65	310	34.14	22.14	22.61	25.2	20.16	20.36
66	321	1.38	14.79	14.69	8.15	13.19	13.15
67	322	-	19.23	19.23	-	27.82	27.82
68	323	-	17.57	17.57	-	9.9	9.9
69	324	-	12.36	12.36	-	15.93	15.93
70	325	9.36	14.38	14.35	4.37	15.59	15.51
71	329	16.52	16.59	16.59	13.95	15.19	15.18
72	331	38.39	9.88	11.58	56.04	11.99	14.63
73	332	0.89	19.32	16.35	4.22	18.04	15.82
74	351	6.43	11.50	9.74	12.81	6.8	8.9
75	352	5.26	33.25	25.93	9.42	17.61	15.47
76	353	0.00	13.14	12.06	0	6.57	6.03
77	360	0.36	7.07	3.89	8.95	4.18	6.43
78	370	0.00	6.95	5.96	5.45	6.34	6.22
79	381	-	8.23	8.23	-	8.23	8.23
80	382	97.30	12.65	12.80	64.86	9.56	9.66
81	383	0.00	4.40	4.26	0.76	5.15	5.01
82	390	-	-	-	-	-	-
83	400	6.15	14.89	14.75	10.06	11.83	11.8
	All India	9.55	19.57	18.65	10.22	14.86	14.43

CHAPTER - IV
EMPLOYMENT

TABLE 4.1.1

Percentage of Workers Employed in States by Sectors and Category of Workers During the Year 2012-13								
S No	State/U.T.	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed		Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	49050	4.71	95.29	51.95	3.07	55.02	44.98
2	Himachal Pradesh	133727	8.59	91.41	63.39	6.62	70.01	29.99
3	Punjab	468127	3.36	96.64	67.68	4.43	72.11	27.89
4	Chandigarh	8315	3.25	96.75	82.12	2.50	84.62	15.38
5	Uttrakhand	267268	22.51	77.49	43.41	4.61	48.02	51.98
6	Haryana	431425	2.35	97.65	50.13	2.81	52.94	47.06
7	Delhi	78510	1.08	98.92	84.13	5.04	89.17	10.83
8	Rajasthan	339700	6.99	93.01	60.09	2.69	62.78	37.22
9	Uttar Pradesh	635759	4.80	95.20	61.74	2.33	64.07	35.93
10	Bihar	100512	7.20	92.80	28.52	1.44	29.95	70.05
11	Sikkim	8052	2.84	97.16	33.26	8.98	42.24	57.76
12	Nagaland	2677	28.88	71.12	55.70	11.80	67.50	32.50
13	Manipur	5213	0.67	99.33	15.00	18.22	33.22	66.78
14	Tripura	25793	0.76	99.24	9.33	0.48	9.81	90.19
15	Meghalaya	9483	5.08	94.92	33.94	3.31	37.26	62.74
16	Assam	140896	6.10	93.90	71.18	8.96	80.14	19.86
17	West bengal	537284	17.31	82.69	65.02	1.70	66.73	33.27
18	Jharkhand	127287	25.58	74.42	61.29	3.26	64.55	35.45
19	Odisha	213079	21.90	78.10	39.12	2.41	41.53	58.47
20	Chhattisgarh	137950	22.61	77.39	57.19	2.00	59.19	40.81
21	Madhya Pradesh	223790	18.08	81.92	62.43	4.07	66.50	33.50
22	Gujarat	1046462	5.68	94.32	60.91	2.54	63.45	36.55
23	Daman & Diu	97567	3.31	96.69	65.58	12.53	78.11	21.89
24	Dadra & Nagar Haveli	76279	2.03	97.97	54.47	4.31	58.77	41.23
25	Maharashtra	1233341	5.54	94.46	53.68	6.00	59.69	40.31
26	Andhra Pradesh	406048	8.28	91.72	52.90	21.29	74.19	25.81
27	Karnataka	665597	7.74	92.26	49.49	30.42	79.91	20.09
28	Goa	37338	36.45	63.55	47.02	8.46	55.49	44.51
29	Kerala	319582	15.05	84.95	33.66	52.17	85.83	14.17
30	Tamil Nadu	1602447	8.81	91.19	50.10	30.36	80.46	19.54
31	Puducherry	36945	23.82	76.18	56.24	12.28	68.52	31.48
32	A & N Islands	398	18.09	81.91	74.62	5.78	80.40	19.60
33	Telangana	585728	5.20	94.80	31.23	5.61	36.83	63.17
	All India	10051626	8.72	91.28	53.51	12.23	65.74	34.26

TABLE 4.1.2

Percentage of Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2012-13								
S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed		Total	
1	2	3	4	5	6	7	8	9
1	016	81457	1.27	98.73	47.75	16.50	64.25	35.75
2	089	7662	13.48	86.52	15.58	4.05	19.63	80.38
3	101	17932	4.80	95.20	43.05	6.68	49.73	50.27
4	102	30258	0.00	100.00	26.96	30.70	57.66	42.34
5	103	43851	2.81	97.19	30.47	12.22	42.69	57.31
6	104	86089	11.36	88.64	50.24	4.75	54.98	45.02
7	105	93159	38.70	61.30	53.28	4.90	58.18	41.82
8	106	241893	0.61	99.39	55.63	7.49	63.12	36.88
9	107	664379	9.90	90.10	49.95	31.31	81.27	18.73
10	108	28515	16.87	83.13	66.56	3.71	70.27	29.73
11	110	111524	4.96	95.04	42.22	6.84	49.06	50.94
12	120	406795	0.48	99.52	11.50	15.21	26.71	73.29
13	131	990046	9.04	90.96	71.41	15.27	86.68	13.32
14	139	209248	4.37	95.63	66.09	16.30	82.40	17.60
15	141	568404	1.23	98.77	40.87	44.91	85.78	14.22
16	142	731	0.00	100.00	77.15	5.47	82.63	17.37
17	143	221840	4.94	95.06	55.78	36.70	92.48	7.52
18	151	76439	0.14	99.86	52.63	16.39	69.02	30.98
19	152	167803	2.58	97.42	51.42	34.08	85.50	14.50
20	161	6504	1.49	98.51	82.35	11.04	93.39	6.61
21	162	51335	8.63	91.38	67.18	3.99	71.17	28.83
22	170	184362	8.31	91.69	65.43	8.19	73.62	26.38
23	181	101754	4.26	95.74	78.59	7.16	85.75	14.25
24	182	270	0.00	100.00	92.96	6.30	99.26	0.74
25	191	24029	37.29	62.71	63.79	2.23	66.02	33.98
26	192	50112	72.65	27.35	41.60	1.37	42.97	57.03
27	201	189415	15.61	84.39	52.30	1.79	54.09	45.91
28	202	253349	5.77	94.23	46.14	19.92	66.06	33.94
29	203	20881	11.74	88.26	76.48	2.93	79.41	20.59
30	210	328437	9.78	90.22	45.05	8.14	53.19	46.81
31	221	143218	5.52	94.48	66.64	3.72	70.36	29.64
32	222	277606	5.34	94.66	58.57	7.28	65.85	34.15
33	231	52707	1.69	98.31	55.37	1.53	56.90	43.10
34	239	671248	5.34	94.66	36.76	4.10	40.85	59.15
35	241	522503	24.08	75.92	53.98	0.78	54.76	45.24
36	242	82321	13.71	86.29	56.40	2.11	58.50	41.50
37	243	178146	8.16	91.84	59.59	1.34	60.93	39.07
38	251	186402	14.55	85.45	46.16	0.84	47.00	53.00
39	252	1243	8.13	91.87	60.90	0.64	61.54	38.46
40	259	306468	2.05	97.95	58.39	3.23	61.62	38.38
41	261	49994	7.91	92.09	55.89	21.21	77.10	22.90

S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
42	262	19073	4.31	95.69	37.35	9.41	46.75	53.25
43	263	26151	12.01	87.99	42.15	15.25	57.39	42.61
44	264	15536	3.09	96.91	56.71	8.57	65.29	34.71
45	265	28867	29.54	70.46	50.08	16.22	66.30	33.70
46	266	5935	1.80	98.20	59.38	10.23	69.60	30.40
47	267	1919	4.85	95.15	57.32	25.27	82.60	17.40
48	268	221	0.00	100.00	72.85	27.15	100.00	0.00
49	271	153075	20.99	79.01	60.11	3.84	63.95	36.05
50	272	37325	17.23	82.77	50.10	11.58	61.68	38.32
51	273	66284	9.29	90.71	51.75	7.92	59.67	40.33
52	274	37217	10.11	89.89	42.46	12.72	55.17	44.83
53	275	38029	1.45	98.55	58.47	7.99	66.47	33.53
54	279	38234	5.67	94.33	50.61	7.78	58.38	41.62
55	281	234511	9.95	90.05	64.54	1.72	66.26	33.74
56	282	226712	6.34	93.66	66.15	2.16	68.31	31.69
57	291	110273	18.75	81.25	81.90	0.95	82.85	17.15
58	292	41973	16.48	83.52	44.40	1.08	45.48	54.52
59	293	439381	6.02	93.98	51.68	4.25	55.94	44.06
60	301	35402	48.55	51.45	19.48	0.69	20.17	79.83
61	302	23363	42.94	57.06	56.00	0.86	56.86	43.14
62	303	11792	12.36	87.64	79.90	1.77	81.67	18.33
63	304	827	8.10	91.90	57.92	1.45	59.37	40.63
64	309	166193	10.62	89.38	54.35	1.32	55.67	44.33
65	310	47341	4.38	95.62	57.67	3.63	61.31	38.69
66	321	121379	1.02	98.98	73.57	8.85	82.41	17.59
67	322	341	0.00	100.00	83.58	10.56	94.13	5.87
68	323	6994	0.00	100.00	83.49	11.01	94.50	5.50
69	324	1935	0.00	100.00	70.08	28.63	98.71	1.29
70	325	27917	1.20	98.80	62.36	16.88	79.23	20.77
71	329	49252	0.86	99.14	44.38	29.12	73.51	26.50
72	331	18346	3.94	96.06	67.05	1.24	68.28	31.72
73	332	4024	18.64	81.36	58.05	8.30	66.35	33.65
74	351	42317	26.41	73.59	37.40	0.79	38.19	61.81
75	352	4700	24.02	76.00	33.23	0.19	33.43	66.57
76	353	587	15.16	84.84	38.67	0.17	38.84	61.16
77	360	1002	46.71	53.29	52.50	5.29	57.78	42.22
78	370	1561	18.90	81.10	24.28	0.13	24.41	75.59
79	381	450	0.00	100.00	6.22	1.33	7.56	92.44
80	382	4179	4.43	95.57	38.53	5.19	43.72	56.28
81	383	4910	5.23	94.77	78.35	2.18	80.53	19.47
82	390	148	0.00	100.00	1.35	0.00	1.35	98.65
83	400	225625	3.26	96.74	80.54	2.53	83.07	16.93
	All India	10051626	8.72	91.28	53.51	12.23	65.74	34.26

TABLE 4.2.1

Percentage of Contract Workers Employed in States by Sectors During the Year 2012-13							
S No	State/U.T.	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	22063	2.33	97.67	22.28	46.10	44.98
2	Himachal Pradesh	40103	20.06	79.94	70.03	26.23	29.99
3	Punjab	130540	3.21	96.79	26.57	27.93	27.89
4	Chandigarh	1279	13.29	86.71	62.96	13.78	15.38
5	Uttrakhand	138939	19.51	80.49	45.05	54.00	51.98
6	Haryana	203035	0.85	99.15	17.10	47.78	47.06
7	Delhi	8500	6.46	93.54	64.74	10.24	10.83
8	Rajasthan	126427	8.35	91.65	44.48	36.67	37.22
9	Uttar Pradesh	228450	4.62	95.38	34.55	36.00	35.93
10	Bihar	70407	7.99	92.01	77.77	69.45	70.05
11	Sikkim	4651	0.95	99.05	19.21	58.89	57.76
12	Nagaland	870	0.00	100.00	0.00	45.69	32.50
13	Manipur	3481	0.00	100.00	0.00	67.23	66.78
14	Tripura	23262	0.58	99.42	68.72	90.35	90.19
15	Meghalaya	5950	0.00	100.00	0.00	66.10	62.74
16	Assam	27985	7.17	92.83	23.36	19.64	19.86
17	West bengal	178770	15.94	84.06	30.65	33.82	33.27
18	Jharkhand	45123	11.77	88.23	16.30	42.03	35.45
19	Odisha	124588	21.53	78.47	57.48	58.75	58.47
20	Chhattisgarh	56294	12.54	87.46	22.63	46.12	40.81
21	Madhya Pradesh	74976	19.00	81.00	35.21	33.13	33.50
22	Gujarat	382505	8.33	91.67	53.56	35.53	36.55
23	Daman & Diu	21357	5.21	94.79	34.48	21.46	21.89
24	Dadra & Nagar Haveli	31447	1.98	98.02	40.19	41.25	41.23
25	Maharashtra	497208	6.05	93.95	44.04	40.10	40.31
26	Andhra Pradesh	104814	7.29	92.71	22.73	26.09	25.81
27	Karnataka	133730	12.46	87.54	32.36	19.06	20.09
28	Goa	16621	42.06	57.94	51.37	40.58	44.51
29	Kerala	45295	22.64	77.36	21.31	12.91	14.17
30	Tamil Nadu	313063	13.91	86.09	30.87	18.44	19.54
31	Puducherry	11631	18.55	81.46	24.51	33.66	31.48
32	A & N Islands	78	0.00	100.00	0.00	23.93	19.60
33	Telangana	369976	4.66	95.34	56.61	63.52	63.17
	All India	3443419	9.33	90.67	36.66	34.03	34.26

TABLE 4.2.2

Percentage of Contract Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors During the Year 2012-13							
S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	016	29121	0.97	99.03	27.40	35.86	35.75
2	089	6159	12.92	87.08	77.06	80.90	80.38
3	101	9014	2.77	97.23	29.04	51.34	50.27
4	102	12810	0.00	100.00	0.00	42.34	42.34
5	103	25130	3.22	96.78	65.67	57.07	57.31
6	104	38753	18.81	81.19	74.52	41.23	45.02
7	105	38962	41.78	58.22	45.15	39.72	41.82
8	106	89210	1.13	98.87	68.08	36.69	36.88
9	107	124458	9.17	90.83	17.36	18.88	18.73
10	108	8478	12.48	87.52	22.00	31.30	29.73
11	110	56805	4.93	95.07	50.68	50.95	50.94
12	120	298121	0.18	99.82	27.43	73.51	73.29
13	131	131901	6.36	93.64	9.37	13.72	13.32
14	139	36837	2.87	97.13	11.58	17.88	17.60
15	141	80853	0.06	99.94	0.74	14.39	14.22
16	142	127	0.00	100.00	0.00	17.37	17.37
17	143	16688	3.51	96.49	5.35	7.64	7.52
18	151	23680	0.00	100.00	0.00	31.02	30.98
19	152	24326	11.17	88.83	62.87	13.22	14.50
20	161	430	6.74	93.26	29.90	6.26	6.61
21	162	14801	6.31	93.69	21.09	29.56	28.83
22	170	48633	10.54	89.46	33.48	25.74	26.38
23	181	14502	5.32	94.68	17.82	14.09	14.25
24	182	2	0.00	100.00	0.00	0.74	0.74
25	191	8164	18.95	81.05	17.27	43.91	33.98
26	192	28577	74.65	25.35	58.60	52.86	57.03
27	201	86965	13.48	86.52	39.63	47.08	45.91
28	202	85983	6.24	93.76	36.70	33.77	33.94
29	203	4300	5.40	94.60	9.47	22.07	20.59
30	210	153730	13.29	86.71	63.63	44.98	46.81
31	221	42449	4.30	95.70	23.09	30.02	29.64
32	222	94793	5.76	94.24	36.84	33.99	34.15
33	231	22718	3.09	96.91	78.81	42.49	43.10
34	239	397010	4.59	95.41	50.88	59.61	59.15
35	241	236397	18.50	81.50	34.76	48.57	45.24
36	242	34162	10.17	89.83	30.79	43.20	41.50
37	243	69602	6.37	93.63	30.50	39.83	39.07

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
38	251	98796	15.64	84.36	56.99	52.32	53.00
39	252	478	3.14	96.86	14.85	40.54	38.46
40	259	117614	2.13	97.87	39.84	38.35	38.38
41	261	11450	1.42	98.58	4.12	24.52	22.90
42	262	10156	3.28	96.72	40.51	53.82	53.25
43	263	11142	6.77	93.23	24.01	45.15	42.61
44	264	5393	4.77	95.23	53.54	34.11	34.71
45	265	9729	51.98	48.02	59.31	22.97	33.70
46	266	1804	0.00	100.00	0.00	30.95	30.40
47	267	334	1.50	98.50	5.38	18.02	17.40
48	268	0	0.00	0.00	0.00	0.00	0.00
49	271	55186	26.60	73.40	45.69	33.49	36.05
50	272	14303	28.36	71.64	63.08	33.17	38.32
51	273	26731	10.00	90.00	43.40	40.01	40.33
52	274	16684	15.27	84.73	67.73	42.25	44.83
53	275	12752	3.40	96.60	78.58	32.87	33.53
54	279	15912	8.58	91.42	63.02	40.33	41.62
55	281	79123	13.23	86.77	44.86	32.51	33.74
56	282	71838	5.58	94.42	27.86	31.95	31.69
57	291	18913	13.42	86.58	12.28	18.27	17.15
58	292	22885	10.45	89.55	34.57	58.46	54.52
59	293	193608	5.49	94.51	40.16	44.31	44.06
60	301	28263	45.49	54.51	74.80	84.59	79.83
61	302	10079	50.84	49.16	51.08	37.17	43.14
62	303	2161	42.85	57.15	63.51	11.95	18.33
63	304	336	19.94	80.36	100.00	35.53	40.63
64	309	73668	10.78	89.22	44.98	44.25	44.33
65	310	18318	5.33	94.67	47.10	38.31	38.69
66	321	21346	0.17	99.83	3.00	17.74	17.59
67	322	20	0.00	100.00	0.00	5.87	5.87
68	323	385	0.00	100.00	0.00	5.50	5.50
69	324	25	0.00	100.00	0.00	1.29	1.29
70	325	5797	2.52	97.48	43.58	20.49	20.77
71	329	13050	1.33	98.67	40.71	26.37	26.50
72	331	5819	0.38	99.62	3.05	32.89	31.72
73	332	1354	21.79	78.21	39.33	32.35	33.65
74	351	26157	22.09	77.91	51.70	65.44	61.81
75	352	3129	26.37	73.67	73.07	64.53	66.57
76	353	359	21.17	78.83	85.39	56.83	61.16
77	360	423	52.96	47.04	47.86	37.27	42.22

S No	NIC Code	Total Number of Contract Workers	Percentage of Contract Workers to Total Contract Workers by Sectors		Percentage of Contract Workers to Total Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
78	370	1180	20.68	79.32	82.71	73.93	75.59
79	381	416	0.00	100.00	0.00	92.44	92.44
80	382	2352	7.61	92.39	96.76	54.41	56.28
81	383	956	14.02	85.98	52.14	17.67	19.47
82	390	146	0.00	100.00	0.00	98.65	98.65
83	400	38199	11.17	88.84	58.06	15.55	16.93
	All India	3443419	9.33	90.67	36.66	34.03	34.26

TABLE 4.3.1

Percentage of Mandays Worked by Workers Employed in States by Sectors and Category of Workers During the Year 2012-13								
S No	State/U.T.	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	15269	4.60	95.40	52.54	3.20	55.74	44.26
2	Himachal Pradesh	40865	8.53	91.47	63.79	6.57	70.36	29.64
3	Punjab	135252	3.74	96.26	71.25	5.03	76.28	23.72
4	Chandigarh	2531	3.36	96.64	82.14	2.49	84.63	15.37
5	Uttrakhand	83702	23.49	76.51	43.37	4.54	47.91	52.09
6	Haryana	128741	2.34	97.66	50.43	2.84	53.27	46.73
7	Delhi	23780	1.12	98.88	84.24	4.76	88.99	11.01
8	Rajasthan	99825	7.22	92.78	61.66	2.81	64.48	35.52
9	Uttar Pradesh	188649	5.01	94.99	62.46	2.31	64.77	35.23
10	Bihar	22428	10.50	89.50	34.45	1.40	35.85	64.16
11	Sikkim	2437	2.79	97.21	33.16	8.95	42.10	57.90
12	Nagaland	620	38.06	62.10	67.58	11.77	79.35	20.65
13	Manipur	1520	0.66	99.34	14.08	17.17	31.18	68.75
14	Tripura	4761	0.97	99.05	14.81	0.80	15.61	84.42
15	Meghalaya	2882	5.03	94.97	33.80	3.33	37.13	62.87
16	Assam	36620	7.78	92.22	75.58	7.86	83.44	16.56
17	West bengal	169294	18.31	81.69	65.11	1.71	66.82	33.18
18	Jharkhand	39717	27.98	72.02	65.55	3.37	68.92	31.08
19	Odisha	71477	22.54	77.47	38.61	2.10	40.72	59.28
20	Chhattisgarh	45793	24.01	75.99	57.71	1.79	59.49	40.51
21	Madhya Pradesh	70130	18.05	81.96	62.05	3.91	65.96	34.04
22	Gujarat	325504	5.85	94.15	60.61	2.51	63.12	36.88
23	Daman & Diu	29699	3.28	96.72	65.84	12.34	78.18	21.82
24	Dadra & Nagar Haveli	25285	2.05	97.95	54.58	4.22	58.80	41.20
25	Maharashtra	380821	5.76	94.24	53.64	5.83	59.47	40.53
26	Andhra Pradesh	122524	9.75	90.25	55.15	21.28	76.43	23.57
27	Karnataka	202746	8.05	91.95	49.63	29.88	79.51	20.49
28	Goa	11275	36.35	63.65	47.00	8.32	55.32	44.68
29	Kerala	88042	15.50	84.50	36.59	48.91	85.50	14.50
30	Tamil Nadu	490324	9.15	90.85	50.15	30.39	80.54	19.46
31	Puducherry	10736	21.13	78.87	54.85	12.62	67.47	32.53
32	A & N Islands	120	17.50	82.50	75.00	5.83	80.83	19.17
33	Telangana	175260	5.31	94.69	31.39	5.41	36.79	63.21
	All India	3048628	9.23	90.77	54.22	11.96	66.18	33.82

TABLE 4.3.2

Percentage of Mandays Worked by Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2012-13								
S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed		Total	
1	2	3	4	5	6	7	8	9
1	016	18997	1.58	98.41	48.02	18.48	66.49	33.50
2	089	1920	18.18	81.82	15.63	4.53	20.16	79.84
3	101	5403	5.07	94.93	43.64	6.85	50.49	49.51
4	102	9337	0.00	99.99	26.87	30.92	57.79	42.20
5	103	10311	3.64	96.36	38.27	14.63	52.89	47.10
6	104	25907	11.87	88.13	50.41	4.62	55.03	44.97
7	105	31761	39.86	60.14	52.41	5.14	57.55	42.45
8	106	65165	0.70	99.29	57.34	7.53	64.86	35.14
9	107	191082	9.67	90.33	52.25	28.84	81.09	18.91
10	108	8619	17.17	82.83	66.26	3.38	69.64	30.36
11	110	34472	4.82	95.18	42.45	6.68	49.13	50.87
12	120	119505	0.55	99.45	11.38	14.86	26.24	73.76
13	131	324055	9.06	90.94	71.23	15.84	87.06	12.94
14	139	64598	4.36	95.64	65.75	16.22	81.97	18.03
15	141	171109	1.25	98.75	40.83	44.99	85.82	14.18
16	142	221	0.00	100.00	76.92	5.43	82.35	17.19
17	143	65312	5.08	94.92	55.98	36.47	92.45	7.55
18	151	22811	0.14	99.86	52.65	16.33	68.98	31.02
19	152	50372	2.59	97.41	51.33	34.18	85.51	14.49
20	161	1809	1.55	98.51	84.08	9.29	93.37	6.63
21	162	15374	8.60	91.40	67.31	3.86	71.18	28.82
22	170	58578	8.69	91.31	65.44	7.67	73.12	26.88
23	181	31414	4.16	95.84	78.65	6.76	85.40	14.60
24	182	81	0.00	100.00	93.83	6.17	100.00	1.23
25	191	7521	40.11	59.87	63.75	2.26	66.02	33.97
26	192	17041	74.60	25.41	41.15	1.27	42.42	57.58
27	201	60533	16.92	83.08	51.30	1.71	53.00	46.99
28	202	79028	5.83	94.17	46.32	18.99	65.31	34.69
29	203	7012	11.55	88.45	75.91	2.80	78.71	21.29
30	210	102440	9.63	90.37	44.81	7.95	52.76	47.24
31	221	44974	5.82	94.18	66.58	3.62	70.20	29.80
32	222	85202	5.46	94.54	58.54	7.06	65.60	34.40
33	231	17086	1.83	98.17	54.82	1.41	56.23	43.77
34	239	175403	6.79	93.21	40.25	3.91	44.16	55.84
35	241	175714	25.48	74.52	53.84	0.80	54.64	45.36
36	242	26913	13.69	86.31	55.36	2.06	57.42	42.58
37	243	54768	8.29	91.71	59.43	1.33	60.76	39.24

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
					Directly Employed			
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
38	251	56701	14.36	85.64	45.87	0.81	46.69	53.31
39	252	375	8.27	92.00	61.07	0.53	61.60	38.40
40	259	92172	2.03	97.97	58.65	3.20	61.84	38.16
41	261	15014	7.93	92.07	55.93	21.05	76.98	23.02
42	262	5764	3.99	96.01	37.96	9.35	47.29	52.71
43	263	7776	11.93	88.07	42.04	15.20	57.23	42.76
44	264	4771	3.04	96.96	56.05	8.09	64.14	35.86
45	265	8589	29.70	70.30	49.74	16.29	66.03	33.96
46	266	1676	1.91	98.09	60.62	8.77	69.39	30.55
47	267	572	4.02	95.98	56.99	25.00	81.99	18.01
48	268	67	0.00	100.00	73.13	26.87	100.00	0.00
49	271	46014	20.75	79.25	60.23	3.76	63.99	36.01
50	272	11433	17.12	82.88	50.22	11.47	61.68	38.31
51	273	20057	9.64	90.36	50.70	7.96	58.66	41.34
52	274	11531	11.00	89.00	42.58	12.51	55.09	44.91
53	275	11290	1.47	98.53	58.64	8.15	66.78	33.22
54	279	11521	5.62	94.38	50.74	7.68	58.42	41.58
55	281	70501	10.25	89.75	64.47	1.67	66.14	33.86
56	282	68797	6.29	93.71	66.06	2.12	68.18	31.82
57	291	33511	18.17	81.83	81.66	0.97	82.63	17.37
58	292	12652	16.64	83.36	44.09	1.07	45.16	54.83
59	293	132293	6.16	93.84	51.54	4.23	55.76	44.24
60	301	10531	47.36	52.64	20.29	0.82	21.10	78.90
61	302	7086	42.89	57.11	56.04	0.85	56.89	43.10
62	303	3502	12.45	87.55	80.01	1.68	81.70	18.30
63	304	248	8.06	91.94	58.06	1.61	59.27	40.73
64	309	50851	11.41	88.59	54.39	1.31	55.71	44.30
65	310	14278	4.36	95.64	57.71	3.61	61.32	38.68
66	321	36212	1.03	98.97	73.49	8.95	82.44	17.56
67	322	103	0.00	100.00	84.47	10.68	94.17	5.83
68	323	2120	0.00	100.00	83.58	10.94	94.53	5.47
69	324	586	0.00	100.00	70.48	28.33	98.81	1.19
70	325	8411	1.05	98.94	62.32	16.95	79.28	20.71
71	329	14873	0.86	99.15	44.18	29.29	73.47	26.53
72	331	5475	4.35	95.65	67.18	1.21	68.40	31.60
73	332	1245	18.31	81.69	57.51	8.03	65.54	34.46
74	351	13846	26.46	73.54	36.77	0.79	37.56	62.44
75	352	1562	22.22	77.72	30.03	0.19	30.22	69.78
76	353	209	15.79	84.69	37.80	0.00	37.80	62.20
77	360	341	48.97	51.32	51.91	4.69	56.60	43.40
78	370	516	19.38	80.62	24.03	0.19	24.22	75.78

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
79	381	142	0.00	100.00	6.34	1.41	7.75	92.96
80	382	1296	4.32	95.68	38.89	5.02	43.90	56.17
81	383	1480	5.68	94.32	77.97	2.16	80.14	19.86
82	390	51	0.00	100.00	1.96	0.00	1.96	98.04
83	400	68741	3.27	96.72	80.75	2.51	83.26	16.74
	All India	3048628	9.23	90.77	54.22	11.96	66.18	33.82

TABLE 4.4.1

Percentage of Mandays Worked by Contract Workers Employed in States by Sectors During the Year 2012-13							
S No	State/U.T.	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	6758	2.34	97.66	22.51	45.31	44.26
2	Himachal Pradesh	12111	20.10	79.90	69.80	25.89	29.64
3	Punjab	32077	4.10	95.90	26.02	23.63	23.72
4	Chandigarh	389	13.62	86.12	62.35	13.70	15.37
5	Uttarakhand	43602	20.55	79.45	45.58	54.09	52.09
6	Haryana	60156	0.91	99.09	18.07	47.41	46.73
7	Delhi	2617	6.50	93.50	63.91	10.41	11.01
8	Rajasthan	35461	8.77	91.23	43.12	34.93	35.52
9	Uttar Pradesh	66468	5.31	94.69	37.37	35.12	35.23
10	Bihar	14389	12.68	87.32	77.42	62.60	64.16
11	Sikkim	1411	0.92	99.08	19.12	59.01	57.90
12	Nagaland	128	0.00	100.00	0.00	33.25	20.65
13	Manipur	1045	0.00	100.00	0.00	69.21	68.75
14	Tripura	4019	0.67	99.30	58.70	84.63	84.42
15	Meghalaya	1812	0.00	100.00	0.00	66.20	62.87
16	Assam	6065	10.87	89.13	23.14	16.01	16.56
17	West bengal	56170	16.45	83.55	29.81	33.93	33.18
18	Jharkhand	12346	13.86	86.14	15.40	37.18	31.08
19	Odisha	42374	22.00	78.00	57.87	59.69	59.28
20	Chhattisgarh	18549	12.53	87.47	21.15	46.62	40.51
21	Madhya Pradesh	23874	18.60	81.40	35.09	33.81	34.04
22	Gujarat	120048	8.45	91.55	53.25	35.86	36.88
23	Daman & Diu	6480	5.25	94.75	34.87	21.38	21.82
24	Dadra & Nagar Haveli	10417	1.97	98.03	39.50	41.23	41.20
25	Maharashtra	154330	6.13	93.87	43.13	40.37	40.53
26	Andhra Pradesh	28875	9.01	90.98	21.78	23.76	23.57
27	Karnataka	41539	12.86	87.14	32.74	19.42	20.49
28	Goa	5038	41.58	58.40	51.12	40.99	44.68
29	Kerala	12764	25.45	74.55	23.80	12.79	14.50
30	Tamil Nadu	95417	14.63	85.37	31.11	18.29	19.46
31	Puducherry	3492	18.41	81.59	28.34	33.65	32.53
32	A & N Islands	23	0.00	100.00	0.00	23.23	19.17
33	Telangana	110777	4.77	95.23	56.75	63.57	63.21
	All India	1031019	10.01	89.99	36.65	33.53	33.82

TABLE 4.4.2

Industries {3-digit Level of NIC-2008} by Sectors During the Year 2012-13							
S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
1	016	6364	1.27	98.74	26.91	33.61	33.50
2	089	1533	17.81	82.26	78.22	80.27	79.84
3	101	2675	2.80	97.20	27.37	50.69	49.51
4	102	3940	0.00	100.00	0.00	42.20	42.20
5	103	4856	5.09	94.91	65.87	46.39	47.10
6	104	11650	19.46	80.54	73.70	41.10	44.97
7	105	13481	41.90	58.10	44.61	41.01	42.45
8	106	22896	1.33	98.67	66.45	34.91	35.14
9	107	36137	9.81	90.19	19.19	18.88	18.91
10	108	2617	12.46	87.50	22.03	32.08	30.36
11	110	17536	5.00	95.00	52.71	50.78	50.87
12	120	88151	0.21	99.79	28.36	74.02	73.76
13	131	41917	6.49	93.51	9.27	13.30	12.94
14	139	11649	2.73	97.28	11.30	18.34	18.03
15	141	24257	0.07	99.93	0.75	14.35	14.18
16	142	38	0.00	100.00	0.00	17.19	17.19
17	143	4930	3.61	96.39	5.36	7.67	7.55
18	151	7076	0.00	100.00	0.00	31.06	31.02
19	152	7299	11.22	88.78	62.85	13.21	14.49
20	161	120	7.50	93.33	32.14	6.29	6.63
21	162	4431	6.27	93.75	21.03	29.56	28.82
22	170	15747	10.75	89.24	33.26	26.27	26.88
23	181	4585	5.08	94.92	17.83	14.46	14.60
24	182	1	0.00	100.00	0.00	1.23	1.23
25	191	2555	19.69	80.31	16.67	45.57	33.97
26	192	9813	75.82	24.19	58.53	54.83	57.58
27	201	28447	14.06	85.94	39.06	48.61	46.99
28	202	27411	6.06	93.94	36.05	34.60	34.69
29	203	1493	4.89	95.11	9.01	22.90	21.29
30	210	48396	12.96	87.04	63.57	45.50	47.24
31	221	13403	4.54	95.46	23.23	30.21	29.80
32	222	29308	5.77	94.23	36.36	34.28	34.40
33	231	7479	3.29	96.71	78.59	43.12	43.77
34	239	97949	6.09	93.91	50.12	56.26	55.84
35	241	79706	18.98	81.02	33.78	49.32	45.36
36	242	11460	10.58	89.42	32.90	44.12	42.58
37	243	21491	6.56	93.44	31.03	39.98	39.24

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
38	251	30229	15.42	84.58	57.27	52.65	53.31
39	252	144	3.47	96.53	16.13	40.29	38.40
40	259	35172	2.15	97.85	40.36	38.11	38.16
41	261	3456	1.42	98.58	4.12	24.65	23.02
42	262	3038	2.83	97.17	37.39	53.34	52.71
43	263	3325	6.62	93.38	23.71	45.34	42.76
44	264	1711	4.56	95.50	53.79	35.32	35.86
45	265	2917	52.62	47.38	60.17	22.89	33.96
46	266	512	0.00	100.00	0.00	31.14	30.55
47	267	103	0.97	99.03	4.35	18.58	18.01
48	268	0	0.00	0.00	0.00	0.00	0.00
49	271	16570	26.05	73.95	45.22	33.60	36.01
50	272	4380	28.17	71.83	63.06	33.20	38.31
51	273	8291	10.08	89.92	43.25	41.13	41.34
52	274	5178	16.51	83.49	67.43	42.12	44.91
53	275	3750	3.49	96.51	78.92	32.53	33.22
54	279	4790	8.50	91.50	62.91	40.31	41.58
55	281	23872	13.48	86.52	44.54	32.64	33.86
56	282	21893	5.50	94.50	27.85	32.09	31.82
57	291	5822	13.11	86.88	12.53	18.45	17.37
58	292	6937	11.13	88.89	36.67	58.46	54.83
59	293	58522	5.55	94.45	39.89	44.52	44.24
60	301	8309	43.39	56.61	72.29	84.85	78.90
61	302	3054	50.62	49.38	50.87	37.26	43.10
62	303	641	43.68	56.32	64.22	11.77	18.30
63	304	101	19.80	80.20	100.00	35.53	40.73
64	309	22525	12.01	87.99	46.64	43.99	44.30
65	310	5523	5.31	94.69	47.03	38.30	38.68
66	321	6358	0.17	99.83	2.96	17.71	17.56
67	322	6	0.00	100.00	0.00	5.83	5.83
68	323	116	0.00	100.00	0.00	5.47	5.47
69	324	7	0.00	100.00	0.00	1.19	1.19
70	325	1742	2.53	97.53	50.00	20.42	20.71
71	329	3946	1.34	98.68	41.41	26.41	26.53
72	331	1730	0.40	99.65	2.94	32.92	31.60
73	332	429	20.98	79.02	39.47	33.33	34.46
74	351	8646	22.57	77.43	53.26	65.75	62.44
75	352	1090	24.40	75.60	76.66	67.87	69.78
76	353	130	21.54	78.46	84.85	57.63	62.20
77	360	148	54.73	45.27	48.50	38.29	43.40

S No	NIC Code	Total Mandays Worked by Contract Workers {in '000'}	Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by Contract Workers by Sectors		Percentage of Mandays Worked by Contract Workers to Total Mandays Worked by All Workers by Sectors		
			Public	Private	Public	Private	Overall
1	2	3	4	5	6	7	8
78	370	391	21.48	78.52	84.00	73.80	75.78
79	381	132	0.00	100.00	0.00	92.96	92.96
80	382	728	7.55	92.45	98.21	54.27	56.17
81	383	294	15.99	84.01	55.95	17.69	19.86
82	390	50	0.00	100.00	0.00	98.04	98.04
83	400	11508	11.32	88.68	57.89	15.35	16.74
	All India	1031019	10.01	89.99	36.65	33.53	33.82

TABLE 4.5.1

Percentage of Mandays Paid to Workers Employed in States by Sectors and Category of Workers During the Year 2012-13								
S No	State/U.T.	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Men	Women	Total	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	17284	4.92	95.08	56.29	3.47	59.76	40.24
2	Himachal Pradesh	48095	7.82	92.18	65.45	6.68	72.14	27.86
3	Punjab	183583	6.23	93.77	75.78	4.40	80.18	19.82
4	Chandigarh	3032	3.03	96.97	83.51	2.57	86.08	13.92
5	Uttrakhand	90662	23.53	76.47	46.76	4.92	51.69	48.31
6	Haryana	159289	2.27	97.73	52.24	3.23	55.46	44.54
7	Delhi	29457	1.11	98.89	84.75	4.78	89.53	10.47
8	Rajasthan	112390	9.61	90.39	64.37	2.79	67.16	32.84
9	Uttar Pradesh	213902	5.14	94.86	65.88	2.47	68.34	31.66
10	Bihar	23899	10.46	89.54	38.12	1.34	39.46	60.54
11	Sikkim	3591	2.34	97.66	45.31	7.38	52.69	47.31
12	Nagaland	647	38.02	62.13	68.47	11.59	80.22	19.94
13	Manipur	1548	0.84	99.16	15.18	17.31	32.49	67.51
14	Tripura	4920	1.00	99.00	17.44	0.87	18.31	81.69
15	Meghalaya	3107	5.66	94.37	38.01	3.70	41.68	58.32
16	Assam	40536	7.94	92.06	77.04	7.64	84.68	15.32
17	West bengal	184166	18.22	81.78	67.42	1.79	69.20	30.80
18	Jharkhand	43641	27.40	72.60	67.87	3.71	71.58	28.42
19	Odisha	77327	22.84	77.16	42.39	2.18	44.57	55.43
20	Chhattisgarh	53087	24.06	75.94	63.19	1.75	64.94	35.06
21	Madhya Pradesh	80113	17.56	82.44	65.28	4.03	69.30	30.70
22	Gujarat	363360	5.50	94.50	61.97	3.28	65.24	34.76
23	Daman & Diu	31922	3.11	96.89	66.41	13.29	79.70	20.30
24	Dadra & Nagar Haveli	27868	1.95	98.05	57.55	4.61	62.17	37.83
25	Maharashtra	446108	5.33	94.67	58.74	5.57	64.31	35.69
26	Andhra Pradesh	164165	8.36	91.64	64.24	17.40	81.64	18.36
27	Karnataka	244452	7.60	92.40	51.57	30.32	81.90	18.10
28	Goa	12822	35.18	64.82	49.69	8.71	58.40	41.60
29	Kerala	97767	15.46	84.53	38.38	48.06	86.44	13.56
30	Tamil Nadu	556174	8.87	91.13	51.78	30.94	82.71	17.29
31	Puducherry	12721	24.45	75.55	58.75	13.08	71.83	28.17
32	A & N Islands	133	18.80	81.20	76.69	5.26	82.71	17.29
33	Telangana	191637	5.66	94.34	35.25	6.10	41.36	58.64
	All India	3523405	9.08	90.92	57.52	12.06	69.58	30.42

TABLE 4.5.2

Percentage of Mandays Paid to Workers Employed in Industries {3-digit Level of NIC-2008} by Sectors and Category of Workers During the Year 2012-13								
S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			
			Public	Private	Directly Employed			Contract Workers
		Men	Women	Total				
1	2	3	4	5	6	7	8	9
1	016	20601	1.66	98.34	49.84	18.73	68.57	31.43
2	089	1987	19.38	80.62	16.81	4.83	21.64	78.31
3	101	5915	5.31	94.69	46.95	7.30	54.23	45.75
4	102	11114	0.01	99.99	24.67	28.93	53.60	46.40
5	103	11242	3.91	96.09	40.67	14.68	55.35	44.65
6	104	28038	11.28	88.72	53.05	4.93	57.97	42.03
7	105	34567	40.08	59.92	54.96	5.40	60.36	39.64
8	106	71378	0.69	99.31	59.86	7.67	67.53	32.47
9	107	240787	8.65	91.35	59.76	24.96	84.72	15.28
10	108	9575	17.50	82.50	67.57	4.21	71.78	28.22
11	110	38061	4.84	95.16	45.44	6.90	52.34	47.66
12	120	123037	0.56	99.44	12.22	15.62	27.84	72.16
13	131	358987	9.10	90.90	72.41	15.79	88.20	11.80
14	139	75116	4.17	95.83	68.11	15.69	83.81	16.19
15	141	227288	1.04	98.96	46.51	41.64	88.15	11.85
16	142	259	0.00	100.00	77.99	5.02	82.63	16.99
17	143	73369	5.24	94.76	58.52	34.73	93.25	6.75
18	151	26476	0.13	99.87	56.13	16.94	73.07	26.93
19	152	62205	2.30	97.70	51.37	36.46	87.83	12.17
20	161	1987	1.61	98.39	84.90	9.06	93.96	6.04
21	162	17064	8.22	91.78	69.71	3.91	73.62	26.38
22	170	65644	8.69	91.31	66.98	7.90	74.88	25.12
23	181	36445	4.19	95.81	80.63	6.73	87.36	12.64
24	182	94	0.00	100.00	92.55	6.38	100.00	1.06
25	191	8302	40.26	59.73	64.56	2.45	67.01	32.99
26	192	18467	75.04	24.96	44.89	1.26	46.15	53.84
27	201	66384	16.71	83.29	54.81	1.82	56.63	43.37
28	202	109898	8.14	91.86	55.04	15.49	70.53	29.47
29	203	7957	11.86	88.14	78.31	2.83	81.14	18.85
30	210	120982	8.65	91.34	45.98	8.38	54.37	45.63
31	221	50863	5.87	94.13	69.72	3.60	73.31	26.69
32	222	94417	5.50	94.50	60.51	7.65	68.16	31.84
33	231	21561	1.51	98.49	49.80	15.33	65.14	34.86
34	239	186823	6.88	93.12	42.65	3.96	46.60	53.40
35	241	195958	25.26	74.74	58.01	0.86	58.87	41.13
36	242	29770	14.13	85.87	58.23	2.16	60.39	39.62
37	243	59766	8.26	91.74	62.13	1.32	63.45	36.55

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
38	251	62962	14.26	85.74	48.70	0.92	49.62	50.38
39	252	425	7.53	92.47	61.88	0.71	62.59	37.18
40	259	119260	1.77	98.23	67.10	2.86	69.96	30.04
41	261	17284	8.80	91.21	58.06	21.51	79.57	20.43
42	262	6421	4.30	95.70	40.93	10.25	51.18	48.84
43	263	8972	12.65	87.35	44.40	16.01	60.42	39.58
44	264	6602	2.41	97.59	46.71	7.65	54.36	45.64
45	265	9876	28.53	71.47	52.70	16.51	69.21	30.79
46	266	2097	1.76	98.24	57.94	9.39	67.33	32.67
47	267	670	4.03	95.97	57.16	27.16	84.48	15.52
48	268	76	0.00	100.00	72.37	27.63	100.00	0.00
49	271	52800	21.21	78.79	63.10	3.88	66.97	33.03
50	272	12855	16.41	83.59	53.57	12.02	65.59	34.41
51	273	21971	9.75	90.25	53.53	8.24	61.77	38.23
52	274	12701	10.24	89.76	44.47	13.21	57.69	42.31
53	275	12865	1.41	98.59	61.59	8.44	70.03	29.97
54	279	12974	5.39	94.61	54.10	8.21	62.30	37.70
55	281	78544	10.04	89.96	67.03	1.73	68.76	31.24
56	282	78651	6.03	93.97	69.18	2.09	71.27	28.73
57	291	42348	21.69	78.31	85.03	0.99	86.02	13.98
58	292	13839	16.80	83.20	47.68	1.13	48.80	51.20
59	293	155343	7.56	92.44	54.88	4.92	59.80	40.20
60	301	10969	47.96	52.04	23.36	0.87	24.22	75.79
61	302	7809	42.12	57.88	59.53	0.96	60.49	39.51
62	303	5136	9.21	90.79	85.12	1.75	86.88	13.12
63	304	279	7.17	92.83	61.65	1.79	63.08	36.92
64	309	62710	10.02	89.98	58.93	1.26	60.18	39.82
65	310	15935	4.32	95.67	61.10	3.80	64.91	35.09
66	321	39170	1.15	98.85	73.77	9.02	82.79	17.21
67	322	123	0.00	100.00	85.37	10.57	95.93	4.88
68	323	3462	0.00	100.00	60.54	35.53	96.07	3.90
69	324	680	0.00	100.00	70.59	28.38	98.97	1.03
70	325	9718	1.03	98.98	63.59	17.41	81.00	19.00
71	329	16437	0.80	99.19	45.74	29.49	75.23	24.77
72	331	6104	4.54	95.46	70.10	1.31	71.41	28.59
73	332	1451	18.47	81.60	60.99	8.75	69.75	30.25
74	351	15031	26.91	73.09	40.16	0.86	41.02	58.98
75	352	1786	23.24	76.82	29.96	0.17	30.12	69.88
76	353	227	14.98	85.02	42.73	0.00	42.73	57.27
77	360	373	49.33	50.67	54.69	5.09	59.79	40.21
78	370	568	18.13	81.87	23.59	0.18	23.77	76.41

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers					
			By Sectors		By Category of Workers			Contract Workers
			Public	Private	Directly Employed			
					Men	Women	Total	
1	2	3	4	5	6	7	8	9
79	381	148	0.00	100.00	6.76	1.35	8.11	92.57
80	382	1408	4.12	95.88	41.48	5.54	47.02	52.98
81	383	1574	8.01	91.99	77.00	2.35	79.35	20.65
82	390	51	0.00	100.00	1.96	0.00	1.96	98.04
83	400	80336	3.02	96.98	83.13	2.36	85.48	14.52
	All India	3523405	9.08	90.92	57.52	12.06	69.58	30.42

TABLE 4.6.1

Percentage of Factories Employing Contract Workers in States by Sectors During the Year 2012-13						
S No	State/U.T.	Total Number of Reporting Factories	No. of factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
1	Jammu & Kashmir	838	289	44.83	34.24	34.49
2	Himachal Pradesh	2395	639	53.85	26.23	26.68
3	Punjab	10064	3565	59.57	35.20	35.42
4	Chandigarh	280	16	50.00	5.40	5.71
5	Uttarakhand	2468	1060	54.09	42.16	42.95
6	Haryana	4889	1586	53.85	32.27	32.44
7	Delhi	2863	176	33.33	6.12	6.15
8	Rajasthan	7935	2022	60.87	24.86	25.48
9	Uttar Pradesh	11641	3076	45.78	26.14	26.42
10	Bihar	2944	1254	63.16	42.33	42.60
11	Sikkim	62	22	50.00	33.93	35.48
12	Nagaland	104	16	0.00	15.53	15.38
13	Manipur	121	58	0.00	48.33	47.93
14	Tripura	530	289	42.86	54.68	54.53
15	Meghalaya	102	40	0.00	39.60	39.22
16	Assam	2902	573	38.89	19.50	19.75
17	West bengal	7387	1609	42.01	21.16	21.78
18	Jharkhand	2127	829	57.83	38.21	38.98
19	Odisha	2434	684	58.67	27.13	28.10
20	Chhattisgarh	2143	763	25.77	36.07	35.60
21	Madhya Pradesh	3412	694	58.04	18.69	20.34
22	Gujarat	18175	4357	54.97	23.64	23.97
23	Daman & Diu	1303	340	45.71	25.61	26.09
24	Dadra & Nagar Haveli	1012	324	60.00	31.74	32.02
25	Maharashtra	23068	7690	49.28	33.09	33.34
26	Andhra Pradesh	12503	3332	62.94	26.23	26.65
27	Karnataka	9730	1898	47.87	18.66	19.51
28	Goa	538	224	61.11	39.46	41.64
29	Kerala	6333	742	22.07	11.08	11.72
30	Tamil Nadu	26739	4436	34.99	16.06	16.59
31	Puducherry	671	208	66.67	27.47	31.00
32	A & N Islands	19	1	0.00	5.88	5.26
33	Telangana	11371	2891	63.27	25.10	25.42
	All India	179102	45702	45.60	25.09	25.52

TABLE 4.6.2

Percentage of Factories Employing Contract Workers in Industries by Sectors During the Year 2012-13						
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
1	016	3405	960	14.00	28.66	28.19
2	089	122	93	100.00	75.83	76.23
3	101	131	52	60.00	38.89	39.69
4	102	387	86	0.00	22.40	22.22
5	103	825	293	50.00	35.27	35.52
6	104	2620	697	68.57	25.44	26.60
7	105	1468	528	60.67	28.86	35.97
8	106	15559	4854	48.84	31.15	31.20
9	107	7485	1341	33.12	17.24	17.92
10	108	724	245	61.70	31.91	33.84
11	110	1688	478	66.67	26.98	28.32
12	120	2741	794	25.00	28.99	28.97
13	131	9727	1649	27.98	16.57	16.95
14	139	3573	454	12.61	12.71	12.71
15	141	4060	911	2.94	22.60	22.44
16	142	5	2	0.00	40.00	40.00
17	143	2429	282	13.64	11.59	11.61
18	151	1526	302	0.00	19.83	19.79
19	152	1501	233	58.33	15.18	15.52
20	161	1126	63	12.50	5.54	5.60
21	162	2362	454	19.05	19.21	19.22
22	170	5116	842	33.87	16.24	16.46
23	181	3730	466	16.30	12.43	12.49
24	182	20	1	0	5.00	5.00
25	191	504	128	40.00	24.63	25.40
26	192	678	282	75.40	33.88	41.59
27	201	3631	1154	54.87	31.04	31.78
28	202	5420	1166	39.42	21.16	21.51
29	203	116	33	50.00	27.27	28.45
30	210	4224	1625	54.42	37.89	38.47
31	221	2364	421	39.53	17.41	17.81
32	222	7693	1567	61.11	19.89	20.37
33	231	687	144	100.00	20.73	20.96
34	239	20688	8154	60.00	39.28	39.41
35	241	5022	1552	44.38	30.48	30.90
36	242	1437	269	59.26	17.93	18.72
37	243	3540	761	40.54	21.29	21.50
38	251	3946	1353	53.52	33.96	34.29
39	252	36	3	100.00	5.71	8.33
40	259	8863	1911	68.52	21.27	21.56
41	261	942	251	6.67	27.65	26.65

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers by Sectors		
				Public	Private	Overall
1	2	3	4	6	7	8
42	262	136	67	66.67	48.46	49.26
43	263	193	51	27.78	26.29	26.42
44	264	162	33	100.00	19.88	20.37
45	265	462	93	41.67	19.56	20.13
46	266	111	11	0.00	10.28	9.91
47	267	65	17	100.00	25.00	26.15
48	268	4	0	0.00	0.00	0.00
49	271	2364	638	44.78	26.46	26.99
50	272	425	98	83.33	21.31	23.06
51	273	1157	298	62.50	24.71	25.76
52	274	441	104	85.71	22.58	23.58
53	275	874	177	100.00	20.07	20.25
54	279	942	248	74.07	24.95	26.33
55	281	4731	1007	64.71	20.65	21.29
56	282	5020	979	42.31	19.14	19.50
57	291	181	49	25.00	27.17	27.07
58	292	534	177	50.00	32.63	33.15
59	293	4043	1625	80.33	39.57	40.19
60	301	111	40	50.00	34.34	36.04
61	302	329	63	36.00	17.76	19.15
62	303	109	35	100.00	29.52	32.11
63	304	54	22	100.00	28.89	40.74
64	309	1400	344	81.82	23.66	24.57
65	310	1130	248	37.50	21.38	21.95
66	321	1056	313	6.25	30.00	29.64
67	322	12	2	0.00	16.67	16.67
68	323	174	4	0.00	2.30	2.30
69	324	90	6	0.00	6.67	6.67
70	325	362	91	50.00	25.00	25.14
71	329	865	135	60.00	15.09	15.61
72	331	533	118	6.25	22.63	22.14
73	332	70	11	33.33	14.93	15.71
74	351	424	190	53.85	43.55	44.81
75	352	182	82	92.31	37.58	45.05
76	353	13	7	100.00	45.45	53.85
77	360	54	22	68.42	25.71	40.74
78	370	28	15	71.43	47.62	53.57
79	381	7	3	0.00	42.86	42.86
80	382	65	28	80.00	40.00	43.08
81	383	152	32	66.67	20.13	21.05
82	390	2	2	0.00	100.00	100.00
83	400	7916	1366	39.67	16.92	17.26
	All India	179102	45702	45.60	25.09	25.52

CHAPTER V
LABOUR COST

TABLE 5.1.1

Average Labour Costs Per Manday Worked on Employees in States during the Year 2012-13						
S No	State/U.T.	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	396.71	11.08	33.71	20.43	461.93
2	Himachal Pradesh	634.77	20.67	52.16	36.48	744.09
3	Punjab	421.40	17.01	38.08	17.30	493.80
4	Chandigarh	617.64	15.62	79.18	39.87	752.32
5	Uttrakhand	518.52	12.51	39.51	41.62	612.15
6	Haryana	704.26	20.68	54.59	44.31	823.84
7	Delhi	693.13	28.86	56.21	34.31	812.50
8	Rajasthan	547.16	14.10	42.83	25.82	629.91
9	Uttar Pradesh	539.42	17.74	45.93	34.84	637.93
10	Bihar	372.37	23.83	23.08	26.72	446.00
11	Sikkim	733.48	15.79	59.86	41.66	850.79
12	Nagaland	256.93	4.89	2.41	7.23	271.46
13	Manipur	192.34	0.93	0.68	3.00	196.95
14	Tripura	184.75	12.04	12.51	14.63	223.92
15	Meghalaya	459.19	5.59	16.90	28.66	510.33
16	Assam	374.94	29.08	54.59	69.74	528.35
17	West bengal	465.25	20.44	57.56	28.55	571.81
18	Jharkhand	889.68	65.43	138.66	90.68	1184.45
19	Odisha	591.73	10.23	69.10	34.69	705.75
20	Chhattisgarh	775.98	14.04	79.17	46.22	915.41
21	Madhya Pradesh	584.51	25.20	53.59	38.24	701.54
22	Gujarat	561.20	26.77	41.29	32.89	662.14
23	Daman & Diu	511.66	27.03	26.46	33.09	598.24
24	Dadra & Nagar Haveli	504.89	22.62	24.72	23.85	576.08
25	Maharashtra	819.10	34.98	70.27	59.52	983.88
26	Andhra Pradesh	477.05	13.80	37.55	32.05	560.45
27	Karnataka	699.25	33.47	65.42	57.24	855.38
28	Goa	859.20	35.11	79.14	57.13	1030.58
29	Kerala	436.05	31.17	52.16	35.36	554.73
30	Tamil Nadu	490.33	31.14	41.84	55.00	618.31
31	Puducherry	594.30	29.75	53.99	81.30	759.34
32	A & N Islands	386.67	16.74	23.03	12.31	438.74
33	Telangana	463.85	18.06	34.61	30.64	547.16
	All India	583.11	25.59	51.51	43.01	703.23
	Public Sector	1030.02	35.63	142.01	94.34	1302.01
	Private Sector	535.04	24.51	41.77	37.49	638.81

TABLE 5.1.2

Average Labour Costs Per Manday Worked on Employees in Industries during the Year 2012-13						
S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	016	351.01	5.88	17.75	7.17	381.81
2	089	268.23	11.36	15.20	17.88	312.66
3	101	474.16	22.65	30.55	23.35	550.71
4	102	365.09	17.66	33.95	32.84	449.54
5	103	455.43	13.20	32.00	25.57	526.20
6	104	404.08	15.61	41.43	20.55	481.66
7	105	587.72	21.56	79.26	22.05	710.59
8	106	326.00	9.99	13.27	9.84	359.10
9	107	417.00	30.79	41.30	23.18	512.26
10	108	490.69	21.92	35.26	58.49	606.36
11	110	545.96	20.09	36.39	40.17	642.62
12	120	154.71	10.25	19.41	5.10	189.47
13	131	352.64	15.89	31.57	17.65	417.75
14	139	382.48	16.19	27.39	15.99	442.05
15	141	377.28	17.37	31.72	17.70	444.07
16	142	359.73	5.45	26.74	6.96	398.87
17	143	318.49	22.68	17.91	14.31	373.38
18	151	342.60	20.95	24.75	18.78	407.08
19	152	333.17	19.16	28.71	20.85	401.88
20	161	291.62	10.18	9.33	8.29	319.42
21	162	422.88	14.26	25.07	13.70	475.90
22	170	506.02	20.57	47.97	35.29	609.85
23	181	703.39	26.81	57.81	34.09	822.11
24	182	746.55	24.05	78.54	48.51	897.65
25	191	851.44	52.43	117.28	52.18	1073.33
26	192	1700.07	80.34	309.12	331.34	2420.86
27	201	928.66	42.24	106.06	90.76	1167.72
28	202	587.02	28.93	51.47	46.67	714.10
29	203	742.74	35.64	97.05	96.97	972.41
30	210	860.71	27.33	68.85	54.92	1011.81
31	221	581.81	27.60	55.33	56.76	721.50
32	222	481.49	23.20	33.02	28.31	566.02
33	231	496.36	27.31	34.83	32.80	591.30
34	239	465.81	15.39	32.47	30.68	544.35
35	241	775.89	26.70	90.24	53.74	946.57
36	242	906.99	35.29	117.67	78.02	1137.96
37	243	529.69	28.22	40.30	37.40	635.62
38	251	697.75	36.91	55.33	30.63	820.61
39	252	616.45	32.77	49.35	39.17	737.74
40	259	486.51	21.71	33.79	27.84	569.85
41	261	829.21	37.57	67.92	53.23	987.92
42	262	1130.27	26.81	49.90	54.75	1261.74

S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
43	263	1198.00	43.40	80.09	95.70	1417.18
44	264	1424.71	38.30	101.37	167.45	1731.84
45	265	1051.62	56.63	96.26	71.49	1276.01
46	266	2360.10	14.83	201.53	143.35	2719.82
47	267	590.78	34.02	65.19	33.68	723.67
48	268	232.52	33.54	37.60	1.48	305.13
49	271	999.55	60.02	83.91	85.39	1228.86
50	272	709.17	32.35	49.12	68.89	859.52
51	273	576.41	20.22	44.06	35.56	676.26
52	274	509.10	22.03	46.02	41.51	618.66
53	275	776.06	26.42	58.17	169.04	1029.70
54	279	593.29	24.04	46.93	39.96	704.22
55	281	900.87	36.65	75.17	75.28	1087.97
56	282	936.50	47.17	90.33	87.10	1161.10
57	291	1516.12	62.29	127.35	208.54	1914.29
58	292	835.54	20.20	83.93	80.60	1020.27
59	293	651.29	28.49	48.30	78.37	806.45
60	301	728.80	16.22	62.18	36.56	843.76
61	302	696.92	29.64	58.71	35.68	820.95
62	303	900.80	45.29	75.63	64.71	1086.42
63	304	343.60	13.85	50.89	10.16	418.49
64	309	658.85	22.29	63.32	51.97	796.43
65	310	653.67	17.80	33.94	23.31	728.73
66	321	586.59	23.63	27.60	23.39	661.22
67	322	350.62	22.65	27.90	22.92	424.09
68	323	364.55	25.53	38.50	20.91	449.49
69	324	513.57	21.86	23.39	29.62	588.44
70	325	661.12	30.45	61.45	38.61	791.64
71	329	422.90	21.46	31.95	23.52	499.82
72	331	1117.90	70.40	80.71	84.78	1353.80
73	332	866.40	14.80	57.28	99.79	1038.27
74	351	862.27	30.01	81.96	51.93	1026.17
75	352	986.63	52.02	135.62	80.65	1254.92
76	353	1553.71	11.64	171.38	207.99	1944.73
77	360	479.92	22.64	50.78	9.61	562.95
78	370	485.27	16.49	34.82	19.08	555.66
79	381	476.51	23.96	42.76	28.23	571.45
80	382	417.93	13.42	20.52	25.73	477.60
81	383	377.72	33.10	32.56	19.16	462.54
82	390	279.88	11.90	11.68	11.93	315.39
83	400	560.31	24.74	41.44	32.51	658.99
	All India	583.11	25.59	51.51	43.01	703.23
	Public Sector	1030.02	35.63	142.01	94.34	1302.01
	Private Sector	535.04	24.51	41.77	37.49	638.81

TABLE 5.2.1

Percentage of Components of Labour Cost to Total Cost on Employees in States during the Year 2012-13							
S No	State/U.T.	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	86706	461.93	85.88	2.40	7.30	4.42
2	Himachal Pradesh	418404	744.09	85.31	2.78	7.01	4.90
3	Punjab	829843	493.80	85.34	3.45	7.71	3.50
4	Chandigarh	28687	752.32	82.10	2.08	10.53	5.30
5	Uttrakhand	640901	612.15	84.70	2.04	6.45	6.80
6	Haryana	1372413	823.84	85.48	2.51	6.63	5.38
7	Delhi	286704	812.50	85.31	3.55	6.92	4.22
8	Rajasthan	812827	629.91	86.86	2.24	6.80	4.10
9	Uttar Pradesh	1560848	637.93	84.56	2.78	7.20	5.46
10	Bihar	116832	446.00	83.49	5.34	5.18	5.99
11	Sikkim	26409	850.79	86.21	1.86	7.04	4.90
12	Nagaland	1895	271.46	94.65	1.80	0.89	2.66
13	Manipur	3404	196.95	97.66	0.47	0.34	1.52
14	Tripura	11938	223.92	82.50	5.38	5.58	6.53
15	Meghalaya	18593	510.33	89.98	1.09	3.31	5.62
16	Assam	232203	528.35	70.96	5.50	10.33	13.20
17	West bengal	1174478	571.81	81.36	3.58	10.07	4.99
18	Jharkhand	691721	1184.45	75.11	5.52	11.71	7.66
19	Odisha	621601	705.75	83.84	1.45	9.79	4.92
20	Chhattisgarh	524456	915.41	84.77	1.53	8.65	5.05
21	Madhya Pradesh	663580	701.54	83.32	3.59	7.64	5.45
22	Gujarat	2804699	662.14	84.75	4.04	6.24	4.97
23	Daman & Diu	232214	598.24	85.53	4.52	4.42	5.53
24	Dadra & Nagar Haveli	185342	576.08	87.64	3.93	4.29	4.14
25	Maharashtra	5378044	983.88	83.25	3.56	7.14	6.05
26	Andhra Pradesh	844062	560.45	85.12	2.46	6.70	5.72
27	Karnataka	2235327	855.38	81.75	3.91	7.65	6.69
28	Goa	172414	1030.58	83.37	3.41	7.68	5.54
29	Kerala	585851	554.73	78.61	5.62	9.40	6.37
30	Tamil Nadu	3686524	618.31	79.30	5.04	6.77	8.90
31	Puducherry	106955	759.34	78.26	3.92	7.11	10.71
32	A & N Islands	658	438.74	88.13	3.82	5.25	2.80
33	Telangana	1145801	547.16	84.77	3.30	6.33	5.60
	All India	27502336	703.23	82.92	3.64	7.32	6.12
	Public Sector	4945642	1302.01	79.11	2.74	10.91	7.25
	Private Sector	22556694	638.81	83.76	3.84	6.54	5.87

TABLE 5.2.2

Percentage of Components of Labour Cost to Total Cost on Employees in Industries {3-digit Level of NIC-2008} during the Year 2012-13							
S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
1	016	92881	381.81	91.93	1.54	4.65	1.88
2	089	6786	312.66	85.79	3.63	4.86	5.72
3	101	36755	550.71	86.10	4.11	5.55	4.24
4	102	50917	449.54	81.21	3.93	7.55	7.30
5	103	71039	526.20	86.55	2.51	6.08	4.86
6	104	159114	481.66	83.89	3.24	8.60	4.27
7	105	310628	710.59	82.71	3.03	11.15	3.10
8	106	305068	359.10	90.78	2.78	3.70	2.74
9	107	1218040	512.26	81.40	6.01	8.06	4.52
10	108	70598	606.36	80.92	3.61	5.82	9.65
11	110	280729	642.62	84.96	3.13	5.66	6.25
12	120	237051	189.47	81.65	5.41	10.24	2.69
13	131	1570633	417.75	84.42	3.80	7.56	4.22
14	139	346020	442.05	86.53	3.66	6.20	3.62
15	141	883310	444.07	84.96	3.91	7.14	3.99
16	142	1069	398.87	90.19	1.37	6.70	1.74
17	143	282753	373.38	85.30	6.07	4.80	3.83
18	151	110241	407.08	84.16	5.15	6.08	4.61
19	152	233416	401.88	82.90	4.77	7.14	5.19
20	161	7373	319.42	91.30	3.19	2.92	2.59
21	162	94741	475.90	88.86	3.00	5.27	2.88
22	170	452448	609.85	82.97	3.37	7.87	5.79
23	181	423653	822.11	85.56	3.26	7.03	4.15
24	182	1512	897.65	83.17	2.68	8.75	5.40
25	191	99864	1073.33	79.33	4.89	10.93	4.86
26	192	575470	2420.86	70.23	3.32	12.77	13.69
27	201	1011139	1167.72	79.53	3.62	9.08	7.77
28	202	745141	714.10	82.20	4.05	7.21	6.54
29	203	84744	972.41	76.38	3.67	9.98	9.97
30	210	1671359	1011.81	85.07	2.70	6.80	5.43
31	221	408157	721.50	80.64	3.82	7.67	7.87
32	222	617139	566.02	85.07	4.10	5.83	5.00
33	231	124203	591.30	83.94	4.62	5.89	5.55
34	239	1183170	544.35	85.57	2.83	5.97	5.64
35	241	2163146	946.57	81.97	2.82	9.53	5.68
36	242	395241	1137.96	79.70	3.10	10.34	6.86
37	243	447170	635.62	83.34	4.44	6.34	5.88

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
38	251	603877	820.61	85.03	4.50	6.74	3.73
39	252	3979	737.74	83.56	4.44	6.69	5.31
40	259	656489	569.85	85.38	3.81	5.93	4.88
41	261	211611	987.92	83.93	3.80	6.87	5.39
42	262	111840	1261.74	89.58	2.12	3.96	4.34
43	263	166315	1417.18	84.53	3.06	5.65	6.75
44	264	117688	1731.84	82.27	2.21	5.85	9.67
45	265	164412	1276.01	82.42	4.44	7.54	5.60
46	266	63983	2719.82	86.77	0.55	7.41	5.27
47	267	5712	723.67	81.64	4.70	9.01	4.65
48	268	222	305.13	76.20	10.99	12.32	0.48
49	271	805249	1228.86	81.34	4.88	6.83	6.95
50	272	126122	859.52	82.51	3.76	5.71	8.01
51	273	175015	676.26	85.23	2.99	6.52	5.26
52	274	86940	618.66	82.29	3.56	7.44	6.71
53	275	149775	1029.70	75.37	2.57	5.65	16.42
54	279	110739	704.22	84.25	3.41	6.66	5.68
55	281	1107380	1087.97	82.80	3.37	6.91	6.92
56	282	1160901	1161.10	80.66	4.06	7.78	7.50
57	291	862475	1914.29	79.20	3.25	6.65	10.89
58	292	167071	1020.27	81.89	1.98	8.23	7.90
59	293	1360522	806.45	80.76	3.53	5.99	9.72
60	301	103813	843.76	86.38	1.92	7.37	4.33
61	302	75416	820.95	84.89	3.61	7.15	4.35
62	303	51081	1086.42	82.91	4.17	6.96	5.96
63	304	1415	418.49	82.10	3.31	12.16	2.43
64	309	498191	796.43	82.73	2.80	7.95	6.52
65	310	139291	728.73	89.70	2.44	4.66	3.20
66	321	306037	661.22	88.71	3.57	4.17	3.54
67	322	539	424.09	82.68	5.34	6.58	5.41
68	323	12308	449.49	81.10	5.68	8.56	4.65
69	324	4612	588.44	87.28	3.71	3.98	5.03
70	325	90976	791.64	83.51	3.85	7.76	4.88
71	329	92069	499.82	84.61	4.29	6.39	4.70
72	331	110103	1353.80	82.58	5.20	5.96	6.26
73	332	18190	1038.27	83.45	1.43	5.52	9.61
74	351	203057	1026.17	84.03	2.92	7.99	5.06
75	352	27086	1254.92	78.62	4.15	10.81	6.43
76	353	5738	1944.73	79.89	0.60	8.81	10.70
77	360	2356	562.95	85.25	4.02	9.02	1.71
78	370	3591	555.66	87.33	2.97	6.27	3.43

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expense
1	2	3	4	5	6	7	8
79	381	1014	571.45	83.39	4.19	7.48	4.94
80	382	8311	477.60	87.51	2.81	4.30	5.39
81	383	8845	462.54	81.66	7.16	7.04	4.14
82	390	187	315.39	88.74	3.77	3.70	3.78
83	400	747075	658.99	85.02	3.75	6.29	4.93
	All India	27502336	703.23	82.92	3.64	7.32	6.12
	Public Sector	4945642	1302.01	79.11	2.74	10.91	7.25
	Private Sector	22556694	638.81	83.76	3.84	6.54	5.87

TABLE 5.3.1

Percentage of Labour Cost on Employees to Total Cost of Production in States by Sectors during the Year 2012-13						
S No	State/U.T.	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	2025361	86706	16.03	3.80	4.28
2	Himachal Pradesh	7593145	418404	7.32	5.40	5.51
3	Punjab	14270548	829843	7.27	5.70	5.82
4	Chandigarh	199629	28687	17.61	14.29	14.37
5	Uttrakhand	13017578	640901	4.52	5.19	4.92
6	Haryana	24044221	1372413	3.28	6.09	5.71
7	Delhi	3599780	286704	7.96	7.96	7.96
8	Rajasthan	14969454	812827	7.74	5.23	5.43
9	Uttar Pradesh	29544771	1560848	3.19	5.81	5.28
10	Bihar	4914448	116832	0.86	7.14	2.38
11	Sikkim	256871	26409	9.62	10.30	10.28
12	Nagaland	51778	1895	2.52	9.93	3.66
13	Manipur	33480	3404	14.75	10.07	10.17
14	Tripura	84173	11938	5.62	15.25	14.18
15	Meghalaya	297290	18593	32.54	5.83	6.25
16	Assam	4276677	232203	4.71	6.43	5.43
17	West bengal	47248466	1174478	1.23	5.54	2.49
18	Jharkhand	9231587	691721	10.67	6.31	7.49
19	Odisha	11430459	621601	13.27	3.45	5.44
20	Chhattisgarh	8474405	524456	12.34	4.14	6.19
21	Madhya Pradesh	13495515	663580	4.14	5.39	4.92
22	Gujarat	96142063	2804699	0.84	4.22	2.92
23	Daman & Diu	3383288	232214	11.75	6.72	6.86
24	Dadra & Nagar Haveli	6682224	185342	3.31	2.76	2.77
25	Maharashtra	83028573	5378044	3.44	7.10	6.48
26	Andhra Pradesh	17212506	844062	4.31	5.21	4.90
27	Karnataka	33565762	2235327	2.19	9.33	6.66
28	Goa	2455860	172414	7.46	6.78	7.02
29	Kerala	10594568	585851	2.97	9.03	5.53
30	Tamil Nadu	52133885	3686524	5.64	7.56	7.07
31	Puducherry	1845480	106955	6.85	5.26	5.80
32	A & N Islands	16502	658	14.64	3.30	3.99
33	Telangana	12761361	1145801	12.91	8.44	8.98
	All India	528881707	27502336	3.06	6.14	5.20

TABLE 5.3.2

Percentage of Labour Cost on Employees to Total Cost of Production in Industries {3-digit Level of NIC-2008} by Sectors during the Year 2012-13						
S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
1	016	4683656	92881	9.36	1.95	1.98
2	089	31311	6786	43.39	19.75	21.67
3	101	1565834	36755	11.69	2.20	2.35
4	102	1583839	50917	86.64	3.13	3.21
5	103	826480	71039	39.66	8.09	8.60
6	104	12971511	159114	2.73	1.13	1.23
7	105	7382972	310628	6.04	3.35	4.21
8	106	14148166	305068	4.96	2.14	2.16
9	107	18271531	1218040	9.54	6.27	6.67
10	108	2221265	70598	3.51	3.12	3.18
11	110	3972763	280729	8.16	7.02	7.07
12	120	1917558	237051	8.80	12.52	12.36
13	131	22569350	1570633	11.93	6.65	6.96
14	139	4021097	346020	8.88	8.59	8.61
15	141	5195510	883310	17.67	16.99	17.00
16	142	9181	1069	0.00	11.64	11.64
17	143	3027420	282753	18.21	9.05	9.34
18	151	1156406	110241	17.26	9.53	9.53
19	152	2081915	233416	16.03	11.12	11.21
20	161	314672	7373	60.37	2.30	2.34
21	162	1270173	94741	8.38	7.34	7.46
22	170	6254260	452448	9.19	6.90	7.23
23	181	2827886	423653	21.77	14.68	14.98
24	182	6163	1512	0.00	24.53	24.53
25	191	1664221	99864	13.42	2.65	6.00
26	192	118348267	575470	0.48	0.51	0.49
27	201	22814556	1011139	5.52	4.13	4.43
28	202	13611435	745141	5.05	5.52	5.47
29	203	1783140	84744	9.15	4.38	4.75
30	210	14293188	1671359	10.56	11.82	11.69
31	221	6051479	408157	8.14	6.65	6.74
32	222	11029720	617139	6.48	5.56	5.60
33	231	1529010	124203	13.19	8.08	8.12
34	239	13911686	1183170	7.78	8.64	8.50
35	241	49704968	2163146	11.98	2.80	4.35
36	242	13282300	395241	7.22	2.13	2.98
37	243	6899213	447170	10.57	6.10	6.48
38	251	6355526	603877	11.56	8.83	9.50
39	252	30311	3979	20.67	12.45	13.13
40	259	6586277	656489	17.40	9.79	9.97

S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production by Sectors		
				Public	Private	Overall
1	2	3	4	5	6	7
41	261	1765692	211611	19.95	10.42	11.98
42	262	1467628	111840	6.80	7.69	7.62
43	263	1127613	166315	18.07	14.32	14.75
44	264	2343036	117688	1.86	5.13	5.02
45	265	1011865	164412	16.30	16.23	16.25
46	266	338880	63983	35.96	18.71	18.88
47	267	24316	5712	27.66	22.98	23.49
48	268	2724	222	0.00	8.15	8.15
49	271	7594542	805249	14.65	9.23	10.60
50	272	1683285	126122	8.33	7.36	7.49
51	273	4573237	175015	4.88	3.70	3.83
52	274	950938	86940	10.92	9.02	9.14
53	275	2484544	149775	3.42	6.06	6.03
54	279	1258752	110739	9.48	8.77	8.80
55	281	10566028	1107380	10.47	10.48	10.48
56	282	10057604	1160901	14.36	11.34	11.54
57	291	18800512	862475	3.61	4.90	4.59
58	292	1280242	167071	18.24	10.64	13.05
59	293	14736775	1360522	12.36	9.06	9.23
60	301	747708	103813	16.14	11.98	13.88
61	302	687446	75416	15.28	9.47	10.97
62	303	226896	51081	42.62	21.38	22.51
63	304	6961	1415	21.73	20.24	20.33
64	309	9771523	498191	4.53	5.23	5.10
65	310	1282571	139291	11.73	10.84	10.86
66	321	11961201	306037	0.37	3.79	2.56
67	322	7879	539	0.00	6.84	6.84
68	323	94660	12308	0.00	13.00	13.00
69	324	79479	4612	0.00	5.80	5.80
70	325	522968	90976	20.57	17.36	17.40
71	329	1041411	92069	18.92	8.77	8.84
72	331	382512	110103	35.19	28.24	28.78
73	332	131514	18190	19.18	12.64	13.83
74	351	5243952	203057	7.52	2.96	3.87
75	352	963646	27086	2.39	3.13	2.81
76	353	2990058	5738	4.70	0.18	0.19
77	360	10402	2356	28.08	17.88	22.65
78	370	23128	3591	14.33	15.90	15.53
79	381	12855	1014	0.00	7.89	7.89
80	382	42540	8311	16.02	19.81	19.54
81	383	616584	8845	15.29	1.27	1.43
82	390	3080	187	0.00	6.07	6.07
83	400	3756308	747075	12.82	20.46	19.89
	All India	528881707	27502336	3.06	6.14	5.20

TABLE 5.4.1

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in States by Category of Employees during the Year 2012-13							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	302.45	201.17	296.64	240.25	271.68	396.71
2	Himachal Pradesh	336.63	269.35	330.35	280.13	315.46	634.77
3	Punjab	317.36	269.25	314.19	258.47	300.97	421.40
4	Chandigarh	390.08	469.99	392.45	325.78	382.21	617.64
5	Uttrakhand	425.52	272.73	411.04	271.06	338.12	518.52
6	Haryana	440.40	346.18	435.37	293.71	369.18	704.26
7	Delhi	440.26	332.26	434.49	342.21	424.34	693.13
8	Rajasthan	394.88	229.16	387.65	299.14	356.21	547.16
9	Uttar Pradesh	358.29	260.81	354.82	242.04	315.08	539.42
10	Bihar	311.50	170.86	306.01	206.01	241.86	372.37
11	Sikkim	293.42	265.58	287.51	260.57	271.91	733.48
12	Nagaland	191.55	139.57	183.85	160.85	179.10	256.93
13	Manipur	211.69	170.05	188.79	178.60	181.78	192.34
14	Tripura	291.27	195.33	286.42	130.22	154.59	184.75
15	Meghalaya	374.23	316.09	369.03	302.08	326.94	459.19
16	Assam	271.69	187.18	263.72	243.79	260.42	374.94
17	West bengal	379.57	430.80	380.88	289.38	350.52	465.25
18	Jharkhand	803.19	755.01	800.83	245.34	628.16	889.68
19	Odisha	587.34	419.62	578.68	292.86	409.24	591.73
20	Chhattisgarh	690.38	266.25	677.65	280.09	516.61	775.98
21	Madhya Pradesh	419.98	307.93	413.34	268.22	363.93	584.51
22	Gujarat	381.93	243.70	376.43	298.69	347.76	561.20
23	Daman & Diu	339.55	213.59	319.66	277.56	310.48	511.66
24	Dadra & Nagar Haveli	326.61	237.86	320.23	296.98	310.65	504.89
25	Maharashtra	580.31	243.31	547.25	350.41	467.48	819.10
26	Andhra Pradesh	426.36	215.99	367.78	279.42	346.96	477.05
27	Karnataka	559.43	279.27	454.15	390.46	441.11	699.25
28	Goa	675.47	469.03	644.42	321.50	500.14	859.20
29	Kerala	533.34	177.51	329.79	264.96	320.39	436.05
30	Tamil Nadu	401.11	203.55	326.58	315.69	324.46	490.33
31	Puducherry	381.75	277.54	362.26	487.28	402.93	594.30
32	A & N Islands	333.55	234.63	326.57	345.00	330.12	386.67
33	Telangana	531.26	345.17	503.92	170.43	293.13	463.85
	All India	441.23	232.82	403.57	285.86	363.76	583.11
	Public Sector	869.05	413.72	825.43	395.04	667.68	1030.02
	Private Sector	394.99	223.93	362.67	273.72	332.85	535.04

TABLE 5.4.2

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2012-13							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	266.74	201.31	248.56	247.20	248.10	351.01
2	089	268.99	165.60	245.82	215.68	221.75	268.23
3	101	363.62	268.61	350.74	265.03	308.30	474.16
4	102	286.35	225.63	253.86	250.30	252.36	365.09
5	103	375.36	211.32	329.99	275.74	304.44	455.43
6	104	298.77	229.44	292.94	260.37	278.30	404.08
7	105	492.60	361.41	480.87	285.91	398.12	587.72
8	106	248.06	179.86	240.15	226.31	235.28	326.00
9	107	345.14	159.48	279.12	257.23	274.98	417.00
10	108	306.91	424.25	312.60	273.17	300.63	490.69
11	110	434.80	237.38	407.96	278.21	341.95	545.96
12	120	309.37	135.00	210.63	91.80	122.97	154.71
13	131	292.66	204.36	276.60	267.13	275.37	352.64
14	139	298.45	220.29	282.98	267.32	280.16	382.48
15	141	312.82	254.31	282.15	255.01	278.30	377.28
16	142	348.38	260.46	342.52	301.61	335.41	359.73
17	143	270.89	233.42	256.11	222.66	253.58	318.49
18	151	273.76	240.96	266.00	278.19	269.78	342.60
19	152	292.19	199.49	255.13	257.58	255.49	333.17
20	161	266.02	186.19	258.08	165.72	251.95	291.62
21	162	283.71	201.69	279.26	276.94	278.59	422.88
22	170	376.08	203.20	357.94	273.61	335.27	506.02
23	181	462.44	299.94	449.58	283.56	425.34	703.39
24	182	555.25	380.60	544.31	583.96	544.60	746.55
25	191	840.67	1442.66	861.33	313.23	675.09	851.44
26	192	1803.03	1116.65	1782.54	534.98	1064.13	1700.07
27	201	739.22	315.86	725.59	304.80	527.84	928.66
28	202	399.52	150.78	327.20	284.59	312.42	587.02
29	203	617.37	274.48	605.22	228.61	525.01	742.74
30	210	546.40	444.67	531.08	292.92	418.57	860.71
31	221	462.68	251.13	451.77	303.21	407.49	581.81
32	222	313.87	227.23	304.55	345.16	318.52	481.49
33	231	359.29	251.55	356.58	253.77	311.58	496.36
34	239	369.05	204.40	354.46	260.04	301.74	465.81
35	241	677.19	896.98	680.42	357.58	533.97	775.89
36	242	878.78	818.09	876.60	251.22	610.30	906.99
37	243	402.55	318.04	400.71	295.16	359.29	529.69
38	251	578.35	701.03	580.48	354.56	460.03	697.75
39	252	318.48	379.66	319.14	489.86	384.65	616.45
40	259	372.24	267.67	366.84	266.77	328.65	486.51
41	261	663.09	371.70	583.42	282.25	514.09	829.21

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
42	262	502.53	189.76	440.72	311.31	372.52	1130.27
43	263	586.25	448.80	549.75	302.46	444.00	1198.00
44	264	513.49	459.46	506.67	697.62	575.16	1424.71
45	265	597.23	368.40	540.77	251.47	442.51	1051.62
46	266	849.59	708.47	831.74	1461.83	1024.44	2360.10
47	267	436.56	294.57	393.30	302.48	376.89	590.78
48	268	217.09	195.00	211.11	-	211.11	232.52
49	271	772.20	482.79	755.18	358.28	612.25	999.55
50	272	545.34	331.10	505.51	322.31	435.32	709.17
51	273	383.93	321.74	375.49	287.12	338.96	576.41
52	274	365.22	260.95	341.54	263.76	306.61	509.10
53	275	414.89	442.39	418.24	289.75	375.56	776.06
54	279	420.61	286.44	402.96	253.55	340.85	593.29
55	281	578.01	408.01	573.72	372.77	505.67	900.87
56	282	573.12	452.93	569.39	390.07	512.33	936.50
57	291	1025.34	1219.04	1027.61	445.23	926.44	1516.12
58	292	675.48	312.12	666.80	314.31	473.52	835.54
59	293	497.09	329.00	484.35	312.09	408.15	651.29
60	301	717.10	195.28	697.00	412.69	472.69	728.80
61	302	476.19	151.86	471.38	342.11	415.65	696.92
62	303	507.96	498.17	507.75	994.54	596.88	900.80
63	304	256.37	376.11	259.40	227.25	246.31	343.60
64	309	526.73	339.36	522.31	329.92	437.09	658.85
65	310	411.26	331.15	406.55	314.34	370.88	653.67
66	321	469.00	308.26	451.55	371.26	437.45	586.59
67	322	259.69	229.08	256.36	223.26	254.57	350.62
68	323	263.38	214.67	257.75	259.65	257.86	364.55
69	324	261.34	221.39	249.88	186.49	249.12	513.57
70	325	405.53	315.29	386.23	258.32	359.73	661.12
71	329	293.00	196.99	254.72	248.19	252.99	422.90
72	331	867.45	802.23	866.30	409.05	721.79	1117.90
73	332	666.14	482.10	643.60	303.79	526.53	866.40
74	351	764.39	1075.11	770.88	350.21	508.20	862.27
75	352	586.58	796.88	587.76	389.65	449.50	986.63
76	353	939.65	1349.82	941.09	333.81	563.62	1553.71
77	360	591.51	152.72	555.11	275.85	433.87	479.92
78	370	413.51	209.94	412.38	323.04	344.69	485.27
79	381	152.65	175.95	156.66	324.25	311.74	476.51
80	382	308.69	246.92	301.64	310.30	306.50	417.93
81	383	334.86	205.95	331.36	233.03	311.83	377.72
82	390	160.26	-	160.26	115.18	115.70	279.88
83	400	376.56	280.86	373.68	301.09	361.52	560.31
	All India	441.23	232.82	403.57	285.86	363.76	583.11
	Public Sector	869.05	413.72	825.43	395.04	667.68	1030.02
	Private Sector	394.99	223.93	362.67	273.72	332.85	535.04

TABLE 5.5.1

Average Daily Earnings {in Rupees} in States by Category of Employees during the Year 2012-13							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	249.42	163.77	244.45	233.44	240.02	340.78
2	Himachal Pradesh	278.76	225.12	273.79	253.15	268.04	532.98
3	Punjab	219.82	226.98	220.21	227.90	221.74	310.38
4	Chandigarh	320.28	382.87	322.15	299.77	319.03	514.18
5	Uttrakhand	364.31	232.32	351.74	269.82	312.16	469.07
6	Haryana	343.62	246.70	337.99	249.05	298.38	569.77
7	Delhi	353.28	266.84	348.66	290.37	342.56	553.64
8	Rajasthan	335.99	204.92	330.54	287.44	316.38	481.75
9	Uttar Pradesh	299.59	215.51	296.55	237.58	277.89	467.67
10	Bihar	264.15	167.48	260.87	204.88	226.97	279.88
11	Sikkim	145.69	218.55	155.88	216.40	184.52	517.46
12	Nagaland	181.17	135.40	174.53	159.93	171.63	239.47
13	Manipur	192.58	165.39	178.08	178.60	178.43	182.76
14	Tripura	239.28	170.74	236.01	130.22	149.60	170.32
15	Meghalaya	308.85	263.70	304.85	302.08	303.24	415.81
16	Assam	240.78	174.10	234.76	238.03	235.26	331.66
17	West bengal	336.97	380.08	338.08	286.57	322.22	415.16
18	Jharkhand	705.98	622.94	701.68	244.22	571.67	800.80
19	Odisha	494.49	374.55	488.63	289.54	378.28	523.47
20	Chhattisgarh	543.81	234.34	535.47	279.17	445.63	662.27
21	Madhya Pradesh	349.46	261.89	344.37	260.38	318.59	505.43
22	Gujarat	334.65	167.16	326.24	283.92	311.53	479.77
23	Daman & Diu	313.17	184.61	291.74	277.52	288.86	456.04
24	Dadra & Nagar Haveli	281.00	197.61	274.81	293.45	281.86	453.42
25	Maharashtra	452.35	217.74	432.05	339.64	399.07	681.68
26	Andhra Pradesh	273.17	197.17	256.97	267.75	258.95	324.58
27	Karnataka	446.55	228.21	365.70	366.50	365.85	569.77
28	Goa	561.81	394.12	536.81	303.62	439.79	730.61
29	Kerala	457.91	162.67	293.76	255.16	288.53	384.33
30	Tamil Nadu	342.54	176.26	280.34	313.31	286.04	427.17
31	Puducherry	300.83	225.96	287.19	474.88	340.06	495.94
32	A & N Islands	292.45	214.70	287.18	345.00	297.21	343.43
33	Telangana	432.56	279.61	409.98	168.00	268.08	415.99
	All India	359.86	199.81	332.13	274.97	314.74	491.83
	Public Sector	729.41	364.94	696.03	375.21	587.16	856.55
	Private Sector	321.17	191.92	297.78	263.67	287.52	451.97

TABLE 5.5.2

Average Daily Earnings {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2012-13							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	236.98	183.16	222.28	242.98	228.78	311.36
2	089	241.35	149.12	220.73	212.50	214.28	251.66
3	101	308.81	230.07	298.21	262.00	281.64	424.82
4	102	262.01	202.66	229.98	191.24	212.00	306.80
5	103	323.94	193.18	289.26	266.77	279.22	403.59
6	104	262.33	198.91	256.94	257.43	257.15	363.90
7	105	431.58	316.62	421.31	281.29	365.80	467.78
8	106	216.93	161.09	210.58	223.58	214.80	289.30
9	107	239.49	146.20	212.00	252.65	218.21	307.14
10	108	270.92	306.54	273.01	264.52	270.62	432.31
11	110	367.91	208.02	346.82	268.95	309.71	482.81
12	120	279.87	124.72	192.81	91.14	119.44	149.06
13	131	259.89	185.00	246.48	264.25	248.58	314.94
14	139	247.75	195.79	238.02	256.01	240.93	323.49
15	141	206.74	206.87	206.80	229.64	209.51	287.26
16	142	294.11	250.00	291.50	262.02	286.46	305.68
17	143	230.67	218.22	226.04	221.58	225.73	270.84
18	151	221.27	200.08	216.36	276.04	232.43	287.61
19	152	236.40	151.44	201.13	248.40	206.89	270.14
20	161	239.88	173.97	233.52	165.60	229.42	259.45
21	162	246.83	179.23	243.24	272.66	251.00	372.13
22	170	327.92	176.11	311.90	261.26	299.18	444.93
23	181	388.81	259.70	378.86	282.18	366.64	581.71
24	182	479.74	308.57	468.35	583.96	469.09	641.13
25	191	752.00	1212.41	768.79	292.24	611.57	763.99
26	192	1525.13	1032.40	1511.64	527.99	982.00	1484.53
27	201	630.86	270.22	619.28	301.16	481.31	823.56
28	202	241.81	132.93	217.90	240.85	224.66	435.16
29	203	527.41	238.43	517.33	227.54	462.68	652.55
30	210	450.87	356.90	436.38	256.77	354.42	699.08
31	221	390.68	223.66	382.49	299.40	360.32	507.17
32	222	274.03	189.23	264.51	336.50	287.43	422.42
33	231	313.38	18.34	243.93	252.50	246.92	305.57
34	239	326.99	189.76	315.34	255.33	283.29	425.41
35	241	563.55	753.65	566.31	353.59	478.81	678.33
36	242	755.30	706.02	753.54	244.11	551.72	804.43
37	243	352.86	293.84	351.64	290.37	329.24	476.29
38	251	490.61	557.68	491.85	337.88	414.28	612.24
39	252	277.02	285.00	277.12	445.26	339.83	529.55
40	259	251.44	231.51	250.63	261.88	254.01	381.60
41	261	554.88	316.00	490.31	276.23	446.57	707.28
42	262	418.36	155.40	365.71	301.59	334.39	970.31

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
43	263	480.93	369.35	451.36	283.18	384.79	1001.85
44	264	445.21	351.04	431.95	396.16	415.62	1061.32
45	265	490.24	316.07	448.68	241.26	384.82	872.62
46	266	710.52	527.94	685.01	1093.55	818.44	1867.49
47	267	371.32	230.57	325.92	301.34	322.11	503.49
48	268	193.24	172.26	187.53	-	187.53	205.29
49	271	642.33	408.39	628.79	340.45	533.56	855.70
50	272	454.64	280.99	422.82	319.22	387.18	618.02
51	273	331.99	283.77	325.55	283.39	309.43	515.10
52	274	317.45	224.38	296.13	254.15	278.37	453.32
53	275	346.66	374.65	350.03	281.82	329.59	669.76
54	279	350.33	238.17	335.56	248.33	302.68	515.70
55	281	499.01	353.62	495.36	362.63	453.89	723.54
56	282	478.70	401.65	476.44	377.93	448.14	797.75
57	291	779.20	941.30	781.08	437.94	733.12	1203.39
58	292	570.99	273.71	564.14	307.77	432.89	754.17
59	293	397.56	240.49	384.63	292.49	347.59	549.78
60	301	598.14	176.13	583.06	412.49	453.81	689.62
61	302	406.77	120.83	402.23	338.75	377.15	620.85
62	303	325.57	322.79	325.51	946.08	406.94	636.65
63	304	214.44	298.97	216.68	222.80	218.94	297.93
64	309	394.24	287.70	392.02	297.62	354.43	535.61
65	310	348.02	281.15	344.10	310.52	332.32	573.45
66	321	431.97	282.73	415.71	350.08	404.41	528.25
67	322	215.04	182.49	211.38	223.26	211.91	290.37
68	323	222.63	40.41	155.25	223.82	157.92	238.27
69	324	224.45	190.41	214.70	186.49	214.41	438.33
70	325	343.99	265.67	327.15	243.87	311.34	559.02
71	329	256.06	177.04	225.09	240.60	228.93	373.13
72	331	745.75	662.32	744.21	405.61	647.41	981.84
73	332	539.20	378.70	519.02	296.83	451.80	735.69
74	351	644.69	907.25	650.17	341.53	468.13	761.76
75	352	514.75	664.94	515.64	340.15	392.98	853.86
76	353	765.77	1028.08	766.76	333.51	518.70	1372.32
77	360	513.83	129.23	481.16	272.26	397.06	434.29
78	370	384.16	199.30	383.16	291.32	313.08	434.12
79	381	135.66	169.56	141.12	312.97	299.29	386.06
80	382	266.09	206.52	259.10	302.63	282.16	376.08
81	383	318.85	179.83	314.75	210.82	293.29	341.29
82	390	149.58	-	149.58	114.70	115.13	272.44
83	400	312.99	255.90	311.41	297.15	309.34	470.49
	All India	359.86	199.81	332.13	274.97	314.74	491.83
	Public Sector	729.41	364.94	696.03	375.21	587.16	856.55
	Private Sector	321.17	191.92	297.78	263.67	287.52	451.97

TABLE 5.6.1

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in States during the Year 2012-13							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	244.45	233.44	240.02	1008.39	543.30	340.78
2	Himachal Pradesh	273.79	253.15	268.04	1848.11	745.36	532.98
3	Punjab	220.21	227.90	221.74	1051.47	455.23	310.38
4	Chandigarh	322.15	299.77	319.03	1327.42	536.46	514.18
5	Uttrakhand	351.74	269.82	312.16	1659.78	618.31	469.07
6	Haryana	337.99	249.05	298.38	2205.86	562.77	569.77
7	Delhi	348.66	290.37	342.56	1606.55	536.81	553.64
8	Rajasthan	330.54	287.44	316.38	1544.04	562.86	481.75
9	Uttar Pradesh	296.55	237.58	277.89	1677.41	548.11	467.67
10	Bihar	260.87	204.88	226.97	406.60	359.18	279.88
11	Sikkim	155.88	216.40	184.52	2727.23	305.82	517.46
12	Nagaland	174.53	159.93	171.63	345.58	903.40	239.47
13	Manipur	178.08	178.60	178.43	313.12	165.22	182.76
14	Tripura	236.01	130.22	149.60	499.58	202.13	170.32
15	Meghalaya	304.85	302.08	303.24	1142.12	623.83	415.81
16	Assam	234.76	238.03	235.26	1377.33	448.53	331.66
17	West bengal	338.08	286.57	322.22	1283.61	444.74	415.16
18	Jharkhand	701.68	244.22	571.67	1701.96	829.44	800.80
19	Odisha	488.63	289.54	378.28	1271.21	654.17	523.47
20	Chhattisgarh	535.47	279.17	445.63	2437.83	633.11	662.27
21	Madhya Pradesh	344.37	260.38	318.59	1442.81	599.93	505.43
22	Gujarat	326.24	283.92	311.53	1306.94	547.78	479.77
23	Daman & Diu	291.74	277.52	288.86	1361.08	636.21	456.04
24	Dadra & Nagar Haveli	274.81	293.45	281.86	1446.84	682.60	453.42
25	Maharashtra	432.05	339.64	399.07	1916.87	748.88	681.68
26	Andhra Pradesh	256.97	267.75	258.95	617.70	322.95	324.58
27	Karnataka	365.70	366.50	365.85	1762.39	615.87	569.77
28	Goa	536.81	303.62	439.79	1919.49	787.42	730.61
29	Kerala	293.76	255.16	288.53	1138.41	517.25	384.33
30	Tamil Nadu	280.34	313.31	286.04	1613.41	584.81	427.17
31	Puducherry	287.19	474.88	340.06	1461.20	595.94	495.94
32	A & N Islands	287.18	345.00	297.21	740.95	379.89	343.43
33	Telangana	409.98	168.00	268.08	1642.95	523.59	415.99
	All India	332.13	274.97	314.74	1543.72	594.94	491.83
	Public Sector	696.03	375.21	587.16	1945.05	884.28	856.55
	Private Sector	297.78	263.67	287.52	1475.77	561.95	451.97

TABLE 5.6.2

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2012-13							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	016	222.28	242.98	228.78	822.23	387.31	311.36
2	089	220.73	212.50	214.28	713.26	275.81	251.66
3	101	298.21	262.00	281.64	1670.12	560.41	424.82
4	102	229.98	191.24	212.00	1190.87	368.95	306.80
5	103	289.26	266.77	279.22	1178.50	438.80	403.59
6	104	256.94	257.43	257.15	1109.23	403.73	363.90
7	105	421.31	281.29	365.80	654.65	622.52	467.78
8	106	210.58	223.58	214.80	748.81	315.24	289.30
9	107	212.00	252.65	218.21	756.73	408.64	307.14
10	108	273.01	264.52	270.62	1350.07	507.25	432.31
11	110	346.82	268.95	309.71	1808.13	562.72	482.81
12	120	192.81	91.14	119.44	1320.90	309.24	149.06
13	131	246.48	264.25	248.58	979.52	428.18	314.94
14	139	238.02	256.01	240.93	1016.90	406.75	323.49
15	141	206.80	229.64	209.51	1205.18	442.72	287.26
16	142	291.50	262.02	286.46	774.27	318.03	305.68
17	143	226.04	221.58	225.73	550.50	412.37	270.84
18	151	216.36	276.04	232.43	1021.63	273.94	287.61
19	152	201.13	248.40	206.89	1024.55	395.29	270.14
20	161	233.52	165.60	229.42	434.73	250.31	259.45
21	162	243.24	272.66	251.00	1137.45	390.17	372.13
22	170	311.90	261.26	299.18	1426.27	533.29	444.93
23	181	378.86	282.18	366.64	1576.72	584.80	581.71
24	182	468.35	583.96	469.09	1746.81	558.47	641.13
25	191	768.79	292.24	611.57	1751.56	855.83	763.99
26	192	1511.64	527.99	982.00	2920.45	1543.53	1484.53
27	201	619.28	301.16	481.31	2071.67	796.97	823.56
28	202	217.90	240.85	224.66	1799.38	596.66	435.16
29	203	517.33	227.54	462.68	1829.47	787.19	652.55
30	210	436.38	256.77	354.42	1873.76	731.46	699.08
31	221	382.49	299.40	360.32	1545.95	599.53	507.17
32	222	264.51	336.50	287.43	1193.18	501.15	422.42
33	231	243.93	252.50	246.92	413.93	387.32	305.57
34	239	315.34	255.33	283.29	1340.85	537.09	425.41
35	241	566.31	353.59	478.81	1773.33	672.88	678.33
36	242	753.54	244.11	551.72	2199.39	926.89	804.43
37	243	351.64	290.37	329.24	1360.19	501.53	476.29

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
38	251	491.85	337.88	414.28	1836.15	580.58	612.24
39	252	277.12	445.26	339.83	1326.43	580.78	529.55
40	259	250.63	261.88	254.01	1408.42	488.83	381.60
41	261	490.31	276.23	446.57	1899.64	692.00	707.28
42	262	365.71	301.59	334.39	5093.55	1049.80	970.31
43	263	451.36	283.18	384.79	3062.99	835.38	1001.85
44	264	431.95	396.16	415.62	4204.98	1431.71	1061.32
45	265	448.68	241.26	384.82	2310.36	1149.20	872.62
46	266	685.01	1093.55	818.44	9920.58	1475.77	1867.49
47	267	325.92	301.34	322.11	1372.54	545.63	503.49
48	268	187.53	-	187.53	572.61	274.91	205.29
49	271	628.79	340.45	533.56	2274.09	906.84	855.70
50	272	422.82	319.22	387.18	1825.13	791.83	618.02
51	273	325.55	283.39	309.43	1693.67	654.29	515.10
52	274	296.13	254.15	278.37	1708.16	521.97	453.32
53	275	350.03	281.82	329.59	3107.80	661.38	669.76
54	279	335.56	248.33	302.68	1622.12	566.70	515.70
55	281	495.36	362.63	453.89	1473.45	737.16	723.54
56	282	476.44	377.93	448.14	2293.39	828.47	797.75
57	291	781.08	437.94	733.12	3458.32	1163.78	1203.39
58	292	564.14	307.77	432.89	2851.97	836.19	754.17
59	293	384.63	292.49	347.59	1857.35	653.71	549.78
60	301	583.06	412.49	453.81	2262.13	1563.22	689.62
61	302	402.23	338.75	377.15	2144.14	604.34	620.85
62	303	325.51	946.08	406.94	1566.11	860.50	636.65
63	304	216.68	222.80	218.94	942.70	258.67	297.93
64	309	392.02	297.62	354.43	2141.28	647.78	535.61
65	310	344.10	310.52	332.32	1993.47	745.21	573.45
66	321	415.71	350.08	404.41	1374.86	612.55	528.25
67	322	211.38	223.26	211.91	846.06	262.51	290.37
68	323	155.25	223.82	157.92	840.03	394.43	238.27
69	324	214.70	186.49	214.41	1607.45	525.74	438.33
70	325	327.15	243.87	311.34	2138.66	596.45	559.02
71	329	225.09	240.60	228.93	1416.60	459.06	373.13
72	331	744.21	405.61	647.41	2441.27	956.01	981.84
73	332	519.02	296.83	451.80	1773.55	712.63	735.69
74	351	650.17	341.53	468.13	1729.40	983.32	761.76
75	352	515.64	340.15	392.98	2692.66	1290.09	853.86
76	353	766.76	333.51	518.70	4172.56	834.61	1372.32
77	360	481.16	272.26	397.06	899.13	335.57	434.29
78	370	383.16	291.32	313.08	1008.02	761.14	434.12

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
79	381	141.12	312.97	299.29	1346.89	244.64	386.06
80	382	259.10	302.63	282.16	1090.11	310.90	376.08
81	383	314.75	210.82	293.29	704.82	294.82	341.29
82	390	149.58	114.70	115.13	1207.90	721.93	272.44
83	400	311.41	297.15	309.34	1150.32	455.28	470.49
	All India	332.13	274.97	314.74	1543.72	594.94	491.83
	Public Sector	696.03	375.21	587.16	1945.05	884.28	856.55
	Private Sector	297.78	263.67	287.52	1475.77	561.95	451.97

TABLE 5.7.1

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in States during the Year 2012-13								
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	838	449	683	735	53.58	81.50	87.71
2	Himachal Pradesh	2395	1583	2162	2180	66.10	90.27	91.02
3	Punjab	10064	5552	8394	7352	55.17	83.41	73.05
4	Chandigarh	280	177	255	255	63.21	91.07	91.07
5	Uttrakhand	2468	1136	1832	2038	46.03	74.23	82.58
6	Haryana	4889	3050	4328	3982	62.38	88.53	81.45
7	Delhi	2863	2307	2728	2679	80.58	95.28	93.57
8	Rajasthan	7935	3563	5795	4476	44.90	73.03	56.41
9	Uttar Pradesh	11641	7331	8638	8545	62.98	74.20	73.40
10	Bihar	2944	359	458	1509	12.19	15.56	51.26
11	Sikkim	62	32	39	47	51.61	62.90	75.81
12	Nagaland	104	45	7	75	43.27	6.73	72.12
13	Manipur	121	31	7	101	25.62	5.79	83.47
14	Tripura	530	324	225	309	61.13	42.45	58.30
15	Meghalaya	102	39	58	59	38.24	56.86	57.84
16	Assam	2902	1168	1207	2063	40.25	41.59	71.09
17	West bengal	7387	5435	5782	5067	73.58	78.27	68.59
18	Jharkhand	2127	768	1038	1139	36.11	48.80	53.55
19	Odisha	2434	719	1315	1037	29.54	54.03	42.60
20	Chhattisgarh	2143	750	1171	839	35.00	54.64	39.15
21	Madhya Pradesh	3412	2004	2753	2171	58.73	80.69	63.63
22	Gujarat	18175	11941	12209	12460	65.70	67.17	68.56
23	Daman & Diu	1303	1029	874	1156	78.97	67.08	88.72
24	Dadra & Nagar Haveli	1012	831	764	900	82.11	75.49	88.93
25	Maharashtra	23068	15662	17337	17535	67.89	75.16	76.01
26	Andhra Pradesh	12503	3182	4036	4878	25.45	32.28	39.01
27	Karnataka	9730	6341	7783	7773	65.17	79.99	79.89
28	Goa	538	337	475	482	62.64	88.29	89.59
29	Kerala	6333	4860	5025	4401	76.74	79.35	69.49
30	Tamil Nadu	26739	21665	19510	22172	81.02	72.96	82.92
31	Puducherry	671	428	509	540	63.79	75.86	80.48
32	A & N Islands	19	14	13	18	73.68	68.42	94.74
33	Telangana	11371	2456	4413	4553	21.60	38.81	40.04
	All India	179102	105566	121820	123526	58.94	68.02	68.97
	Public Sector	3706	2773	3258	3140	74.82	87.91	84.73
	Private Sector	175396	102793	118562	120386	58.61	67.60	68.64

TABLE 5.7.2

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in Industries {3-digit Level of NIC-2008} during the Year 2012-13								
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	016	3405	1047	1862	1109	30.75	54.68	32.57
2	089	122	90	65	94	73.77	53.28	77.05
3	101	131	74	93	113	56.49	70.99	86.26
4	102	387	241	283	298	62.27	73.13	77.00
5	103	825	382	455	568	46.30	55.15	68.85
6	104	2620	1134	1466	1196	43.28	55.95	45.65
7	105	1468	869	1031	1062	59.20	70.23	72.34
8	106	15559	5241	6417	5892	33.68	41.24	37.87
9	107	7485	5061	5765	5437	67.62	77.02	72.64
10	108	724	408	403	479	56.35	55.66	66.16
11	110	1688	762	890	1048	45.14	52.73	62.09
12	120	2741	1571	1850	1265	57.31	67.49	46.15
13	131	9727	6645	6939	6851	68.31	71.34	70.43
14	139	3573	2369	2601	2721	66.30	72.80	76.15
15	141	4060	3005	3451	3525	74.01	85.00	86.82
16	142	5	3	3	3	60.00	60.00	60.00
17	143	2429	2277	2252	1973	93.74	92.71	81.23
18	151	1526	1028	1050	1212	67.37	68.81	79.42
19	152	1501	1116	1372	1308	74.35	91.41	87.14
20	161	1126	462	417	552	41.03	37.03	49.02
21	162	2362	946	1457	1238	40.05	61.69	52.41
22	170	5116	3213	3719	3850	62.80	72.69	75.25
23	181	3730	2794	2971	2977	74.91	79.65	79.81
24	182	20	17	18	18	85.00	90.00	90.00
25	191	504	235	255	297	46.63	50.60	58.93
26	192	678	380	362	487	56.05	53.39	71.83
27	201	3631	2319	2488	2847	63.87	68.52	78.41
28	202	5420	3960	4039	4353	73.06	74.52	80.31
29	203	116	79	101	95	68.10	87.07	81.90
30	210	4224	2915	3386	3654	69.01	80.16	86.51
31	221	2364	1642	1877	1792	69.46	79.40	75.80
32	222	7693	4499	5316	5600	58.48	69.10	72.79
33	231	687	522	542	467	75.98	78.89	67.98
34	239	20688	6096	7823	9798	29.47	37.81	47.36
35	241	5022	2959	4064	3428	58.92	80.92	68.26
36	242	1437	916	1134	1002	63.74	78.91	69.73
37	243	3540	2478	2933	2839	70.00	82.85	80.20
38	251	3946	2525	2899	3193	63.99	73.47	80.92
39	252	36	30	31	31	83.33	86.11	86.11
40	259	8863	6054	6941	6957	68.31	78.31	78.49
41	261	942	672	823	837	71.34	87.37	88.85

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
42	262	136	103	121	117	75.74	88.97	86.03
43	263	193	119	166	167	61.66	86.01	86.53
44	264	162	102	131	127	62.96	80.86	78.40
45	265	462	396	399	436	85.71	86.36	94.37
46	266	111	69	96	85	62.16	86.49	76.58
47	267	65	49	49	61	75.38	75.38	93.85
48	268	4	3	4	4	75.00	100.00	100.00
49	271	2364	1822	2005	2073	77.07	84.81	87.69
50	272	425	236	316	301	55.53	74.35	70.82
51	273	1157	791	935	991	68.37	80.81	85.65
52	274	441	319	383	386	72.34	86.85	87.53
53	275	874	582	680	632	66.59	77.80	72.31
54	279	942	662	744	800	70.28	78.98	84.93
55	281	4731	3601	3891	3918	76.11	82.24	82.82
56	282	5020	3857	4141	4190	76.83	82.49	83.47
57	291	181	112	124	127	61.88	68.51	70.17
58	292	534	329	330	382	61.61	61.80	71.54
59	293	4043	3157	3634	3789	78.09	89.88	93.72
60	301	111	72	88	89	64.86	79.28	80.18
61	302	329	234	295	279	71.12	89.67	84.80
62	303	109	78	91	106	71.56	83.49	97.25
63	304	54	46	46	48	85.19	85.19	88.89
64	309	1400	1173	1282	1314	83.79	91.57	93.86
65	310	1130	624	844	789	55.22	74.69	69.82
66	321	1056	609	887	926	57.67	84.00	87.69
67	322	12	9	8	12	75.00	66.67	100.00
68	323	174	111	114	165	63.79	65.52	94.83
69	324	90	33	81	84	36.67	90.00	93.33
70	325	362	259	333	328	71.55	91.99	90.61
71	329	865	569	675	703	65.78	78.03	81.27
72	331	533	378	418	429	70.92	78.42	80.49
73	332	70	58	48	64	82.86	68.57	91.43
74	351	424	246	358	351	58.02	84.43	82.78
75	352	182	115	108	134	63.19	59.34	73.63
76	353	13	7	6	9	53.85	46.15	69.23
77	360	54	32	32	31	59.26	59.26	57.41
78	370	28	23	26	26	82.14	92.86	92.86
79	381	7	4	5	6	57.14	71.43	85.71
80	382	65	45	55	58	69.23	84.62	89.23
81	383	152	85	121	100	55.92	79.61	65.79
82	390	2	2	2	2	100.00	100.00	100.00
83	400	7916	5414	5909	6425	68.39	74.65	81.16
	All India	179102	105566	121820	123526	58.94	68.02	68.97
	Public Sector	3706	2773	3258	3140	74.82	87.91	84.73
	Private Sector	175396	102793	118562	120386	58.61	67.60	68.64

**CHAPTER VI
TREND TABLES**

TABLE 6.1

Trend in Average Daily Employment in States by Category of Workers						
S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2010-11	21241	1490	21266	43997	55285
	2011-12	25191	1452	26375	53018	63704
	2012-13	25482	1506	22063	49050	60658
2	Himachal Pradesh					
	2010-11	80425	7820	31573	119818	156396
	2011-12	81660	7797	26834	116290	163440
	2012-13	84773	8851	40103	133727	184833
3	Punjab					
	2010-11	330385	16316	138328	485029	613926
	2011-12	323871	21564	138886	484320	600041
	2012-13	316828	20759	130540	468127	583520
4	Chandigarh					
	2010-11	6894	182	1245	8321	12851
	2011-12	7422	186	2169	9777	14893
	2012-13	6828	208	1279	8315	12599
5	Uttrakhand					
	2010-11	106427	10193	117460	234079	288261
	2011-12	120785	10832	141847	273464	342385
	2012-13	116013	12316	138939	267268	335300
6	Haryana					
	2010-11	218590	9415	199340	427346	546260
	2011-12	204948	11977	220000	436925	582372
	2012-13	216272	12118	203035	431425	566595
7	Delhi					
	2010-11	65076	4028	9932	79036	122193
	2011-12	64987	4342	7561	76890	116221
	2012-13	66051	3959	8500	78510	119001
8	Rajasthan					
	2010-11	209619	5629	122620	337868	431800

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2011-12	217084	7724	133080	357888	474883
	2012-13	204125	9148	126427	339700	443027
9	Uttar Pradesh					
	2010-11	383783	14366	228297	626446	808666
	2011-12	396707	15202	258839	670748	864346
	2012-13	392507	14801	228450	635759	825537
10	Bihar					
	2010-11	31121	1340	58485	90945	106213
	2011-12	33557	1422	73984	108963	126592
	2012-13	28662	1443	70407	100512	116396
11	Sikkim					
	2010-11	1702	755	2778	5235	6844
	2011-12	2136	868	4134	7138	8906
	2012-13	2678	723	4651	8052	10278
12	Nagaland					
	2010-11	1227	267	406	1900	2208
	2011-12	1310	272	613	2195	2521
	2012-13	1491	316	870	2677	3039
13	Manipur					
	2010-11	838	526	2530	3894	4563
	2011-12	300	105	4147	4552	5303
	2012-13	782	950	3481	5213	6084
14	Tripura					
	2010-11	2920	127	27411	30458	33327
	2011-12	2686	143	24475	27304	29933
	2012-13	2407	124	23262	25793	28526
15	Meghalaya					
	2010-11	3140	136	2829	6105	7671
	2011-12	2978	65	5778	8821	11005
	2012-13	3219	314	5950	9483	11986
16	Assam					
	2010-11	104909	8469	27896	141274	166657
	2011-12	111061	7541	31463	150065	180531

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2012-13	100285	12625	27985	140896	167835
17	West Bengal					
	2010-11	350521	7167	156287	513975	635626
	2011-12	351672	6349	176817	534838	654276
	2012-13	349364	9151	178770	537284	656123
18	Jharkhand					
	2010-11	92065	6507	29837	128410	188090
	2011-12	87310	5458	43027	135795	196793
	2012-13	78019	4145	45123	127287	188046
19	Odisha					
	2010-11	101766	17604	110035	229404	282860
	2011-12	100700	15203	107667	223571	284637
	2012-13	83355	5135	124588	213079	263651
20	Chhattisgarh					
	2010-11	75038	1925	57849	134813	178581
	2011-12	72762	3764	61742	138269	185985
	2012-13	78898	2759	56294	137950	173076
21	Madhya Pradesh					
	2010-11	147286	7921	76951	232158	310944
	2011-12	144897	8482	80133	233511	314838
	2012-13	139716	9099	74976	223790	302209
22	Gujarat					
	2010-11	600892	33456	357702	992050	1295334
	2011-12	657345	30673	371770	1059789	1383773
	2012-13	637373	26584	382505	1046462	1363628
23	Daman & Diu					
	2010-11	55952	9608	19025	84585	112457
	2011-12	54548	11331	14506	80384	103596
	2012-13	63982	12228	21357	97567	128442
24	Dadra & Nagar Haveli					
	2010-11	47334	2808	36860	87003	109671
	2011-12	54306	3319	32043	89668	113512
	2012-13	41546	3286	31447	76279	97422

S No	State/U.T./Year	Average Daily Employment					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
25	Maharashtra	2010-11	636713	78950	487360	1203023	1698122
		2011-12	699564	83995	537437	1320995	1880606
		2012-13	662118	74015	497208	1233341	1784909
26	Andhra Pradesh	2010-11	421311	119019	500143	1040307	1300892
		2011-12	438692	135329	536844	1110866	1362788
		2012-13	214793	86440	104814	406048	503615
27	Karnataka	2010-11	297986	182319	128700	609005	781716
		2011-12	325035	226469	154827	706332	905946
		2012-13	329391	202475	133730	665597	862203
28	Goa	2010-11	15806	3189	17081	36076	53152
		2011-12	21397	4648	18666	44710	65974
		2012-13	17558	3159	16621	37338	55831
29	Kerala	2010-11	102326	171836	53483	327645	381340
		2011-12	101758	180568	48076	330402	393425
		2012-13	107566	166720	45295	319582	380498
30	Tamil Nadu	2010-11	775048	499867	317656	1592571	1943319
		2011-12	790222	493321	311799	1595342	1940819
		2012-13	802810	486574	313063	1602447	1965020
31	Puducherry	2010-11	24456	4903	19349	48708	59258
		2011-12	25407	5307	14459	45173	55472
		2012-13	20778	4536	11631	36945	48527
32	A & N Islands	2010-11	240	10	32	282	370
		2011-12	290	12	60	362	430
		2012-13	297	23	78	398	502

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8

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2010-11
2011-12
2012-13	182915	32837	369976	585728	701110

All India

2010-11	5313037	1228145	3360748	9901764	12694853
2011-12	5522589	1305720	3610056	10438365	13429956
2012-13	5378880	1229327	3443419	10051626	12950025

Public Sector

2010-11	281142	35308	115775	432225	614156
2011-12	280445	38178	146923	465546	665687
2012-13	496338	58772	321304	876414	1182095

Private Sector

2010-11	5031895	1192837	3244973	9469539	12080697
2011-12	5242144	1267542	3463133	9972819	12764269
2012-13	4882542	1170555	3122115	9175212	11767931

TABLE 6.2

Trend in Average Labour Cost {in Rs.} Per Manday Worked by All Employees in States by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2010-11	284.59	10.24	18.92	11.81	325.56
	2011-12	316.24	11.29	22.07	14.46	364.06
	2012-13	396.71	11.08	33.71	20.43	461.93
2	Himachal Pradesh					
	2010-11	490.86	14.52	42.26	31.71	579.35
	2011-12	626.37	22.38	50.18	43.16	742.09
	2012-13	634.77	20.67	52.16	36.48	744.09
3	Punjab					
	2010-11	313.46	14.19	27.17	14.86	369.69
	2011-12	358.76	15.22	33.16	16.93	424.08
	2012-13	421.40	17.01	38.08	17.30	493.80
4	Chandigarh					
	2010-11	618.01	17.46	56.70	32.77	724.93
	2011-12	538.17	13.43	49.21	15.59	616.39
	2012-13	617.64	15.62	79.18	39.87	752.32
5	Uttrakhand					
	2010-11	384.41	18.37	29.65	31.06	463.50
	2011-12	442.04	19.29	33.95	36.04	531.31
	2012-13	518.52	12.51	39.51	41.62	612.15
6	Haryana					
	2010-11	527.42	17.07	43.44	35.78	623.71
	2011-12	606.94	17.40	49.35	42.53	716.22
	2012-13	704.26	20.68	54.59	44.31	823.84
7	Delhi					
	2010-11	531.34	20.34	48.00	23.96	623.64
	2011-12	632.00	31.01	56.35	32.04	751.39
	2012-13	693.13	28.86	56.21	34.31	812.50
8	Rajasthan					
	2010-11	395.66	13.09	37.07	19.13	464.94
	2011-12	436.80	15.91	39.11	22.91	514.73

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2012-13	547.16	14.10	42.83	25.82	629.91
9	Uttar Pradesh					
	2010-11	440.79	20.93	45.69	30.85	538.26
	2011-12	476.90	16.45	42.01	28.22	563.58
	2012-13	539.42	17.74	45.93	34.84	637.93
10	Bihar					
	2010-11	283.03	5.71	21.39	21.23	331.35
	2011-12	303.08	6.61	22.08	21.73	535.50
	2012-13	372.37	23.83	23.08	26.72	446.00
11	Sikkim					
	2010-11	1423.76	7.81	41.93	31.88	1505.38
	2011-12	1172.89	13.80	46.56	39.90	1273.15
	2012-13	733.48	15.79	59.86	41.66	850.79
12	Nagaland					
	2010-11	160.24	4.63	26.59	14.25	205.70
	2011-12	206.28	4.85	28.39	16.32	255.84
	2012-13	256.93	4.89	2.41	7.23	271.46
13	Manipur					
	2010-11	167.25	1.16	0.94	2.90	172.25
	2011-12	186.18	0.92	0.85	2.60	190.55
	2012-13	192.34	0.93	0.68	3.00	196.95
14	Tripura					
	2010-11	154.01	11.32	9.84	12.14	187.32
	2011-12	171.41	12.10	10.16	12.29	205.96
	2012-13	184.75	12.04	12.51	14.63	223.92
15	Meghalaya					
	2010-11	369.92	13.98	18.59	21.66	424.15
	2011-12	387.72	6.98	18.18	17.98	430.87
	2012-13	459.19	5.59	16.90	28.66	510.33
16	Assam					
	2010-11	318.54	19.72	58.78	60.75	457.80
	2011-12	315.00	19.46	38.68	53.47	426.61
	2012-13	374.94	29.08	54.59	69.74	528.35

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
17	West Bengal					
	2010-11	403.60	19.13	47.10	27.84	497.67
	2011-12	411.95	22.86	47.94	27.57	510.33
	2012-13	465.25	20.44	57.56	28.55	571.81
18	Jharkhand					
	2010-11	668.56	32.81	81.36	54.90	837.63
	2011-12	766.73	46.95	86.32	77.98	977.99
	2012-13	889.68	65.43	138.66	90.68	1184.45
19	Odisha					
	2010-11	433.81	9.63	33.88	29.45	506.76
	2011-12	500.92	12.50	44.20	32.86	590.48
	2012-13	591.73	10.23	69.10	34.69	705.75
20	Chhattisgarh					
	2010-11	579.74	21.59	66.80	42.84	710.97
	2011-12	619.47	21.03	62.23	50.47	753.19
	2012-13	775.98	14.04	79.17	46.22	915.41
21	Madhya Pradesh					
	2010-11	448.19	20.30	42.66	31.14	542.28
	2011-12	511.34	20.57	46.80	37.38	616.08
	2012-13	584.51	25.20	53.59	38.24	701.54
22	Gujarat					
	2010-11	460.00	23.32	39.14	35.09	557.55
	2011-12	512.08	24.09	35.12	28.91	600.19
	2012-13	561.20	26.77	41.29	32.89	662.14
23	Daman & Diu					
	2010-11	372.01	26.27	25.86	31.21	455.35
	2011-12	48570.00	22.91	29.17	40.26	578.04
	2012-13	511.66	27.03	26.46	33.09	598.24
24	Dadra & Nagar Haveli					
	2010-11	384.55	18.47	19.02	22.05	444.08
	2011-12	440.93	32.03	20.88	21.50	515.35
	2012-13	504.89	22.62	24.72	23.85	576.08
25	Maharashtra					
	2010-11	629.80	31.14	54.30	44.39	759.64

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2011-12	713.32	33.70	64.62	57.12	868.77
	2012-13	819.10	34.98	70.27	59.52	983.88
26	Andhra Pradesh					
	2010-11	340.31	11.34	31.33	24.92	407.91
	2011-12	386.63	14.69	28.32	23.56	453.20
	2012-13	477.05	13.80	37.55	32.05	560.45
27	Karnataka					
	2010-11	527.38	25.95	54.88	40.11	648.32
	2011-12	547.70	26.84	53.27	40.64	668.46
	2012-13	699.25	33.47	65.42	57.24	855.38
28	Goa					
	2010-11	705.77	35.82	71.23	56.03	868.86
	2011-12	676.49	29.14	63.44	50.58	819.66
	2012-13	859.20	35.11	79.14	57.13	1030.58
29	Kerala					
	2010-11	331.04	21.72	45.79	29.02	427.57
	2011-12	362.13	26.73	49.31	29.27	467.44
	2012-13	436.05	31.17	52.16	35.36	554.73
30	Tamil Nadu					
	2010-11	352.71	25.83	31.76	36.84	447.14
	2011-12	421.17	30.61	38.67	46.36	536.81
	2012-13	490.33	31.14	41.84	55.00	618.31
31	Puducherry					
	2010-11	428.47	21.28	38.52	45.39	533.66
	2011-12	487.48	23.12	49.56	49.62	69.78
	2012-13	594.30	29.75	53.99	81.30	759.34
32	A & N Islands					
	2010-11	342.40	14.42	34.88	21.83	413.53
	2011-12	362.81	19.86	38.23	28.31	449.21
	2012-13	386.67	16.74	23.03	12.31	438.74
33	Telangana					
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	463.85	18.06	34.61	30.64	547.16

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7

All India

2010-11	443.25	21.48	41.43	33.63	539.79
2011-12	501.53	23.86	44.38	37.56	607.33
2012-13	583.11	25.59	51.51	43.01	703.23

Public Sector

2010-11	788.69	36.38	122.41	86.66	1034.13
2011-12	1087.93	49.84	154.87	115.20	1407.84
2012-13	1030.02	35.63	142.01	94.34	1302.01

Private Sector

2010-11	419.09	20.44	35.76	29.93	505.21
2011-12	468.45	22.39	38.14	33.18	562.17
2012-13	535.04	24.51	41.77	37.49	638.81

TABLE 6.3

Trend in Wages/Salaries Per Manday Worked in States by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	Jammu & Kashmir					
	2010-11	230.21	139.65	183.13	204.73	284.59
	2011-12	258.36	181.38	190.64	223.03	316.24
	2012-13	302.45	201.17	240.25	271.68	396.71
2	Himachal Pradesh					
	2010-11	265.43	198.88	234.04	252.83	490.86
	2011-12	306.00	239.74	297.90	299.66	626.37
	2012-13	336.63	269.35	280.13	315.46	634.77
3	Punjab					
	2010-11	247.29	211.67	173.72	227.49	313.46
	2011-12	274.09	214.61	204.97	253.33	358.76
	2012-13	317.36	269.25	258.47	300.97	421.40
4	Chandigarh					
	2010-11	472.17	473.62	232.46	437.16	618.01
	2011-12	383.60	435.20	291.34	363.03	538.17
	2012-13	390.08	469.99	325.78	382.21	617.64
5	Uttarakhand					
	2010-11	327.82	181.78	214.19	264.94	384.41
	2011-12	370.30	230.76	233.18	293.06	442.04
	2012-13	425.52	272.73	271.06	338.12	518.52
6	Haryana					
	2010-11	354.99	299.27	252.02	306.01	527.42
	2011-12	401.92	315.90	270.35	333.65	606.94
	2012-13	440.40	346.18	293.71	369.18	704.26
7	Delhi					
	2010-11	295.59	276.89	270.86	291.54	531.34
	2011-12	344.43	320.62	315.62	340.16	632.00
	2012-13	440.26	332.26	342.21	424.34	693.13
8	Rajasthan					
	2010-11	274.99	180.15	210.67	251.20	395.66
	2011-12	317.30	195.62	241.75	288.09	436.80

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2012-13	394.88	229.16	299.14	356.21	547.16
9	Uttar Pradesh					
	2010-11	294.82	228.51	190.94	256.42	440.79
	2011-12	320.37	260.22	212.85	279.01	476.90
	2012-13	358.29	260.81	242.04	315.08	539.42
10	Bihar					
	2010-11	327.12	89.49	137.70	233.35	283.03
	2011-12	254.58	139.13	175.42	203.63	303.08
	2012-13	311.50	170.86	206.01	241.86	372.37
11	Sikkim					
	2010-11	335.37	197.29	203.78	245.30	1423.76
	2011-12	255.54	202.47	234.74	237.05	1172.89
	2012-13	293.42	265.58	260.57	271.91	733.48
12	Nagaland					
	2010-11	71.31	83.99	377.41	146.53	160.24
	2011-12	215.50	121.11	143.21	190.07	206.28
	2012-13	191.55	139.57	160.85	179.10	256.93
13	Manipur					
	2010-11	175.87	127.64	158.38	158.07	167.25
	2011-12	254.58	164.11	170.31	175.69	186.18
	2012-13	211.69	170.05	178.60	181.78	192.34
14	Tripura					
	2010-11	230.24	47.31	117.31	133.70	154.01
	2011-12	240.69	97.05	130.29	146.44	171.41
	2012-13	291.27	195.33	130.22	154.59	184.75
15	Meghalaya					
	2010-11	304.23	347.57	203.34	257.39	369.92
	2011-12	300.08	1326.33	237.92	266.64	387.72
	2012-13	374.23	316.09	302.08	326.94	459.19
16	Assam					
	2010-11	256.88	140.03	143.60	230.74	318.54
	2011-12	234.93	138.99	187.30	221.81	315.00
	2012-13	271.69	187.18	243.79	260.42	374.94

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
17	West Bengal						
	2010-11	308.99	325.48	209.50	278.48	403.60	
	2011-12	341.70	269.05	226.05	302.04	411.95	
	2012-13	379.57	430.80	289.38	350.52	465.25	
18	Jharkhand						
	2010-11	520.26	469.10	229.19	456.04	668.56	
	2011-12	650.24	539.52	257.37	535.41	766.73	
	2012-13	803.19	755.01	245.34	628.16	889.68	
19	Odisha						
	2010-11	409.56	180.84	230.81	312.10	433.81	
	2011-12	543.95	214.32	248.03	378.67	500.92	
	2012-13	587.34	419.62	292.86	409.24	591.73	
20	Chhattisgarh						
	2010-11	374.12	213.53	196.13	296.99	579.74	
	2011-12	424.16	254.82	236.10	336.04	619.47	
	2012-13	690.38	266.25	280.09	516.61	775.98	
21	Madhya Pradesh						
	2010-11	326.26	230.52	208.22	283.39	448.19	
	2011-12	384.94	255.32	242.87	330.63	511.34	
	2012-13	419.98	307.93	268.22	363.93	584.51	
22	Gujarat						
	2010-11	309.07	205.17	231.54	277.59	460.00	
	2011-12	341.06	229.03	267.54	311.87	512.08	
	2012-13	381.93	243.70	298.69	347.76	561.20	
23	Daman & Diu						
	2010-11	234.07	145.74	220.35	221.01	372.01	
	2011-12	307.61	203.51	287.10	289.29	485.70	
	2012-13	339.55	213.59	277.56	310.48	511.66	
24	Dadra & Nagar Haveli						
	2010-11	258.75	186.58	210.30	235.56	384.55	
	2011-12	285.60	198.48	251.50	270.17	440.93	
	2012-13	326.61	237.86	296.98	310.65	504.89	

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}					
		Directly Employed Workers		Contract Workers	All Workers	All Employees	
		Men	Women				
1	2	3	4	6	7	8	
25	Maharashtra						
	2010-11	470.42	224.77	264.39	371.71	629.80	
	2011-12	518.02	254.06	303.36	415.33	713.32	
	2012-13	580.31	243.31	350.41	467.48	819.10	
26	Andhra Pradesh						
	2010-11	345.32	155.25	164.58	238.59	340.31	
	2011-12	394.10	188.39	181.53	268.29	386.63	
	2012-13	426.36	215.99	279.42	346.96	477.05	
27	Karnataka						
	2010-11	401.68	216.91	258.43	316.65	527.38	
	2011-12	438.05	224.12	297.71	338.29	547.70	
	2012-13	559.43	279.27	390.46	441.11	699.25	
28	Goa						
	2010-11	748.11	333.88	293.44	492.43	705.77	
	2011-12	629.53	334.78	272.95	446.12	676.49	
	2012-13	675.47	469.03	321.50	500.14	859.20	
29	Kerala						
	2010-11	415.76	132.69	190.35	239.73	331.04	
	2011-12	468.54	147.50	212.98	265.43	362.13	
	2012-13	533.34	177.51	264.96	320.39	436.05	
30	Tamil Nadu						
	2010-11	291.20	156.16	245.95	241.33	352.71	
	2011-12	350.25	171.38	272.41	279.89	421.17	
	2012-13	401.11	203.55	315.69	324.46	490.33	
31	Puducherry						
	2010-11	350.17	199.08	203.07	274.40	428.47	
	2011-12	372.21	255.74	195.32	302.35	487.48	
	2012-13	381.75	277.54	487.28	402.93	594.30	
32	A & N Islands						
	2010-11	233.88	227.09	359.13	248.15	342.40	
	2011-12	335.06	245.81	310.72	328.35	362.81	
	2012-13	333.55	234.63	345.00	330.12	386.67	
33	Telangana						

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	531.26	345.17	170.43	293.13	463.85
	All India					
	2010-11	337.81	176.02	218.76	278.68	443.25
	2011-12	382.17	195.26	246.20	313.00	501.53
	2012-13	441.23	232.82	285.86	363.76	583.11
	Public Sector					
	2010-11	713.67	327.07	234.98	560.97	788.69
	2011-12	1036.27	394.71	337.06	768.00	1087.93
	2012-13	869.05	413.72	395.04	667.68	1030.02
	Private Sector					
	2010-11	309.63	170.94	218.00	261.61	419.09
	2011-12	344.43	189.12	242.01	290.07	468.45
	2012-13	394.99	223.93	273.72	332.85	535.04

TABLE 6.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States				
S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	325.56	248.36	3.89
	2011-12	364.06	316.24	4.42
	2012-13	461.93	396.71	4.28
2	Himachal Pradesh			
	2010-11	579.35	369.81	4.90
	2011-12	742.09	626.37	6.20
	2012-13	744.09	634.77	5.51
3	Punjab			
	2010-11	369.69	276.29	5.43
	2011-12	424.08	358.76	5.66
	2012-13	493.80	421.40	5.82
4	Chandigarh			
	2010-11	724.93	485.29	13.22
	2011-12	616.39	538.17	13.29
	2012-13	752.32	617.64	14.37
5	Uttrakhand			
	2010-11	463.50	368.66	5.37
	2011-12	531.31	442.04	4.99
	2012-13	612.15	518.52	4.92
6	Haryana			
	2010-11	623.71	461.62	5.63
	2011-12	716.22	606.94	5.91
	2012-13	823.84	704.26	5.71
7	Delhi			
	2010-11	623.64	401.60	7.58
	2011-12	751.39	632.00	8.94
	2012-13	812.50	693.13	7.96
8	Rajasthan			
	2010-11	464.94	326.74	5.19
	2011-12	514.73	636.80	5.22

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2012-13	629.91	547.16	5.43
9	Uttar Pradesh			
	2010-11	538.26	354.93	5.59
	2011-12	563.58	476.90	5.11
	2012-13	637.93	539.42	5.28
10	Bihar			
	2010-11	331.35	246.47	3.13
	2011-12	353.50	303.08	1.81
	2012-13	446.00	372.37	2.38
11	Sikkim			
	2010-11	1505.38	893.19	18.18
	2011-12	1273.15	1172.89	15.86
	2012-13	850.79	733.48	10.28
12	Nagaland			
	2010-11	205.70	87.10	3.02
	2011-12	255.84	206.28	3.01
	2012-13	271.46	256.93	3.66
13	Manipur			
	2010-11	172.25	126.61	8.92
	2011-12	190.55	186.18	8.69
	2012-13	196.95	192.34	10.17
14	Tripura			
	2010-11	187.32	137.69	12.42
	2011-12	205.96	171.41	13.31
	2012-13	223.92	184.75	14.18
15	Meghalaya			
	2010-11	424.15	314.45	4.77
	2011-12	430.87	387.72	5.85
	2012-13	510.33	459.19	6.25
16	Assam			
	2010-11	457.80	242.25	6.03
	2011-12	426.61	315.00	4.58
	2012-13	528.35	374.94	5.43

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
17	West Bengal			
	2010-11	497.67	313.51	6.10
	2011-12	510.33	411.95	5.35
	2012-13	571.81	465.25	2.49
18	Jharkhand			
	2010-11	837.63	580.92	6.15
	2011-12	977.99	766.73	7.03
	2012-13	1184.45	889.68	7.49
19	Odisha			
	2010-11	506.76	390.51	7.30
	2011-12	590.48	500.92	6.27
	2012-13	705.75	591.73	5.44
20	Chhattisgarh			
	2010-11	710.97	440.33	6.31
	2011-12	753.19	619.47	5.92
	2012-13	915.41	775.98	6.19
21	Madhya Pradesh			
	2010-11	542.28	375.47	5.58
	2011-12	616.08	511.34	4.94
	2012-13	701.54	584.51	4.92
22	Gujarat			
	2010-11	557.55	397.44	4.36
	2011-12	600.19	512.08	2.98
	2012-13	662.14	561.20	2.92
23	Daman & Diu			
	2010-11	455.35	307.40	4.58
	2011-12	578.04	485.70	4.86
	2012-13	598.24	511.66	6.86
24	Dadra & Nagar Haveli			
	2010-11	444.08	341.19	2.41
	2011-12	515.35	440.93	2.40
	2012-13	576.08	504.89	2.77

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
25	Maharashtra			
	2010-11	759.64	530.71	6.54
	2011-12	868.77	713.32	6.27
	2012-13	983.88	819.10	6.48
26	Andhra Pradesh			
	2010-11	407.91	295.81	6.03
	2011-12	453.20	386.63	6.00
	2012-13	560.45	477.05	4.90
27	Karnataka			
	2010-11	648.32	344.19	6.67
	2011-12	668.46	547.70	6.33
	2012-13	855.38	699.25	6.66
28	Goa			
	2010-11	868.86	561.76	6.18
	2011-12	819.66	676.49	6.25
	2012-13	1030.58	859.20	7.02
29	Kerala			
	2010-11	427.57	279.35	6.21
	2011-12	467.44	362.13	5.25
	2012-13	554.73	436.05	5.53
30	Tamil Nadu			
	2010-11	447.14	325.24	7.76
	2011-12	536.81	421.17	6.14
	2012-13	618.31	490.33	7.07
31	Puducherry			
	2010-11	533.66	358.48	6.42
	2011-12	609.78	487.48	5.95
	2012-13	759.34	594.30	5.80
32	A & N Islands			
	2010-11	413.53	294.86	2.98
	2011-12	449.21	362.81	3.36
	2012-13	438.74	386.67	3.99
33	Telangana			

S No	State/U.T./Year	Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2010-11			
	2011-12			
	2012-13	547.16	463.85	8.98
	All India			
	2010-11	539.79	372.82	5.91
	2011-12	607.33	501.53	5.26
	2012-13	703.23	583.11	5.20
	Public Sector			
	2010-11	1034.13	809.86	5.48
	2011-12	1407.84	1087.93	4.19
	2012-13	1302.01	1030.02	3.06
	Private Sector			
	2010-11	505.21	341.25	5.97
	2011-12	562.17	468.45	5.45
	2012-13	638.81	535.04	6.14

TABLE 6.5

Trend in Number of Reporting Factories in States							
S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on			
				Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	6	7	8	
1	Jammu & Kashmir						
	2010-11	705	37.87	51.91	80.71	83.97	
	2011-12	810	30.37	50.25	80.49	81.85	
	2012-13	838	34.49	53.58	81.50	87.71	
2	Himachal Pradesh						
	2010-11	1915	22.14	62.19	91.12	88.36	
	2011-12	2214	17.16	60.84	90.88	88.17	
	2012-13	2395	26.68	66.10	90.27	91.02	
3	Punjab						
	2010-11	10523	37.21	58.87	86.23	70.50	
	2011-12	10132	36.78	56.84	86.42	68.67	
	2012-13	10064	35.42	55.17	83.41	73.05	
4	Chandigarh						
	2010-11	280	6.43	53.21	96.43	83.93	
	2011-12	261	12.26	54.79	93.87	85.82	
	2012-13	280	5.71	63.21	91.07	91.07	
5	Uttrakhand						
	2010-11	2424	40.39	46.00	77.10	81.23	
	2011-12	2521	42.32	50.18	79.93	84.25	
	2012-13	2468	42.95	46.03	74.23	82.58	
6	Haryana						
	2010-11	4678	30.80	62.33	89.78	78.54	
	2011-12	4822	33.55	61.32	89.34	81.94	
	2012-13	4889	32.44	62.38	88.53	81.45	
7	Delhi						
	2010-11	2878	7.16	73.25	84.75	84.09	
	2011-12	2851	7.19	84.39	96.11	93.76	
	2012-13	2863	6.15	80.58	95.28	93.57	
8	Rajasthan						
	2010-11	7516	30.84	52.24	81.92	62.25	
	2011-12	7622	29.52	51.52	83.61	65.38	

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2012-13	7935	25.48	44.90	73.03	56.41
9	Uttar Pradesh					
	2010-11	11312	29.68	65.39	77.21	73.68
	2011-12	11631	31.42	64.67	78.50	75.63
	2012-13	11641	26.42	62.98	74.20	73.40
10	Bihar					
	2010-11	2545	57.69	21.81	27.15	72.69
	2011-12	2870	61.36	14.88	21.43	70.10
	2012-13	2944	42.60	12.19	15.56	51.26
11	Sikkim					
	2010-11	53	37.47	54.72	52.83	77.36
	2011-12	54	44.44	55.56	62.96	83.33
	2012-13	62	35.48	51.61	62.90	75.81
12	Nagaland					
	2010-11	84	22.62	20.24	13.10	92.86
	2011-12	85	14.47	31.76	12.94	92.94
	2012-13	104	15.38	43.27	6.73	72.12
13	Manipur					
	2010-11	88	62.50	27.27	9.09	80.68
	2011-12	97	83.51	23.71	8.25	76.29
	2012-13	121	47.93	25.62	5.79	83.47
14	Tripura					
	2010-11	448	73.88	84.15	49.33	80.13
	2011-12	437	70.25	75.97	51.72	74.60
	2012-13	530	54.53	61.13	42.45	58.30
15	Meghalaya					
	2010-11	94	35.11	46.81	91.49	81.91
	2011-12	99	38.38	41.41	88.89	84.85
	2012-13	102	39.22	38.24	56.86	57.84
16	Assam					
	2010-11	2646	22.75	46.64	50.91	74.60
	2011-12	2870	24.56	38.50	48.43	72.68
	2012-13	2902	19.75	40.25	41.59	71.09

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
17	West Bengal					
	2010-11	7334	23.78	77.05	82.04	70.60
	2011-12	7407	23.88	76.04	83.58	69.57
	2012-13	7387	21.78	73.58	78.27	68.59
18	Jharkhand					
	2010-11	2189	22.02	48.47	54.91	67.02
	2011-12	2259	32.89	46.30	54.80	70.03
	2012-13	2127	38.98	36.11	48.80	53.55
19	Odisha					
	2010-11	2482	29.29	34.81	66.68	58.46
	2011-12	2486	33.39	36.20	65.16	60.14
	2012-13	2434	28.10	29.54	54.03	42.60
20	Chhattisgarh					
	2010-11	2065	44.79	43.92	57.09	41.16
	2011-12	2185	37.25	44.03	57.99	42.61
	2012-13	2143	35.60	35.00	54.64	39.15
21	Madhya Pradesh					
	2010-11	3744	18.22	60.58	82.72	60.87
	2011-12	3696	18.64	59.36	80.84	60.71
	2012-13	3412	20.34	58.73	80.69	63.63
22	Gujarat					
	2010-11	16931	25.64	75.46	72.90	73.33
	2011-12	17529	24.08	73.75	73.30	74.94
	2012-13	18175	23.97	65.70	67.17	68.56
23	Daman & Diu					
	2010-11	1513	17.38	76.93	61.86	89.62
	2011-12	1341	20.51	72.78	62.49	87.99
	2012-13	1303	26.09	78.97	67.08	88.72
24	Dadra & Nagar Haveli					
	2010-11	1231	41.43	80.99	67.99	91.23
	2011-12	1114	35.01	84.38	76.12	85.55
	2012-13	1012	32.02	82.11	75.49	88.93

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
25	Maharashtra					
	2010-11	21865	32.51	72.60	77.82	78.74
	2011-12	22615	33.47	73.80	81.28	81.21
	2012-13	23068	33.34	67.89	75.16	76.01
26	Andhra Pradesh					
	2010-11	22043	37.43	34.22	49.71	47.66
	2011-12	22124	41.42	32.55	50.95	47.46
	2012-13	12503	26.65	25.45	32.28	39.01
27	Karnataka					
	2010-11	8857	23.19	70.18	83.62	79.90
	2011-12	9459	21.50	72.24	83.55	82.24
	2012-13	9730	19.51	65.17	79.99	79.89
28	Goa					
	2010-11	520	43.27	73.27	93.85	90.38
	2011-12	564	37.41	68.62	95.92	90.25
	2012-13	538	41.64	62.64	88.29	89.59
29	Kerala					
	2010-11	6195	17.63	73.98	78.81	61.08
	2011-12	6112	15.31	79.11	82.25	65.54
	2012-13	6333	11.72	76.74	79.35	69.49
30	Tamil Nadu					
	2010-11	26296	17.50	86.04	76.31	81.21
	2011-12	26654	18.00	86.57	76.79	83.02
	2012-13	26739	16.59	81.02	72.96	82.92
31	Puducherry					
	2010-11	711	32.77	77.50	79.04	87.90
	2011-12	775	29.68	76.77	88.65	89.16
	2012-13	671	31.00	63.79	75.86	80.48
32	A & N Islands					
	2010-11	13	15.38	61.54	76.92	100.00
	2011-12	15	20.00	80.00	80.00	93.33
	2012-13	19	5.26	73.68	68.42	94.74
33	Telangana					

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2010-11	...	...	...	...	...
	2011-12	...	...	...	...	...
	2012-13	11371	25.42	21.60	38.81	40.04
	All India					
	2010-11	172177	28.28	64.53	73.24	71.23
	2011-12	175710	28.90	64.27	74.40	72.67
	2012-13	179102	25.52	58.94	68.02	68.97
	Public Sector					
	2010-11	2584	42.76	72.68	85.33	75.54
	2011-12	2602	46.23	75.71	87.89	80.94
	2012-13	3706	45.60	74.82	87.91	84.73
	Private Sector					
	2010-11	169593	28.06	64.41	73.05	71.16
	2011-12	173108	28.64	64.09	74.20	72.55
	2012-13	175396	25.09	58.61	67.60	68.64

TABLE 6.6

Trend in Percentage of Absenteeism and Labour Turnover in States				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2010-11	6.44	12.13	14.70
	2011-12	5.71	13.08	13.39
	2012-13	5.92	18.43	14.60
2	Himachal Pradesh			
	2010-11	10.18	33.58	28.08
	2011-12	9.72	38.78	33.54
	2012-13	14.75	31.02	26.63
3	Punjab			
	2010-11	9.03	33.93	30.35
	2011-12	9.98	31.97	32.06
	2012-13	11.23	28.97	24.74
4	Chandigarh			
	2010-11	7.09	18.70	19.50
	2011-12	5.67	16.11	15.81
	2012-13	8.72	21.41	21.16
5	Uttrakhand			
	2010-11	8.36	36.51	19.48
	2011-12	8.39	19.68	15.04
	2012-13	18.61	15.94	12.53
6	Haryana			
	2010-11	10.15	30.91	27.52
	2011-12	10.95	34.87	32.53
	2012-13	9.99	23.77	20.49
7	Delhi			
	2010-11	13.67	40.20	32.23
	2011-12	14.42	32.76	32.07
	2012-13	10.68	25.43	24.62
8	Rajasthan			
	2010-11	8.57	20.16	17.97
	2011-12	9.14	17.12	16.94
	2012-13	1.48	29.91	15.88
9	Uttar Pradesh			
	2010-11	8.81	30.61	28.97
	2011-12	9.21	30.82	26.89
	2012-13	9.94	26.99	22.11

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover		
			Accession	Separation	
1	2	3	4	5	
10	Bihar	2010-11	5.49	35.27	34.84
		2011-12	5.25	37.24	36.47
		2012-13	9.25	29.13	25.81
11	Sikkim	2010-11	2.36	12.86	2.67
		2011-12	1.96	5.05	2.74
		2012-13	0.95	3.03	1.34
12	Nagaland	2010-11	0.73	0.92	0.66
		2011-12	0.55	0.78	1.95
		2012-13	0.04	0.06	0.19
13	Manipur	2010-11	5.23	16.85	11.93
		2011-12	5.80	2.52	2.52
		2012-13	5.20	0.00	0.00
14	Tripura	2010-11	2.82	2.47	3.48
		2011-12	0.87	2.45	2.31
		2012-13	4.10	0.92	1.80
15	Meghalaya	2010-11	3.85	10.19	11.22
		2011-12	2.67	4.05	4.43
		2012-13	21.78	3.39	4.94
16	Assam	2010-11	4.44	4.38	3.55
		2011-12	5.30	6.59	7.47
		2012-13	4.03	2.78	2.34
17	West Bengal	2010-11	0.42	8.65	6.73
		2011-12	8.43	7.97	6.86
		2012-13	9.49	8.86	7.38
18	Jharkhand	2010-11	3.21	10.45	5.16
		2011-12	7.30	6.58	7.16
		2012-13	8.45	16.16	16.68

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
19	Odisha			
	2010-11	6.46	11.66	9.17
	2011-12	9.40	6.54	7.11
	2012-13	6.38	5.28	4.25
20	Chhattisgarh			
	2010-11	6.67	9.10	8.83
	2011-12	5.23	12.15	10.04
	2012-13	5.51	7.14	10.06
21	Madhya Pradesh			
	2010-11	5.21	16.08	14.19
	2011-12	6.65	15.42	15.08
	2012-13	10.21	15.60	16.12
22	Gujarat			
	2010-11	7.27	17.38	13.51
	2011-12	8.05	16.04	13.33
	2012-13	9.89	17.27	14.25
23	Daman & Diu			
	2010-11	7.54	13.59	11.75
	2011-12	10.32	16.09	16.33
	2012-13	16.18	6.91	5.50
24	Dadra & Nagar Haveli			
	2010-11	8.88	31.20	42.53
	2011-12	8.48	20.88	19.22
	2012-13	11.36	34.78	27.08
25	Maharashtra			
	2010-11	10.99	22.88	17.67
	2011-12	11.07	18.75	15.59
	2012-13	11.09	18.08	17.56
26	Andhra Pradesh			
	2010-11	5.31	10.34	8.96
	2011-12	5.64	10.35	8.72
	2012-13	5.82	11.79	9.43
27	Karnataka			
	2010-11	8.47	24.74	20.48
	2011-12	9.76	22.50	19.97
	2012-13	8.84	17.55	15.87
28	Goa			

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2010-11	0.00	0.00	0.00
	2011-12	10.05	25.71	28.78
	2012-13	20.28	18.82	20.08
29	Kerala			
	2010-11	12.57	9.36	10.30
	2011-12	12.02	8.18	7.54
	2012-13	14.86	9.12	9.14
30	Tamil Nadu			
	2010-11	6.12	17.00	12.12
	2011-12	7.06	13.91	12.20
	2012-13	7.25	22.01	9.60
31	Puducherry			
	2010-11	4.82	6.13	7.04
	2011-12	38.68	11.00	7.90
	2012-13	7.11	20.92	8.08
32	A & N Islands			
	2010-11	14.52	6.08	11.79
	2011-12	9.88	29.51	32.79
	2012-13	63.79	26.80	27.45
33	Telangana			
	2010-11	...	...	...
	2011-12	...	...	...
	2012-13	5.59	7.70	8.23
	All India			
	2010-11	7.89	19.94	16.44
	2011-12	8.90	18.49	16.57
	2012-13	7.17	18.65	14.43
	Public Sector			
	2010-11	8.82	10.18	11.63
	2011-12	8.10	8.48	11.87
	2012-13	8.87	9.55	10.22
	Private Sector			
	2010-11	7.85	20.40	16.67
	2011-12	8.95	19.03	16.82
	2012-13	7.04	19.57	14.86

Government of India
Ministry of Statistics & Programme Implementation
Return under Collection of Statistics Act, 2008 and Rules framed there under in 2011
Annual Survey of Industries 2012-13 (Part-I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)	Block B: Particulars of the factory (to be filled by owner of the factory)																																																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>1. Schedule Despatch No.</td><td></td></tr> <tr><td>2. PSL No.</td><td></td></tr> <tr><td>3. Scheme Code (Census-1, Sample-2)</td><td></td></tr> <tr><td>4. Industry Code as per frame (4-digit level of NIC-2008)</td><td></td></tr> <tr><td>5. Industry Code as per Return (5-digit level of NIC-2008)</td><td></td></tr> <tr><td>6. Description of Industries</td><td></td></tr> <tr><td>7. State Code</td><td></td></tr> <tr><td>8. District Code</td><td></td></tr> <tr><td>9. Sector Code (Rural-1, Urban-2)</td><td></td></tr> <tr><td>10. RO/SRO</td><td></td></tr> <tr><td>11. No. of Units</td><td></td></tr> <tr><td>12. Status of Unit (code)</td><td></td></tr> </table>	1. Schedule Despatch No.		2. PSL No.		3. Scheme Code (Census-1, Sample-2)		4. Industry Code as per frame (4-digit level of NIC-2008)		5. Industry Code as per Return (5-digit level of NIC-2008)		6. Description of Industries		7. State Code		8. District Code		9. Sector Code (Rural-1, Urban-2)		10. RO/SRO		11. No. of Units		12. Status of Unit (code)		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">1. Name & address of the industrial undertaking</td> <td style="width: 30%;">Vill/Town:</td> </tr> <tr> <td></td> <td>District Name:</td> </tr> <tr> <td></td> <td>State Name:</td> </tr> <tr> <td></td> <td>PIN Code:</td> </tr> <tr><td>2. Type of organisation (code)</td><td></td></tr> <tr><td>3. Type of ownership (code)</td><td></td></tr> <tr><td>4. Whether the Unit has ISO Certification 14000 Series (yes-1, no-2)</td><td></td></tr> <tr><td>5. Year of initial production</td><td></td></tr> <tr><td>6. Accounting year (---- to ----)</td><td></td></tr> <tr><td>7. Number of months of operation</td><td></td></tr> <tr><td>8. Does your unit have any computers? (Yes-1, No-2)</td><td></td></tr> <tr><td>9. Can you supply ASI data in computer media? (Yes-1, No-2)</td><td></td></tr> <tr> <td>10. Details of contact person</td> <td>i) Name & Designation</td> </tr> <tr> <td></td> <td>ii) Tele (with STD code)</td> </tr> <tr> <td></td> <td>iii) Fax No</td> </tr> <tr> <td></td> <td>iv) E-mail</td> </tr> </table>	1. Name & address of the industrial undertaking	Vill/Town:		District Name:		State Name:		PIN Code:	2. Type of organisation (code)		3. Type of ownership (code)		4. Whether the Unit has ISO Certification 14000 Series (yes-1, no-2)		5. Year of initial production		6. Accounting year (---- to ----)		7. Number of months of operation		8. Does your unit have any computers? (Yes-1, No-2)		9. Can you supply ASI data in computer media? (Yes-1, No-2)		10. Details of contact person	i) Name & Designation		ii) Tele (with STD code)		iii) Fax No		iv) E-mail
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DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date:
Place:

(Name and Signature of owner with stamp)

DSL No

--	--	--	--	--	--

PSL No

--	--	--	--	--

Block E: EMPLOYMENT AND LABOUR COST							
Sl No	Category of Staff	Man-days Worked			Average number of persons worked	No. Of mandays paid for	Wages/ Salaries (in Rs.)
		Manufacturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total Workers (item 3 + 4)						
6.	Supervisory & Managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to Provident fund & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i)Manufacturing days					
		(ii)Non-manufacturing days					
		(iii)Total (i + ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11 and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

**ANNUAL SURVEY OF INDUSTRIES 2012-13
PART-II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER**

Block 1 - Identification and other Particulars

1. Schedule Despatch No.		10. Type of Organisation (code)	11. Type ownership (code)	12. Accounting Year	13. Name of Supdt. Officer	14. Personnel Code	15. Head Quarter	16. Signature	
2. Permanent Sl. No.								17. Name of Scrutizing Officer	
3. Scheme Code (Census-1, Sample-2)								18. Personnel Code	
4. Industry Code as per Frame (4-digit level of NIC-2008)								19. Head Quarters	
5. Industry Code as per Return (5-digit level of NIC-2008)								20. Signature	
6. Description of Industry									
7. State Code									
8. District Code									
9. RO/SRO Code									
Name and address of the Industrial Undertaking									
City/Town/Village		Tehsil/Taluk		District		State			

Block-2 Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year

Sl. No.	Month	Scheduled Working days for Workers	No. of Mandays Worked	No. of Mandays lost due to absence	No. of Workers in Employment on		Accession during the month	Separation during the month due to	
					First day of month	Last day of month		Death or Retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1	Apr, 2012								
2	May, 2012								
3	Jun, 2012								
4	Jul, 2012								
5	Aug, 2012								
6	Sep, 2012								
7	Oct, 2012								
8	Nov, 2012								
9	Dec, 2012								
10	Jan, 2013								
11	Feb, 2013								
12	Mar, 2013								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A.		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C.		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D.		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIR CONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste Collection
	382	Waste Treatment & Disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> 750-1982(DSK-II)	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> 650-1987(DSK-III)	ASI, 1980-81, Preliminary Summary Report-Census Sector	60.00
	<u>PDLB-264(N)</u> 650-1987(DSK-II)	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> 650-1986(DSK-II)	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> 600-1989(DSK-III)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> 650-1989(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> 500-1990(DSK-II)	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> 500-1991(DSK-II)	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> 500-1991(DSK-II)	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> 500-1992(DSK-II)	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	<u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u>	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	<u>PDLB-406</u> <u>500-1993(DSK-II)</u>	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	<u>PDLB-426</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
1996	<u>PDLB-430</u> <u>500-1995(DSK-II)</u>	ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	50.00
	<u>PDLB-429</u> <u>500-1996(DSK-II)</u>	ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	76.00
	<u>PDLB-427</u> <u>500-1995(DSK-II)</u>	ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	68.00

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
1996	<u>PDLB-433</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	<u>PDLB-432</u> <u>500-1996(DSK-II)</u>	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
1997	<u>PDLB-439</u> <u>300-1996(DSK-II)</u>	ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	71.00
1998	<u>PDLB-438</u> <u>300-1998(DSK-II)</u>	ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	67.00
	<u>PDLB-448</u> <u>500-1997(DSK-II)</u>	ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.75
1998	<u>PDLB-449</u> <u>300-1997(DSK-II)</u>	ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.55
	<u>PDLB-455</u> <u>300-1998(DSK-II)</u>	ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	68.00
	<u>PDLB-456</u> <u>300-1998(DSK-II)</u>	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
1999	<u>PDLB-470</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Census Sector	NS
	<u>PDLB-471</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
	<u>PDLB-464</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Sample Sector	57.00
	<u>PDLB-466</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-472</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	60.00
2000	<u>PDLB-453</u> <u>300-1998(DSK-II)</u>	ASI, 1986-87, Report on Earnings in Sample Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
2000	<u>PDLB-454</u> 300-1998(DSK-II)	ASI, 1990-91, Report on Earnings in Sample Sector	NS
	<u>PDLB-465</u> 300-1999(DSK-II)	ASI, 1994-95, Report on Earnings in Sample Sector	57.00
	<u>PDLB-467</u> 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2001	<u>PDLB-473</u> 300-1999(DSK-II)	ASI, 1996-97, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-482</u> 300-2001(DSK-II)	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	80.00
2002	<u>PDLB-486</u> 300-2001(DSK-II)	ASI, 1997-98, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	75.00
2003	<u>PDLB-491</u> 300-2002(DSK-II)	ASI, 1998-99, Report on Employment and Labour Cost in Census Sector	55.00
	<u>PDLB-492</u> 300-2002(DSK-II)	ASI, 1998-99, Report on Employment and Labour Cost in Sample Sector	NS
	<u>PDLB-495</u> 300-2002(DSK-II)	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Census Sector	135.00
	<u>PDLB-496</u> 300-2002(DSK-II)	ASI, 1999-2000, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	210.00
	<u>PDLB-497</u> 300-2002(DSK-II)	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
	<u>PDLB-498</u> 300-2002(DSK-II)	ASI, 1999-2000, Vol.II, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-503(E)</u> 190-2003(DSK-II)	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Census Sector	120.00
	<u>PDLB-504(E)</u> 190-2003(DSK-II)	ASI, 2000-01, Vol.I, Statistics on Employment and Labour Cost in Sample Sector	120.00
2004	<u>PDLB-493</u> 300-2002(DSK-II)	ASI, 1998-99, Report on Earnings in Census Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {in Rs.}
1	2	3	4
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