



**ANNUAL SURVEY OF INDUSTRIES
2011-12
Volume-I**

STATISTICS

ON

EMPLOYMENT & LABOUR COST

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU
CHANDIGARH/SHIMLA**

PREFACE

The Annual Survey of Industries (ASI) has been conducted since 1959 under the Collection of Statistics Act, 1953 and the Rules framed thereunder in 1959. From ASI 2010-11, the survey is being conducted under the Authority of Collection of Statistics Act, 2008, in accordance with the provisions of the Collection of Statistics {Central} Rules, 2011. ASI Part-II Schedule, which contained labour statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Cost, was canvassed with effect from the ASI 1961 Round. From ASI 1999-2000 Round, however, Block-4 and Block-5 of ASI Part-II Schedule, which contained data on Employment and Labour Cost, were merged with Block-E of ASI Part-I Schedule. With effect from ASI 2002-03, Block-3 of ASI Part-II schedule was also discontinued and Block-E of ASI Part-I was further modified by inserting a column on mandays paid for.

The present publication presents statistics on Employment and Labour Cost for the year 2011-12 and is based on Block-E of Part-I of the ASI Schedule. Processed raw data based on ASI Block-E of Part-I received from the Industrial Statistics Wing (IS Wing), Central Statistical Office (CSO), Kolkata, were compiled by Labour Bureau and are being presented by States and Sectors at 3-Digit of NIC-2008. Statistics on Total Cost of Production and percentage share of Labour Cost on workers to the Total Cost of Production are also being included in this publication. The publication partly meets the statutory obligation pertaining to Article 11 of Part-II of the ILO Convention No. 160 on Labour Statistics, which was ratified by India on 01.04.1992. I hope that the data presented in this publication would prove to be useful to the users.

I take this opportunity to thank the CSO (IS Wing), Kolkata, for not only providing the raw data but also for their cooperation in further processing of data by the Bureau. The Officers and other officials of the Field Operations Division of the National Sample Survey Office also deserve Bureau's appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Division of Labour Bureau deserve appreciation for the sincere efforts put up for processing the data and bringing out the publication in quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

Daljeet Singh
Director General

Chandigarh
10th June 2014

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the primary source of industrial statistics in India. It provides statistical information to assess and evaluate, objectively and realistically, the changes in growth, composition and structure of organized manufacturing sector comprising activities related to manufacturing process, repair services, gas and water supply and cold storage. Industrial sector occupies an important position in the Indian economy and has a pivotal role to play in the rapid and balanced economic development. Viewed in this context, the collection and dissemination of ASI data on a regular basis are of vital importance. The survey is conducted annually under the provisions of the Collection of Statistics Act, 2008 and the Rules framed there under in 2011, in all States/Union Territories except in the State of Jammu & Kashmir, where it is conducted under the State Collection of Statistics Act, 1961 and the Rules framed there under in 1964.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey, now known as National Sample Surveys Office (NSSO).

After independence, the Central Statistical Office (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economic growth approach by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from the ASI 1976-77.

Under the Collection of Statistics Act, 2008, the field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Deputy Director General, FOD, is the Statistics Authority appointed under the Act for successful execution of the survey programme. The Central Statistics Organisation (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and

- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The scope of the ASI extends to the entire country except the States of Arunachal Pradesh, Mizoram, and the Union Territory (UT) of Lakshadweep. The coverage of ASI is extended to:

- a. All factories registered under sections 2m(i) and 2m(ii) of the Factories Act, 1948 which refer to the establishments using power and employing 10 or more workers and those not using power and employing 20 or more workers on any day of the preceding 12 months, and
- b. Bidi and cigar manufacturing establishments registered under the Bidi and Cigar Workers (Condition of Employment) Act, 1966.

With effect from ASI 1998-99, all electricity undertakings engaged in the generation, transmission and distribution of electricity, and registered with the Central Electricity Authority other than captive units are being kept outside the purview of the survey. Similarly, with effect from ASI 1999-2000, the departmental units such as Railway workshops, Road Transport Corporation workshops, Government mints, sanitary, water supply, gas, storage, etc. are also being kept outside its purview. Also, the defence factories, technical training institutions, jail factories, units engaged in storage and distribution of oil, restaurants, cafes and computer services are excluded from the scope of the survey. However, certain activities like cold storage, water supply, gas production & distribution, motion picture production, laundry services, repair of motor vehicles and of other consumer durable are covered under the survey.

1.4 Unit of Enumeration

The primary unit of ASI is a factory in the case of manufacturing industries; a workshop in the case of repair services; an undertaking or a licensee in the case of electricity, gas and water supply undertakings; and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belong to same scheme (census or sample) is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

1.5 ASI Frame

The ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in each State/Union Territory and those maintained by the licensing authorities in respect of the bidi and cigar establishments and electricity undertakings. The Regional Offices of FOD maintain close liaison with CIF and update the frame every year by adding the names

of the newly registered units/establishments. The frame is revised once in three years by removing the names of the de-registered units from the ASI frame and adding those of newly registered units to the frame.

1.6 Classification of Factories

The ASI adopted from the beginning a very simple design. All the factories with 50 or more workers operating with power, and units having 100 or more workers operating without power were covered under the Census Sector. Also 12 States/UTs, namely, Himachal Pradesh, Jammu & Kashmir, Manipur, Meghalaya, Nagaland, Tripura, Pondicherry, A & N Islands, Chandigarh, Goa, Daman & Diu and Dadra & Nagar Haveli, which were industrially backward, were covered under Census Sector to take complete stock of their manufacturing activities. Even the Sample Sector which comprised of units employing less than 50/100 workers (operating with or without power) in the major States were covered fully over a span of two years. This procedure continued till 1986-87 by which time the total number of factories in the country grew enormously. Accordingly, the definition of the Census Sector was changed from ASI 1987-88 to units having 100 or more workers irrespective of their operation with or without power. All the units in the frame of 12 less industrially developed States/UTs were surveyed on complete enumeration basis. The rest of the universe was covered on sampling basis through an efficient sampling design adopting State x 3-digit industry group as stratum so as to cover all the units in a span of three years. The design continued till ASI 1996-97.

Before launching of ASI 1997-98 due to constraints of resources in covering a large number of units in the survey and generating the results of the survey in time bound manner, a review of the earlier design was made and a revised design was adopted in ASI 1997-98. The Census Sector was defined to include units having 200 or more workers and also some significant units identified from the databases of ASI 1993-94 to ASI 1995-96. These significant units although employed less than 200 workers, but contributed significantly to the Value of Output in these ASI years. The complete coverage of all units in 12 less industrially developed States/UTs was continued. Also all Public Sector Undertakings (PSU) were included in the Census Sector. The rest of the universe was covered in the Sample Sector by usual formula of determination of sample size at a given value of precision of the estimates with at least 99 per cent chance. The sampling design adopted State x 4-digit industry group as stratum.

With effect from ASI 2000-01, the coverage of the Census Sector was modified to include units employing 100 or more workers and only 5 industrially backward States/Union Territories. For ASI 2011-12, the Census Sector consists of the following categories.

- a. All factories in six less industrially developed States/Union Territories; viz., Manipur, Meghalaya, Nagaland, Tripura, Sikkim and Andaman & Nicobar Islands.
- b. All factories employing 100 or more workers for rest of the States/Union Territories.

- c. All factories declared as submitting 'Joint Returns' as identified by FOD, NSSO.

The units not covered under the Census Sector are covered under Sample Sector.

1.7 Sampling Design and Sample Allocation

The sampling design recommended by the Technical Committee headed by Prof. Arijit Chowdhury, ISI, Kolkata for ASI 1997-98 has been followed for ASI 2011-12 also, with stratum as state x NIC-2008 (4-digit level).

The sample size n for any industry at all India level is determined first by assuming the Central Limit Theorem applicable to the large population. For any suitable characteristics X , say GVA, for 100p% variation in the estimates, the probability

$$P[|\bar{x} - \bar{X}| \leq p \cdot \bar{X}] = 0.99 \text{ is ensured.}$$

Accordingly, it follows that

$$n = (2.58/p)^2 \cdot (\text{C.V.})^2$$

Assuming $p=0.10$ and calculating C.V. from ASI 2010-11, the sample size n for each industry at NIC-2008 4-digit level is determined. The total sample size n_i for i^{th} state/Union Territory is then allotted in proportion to the number of units in the state.

$$n_i = n \cdot \frac{N'_i}{N'}, \text{ where}$$

N' = Total number of units in the sample sector at all India Level

N'_i = Total number of units in the sample sector in the i^{th} state/UT

1.8 Estimation Procedure

Let

N_j = Number of units considered for selection from the j^{th} stratum

n_j = Number of sample units selected from the j^{th} stratum

N'_j = Number of units reported to exist in the frame in j^{th} stratum

n'_j = Number of sample units reported in the j^{th} stratum

T = Aggregate of a characteristics in a State/Union Territory

T_j = Aggregate of a characteristics in j^{th} stratum

$M_j = N'_j/n'_j$, the multiplier for the j^{th} stratum

Then, for any characteristics, its estimate T is given by

$$T = \sum M_j.T_j$$

In case N'_j and n'_j are not known, M_j can be estimated, by using the formula $M_j = N_j/n_j$ with the assumption that $N_j/N'_j = n_j/n'_j$.

Prior to ASI 2010-11, although the samples were drawn from domain of units with the statuses 'open', 'closed' and 'non-operative'; separate procedure was followed for estimating the "number of factories" and "number of factories in operation". While the units with the status code '1' (i.e., open) only were considered as surveyed cases for estimating the "number of factories in operation", the units with the status codes '1' and '2' (i.e., open and closed respectively) were considered as surveyed cases for estimating the "number of factories", and accordingly the multipliers (weights) were calculated. Now, all the units with codes '1', '2' and '3', that is, all units with 'open', 'closed' and 'NOP' statuses are similarly placed and are considered as surveyed cases for estimating the "number of factories" and multipliers (weights) were calculated accordingly. After deriving the estimates mentioned above, all the rates and ratios are derived for per "number of factories".

1.9 Schedule used for Enquiry

Data for the ASI are collected through a comprehensive schedule. In the initial rounds, the schedule sought particulars relating to manufacturing activity only. Over the years, alterations were made to meet the specific data requirements of various organizations. By 1973-74, the schedule consisted of five parts, viz., Part-I on manufacturing, Part-II on absenteeism, labour turnover, employment and labour cost, Part-III on stocks & consumption of components and accessories in small scale sector, Part-IV on construction expenditure and Part-V on indirect taxes, sales, subsidies and capacity of power equipments installed in the establishments. It was felt that the ASI schedule had become too unwieldy and complicated. So a modified schedule with only three parts on manufacturing, labour and construction was adopted with effect from ASI 1974-75.

The ASI schedule was further modified in 1987-88 and 1997-98. With effect from ASI 1998-99, only Part-I and Part-II of the ASI Schedule are being canvassed and Part-III schedule relating to construction has been discontinued.

From ASI 1999-2000 onwards, Block-IV and Block-V of Part-II of the schedule, which contained statistics on employment, mandays worked, labour cost on wages/salaries, bonus, provident funds and welfare expenses and total cost of production, have been merged with Block-E of Part-I of the ASI schedule. With effect from ASI 2002-03, Block-3 of Part-II of the ASI schedule was discontinued and Block-E of Part-I was modified by including a column on mandays paid for all categories of employees. A facsimile of Block-A, Block-B, Block-E of Part-I of the ASI schedule is enclosed at Annexure-I.

1.10 Reference Period

Reference period for 2011-12 round of Annual Survey of Industries was the accounting year of the factory, ending on any day during the fiscal year 2011-12. In ASI 2011-12, data collected from the respective units, thus, relates to their accounting year ending on any day between April 1, 2011 and March 31, 2012.

1.11 Period of Survey

The total survey period for ASI 2011-12 has been from September, 2012 to April, 2013

1.12 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present publication are given below:

- a. Workers are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. Contract Workers are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. Supervisory & Managerial Staff include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factories Act, 1948 or not.
- d. Other Employees are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. Employees include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. Mandays worked is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all working days; including the days

in which repairs, oiling of machinery, etc. were carried on.

- g. Mandays paid for is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. Wages/salaries are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. Bonus includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. Provident and other funds include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.

- k. Workmen and Staff welfare expenses include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. Public Sector covers the establishments, which are
- i) Wholly owned by Central Government;
 - ii) Wholly owned by State and/or Local Government; and
 - iii) Wholly owned by Central Government and State and/or Local Government jointly.
- m. Joint Sector covers the following type of ownership:
- i) Central Government and private enterprise jointly;
 - ii) State Government/Local Government and private enterprise jointly; and
 - iii) Central, State/Local Government and private enterprise jointly.
- n. Private Sector covered establishments wholly owned by any private person or persons.

1.13 Classification of Industries

The new series of industrial classification (NIC-2008) has been introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit and 4-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.14 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule, were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics. Final tabulation of the data under Block-E was undertaken by the ASI Section for presentation in the publication.

1.15 Presentation of Data

The ASI results presented in this publication relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by

adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC 2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 016 to 390 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

CHAPTER-II
EMPLOYMENT

Table 2.1.1

Mandays Worked in Industries (3-Digit Level of NIC-2008) by States and Sectors during
the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
A. Industry/Sector								
1	016	Overall	7987	3787	11775	7690	19464	24157
		Public	56	20	75	139	214	280
		Private	7932	3768	11699	7551	19250	23878
2	089	Overall	609	177	787	1435	2222	2524
		Public	77	23	100	249	349	390
		Private	532	155	687	1186	1873	2134
3	101	Overall	2201	432	2633	2451	5084	6277
		Public	187	9	196	34	230	300
		Private	2014	423	2437	2417	4854	5977
4	102	Overall	2340	2836	5175	5883	11058	13211
		Public	1	0	1	-	1	1
		Private	2339	2835	5174	5883	11057	13210
5	103	Overall	5399	2212	7611	5531	13142	16599
		Public	18	16	34	70	104	127
		Private	5381	2196	7577	5461	13038	16472
6	104	Overall	13876	1339	15216	12891	28107	36090
		Public	231	18	249	115	365	487
		Private	13645	1321	14966	12775	27742	35604
7	105	Overall	22313	1638	23951	13371	37322	51506
		Public	6684	704	7388	5103	12490	17217
		Private	15629	934	16563	8269	24832	34288
8	106	Overall	39084	5535	44619	29442	74061	96308
		Public	159	16	175	181	357	511
		Private	38925	5519	44444	29261	73705	95797
9	107	Overall	101157	59008	160164	35094	195258	242496
		Public	9871	4446	14317	2314	16631	22333
		Private	91286	54562	145848	32780	178627	220163
10	108	Overall	5704	335	6039	4284	10323	14061
		Public	451	20	472	981	1453	1785
		Private	5252	315	5567	3303	8870	12276

Table 2.1.1

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
11	110	Overall	16048	2204	18252	18517	36770	46282
		Public	448	24	472	388	860	1029
		Private	15600	2180	17780	18130	35910	45252
12	120	Overall	15586	26477	42063	82480	124543	130133
		Public	1	1	3	9	12	17
		Private	15585	26475	42060	82471	124531	130115
13	131	Overall	235868	53943	289811	44439	334251	388018
		Public	9195	1578	10773	1132	11905	13978
		Private	226673	52365	279038	43308	322346	374040
14	139	Overall	44942	10018	54960	15280	70240	84674
		Public	431	277	707	99	806	1023
		Private	44511	9741	54252	15182	69434	83651
15	141	Overall	65053	82323	147376	27794	175170	203468
		Public	408	1225	1634	-	1634	1855
		Private	64645	81097	145743	27794	173537	201613
16	142	Overall	445	208	653	0	653	821
		Public	13	16	29	-	29	39
		Private	432	192	624	0	625	782
17	143	Overall	31742	18316	50058	5379	55437	64000
		Public	4	-	4	4	7	14
		Private	31738	18316	50054	5375	55429	63985
18	151	Overall	12950	4283	17233	9019	26252	31006
		Public	37	-	37	3	40	48
		Private	12913	4283	17195	9016	26212	30958
19	152	Overall	28039	18197	46236	6328	52564	60520
		Public	67	122	189	-	189	242
		Private	27972	18075	46047	6328	52375	60278
20	161	Overall	1603	321	1924	276	2200	2813
		Public	36	-	36	-	36	58
		Private	1567	321	1888	276	2164	2755
21	162	Overall	10524	718	11242	4130	15372	19659
		Public	120	17	138	143	280	336
		Private	10404	700	11104	3988	15092	19323
22	170	Overall	41750	3993	45743	18203	63946	80900
		Public	1573	49	1623	1529	3152	4416
		Private	40177	3943	44121	16673	60794	76483

Table 2.1.1

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
23	181	Overall	24376	2524	26900	6048	32948	50907
		Public	496	104	600	29	629	804
		Private	23880	2420	26300	6020	32319	50104
24	182	Overall	147	17	164	-	164	332
		Private	147	17	164	-	164	332
25	191	Overall	6506	245	6752	2451	9203	12208
		Public	2117	178	2295	304	2600	3372
		Private	4390	67	4456	2147	6603	8836
26	192	Overall	7295	402	7697	8450	16147	23467
		Public	5037	79	5116	4545	9661	13379
		Private	2258	323	2581	3904	6485	10088
27	201	Overall	36893	642	37535	33340	70876	99208
		Public	4582	47	4629	3571	8199	11996
		Private	32311	596	32907	29770	62677	87212
28	202	Overall	40537	17904	58441	25794	84235	108212
		Public	646	69	716	312	1028	1432
		Private	39891	17834	57725	25482	83207	106780
29	203	Overall	5023	162	5185	1223	6408	8051
		Public	116	-	116	-	116	120
		Private	4908	162	5070	1223	6293	7931
30	210	Overall	48640	8293	56933	45739	102672	171926
		Public	852	202	1054	2317	3371	5558
		Private	47788	8091	55879	43422	99301	166368
31	221	Overall	31733	2649	34382	15129	49511	61095
		Public	598	120	718	561	1280	1623
		Private	31135	2529	33664	14568	48232	59473
32	222	Overall	54345	5707	60052	26258	86310	110816
		Public	138	163	301	3	304	370
		Private	54207	5544	59751	26255	86006	110446
33	231	Overall	10127	359	10487	9203	19689	24123
		Public	36	1	36	109	145	173
		Private	10092	359	10451	9093	19544	23950
34	239	Overall	78931	7275	86205	103962	190168	234125
		Public	2351	143	2493	1750	4243	5548
		Private	76580	7132	83712	102213	185925	228576
35	241	Overall	96719	1453	98173	85309	183481	244969
		Public	23085	616	23701	8629	32330	52491

Table 2.1.1

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
		Private	73634	837	74471	76680	151151	192477
36	242	Overall	17234	811	18045	12457	30502	40104
		Public	3137	179	3316	263	3579	5224
		Private	14097	632	14729	12194	26923	34880
37	243	Overall	34590	582	35172	24981	60153	76877
		Public	542	8	550	368	917	1310
		Private	34048	574	34622	24613	59236	75567
38	251	Overall	29780	1011	30791	36447	67239	85956
		Public	1830	59	1889	3487	5376	7071
		Private	27951	952	28903	32961	61863	78885
39	252	Overall	585	3	588	220	808	1289
		Private	585	3	588	220	808	1289
40	259	Overall	54269	2855	57124	34832	91957	115853
		Public	514	23	537	58	596	849
		Private	53755	2832	56587	34774	91361	115004
41	261	Overall	12185	3814	15999	4716	20715	28053
		Public	966	128	1094	35	1130	1866
		Private	11219	3686	14905	4680	19585	26187
42	262	Overall	1886	566	2452	2683	5136	7936
		Public	5	0	5	6	12	13
		Private	1881	566	2447	2677	5124	7923
43	263	Overall	3554	1011	4566	4472	9037	12187
		Public	397	58	455	142	597	1215
		Private	3157	953	4111	4330	8441	10971
44	264	Overall	3027	492	3519	2592	6111	8443
		Public	15	-	15	-	15	18
		Private	3012	492	3504	2592	6096	8425
45	265	Overall	5001	1866	6867	1907	8773	13409
		Public	515	157	673	69	742	1065
		Private	4485	1709	6194	1837	8031	12344
46	266	Overall	1042	147	1189	182	1371	2469
		Public	24	-	24	-	24	42
		Private	1018	147	1166	182	1347	2428
47	267	Overall	436	72	507	166	673	859
		Private	436	72	507	166	673	859
48	268	Overall	6	0	6	-	6	11

Table 2.1.1

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
		Private	6	0	6	-	6	11
49	271	Overall	27148	1467	28615	16167	44782	65630
		Public	3513	140	3653	2364	6018	8487
		Private	23635	1327	24961	13803	38764	57143
50	272	Overall	5950	1096	7046	3374	10420	13788
		Public	12	2	15	-	15	84
		Private	5937	1094	7031	3374	10405	13704
51	273	Overall	11279	1449	12727	8656	21384	28252
		Public	588	11	599	53	651	856
		Private	10691	1438	12129	8603	20732	27395
52	274	Overall	5048	1580	6628	6251	12879	15813
		Private	5048	1580	6628	6251	12879	15813
53	275	Overall	6757	1004	7762	3424	11185	15216
		Public	28	-	28	-	28	57
		Private	6729	1004	7734	3424	11157	15158
54	279	Overall	7544	823	8367	4470	12838	17962
		Public	134	19	153	61	214	264
		Private	7410	804	8214	4409	12624	17697
55	281	Overall	48403	1144	49547	26102	75649	107577
		Public	2238	43	2281	1100	3380	5523
		Private	46165	1101	47266	25002	72268	102054
56	282	Overall	44555	902	45456	24076	69533	101699
		Public	2093	32	2125	618	2743	3779
		Private	42461	870	43331	23458	66789	97920
57	291	Overall	25283	224	25507	9253	34759	47387
		Private	25283	224	25507	9253	34759	47387
58	292	Overall	6090	252	6343	11589	17931	22141
		Public	52	-	52	209	261	337
		Private	6038	252	6291	11380	17671	21804
59	293	Overall	68568	5392	73960	63728	137688	171962
		Public	1058	29	1087	355	1442	1957
		Private	67510	5362	72873	63373	136246	170006
60	301	Overall	2539	17	2557	5698	8254	10340
		Public	1283	12	1295	706	2001	3074
		Private	1256	6	1261	4992	6253	7265
61	302	Overall	4291	64	4356	3982	8338	10642

Table 2.1.1

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
		Public	892	2	894	895	1789	2122
		Private	3399	63	3462	3087	6549	8520
62	303	Overall	873	15	888	399	1288	1818
		Public	-	-	-	5	5	6
		Private	873	15	888	394	1282	1812
63	304	Overall	265	8	274	92	365	469
		Public	59	5	64	-	64	90
		Private	207	3	210	92	302	379
64	309	Overall	27837	836	28673	23698	52371	64603
		Public	258	1	259	58	317	412
		Private	27579	835	28414	23640	52054	64191
65	310	Overall	7519	261	7781	4692	12473	17171
		Public	199	11	210	160	370	547
		Private	7320	251	7571	4532	12103	16623
66	321	Overall	26779	3085	29864	5474	35338	44993
		Public	99	29	128	7	135	238
		Private	26680	3056	29736	5466	35203	44755
67	322	Overall	138	41	179	20	198	275
		Public	83	33	116	-	116	175
		Private	55	8	63	20	82	99
68	323	Overall	2038	344	2382	205	2587	3175
		Private	2038	344	2382	205	2587	3175
69	324	Overall	349	147	496	6	502	646
		Private	349	147	496	6	502	646
70	325	Overall	4358	1142	5500	1125	6625	9094
		Public	32	2	34	34	68	90
		Private	4326	1140	5466	1090	6556	9004
71	329	Overall	6254	3739	9993	5617	15610	18789
		Public	10	121	131	-	131	145
		Private	6243	3618	9862	5617	15479	18644
72	331	Overall	4074	74	4148	2767	6915	9276
		Public	401	-	401	29	430	519
		Private	3673	74	3747	2739	6485	8757
73	332	Overall	957	44	1001	119	1120	1734
		Public	268	36	305	15	320	473
		Private	689	8	696	104	800	1260

Table 2.1.1

Sl. No.		NIC Code/ State/ Sector	Mandays Worked('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
74	351	Overall	4701	292	4993	7995	12988	17673
		Public	868	40	908	1525	2433	3974
		Private	3833	252	4085	6470	10555	13699
75	352	Overall	693	10	703	1236	1939	2708
		Public	122	-	122	359	481	667
		Private	572	10	581	877	1459	2042
76	353	Overall	203	33	236	376	612	695
		Public	28	-	28	141	169	186
		Private	175	33	208	235	443	509
77	360	Overall	193	11	204	259	463	713
		Public	120	6	126	-	126	158
		Private	73	5	78	259	337	555
78	370	Overall	106	17	122	481	603	764
		Public	20	-	20	17	37	49
		Private	86	17	102	463	566	715
79	382	Overall	499	13	512	413	925	1315
		Public	8	-	8	29	37	53
		Private	491	13	504	383	888	1262
80	383	Overall	1318	38	1355	342	1698	2063
		Private	1318	38	1355	342	1698	2063
81	390	Overall	9	-	9	332	341	388
		Private	9	-	9	332	341	388
82	400	Overall	49117	1216	50333	11643	61975	101957
		Public	858	34	892	362	1255	1903
		Private	48259	1182	49441	11280	60721	100054
B. State/Sector								
1	Jammu & Kashmir		7958	478	8437	8065	16502	19736
	Public		661	9	670	165	835	1220
	Private		7297	469	7767	7900	15667	18516
2	Himachal Pradesh		25189	2422	27611	8248	35860	50247
	Public		237	6	244	307	551	821
	Private		24952	2416	27368	7941	35309	49426
3	Punjab		100296	7278	107574	37207	144782	177747
	Public		2464	46	2510	1591	4101	5490
	Private		97832	7232	105064	35617	140681	172258
4	Chandigarh		2287	57	2344	714	3057	4658

Table 2.1.1

Sl. No. NIC Code/ State/ Sector		Mandays Worked('000) by Categories of Employees					All Workers	All Employees
		Directly Employed			Contract Workers	Total.		
		Men	Women					
1	2	3	4	5	6	7	8	
	Public	22	7	29	64	93	105	
	Private	2265	50	2315	650	2965	4553	
5	Uttaranchal	37117	3327	40444	44415	84859	105923	
	Public	2025	82	2107	1529	3637	5657	
	Private	35092	3244	38336	42886	81222	100265	
6	Haryana	62284	3666	65950	66135	132085	175604	
	Public	1019	4	1023	412	1435	2495	
	Private	61265	3662	64927	65722	130649	173109	
7	Delhi	19771	1319	21090	2383	23473	35295	
	Public	121	-	121	43	164	290	
	Private	19650	1319	20969	2340	23309	35004	
8	Rajasthan	69199	2419	71618	38780	110397	139858	
	Public	1384	51	1436	1871	3306	4425	
	Private	67814	2368	70182	36909	107091	135433	
9	Uttar Pradesh	121452	4584	126036	74598	200633	258170	
	Public	5146	21	5168	1229	6397	9449	
	Private	116305	4562	120868	73368	194236	248721	
10	Bihar	8548	309	8857	14728	23585	27441	
	Public	658	10	668	1137	1805	2499	
	Private	7890	299	8188	13591	21779	24942	
11	Sikkim	647	262	910	1258	2168	2700	
	Public	149	121	270	90	359	415	
	Private	498	142	640	1169	1809	2285	
12	Nagaland	352	65	417	95	512	610	
	Private	352	65	417	95	512	610	
13	Manipur	89	32	121	1231	1352	1541	
	Public	7	3	10	-	10	15	
	Private	82	29	111	1231	1342	1526	
14	Tripura	773	44	816	4376	5192	5751	
	Public	15	-	15	31	46	65	
	Private	757	44	801	4345	5146	5686	
15	Meghalaya	917	22	939	1887	2827	3508	
	Public	153	-	153	117	269	296	
	Private	764	22	787	1771	2557	3212	
16	Assam	31904	1728	33632	7979	41611	49818	
	Public	2151	60	2211	1208	3419	4356	
	Private	29753	1668	31421	6770	38191	45462	

Table 2.1.1

Sl. No. NIC Code/ State/ Sector		Mandays Worked('000) by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
17	West Bengal	110935	1862	112797	57095	169892	206023
	Public	9214	129	9344	4139	13482	16231
	Private	101720	1733	103453	52956	156409	189792
18	Jharkhand	28982	1682	30664	11994	42659	63423
	Public	8673	547	9220	1459	10680	20534
	Private	20309	1135	21444	10535	31979	42889
19	Orissa	34507	4643	39150	37817	76967	98091
	Public	9120	373	9493	5697	15190	19272
	Private	25387	4270	29657	32120	61778	78819
20	Chhattisgarh	24035	1166	25201	20245	45446	61385
	Public	3243	13	3256	2838	6094	12356
	Private	20793	1152	21945	17407	39352	49030
21	Madhya Pradesh	44608	2413	47020	25531	72551	97743
	Public	3052	63	3115	1194	4309	6270
	Private	41556	2350	43905	24337	68242	91473
22	Gujarat	204442	9088	213531	117610	331140	431986
	Public	2134	105	2239	2101	4340	6714
	Private	202309	8983	211292	115509	326801	425272
23	Daman & Diu	16751	3463	20215	4482	24697	31274
	Public	29	10	39	-	39	45
	Private	16722	3454	20176	4482	24658	31228
24	D & Nagar Haveli	17800	1075	18875	10587	29462	37017
	Public	13	-	13	-	13	33
	Private	17787	1075	18862	10587	29449	36984
25	Maharashtra	219907	24348	244255	166629	410884	581980
	Public	9706	838	10544	5659	16202	22517
	Private	210201	23511	233712	160970	394682	559463
26	Andhra Pradesh	136882	41213	178095	160528	338623	412794
	Public	8544	559	9103	4572	13675	20120
	Private	128338	40654	168992	155956	324948	392673
27	Karnataka	94517	65165	159682	49002	208684	267309
	Public	4848	1533	6381	3038	9419	13211
	Private	89669	63632	153300	45964	199264	254097
28	Goa	6651	1430	8081	6124	14205	20743
	Public	139	12	151	216	367	493
	Private	6511	1419	7930	5908	13838	20250

Table 2.1.1

Sl. No. NIC Code/ State/ Sector		Mandays Worked('000) by Categories of Employees					All Workers Employees	All Employees
		Directly Employed			Contract Workers	All Workers		
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
29	Kerala	30729	46861	77589	13618	91207	108066	
	Public	7689	5322	13011	2966	15977	19986	
	Private	23040	41539	64579	10652	75230	88080	
30	Tamil Nadu	244428	151933	396360	94771	491132	593721	
	Public	9591	1503	11094	4415	15509	21274	
	Private	234837	150429	385266	90356	475622	572446	
31	Pondicherry	7785	1586	9371	4390	13761	16841	
	Public	1163	99	1261	66	1327	1572	
	Private	6622	1487	8109	4324	12433	15270	
32	A & N Islands	86	3	89	18	107	130	
	Public	22	0	22	-	22	24	
	Private	64	3	67	18	85	107	
	All India	1711826	385943	2097768	1092540	3190309	4087131	
	Public	93393	11527	104920	48153	153073	218251	
	Private	1618432	374416	1992848	1044387	3037236	3868880	

Table 2.1.2
Mandays Paid for in Industries (3-Digit Level of NIC-2008) by States and Sectors
during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
A. Industry/Sector								
1	016	Overall	9078	3999	13077	7778	20855	27143
		Public	65	21	86	168	254	352
		Private	9013	3978	12991	7610	20601	26790
2	089	Overall	756	210	966	1450	2416	2811
		Public	91	28	119	253	372	420
		Private	665	182	847	1197	2044	2391
3	101	Overall	2605	503	3108	2463	5571	7010
		Public	215	11	226	34	260	344
		Private	2390	492	2882	2430	5311	6666
4	102	Overall	2651	3155	5806	5994	11800	14335
		Public	1	0	2	-	2	2
		Private	2650	3155	5805	5994	11799	14333
5	103	Overall	6252	2503	8755	5644	14400	18578
		Public	21	20	41	72	113	142
		Private	6231	2483	8714	5572	14286	18436
6	104	Overall	15987	1505	17492	13254	30746	40373
		Public	267	19	285	115	401	548
		Private	15720	1486	17206	13139	30345	39824
7	105	Overall	25295	1828	27123	13596	40719	57301
		Public	7747	773	8520	5211	13731	19313
		Private	17548	1055	18603	8385	26988	37987
8	106	Overall	44794	6440	51234	30068	81302	108737
		Public	182	16	199	189	387	574
		Private	44612	6423	51035	29880	80915	108163
9	107	Overall	116307	64928	181235	35975	217210	289507
		Public	11961	4781	16742	2332	19074	26009
		Private	104346	60147	164493	33643	198136	263498
10	108	Overall	6531	388	6918	4303	11222	15680
		Public	540	22	562	981	1543	1946
		Private	5991	365	6356	3322	9679	13734
11	110	Overall	19140	4557	23697	24400	48098	59626
		Public	546	29	575	411	986	1191

Table 2.1.2

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
		Private	18594	4528	23122	23989	47111	58434
12	120	Overall	17985	27919	45904	82523	128428	135191
		Public	1	2	3	9	12	18
		Private	17984	27918	45902	82514	128416	135172
13	131	Overall	290671	59252	349923	44711	394634	548476
		Public	10288	1803	12091	1141	13232	15674
		Private	280383	57449	337832	43570	381402	532802
14	139	Overall	50401	11242	61642	15916	77558	94833
		Public	503	301	803	99	902	1157
		Private	49898	10941	60839	15817	76656	93676
15	141	Overall	76742	97408	174150	29844	203994	238038
		Public	493	1471	1964	-	1964	2237
		Private	76249	95937	172186	29844	202031	235801
16	142	Overall	488	212	700	0	700	895
		Public	14	16	29	-	29	41
		Private	474	196	671	0	671	854
17	143	Overall	35421	19354	54775	5398	60173	70276
		Public	5	-	5	4	9	17
		Private	35417	19354	54770	5394	60164	70258
18	151	Overall	15238	5096	20334	9032	29366	35172
		Public	44	-	44	3	47	56
		Private	15194	5096	20290	9029	29319	35116
19	152	Overall	32880	21404	54284	6508	60792	70480
		Public	80	148	228	-	228	293
		Private	32800	21257	54056	6508	60564	70187
20	161	Overall	1753	341	2094	276	2370	3121
		Public	43	-	43	-	43	71
		Private	1710	341	2050	276	2327	3050
21	162	Overall	12023	801	12824	4272	17097	22272
		Public	135	21	156	143	298	365
		Private	11888	781	12669	4130	16799	21907
22	170	Overall	48330	4607	52937	18512	71449	91656
		Public	1801	58	1859	1649	3508	5006
		Private	46529	4549	51078	16863	67941	86651
23	181	Overall	29738	2918	32656	6446	39103	60567
		Public	593	120	713	29	742	952
		Private	29146	2798	31944	6418	38361	59616

Table 2.1.2

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
24	182	Overall	173	19	192	-	192	387
		Private	173	19	192	-	192	387
25	191	Overall	7325	274	7599	2608	10207	13758
		Public	2336	201	2537	305	2842	3724
		Private	4989	73	5062	2303	7365	10034
26	192	Overall	8420	430	8850	8505	17355	25731
		Public	5843	86	5930	4599	10529	14789
		Private	2577	343	2920	3906	6826	10942
27	201	Overall	45076	784	45860	34092	79952	113806
		Public	5262	56	5319	3899	9217	13619
		Private	39814	727	40542	30193	70735	100187
28	202	Overall	142539	20431	162970	26266	189235	217935
		Public	757	81	837	317	1155	1663
		Private	141782	20350	162132	25948	188081	216272
29	203	Overall	5548	182	5730	1229	6960	8839
		Public	116	-	116	-	116	121
		Private	5433	182	5615	1229	6844	8718
30	210	Overall	57157	9757	66913	46979	113893	196419
		Public	1013	220	1234	2339	3573	6113
		Private	56143	9537	65680	44640	110320	190306
31	221	Overall	37100	2987	40086	15224	55311	69050
		Public	702	140	841	566	1407	1817
		Private	36398	2847	39245	14658	53903	67233
32	222	Overall	62023	6469	68492	26736	95228	124350
		Public	151	171	321	3	324	403
		Private	61872	6298	68170	26733	94904	123947
33	231	Overall	11663	417	12080	9231	21311	26553
		Public	41	1	42	114	156	187
		Private	11622	416	12039	9117	21155	26365
34	239	Overall	89172	9448	98620	109247	207867	263932
		Public	2781	165	2946	1780	4726	6321
		Private	86391	9283	95673	107467	203141	257611
35	241	Overall	114174	1696	115871	87498	203369	277540
		Public	27840	735	28575	8681	37255	61689
		Private	86335	961	87296	78818	166114	215851
36	242	Overall	20013	899	20912	12729	33641	45135

Table 2.1.2

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
		Public	3749	207	3956	276	4232	6259
		Private	16264	692	16955	12454	29409	38876
37	243	Overall	39287	694	39982	25281	65262	85012
		Public	641	9	650	376	1026	1488
		Private	38647	685	39332	24905	64236	83525
38	251	Overall	34619	1111	35730	37314	73044	95623
		Public	2200	71	2271	3678	5949	7986
		Private	32419	1040	33459	33637	67095	87637
39	252	Overall	679	4	683	239	922	1483
		Private	679	4	683	239	922	1483
40	259	Overall	63056	3320	66376	35463	101840	130312
		Public	589	29	618	58	676	962
		Private	62467	3292	65758	35405	101163	129350
41	261	Overall	14474	4467	18941	6989	25930	35962
		Public	1192	155	1346	35	1382	2283
		Private	13282	4312	17594	6954	24548	33679
42	262	Overall	2203	705	2908	2738	5646	8981
		Public	9	0	9	6	15	17
		Private	2195	704	2899	2732	5630	8963
43	263	Overall	4271	1243	5513	4696	10209	14058
		Public	502	71	573	158	731	1491
		Private	3768	1172	4940	4538	9478	12567
44	264	Overall	5710	575	6285	3869	10154	12939
		Public	19	-	19	-	19	23
		Private	5691	575	6266	3869	10135	12915
45	265	Overall	6079	2234	8312	1965	10277	15937
		Public	634	189	823	70	893	1295
		Private	5445	2045	7490	1895	9384	14642
46	266	Overall	1237	178	1415	201	1616	2996
		Public	33	-	33	-	33	57
		Private	1204	178	1382	201	1583	2940
47	267	Overall	509	90	599	166	765	988
		Private	509	90	599	166	765	988
48	268	Overall	7	0	7	-	7	12
		Private	7	0	7	-	7	12
49	271	Overall	31625	1704	33329	16577	49906	99592

Table 2.1.2

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
		Public	4184	167	4351	2546	6897	9934
		Private	27440	1537	28977	14031	43009	89659
50	272	Overall	6914	1296	8210	3427	11637	15669
		Public	17	4	21	-	21	105
		Private	6897	1292	8189	3427	11616	15564
51	273	Overall	12798	1647	14444	8793	23238	31470
		Public	683	13	696	53	749	994
		Private	12115	1634	13749	8740	22489	30476
52	274	Overall	6642	1839	8481	6466	14947	18436
		Private	6642	1839	8481	6466	14947	18436
53	275	Overall	7932	1160	9092	3654	12746	17541
		Public	37	-	37	-	37	76
		Private	7895	1160	9055	3654	12709	17465
54	279	Overall	8826	960	9786	4555	14341	20496
		Public	162	22	185	61	246	307
		Private	8663	938	9601	4493	14095	20189
55	281	Overall	64780	1331	66111	26912	93023	131298
		Public	2691	52	2743	1100	3843	6430
		Private	62088	1279	63368	25813	89180	124868
56	282	Overall	51868	1021	52889	24970	77858	117293
		Public	2567	37	2603	676	3280	4546
		Private	49301	984	50285	24293	74579	112746
57	291	Overall	30199	246	30446	10035	40481	56001
		Private	30199	246	30446	10035	40481	56001
58	292	Overall	7264	288	7552	12031	19583	24668
		Public	60	-	60	209	269	359
		Private	7204	288	7492	11822	19314	24309
59	293	Overall	80879	6346	87225	66676	153901	195482
		Public	1278	35	1313	355	1668	2335
		Private	79601	6311	85912	66321	152233	193147
60	301	Overall	2851	20	2872	6017	8889	11317
		Public	1462	13	1476	928	2404	3675
		Private	1389	7	1396	5089	6485	7643
61	302	Overall	5141	76	5217	4131	9348	12136
		Public	1084	2	1086	895	1981	2388
		Private	4057	74	4131	3236	7367	9748

Table 2.1.2

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
62	303	Overall	1051	18	1069	403	1472	2114
		Public	-	-	-	6	6	7
		Private	1051	18	1069	397	1466	2107
63	304	Overall	314	11	325	101	426	555
		Public	74	7	81	-	81	115
		Private	240	4	244	101	345	441
64	309	Overall	33115	977	34092	25527	59619	74507
		Public	314	1	316	58	374	489
		Private	32801	975	33776	25469	59245	74018
65	310	Overall	8784	295	9079	4768	13847	19459
		Public	238	12	250	162	412	631
		Private	8546	283	8829	4605	13435	18829
66	321	Overall	28679	3392	32071	5649	37719	49395
		Public	119	35	154	7	161	286
		Private	28560	3356	31916	5641	37558	49109
67	322	Overall	168	50	218	20	238	330
		Public	103	40	142	-	142	213
		Private	66	10	76	20	96	117
68	323	Overall	32800	393	33193	216	33409	34117
		Private	32800	393	33193	216	33409	34117
69	324	Overall	405	167	572	6	578	753
		Private	405	167	572	6	578	753
70	325	Overall	5157	1356	6513	1196	7709	10698
		Public	37	2	39	34	74	99
		Private	5120	1354	6474	1161	7635	10598
71	329	Overall	7088	4043	11130	5674	16804	21454
		Public	12	143	156	-	156	172
		Private	7075	3899	10975	5674	16648	21282
72	331	Overall	4889	94	4983	2936	7919	10830
		Public	478	-	478	29	506	617
		Private	4411	94	4505	2908	7412	10213
73	332	Overall	1131	48	1178	128	1306	2041
		Public	310	39	349	15	364	540
		Private	821	9	830	112	942	1501
74	351	Overall	5508	352	5859	8168	14027	19963
		Public	1050	47	1097	1553	2650	4514
		Private	4457	305	4763	6614	11377	15449

Table 2.1.2

Sl. No.		NIC Code/ State/ Sector	Mandays Paid for ('000) by Categories of Employees					
			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
75	352	Overall	785	12	796	1251	2048	2980
		Public	131	-	131	363	494	708
		Private	654	12	666	888	1554	2272
76	353	Overall	239	40	279	377	656	751
		Public	29	-	29	141	170	188
		Private	210	40	250	235	485	562
77	360	Overall	222	12	234	259	494	796
		Public	144	7	151	-	151	187
		Private	78	5	84	259	343	609
78	370	Overall	115	18	133	481	614	803
		Public	21	-	21	17	38	52
		Private	94	18	112	464	575	751
79	382	Overall	581	16	597	426	1023	1492
		Public	9	-	9	29	38	55
		Private	573	16	588	397	985	1437
80	383	Overall	1346	41	1387	342	1729	2170
		Private	1346	41	1387	342	1729	2170
81	390	Overall	9	-	9	332	342	398
		Private	9	-	9	332	342	398
82	400	Overall	57265	1417	58683	11965	70647	118571
		Public	1024	43	1067	362	1429	2205
		Private	56241	1374	57616	11602	69218	116366
B. State/Sector								
1	Jammu & Kashmir		9624	589	10213	8109	18322	22254
	Public		800	11	810	165	976	1448
	Private		8824	578	9402	7944	17347	20807
2	Himachal Pradesh		30341	2939	33280	9544	42825	60339
	Public		310	8	319	375	694	1043
	Private		30030	2931	32962	9169	42131	59296
3	Punjab		120879	8615	129494	38068	167562	207169
	Public		2965	55	3020	1608	4628	6282
	Private		117914	8560	126474	36460	162934	200887
4	Chandigarh		2794	69	2864	765	3629	5570
	Public		27	8	35	66	100	114
	Private		2767	62	2829	700	3529	5456

Table 2.1.2

Sl. No. NIC Code/ State/ Sector		Mandays Paid for ('000) by Categories of Employees					All Workers Employees
		Directly Employed			Contract Workers	All Workers	
		Men	Women	Total.			
1	2	3	4	5	6	7	8
5	Uttaranchal	44064	3864	47928	44526	92455	117494
	Public	2428	99	2527	1529	4057	6503
	Private	41636	3765	45401	42997	88398	110990
6	Haryana	76164	4501	80665	77333	157999	211300
	Public	1293	5	1298	468	1766	3069
	Private	74870	4497	79367	76866	156233	208231
7	Delhi	24397	1646	26043	2733	28776	43681
	Public	146	-	146	43	189	352
	Private	24251	1646	25897	2690	28587	43329
8	Rajasthan	78871	4111	82982	40140	123122	157917
	Public	1652	63	1716	1924	3640	5006
	Private	77219	4047	81266	38216	119482	152911
9	Uttar Pradesh	173307	5359	178666	75872	254539	349225
	Public	6067	25	6093	1326	7418	11026
	Private	167240	5334	172574	74546	247120	338199
10	Bihar	9662	321	9984	14789	24773	29368
	Public	765	11	776	1138	1914	2718
	Private	8897	310	9207	13652	22859	26649
11	Sikkim	780	316	1096	1510	2606	3246
	Public	179	146	325	107	432	500
	Private	600	171	771	1403	2174	2747
12	Nagaland	382	69	452	95	546	670
	Private	382	69	452	95	546	670
13	Manipur	112	38	150	1231	1381	1617
	Public	9	4	13	-	13	19
	Private	103	34	137	1231	1369	1597
14	Tripura	899	50	950	4395	5344	6190
	Public	19	-	19	33	51	75
	Private	881	50	931	4362	5293	6115
15	Meghalaya	1135	28	1163	1887	3050	3902
	Public	188	-	188	117	305	338
	Private	947	28	975	1771	2745	3564
16	Assam	34277	1838	36115	8952	45067	54841
	Public	2281	63	2344	1208	3552	4566
	Private	31996	1775	33772	7744	41515	50275
17	West Bengal	126626	4085	130711	57458	188169	235015
	Public	10938	157	11094	4167	15262	18581

Table 2.1.2

Sl. No. NIC Code/ State/ Sector		Mandays Paid for ('000) by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
	Private	115689	3928	119617	53290	172907	216434
18	Jharkhand	33509	1970	35479	12106	47584	71822
	Public	10120	631	10752	1528	12279	24074
	Private	23389	1338	24727	10578	35305	47748
19	Orissa	41108	5159	46266	39672	85939	112675
	Public	11003	450	11452	6003	17455	22473
	Private	30105	4709	34814	33670	68484	90203
20	Chhattisgarh	28359	1382	29741	20766	50507	69712
	Public	3898	16	3914	2841	6755	14418
	Private	24461	1366	25827	17925	43752	55294
21	Madhya Pradesh	52923	2854	55777	25669	81446	111652
	Public	3539	73	3612	1195	4807	7065
	Private	49384	2781	52165	24474	76640	104588
22	Gujarat	343073	9923	352997	120788	473785	591620
	Public	2277	107	2384	2104	4487	7102
	Private	340797	9816	350613	118684	469297	584518
23	Daman & Diu	17837	3584	21421	4498	25919	33582
	Public	30	10	40	-	40	48
	Private	17807	3574	21382	4498	25880	33534
24	D & Nagar Haveli	18675	1104	19779	10680	30459	39164
	Public	16	-	16	-	16	39
	Private	18659	1104	19763	10680	30443	39125
25	Maharashtra	262174	27212	289386	171415	460801	679797
	Public	11180	902	12081	5780	17861	25317
	Private	250994	26310	277304	165635	442940	654480
26	Andhra Pradesh	161496	45232	206727	161085	367813	458765
	Public	10414	608	11022	4605	15626	23557
	Private	151082	44624	195706	156481	352186	435208
27	Karnataka	114085	77301	191386	52840	244226	317391
	Public	6261	1910	8170	3131	11301	15835
	Private	107824	75392	183216	49708	232924	301556
28	Goa	8008	1680	9688	10820	20508	28420
	Public	175	15	190	219	408	563
	Private	7833	1665	9498	10602	20100	27857
29	Kerala	34967	51751	86718	14080	100798	121013
	Public	8888	5748	14636	3223	17859	22756
	Private	26079	46003	72082	10857	82939	98258

Table 2.1.2

Sl. No. NIC Code/ State/ Sector		Mandays Paid for ('000) by Categories of Employees					All Workers Employees	All Employees
		Directly Employed			Contract Workers	All Workers		
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
30	Tamil Nadu	281023	170137	451160	95833	546993	760376	
	Public	11138	1730	12868	4737	17606	24517	
	Private	269885	168407	438292	91096	529387	735859	
31	Pondicherry	9292	1936	11228	4422	15649	19449	
	Public	1327	112	1439	66	1505	1826	
	Private	7965	1824	9788	4355	14144	17624	
32	A & N Islands	105	3	108	18	126	154	
	Public	32	0	32	-	32	34	
	Private	73	3	76	18	95	120	
	All India	2140949	439667	2580616	1132102	3712718	4925391	
	Public	110363	12966	123329	49705	173034	251262	
	Private	2030586	426701	2457286	1082397	3539684	4674129	

Table 2.2
Number of Workers Employed in Industries (3-Digit Level of NIC-2008) by States and Sectors during the Year 2011-12

Sl. No.	NIC Code/State/Sector	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
A. Industry/Sector							
1	016	Overall	35859	15140	50999	37421	112137
		Public	341	142	483	565	1378
		Private	35518	14998	50516	36856	110759
2	089	Overall	2327	656	2982	5583	9758
		Public	274	73	347	734	1211
		Private	2052	583	2635	4849	8548
3	101	Overall	7171	1366	8536	8184	20621
		Public	653	31	684	111	1035
		Private	6517	1335	7852	8073	19586
4	102	Overall	7689	9330	17019	18047	42081
		Public	16	1	17	-	19
		Private	7673	9329	17002	18047	42062
5	103	Overall	17918	7177	25095	25276	62448
		Public	62	56	118	232	427
		Private	17856	7121	24977	25044	62021
6	104	Overall	46511	4636	51147	41013	121232
		Public	763	59	822	378	1600
		Private	45748	4577	50325	40636	119632
7	105	Overall	64615	4757	69371	38621	149775
		Public	19210	1976	21186	14863	49610
		Private	45405	2780	48185	23758	100165
8	106	Overall	141481	19471	160952	113773	366500
		Public	584	51	635	594	1804
		Private	140898	19419	160317	113180	364695
9	107	Overall	329905	221580	551485	115302	822043
		Public	31830	16337	48168	8075	74381
		Private	298075	205243	503317	107227	747662
10	108	Overall	17933	1065	18999	13657	44462
		Public	1458	68	1526	3286	5911
		Private	16475	998	17472	10370	38551
11	110	Overall	50993	7291	58285	58422	147482
		Public	1511	79	1590	1292	3470
		Private	49483	7212	56695	57130	144011

Table 2.2

Sl. NIC Code/ No. State/ Sector			Directly Employed			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
12	120	Overall	52683	93769	146452	278168	424619	445521
		Public	4	5	9	31	40	68
		Private	52679	93764	146443	278137	424580	445453
13	131	Overall	716311	159140	875452	135220	1010672	1182643
		Public	28540	5011	33551	3469	37019	47319
		Private	687771	154130	841901	131752	973653	1135324
14	139	Overall	144178	32893	177070	48726	225796	275429
		Public	1438	979	2417	356	2773	3498
		Private	142740	31913	174653	48370	223023	271931
15	141	Overall	232638	282162	514799	92381	607181	707877
		Public	1351	4045	5396	-	5396	6129
		Private	231287	278117	509403	92381	601785	701748
16	142	Overall	1446	688	2133	3	2136	2685
		Public	45	53	98	-	98	131
		Private	1401	635	2036	3	2039	2554
17	143	Overall	104735	60465	165201	17795	182995	212163
		Public	13	-	13	13	25	50
		Private	104723	60465	165188	17782	182970	212112
18	151	Overall	43083	14182	57264	29950	87214	103712
		Public	123	-	123	10	133	160
		Private	42959	14182	57141	29940	87081	103551
19	152	Overall	92794	60292	153086	21064	174150	201099
		Public	219	405	624	-	624	804
		Private	92576	59887	152462	21064	173526	200296
20	161	Overall	5707	1189	6896	991	7888	10556
		Public	120	-	120	-	120	203
		Private	5587	1189	6776	991	7768	10353
21	162	Overall	36029	2527	38556	13838	52393	67864
		Public	394	58	452	481	934	1120
		Private	35635	2469	38104	13356	51460	66744
22	170	Overall	130955	13448	144403	54933	199336	253852
		Public	4552	152	4704	4428	9132	12776
		Private	126403	13296	139699	50505	190204	241076
23	181	Overall	78538	8428	86966	24863	111829	170693
		Public	1700	346	2047	100	2147	2728
		Private	76838	8081	84919	24763	109682	167965
24	182	Overall	486	55	541	-	541	1100
		Private	486	55	541	-	541	1100
25	191	Overall	20197	722	20919	7714	28633	38198

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
	Public	6061	517	6578	872	7450	9631	
	Private	14136	205	14341	6842	21183	28567	
26	192	Overall	21644	1305	22950	24910	47860	71633
		Public	14355	227	14582	13541	28124	40693
		Private	7289	1078	8368	11369	19737	30940
27	201	Overall	111428	2131	113560	98042	211602	297143
		Public	12876	139	13015	9968	22983	33726
		Private	98553	1992	100545	88074	188619	263417
28	202	Overall	131944	61024	192968	81876	274844	353279
		Public	2095	236	2330	975	3305	4613
		Private	129849	60789	190638	80901	271539	348666
29	203	Overall	14628	526	15154	3522	18676	23596
		Public	399	-	399	-	399	414
		Private	14229	526	14755	3522	18277	23182
30	210	Overall	155101	27289	182390	142904	325294	549225
		Public	2704	627	3332	7410	10741	17603
		Private	152397	26662	179058	135494	314553	531622
31	221	Overall	99188	8421	107610	47235	154845	192162
		Public	1804	363	2167	1676	3844	4924
		Private	97384	8058	105442	45559	151001	187238
32	222	Overall	175282	18286	193568	84613	278181	372578
		Public	203	24	227	9	236	409
		Private	175079	18262	193341	84604	277945	372169
33	231	Overall	29939	1165	31103	27768	58871	72512
		Public	101	2	103	309	412	490
		Private	29838	1163	31000	27459	58459	72022
34	239	Overall	268491	27768	296259	411678	707937	864993
		Public	7223	542	7765	5411	13176	17125
		Private	261269	27226	288494	406267	694761	847868
35	241	Overall	285390	3960	289350	245864	535213	714307
		Public	63250	1688	64938	23625	88563	143831
		Private	222140	2272	224411	222239	446650	570476
36	242	Overall	52801	2498	55299	37228	92527	122512
		Public	8751	491	9242	855	10097	14764
		Private	44050	2007	46057	36373	82430	107748
37	243	Overall	112320	1913	114233	80964	195196	252847
		Public	1792	26	1818	1207	3024	4319
		Private	110528	1887	112415	79757	192172	248528
38	251	Overall	97476	3370	100846	117369	218215	280739

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
	Public	5986	194	6180	11497	17677	23226	
	Private	91490	3176	94666	105872	200538	257514	
39	252	Overall	1944	10	1954	727	2681	4330
		Private	1944	10	1954	727	2681	4330
40	259	Overall	178246	9502	187748	113751	301499	383352
		Public	1727	79	1806	196	2002	2859
		Private	176519	9423	185942	113555	299497	380493
41	261	Overall	39896	12827	52723	15408	68131	92721
		Public	3221	427	3648	117	3765	6213
		Private	36675	12400	49075	15291	64367	86508
42	262	Overall	6074	1935	8009	8469	16478	25936
		Public	26	1	27	31	58	64
		Private	6048	1934	7982	8438	16420	25872
43	263	Overall	11875	3406	15281	14859	30140	40788
		Public	1338	195	1533	474	2007	4093
		Private	10537	3211	13748	14385	28133	36695
44	264	Overall	9758	1617	11376	8082	19457	27055
		Public	56	-	56	-	56	67
		Private	9702	1617	11320	8082	19401	26988
45	265	Overall	16647	6214	22861	6369	29231	45287
		Public	1709	520	2229	233	2462	3535
		Private	14938	5694	20632	6136	26769	41752
46	266	Overall	3579	511	4089	635	4724	8518
		Public	79	-	79	-	79	140
		Private	3500	511	4010	635	4645	8378
47	267	Overall	1440	243	1683	544	2227	2850
		Private	1440	243	1683	544	2227	2850
48	268	Overall	20	1	21	-	21	38
		Private	20	1	21	-	21	38
49	271	Overall	89357	4860	94216	54436	148653	218563
		Public	11655	465	12120	7943	20063	28307
		Private	77702	4395	82096	46494	128590	190257
50	272	Overall	19226	3570	22796	10822	33619	44588
		Public	40	8	48	-	48	276
		Private	19186	3562	22748	10822	33571	44312
51	273	Overall	35964	4772	40735	27648	68383	91928
		Public	1874	30	1904	175	2079	2751
		Private	34090	4742	38831	27473	66304	89177

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
52	274	Overall	16283	5161	21444	20187	41631	51705
		Private	16283	5161	21444	20187	41631	51705
53	275	Overall	23075	3031	26106	11705	37811	52255
		Public	93	-	93	-	93	191
		Private	22982	3031	26013	11705	37718	52064
54	279	Overall	25079	2730	27809	14832	42641	60016
		Public	448	63	511	205	716	883
		Private	24631	2667	27298	14627	41925	59133
55	281	Overall	158474	3825	162299	85629	247929	354268
		Public	7269	141	7410	3617	11027	17758
		Private	151206	3683	154889	82012	236902	336509
56	282	Overall	146221	3006	149228	79665	228893	335831
		Public	6889	104	6993	2031	9024	12435
		Private	139333	2902	142235	77634	219869	323396
57	291	Overall	80094	660	80754	30437	111191	152737
		Private	80094	660	80754	30437	111191	152737
58	292	Overall	20250	834	21084	38486	59570	73824
		Public	171	-	171	687	858	1110
		Private	20079	834	20913	37799	58712	72714
59	293	Overall	224859	17667	242526	208854	451380	565078
		Public	3232	55	3286	1167	4453	6083
		Private	221628	17612	239240	207687	446927	558995
60	301	Overall	8040	54	8094	18636	26730	33454
		Public	3962	36	3998	2496	6494	9970
		Private	4078	18	4096	16140	20236	23484
61	302	Overall	14268	211	14479	13110	27590	35336
		Public	2964	6	2970	2970	5940	7047
		Private	11304	205	11509	10141	21650	28289
62	303	Overall	2883	52	2935	1314	4249	6022
		Public	-	-	-	15	15	18
		Private	2883	52	2935	1299	4234	6004
63	304	Overall	883	30	913	303	1216	1588
		Public	198	17	215	-	215	304
		Private	685	13	698	303	1001	1284
64	309	Overall	90695	2714	93410	77815	171225	212079
		Public	852	4	856	191	1047	1360
		Private	89844	2710	92554	77624	170178	210718
65	310	Overall	24897	796	25693	15411	41104	56984
		Public	680	36	716	542	1259	1860

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
	Private	24217	760	24976	14869	39845	55125	
66	321	Overall	90500	10237	100737	18488	119225	153276
		Public	326	97	423	24	447	783
		Private	90174	10140	100315	18464	118778	152493
67	322	Overall	455	136	591	65	656	906
		Public	272	109	381	-	381	574
		Private	183	27	210	65	275	332
68	323	Overall	6688	1130	7819	675	8494	10513
		Private	6688	1130	7819	675	8494	10513
69	324	Overall	1155	486	1641	15	1657	2171
		Private	1155	486	1641	15	1657	2171
70	325	Overall	14468	3726	18195	3716	21911	30120
		Public	106	6	112	114	226	298
		Private	14363	3720	18083	3602	21685	29821
71	329	Overall	20834	11944	32777	17609	50387	61043
		Public	34	404	438	-	438	483
		Private	20800	11540	32339	17609	49949	60560
72	331	Overall	13449	246	13695	10475	24169	32176
		Public	1179	-	1179	91	1270	1551
		Private	12270	246	12516	10384	22900	30625
73	332	Overall	3117	145	3262	369	3631	5627
		Public	886	120	1006	51	1057	1564
		Private	2231	25	2256	318	2574	4063
74	351	Overall	14007	942	14949	25928	40877	55412
		Public	2611	118	2729	4331	7060	11871
		Private	11396	824	12220	21597	33817	43541
75	352	Overall	2253	29	2282	3525	5808	8183
		Public	428	-	428	1103	1530	2128
		Private	1826	29	1855	2423	4278	6055
76	353	Overall	651	110	761	1190	1951	2242
		Public	80	-	80	397	477	525
		Private	571	110	681	793	1474	1717
77	360	Overall	634	36	670	852	1522	2345
		Public	356	19	375	-	375	471
		Private	278	17	295	852	1147	1873
78	370	Overall	311	46	357	1379	1736	2197
		Public	62	-	62	53	115	154
		Private	249	46	295	1326	1621	2043

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
79	382	Overall	1596	44	1640	1351	2991	4210
		Public	26	-	26	95	121	174
		Private	1570	44	1614	1256	2870	4036
80	383	Overall	4322	114	4436	1029	5465	6721
		Private	4322	114	4436	1029	5465	6721
81	390	Overall	25	-	25	972	998	1137
		Private	25	-	25	972	998	1137
82	400	Overall	160281	4025	164306	39365	203671	335092
		Public	2797	113	2910	1204	4114	6190
		Private	157484	3912	161396	38161	199557	328902
B. State/Sector								
1	Jammu & Kashmir		25191	1452	26643	26375	53018	63704
	Public		2220	30	2250	549	2799	4099
	Private		22970	1422	24393	25827	50219	59606
2	Himachal Pradesh		81660	7797	89456	26834	116290	163440
	Public		693	22	715	881	1595	2367
	Private		80967	7774	88741	25954	114695	161073
3	Punjab		323871	21564	345434	138886	484320	600041
	Public		7675	142	7817	4892	12709	16696
	Private		316196	21422	337617	133994	471611	583344
4	Chandigarh		7422	186	7608	2169	9777	14893
	Public		71	22	93	202	295	334
	Private		7351	164	7515	1967	9482	14559
5	Uttaranchal		120785	10832	131617	141847	273464	342385
	Public		6647	272	6919	5036	11955	18654
	Private		114138	10560	124698	136811	261509	323731
6	Haryana		204948	11977	216925	220000	436925	582372
	Public		3389	11	3400	1279	4679	8184
	Private		201559	11966	213525	218720	432246	574188
7	Delhi		64987	4342	69330	7561	76890	116221
	Public		376	-	376	118	494	883
	Private		64611	4342	68954	7443	76396	115338
8	Rajasthan		217084	7724	224808	133080	357888	474883
	Public		4479	164	4643	5563	10206	13723
	Private		212605	7560	220165	127517	347682	461160
9	Uttar Pradesh		396707	15202	411909	258839	670748	864346
	Public		16816	71	16887	3681	20568	30276
	Private		379891	15131	395022	255158	650180	834070

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
10	Bihar	33557	1422	34979	73984	108963	126592
	Public	2027	32	2058	3510	5568	7666
	Private	31531	1391	32921	70474	103395	118926
11	Sikkim	2136	868	3004	4134	7138	8906
	Public	491	399	890	294	1184	1369
	Private	1645	469	2114	3840	5954	7537
12	Nagaland	1310	272	1582	613	2195	2521
	Private	1310	272	1582	613	2195	2521
13	Manipur	300	105	405	4147	4552	5303
	Public	24	11	35	-	35	53
	Private	276	94	370	4147	4517	5250
14	Tripura	2686	143	2829	24475	27304	29933
	Public	51	-	51	145	196	264
	Private	2635	143	2778	24330	27108	29669
15	Meghalaya	2978	65	3043	5778	8821	11005
	Public	499	-	499	391	890	976
	Private	2479	65	2544	5387	7931	10029
16	Assam	111061	7541	118602	31463	150065	180531
	Public	6127	165	6292	3440	9732	14332
	Private	104934	7376	112309	28023	140332	166199
17	West Bengal	351672	6349	358021	176817	534838	654276
	Public	27031	363	27394	12388	39782	48085
	Private	324641	5986	330627	164429	495056	606191
18	Jharkhand	87310	5458	92769	43027	135795	196793
	Public	24444	1567	26011	4534	30545	57900
	Private	62866	3892	66757	38493	105250	138893
19	Orissa	100700	15203	115904	107667	223571	284637
	Public	25125	1033	26158	15701	41859	53170
	Private	75575	14171	89746	91966	181712	231466
20	Chhattisgarh	72762	3764	76526	61742	138269	185985
	Public	8969	38	9008	7980	16987	34172
	Private	63792	3726	67519	53763	121282	151813
21	Madhya Pradesh	144897	8482	153378	80133	233511	314838
	Public	9714	199	9913	3815	13728	19877
	Private	135182	8283	143465	76317	219783	294961
22	Gujarat	657345	30673	688019	371770	1059789	1383773
	Public	6220	375	6595	5860	12456	19196
	Private	651125	30298	681423	365910	1047333	1364577
23	Daman & Diu	54548	11331	65879	14506	80384	103596

Table 2.2

Sl. No.	NIC Code/ State/ Sector	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
	Public	95	32	127	-	127	157
	Private	54453	11299	65751	14506	80257	103440
24	D & Nagar Haveli	54306	3319	57625	32043	89668	113512
	Public	43	-	43	-	43	108
	Private	54263	3319	57582	32043	89625	113404
25	Maharashtra	699564	83995	783559	537437	1320995	1880606
	Public	29061	2258	31319	17972	49291	68364
	Private	670503	81737	752240	519465	1271705	1812242
26	Andhra Pradesh	438692	135329	574021	536844	1110866	1362788
	Public	25970	1655	27625	15549	43174	63086
	Private	412723	133674	546397	521295	1067691	1299703
27	Karnataka	325035	226469	551505	154827	706332	905946
	Public	14865	4954	19820	9379	29199	40836
	Private	310170	221515	531685	145448	677134	865110
28	Goa	21397	4648	26045	18666	44710	65974
	Public	453	39	492	710	1202	1614
	Private	20944	4609	25553	17956	43508	64360
29	Kerala	101758	180568	282327	48076	330402	393425
	Public	23669	19244	42913	9218	52131	68363
	Private	78089	161324	239413	38858	278271	325062
30	Tamil Nadu	790222	493321	1283543	311799	1595342	1940819
	Public	29559	4771	34331	13612	47943	65912
	Private	760663	488549	1249212	298187	1547399	1874907
31	Pondicherry	25407	5307	30714	14459	45173	55472
	Public	3554	307	3861	225	4086	4878
	Private	21853	5000	26853	14235	41087	50595
32	A & N Islands	290	12	302	60	362	438
	Public	87	1	88	-	88	94
	Private	203	11	214	60	274	344
	All India	5522589	1305720	6828309	3610056	10438365	13429956
	Public	280445	38178	318622	146923	465546	665687
	Private	5242144	1267542	6509686	3463133	9972819	12764269

Table 2.3.1
Total Number of Reporting Factories in Industries (3-Digit Level of NIC-2008) by
States and Sectors during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
A. Industry/Sector							
1	016	Overall	4196	1356	1084	1988	1315
		Public	62	28	31	39	26
		Private	4134	1327	1053	1950	1290
2	089	Overall	175	76	124	92	113
		Public	8	2	8	8	8
		Private	166	74	115	84	105
3	101	Overall	146	63	75	104	125
		Public	8	5	3	8	8
		Private	139	58	72	96	117
4	102	Overall	390	131	256	303	311
		Public	1	-	-	1	-
		Private	389	131	256	302	311
5	103	Overall	1078	378	402	528	623
		Public	5	4	1	5	5
		Private	1073	374	401	523	618
6	104	Overall	3394	861	1417	1667	1451
		Public	9	5	8	8	8
		Private	3386	856	1410	1659	1443
7	105	Overall	1653	563	1033	1166	1132
		Public	282	183	240	257	240
		Private	1371	380	792	908	892
8	106	Overall	19010	6208	6408	7821	5792
		Public	102	47	52	41	46
		Private	18909	6161	6356	7780	5746
9	107	Overall	8457	1480	5015	5613	5415
		Public	255	95	219	253	229
		Private	8201	1385	4795	5360	5186
10	108	Overall	755	314	400	507	515
		Public	79	62	51	64	67
		Private	676	253	349	443	448
11	110	Overall	1997	587	851	933	1149
		Public	43	20	38	43	35

Table 2.3.1

Sl. No.		NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
		Private	1954	567	812	890	1115
12	120	Overall	3446	871	1714	1870	1229
		Public	9	8	-	9	9
		Private	3437	863	1714	1862	1220
13	131	Overall	13134	1958	7388	7797	7399
		Public	315	61	224	292	236
		Private	12819	1897	7164	7505	7163
14	139	Overall	5656	651	2555	2784	2754
		Public	92	15	89	79	45
		Private	5564	636	2466	2705	2709
15	141	Overall	6363	796	3249	3633	3565
		Public	3	-	3	3	3
		Private	6360	796	3246	3630	3562
16	142	Overall	30	1	23	23	23
		Public	4	-	-	-	-
		Private	26	1	23	23	23
17	143	Overall	2775	279	1937	1963	1631
		Public	6	6	-	6	6
		Private	2768	273	1937	1957	1624
18	151	Overall	1981	324	1316	1349	1331
		Public	10	8	9	9	9
		Private	1971	316	1307	1340	1322
19	152	Overall	2068	284	1175	1384	1341
		Public	6	-	6	6	6
		Private	2062	284	1169	1377	1334
20	161	Overall	1429	203	553	445	578
		Public	15	-	6	9	-
		Private	1414	203	548	435	578
21	162	Overall	2835	424	1270	1631	1334
		Public	16	10	9	4	14
		Private	2819	413	1260	1627	1319
22	170	Overall	6442	876	3446	4115	4072
		Public	30	6	11	16	21
		Private	6413	870	3435	4099	4050
23	181	Overall	4293	436	2775	3084	2873
		Public	60	14	51	59	43
		Private	4233	422	2724	3025	2830

Table 2.3.1

Sl. No.		NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
24	182	Overall	16	-	13	13	13
		Private	16	-	13	13	13
25	191	Overall	723	139	339	331	372
		Public	25	3	17	18	14
		Private	698	136	322	313	358
26	192	Overall	798	267	422	435	496
		Public	139	102	113	121	118
		Private	659	165	310	314	378
27	201	Overall	4488	1162	2637	2732	3052
		Public	50	23	30	50	45
		Private	4438	1138	2607	2682	3007
28	202	Overall	6653	1245	4233	4436	4646
		Public	43	25	41	43	37
		Private	6609	1220	4192	4393	4609
29	203	Overall	135	44	84	114	111
		Public	1	-	1	1	1
		Private	134	44	83	113	110
30	210	Overall	4839	1639	3073	3587	3743
		Public	46	33	34	46	39
		Private	4793	1606	3039	3540	3705
31	221	Overall	2700	448	1739	1965	1872
		Public	52	18	52	52	52
		Private	2648	430	1687	1913	1820
32	222	Overall	9715	1463	4827	5767	5973
		Public	32	1	16	26	30
		Private	9683	1462	4810	5741	5943
33	231	Overall	903	124	518	588	545
		Public	2	2	2	2	2
		Private	901	122	516	586	543
34	239	Overall	23362	9357	6996	9481	10943
		Public	126	62	78	97	94
		Private	23236	9295	6918	9384	10849
35	241	Overall	5747	1705	3046	4303	3487
		Public	106	83	87	106	106
		Private	5641	1622	2959	4197	3380
36	242	Overall	1860	366	948	1189	1115

Table 2.3.1

Sl. No.	NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on			
				Bonus	PF & Others	Welfare Funds	
1	2	3	4	5	6	7	
	Public	9	6	8	9	9	
	Private	1851	360	940	1180	1106	
37	243	Overall	4037	941	2596	3086	2844
		Public	18	16	18	11	17
		Private	4019	926	2578	3075	2828
38	251	Overall	4827	1335	2757	3119	3327
		Public	42	27	22	41	35
		Private	4785	1308	2735	3079	3292
39	252	Overall	78	9	45	33	25
		Private	78	9	45	33	25
40	259	Overall	10713	2095	6268	7016	7072
		Public	47	9	38	34	45
		Private	10666	2085	6230	6982	7027
41	261	Overall	1128	232	717	827	793
		Public	11	6	9	10	10
		Private	1117	225	708	817	782
42	262	Overall	168	45	108	136	132
		Public	1	1	1	1	-
		Private	167	44	107	135	132
43	263	Overall	288	75	150	226	225
		Public	10	5	5	10	10
		Private	278	70	145	216	215
44	264	Overall	304	41	163	188	195
		Public	1	-	1	1	1
		Private	303	41	162	187	194
45	265	Overall	546	104	427	459	463
		Public	7	3	6	7	7
		Private	539	101	421	452	456
46	266	Overall	148	9	92	101	102
		Public	2	-	2	2	2
		Private	146	9	90	99	100
47	267	Overall	86	5	41	49	47
		Private	86	5	41	49	47
48	268	Overall	3	-	3	3	3
		Private	3	-	3	3	3
49	271	Overall	2698	575	1700	1990	1926

Table 2.3.1

Sl. No.	NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on			
				Bonus	PF & Others	Welfare Funds	
1	2	3	4	5	6	7	
	Public	29	19	29	29	29	
	Private	2669	556	1671	1960	1897	
50	272	Overall	486	115	251	320	349
		Public	1	-	1	1	1
		Private	485	115	250	319	348
51	273	Overall	1512	311	905	1101	1114
		Public	10	4	4	10	10
		Private	1502	307	901	1091	1104
52	274	Overall	570	121	377	427	411
		Private	570	121	377	427	411
53	275	Overall	950	163	529	706	642
		Public	1	-	1	1	1
		Private	949	163	528	705	641
54	279	Overall	1130	238	748	821	848
		Public	6	3	3	4	4
		Private	1124	235	746	818	844
55	281	Overall	5515	1074	3707	4055	3999
		Public	16	7	14	10	16
		Private	5499	1067	3693	4045	3984
56	282	Overall	6006	1100	4111	4473	4539
		Public	33	13	27	33	28
		Private	5973	1087	4085	4440	4512
57	291	Overall	200	82	133	150	143
		Private	200	82	133	150	143
58	292	Overall	745	305	455	522	531
		Public	3	3	3	3	3
		Private	742	302	452	519	528
59	293	Overall	4361	1630	3037	3475	3411
		Public	14	2	7	14	14
		Private	4347	1628	3030	3461	3397
60	301	Overall	131	64	88	106	114
		Public	14	8	14	14	14
		Private	116	56	74	92	99
61	302	Overall	364	98	282	323	312
		Public	23	11	19	23	23
		Private	341	87	263	300	289

Table 2.3.1

Sl. No.		NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
62	303	Overall	60	23	44	47	60
		Public	1	1	-	1	1
		Private	59	22	44	46	59
63	304	Overall	54	10	32	44	31
		Public	1	-	1	1	1
		Private	53	10	31	43	30
64	309	Overall	1803	325	1174	1281	1266
		Public	10	4	9	10	10
		Private	1793	321	1165	1271	1256
65	310	Overall	1419	318	671	893	850
		Public	51	30	49	43	45
		Private	1367	288	622	850	805
66	321	Overall	1452	182	687	804	875
		Public	3	1	3	3	3
		Private	1449	180	683	801	872
67	322	Overall	14	3	8	9	12
		Public	1	-	1	1	1
		Private	13	3	7	8	11
68	323	Overall	180	11	128	150	155
		Private	180	11	128	150	155
69	324	Overall	102	11	34	44	47
		Private	102	11	34	44	47
70	325	Overall	338	53	257	281	287
		Public	9	3	6	-	9
		Private	329	50	250	281	277
71	329	Overall	894	206	558	670	645
		Public	1	-	1	1	1
		Private	893	206	557	669	644
72	331	Overall	726	143	406	490	471
		Public	23	2	14	19	19
		Private	703	141	392	472	452
73	332	Overall	100	6	60	58	66
		Public	4	1	3	4	4
		Private	96	5	57	54	62
74	351	Overall	453	187	281	376	384
		Public	23	10	12	22	22
		Private	430	177	269	354	362

Table 2.3.1

Sl. No.		NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
75	352	Overall	243	61	146	131	152
		Public	21	17	11	20	20
		Private	222	44	135	111	131
76	353	Overall	19	18	11	11	5
		Public	7	7	7	7	1
		Private	11	10	4	4	4
77	360	Overall	58	10	37	38	45
		Public	19	-	13	19	13
		Private	39	10	24	19	32
78	370	Overall	30	17	22	28	28
		Public	4	2	3	3	3
		Private	26	15	18	25	25
79	382	Overall	60	29	42	46	55
		Public	2	2	1	2	1
		Private	58	27	41	44	54
80	383	Overall	156	45	96	113	113
		Private	156	45	96	113	113
81	390	Overall	8	8	8	8	8
		Private	8	8	8	8	8
82	400	Overall	8749	1276	5236	5817	6193
		Public	101	50	70	79	69
		Private	8648	1226	5166	5738	6124
B. State/Sector							
1	Jammu & Kashmir		861	246	407	652	663
	Public		41	13	3	33	29
	Private		820	233	404	619	633
2	Himachal Pradesh		2489	380	1347	2020	1960
	Public		31	12	20	30	28
	Private		2458	368	1327	1990	1931
3	Punjab		12593	3727	5759	8756	6958
	Public		74	54	53	72	68
	Private		12519	3674	5706	8683	6889
4	Chandigarh		308	32	148	250	228
	Public		1	1	1	1	1
	Private		307	31	147	249	227

Table 2.3.1

Sl. No.	NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7
5	Uttaranchal	2843	1067	1265	2015	2124
	Public	29	14	19	26	29
	Private	2814	1053	1246	1989	2095
6	Haryana	6142	1618	2957	4308	3951
	Public	35	21	28	29	35
	Private	6107	1597	2929	4279	3916
7	Delhi	3849	205	2406	2745	2678
	Public	3	1	2	3	3
	Private	3846	204	2404	2742	2675
8	Rajasthan	8444	2250	3927	6373	4983
	Public	105	87	91	105	96
	Private	8339	2163	3836	6268	4887
9	Uttar Pradesh	14090	3655	7522	9130	8796
	Public	124	48	92	102	96
	Private	13966	3607	7429	9028	8701
10	Bihar	3231	1761	427	615	2012
	Public	62	48	31	42	42
	Private	3169	1713	396	573	1969
11	Sikkim	61	24	30	34	45
	Public	7	4	5	6	5
	Private	54	20	25	28	40
12	Nagaland	86	14	27	11	79
	Public	1	-	-	-	-
	Private	85	14	27	11	79
13	Manipur	102	81	23	8	74
	Public	1	-	-	1	1
	Private	101	81	23	7	73
14	Tripura	446	307	332	226	326
	Public	6	4	4	4	4
	Private	440	303	328	222	322
15	Meghalaya	100	38	41	88	84
	Public	2	1	-	1	2
	Private	98	37	41	87	82
16	Assam	3019	705	1105	1391	2088
	Public	32	10	16	16	21
	Private	2987	696	1089	1375	2067
17	West Bengal	8402	1769	5646	6205	5167

Table 2.3.1

Sl. No.	NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7
	Public	147	49	124	140	141
	Private	8255	1721	5521	6064	5026
18	Jharkhand	2556	743	1046	1238	1582
	Public	71	22	54	64	62
	Private	2486	722	992	1174	1521
19	Orissa	2678	830	900	1620	1495
	Public	106	56	63	91	77
	Private	2572	774	837	1529	1419
20	Chhattisgarh	2472	814	962	1267	931
	Public	103	83	84	90	82
	Private	2369	731	879	1177	849
21	Madhya Pradesh	4286	689	2195	2989	2245
	Public	64	37	51	57	55
	Private	4222	652	2145	2931	2190
22	Gujarat	22220	4221	12934	12855	13142
	Public	105	41	79	69	87
	Private	22115	4180	12855	12786	13055
23	Daman & Diu	1950	275	976	838	1180
	Public	7	-	1	1	7
	Private	1943	275	975	837	1173
24	D & Nagar Haveli	1480	390	940	848	953
	Public	1	-	-	1	1
	Private	1479	390	940	847	952
25	Maharashtra	28215	7569	16696	18388	18367
	Public	362	159	256	300	267
	Private	27853	7410	16440	18088	18099
26	Andhra Pradesh	27708	9163	7202	11273	10500
	Public	191	134	78	145	143
	Private	27517	9029	7124	11128	10357
27	Karnataka	11460	2034	6840	7910	7786
	Public	142	78	121	132	117
	Private	11318	1956	6719	7778	7669
28	Goa	586	211	387	541	509
	Public	10	4	8	9	8
	Private	576	207	379	532	501
29	Kerala	7031	936	4835	5027	4006
	Public	428	110	387	395	306

Table 2.3.1

Sl. No.		NIC Code/ State/ Sector	Total Number of Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
		Private	6603	826	4447	4631	3700
30	Tamil Nadu		36996	4797	23084	20476	22138
		Public	307	105	274	294	271
		Private	36689	4692	22810	20182	21867
31	Pondicherry		832	230	595	687	691
		Public	24	10	24	24	20
		Private	808	221	572	664	671
32	A & N Islands		18	3	12	12	14
		Public	2	-	1	2	1
		Private	16	3	11	10	13
All India			217554	50784	112972	130794	127755
Public			2624	1203	1970	2287	2106
Private			214930	49581	111002	128508	125649

Table 2.3.2
Total Number of Reporting Factories in Industries (3-Digit Level of NIC-2008) by
States and Sectors during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
A. Industry/Sector							
1	016	Overall	3233	1356	1084	1988	1315
		Public	46	28	31	39	26
		Private	3187	1327	1053	1950	1290
2	089	Overall	142	76	124	92	113
		Public	8	2	8	8	8
		Private	133	74	115	84	105
3	101	Overall	144	63	75	104	125
		Public	8	5	3	8	8
		Private	137	58	72	96	117
4	102	Overall	348	131	256	303	311
		Public	1	-	-	1	-
		Private	347	131	256	302	311
5	103	Overall	875	378	402	528	623
		Public	5	4	1	5	5
		Private	870	374	401	523	618
6	104	Overall	2636	861	1417	1667	1451
		Public	8	5	8	8	8
		Private	2629	856	1410	1659	1443
7	105	Overall	1468	563	1033	1166	1132
		Public	282	183	240	257	240
		Private	1185	380	792	908	892
8	106	Overall	15389	6208	6408	7821	5792
		Public	102	47	52	41	46
		Private	15288	6161	6356	7780	5746
9	107	Overall	7108	1480	5015	5613	5415
		Public	255	95	219	253	229
		Private	6852	1385	4795	5360	5186
10	108	Overall	641	314	400	507	515
		Public	79	62	51	64	67
		Private	562	253	349	443	448
11	110	Overall	1724	587	851	933	1149
		Public	43	20	38	43	35

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
		Private	1681	567	812	890	1115
12	120	Overall	2645	871	1714	1865	1223
		Public	9	8	-	9	9
		Private	2636	863	1714	1856	1215
13	131	Overall	9768	1958	7388	7797	7399
		Public	315	61	224	292	236
		Private	9454	1897	7164	7505	7163
14	139	Overall	3655	651	2555	2784	2754
		Public	92	15	89	79	45
		Private	3563	636	2466	2705	2709
15	141	Overall	4055	796	3248	3632	3564
		Public	3	-	3	3	3
		Private	4052	796	3245	3629	3561
16	142	Overall	28	1	23	23	23
		Public	4	-	-	-	-
		Private	24	1	23	23	23
17	143	Overall	2200	279	1937	1963	1631
		Public	6	6	-	6	6
		Private	2194	273	1937	1957	1624
18	151	Overall	1602	324	1316	1349	1331
		Public	10	8	9	9	9
		Private	1592	316	1307	1340	1322
19	152	Overall	1505	284	1175	1384	1341
		Public	6	-	6	6	6
		Private	1498	284	1169	1377	1334
20	161	Overall	1181	203	553	445	578
		Public	15	-	6	9	-
		Private	1165	203	548	435	578
21	162	Overall	2444	424	1270	1631	1334
		Public	16	10	9	4	14
		Private	2428	413	1260	1627	1319
22	170	Overall	5198	876	3440	4109	4066
		Public	30	6	11	16	21
		Private	5169	870	3429	4093	4044
23	181	Overall	3506	436	2775	3084	2873
		Public	60	14	51	59	43
		Private	3446	422	2724	3025	2830

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
24	182	Overall	13	-	13	13	13
		Private	13	-	13	13	13
25	191	Overall	603	139	339	331	372
		Public	25	3	17	18	14
		Private	578	136	322	313	358
26	192	Overall	614	267	422	435	496
		Public	136	102	113	121	118
		Private	478	165	310	314	378
27	201	Overall	3693	1162	2637	2732	3052
		Public	50	23	30	50	45
		Private	3643	1138	2607	2682	3007
28	202	Overall	5422	1245	4226	4429	4639
		Public	43	25	41	43	37
		Private	5379	1220	4185	4386	4603
29	203	Overall	127	44	84	114	111
		Public	1	-	1	1	1
		Private	126	44	83	113	110
30	210	Overall	4154	1639	3066	3580	3737
		Public	46	33	34	46	39
		Private	4107	1606	3032	3534	3698
31	221	Overall	2306	448	1739	1965	1872
		Public	52	18	52	52	52
		Private	2254	430	1687	1913	1820
32	222	Overall	7661	1463	4827	5767	5973
		Public	32	1	16	26	30
		Private	7629	1462	4810	5741	5943
33	231	Overall	678	124	518	588	545
		Public	2	2	2	2	2
		Private	676	122	516	586	543
34	239	Overall	19568	9357	6996	9481	10943
		Public	126	62	78	97	94
		Private	19442	9295	6918	9384	10849
35	241	Overall	4838	1705	3045	4302	3486
		Public	106	83	87	106	106
		Private	4732	1622	2958	4196	3379
36	242	Overall	1466	366	948	1189	1115

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
		Public	9	6	8	9	9
		Private	1457	360	940	1180	1106
37	243	Overall	3550	941	2596	3086	2844
		Public	18	16	18	11	17
		Private	3532	926	2578	3075	2828
38	251	Overall	3891	1335	2757	3119	3327
		Public	42	27	22	41	35
		Private	3849	1308	2735	3079	3292
39	252	Overall	54	9	45	33	25
		Private	54	9	45	33	25
40	259	Overall	8750	2095	6268	7016	7072
		Public	47	9	38	34	45
		Private	8703	2085	6230	6982	7027
41	261	Overall	899	232	717	819	784
		Public	11	6	9	10	10
		Private	888	225	708	809	774
42	262	Overall	141	45	108	136	132
		Public	1	1	1	1	-
		Private	140	44	107	135	132
43	263	Overall	241	75	150	226	225
		Public	10	5	5	10	10
		Private	231	70	145	216	215
44	264	Overall	208	41	163	188	195
		Public	1	-	1	1	1
		Private	207	41	162	187	194
45	265	Overall	483	104	427	459	463
		Public	7	3	6	7	7
		Private	476	101	421	452	456
46	266	Overall	112	9	92	101	102
		Public	2	-	2	2	2
		Private	110	9	90	99	100
47	267	Overall	55	5	41	49	47
		Private	55	5	41	49	47
48	268	Overall	3	-	3	3	3
		Private	3	-	3	3	3
49	271	Overall	2172	575	1700	1990	1926

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
		Public	29	19	29	29	29
		Private	2143	556	1671	1960	1897
50	272	Overall	410	115	251	320	349
		Public	1	-	1	1	1
		Private	409	115	250	319	348
51	273	Overall	1231	311	905	1101	1114
		Public	10	4	4	10	10
		Private	1221	307	901	1091	1104
52	274	Overall	482	121	377	427	411
		Private	482	121	377	427	411
53	275	Overall	765	163	529	706	642
		Public	1	-	1	1	1
		Private	764	163	528	705	641
54	279	Overall	960	238	748	821	848
		Public	6	3	3	4	4
		Private	954	235	746	818	844
55	281	Overall	4454	1074	3699	4046	3991
		Public	16	7	14	10	16
		Private	4438	1067	3686	4036	3975
56	282	Overall	5103	1100	4106	4469	4535
		Public	33	13	27	33	28
		Private	5070	1087	4080	4435	4507
57	291	Overall	169	82	133	150	143
		Private	169	82	133	150	143
58	292	Overall	636	305	455	522	531
		Public	3	3	3	3	3
		Private	633	302	452	519	528
59	293	Overall	3718	1630	3035	3473	3409
		Public	14	2	7	14	14
		Private	3704	1628	3028	3459	3395
60	301	Overall	117	64	88	106	114
		Public	14	8	14	14	14
		Private	102	56	74	92	99
61	302	Overall	332	98	282	323	312
		Public	23	11	19	23	23
		Private	309	87	263	300	289

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
62	303	Overall	60	23	44	47	60
		Public	1	1	-	1	1
		Private	59	22	44	46	59
63	304	Overall	54	10	32	44	31
		Public	1	-	1	1	1
		Private	53	10	31	43	30
64	309	Overall	1367	325	1174	1281	1266
		Public	10	4	9	10	10
		Private	1358	321	1165	1271	1256
65	310	Overall	1157	318	671	893	850
		Public	51	30	49	43	45
		Private	1106	288	622	850	805
66	321	Overall	1013	182	687	804	875
		Public	3	1	3	3	3
		Private	1010	180	683	801	872
67	322	Overall	13	3	8	9	12
		Public	1	-	1	1	1
		Private	12	3	7	8	11
68	323	Overall	172	11	128	150	155
		Private	172	11	128	150	155
69	324	Overall	66	11	34	44	47
		Private	66	11	34	44	47
70	325	Overall	316	53	257	281	287
		Public	9	3	6	-	9
		Private	307	50	250	281	277
71	329	Overall	778	206	558	670	645
		Public	1	-	1	1	1
		Private	777	206	557	669	644
72	331	Overall	595	143	406	490	470
		Public	22	2	14	19	19
		Private	573	141	392	472	451
73	332	Overall	75	6	60	58	66
		Public	4	1	3	4	4
		Private	71	5	57	54	62
74	351	Overall	424	187	281	376	384
		Public	22	10	12	22	22
		Private	402	177	269	354	362

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
75	352	Overall	198	61	146	131	152
		Public	21	17	11	20	20
		Private	177	44	135	111	131
76	353	Overall	19	18	11	11	5
		Public	7	7	7	7	1
		Private	11	10	4	4	4
77	360	Overall	53	10	37	38	45
		Public	19	-	13	19	13
		Private	34	10	24	19	32
78	370	Overall	30	17	22	28	28
		Public	4	2	3	3	3
		Private	26	15	18	25	25
79	382	Overall	59	29	42	46	55
		Public	2	2	1	2	1
		Private	57	27	41	44	54
80	383	Overall	142	45	96	113	113
		Private	142	45	96	113	113
81	390	Overall	8	8	8	8	8
		Private	8	8	8	8	8
82	400	Overall	7532	1276	5222	5803	6186
		Public	101	50	70	79	69
		Private	7430	1226	5152	5724	6116
B. State/Sector							
1	Jammu & Kashmir		810	246	407	652	663
	Public		41	13	3	33	29
	Private		770	233	404	619	633
2	Himachal Pradesh		2214	380	1347	2012	1952
	Public		30	12	20	30	28
	Private		2184	368	1327	1982	1923
3	Punjab		10132	3727	5759	8756	6958
	Public		74	54	53	72	68
	Private		10058	3674	5706	8683	6889
4	Chandigarh		261	32	143	245	224
	Public		1	1	1	1	1
	Private		260	31	142	244	223

Table 2.3.2

Sl. No.	NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7
5	Uttaranchal	2521	1067	1265	2015	2124
	Public	29	14	19	26	29
	Private	2493	1053	1246	1989	2095
6	Haryana	4822	1618	2957	4308	3951
	Public	35	21	28	29	35
	Private	4786	1597	2929	4279	3916
7	Delhi	2851	205	2406	2740	2673
	Public	3	1	2	3	3
	Private	2848	204	2404	2737	2670
8	Rajasthan	7622	2250	3927	6373	4983
	Public	105	87	91	105	96
	Private	7517	2163	3836	6268	4887
9	Uttar Pradesh	11631	3655	7522	9130	8796
	Public	124	48	92	102	96
	Private	11506	3607	7429	9028	8701
10	Bihar	2870	1761	427	615	2012
	Public	62	48	31	42	42
	Private	2808	1713	396	573	1969
11	Sikkim	54	24	30	34	45
	Public	7	4	5	6	5
	Private	47	20	25	28	40
12	Nagaland	85	14	27	11	79
	Private	85	14	27	11	79
13	Manipur	97	81	23	8	74
	Public	1	-	-	1	1
	Private	96	81	23	7	73
14	Tripura	437	307	332	226	326
	Public	6	4	4	4	4
	Private	431	303	328	222	322
15	Meghalaya	99	38	41	88	84
	Public	2	1	-	1	2
	Private	97	37	41	87	82
16	Assam	2870	705	1105	1390	2086
	Public	32	10	16	16	21
	Private	2837	696	1089	1374	2065
17	West Bengal	7407	1769	5632	6191	5153
	Public	147	49	124	140	141

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
		Private	7260	1721	5508	6050	5012
18	Jharkhand		2259	743	1046	1238	1582
		Public	71	22	54	64	62
		Private	2188	722	992	1174	1521
19	Orissa		2486	830	900	1620	1495
		Public	106	56	63	91	77
		Private	2381	774	837	1529	1419
20	Chhattisgarh		2185	814	962	1267	931
		Public	103	83	84	90	82
		Private	2082	731	879	1177	849
21	Madhya Pradesh		3696	689	2194	2988	2244
		Public	62	37	51	57	55
		Private	3634	652	2144	2930	2189
22	Gujarat		17529	4221	12927	12849	13136
		Public	105	41	79	69	87
		Private	17423	4180	12848	12780	13049
23	Daman & Diu		1341	275	976	838	1180
		Public	7	-	1	1	7
		Private	1334	275	975	837	1173
24	D & Nagar Haveli		1114	390	940	848	953
		Public	1	-	-	1	1
		Private	1113	390	940	847	952
25	Maharashtra		22615	7569	16689	18381	18366
		Public	346	159	256	300	267
		Private	22268	7410	16433	18081	18098
26	Andhra Pradesh		22124	9163	7202	11273	10500
		Public	191	134	78	145	143
		Private	21933	9029	7124	11128	10357
27	Karnataka		9459	2034	6833	7903	7779
		Public	142	78	121	132	117
		Private	9317	1956	6713	7771	7662
28	Goa		564	211	387	541	509
		Public	9	4	8	9	8
		Private	555	207	379	532	501
29	Kerala		6112	936	4835	5027	4006
		Public	427	110	387	395	306
		Private	5686	826	4447	4631	3700

Table 2.3.2

Sl. No.		NIC Code/ State/ Sector	Total Number of Reporting Factories	No. of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
					Bonus	PF & Others	Welfare Funds
1	2		3	4	5	6	7
30	Tamil Nadu		26654	4797	23075	20467	22129
	Public		307	105	274	294	271
	Private		26347	4692	22801	20173	21858
31	Pondicherry		775	230	595	687	691
	Public		24	10	24	24	20
	Private		751	221	572	664	671
32	A & N Islands		15	3	12	12	14
	Public		2	-	1	2	1
	Private		13	3	11	10	13
All India			175710	50784	112923	130731	127697
Public			2602	1203	1970	2287	2106
Private			173108	49581	110953	128444	125591

Table 2.4
Percentage of Reporting Factories in Industries (3-Digit Level of NIC-2008) by
Employment Size, States and Sectors during the Year 2011-12

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
A. Industry/Sector									
1	016	Overall	81.41	12.19	5.01	1.14	0.06	0.19	3233
		Public	82.61	15.22	2.17	-	-	-	46
		Private	81.39	12.14	5.05	1.16	0.06	0.19	3187
2	089	Overall	58.16	26.95	5.67	4.96	4.26	-	141
		Public	75.00	-	-	-	25.00	-	8
		Private	57.14	28.57	6.02	5.26	3.01	-	133
3	101	Overall	55.56	8.33	9.72	18.75	6.25	1.39	144
		Public	-	75.00	-	25.00	-	-	8
		Private	58.82	4.41	10.29	18.38	6.62	1.47	136
4	102	Overall	40.97	17.77	17.48	19.77	3.72	0.29	349
		Public	100.00	-	-	-	-	-	1
		Private	40.80	17.82	17.53	19.83	3.74	0.29	348
5	103	Overall	68.54	9.15	12.24	7.55	1.95	0.57	874
		Public	-	80.00	20.00	-	-	-	5
		Private	68.93	8.75	12.20	7.59	1.96	0.58	869
6	104	Overall	77.78	11.64	5.12	4.44	0.91	0.11	2637
		Public	25.00	25.00	-	50.00	-	-	8
		Private	77.94	11.60	5.14	4.30	0.91	0.11	2629
7	105	Overall	59.60	8.92	10.97	12.33	3.81	4.36	1468
		Public	29.08	12.41	15.25	25.89	8.87	8.51	282
		Private	66.86	8.18	9.95	9.02	2.61	3.37	1186
8	106	Overall	91.23	5.91	1.86	0.82	0.12	0.06	15389
		Public	93.14	5.88	0.98	-	-	-	102
		Private	91.21	5.91	1.87	0.82	0.12	0.06	15287
9	107	Overall	50.15	16.74	13.53	9.72	5.30	4.56	7109
		Public	25.49	6.67	8.63	25.10	17.25	16.86	255
		Private	51.07	17.10	13.72	9.15	4.86	4.10	6853
10	108	Overall	59.28	18.88	14.51	5.62	1.40	0.31	641
		Public	59.49	13.92	22.78	2.53	1.27	-	79
		Private	59.25	19.57	13.35	6.05	1.42	0.36	562
11	110	Overall	68.62	8.29	10.61	8.41	3.19	0.87	1724
		Public	34.88	37.21	16.28	9.30	2.33	-	43

Table 2.4

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Private	69.48	7.56	10.47	8.39	3.21	0.89	1681
12	120	Overall	65.75	14.82	6.92	7.11	2.80	2.61	2645
		Public	100.00	-	-	-	-	-	9
		Private	65.63	14.87	6.94	7.13	2.81	2.62	2636
13	131	Overall	62.74	12.91	10.41	8.02	3.13	2.79	9768
		Public	55.24	14.29	5.71	16.19	6.67	1.90	315
		Private	62.98	12.86	10.58	7.74	3.01	2.82	9454
14	139	Overall	69.09	11.57	9.08	7.08	2.00	1.18	3656
		Public	76.34	9.68	8.60	4.30	1.08	-	93
		Private	68.88	11.64	9.09	7.15	2.02	1.21	3564
15	141	Overall	46.66	14.45	12.97	11.54	6.14	8.24	4055
		Public	-	-	-	-	-	100.00	3
		Private	46.69	14.46	12.98	11.55	6.15	8.17	4052
16	142	Overall	50.00	21.43	25.00	-	-	3.57	28
		Public	100.00	-	-	-	-	-	4
		Private	44.00	24.00	28.00	-	-	4.00	25
17	143	Overall	52.41	17.91	12.77	7.64	4.05	5.23	2200
		Public	100.00	-	-	-	-	-	6
		Private	52.26	17.97	12.81	7.66	4.06	5.24	2193
18	151	Overall	69.74	11.35	7.67	7.42	2.18	1.62	1603
		Public	100.00	-	-	-	-	-	10
		Private	69.55	11.42	7.72	7.47	2.20	1.63	1593
19	152	Overall	46.28	15.43	13.10	12.50	5.78	6.91	1504
		Public	-	-	100.00	-	-	-	6
		Private	46.46	15.49	12.75	12.55	5.81	6.94	1498
20	161	Overall	99.66	0.17	0.08	0.08	-	-	1181
		Public	100.00	-	-	-	-	-	15
		Private	99.66	0.17	0.09	0.09	-	-	1166
21	162	Overall	90.46	5.08	2.37	1.43	0.45	0.20	2443
		Public	68.75	6.25	12.50	12.50	-	-	16
		Private	90.61	5.07	2.31	1.36	0.45	0.21	2427
22	170	Overall	82.05	8.75	5.50	2.35	0.62	0.73	5198
		Public	70.00	-	-	10.00	3.33	16.67	30
		Private	82.12	8.80	5.53	2.30	0.60	0.64	5168
23	181	Overall	76.39	11.49	6.47	2.68	1.80	1.17	3507
		Public	70.00	21.67	5.00	3.33	-	-	60
		Private	76.47	11.34	6.50	2.67	1.83	1.19	3447

Table 2.4

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
24	182	Overall	76.92	-	15.38	-	7.69	-	13
		Private	76.92	-	15.38	-	7.69	-	13
25	191	Overall	81.29	7.45	3.64	3.48	3.81	0.33	604
		Public	36.00	-	4.00	32.00	20.00	8.00	25
		Private	83.25	7.77	3.63	2.25	3.11	-	579
26	192	Overall	67.54	9.95	11.58	5.06	1.14	4.73	613
		Public	37.50	17.65	17.65	13.97	3.68	9.56	136
		Private	75.94	7.95	9.83	2.51	0.42	3.35	478
27	201	Overall	74.09	11.56	5.93	5.09	2.11	1.22	3693
		Public	37.25	3.92	9.80	3.92	17.65	27.45	51
		Private	74.59	11.69	5.87	5.10	1.89	0.85	3644
28	202	Overall	70.25	11.56	9.42	6.47	1.38	0.90	5422
		Public	46.51	32.56	4.65	11.63	4.65	-	43
		Private	70.44	11.40	9.46	6.43	1.36	0.91	5379
29	203	Overall	54.69	14.06	6.25	14.06	6.25	4.69	128
		Public	-	-	-	100.00	-	-	1
		Private	55.12	14.17	6.30	13.39	6.30	4.72	127
30	210	Overall	53.71	17.16	11.82	9.75	4.57	2.99	4154
		Public	39.13	-	4.35	26.09	26.09	4.35	46
		Private	53.87	17.36	11.90	9.57	4.33	2.97	4108
31	221	Overall	72.12	12.14	8.07	3.90	1.43	2.34	2306
		Public	53.85	36.54	-	-	5.77	3.85	52
		Private	72.54	11.58	8.25	3.99	1.33	2.31	2254
32	222	Overall	77.52	10.83	6.30	4.18	0.80	0.37	7661
		Public	100.00	-	-	-	-	-	32
		Private	77.43	10.88	6.33	4.19	0.80	0.37	7630
33	231	Overall	65.04	13.27	9.29	6.64	2.80	2.95	678
		Public	-	-	-	100.00	-	-	2
		Private	65.24	13.31	9.32	6.36	2.81	2.96	676
34	239	Overall	76.95	14.17	6.10	1.73	0.64	0.41	19568
		Public	62.40	6.40	13.60	8.00	8.80	0.80	125
		Private	77.04	14.22	6.05	1.69	0.59	0.41	19443
35	241	Overall	60.87	15.01	10.69	6.10	2.75	4.59	4838
		Public	16.04	-	1.89	0.94	4.72	76.42	106
		Private	61.88	15.34	10.88	6.21	2.70	2.98	4732
36	242	Overall	76.06	8.59	8.80	4.16	1.30	1.09	1466

Table 2.4

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	-	-	11.11	11.11	44.44	33.33	9
		Private	76.53	8.65	8.79	4.12	1.03	0.89	1457
37	243	Overall	73.01	9.97	7.75	5.10	2.62	1.55	3549
		Public	66.67	-	5.56	11.11	5.56	11.11	18
		Private	73.05	10.02	7.76	5.07	2.60	1.50	3532
38	251	Overall	74.82	11.59	6.06	4.80	1.77	0.95	3892
		Public	26.83	29.27	7.32	17.07	2.44	17.07	41
		Private	75.32	11.40	6.05	4.68	1.77	0.78	3850
39	252	Overall	66.67	5.56	11.11	14.81	1.85	-	54
		Private	66.67	5.56	11.11	14.81	1.85	-	54
40	259	Overall	81.30	8.68	5.68	3.12	0.50	0.72	8752
		Public	59.57	27.66	8.51	4.26	-	-	47
		Private	81.41	8.58	5.66	3.11	0.51	0.72	8705
41	261	Overall	55.17	16.35	12.57	11.79	2.56	1.56	899
		Public	9.09	54.55	-	9.09	18.18	9.09	11
		Private	55.74	15.88	12.73	11.82	2.36	1.46	888
42	262	Overall	48.94	13.48	11.35	15.60	2.84	7.80	141
		Public	-	100.00	-	-	-	-	1
		Private	49.29	12.86	11.43	15.71	2.86	7.86	140
43	263	Overall	40.66	27.39	11.20	12.86	4.98	2.90	241
		Public	-	10.00	20.00	50.00	10.00	10.00	10
		Private	42.42	28.14	10.82	11.26	4.76	2.60	231
44	264	Overall	60.58	13.94	8.17	10.58	2.88	3.85	208
		Public	-	100.00	-	-	-	-	1
		Private	60.87	13.53	8.21	10.63	2.90	3.86	207
45	265	Overall	57.64	14.67	17.98	6.40	1.45	1.86	484
		Public	-	-	14.29	71.43	-	14.29	7
		Private	58.49	14.88	18.03	5.45	1.47	1.68	477
46	266	Overall	63.72	14.16	6.19	15.04	0.88	-	113
		Public	-	-	100.00	-	-	-	2
		Private	64.86	14.41	4.50	15.32	0.90	-	111
47	267	Overall	76.79	5.36	16.07	-	1.79	-	56
		Private	76.79	5.36	16.07	-	1.79	-	56
48	268	Overall	100.00	-	-	-	-	-	3
		Private	100.00	-	-	-	-	-	3
49	271	Overall	64.83	14.73	9.30	6.40	2.30	2.44	2172

Table 2.4

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	37.93	-	24.14	17.24	3.45	17.24	29
		Private	65.19	14.93	9.10	6.25	2.29	2.24	2143
50	272	Overall	72.99	5.11	6.57	6.81	3.89	4.62	411
		Public	-	-	-	100.00	-	-	1
		Private	73.17	5.12	6.59	6.59	3.90	4.63	410
51	273	Overall	70.37	11.61	8.20	6.74	1.62	1.46	1232
		Public	-	10.00	30.00	30.00	30.00	-	10
		Private	70.95	11.62	8.02	6.55	1.39	1.47	1222
52	274	Overall	67.22	13.07	6.02	7.68	3.94	2.07	482
		Private	67.22	13.07	6.02	7.68	3.94	2.07	482
53	275	Overall	68.50	13.59	11.37	4.58	1.05	0.92	765
		Public	-	-	100.00	-	-	-	1
		Private	68.59	13.61	11.26	4.58	1.05	0.92	764
54	279	Overall	71.77	11.88	7.40	7.08	1.35	0.52	960
		Public	50.00	-	-	50.00	-	-	6
		Private	71.91	11.95	7.44	6.81	1.36	0.52	954
55	281	Overall	67.00	14.25	8.89	5.90	2.31	1.64	4455
		Public	43.75	-	12.50	12.50	6.25	25.00	16
		Private	67.09	14.31	8.88	5.88	2.30	1.55	4439
56	282	Overall	75.56	12.68	4.43	3.94	1.49	1.90	5103
		Public	45.45	6.06	3.03	9.09	15.15	21.21	33
		Private	75.75	12.72	4.44	3.91	1.40	1.78	5069
57	291	Overall	20.83	19.05	8.33	19.05	5.36	27.38	168
		Private	20.83	19.05	8.33	19.05	5.36	27.38	168
58	292	Overall	60.38	16.04	9.43	5.97	4.87	3.30	636
		Public	-	-	-	-	-	100.00	3
		Private	60.66	16.11	9.48	6.00	4.90	2.84	633
59	293	Overall	49.14	17.40	11.38	11.27	6.29	4.52	3718
		Public	71.43	-	-	7.14	-	21.43	14
		Private	49.06	17.47	11.42	11.29	6.32	4.45	3704
60	301	Overall	47.41	18.97	6.90	17.24	0.86	8.62	116
		Public	-	28.57	7.14	35.71	7.14	21.43	14
		Private	53.92	17.65	6.86	14.71	-	6.86	102
61	302	Overall	62.76	15.62	6.91	8.11	4.20	2.40	333
		Public	-	26.09	-	21.74	47.83	4.35	23
		Private	67.64	14.56	7.44	7.12	0.97	2.27	309

Table 2.4

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
62	303	Overall	56.67	21.67	6.67	6.67	3.33	5.00	60
		Public	100.00	-	-	-	-	-	1
		Private	55.93	22.03	6.78	6.78	3.39	5.08	59
63	304	Overall	92.59	-	5.56	1.85	-	-	54
		Public	-	-	-	100.00	-	-	1
		Private	94.34	-	5.66	-	-	-	53
64	309	Overall	65.33	9.66	7.90	8.27	5.34	3.51	1367
		Public	70.00	-	10.00	10.00	10.00	-	10
		Private	65.29	9.73	7.89	8.25	5.31	3.54	1357
65	310	Overall	80.81	8.47	5.88	3.80	0.86	0.17	1157
		Public	72.55	19.61	1.96	5.88	-	-	51
		Private	81.19	7.96	6.06	3.71	0.90	0.18	1106
66	321	Overall	48.42	13.91	15.19	11.24	6.61	4.64	1014
		Public	-	33.33	33.33	-	33.33	-	3
		Private	48.61	13.76	15.15	11.29	6.53	4.65	1010
67	322	Overall	69.23	15.38	7.69	-	7.69	-	13
		Public	-	-	-	-	100.00	-	1
		Private	75.00	16.67	8.33	-	-	-	12
68	323	Overall	70.35	9.88	11.05	6.98	1.74	-	172
		Private	70.35	9.88	11.05	6.98	1.74	-	172
69	324	Overall	82.09	2.99	11.94	1.49	1.49	-	67
		Private	82.09	2.99	11.94	1.49	1.49	-	67
70	325	Overall	53.94	13.56	15.14	9.46	5.68	2.21	317
		Public	66.67	33.33	-	-	-	-	9
		Private	53.57	12.99	15.58	9.74	5.84	2.27	308
71	329	Overall	68.25	10.67	9.77	5.91	2.44	2.96	778
		Public	-	-	-	100.00	-	-	1
		Private	68.34	10.68	9.78	5.79	2.45	2.96	777
72	331	Overall	76.77	11.62	8.08	2.02	1.01	0.51	594
		Public	59.09	4.55	31.82	4.55	-	-	22
		Private	77.45	11.89	7.17	1.92	1.05	0.52	572
73	332	Overall	74.67	10.67	4.00	6.67	2.67	1.33	75
		Public	-	-	-	75.00	25.00	-	4
		Private	78.87	11.27	4.23	2.82	1.41	1.41	71
74	351	Overall	48.35	23.58	12.26	11.08	3.07	1.65	424
		Public	27.27	4.55	18.18	18.18	18.18	13.64	22
		Private	49.50	24.63	11.94	10.70	2.24	1.00	402

Table 2.4

Sl. No.		NIC Code/State/ Sector	Percentage of Factories with Employment Size					Total Number of Reporting Factories	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
75	352	Overall	74.24	18.69	-	6.06	0.51	0.51	198
		Public	27.27	59.09	-	13.64	-	-	22
		Private	80.11	13.64	-	5.11	0.57	0.57	176
76	353	Overall	44.44	38.89	11.11	-	-	5.56	18
		Public	14.29	85.71	-	-	-	-	7
		Private	63.64	9.09	18.18	-	-	9.09	11
77	360	Overall	74.07	11.11	1.85	12.96	-	-	54
		Public	63.16	31.58	5.26	-	-	-	19
		Private	80.00	-	-	20.00	-	-	35
78	370	Overall	50.00	16.67	30.00	3.33	-	-	30
		Public	75.00	25.00	-	-	-	-	4
		Private	46.15	15.38	34.62	3.85	-	-	26
79	382	Overall	66.10	16.95	6.78	10.17	-	-	59
		Public	50.00	-	50.00	-	-	-	2
		Private	66.67	17.54	5.26	10.53	-	-	57
80	383	Overall	62.24	20.28	16.08	1.40	-	-	143
		Private	62.24	20.28	16.08	1.40	-	-	143
81	390	Overall	12.50	-	87.50	-	-	-	8
		Private	12.50	-	87.50	-	-	-	8
82	400	Overall	73.14	13.85	7.66	3.72	1.02	0.61	7532
		Public	52.48	32.67	8.91	5.94	-	-	101
		Private	73.42	13.59	7.64	3.69	1.04	0.62	7430
B. State/Sector									
1	Jammu & Kashmir	Overall	69.88	11.98	9.88	5.56	2.47	0.25	810
		Public	51.22	9.76	26.83	9.76	2.44	-	41
		Private	70.87	12.09	8.97	5.33	2.47	0.26	769
2	Himachal Pradesh	Overall	65.99	18.52	5.69	6.96	1.99	0.86	2214
		Public	67.74	19.35	6.45	3.23	3.23	-	31
		Private	65.96	18.51	5.68	7.01	1.97	0.87	2183
3	Punjab	Overall	77.56	11.99	5.06	2.80	1.44	1.14	10132
		Public	21.62	2.70	21.62	31.08	14.86	8.11	74
		Private	77.97	12.06	4.94	2.59	1.34	1.09	10058
4	Chandigarh	Overall	80.53	10.31	1.15	4.20	2.67	1.15	262
		Public	-	-	-	100.00	-	-	1
		Private	80.84	10.34	1.15	3.83	2.68	1.15	261

Table 2.4

Sl. No. NIC Code/State/ Sector		Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
5	Uttaranchal	50.71	16.46	16.49	10.43	4.20	1.71	2522
	Public	3.45	31.03	13.79	17.24	24.14	10.34	29
	Private	51.26	16.29	16.53	10.35	3.97	1.60	2493
6	Haryana	65.46	11.37	8.05	8.46	3.42	3.24	4820
	Public	40.00	17.14	8.57	20.00	11.43	2.86	35
	Private	65.64	11.33	8.05	8.38	3.36	3.24	4785
7	Delhi	76.26	10.59	5.89	5.22	1.26	0.77	2852
	Public	33.33	-	33.33	-	33.33	-	3
	Private	76.31	10.60	5.86	5.23	1.23	0.77	2849
8	Rajasthan	74.61	12.75	5.83	4.50	1.15	1.15	7621
	Public	50.00	9.62	12.50	18.27	7.69	1.92	104
	Private	74.95	12.80	5.73	4.31	1.06	1.14	7517
9	Uttar Pradesh	71.12	11.23	9.21	5.59	1.77	1.08	11630
	Public	50.40	12.80	6.40	13.60	13.60	3.20	125
	Private	71.34	11.22	9.24	5.50	1.64	1.06	11507
10	Bihar	69.91	16.61	11.74	1.15	0.38	0.21	2871
	Public	47.54	19.67	8.20	19.67	4.92	-	61
	Private	70.41	16.52	11.82	0.75	0.28	0.21	2808
11	Sikkim	48.15	14.81	18.52	9.26	5.56	3.70	54
	Public	28.57	14.29	28.57	14.29	14.29	-	7
	Private	51.06	14.89	17.02	8.51	4.26	4.26	47
12	Nagaland	80.00	16.47	2.35	-	1.18	-	85
	Private	80.00	16.47	2.35	-	1.18	-	85
13	Manipur	72.16	17.53	9.28	-	-	1.03	97
	Public	-	100.00	-	-	-	-	1
	Private	72.92	16.67	9.38	-	-	1.04	96
14	Tripura	42.56	26.54	29.29	1.14	-	0.46	437
	Public	50.00	33.33	16.67	-	-	-	6
	Private	42.46	26.45	29.47	1.16	-	0.46	431
15	Meghalaya	66.67	12.12	7.07	9.09	2.02	3.03	99
	Public	-	-	-	50.00	50.00	-	2
	Private	68.04	12.37	7.22	8.25	1.03	3.09	97
16	Assam	62.70	18.51	13.77	4.36	0.45	0.21	2869
	Public	57.58	6.06	3.03	12.12	6.06	15.15	33
	Private	62.74	18.68	13.89	4.27	0.39	0.04	2837
17	West Bengal	72.20	10.90	7.37	5.72	1.73	2.08	7407
	Public	32.65	16.33	16.33	13.61	15.65	5.44	147

Table 2.4

Sl. No. NIC Code/State/ Sector		Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
	Private	72.99	10.78	7.20	5.56	1.45	2.01	7261
18	Jharkhand	73.07	14.26	6.16	3.01	1.42	2.08	2258
	Public	31.43	20.00	14.29	14.29	12.86	7.14	70
	Private	74.41	14.08	5.90	2.65	1.05	1.92	2188
19	Orissa	76.00	9.73	5.27	4.62	2.13	2.25	2487
	Public	49.06	23.58	4.72	4.72	2.83	15.09	106
	Private	77.23	9.08	5.29	4.62	2.10	1.68	2380
20	Chhattisgarh	73.96	10.11	5.81	3.52	2.06	4.53	2185
	Public	28.85	8.65	0.96	2.88	0.96	57.69	104
	Private	76.18	10.23	6.05	3.55	2.11	1.87	2082
21	Madhya Pradesh	69.99	10.45	8.04	6.58	2.98	1.98	3695
	Public	25.40	11.11	14.29	34.92	3.17	11.11	63
	Private	70.75	10.46	7.93	6.08	2.97	1.82	3634
22	Gujarat	71.34	12.66	7.55	5.04	1.89	1.51	17530
	Public	64.76	13.33	2.86	10.48	1.90	6.67	105
	Private	71.38	12.66	7.58	5.00	1.89	1.48	17424
23	Daman & Diu	68.18	12.74	9.02	7.00	1.79	1.27	1342
	Public	85.71	14.29	-	-	-	-	7
	Private	68.09	12.73	9.06	7.04	1.80	1.27	1335
24	D & Nagar Haveli	57.86	15.54	11.23	10.51	2.52	2.34	1113
	Public	-	-	100.00	-	-	-	1
	Private	57.91	15.56	11.15	10.52	2.52	2.34	1112
25	Maharashtra	68.19	12.86	8.53	6.31	2.49	1.62	22614
	Public	47.11	19.94	10.40	10.40	7.23	4.91	346
	Private	68.52	12.75	8.50	6.25	2.41	1.57	22269
26	Andhra Pradesh	82.01	8.28	4.44	3.05	1.27	0.94	22125
	Public	56.84	13.16	1.58	11.05	12.11	5.26	190
	Private	82.22	8.24	4.47	2.98	1.18	0.90	21934
27	Karnataka	66.91	12.68	8.27	5.92	2.93	3.30	9459
	Public	47.18	6.34	9.15	14.79	9.15	13.38	142
	Private	67.21	12.77	8.25	5.79	2.83	3.14	9317
28	Goa	52.13	16.31	13.12	13.30	2.48	2.66	564
	Public	22.22	11.11	11.11	22.22	-	33.33	9
	Private	52.61	16.40	13.15	13.15	2.52	2.16	555
29	Kerala	70.26	11.40	5.82	5.14	2.83	4.55	6112
	Public	55.16	11.74	6.81	10.33	3.76	12.21	426
	Private	71.38	11.38	5.75	4.75	2.76	3.98	5685

Table 2.4

Sl. No. NIC Code/State/ Sector		Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
30	Tamil Nadu	68.35	12.72	8.95	5.60	2.25	2.12	26654
	Public	51.47	13.36	10.42	16.94	3.91	3.91	307
	Private	68.55	12.71	8.93	5.47	2.24	2.10	26347
31	Pondicherry	71.32	12.53	7.62	5.56	2.20	0.78	774
	Public	50.00	4.17	12.50	12.50	8.33	12.50	24
	Private	72.04	12.78	7.46	5.33	2.00	0.40	751
32	A & N Islands	80.00	20.00	-	-	-	-	15
	Public	50.00	50.00	-	-	-	-	2
	Private	84.62	15.38	-	-	-	-	13
	All India	71.31	12.08	7.67	5.18	2.01	1.75	175711
	Public	47.29	13.84	9.15	13.30	7.19	9.23	2601
	Private	71.67	12.05	7.65	5.05	1.93	1.64	173108

Table 2.5.1

Percentage of Directly Employed Workers in Industries (3-Digit Level of NIC-2008) by Employment Size, States and Sectors during the Year 2011-12

Sl. No.	NIC Code/ State/ Sector	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed Workers	
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above		
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	63.77	18.10	8.88	6.53	-	2.72	51000
		Public	88.61	11.39	-	-	-	-	483
		Private	63.54	18.16	8.96	6.60	-	2.74	50517
2	089	Overall	72.43	13.41	7.01	7.14	-	-	2982
		Public	21.61	17.00	-	61.38	-	-	347
		Private	79.13	12.94	7.93	-	-	-	2635
3	101	Overall	21.77	12.86	18.12	38.27	8.97	-	8536
		Public	24.12	9.36	26.90	39.62	-	-	684
		Private	21.56	13.17	17.36	38.16	9.76	-	7852
4	102	Overall	16.89	24.04	34.65	20.99	3.43	-	17020
		Public	100.00	-	-	-	-	-	17
		Private	16.81	24.07	34.68	21.01	3.43	-	17003
5	103	Overall	25.81	16.90	25.04	17.74	7.87	6.64	25096
		Public	55.93	44.07	-	-	-	-	118
		Private	25.67	16.77	25.16	17.82	7.91	6.67	24978
6	104	Overall	47.54	19.49	20.86	9.45	2.66	-	51146
		Public	1.09	16.91	48.91	33.09	-	-	822
		Private	48.30	19.53	20.40	9.07	2.71	-	50324
7	105	Overall	19.82	13.60	18.47	28.62	10.77	8.71	69372
		Public	9.40	9.68	23.67	20.56	18.16	18.53	21187
		Private	24.40	15.32	16.19	32.17	7.52	4.39	48185
8	106	Overall	76.77	8.69	7.67	3.77	1.58	1.51	160952
		Public	100.00	-	-	-	-	-	635
		Private	76.68	8.73	7.70	3.79	1.59	1.52	160317
9	107	Overall	11.28	12.25	20.63	26.50	13.91	15.43	551486
		Public	2.14	3.32	13.58	37.66	11.99	31.31	48168
		Private	12.15	13.11	21.30	25.44	14.09	13.91	503317
10	108	Overall	42.84	16.06	26.76	6.78	7.56	-	18998
		Public	50.66	7.80	8.65	32.90	-	-	1526
		Private	42.15	16.78	28.34	4.50	8.22	-	17472
11	110	Overall	23.45	16.67	24.32	20.42	9.41	5.73	58285

Table 2.5.1

Sl. No.		NIC Code/State/ Sector	Percentage of Directly Employed Workers in Factories with Employment Size					Total Number of Directly Employed Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	36.23	13.21	50.57	-	-	-	1590
		Private	23.09	16.77	23.58	20.99	9.68	5.89	56695
12	120	Overall	11.70	7.51	8.39	10.13	14.35	47.92	146452
		Public	100.00	-	-	-	-	-	9
		Private	11.69	7.51	8.39	10.13	14.35	47.92	146443
13	131	Overall	12.57	7.38	11.23	19.85	15.12	33.84	875452
		Public	9.74	5.43	9.80	43.61	17.04	14.37	33550
		Private	12.68	7.45	11.29	18.91	15.04	34.62	841901
14	139	Overall	22.67	12.11	15.94	23.29	5.65	20.33	177070
		Public	35.66	20.65	10.88	10.88	21.93	-	2417
		Private	22.49	11.99	16.01	23.47	5.43	20.61	174653
15	141	Overall	7.30	6.49	9.39	13.78	16.46	46.58	514800
		Public	-	-	-	-	-	100.00	5396
		Private	7.38	6.56	9.48	13.93	16.64	46.01	509404
16	142	Overall	10.12	23.15	30.97	-	35.75	-	2134
		Public	100.00	-	-	-	-	-	98
		Private	5.84	24.25	32.45	-	37.46	-	2037
17	143	Overall	15.05	12.73	18.03	16.40	13.57	24.22	165201
		Public	100.00	-	-	-	-	-	13
		Private	15.04	12.73	18.03	16.40	13.58	24.22	165189
18	151	Overall	30.92	14.56	18.31	20.87	7.54	7.79	57264
		Public	100.00	-	-	-	-	-	123
		Private	30.77	14.60	18.35	20.91	7.56	7.81	57141
19	152	Overall	9.57	8.77	12.20	20.85	12.36	36.26	153087
		Public	-	100.00	-	-	-	-	624
		Private	9.61	8.39	12.25	20.93	12.42	36.40	152463
20	161	Overall	97.94	2.06	-	-	-	-	6896
		Public	100.00	-	-	-	-	-	120
		Private	97.90	2.10	-	-	-	-	6776
21	162	Overall	58.67	10.61	9.12	12.98	4.40	4.22	38555
		Public	10.40	35.62	-	53.98	-	-	452
		Private	59.25	10.32	9.23	12.49	4.45	4.27	38103
22	170	Overall	45.38	13.57	13.36	10.02	7.14	10.53	144403
		Public	2.25	-	3.08	8.33	60.88	25.45	4704
		Private	46.83	14.03	13.70	10.08	5.33	10.03	139699
23	181	Overall	47.21	20.58	13.86	13.35	4.99	-	86966

Table 2.5.1

Sl. No.		NIC Code/State/ Sector	Percentage of Directly Employed Workers in Factories with Employment Size					Total Number of Directly Employed Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	48.61	27.80	-	23.60	-	-	2047
		Private	47.18	20.41	14.20	13.11	5.11	-	84920
24	182	Overall	20.15	16.64	-	63.22	-	-	541
		Private	20.15	16.64	-	63.22	-	-	541
25	191	Overall	32.26	8.92	17.04	19.73	16.16	5.88	20919
		Public	0.14	1.40	5.47	55.34	18.94	18.71	6578
		Private	47.00	12.38	22.35	3.40	14.88	-	14341
26	192	Overall	27.66	11.15	4.33	6.91	34.45	15.49	22950
		Public	8.63	7.83	3.71	9.01	54.21	16.60	14583
		Private	60.83	16.96	5.41	3.24	-	13.56	8368
27	201	Overall	33.45	11.67	12.98	19.48	11.56	10.86	113560
		Public	0.86	1.64	2.97	31.35	38.24	24.93	13015
		Private	37.67	12.97	14.28	17.95	8.10	9.04	100546
28	202	Overall	30.25	14.79	21.49	27.10	3.32	3.04	192968
		Public	12.88	-	20.69	66.44	-	-	2330
		Private	30.47	14.97	21.50	26.62	3.36	3.08	190638
29	203	Overall	8.70	4.05	11.02	30.11	16.55	29.58	15154
		Public	-	-	-	100.00	-	-	399
		Private	8.93	4.15	11.32	28.22	17.00	30.38	14755
30	210	Overall	27.65	18.34	20.32	22.58	6.49	4.62	182389
		Public	5.58	5.52	43.07	19.27	26.56	-	3332
		Private	28.06	18.58	19.89	22.64	6.12	4.71	179058
31	221	Overall	24.08	10.82	9.50	10.29	11.88	33.44	107610
		Public	27.23	21.00	8.08	9.32	34.38	-	2167
		Private	24.01	10.61	9.52	10.31	11.42	34.13	105443
32	222	Overall	46.68	17.45	14.37	13.30	3.10	5.11	193568
		Public	100.00	-	-	-	-	-	227
		Private	46.61	17.47	14.39	13.32	3.10	5.11	193341
33	231	Overall	24.99	19.72	24.36	16.06	11.62	3.25	31103
		Public	-	-	100.00	-	-	-	103
		Private	25.07	19.79	24.11	16.12	11.66	3.26	31000
34	239	Overall	40.19	20.95	15.83	15.41	7.15	0.47	296259
		Public	9.31	8.42	13.21	40.40	28.65	-	7765
		Private	41.02	21.29	15.90	14.74	6.58	0.48	288494
35	241	Overall	19.57	11.82	11.62	12.28	7.30	37.41	289349
		Public	0.12	0.12	0.44	1.95	2.28	95.08	64938

Table 2.5.1

Sl. No.		NIC Code/State/ Sector	Percentage of Directly Employed Workers in Factories with Employment Size					Total Number of Directly Employed Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Private	25.19	15.21	14.86	15.27	8.75	20.72	224411
36	242	Overall	32.17	13.62	14.20	7.54	5.38	27.10	55299
		Public	0.03	0.66	-	3.06	12.54	83.70	9242
		Private	38.62	16.21	17.05	8.43	3.94	15.74	46057
37	243	Overall	33.66	14.20	15.01	21.89	10.79	4.46	114233
		Public	8.91	-	14.63	39.33	37.13	-	1818
		Private	34.06	14.43	15.01	21.61	10.36	4.53	112415
38	251	Overall	42.08	12.73	11.43	10.54	3.76	19.46	100847
		Public	7.75	1.13	8.53	-	-	82.59	6180
		Private	44.32	13.48	11.62	11.23	4.01	15.34	94667
39	252	Overall	29.32	59.42	-	11.26	-	-	1954
		Private	29.32	59.42	-	11.26	-	-	1954
40	259	Overall	51.13	15.85	10.10	12.88	4.60	5.43	187748
		Public	27.74	31.01	12.57	28.68	-	-	1806
		Private	51.36	15.71	10.08	12.73	4.65	5.49	185942
41	261	Overall	21.23	17.39	15.96	23.48	11.42	10.52	52723
		Public	6.77	-	-	20.37	-	72.86	3648
		Private	22.31	18.68	17.15	23.71	12.27	5.88	49075
42	262	Overall	18.54	13.27	15.53	14.84	6.34	31.47	8010
		Public	100.00	-	-	-	-	-	27
		Private	18.26	13.32	15.58	14.89	6.36	31.58	7983
43	263	Overall	22.24	11.31	12.11	17.07	10.06	27.21	15281
		Public	4.24	5.02	38.10	52.64	-	-	1533
		Private	24.24	12.01	9.21	13.11	11.19	30.24	13748
44	264	Overall	16.30	17.05	11.00	11.88	32.28	11.50	11376
		Public	-	100.00	-	-	-	-	56
		Private	16.38	16.64	11.05	11.93	32.44	11.55	11320
45	265	Overall	25.42	17.68	18.86	17.82	7.89	12.33	22862
		Public	-	4.31	27.41	15.66	-	52.62	2229
		Private	28.16	19.13	17.94	18.05	8.74	7.98	20633
46	266	Overall	39.17	8.73	35.72	16.38	-	-	4090
		Public	-	100.00	-	-	-	-	79
		Private	39.94	6.93	36.42	16.70	-	-	4011
47	267	Overall	32.92	14.80	52.29	-	-	-	1683
		Private	32.92	14.80	52.29	-	-	-	1683

Table 2.5.1

Sl. No.		NIC Code/State/ Sector	Percentage of Directly Employed Workers in Factories with Employment Size					Total Number of Directly Employed Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
48	268	Overall	100.00	-	-	-	-	-	21
		Private	100.00	-	-	-	-	-	21
49	271	Overall	24.20	16.89	12.31	20.08	8.14	18.37	94216
		Public	3.14	0.64	2.84	4.63	5.62	83.14	12120
		Private	27.31	19.29	13.71	22.36	8.51	8.81	82096
50	272	Overall	15.48	5.08	20.05	9.37	24.36	25.66	22796
		Public	100.00	-	-	-	-	-	48
		Private	15.30	5.09	20.09	9.39	24.41	25.71	22748
51	273	Overall	37.82	15.28	12.44	16.50	8.10	9.85	40735
		Public	1.16	2.73	5.88	20.96	69.28	-	1904
		Private	39.62	15.90	12.76	16.28	5.10	10.33	38831
52	274	Overall	30.62	7.01	9.04	30.06	12.41	10.87	21444
		Private	30.62	7.01	9.04	30.06	12.41	10.87	21444
53	275	Overall	34.73	19.15	20.08	12.07	10.13	3.84	26106
		Public	-	100.00	-	-	-	-	93
		Private	34.85	18.86	20.16	12.11	10.17	3.86	26013
54	279	Overall	39.19	17.83	18.78	16.80	7.40	-	27809
		Public	15.07	-	-	84.93	-	-	511
		Private	39.64	18.16	19.13	15.52	7.54	-	27298
55	281	Overall	31.29	17.56	14.47	17.18	9.49	10.00	162300
		Public	0.63	0.70	3.62	4.20	24.97	65.88	7410
		Private	32.76	18.37	14.99	17.80	8.75	7.33	154890
56	282	Overall	40.60	12.90	11.76	10.23	10.76	13.75	149228
		Public	4.38	1.40	5.02	15.52	18.30	55.38	6993
		Private	42.38	13.47	12.10	9.97	10.38	11.70	142235
57	291	Overall	1.91	1.86	1.84	5.29	5.33	83.77	80754
		Private	1.91	1.86	1.84	5.29	5.33	83.77	80754
58	292	Overall	35.94	17.83	16.00	7.36	2.41	20.46	21085
		Public	-	-	100.00	-	-	-	171
		Private	36.23	17.97	15.32	7.42	2.43	20.62	20914
59	293	Overall	18.44	12.13	11.75	23.09	13.41	21.18	242527
		Public	2.62	-	-	23.65	26.84	46.90	3286
		Private	18.66	12.29	11.91	23.08	13.22	20.83	239240
60	301	Overall	12.50	6.60	7.81	-	28.80	44.29	8094
		Public	-	9.48	7.18	-	23.91	59.43	3998
		Private	24.71	3.78	8.42	-	33.57	29.52	4096

Table 2.5.1

Sl. No.		NIC Code/State/ Sector	Percentage of Directly Employed Workers in Factories with Employment Size					Total Number of Directly Employed Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
61	302	Overall	29.66	11.15	14.48	21.45	16.15	7.10	14479
		Public	3.57	-	13.50	36.97	45.96	-	2970
		Private	36.40	14.03	14.74	17.45	8.45	8.93	11509
62	303	Overall	31.11	14.82	13.53	18.71	21.84	-	2935
		Private	31.11	14.82	13.53	18.71	21.84	-	2935
63	304	Overall	76.45	-	-	23.55	-	-	913
		Public	-	-	-	100.00	-	-	215
		Private	100.00	-	-	-	-	-	698
64	309	Overall	14.73	10.31	11.37	20.97	16.99	25.62	93409
		Public	13.79	-	16.24	-	69.98	-	856
		Private	14.74	10.41	11.32	21.16	16.50	25.86	92554
65	310	Overall	41.88	14.89	12.10	9.77	4.79	16.58	25693
		Public	76.96	-	23.04	-	-	-	716
		Private	40.87	15.31	11.78	10.05	4.93	17.06	24976
66	321	Overall	9.46	6.40	13.67	15.06	19.63	35.78	100737
		Public	23.64	-	-	76.36	-	-	423
		Private	9.40	6.42	13.73	14.80	19.71	35.93	100315
67	322	Overall	13.87	21.66	-	64.47	-	-	591
		Public	-	-	-	100.00	-	-	381
		Private	39.05	60.95	-	-	-	-	210
68	323	Overall	20.97	17.46	11.84	43.28	6.45	-	7819
		Private	20.97	17.46	11.84	43.28	6.45	-	7819
69	324	Overall	25.96	10.60	31.87	-	31.57	-	1641
		Private	25.96	10.60	31.87	-	31.57	-	1641
70	325	Overall	19.20	16.70	15.34	27.41	9.26	12.10	18195
		Public	100.00	-	-	-	-	-	112
		Private	18.70	16.80	15.43	27.58	9.31	12.17	18083
71	329	Overall	24.45	9.15	12.83	23.42	13.28	16.87	32778
		Public	-	-	-	100.00	-	-	438
		Private	24.78	9.28	13.00	22.38	13.46	17.10	32340
72	331	Overall	44.14	24.46	17.82	13.57	-	-	13695
		Public	7.89	-	92.11	-	-	-	1179
		Private	47.55	26.76	10.83	14.85	-	-	12517
73	332	Overall	18.27	18.79	12.72	30.50	19.71	-	3262
		Public	-	-	24.95	75.05	-	-	1006

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			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Private	26.42	27.17	7.27	10.64	28.50	-	2256
74	351	Overall	33.86	18.01	20.26	15.92	4.83	7.13	14949
		Public	8.24	16.34	16.63	19.74	-	39.05	2730
		Private	39.57	18.39	21.06	15.07	5.91	-	12220
75	352	Overall	64.68	21.34	13.98	-	-	-	2282
		Public	25.47	-	74.53	-	-	-	428
		Private	73.75	26.25	-	-	-	-	1855
76	353	Overall	16.69	12.35	-	-	70.96	-	761
		Public	100.00	-	-	-	-	-	80
		Private	6.90	13.80	-	-	79.30	-	681
77	360	Overall	81.64	-	18.36	-	-	-	670
		Public	67.20	-	32.80	-	-	-	375
		Private	100.00	-	-	-	-	-	295
78	370	Overall	81.51	18.49	-	-	-	-	357
		Public	100.00	-	-	-	-	-	62
		Private	77.63	22.37	-	-	-	-	295
79	382	Overall	47.93	13.23	22.38	16.46	-	-	1640
		Public	100.00	-	-	-	-	-	26
		Private	47.09	13.44	22.74	16.73	-	-	1614
80	383	Overall	39.09	37.65	23.26	-	-	-	4436
		Private	39.09	37.65	23.26	-	-	-	4436
81	390	Overall	100.00	-	-	-	-	-	25
		Private	100.00	-	-	-	-	-	25
82	400	Overall	52.23	20.09	14.39	9.35	2.56	1.38	164305
		Public	31.68	39.11	17.59	11.62	-	-	2910
		Private	52.60	19.75	14.33	9.31	2.61	1.41	161395
B. State/Sector									
1	Jammu & Kashmir	Overall	37.12	14.11	12.30	10.37	4.29	21.82	26644
		Public	10.00	15.91	37.51	9.60	26.98	-	2250
		Private	39.62	13.95	9.97	10.44	2.20	23.83	24393
2	Himachal Pradesh	Overall	33.51	16.77	18.31	17.61	11.06	2.74	89456
		Public	38.32	35.10	26.57	-	-	-	715
		Private	33.47	16.63	18.25	17.75	11.15	2.76	88741
3	Punjab	Overall	24.95	8.93	10.59	17.14	14.68	23.71	345435
		Public	5.17	1.19	27.73	21.73	29.28	14.89	7817

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		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
	Private	25.41	9.11	10.20	17.03	14.34	23.91	337617
4	Chandigarh	34.24	15.10	2.56	38.52	9.57	-	7607
	Public	-	100.00	-	-	-	-	93
	Private	34.67	14.05	2.60	38.99	9.69	-	7514
5	Uttaranchal	24.61	19.36	16.11	17.29	10.69	11.94	131617
	Public	4.49	3.99	6.55	20.44	20.96	43.58	6919
	Private	25.73	20.21	16.64	17.12	10.12	10.19	124698
6	Haryana	21.84	12.07	13.54	23.57	8.75	20.23	216925
	Public	3.35	2.41	13.32	59.32	21.59	-	3400
	Private	22.13	12.23	13.54	23.00	8.55	20.55	213525
7	Delhi	44.73	17.35	13.94	14.26	6.31	3.40	69330
	Public	3.72	15.43	-	80.85	-	-	376
	Private	44.96	17.36	14.02	13.89	6.35	3.42	68954
8	Rajasthan	33.12	13.05	12.53	15.81	10.51	14.97	224807
	Public	15.16	6.57	12.04	43.27	22.96	-	4643
	Private	33.50	13.19	12.54	15.23	10.25	15.29	220164
9	Uttar Pradesh	29.48	14.82	14.57	18.51	10.36	12.25	411908
	Public	5.21	1.07	11.59	34.07	21.80	26.26	16887
	Private	30.52	15.41	14.70	17.84	9.87	11.65	395022
10	Bihar	43.34	16.79	16.59	10.74	6.13	6.41	34979
	Public	11.18	5.49	28.43	54.91	-	-	2058
	Private	45.35	17.50	15.85	7.98	6.51	6.81	32921
11	Sikkim	24.97	15.18	12.05	47.80	-	-	3004
	Public	10.22	5.84	-	83.93	-	-	890
	Private	31.17	19.11	17.12	32.59	-	-	2114
12	Nagaland	32.11	23.51	6.32	-	38.05	-	1582
	Private	32.11	23.51	6.32	-	38.05	-	1582
13	Manipur	40.25	16.30	43.46	-	-	-	405
	Public	100.00	-	-	-	-	-	35
	Private	34.59	17.84	47.57	-	-	-	370
14	Tripura	34.82	15.80	13.01	-	-	36.37	2829
	Public	100.00	-	-	-	-	-	51
	Private	33.62	16.09	13.25	-	-	37.04	2778
15	Meghalaya	39.53	9.66	34.41	16.40	-	-	3043
	Public	-	-	-	100.00	-	-	499
	Private	47.29	11.56	41.16	-	-	-	2544

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		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
16	Assam	17.00	25.65	36.41	14.69	3.65	2.60	118602
	Public	2.46	-	4.42	17.01	56.33	19.79	6292
	Private	17.81	27.08	38.21	14.56	0.70	1.63	112310
17	West Bengal	20.75	9.67	10.10	10.24	6.38	42.85	358022
	Public	3.99	3.87	7.11	14.43	15.20	55.40	27394
	Private	22.14	10.15	10.35	9.90	5.64	41.81	330628
18	Jharkhand	22.31	6.64	10.53	11.81	6.83	41.88	92769
	Public	1.84	0.70	5.33	16.41	9.20	66.53	26011
	Private	30.29	8.96	12.55	10.01	5.91	32.28	66757
19	Orissa	19.44	8.19	10.72	17.50	8.87	35.28	115904
	Public	3.51	1.16	0.55	3.41	5.31	86.07	26158
	Private	24.08	10.24	13.68	21.61	9.91	20.48	89746
20	Chhattisgarh	29.01	10.66	10.14	15.88	6.22	28.09	76526
	Public	4.71	1.24	2.98	3.59	-	87.49	9008
	Private	32.26	11.92	11.09	17.52	7.05	20.16	67519
21	Madhya Pradesh	25.18	14.80	14.81	16.94	15.91	12.35	153378
	Public	2.55	7.06	14.56	20.06	7.72	48.05	9913
	Private	26.74	15.34	14.83	16.73	16.48	9.88	143465
22	Gujarat	26.92	11.65	15.51	19.60	11.58	14.75	688019
	Public	20.01	2.59	13.80	6.52	57.08	-	6596
	Private	26.99	11.74	15.52	19.72	11.14	14.89	681423
23	Daman & Diu	25.74	12.58	13.37	22.35	8.98	16.97	65879
	Public	52.76	47.24	-	-	-	-	127
	Private	25.69	12.52	13.40	22.39	9.00	17.00	65752
24	D & Nagar Haveli	24.65	14.17	18.63	17.68	10.52	14.35	57625
	Public	100.00	-	-	-	-	-	43
	Private	24.59	14.18	18.65	17.69	10.53	14.36	57582
25	Maharashtra	30.16	12.71	13.33	17.89	10.61	15.29	783559
	Public	7.54	9.03	8.97	35.56	28.31	10.59	31319
	Private	31.10	12.86	13.51	17.16	9.88	15.49	752241
26	Andhra Pradesh	31.57	11.35	11.27	15.75	10.04	20.02	574022
	Public	4.31	4.01	2.00	12.07	11.50	66.11	27625
	Private	32.95	11.72	11.74	15.93	9.97	17.69	546396
27	Karnataka	19.01	10.50	9.89	12.40	11.53	36.68	551504
	Public	5.61	3.28	11.56	21.85	9.72	47.98	19820
	Private	19.51	10.77	9.83	12.05	11.60	36.26	531684

Table 2.5.1

Sl. No. NIC Code/State/ Sector		Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed Workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
28	Goa	22.59	13.06	21.51	34.29	4.10	4.45	26045
	Public	11.79	-	88.21	-	-	-	492
	Private	22.80	13.31	20.23	34.95	4.18	4.54	25553
29	Kerala	20.07	9.34	11.16	15.37	13.29	30.77	282327
	Public	9.22	6.05	10.24	17.46	10.30	46.73	42913
	Private	22.02	9.93	11.32	14.99	13.82	27.90	239413
30	Tamil Nadu	23.37	13.56	16.51	19.10	10.10	17.36	1283542
	Public	8.77	6.98	12.78	30.77	13.78	26.93	34331
	Private	23.77	13.74	16.61	18.78	9.99	17.10	1249212
31	Pondicherry	28.12	15.78	13.91	24.09	7.69	10.41	30714
	Public	8.16	2.02	8.16	38.67	-	42.99	3861
	Private	30.99	17.76	14.73	21.99	8.80	5.73	26853
32	A & N Islands	53.31	46.69	-	-	-	-	302
	Public	19.32	80.68	-	-	-	-	88
	Private	67.29	32.71	-	-	-	-	214
	All India	25.81	12.48	13.88	17.12	10.38	20.33	6828309
	Public	6.31	4.45	9.03	21.05	15.37	43.80	318623
	Private	26.77	12.87	14.12	16.93	10.13	19.18	6509686

Table 2.5.2
Percentage of Contract Workers in Industries (3-Digit Level of NIC-2008) by
Employment Size, States and Sectors during the Year 2011-12

Sl. No.		NIC Code/State/ Sector	Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
A. Industry/Sector									
1	016	Overall	43.89	24.33	16.70	12.20	-	2.87	37421
		Public	16.28	63.01	20.71	-	-	-	565
		Private	44.32	23.73	16.64	12.39	-	2.92	36856
2	089	Overall	13.51	12.18	13.52	40.01	20.78	-	5583
		Public	-	-	-	100.00	-	-	734
		Private	15.55	14.02	15.57	30.93	23.92	-	4849
3	101	Overall	5.62	8.02	31.23	32.50	22.63	-	8184
		Public	100.00	-	-	-	-	-	111
		Private	4.32	8.13	31.66	32.95	22.94	-	8073
4	102	Overall	3.72	11.14	20.81	37.13	21.27	5.92	18047
		Private	3.72	11.14	20.81	37.13	21.27	5.92	18047
5	103	Overall	13.15	18.85	27.66	33.63	6.71	-	25276
		Public	33.62	-	66.38	-	-	-	232
		Private	12.96	19.02	27.30	33.94	6.77	-	25044
6	104	Overall	21.23	22.55	18.47	26.11	11.64	-	41014
		Public	4.50	35.71	-	59.79	-	-	378
		Private	21.38	22.43	18.64	25.80	11.75	-	40636
7	105	Overall	10.83	12.87	16.05	31.84	17.78	10.64	38621
		Public	6.10	16.74	18.85	39.98	18.33	-	14864
		Private	13.78	10.45	14.30	26.74	17.43	17.30	23758
8	106	Overall	57.52	16.92	11.41	11.23	2.92	-	113773
		Public	87.71	12.29	-	-	-	-	594
		Private	57.36	16.94	11.47	11.29	2.93	-	113179
9	107	Overall	13.17	16.26	22.77	24.91	13.29	9.60	115301
		Public	13.85	16.76	26.98	19.27	23.15	-	8075
		Private	13.12	16.22	22.45	25.33	12.55	10.32	107227
10	108	Overall	33.34	32.14	20.00	14.52	-	-	13656
		Public	17.47	46.44	27.21	8.89	-	-	3286
		Private	38.37	27.61	17.71	16.31	-	-	10370
11	110	Overall	6.93	11.43	19.94	37.04	17.94	6.72	58422
		Public	17.03	33.28	-	-	49.69	-	1292
		Private	6.70	10.93	20.39	37.88	17.22	6.88	57130

Table 2.5.2

Sl. No. NIC Code/State/ Sector			Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
12	120	Overall	1.88	4.74	4.63	6.01	2.34	80.40	278167
		Public	100.00	-	-	-	-	-	31
		Private	1.87	4.74	4.63	6.01	2.34	80.41	278137
13	131	Overall	16.26	14.08	18.58	28.00	14.37	8.71	135221
		Public	19.31	14.24	4.38	42.84	19.23	-	3469
		Private	16.18	14.08	18.95	27.61	14.24	8.94	131752
14	139	Overall	14.55	14.72	14.93	24.85	14.61	16.33	48726
		Public	64.04	-	35.96	-	-	-	356
		Private	14.19	14.83	14.78	25.04	14.72	16.45	48371
15	141	Overall	7.41	10.54	18.96	19.98	13.01	30.10	92382
		Private	7.41	10.54	18.96	19.98	13.01	30.10	92382
16	142	Overall	100.00	-	-	-	-	-	3
		Private	100.00	-	-	-	-	-	3
17	143	Overall	18.82	18.07	18.34	32.67	6.46	5.64	17794
		Public	100.00	-	-	-	-	-	13
		Private	18.77	18.08	18.36	32.69	6.47	5.64	17782
18	151	Overall	8.05	6.46	15.64	42.33	23.59	3.93	29949
		Public	100.00	-	-	-	-	-	10
		Private	8.02	6.46	15.64	42.34	23.60	3.93	29940
19	152	Overall	15.45	13.18	18.91	30.84	15.33	6.29	21064
		Private	15.45	13.18	18.91	30.84	15.33	6.29	21064
20	161	Overall	79.31	-	-	20.69	-	-	991
		Private	79.31	-	-	20.69	-	-	991
21	162	Overall	28.58	16.43	14.04	21.18	19.77	-	13838
		Public	7.90	10.81	-	81.29	-	-	481
		Private	29.32	16.63	14.55	19.02	20.49	-	13356
22	170	Overall	17.72	10.43	17.66	12.26	12.67	29.26	54933
		Public	-	2.06	3.84	-	11.54	82.57	4428
		Private	19.27	11.17	18.87	13.34	12.77	24.59	50505
23	181	Overall	18.97	9.27	17.05	26.09	28.62	-	24864
		Public	100.00	-	-	-	-	-	100
		Private	18.64	9.31	17.12	26.20	28.73	-	24763
24	191	Overall	21.60	6.90	45.23	26.28	-	-	7714
		Public	-	-	21.67	78.33	-	-	872
		Private	24.35	7.78	48.23	19.64	-	-	6842
25	192	Overall	13.26	11.86	16.78	7.56	11.47	39.06	24910

Table 2.5.2

Sl. No.		NIC Code/State/ Sector	Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	9.48	11.53	19.40	6.15	16.62	36.81	13541
		Private	17.76	12.26	13.67	9.24	5.34	41.73	11369
26	201	Overall	12.56	10.69	13.54	17.56	13.49	32.16	98043
		Public	1.47	1.86	1.55	15.01	13.82	66.28	9968
		Private	13.81	11.69	14.90	17.85	13.45	28.30	88075
27	202	Overall	16.29	15.21	19.78	28.75	19.98	-	81876
		Public	65.44	6.87	-	27.69	-	-	975
		Private	15.69	15.31	20.02	28.76	20.22	-	80901
28	203	Overall	15.50	5.65	6.98	48.04	23.82	-	3522
		Private	15.50	5.65	6.98	48.04	23.82	-	3522
29	210	Overall	12.04	12.88	18.49	28.05	15.68	12.84	142904
		Public	3.10	-	15.01	48.54	33.35	-	7409
		Private	12.53	13.58	18.68	26.93	14.72	13.55	135494
30	221	Overall	9.12	12.78	10.81	26.89	20.80	19.60	47234
		Public	16.83	-	-	52.45	30.73	-	1676
		Private	8.84	13.25	11.21	25.95	20.43	20.32	45558
31	222	Overall	17.71	19.04	20.70	21.09	13.46	8.00	84613
		Public	100.00	-	-	-	-	-	9
		Private	17.70	19.04	20.70	21.10	13.46	8.00	84604
32	231	Overall	3.33	4.37	4.78	28.88	13.15	45.48	27768
		Public	-	-	-	100.00	-	-	309
		Private	3.37	4.42	4.84	28.08	13.30	46.00	27459
33	239	Overall	30.09	30.39	16.04	9.77	7.32	6.38	411677
		Public	6.84	15.78	27.67	28.72	20.99	-	5411
		Private	30.40	30.59	15.88	9.52	7.14	6.46	406267
34	241	Overall	7.52	7.54	7.74	20.51	10.99	45.70	245863
		Public	0.16	-	0.45	5.49	2.17	91.73	23625
		Private	8.30	8.34	8.52	22.11	11.92	40.81	222238
35	242	Overall	10.15	9.31	11.27	22.33	7.12	39.84	37227
		Public	5.61	-	-	94.39	-	-	855
		Private	10.26	9.53	11.53	20.63	7.28	40.77	36372
36	243	Overall	11.47	10.21	17.83	29.03	13.74	17.72	80964
		Public	8.29	7.29	15.33	-	69.10	-	1207
		Private	11.52	10.26	17.87	29.47	12.90	17.99	79757
37	251	Overall	13.56	10.33	12.60	25.50	8.97	29.03	117369
		Public	2.04	-	11.04	3.31	-	83.62	11497
		Private	14.81	11.45	12.77	27.91	9.94	23.11	105872

Table 2.5.2

Sl. No.		NIC Code/State/ Sector	Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
38	252	Overall	46.49	-	53.51	-	-	-	727
		Private	46.49	-	53.51	-	-	-	727
39	259	Overall	19.24	14.60	24.18	18.48	6.42	17.07	113751
		Public	100.00	-	-	-	-	-	196
		Private	19.11	14.63	24.22	18.51	6.43	17.10	113555
40	261	Overall	16.01	15.86	27.96	28.97	11.20	-	15408
		Public	100.00	-	-	-	-	-	117
		Private	15.37	15.98	28.17	29.19	11.28	-	15291
41	262	Overall	2.82	8.41	7.06	17.31	41.52	22.88	8469
		Public	100.00	-	-	-	-	-	31
		Private	2.47	8.44	7.09	17.37	41.67	22.97	8438
42	263	Overall	2.86	10.15	13.30	20.47	4.44	48.79	14859
		Public	7.17	16.88	27.85	48.10	-	-	474
		Private	2.72	9.93	12.82	19.56	4.58	50.39	14385
43	264	Overall	1.55	5.11	16.32	29.89	34.15	12.98	8082
		Private	1.55	5.11	16.32	29.89	34.15	12.98	8082
44	265	Overall	23.35	11.62	5.95	21.60	21.04	16.44	6369
		Public	-	100.00	-	-	-	-	233
		Private	24.23	8.26	6.18	22.43	21.84	17.06	6136
45	266	Overall	10.08	22.36	67.56	-	-	-	635
		Private	10.08	22.36	67.56	-	-	-	635
46	267	Overall	2.21	11.03	-	86.76	-	-	544
		Private	2.21	11.03	-	86.76	-	-	544
47	271	Overall	11.50	8.89	13.26	26.82	22.54	16.99	54436
		Public	0.67	5.44	1.50	2.61	-	89.79	7943
		Private	13.35	9.48	15.27	30.96	26.39	4.55	46493
48	272	Overall	7.54	9.73	13.08	26.19	32.22	11.24	10822
		Private	7.54	9.73	13.08	26.19	32.22	11.24	10822
49	273	Overall	9.79	12.10	18.41	21.54	20.96	17.19	27647
		Public	6.29	93.71	-	-	-	-	175
		Private	9.81	11.58	18.53	21.68	21.10	17.30	27472
50	274	Overall	7.49	7.46	10.31	26.60	20.75	27.40	20187
		Private	7.49	7.46	10.31	26.60	20.75	27.40	20187
51	275	Overall	10.76	17.48	26.82	27.32	17.63	-	11706
		Private	10.76	17.48	26.82	27.32	17.63	-	11706

Table 2.5.2

Sl. No.		NIC Code/State/ Sector	Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
52	279	Overall	20.46	15.70	30.13	5.31	4.17	24.22	14832
		Public	-	37.07	62.93	-	-	-	205
		Private	20.75	15.40	29.67	5.39	4.23	24.56	14627
53	281	Overall	12.32	13.22	19.52	26.36	17.41	11.17	85630
		Public	0.53	1.71	7.19	7.38	26.26	56.93	3617
		Private	12.84	13.73	20.07	27.19	17.02	9.15	82013
54	282	Overall	15.42	9.04	13.61	19.03	27.40	15.50	79665
		Public	1.92	-	12.56	10.83	74.69	-	2031
		Private	15.78	9.27	13.63	19.24	26.17	15.91	77634
55	291	Overall	1.85	0.57	9.75	9.52	10.91	67.40	30436
		Private	1.85	0.57	9.75	9.52	10.91	67.40	30436
56	292	Overall	9.97	3.88	9.29	20.03	50.47	6.35	38487
		Public	-	-	-	-	100.00	-	687
		Private	10.16	3.95	9.46	20.40	49.57	6.47	37800
57	293	Overall	7.65	8.08	16.61	31.45	22.64	13.57	208854
		Public	-	-	-	37.96	62.04	-	1167
		Private	7.69	8.12	16.70	31.42	22.42	13.65	207687
58	301	Overall	2.92	2.50	3.17	15.21	3.62	72.59	18636
		Public	1.08	-	6.93	16.43	-	75.56	2496
		Private	3.20	2.88	2.58	15.02	4.18	72.13	16140
59	302	Overall	7.66	6.21	7.24	29.68	6.73	42.49	13111
		Public	4.01	1.85	-	30.77	-	63.37	2970
		Private	8.74	7.48	9.36	29.35	8.70	36.37	10142
60	303	Overall	32.72	9.06	26.64	31.58	-	-	1314
		Public	100.00	-	-	-	-	-	15
		Private	31.95	9.16	26.94	31.95	-	-	1299
61	304	Overall	19.14	80.86	-	-	-	-	303
		Private	19.14	80.86	-	-	-	-	303
62	309	Overall	3.29	2.52	12.53	25.46	21.97	34.22	77815
		Public	8.38	31.41	60.21	-	-	-	191
		Private	3.28	2.45	12.41	25.53	22.02	34.31	77624
63	310	Overall	18.27	7.62	26.62	35.41	12.08	-	15412
		Public	64.21	9.96	25.83	-	-	-	542
		Private	16.59	7.53	26.65	36.71	12.52	-	14869
64	321	Overall	8.17	19.39	22.02	36.65	13.77	-	18487
		Public	100.00	-	-	-	-	-	24

Table 2.5.2

Sl. No.		NIC Code/State/ Sector	Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Private	8.06	19.41	22.04	36.70	13.79	-	18464
65	322	Overall	7.69	92.31	-	-	-	-	65
		Private	7.69	92.31	-	-	-	-	65
66	323	Overall	8.30	76.89	14.81	-	-	-	675
		Private	8.30	76.89	14.81	-	-	-	675
67	324	Overall	100.00	-	-	-	-	-	15
		Private	100.00	-	-	-	-	-	15
68	325	Overall	25.65	19.21	31.78	23.36	-	-	3716
		Public	100.00	-	-	-	-	-	114
		Private	23.29	19.82	32.79	24.10	-	-	3602
69	329	Overall	11.43	10.90	14.71	14.12	48.84	-	17610
		Private	11.43	10.90	14.71	14.12	48.84	-	17610
70	331	Overall	15.61	14.25	5.52	5.05	22.72	36.85	10475
		Public	1.10	98.90	-	-	-	-	91
		Private	15.74	13.51	5.57	5.09	22.92	37.17	10384
71	332	Overall	11.92	13.82	74.25	-	-	-	369
		Public	-	100.00	-	-	-	-	51
		Private	13.84	-	86.16	-	-	-	318
72	351	Overall	7.43	9.40	12.45	21.20	24.71	24.80	25928
		Public	0.42	-	3.97	25.88	69.73	-	4331
		Private	8.84	11.29	14.15	20.27	15.68	29.77	21597
73	352	Overall	32.62	19.66	7.55	12.68	27.49	-	3525
		Public	27.29	58.02	14.69	-	-	-	1103
		Private	35.08	2.19	4.29	18.45	39.99	-	2423
74	353	Overall	11.01	35.97	-	-	53.03	-	1190
		Public	8.56	91.44	-	-	-	-	397
		Private	12.23	8.20	-	-	79.57	-	793
75	360	Overall	3.87	-	96.13	-	-	-	852
		Private	3.87	-	96.13	-	-	-	852
76	370	Overall	8.48	59.25	10.15	22.12	-	-	1379
		Public	100.00	-	-	-	-	-	53
		Private	4.83	61.61	10.56	23.00	-	-	1326
77	382	Overall	19.32	20.21	14.14	46.34	-	-	1351
		Public	41.05	58.95	-	-	-	-	95
		Private	17.68	17.28	15.21	49.84	-	-	1256

Table 2.5.2

Sl. No.		NIC Code/State/ Sector	Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
78	383	Overall	50.83	49.17	-	-	-	-	1029
		Private	50.83	49.17	-	-	-	-	1029
79	390	Overall	0.93	-	99.07	-	-	-	972
		Private	0.93	-	99.07	-	-	-	972
80	400	Overall	35.77	13.47	15.75	21.19	-	13.81	39365
		Public	60.38	5.65	8.39	25.58	-	-	1204
		Private	35.00	13.72	15.98	21.06	-	14.25	38161
B. State/Sector									
1	Jammu & Kashmir	Overall	10.26	13.98	18.12	22.30	27.39	7.95	26375
		Public	38.69	18.80	-	42.52	-	-	548
		Private	9.65	13.87	18.50	21.87	27.97	8.12	25826
2	Himachal Pradesh	Overall	15.06	22.31	18.88	26.30	17.45	-	26834
		Public	17.48	6.92	-	75.60	-	-	881
		Private	14.98	22.83	19.52	24.62	18.04	-	25954
3	Punjab	Overall	41.13	23.22	16.75	8.82	7.33	2.75	138885
		Public	5.50	14.60	27.80	41.35	10.75	-	4892
		Private	42.43	23.53	16.35	7.63	7.21	2.85	133993
4	Chandigarh	Overall	7.15	9.68	73.86	9.31	-	-	2169
		Public	-	-	-	100.00	-	-	202
		Private	7.88	10.68	81.44	-	-	-	1967
5	Uttaranchal	Overall	7.28	10.65	15.61	24.33	25.14	16.99	141847
		Public	3.85	1.45	-	4.75	49.07	40.89	5036
		Private	7.41	10.99	16.18	25.05	24.26	16.11	136812
6	Haryana	Overall	7.06	5.42	12.41	25.11	19.46	30.53	220000
		Public	27.68	31.67	17.90	22.75	-	-	1279
		Private	6.94	5.27	12.37	25.13	19.58	30.71	218720
7	Delhi	Overall	30.60	18.66	20.16	22.46	8.12	-	7561
		Public	-	-	100.00	-	-	-	118
		Private	31.09	18.96	18.89	22.81	8.25	-	7443
8	Rajasthan	Overall	25.91	17.09	13.46	20.15	10.85	12.55	133080
		Public	18.14	2.98	28.92	34.33	15.62	-	5563
		Private	26.25	17.70	12.78	19.53	10.64	13.10	127517
9	Uttar Pradesh	Overall	16.52	16.01	19.57	21.77	13.26	12.88	258840
		Public	21.71	5.90	29.07	11.36	-	31.98	3681
		Private	16.45	16.16	19.43	21.92	13.45	12.60	255159
10	Bihar	Overall	13.44	53.88	17.66	4.44	1.60	8.98	73983

Table 2.5.2

Sl. No. NIC Code/State/ Sector		Percentage of Contract Workers in Factories with Employment Size					Total Number of Contract Workers	
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
	Public	14.87	32.42	-	33.70	19.00	-	3510
	Private	13.37	54.94	18.54	2.98	0.74	9.42	70474
11	Sikkim	5.32	4.04	7.69	43.06	39.89	-	4134
	Public	11.56	-	-	88.44	-	-	294
	Private	4.84	4.35	8.28	39.58	42.94	-	3840
12	Nagaland	5.06	78.63	16.31	-	-	-	613
	Private	5.06	78.63	16.31	-	-	-	613
13	Manipur	24.50	29.49	11.79	-	-	34.22	4147
	Private	24.50	29.49	11.79	-	-	34.22	4147
14	Tripura	3.64	47.07	42.96	1.67	-	4.65	24475
	Public	32.41	67.59	-	-	-	-	145
	Private	3.47	46.95	43.22	1.68	-	4.68	24330
15	Meghalaya	7.25	7.68	8.67	30.06	46.33	-	5778
	Public	-	-	-	100.00	-	-	391
	Private	7.78	8.24	9.30	24.99	49.69	-	5387
16	Assam	23.38	24.36	28.46	12.78	7.16	3.87	31463
	Public	1.66	4.77	3.90	6.37	47.91	35.41	3440
	Private	26.04	26.76	31.47	13.57	2.16	-	28023
17	West Bengal	9.64	9.30	11.78	31.34	14.29	23.65	176818
	Public	3.95	2.34	5.79	21.96	4.16	61.81	12388
	Private	10.07	9.82	12.23	32.05	15.06	20.78	164430
18	Jharkhand	22.63	15.52	7.84	19.85	13.29	20.86	43027
	Public	2.38	8.89	12.44	24.44	51.85	-	4534
	Private	25.01	16.30	7.30	19.32	8.75	23.32	38493
19	Orissa	8.71	3.54	6.62	12.88	8.46	59.78	107667
	Public	4.25	1.32	-	7.06	3.27	84.10	15701
	Private	9.47	3.92	7.75	13.88	9.35	55.63	91966
20	Chhattisgarh	14.68	10.15	10.06	23.23	11.88	30.01	61743
	Public	1.77	4.96	1.32	-	8.80	83.16	7980
	Private	16.59	10.92	11.36	26.67	12.33	22.12	53763
21	Madhya Pradesh	5.71	8.72	12.18	27.23	29.09	17.07	80132
	Public	1.15	23.85	13.18	5.56	15.57	40.70	3816
	Private	5.93	7.97	12.13	28.31	29.76	15.89	76318
22	Gujarat	12.86	11.08	15.10	22.80	15.47	22.68	371771
	Public	4.40	-	17.71	10.63	13.16	54.10	5860
	Private	13.00	11.26	15.06	23.00	15.51	22.18	365910

Table 2.5.2

Sl. No. NIC Code/State/ Sector		Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract Workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
23	Daman & Diu	21.49	16.68	31.78	10.79	11.91	7.35	14506
	Private	21.49	16.68	31.78	10.79	11.91	7.35	14506
24	D & Nagar Haveli	11.86	11.36	25.68	32.73	4.70	13.67	32043
	Private	11.86	11.36	25.68	32.73	4.70	13.67	32043
25	Maharashtra	15.68	14.86	19.89	25.28	14.32	9.98	537437
	Public	10.32	15.52	3.47	16.07	19.14	35.49	17972
	Private	15.86	14.84	20.45	25.60	14.16	9.09	519465
26	Andhra Pradesh	16.13	8.34	8.16	13.24	6.67	47.46	536844
	Public	6.89	5.02	18.19	32.31	11.43	26.15	15549
	Private	16.40	8.44	7.86	12.67	6.53	48.09	521295
27	Karnataka	13.24	11.25	17.29	21.33	14.58	22.32	154827
	Public	5.95	12.91	7.23	13.84	28.72	31.35	9379
	Private	13.71	11.14	17.93	21.81	13.67	21.73	145449
28	Goa	13.34	15.42	15.06	25.57	18.72	11.88	18666
	Public	3.24	-	-	-	96.76	-	710
	Private	13.74	16.03	15.66	26.58	15.64	12.35	17956
29	Kerala	14.89	29.90	23.93	21.86	2.34	7.08	48077
	Public	9.45	9.01	16.06	23.02	5.54	36.92	9218
	Private	16.18	34.86	25.80	21.58	1.58	-	38859
30	Tamil Nadu	17.27	12.01	16.27	23.31	15.59	15.56	311799
	Public	4.78	9.02	17.03	12.56	12.30	44.31	13612
	Private	17.84	12.14	16.23	23.80	15.74	14.25	298186
31	Pondicherry	14.76	12.26	21.17	41.94	9.87	-	14459
	Public	24.89	22.22	52.89	-	-	-	225
	Private	14.60	12.10	20.67	42.60	10.02	-	14235
32	A & N Islands	6.67	93.33	-	-	-	-	60
	Private	6.67	93.33	-	-	-	-	60
	All India	15.26	13.36	15.23	20.94	13.27	21.93	3610056
	Public	7.11	8.33	10.55	18.27	15.25	40.49	146923
	Private	15.60	13.57	15.43	21.06	13.19	21.15	3463133

Table 2.5.3

Percentage of Employees in Industries (3-Digit Level of NIC-2004) by Employment Size, States and Sectors during the Year 2011-12

Sl. No.	NIC Code/State/Sector	Percentage of Employees in Factories with Employment Size						Total Number of Employees	
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above		
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	44.30	24.09	18.49	9.52	1.01	2.59	112138
		Public	53.19	33.74	13.06	-	-	-	1378
		Private	44.19	23.97	18.56	9.63	1.02	2.62	110759
2	089	Overall	16.97	24.52	8.69	19.41	30.41	-	9758
		Public	6.77	-	-	-	93.23	-	1211
		Private	18.42	28.00	9.92	22.16	21.50	-	8547
3	101	Overall	9.97	4.39	9.13	37.28	25.37	13.86	20621
		Public	-	43.29	-	56.71	-	-	1035
		Private	10.50	2.33	9.61	36.26	26.71	14.59	19586
4	102	Overall	7.24	10.55	18.88	41.72	18.04	3.57	42081
		Public	100.00	-	-	-	-	-	19
		Private	7.20	10.56	18.89	41.74	18.05	3.57	42062
5	103	Overall	15.25	9.31	23.86	29.67	12.54	9.37	62448
		Public	-	59.02	40.98	-	-	-	427
		Private	15.36	8.96	23.74	29.88	12.63	9.43	62021
6	104	Overall	25.47	18.26	14.81	27.03	11.38	3.05	121232
		Public	1.81	10.75	-	87.44	-	-	1600
		Private	25.79	18.36	15.01	26.22	11.53	3.09	119633
7	105	Overall	9.85	6.20	13.91	33.53	14.37	22.14	149775
		Public	2.98	4.80	12.00	33.27	22.19	24.75	49610
		Private	13.26	6.90	14.86	33.65	10.49	20.84	100164
8	106	Overall	58.14	16.13	9.57	10.59	3.34	2.22	366499
		Public	74.45	19.24	6.32	-	-	-	1804
		Private	58.06	16.12	9.59	10.64	3.36	2.23	364695
9	107	Overall	7.97	10.00	15.95	23.99	22.47	19.61	822043
		Public	1.72	1.37	4.51	30.96	35.06	26.38	74382
		Private	8.59	10.86	17.09	23.30	21.22	18.94	747662
10	108	Overall	17.77	20.34	29.18	21.76	8.69	2.25	44462
		Public	21.54	16.21	43.41	10.30	8.54	-	5911
		Private	17.20	20.97	27.00	23.52	8.71	2.60	38552
11	110	Overall	9.89	6.78	17.05	29.86	23.37	13.05	147481

Table 2.5.3

Sl. No.		NIC Code/State/ Sector	Percentage of Employees in Factories with Employment Size					Total Number of Employees	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	9.39	29.42	18.01	19.42	23.77	-	3471
		Private	9.90	6.24	17.03	30.12	23.36	13.36	144011
12	120	Overall	4.86	5.80	4.69	8.45	6.37	69.82	445521
		Public	100.00	-	-	-	-	-	68
		Private	4.85	5.80	4.69	8.45	6.37	69.84	445454
13	131	Overall	10.13	7.43	11.64	19.40	15.52	35.87	1182643
		Public	7.24	6.74	5.75	35.27	28.59	16.41	47319
		Private	10.25	7.46	11.88	18.74	14.98	36.69	1135323
14	139	Overall	16.25	10.72	15.81	23.28	11.42	22.53	275429
		Public	21.61	13.55	24.27	19.01	21.56	-	3498
		Private	16.18	10.68	15.70	23.33	11.29	22.82	271931
15	141	Overall	5.63	5.70	9.76	15.83	14.27	48.80	707877
		Public	-	-	-	-	-	100.00	6129
		Private	5.68	5.75	9.85	15.97	14.40	48.35	701748
16	142	Overall	12.07	21.08	27.30	-	-	39.55	2685
		Public	100.00	-	-	-	-	-	131
		Private	7.52	22.17	28.71	-	-	41.60	2553
17	143	Overall	11.53	12.07	17.22	21.58	14.47	23.13	212163
		Public	100.00	-	-	-	-	-	50
		Private	11.51	12.07	17.22	21.59	14.47	23.13	212113
18	151	Overall	18.61	11.83	15.02	30.43	13.85	10.25	103711
		Public	100.00	-	-	-	-	-	160
		Private	18.48	11.85	15.05	30.48	13.87	10.27	103551
19	152	Overall	6.85	7.56	12.03	22.23	18.01	33.33	201100
		Public	-	-	100.00	-	-	-	804
		Private	6.87	7.59	11.68	22.31	18.08	33.46	200297
20	161	Overall	94.50	0.76	0.98	3.77	-	-	10556
		Public	100.00	-	-	-	-	-	203
		Private	94.39	0.77	0.99	3.84	-	-	10354
21	162	Overall	44.66	11.77	10.93	14.19	11.11	7.34	67864
		Public	5.54	7.77	23.75	62.95	-	-	1120
		Private	45.32	11.83	10.72	13.37	11.29	7.47	66743
22	170	Overall	29.73	11.90	15.56	12.16	7.22	23.42	253852
		Public	1.22	-	-	3.09	7.72	87.97	12776
		Private	31.24	12.53	16.39	12.65	7.19	19.99	241076
23	181	Overall	26.48	16.59	16.70	13.44	10.09	16.70	170693

Table 2.5.3

Sl. No.		NIC Code/State/ Sector	Percentage of Employees in Factories with Employment Size					Total Number of Employees	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	34.98	33.88	9.86	21.27	-	-	2727
		Private	26.34	16.31	16.81	13.32	10.26	16.97	167965
24	182	Overall	9.45	-	23.64	-	66.91	-	1100
		Private	9.45	-	23.64	-	66.91	-	1100
25	191	Overall	22.15	8.33	7.64	18.72	36.25	6.91	38197
		Public	0.20	-	1.05	35.27	36.08	27.40	9631
		Private	29.55	11.13	9.87	13.14	36.31	-	28566
26	192	Overall	11.62	6.09	12.99	12.39	6.05	50.85	71633
		Public	3.48	4.53	7.87	12.03	7.62	64.48	40693
		Private	22.34	8.14	19.73	12.88	3.98	32.93	30940
27	201	Overall	15.61	10.43	9.75	17.49	15.75	30.97	297143
		Public	0.44	0.26	2.23	2.34	18.04	76.69	33726
		Private	17.55	11.73	10.71	19.43	15.46	25.12	263417
28	202	Overall	19.92	12.05	18.25	28.18	12.92	8.68	353279
		Public	10.77	17.82	5.48	37.26	28.66	-	4613
		Private	20.04	11.97	18.42	28.06	12.72	8.80	348666
29	203	Overall	7.40	4.60	4.19	23.19	23.55	37.07	23596
		Public	-	-	-	100.00	-	-	414
		Private	7.53	4.68	4.27	21.82	23.97	37.73	23182
30	210	Overall	8.61	8.99	12.12	22.45	21.04	26.80	549224
		Public	2.83	-	2.08	25.11	55.50	14.49	17604
		Private	8.80	9.29	12.45	22.36	19.90	27.20	531622
31	221	Overall	14.44	9.73	12.33	13.90	10.13	39.48	192162
		Public	8.86	26.93	-	-	38.23	25.98	4923
		Private	14.58	9.27	12.65	14.26	9.39	39.83	187238
32	222	Overall	26.46	15.30	16.63	24.14	8.70	8.77	372578
		Public	100.00	-	-	-	-	-	409
		Private	26.38	15.32	16.64	24.16	8.71	8.78	372169
33	231	Overall	11.54	8.59	12.01	17.67	19.47	30.71	72511
		Public	-	-	-	100.00	-	-	490
		Private	11.62	8.65	12.09	17.11	19.60	30.92	72021
34	239	Overall	28.47	22.78	17.03	11.07	9.35	11.31	864992
		Public	7.19	3.71	14.04	20.57	47.52	6.96	17125
		Private	28.90	23.16	17.09	10.88	8.58	11.39	847868
35	241	Overall	8.20	7.03	9.35	11.84	10.43	53.15	714308
		Public	0.10	-	0.18	0.27	2.31	97.14	143831

Table 2.5.3

Sl. No.		NIC Code/State/ Sector	Percentage of Employees in Factories with Employment Size					Total Number of Employees	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Private	10.25	8.80	11.67	14.75	12.48	42.06	570476
36	242	Overall	17.10	7.46	13.94	14.76	9.80	36.95	122511
		Public	-	-	0.69	1.67	10.64	87.00	14764
		Private	19.44	8.48	15.75	16.55	9.69	30.09	107747
37	243	Overall	17.60	9.18	13.78	20.44	18.66	20.33	252846
		Public	5.65	-	2.71	13.89	12.80	64.95	4319
		Private	17.81	9.34	13.98	20.56	18.76	19.56	248528
38	251	Overall	19.05	11.00	10.88	17.99	14.11	26.98	280739
		Public	0.61	3.33	1.72	7.26	3.22	83.85	23226
		Private	20.71	11.69	11.70	18.96	15.09	21.85	257513
39	252	Overall	16.81	4.87	21.02	45.17	12.12	-	4330
		Private	16.81	4.87	21.02	45.17	12.12	-	4330
40	259	Overall	31.25	13.27	16.40	19.16	6.30	13.62	383353
		Public	12.91	43.72	19.66	23.71	-	-	2859
		Private	31.38	13.04	16.37	19.13	6.35	13.73	380494
41	261	Overall	12.29	10.52	15.50	32.32	12.83	16.54	92721
		Public	0.19	8.11	-	7.02	20.30	64.38	6213
		Private	13.16	10.69	16.61	34.14	12.29	13.11	86508
42	262	Overall	6.11	5.17	7.60	19.55	14.51	47.06	25937
		Public	-	100.00	-	-	-	-	64
		Private	6.12	4.94	7.62	19.60	14.55	47.18	25873
43	263	Overall	4.61	10.19	9.26	22.89	17.52	35.53	40788
		Public	-	2.13	7.53	45.74	13.61	31.00	4093
		Private	5.12	11.09	9.46	20.34	17.96	36.03	36695
44	264	Overall	7.07	7.78	8.46	19.69	13.54	43.46	27055
		Public	-	100.00	-	-	-	-	67
		Private	7.09	7.55	8.48	19.74	13.57	43.57	26988
45	265	Overall	12.23	10.83	23.27	21.17	7.93	24.58	45288
		Public	-	-	3.28	51.60	-	45.12	3535
		Private	13.26	11.75	24.96	18.60	8.60	22.84	41753
46	266	Overall	16.32	12.44	7.85	56.49	6.90	-	8519
		Public	-	-	100.00	-	-	-	140
		Private	16.59	12.65	6.31	57.43	7.02	-	8379
47	267	Overall	24.18	5.02	47.16	-	23.65	-	2850
		Private	24.18	5.02	47.16	-	23.65	-	2850

Table 2.5.3

Sl. No.		NIC Code/State/ Sector	Percentage of Employees in Factories with Employment Size					Total Number of Employees	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
48	268	Overall	100.00	-	-	-	-	-	38
		Private	100.00	-	-	-	-	-	38
49	271	Overall	11.77	10.37	11.89	16.37	13.65	35.96	218564
		Public	1.17	-	2.93	4.92	3.45	87.53	28307
		Private	13.34	11.91	13.22	18.08	15.16	28.29	190257
50	272	Overall	10.52	2.94	8.11	18.05	19.09	41.28	44588
		Public	-	-	-	100.00	-	-	276
		Private	10.58	2.96	8.16	17.54	19.21	41.54	44312
51	273	Overall	17.78	10.69	14.71	22.82	12.76	21.24	91927
		Public	-	2.54	11.12	16.03	70.30	-	2751
		Private	18.32	10.95	14.82	23.03	10.98	21.90	89176
52	274	Overall	12.02	8.81	7.24	19.21	17.96	34.76	51705
		Private	12.02	8.81	7.24	19.21	17.96	34.76	51705
53	275	Overall	17.63	14.22	22.84	19.68	10.07	15.57	52255
		Public	-	-	100.00	-	-	-	191
		Private	17.70	14.27	22.55	19.75	10.11	15.62	52064
54	279	Overall	20.93	12.16	16.19	32.49	7.25	10.98	60016
		Public	12.12	-	-	87.88	-	-	883
		Private	21.06	12.34	16.43	31.66	7.36	11.14	59133
55	281	Overall	15.67	12.73	14.56	20.36	15.38	21.30	354269
		Public	0.35	-	2.20	5.02	5.43	86.99	17758
		Private	16.48	13.40	15.21	21.17	15.90	17.83	336511
56	282	Overall	21.37	12.44	9.31	15.39	12.15	29.35	335830
		Public	2.87	1.12	1.13	9.92	13.33	71.63	12435
		Private	22.08	12.87	9.62	15.60	12.10	27.72	323395
57	291	Overall	0.20	1.44	1.50	5.47	4.30	87.10	152738
		Private	0.20	1.44	1.50	5.47	4.30	87.10	152738
58	292	Overall	11.56	9.06	10.79	16.90	27.33	24.35	73824
		Public	-	-	-	-	-	100.00	1110
		Private	11.73	9.20	10.96	17.16	27.75	23.19	72714
59	293	Overall	6.93	7.89	9.71	21.88	22.97	30.62	565078
		Public	2.30	-	-	7.83	-	89.87	6083
		Private	6.98	7.97	9.82	22.03	23.22	29.97	558995
60	301	Overall	3.06	4.64	3.79	12.17	1.66	74.68	33454
		Public	-	3.71	1.61	5.76	5.56	83.36	9970
		Private	4.36	5.04	4.72	14.89	-	70.99	23484

Table 2.5.3

Sl. No. NIC Code/State/ Sector			Percentage of Employees in Factories with Employment Size					Total Number of Employees	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
61	302	Overall	11.83	9.25	8.19	25.25	13.63	31.84	35336
		Public	-	4.53	-	22.41	42.74	30.32	7047
		Private	14.78	10.42	10.23	25.96	6.38	32.22	28289
62	303	Overall	16.51	13.72	7.42	20.13	23.30	18.93	6022
		Public	100.00	-	-	-	-	-	18
		Private	16.26	13.76	7.45	20.19	23.37	18.99	6004
63	304	Overall	55.67	-	25.19	19.14	-	-	1588
		Public	-	-	-	100.00	-	-	304
		Private	68.85	-	31.15	-	-	-	1284
64	309	Overall	7.16	4.47	6.66	15.04	22.02	44.64	212079
		Public	9.78	-	9.41	15.37	65.44	-	1360
		Private	7.15	4.50	6.64	15.03	21.74	44.93	210719
65	310	Overall	24.06	11.62	16.31	17.73	13.44	16.83	56984
		Public	36.51	34.52	6.67	22.31	-	-	1860
		Private	23.64	10.85	16.63	17.57	13.90	17.40	55125
66	321	Overall	5.96	5.89	13.48	21.24	20.64	32.79	153276
		Public	-	11.49	24.14	-	64.37	-	783
		Private	5.99	5.86	13.42	21.35	20.42	32.96	152493
67	322	Overall	7.51	13.47	15.67	-	63.36	-	906
		Public	-	-	-	-	100.00	-	574
		Private	20.48	36.75	42.77	-	-	-	332
68	323	Overall	17.78	10.22	20.59	35.89	15.52	-	10513
		Private	17.78	10.22	20.59	35.89	15.52	-	10513
69	324	Overall	25.43	5.07	30.22	9.53	29.76	-	2171
		Private	25.43	5.07	30.22	9.53	29.76	-	2171
70	325	Overall	11.59	8.92	19.27	29.05	17.85	13.31	30121
		Public	6.38	93.62	-	-	-	-	298
		Private	11.64	8.08	19.47	29.34	18.03	13.44	29822
71	329	Overall	15.57	8.07	14.39	17.58	18.25	26.14	61044
		Public	-	-	-	100.00	-	-	483
		Private	15.69	8.13	14.50	16.92	18.40	26.35	60561
72	331	Overall	25.18	16.08	18.33	10.97	11.97	17.46	32176
		Public	8.96	4.58	68.09	18.38	-	-	1551
		Private	26.00	16.66	15.81	10.60	12.57	18.35	30625
73	332	Overall	13.81	10.84	8.49	27.14	19.96	19.76	5627

Table 2.5.3

Sl. No.		NIC Code/State/ Sector	Percentage of Employees in Factories with Employment Size					Total Number of Employees	
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999		1000 and Above
1	2		3	4	5	6	7	8	9
		Public	-	-	-	63.30	36.70	-	1564
		Private	19.12	15.01	11.76	13.22	13.51	27.37	4063
74	351	Overall	7.31	11.54	13.86	23.46	17.77	26.07	55412
		Public	2.04	0.55	6.13	8.30	30.32	52.66	11872
		Private	8.75	14.54	15.96	27.59	14.35	18.81	43541
75	352	Overall	28.99	31.51	-	17.56	7.13	14.81	8182
		Public	11.84	49.81	-	38.35	-	-	2128
		Private	35.03	25.07	-	10.26	9.63	20.02	6055
76	353	Overall	6.82	24.22	12.04	-	-	56.91	2242
		Public	8.38	91.62	-	-	-	-	525
		Private	6.35	3.61	15.73	-	-	74.32	1717
77	360	Overall	22.73	10.11	6.44	60.72	-	-	2345
		Public	17.62	50.32	32.06	-	-	-	471
		Private	24.01	-	-	75.99	-	-	1874
78	370	Overall	10.33	12.97	61.81	14.88	-	-	2197
		Public	54.55	45.45	-	-	-	-	154
		Private	7.00	10.52	66.47	16.01	-	-	2043
79	382	Overall	25.80	14.23	11.85	48.12	-	-	4210
		Public	24.71	-	75.29	-	-	-	174
		Private	25.84	14.84	9.12	50.20	-	-	4036
80	383	Overall	24.62	26.56	42.33	6.49	-	-	6721
		Private	24.62	26.56	42.33	6.49	-	-	6721
81	390	Overall	2.64	-	97.36	-	-	-	1137
		Private	2.64	-	97.36	-	-	-	1137
82	400	Overall	30.37	20.90	21.12	16.82	5.10	5.68	335092
		Public	16.46	33.51	22.68	27.35	-	-	6190
		Private	30.63	20.66	21.09	16.62	5.20	5.79	328903
B. State/Sector									
1	Jammu & Kashmir	Overall	17.24	10.69	17.03	20.90	20.46	13.69	63705
		Public	10.22	6.90	40.03	22.20	20.64	-	4099
		Private	17.72	10.95	15.45	20.81	20.44	14.63	59607
2	Himachal Pradesh	Overall	17.85	16.92	10.67	27.28	16.17	11.11	163440
		Public	7.90	19.13	18.07	16.60	38.30	-	2368
		Private	17.99	16.89	10.56	27.44	15.85	11.27	161072
3	Punjab	Overall	24.71	13.71	11.64	13.04	13.21	23.68	600041

Table 2.5.3

Sl. No. NIC Code/State/ Sector		Percentage of Employees in Factories with Employment Size					Total Number of Employees	
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
	Public	1.35	0.81	14.35	35.15	23.56	24.78	16697
	Private	25.38	14.08	11.56	12.41	12.92	23.65	583344
4	Chandigarh	20.16	13.63	3.00	21.53	25.80	15.88	14893
	Public	-	-	-	100.00	-	-	334
	Private	20.62	13.94	3.07	19.73	26.40	16.24	14559
5	Uttaranchal	7.97	8.43	15.89	23.56	20.63	23.52	342386
	Public	0.23	3.27	3.07	11.09	28.04	54.30	18654
	Private	8.41	8.73	16.63	24.28	20.20	21.74	323732
6	Haryana	9.32	6.57	9.35	20.53	17.48	36.75	582372
	Public	3.34	4.24	4.61	34.12	34.02	19.68	8184
	Private	9.40	6.60	9.42	20.33	17.25	36.99	574187
7	Delhi	31.58	16.90	14.16	20.66	9.78	6.92	116221
	Public	3.17	-	12.57	-	84.26	-	883
	Private	31.80	17.03	14.17	20.82	9.21	6.97	115338
8	Rajasthan	21.77	14.23	12.30	20.14	9.74	21.82	474883
	Public	10.01	4.02	10.56	29.89	24.15	21.36	13722
	Private	22.12	14.54	12.35	19.85	9.31	21.83	461160
9	Uttar Pradesh	17.49	10.11	16.27	21.85	15.02	19.26	864346
	Public	3.85	3.37	3.45	20.10	38.74	30.49	30276
	Private	17.99	10.35	16.73	21.91	14.16	18.85	834070
10	Bihar	19.08	28.53	30.41	7.27	6.08	8.64	126593
	Public	8.54	14.28	7.97	41.99	27.21	-	7666
	Private	19.76	29.45	31.85	5.03	4.72	9.20	118927
11	Sikkim	6.65	6.77	13.27	22.27	24.21	26.84	8906
	Public	5.84	6.50	9.28	29.58	48.79	-	1369
	Private	6.79	6.82	14.00	20.94	19.74	31.71	7537
12	Nagaland	25.55	37.72	8.37	-	28.36	-	2521
	Private	25.55	37.72	8.37	-	28.36	-	2521
13	Manipur	23.63	23.80	21.27	-	-	31.30	5303
	Public	-	100.00	-	-	-	-	53
	Private	23.87	23.03	21.49	-	-	31.62	5250
14	Tripura	6.25	32.37	49.35	4.66	-	7.38	29933
	Public	10.23	50.76	39.02	-	-	-	264
	Private	6.22	32.20	49.44	4.70	-	7.45	29669
15	Meghalaya	12.21	6.88	8.65	24.98	12.12	35.16	11005
	Public	-	-	-	40.47	59.53	-	976

Table 2.5.3

Sl. No. NIC Code/State/ Sector		Percentage of Employees in Factories with Employment Size					Total Number of Employees	
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
	Private	13.40	7.55	9.49	23.47	7.51	38.58	10029
16	Assam	15.53	22.50	30.59	19.36	4.65	7.37	180533
	Public	0.92	0.61	0.84	9.78	12.82	75.03	14332
	Private	16.79	24.38	33.16	20.19	3.94	1.54	166201
17	West Bengal	14.10	8.20	10.88	17.63	10.07	39.11	654275
	Public	1.56	2.80	6.23	12.33	19.46	57.62	48085
	Private	15.10	8.63	11.25	18.05	9.32	37.64	606191
18	Jharkhand	13.48	10.24	9.04	9.86	8.52	48.86	196794
	Public	0.35	1.52	2.60	7.06	8.86	79.62	57901
	Private	18.96	13.88	11.73	11.03	8.38	36.03	138894
19	Orissa	10.06	5.95	5.87	11.41	10.99	55.72	284636
	Public	1.32	3.09	1.14	1.82	4.29	88.34	53171
	Private	12.07	6.61	6.96	13.62	12.52	48.22	231466
20	Chhattisgarh	16.13	8.16	9.61	12.62	11.76	41.72	185985
	Public	1.51	1.99	0.46	2.68	2.35	91.01	34173
	Private	19.42	9.55	11.66	14.85	13.88	30.63	151813
21	Madhya Pradesh	13.46	8.37	11.86	18.71	16.05	31.55	314838
	Public	1.32	2.19	5.15	22.74	7.11	61.48	19878
	Private	14.28	8.79	12.31	18.44	16.66	29.53	294960
22	Gujarat	15.60	11.20	13.16	18.78	14.21	27.04	1383774
	Public	6.43	5.75	2.21	23.30	9.40	52.92	19196
	Private	15.73	11.28	13.31	18.71	14.28	26.68	1364578
23	Daman & Diu	17.58	11.72	15.20	25.30	12.23	17.97	103596
	Public	54.78	45.22	-	-	-	-	157
	Private	17.52	11.67	15.22	25.34	12.25	18.00	103439
24	D & Nagar Haveli	13.15	11.02	16.10	27.86	14.77	17.10	113512
	Public	-	-	100.00	-	-	-	108
	Private	13.16	11.03	16.02	27.88	14.79	17.12	113404
25	Maharashtra	14.90	10.54	13.11	20.79	16.72	23.93	1880605
	Public	3.84	7.49	6.99	18.16	23.27	40.25	68364
	Private	15.32	10.65	13.34	20.89	16.48	23.32	1812241
26	Andhra Pradesh	19.46	9.18	9.42	14.73	11.24	35.97	1362789
	Public	3.21	3.11	0.78	8.83	22.88	61.20	63085
	Private	20.25	9.47	9.84	15.02	10.67	34.74	1299704
27	Karnataka	12.99	8.95	10.86	15.50	13.59	38.10	905946
	Public	2.79	1.33	5.20	13.83	17.21	59.64	40836

Table 2.5.3

Sl. No. NIC Code/State/ Sector		Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and Above	
1	2	3	4	5	6	7	8	9
	Private	13.47	9.31	11.13	15.58	13.42	37.08	865110
28	Goa	8.96	10.24	15.53	30.59	14.25	20.43	65974
	Public	3.28	3.59	11.71	12.64	-	68.77	1614
	Private	9.11	10.41	15.62	31.04	14.60	19.22	64360
29	Kerala	17.01	11.84	11.51	18.17	12.86	28.61	393425
	Public	5.71	4.93	6.04	17.89	15.76	49.66	68363
	Private	19.38	13.29	12.66	18.22	12.25	24.18	325061
30	Tamil Nadu	17.36	11.82	15.58	19.82	13.58	21.85	1940820
	Public	5.01	4.49	7.36	25.97	10.82	46.35	65912
	Private	17.79	12.07	15.87	19.60	13.68	20.99	1874908
31	Pondicherry	19.64	11.45	13.27	27.53	15.91	12.20	55472
	Public	8.88	1.15	10.58	20.23	22.67	36.49	4878
	Private	20.68	12.45	13.53	28.23	15.25	9.86	50595
32	A & N Islands	44.75	55.25	-	-	-	-	438
	Public	20.21	79.79	-	-	-	-	94
	Private	51.45	48.55	-	-	-	-	344
All India		16.20	10.84	13.03	18.54	13.69	27.70	13429956
	Public	3.28	3.78	4.94	15.48	16.80	55.72	665688
	Private	16.87	11.21	13.46	18.70	13.53	26.24	12764269

CHAPTER-III
LABOUR COST

Table 3.1.1
Total Labour Costs on Employees in Industries (3-Digit Level of NIC-2008) by States
and Sectors during the Year 2011-12

Sl. No.	NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components					Total Mandays Worked (lakh)	
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total		
1	2	3	4	5	6	7	8	
A. Industry/Sector								
1	016	Overall	59714	1444	1654	1227	64040	242
		Public	1018	18	56	11	1103	3
		Private	58696	1426	1599	1216	62937	239
2	089	Overall	5885	301	371	251	6808	25
		Public	849	77	198	12	1136	4
		Private	5036	224	173	239	5672	21
3	101	Overall	24722	869	1611	1413	28614	63
		Public	2381	33	303	37	2754	3
		Private	22341	835	1308	1376	25860	60
4	102	Overall	40153	1649	2171	3227	47200	132
		Public	15	-	13	-	28	0
		Private	40138	1649	2158	3227	47172	132
5	103	Overall	62467	2033	3804	3030	71334	166
		Public	645	0	63	13	722	1
		Private	61821	2033	3741	3017	70612	165
6	104	Overall	125787	4538	8786	4664	143776	361
		Public	2055	87	150	158	2451	5
		Private	123732	4452	8636	4506	141326	356
7	105	Overall	251134	8567	30649	9972	300323	515
		Public	105080	2162	16342	2692	126276	172
		Private	146054	6405	14307	7281	174047	343
8	106	Overall	288725	8076	11604	7987	316391	963
		Public	2078	44	74	24	2220	5
		Private	286646	8032	11530	7963	314171	958
9	107	Overall	815588	60211	85631	46425	1007855	2425
		Public	95941	5581	18144	2183	121849	223
		Private	719647	54630	67487	44242	886006	2202
10	108	Overall	55452	3811	5365	2880	67508	141
		Public	8653	259	1431	309	10652	18

Table 3.1.1

Sl. No.		NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2		3	4	5	6	7	8
		Private	46799	3553	3933	2571	56855	123
11	110	Overall	213172	7452	14761	17120	252505	463
		Public	5489	167	826	230	6711	10
		Private	207682	7285	13935	16890	245793	453
12	120	Overall	174710	9887	21756	14943	221296	1301
		Public	33	-	3	1	36	0
		Private	174678	9887	21753	14942	221260	1301
13	131	Overall	1191726	64199	110759	59540	1426224	3880
		Public	50909	2376	9570	1754	64609	140
		Private	1140817	61823	101189	57787	1361615	3740
14	139	Overall	298691	13055	20389	10329	342465	847
		Public	3472	225	453	333	4483	10
		Private	295219	12831	19937	9996	337982	837
15	141	Overall	656555	36541	61549	29026	783671	2035
		Public	4977	281	532	52	5842	19
		Private	651578	36260	61017	28974	777829	2016
16	142	Overall	3095	251	180	69	3595	8
		Public	162	-	-	-	162	0
		Private	2932	251	180	69	3433	8
17	143	Overall	173869	12032	10963	7513	204377	640
		Public	29	-	5	0	35	0
		Private	173839	12032	10958	7513	204342	640
18	151	Overall	93098	5633	7217	4874	110823	310
		Public	231	6	16	31	284	0
		Private	92867	5627	7202	4843	110539	310
19	152	Overall	180291	11204	15357	11036	217887	605
		Public	1136	89	39	31	1295	2
		Private	179154	11116	15318	11005	216592	603
20	161	Overall	6345	317	313	142	7118	28
		Public	97	2	2	-	100	1
		Private	6249	316	312	142	7018	28
21	162	Overall	65936	2948	4594	2562	76039	197
		Public	1066	44	192	51	1352	3
		Private	64871	2904	4401	2511	74687	193
22	170	Overall	347833	14864	31226	23740	417664	809
		Public	37303	235	5637	3273	46448	44
		Private	310530	14630	25589	20467	371216	765

Table 3.1.1

Sl. No.		NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2		3	4	5	6	7	8
23	181	Overall	301090	12519	26442	16863	356914	509
		Public	4962	192	580	269	6003	8
		Private	296128	12327	25862	16594	350911	501
24	182	Overall	2242	241	227	114	2823	3
		Private	2242	241	227	114	2823	3
25	191	Overall	80548	5080	8585	6270	100483	122
		Public	34875	2106	6005	3640	46626	34
		Private	45673	2974	2580	2630	53857	88
26	192	Overall	385637	18259	67828	69206	540930	235
		Public	274567	14633	58772	58563	406535	134
		Private	111070	3626	9056	10642	134395	101
27	201	Overall	793097	34574	83039	91574	1002284	992
		Public	163919	3523	25097	26577	219117	120
		Private	629177	31050	57943	64997	783167	872
28	202	Overall	571963	28075	59699	42715	702451	1082
		Public	13856	268	2989	1848	18961	14
		Private	558107	27807	56710	40866	683490	1068
29	203	Overall	60747	2325	7480	6771	77324	81
		Public	89	23	27	8	148	1
		Private	60658	2301	7453	6763	77176	79
30	210	Overall	1366615	48441	102338	83623	1601017	1719
		Public	35266	1074	7920	1983	46244	56
		Private	1331349	47367	94418	81639	1554773	1664
31	221	Overall	308240	14264	26449	28216	377169	611
		Public	9670	306	1241	979	12197	16
		Private	298570	13958	25208	27236	364972	595
32	222	Overall	446671	24155	30904	24993	526722	1108
		Public	1288	140	133	57	1619	4
		Private	445382	24015	30770	24936	525103	1104
33	231	Overall	101459	7153	7591	6535	122738	241
		Public	925	9	91	62	1087	2
		Private	100534	7144	7500	6473	121651	240
34	239	Overall	901210	33650	66947	62109	1063916	2341
		Public	37663	1950	6019	3879	49512	55
		Private	863547	31699	60928	58229	1014404	2286
35	241	Overall	1561024	65435	132848	117949	1877256	2450

Table 3.1.1

Sl. No.		NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2		3	4	5	6	7	
							8	
		Public	695044	17378	69539	70278	852239	525
		Private	865980	48058	63309	47671	1025017	1925
36	242	Overall	313146	11914	36253	29434	390747	401
		Public	111105	538	12461	9199	133303	52
		Private	202040	11376	23792	20235	257443	349
37	243	Overall	352474	18826	28933	21028	421261	769
		Public	19242	2051	3782	2221	27297	13
		Private	333232	16775	25151	18806	393964	756
38	251	Overall	529284	29704	40321	24702	624011	860
		Public	106276	12600	15406	1943	136225	71
		Private	423007	17104	24915	22760	487786	789
39	252	Overall	8096	569	571	268	9504	13
		Private	8096	569	571	268	9504	13
40	259	Overall	502722	23488	37004	30005	593219	1159
		Public	8748	550	1323	1116	11737	8
		Private	493974	22938	35681	28889	581482	1150
41	261	Overall	210571	9116	21170	13833	254690	281
		Public	43616	588	6116	1428	51748	19
		Private	166955	8528	15054	12405	202941	262
42	262	Overall	82972	2779	3999	4846	94595	79
		Public	132	2	30	-	165	0
		Private	82840	2776	3969	4846	94431	79
43	263	Overall	84477	4293	8532	15201	112504	122
		Public	13421	38	2576	7812	23848	12
		Private	71056	4255	5956	7389	88656	110
44	264	Overall	92425	2599	3754	7694	106472	84
		Public	157	1	136	13	307	0
		Private	92268	2598	3618	7681	106165	84
45	265	Overall	126550	9934	11479	8924	156887	134
		Public	27123	1659	2082	2163	33027	11
		Private	99427	8275	9398	6761	123860	123
46	266	Overall	28136	726	2897	1495	33253	25
		Public	314	4	77	10	404	0
		Private	27822	722	2820	1485	32849	24
47	267	Overall	5216	408	457	185	6265	9
		Private	5216	408	457	185	6265	9

Table 3.1.1

Sl. No.		NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2		3	4	5	6	7	8
48	268	Overall	63	1	4	4	72	0
		Private	63	1	4	4	72	0
49	271	Overall	540649	34511	48346	49985	673491	656
		Public	152411	20619	18668	16541	208239	85
		Private	388237	13893	29677	33445	465252	571
50	272	Overall	82887	3846	5973	8635	101342	138
		Public	2147	18	258	191	2614	1
		Private	80740	3828	5715	8445	98728	137
51	273	Overall	149709	5979	14040	10141	179869	283
		Public	8907	42	2964	666	12579	9
		Private	140802	5937	11075	9475	167289	274
52	274	Overall	70336	2980	5292	5090	83699	158
		Private	70336	2980	5292	5090	83699	158
53	275	Overall	75541	3091	6035	13922	98589	152
		Public	724	0	63	68	855	1
		Private	74817	3091	5973	13854	97734	152
54	279	Overall	98125	4146	7647	6326	116244	180
		Public	1365	9	206	138	1718	3
		Private	96760	4137	7441	6188	114525	177
55	281	Overall	825588	47378	74269	66768	1014002	1076
		Public	93276	8660	11389	11105	124430	55
		Private	732311	38717	62880	55664	889572	1021
56	282	Overall	833906	38754	96839	74339	1043838	1017
		Public	26201	795	5639	2428	35063	38
		Private	807705	37958	91200	71911	1008775	979
57	291	Overall	552229	23383	57395	79405	712413	474
		Private	552229	23383	57395	79405	712413	474
58	292	Overall	129622	12940	14106	12226	168893	221
		Public	2533	344	302	276	3455	3
		Private	127088	12596	13804	11950	165438	218
59	293	Overall	1003933	42493	79806	108759	1234992	1720
		Public	13908	929	1281	1873	17991	20
		Private	990026	41565	78525	106886	1217001	1700
60	301	Overall	75860	2105	6296	4544	88805	103
		Public	34727	1405	5163	1594	42889	31
		Private	41132	700	1133	2951	45916	73

Table 3.1.1

Sl. No.		NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2		3	4	5	6	7	8
61	302	Overall	63049	2765	6093	4009	75916	106
		Public	12615	311	1524	1009	15460	21
		Private	50433	2454	4569	3000	60457	85
62	303	Overall	12923	296	907	957	15083	18
		Public	42	-	4	0	47	0
		Private	12881	296	902	957	15037	18
63	304	Overall	2961	33	444	129	3567	5
		Public	1068	3	124	94	1289	1
		Private	1893	30	320	36	2278	4
64	309	Overall	373331	10408	31159	32295	447192	646
		Public	3687	31	420	312	4451	4
		Private	369644	10377	30738	31983	442742	642
65	310	Overall	95510	2788	7464	3948	109710	172
		Public	1908	51	165	46	2170	5
		Private	93603	2736	7298	3903	107540	166
66	321	Overall	226010	10645	12466	13822	262943	450
		Public	8937	764	557	906	11164	2
		Private	217073	9881	11909	12916	251778	448
67	322	Overall	3836	105	418	294	4652	3
		Public	3471	80	384	270	4205	2
		Private	365	25	34	24	448	1
68	323	Overall	9209	600	1054	446	11309	32
		Private	9209	600	1054	446	11309	32
69	324	Overall	3080	133	148	164	3524	6
		Private	3080	133	148	164	3524	6
70	325	Overall	49371	2810	4290	2872	59343	91
		Public	450	0	-	5	456	1
		Private	48921	2810	4290	2867	58887	90
71	329	Overall	76384	6465	6043	5747	94639	188
		Public	288	68	25	16	397	1
		Private	76097	6396	6018	5731	94242	186
72	331	Overall	104894	5692	4405	7970	122961	93
		Public	4982	230	414	3087	8712	5
		Private	99913	5462	3991	4883	114249	88
73	332	Overall	15496	982	1466	1607	19551	17
		Public	4326	272	530	464	5593	5
		Private	11169	710	936	1143	13958	13

Table 3.1.1

Sl. No.		NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2		3	4	5	6	7	
8								
74	351	Overall	121270	4226	11863	7362	144721	177
		Public	44016	1654	8239	3316	57226	40
		Private	77254	2573	3624	4045	87495	137
75	352	Overall	23304	1662	2753	2232	29952	27
		Public	8120	206	1038	1053	10417	7
		Private	15185	1456	1715	1179	19534	20
76	353	Overall	2888	55	155	214	3313	7
		Public	1064	20	45	3	1132	2
		Private	1824	35	110	211	2180	5
77	360	Overall	4198	63	283	211	4755	7
		Public	1623	21	124	9	1778	2
		Private	2575	42	158	202	2977	6
78	370	Overall	3404	68	310	288	4071	8
		Public	289	10	32	2	333	0
		Private	3115	58	278	287	3738	7
79	382	Overall	5031	178	273	280	5762	13
		Public	190	11	8	9	217	1
		Private	4841	167	265	270	5544	13
80	383	Overall	6673	615	600	496	8384	21
		Private	6673	615	600	496	8384	21
81	390	Overall	1538	42	25	66	1671	4
		Private	1538	42	25	66	1671	4
82	400	Overall	503962	24373	38553	33076	599965	1020
		Public	15246	897	1982	705	18830	19
		Private	488717	23476	36571	32371	581135	1001
B. State/Sector								
1	Jammu & Kashmir		62413	2229	4356	2854	71851	197
	Public		6555	11	1281	210	8057	12
	Private		55858	2218	3074	2645	63795	185
2	Himachal Pradesh		314734	11244	25215	21686	372879	502
	Public		9842	785	1011	605	12243	8
	Private		304892	10458	24204	21081	360636	494
3	Punjab		637683	27058	58948	30101	753790	1777
	Public		37813	1274	7850	4818	51755	55
	Private		599870	25784	51098	25283	702035	1723

Table 3.1.1

Sl. No.	NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses		
1	2	3	4	5	6	7	8
4	Chandigarh	25068	625	2292	726	28712	47
	Public	727	1	75	8	810	1
	Private	24341	625	2217	718	27901	46
5	Uttaranchal	468216	20429	35962	38171	562777	1059
	Public	84871	8897	13185	8769	115722	57
	Private	383345	11532	22777	29401	447055	1003
6	Haryana	1065811	30560	86663	74689	1257723	1756
	Public	22601	188	3663	2938	29391	25
	Private	1043209	30372	83000	71751	1228332	1731
7	Delhi	223062	10944	19888	11307	265201	353
	Public	3390	62	574	220	4246	3
	Private	219672	10883	19313	11087	260955	350
8	Rajasthan	610905	22251	54701	32042	719899	1399
	Public	35324	635	7596	2428	45982	44
	Private	575581	21616	47105	29615	673917	1354
9	Uttar Pradesh	1231204	42477	108454	72868	1455003	2582
	Public	85903	1976	14777	8055	110712	94
	Private	1145300	40501	93677	64813	1344291	2487
10	Bihar	83169	1813	6060	5963	97005	274
	Public	22778	235	2425	2678	28116	25
	Private	60391	1578	3636	3284	68889	249
11	Sikkim	31667	373	1257	1077	34374	27
	Public	1486	41	151	84	1762	4
	Private	30181	332	1106	993	32613	23
12	Nagaland	1258	30	173	100	1560	6
	Private	1258	30	173	100	1560	6
13	Manipur	2868	14	13	40	2936	15
	Public	99	-	6	0	105	0
	Private	2770	14	7	40	2831	15
14	Tripura	9858	696	584	707	11846	58
	Public	301	7	56	17	381	1
	Private	9557	689	528	690	11465	57
15	Meghalaya	13600	245	638	631	15113	35
	Public	1430	-	211	19	1660	3
	Private	12170	245	426	612	13453	32
16	Assam	156928	9692	19271	26638	212530	498
	Public	66655	4018	11042	17019	98735	44

Table 3.1.1

Sl. No.	NIC Code/ State/ Sector	Total Labour Costs (Rs. lakh) by Components					Total Mandays Worked (lakh)
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
	Private	90273	5674	8229	9619	113795	455
17	West Bengal	848721	47103	98777	56803	1051404	2060
	Public	199719	14490	27435	28038	269682	162
	Private	649003	32613	71342	28765	781723	1898
18	Jharkhand	486283	29779	54746	49458	620266	634
	Public	185119	2847	25219	24583	237767	205
	Private	301164	26932	29527	24875	382499	429
19	Orissa	491358	12260	43355	32230	579204	981
	Public	222679	286	25698	17081	265744	193
	Private	268679	11974	17657	15149	313459	788
20	Chhattisgarh	380264	12907	38197	30980	462348	614
	Public	179958	4998	21789	17895	224640	124
	Private	200306	7909	16408	13085	237708	490
21	Madhya Pradesh	499794	20107	45744	36533	602178	977
	Public	82143	7068	11002	10157	110370	63
	Private	417651	13038	34742	26376	491808	915
22	Gujarat	2212127	104057	151697	124867	2592748	4320
	Public	82446	2771	12566	11151	108933	67
	Private	2129681	101286	139131	113716	2483815	4253
23	Daman & Diu	151896	7166	9122	12590	180774	313
	Public	205	10	7	1	223	0
	Private	151691	7156	9115	12589	180551	312
24	D & Nagar Haveli	163220	11856	7730	7960	190767	370
	Public	389	-	94	52	535	0
	Private	162831	11856	7635	7908	190231	370
25	Maharashtra	4151398	196152	376092	332446	5056087	5820
	Public	213258	9309	38439	26520	287526	225
	Private	3938140	186843	337653	305926	4768562	5595
26	Andhra Pradesh	1595970	60630	116919	97264	1870782	4128
	Public	293613	16283	27059	25362	362317	201
	Private	1302357	44347	89860	71901	1508465	3927
27	Karnataka	1464044	71753	142404	108647	1786848	2673
	Public	127745	3757	19546	10578	161626	132
	Private	1336299	67996	122858	98070	1625222	2541
28	Goa	140324	6045	13158	10492	170020	207
	Public	4128	404	427	310	5269	5
	Private	136196	5642	12732	10182	164751	203

Table 3.1.1

Sl. No. State/ NIC Code/ Sector		Total Labour Costs (Rs. lakh) by Components				Total Mandays Worked (lakh)	
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses		
1	2	3	4	5	6	7	8
29	Kerala	391338	28891	53283	31626	505138	1081
	Public	133437	5612	25974	12559	177582	200
	Private	257902	23279	27309	19067	327556	881
30	Tamil Nadu	2500576	181715	229579	275265	3187135	5937
	Public	259259	22140	36558	18693	336649	213
	Private	2241317	159575	193021	256573	2850486	5724
31	Pondicherry	82098	3894	8347	8356	102695	168
	Public	10426	664	2256	580	13926	16
	Private	71672	3229	6091	7776	88769	153
32	A & N Islands	473	26	50	37	586	1
	Public	107	2	27	5	142	0
	Private	366	24	23	32	444	1
	All India	20498328	975021	1813675	1535156	24822180	40871
	Public	2374405	108770	338001	251433	3072609	2183
	Private	18123922	866251	1475675	1283723	21749571	38689

Table 3.1.2
Average Labour Costs per Manday Worked on Employees in Industries (3-Digit Level of
NIC-2008) by States and Sectors during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Average Labour Costs (Rs.) per Manday Worked on				Overall
			Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	
1	2		3	4	5	6	7
A. Industry/Sector							
1	016	Overall	247.19	5.98	6.85	5.08	265.09
		Public	363.64	6.41	19.85	4.00	393.91
		Private	245.82	5.97	6.70	5.09	263.58
2	089	Overall	233.14	11.92	14.69	9.96	269.71
		Public	217.72	19.82	50.79	3.09	291.42
		Private	235.96	10.48	8.10	11.21	265.74
3	101	Overall	393.83	13.84	25.66	22.51	455.84
		Public	792.33	11.08	100.85	12.40	916.66
		Private	373.80	13.98	21.88	23.02	432.68
4	102	Overall	303.94	12.48	16.43	24.43	357.28
		Public	1107.16	0.00	913.62	0.00	2020.78
		Private	303.85	12.48	16.34	24.43	357.10
5	103	Overall	376.32	12.25	22.92	18.25	429.74
		Public	508.76	0.24	50.05	10.21	569.25
		Private	375.30	12.34	22.71	18.32	428.67
6	104	Overall	348.53	12.58	24.34	12.92	398.38
		Public	422.17	17.81	30.86	32.52	503.37
		Private	347.53	12.50	24.26	12.66	396.94
7	105	Overall	487.59	16.63	59.51	19.36	583.09
		Public	610.33	12.56	94.92	15.63	733.43
		Private	425.96	18.68	41.73	21.23	507.60
8	106	Overall	299.79	8.39	12.05	8.29	328.52
		Public	407.00	8.56	14.53	4.71	434.81
		Private	299.22	8.38	12.04	8.31	327.96
9	107	Overall	336.33	24.83	35.31	19.14	415.62
		Public	429.60	24.99	81.25	9.78	545.60
		Private	326.87	24.81	30.65	20.10	402.43
10	108	Overall	394.37	27.11	38.15	20.48	480.10
		Public	484.83	14.49	80.20	17.30	596.82
		Private	381.22	28.94	32.04	20.94	463.14
11	110	Overall	460.59	16.10	31.89	36.99	545.58
		Public	533.25	16.20	80.23	22.32	652.00
		Private	458.94	16.10	30.79	37.32	543.16
12	120	Overall	134.26	7.60	16.72	11.48	170.05

		Public	187.50	0.00	16.69	3.60	207.78
		Private	134.25	7.60	16.72	11.48	170.05
13	131	Overall	307.13	16.55	28.54	15.34	367.57
		Public	364.22	17.00	68.46	12.55	462.23
		Private	305.00	16.53	27.05	15.45	364.03
14	139	Overall	352.76	15.42	24.08	12.20	404.45
		Public	339.55	21.97	44.26	32.61	438.38
		Private	352.92	15.34	23.83	11.95	404.04
15	141	Overall	322.68	17.96	30.25	14.27	385.16
		Public	268.26	15.16	28.65	2.80	314.87
		Private	323.18	17.98	30.26	14.37	385.80
16	142	Overall	376.71	30.53	21.93	8.46	437.63
		Public	413.96	0.00	0.00	0.00	413.96
		Private	374.84	32.07	23.03	8.88	438.82
17	143	Overall	271.67	18.80	17.13	11.74	319.34
		Public	206.38	0.00	34.87	1.15	242.40
		Private	271.69	18.80	17.13	11.74	319.36
18	151	Overall	300.26	18.17	23.28	15.72	357.43
		Public	479.41	12.08	32.30	65.11	588.89
		Private	299.98	18.18	23.26	15.64	357.06
19	152	Overall	297.90	18.51	25.37	18.24	360.03
		Public	469.81	36.67	15.96	12.95	535.39
		Private	297.21	18.44	25.41	18.26	359.32
20	161	Overall	225.57	11.29	11.14	5.04	253.04
		Public	165.79	2.79	3.09	0.00	171.68
		Private	226.84	11.47	11.31	5.15	254.76
21	162	Overall	335.40	14.99	23.37	13.03	386.79
		Public	317.19	12.98	57.26	15.11	402.54
		Private	335.72	15.03	22.78	12.99	386.52
22	170	Overall	429.96	18.37	38.60	29.35	516.27
		Public	844.65	5.32	127.64	74.10	1051.71
		Private	406.01	19.13	33.46	26.76	485.36
23	181	Overall	591.44	24.59	51.94	33.13	701.10
		Public	617.32	23.86	72.17	33.48	746.84
		Private	591.03	24.60	51.62	33.12	700.37
24	182	Overall	674.27	72.37	68.33	34.34	849.31
		Private	674.27	72.37	68.33	34.34	849.31
25	191	Overall	659.78	41.61	70.32	51.36	823.07
		Public	1034.32	62.45	178.09	107.94	1382.80
		Private	516.86	33.66	29.20	29.76	609.49
26	192	Overall	1643.32	77.81	289.04	294.91	2305.08
		Public	2052.29	109.38	439.30	437.74	3038.71
		Private	1100.98	35.94	89.77	105.49	1332.18
27	201	Overall	799.43	34.85	83.70	92.31	1010.29

		Public	1366.45	29.37	209.21	221.55	1826.57
		Private	721.44	35.60	66.44	74.53	898.01
28	202	Overall	528.56	25.94	55.17	39.47	649.15
		Public	967.81	18.72	208.74	129.10	1324.37
		Private	522.67	26.04	53.11	38.27	640.09
29	203	Overall	754.51	28.87	92.91	84.10	960.39
		Public	74.47	19.56	22.67	6.58	123.28
		Private	764.80	29.01	93.97	85.27	973.06
30	210	Overall	794.89	28.18	59.52	48.64	931.23
		Public	634.56	19.33	142.52	35.69	832.10
		Private	800.24	28.47	56.75	49.07	934.54
31	221	Overall	504.52	23.35	43.29	46.18	617.34
		Public	595.85	18.86	76.46	60.34	751.51
		Private	502.03	23.47	42.39	45.80	613.68
32	222	Overall	403.07	21.80	27.89	22.55	475.31
		Public	347.82	37.75	36.03	15.48	437.08
		Private	403.26	21.74	27.86	22.58	475.44
33	231	Overall	420.59	29.65	31.47	27.09	508.80
		Public	535.61	5.09	52.72	35.84	629.26
		Private	419.76	29.83	31.31	27.03	507.93
34	239	Overall	384.93	14.37	28.59	26.53	454.42
		Public	678.83	35.15	108.48	69.92	892.38
		Private	377.79	13.87	26.66	25.47	443.79
35	241	Overall	637.23	26.71	54.23	48.15	766.33
		Public	1324.12	33.11	132.48	133.89	1623.59
		Private	449.91	24.97	32.89	24.77	532.54
36	242	Overall	780.84	29.71	90.40	73.40	974.35
		Public	2126.82	10.30	238.53	176.09	2551.75
		Private	579.25	32.62	68.21	58.01	738.09
37	243	Overall	458.49	24.49	37.64	27.35	547.97
		Public	1469.39	156.65	288.82	169.63	2084.48
		Private	440.97	22.20	33.28	24.89	521.34
38	251	Overall	615.76	34.56	46.91	28.74	725.96
		Public	1503.01	178.20	217.88	27.47	1926.56
		Private	536.23	21.68	31.58	28.85	618.35
39	252	Overall	628.05	44.17	44.31	20.78	737.32
		Private	628.05	44.17	44.31	20.78	737.32
40	259	Overall	433.93	20.27	31.94	25.90	512.05
		Public	1030.82	64.80	155.95	131.51	1383.08
		Private	429.53	19.95	31.03	25.12	505.62
41	261	Overall	750.63	32.50	75.46	49.31	907.90
		Public	2337.69	31.52	327.79	76.56	2773.56
		Private	637.55	32.57	57.49	47.37	774.97
42	262	Overall	1045.53	35.01	50.39	61.07	1191.99

		Public	1035.10	17.99	236.80	0.00	1289.90
		Private	1045.54	35.04	50.09	61.16	1191.83
43	263	Overall	693.20	35.23	70.01	124.74	923.18
		Public	1104.27	3.12	211.98	642.76	1962.12
		Private	647.66	38.79	54.29	67.35	808.08
44	264	Overall	1094.71	30.79	44.46	91.13	1261.09
		Public	874.82	7.28	755.33	71.74	1709.18
		Private	1095.18	30.84	42.94	91.17	1260.13
45	265	Overall	943.77	74.08	85.61	66.55	1170.02
		Public	2547.70	155.87	195.55	203.19	3102.30
		Private	805.45	67.03	76.13	54.77	1003.38
46	266	Overall	1139.33	29.38	117.31	60.53	1346.56
		Public	748.26	8.91	184.11	23.54	964.83
		Private	1146.08	29.73	116.16	61.17	1353.15
47	267	Overall	607.04	47.44	53.13	21.53	729.14
		Private	607.04	47.44	53.13	21.53	729.14
48	268	Overall	584.73	13.32	39.93	38.34	676.31
		Private	584.73	13.32	39.93	38.34	676.31
49	271	Overall	823.79	52.59	73.66	76.16	1026.20
		Public	1795.80	242.94	219.96	194.89	2453.59
		Private	679.42	24.31	51.94	58.53	814.19
50	272	Overall	601.15	27.90	43.32	62.63	734.99
		Public	2563.44	21.49	307.82	227.74	3120.48
		Private	589.16	27.94	41.70	61.62	720.41
51	273	Overall	529.91	21.17	49.70	35.89	636.67
		Public	1040.16	4.91	346.18	77.79	1469.04
		Private	513.96	21.67	40.43	34.58	610.65
52	274	Overall	444.81	18.85	33.47	32.19	529.31
		Private	444.81	18.85	33.47	32.19	529.31
53	275	Overall	496.47	20.31	39.67	91.50	647.95
		Public	1265.88	0.05	109.43	119.09	1494.46
		Private	493.57	20.39	39.40	91.39	644.75
54	279	Overall	546.31	23.08	42.57	35.22	647.18
		Public	516.78	3.45	78.05	52.21	650.49
		Private	546.75	23.37	42.04	34.97	647.13
55	281	Overall	767.44	44.04	69.04	62.07	942.59
		Public	1688.92	156.81	206.21	201.07	2253.01
		Private	717.57	37.94	61.61	54.54	871.67
56	282	Overall	819.97	38.11	95.22	73.10	1026.40
		Public	693.38	21.05	149.22	64.26	927.90
		Private	824.86	38.76	93.14	73.44	1030.20
57	291	Overall	1165.36	49.34	121.12	167.57	1503.39
		Private	1165.36	49.34	121.12	167.57	1503.39

58	292	Overall	585.43	58.44	63.71	55.22	762.79
		Public	751.03	101.93	89.50	81.78	1024.24
		Private	582.86	57.77	63.31	54.81	758.75
59	293	Overall	583.81	24.71	46.41	63.25	718.18
		Public	710.80	47.46	65.48	95.74	919.48
		Private	582.35	24.45	46.19	62.87	715.86
60	301	Overall	733.68	20.36	60.89	43.95	858.89
		Public	1129.59	45.70	167.94	51.83	1395.06
		Private	566.15	9.64	15.60	40.61	632.00
61	302	Overall	592.45	25.99	57.25	37.67	713.37
		Public	594.50	14.66	71.81	47.56	728.54
		Private	591.94	28.81	53.63	35.21	709.59
62	303	Overall	710.69	16.30	49.86	52.66	829.51
		Public	651.25	0.00	68.23	3.89	723.37
		Private	710.90	16.36	49.80	52.83	829.89
63	304	Overall	631.98	7.09	94.75	27.56	761.39
		Public	1188.47	3.11	138.17	104.13	1433.88
		Private	499.85	8.03	84.45	9.38	601.72
64	309	Overall	577.89	16.11	48.23	49.99	692.22
		Public	895.73	7.49	102.14	75.85	1081.21
		Private	575.85	16.17	47.89	49.82	689.73
65	310	Overall	556.24	16.24	43.47	22.99	638.94
		Public	348.50	9.40	30.23	8.32	396.44
		Private	563.08	16.46	43.90	23.48	646.92
66	321	Overall	502.32	23.66	27.71	30.72	584.41
		Public	3758.49	321.13	234.31	381.00	4694.92
		Private	485.02	22.08	26.61	28.86	562.57
67	322	Overall	1397.33	38.28	152.17	106.98	1694.76
		Public	1982.74	45.89	219.09	154.15	2401.86
		Private	366.95	24.89	34.38	23.97	450.18
68	323	Overall	290.09	18.88	33.20	14.06	356.24
		Private	290.09	18.88	33.20	14.06	356.24
69	324	Overall	476.64	20.51	22.96	25.32	545.43
		Private	476.64	20.51	22.96	25.32	545.43
70	325	Overall	542.91	30.90	47.17	31.58	652.56
		Public	499.24	0.22	0.00	5.95	505.41
		Private	543.34	31.21	47.64	31.84	654.03
71	329	Overall	406.54	34.41	32.16	30.59	503.69
		Public	198.58	47.10	17.59	10.98	274.26
		Private	408.15	34.31	32.28	30.74	505.48
72	331	Overall	1130.76	61.36	47.48	85.91	1325.51
		Public	959.85	44.30	79.70	594.76	1678.62
		Private	1140.88	62.37	45.57	55.76	1304.59
73	332	Overall	893.87	56.66	84.58	92.69	1127.80

		Public	914.04	57.55	112.06	98.01	1181.65
		Private	886.30	56.32	74.26	90.69	1107.57
74	351	Overall	686.18	23.91	67.12	41.65	818.87
		Public	1107.55	41.62	207.33	83.45	1439.95
		Private	563.94	18.78	26.45	29.53	638.70
75	352	Overall	860.48	61.38	101.65	82.43	1105.93
		Public	1217.84	30.95	155.71	157.99	1562.49
		Private	743.77	71.31	84.00	57.75	956.84
76	353	Overall	415.43	7.92	22.33	30.81	476.49
		Public	570.52	10.87	24.17	1.71	607.28
		Private	358.58	6.84	21.65	41.48	428.55
77	360	Overall	589.14	8.87	39.66	29.62	667.28
		Public	1027.62	13.52	78.71	5.89	1125.73
		Private	464.24	7.54	28.53	36.38	536.69
78	370	Overall	445.59	8.95	40.53	37.76	532.84
		Public	585.48	20.18	64.57	3.27	673.49
		Private	435.92	8.17	38.87	40.15	523.11
79	382	Overall	382.44	13.53	20.76	21.27	438.00
		Public	355.86	19.89	14.18	17.57	407.49
		Private	383.56	13.27	21.04	21.42	439.29
80	383	Overall	323.46	29.82	29.08	24.05	406.41
		Private	323.46	29.82	29.08	24.05	406.41
81	390	Overall	396.33	10.87	6.40	16.96	430.57
		Private	396.33	10.87	6.40	16.96	430.57
82	400	Overall	494.29	23.91	37.81	32.44	588.45
		Public	801.14	47.14	104.17	37.07	989.52
		Private	488.46	23.46	36.55	32.35	580.82

B. State/Sector

1	Jammu & Kashmir		316.24	11.29	22.07	14.46	364.06
	Public		537.13	0.87	104.99	17.18	660.17
	Private		301.68	11.98	16.60	14.28	344.55
2	Himachal Pradesh		626.37	22.38	50.18	43.16	742.09
	Public		1198.79	95.64	123.10	73.65	1491.18
	Private		616.87	21.16	48.97	42.65	729.65
3	Punjab		358.76	15.22	33.16	16.93	424.08
	Public		688.78	23.21	143.00	87.76	942.75
	Private		348.24	14.97	29.66	14.68	407.55
4	Chandigarh		538.17	13.43	49.21	15.59	616.39
	Public		693.90	0.59	71.10	7.82	773.41
	Private		534.58	13.72	48.70	15.77	612.78
5	Uttaranchal		442.04	19.29	33.95	36.04	531.31
	Public		1500.22	157.27	233.07	155.01	2045.57
	Private		382.33	11.50	22.72	29.32	445.87

6	Haryana	606.94	17.40	49.35	42.53	716.22
	Public	905.75	7.55	146.79	117.74	1177.83
	Private	602.63	17.54	47.95	41.45	709.57
7	Delhi	632.00	31.01	56.35	32.04	751.39
	Public	1166.88	21.25	197.71	75.73	1461.56
	Private	627.56	31.09	55.17	31.67	745.50
8	Rajasthan	436.80	15.91	39.11	22.91	514.73
	Public	798.33	14.35	171.67	54.86	1039.21
	Private	424.99	15.96	34.78	21.87	497.60
9	Uttar Pradesh	476.90	16.45	42.01	28.22	563.58
	Public	909.13	20.92	156.39	85.25	1171.69
	Private	460.48	16.28	37.66	26.06	540.48
10	Bihar	303.08	6.61	22.08	21.73	353.50
	Public	911.41	9.40	97.02	107.17	1125.00
	Private	242.12	6.33	14.58	13.17	276.20
11	Sikkim	1172.89	13.80	46.56	39.90	1273.15
	Public	357.73	9.79	36.31	20.23	424.06
	Private	1321.13	14.53	48.42	43.48	1427.56
12	Nagaland	206.28	4.85	28.39	16.32	255.84
	Private	206.28	4.85	28.39	16.32	255.84
13	Manipur	186.18	0.92	0.85	2.60	190.55
	Public	651.19	0.00	39.63	3.09	693.90
	Private	181.56	0.93	0.46	2.59	185.55
14	Tripura	171.41	12.10	10.16	12.29	205.96
	Public	460.50	10.51	86.09	25.62	582.72
	Private	168.08	12.12	9.29	12.14	201.63
15	Meghalaya	387.72	6.98	18.18	17.98	430.87
	Public	483.65	0.00	71.54	6.38	561.57
	Private	378.89	7.63	13.27	19.05	418.84
16	Assam	315.00	19.46	38.68	53.47	426.61
	Public	1530.16	92.25	253.49	390.69	2266.59
	Private	198.57	12.48	18.10	21.16	250.31
17	West Bengal	411.95	22.86	47.94	27.57	510.33
	Public	1230.48	89.27	169.03	172.74	1661.53
	Private	341.95	17.18	37.59	15.16	411.88
18	Jharkhand	766.73	46.95	86.32	77.98	977.99
	Public	901.53	13.86	122.82	119.72	1157.93
	Private	702.20	62.80	68.84	58.00	891.84
19	Orissa	500.92	12.50	44.20	32.86	590.48
	Public	1155.45	1.48	133.34	88.63	1378.91
	Private	340.88	15.19	22.40	19.22	397.70
20	Chhattisgarh	619.47	21.03	62.23	50.47	753.19
	Public	1456.49	40.45	176.35	144.83	1818.13
	Private	408.54	16.13	33.46	26.69	484.83

21	Madhya Pradesh	511.34	20.57	46.80	37.38	616.08
	Public	1310.15	112.74	175.47	162.00	1760.36
	Private	456.58	14.25	37.98	28.83	537.65
22	Gujarat	512.08	24.09	35.12	28.91	600.19
	Public	1227.94	41.26	187.17	166.08	1622.45
	Private	500.78	23.82	32.72	26.74	584.05
23	Daman & Diu	485.70	22.91	29.17	40.26	578.04
	Public	451.94	21.62	15.27	2.87	491.70
	Private	485.75	22.92	29.19	40.31	578.16
24	D & Nagar Haveli	440.93	32.03	20.88	21.50	515.35
	Public	1193.12	0.00	289.74	158.93	1641.79
	Private	440.27	32.06	20.65	21.38	514.36
25	Maharashtra	713.32	33.70	64.62	57.12	868.77
	Public	947.11	41.34	170.71	117.78	1276.95
	Private	703.91	33.40	60.35	54.68	852.35
26	Andhra Pradesh	386.63	14.69	28.32	23.56	453.20
	Public	1459.29	80.93	134.49	126.05	1800.76
	Private	331.66	11.29	22.88	18.31	384.15
27	Karnataka	547.70	26.84	53.27	40.64	668.46
	Public	966.93	28.44	147.95	80.07	1223.39
	Private	525.90	26.76	48.35	38.60	639.61
28	Goa	676.49	29.14	63.44	50.58	819.66
	Public	837.73	81.97	86.60	62.81	1069.12
	Private	672.57	27.86	62.87	50.28	813.58
29	Kerala	362.13	26.73	49.31	29.27	467.44
	Public	667.64	28.08	129.96	62.84	888.52
	Private	292.81	26.43	31.01	21.65	371.89
30	Tamil Nadu	421.17	30.61	38.67	46.36	536.81
	Public	1218.65	104.07	171.84	87.87	1582.43
	Private	391.53	27.88	33.72	44.82	497.95
31	Pondicherry	487.48	23.12	49.56	49.62	609.78
	Public	663.39	42.27	143.52	36.88	886.06
	Private	469.37	21.15	39.89	50.93	581.34
32	A & N Islands	362.81	19.86	38.23	28.31	449.21
	Public	454.26	9.94	115.37	22.05	601.61
	Private	342.62	22.05	21.19	29.70	415.56

	All India	501.53	23.86	44.38	37.56	607.33
	Public	1087.93	49.84	154.87	115.20	1407.84
	Private	468.45	22.39	38.14	33.18	562.17

Table 3.1.3

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries (3-Digit Level of NIC-2008) by States and Sectors during the Year 2011-12

Sl. No.	NIC Code/ State/ Sector	Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost				
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	5	6	7	8	
A. Industry/Sector								
1	016	Overall	64040	265.09	93.24	2.25	2.58	1.92
		Public	1103	393.91	92.32	1.63	5.04	1.02
		Private	62937	263.58	93.26	2.27	2.54	1.93
2	089	Overall	6808	269.71	86.44	4.42	5.45	3.69
		Public	1136	291.42	74.71	6.80	17.43	1.06
		Private	5672	265.74	88.79	3.94	3.05	4.22
3	101	Overall	28614	455.84	86.40	3.04	5.63	4.94
		Public	2754	916.66	86.44	1.21	11.00	1.35
		Private	25860	432.68	86.39	3.23	5.06	5.32
4	102	Overall	47200	357.28	85.07	3.49	4.60	6.84
		Public	28	2020.78	54.79	0.00	45.21	0.00
		Private	47172	357.10	85.09	3.50	4.57	6.84
5	103	Overall	71334	429.74	87.57	2.85	5.33	4.25
		Public	722	569.25	89.37	0.04	8.79	1.79
		Private	70612	428.67	87.55	2.88	5.30	4.27
6	104	Overall	143776	398.38	87.49	3.16	6.11	3.24
		Public	2451	503.37	83.87	3.54	6.13	6.46
		Private	141326	396.94	87.55	3.15	6.11	3.19
7	105	Overall	300323	583.09	83.62	2.85	10.21	3.32
		Public	126276	733.43	83.21	1.71	12.94	2.13
		Private	174047	507.60	83.92	3.68	8.22	4.18
8	106	Overall	316391	328.52	91.26	2.55	3.67	2.52
		Public	2220	434.81	93.60	1.97	3.34	1.08
		Private	314171	327.96	91.24	2.56	3.67	2.53
9	107	Overall	1007855	415.62	80.92	5.97	8.50	4.61
		Public	121849	545.60	78.74	4.58	14.89	1.79
		Private	886006	402.43	81.22	6.17	7.62	4.99
10	108	Overall	67508	480.10	82.14	5.65	7.95	4.27
		Public	10652	596.82	81.23	2.43	13.44	2.90
		Private	56855	463.14	82.31	6.25	6.92	4.52
11	110	Overall	252505	545.58	84.42	2.95	5.85	6.78
		Public	6711	652.00	81.79	2.48	12.31	3.42
		Private	245793	543.16	84.49	2.96	5.67	6.87

Table 3.1.3

Sl. No.	NIC Code/ State/ Sector		Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost			
					Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2		3	4	5	6	7	8
12	120	Overall	221296	170.05	78.95	4.47	9.83	6.75
		Public	36	207.78	90.24	0.00	8.03	1.73
		Private	221260	170.05	78.95	4.47	9.83	6.75
13	131	Overall	1426224	367.57	83.56	4.50	7.77	4.17
		Public	64609	462.23	78.80	3.68	14.81	2.71
		Private	1361615	364.03	83.78	4.54	7.43	4.24
14	139	Overall	342465	404.45	87.22	3.81	5.95	3.02
		Public	4483	438.38	77.45	5.01	10.10	7.44
		Private	337982	404.04	87.35	3.80	5.90	2.96
15	141	Overall	783671	385.16	83.78	4.66	7.85	3.70
		Public	5842	314.87	85.20	4.81	9.10	0.89
		Private	777829	385.80	83.77	4.66	7.84	3.72
16	142	Overall	3595	437.63	86.08	6.98	5.01	1.93
		Public	162	413.96	100.00	0.00	0.00	0.00
		Private	3433	438.82	85.42	7.31	5.25	2.02
17	143	Overall	204377	319.34	85.07	5.89	5.36	3.68
		Public	35	242.40	85.14	0.00	14.39	0.47
		Private	204342	319.36	85.07	5.89	5.36	3.68
18	151	Overall	110823	357.43	84.01	5.08	6.51	4.40
		Public	284	588.89	81.41	2.05	5.48	11.06
		Private	110539	357.06	84.01	5.09	6.51	4.38
19	152	Overall	217887	360.03	82.74	5.14	7.05	5.06
		Public	1295	535.39	87.75	6.85	2.98	2.42
		Private	216592	359.32	82.71	5.13	7.07	5.08
20	161	Overall	7118	253.04	89.14	4.46	4.40	1.99
		Public	100	171.68	96.57	1.63	1.80	0.00
		Private	7018	254.76	89.04	4.50	4.44	2.02
21	162	Overall	76039	386.79	86.71	3.88	6.04	3.37
		Public	1352	402.54	78.80	3.22	14.23	3.75
		Private	74687	386.52	86.86	3.89	5.89	3.36
22	170	Overall	417664	516.27	83.28	3.56	7.48	5.68
		Public	46448	1051.71	80.31	0.51	12.14	7.05
		Private	371216	485.36	83.65	3.94	6.89	5.51
23	181	Overall	356914	701.10	84.36	3.51	7.41	4.72
		Public	6003	746.84	82.66	3.20	9.66	4.48
		Private	350911	700.37	84.39	3.51	7.37	4.73

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Sl. No.	NIC Code/ State/ Sector	Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost				
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	5	6	7	8	
24	182	Overall Private	2823 2823	849.31 849.31	79.39 79.39	8.52 8.52	8.05 8.05	4.04 4.04
25	191	Overall Public Private	100483 46626 53857	823.07 1382.80 609.49	80.16 74.80 84.80	5.06 4.52 5.52	8.54 12.88 4.79	6.24 7.81 4.88
26	192	Overall Public Private	540930 406535 134395	2305.08 3038.71 1332.18	71.29 67.54 82.64	3.38 3.60 2.70	12.54 14.46 6.74	12.79 14.41 7.92
27	201	Overall Public Private	1002284 219117 783167	1010.29 1826.57 898.01	79.13 74.81 80.34	3.45 1.61 3.96	8.29 11.45 7.40	9.14 12.13 8.30
28	202	Overall Public Private	702451 18961 683490	649.15 1324.37 640.09	81.42 73.08 81.66	4.00 1.41 4.07	8.50 15.76 8.30	6.08 9.75 5.98
29	203	Overall Public Private	77324 148 77176	960.39 123.28 973.06	78.56 60.41 78.60	3.01 15.87 2.98	9.67 18.38 9.66	8.76 5.33 8.76
30	210	Overall Public Private	1601017 46244 1554773	931.23 832.10 934.54	85.36 76.26 85.63	3.03 2.32 3.05	6.39 17.13 6.07	5.22 4.29 5.25
31	221	Overall Public Private	377169 12197 364972	617.34 751.51 613.68	81.72 79.29 81.81	3.78 2.51 3.82	7.01 10.17 6.91	7.48 8.03 7.46
32	222	Overall Public Private	526722 1619 525103	475.31 437.08 475.44	84.80 79.58 84.82	4.59 8.64 4.57	5.87 8.24 5.86	4.75 3.54 4.75
33	231	Overall Public Private	122738 1087 121651	508.80 629.26 507.93	82.66 85.12 82.64	5.83 0.81 5.87	6.18 8.38 6.17	5.32 5.69 5.32
34	239	Overall Public Private	1063916 49512 1014404	454.42 892.38 443.79	84.71 76.07 85.13	3.16 3.94 3.12	6.29 12.16 6.01	5.84 7.84 5.74
35	241	Overall Public Private	1877256 852239 1025017	766.33 1623.59 532.54	83.15 81.56 84.48	3.49 2.04 4.69	7.08 8.16 6.18	6.28 8.25 4.65
36	242	Overall Public	390747 133303	974.35 2551.75	80.14 83.35	3.05 0.40	9.28 9.35	7.53 6.90

Table 3.1.3

Sl. No.	NIC Code/ State/ Sector	Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost				
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	5	6	7	8	
	Private	257443	738.09	78.48	4.42	9.24	7.86	
37	243	Overall	421261	547.97	83.67	4.47	6.87	4.99
		Public	27297	2084.48	70.49	7.51	13.86	8.14
		Private	393964	521.34	84.58	4.26	6.38	4.77
38	251	Overall	624011	725.96	84.82	4.76	6.46	3.96
		Public	136225	1926.56	78.02	9.25	11.31	1.43
		Private	487786	618.35	86.72	3.51	5.11	4.67
39	252	Overall	9504	737.32	85.18	5.99	6.01	2.82
		Private	9504	737.32	85.18	5.99	6.01	2.82
40	259	Overall	593219	512.05	84.74	3.96	6.24	5.06
		Public	11737	1383.08	74.53	4.68	11.28	9.51
		Private	581482	505.62	84.95	3.94	6.14	4.97
41	261	Overall	254690	907.90	82.68	3.58	8.31	5.43
		Public	51748	2773.56	84.28	1.14	11.82	2.76
		Private	202941	774.97	82.27	4.20	7.42	6.11
42	262	Overall	94595	1191.99	87.71	2.94	4.23	5.12
		Public	165	1289.90	80.25	1.40	18.36	0.00
		Private	94431	1191.83	87.73	2.94	4.20	5.13
43	263	Overall	112504	923.18	75.09	3.82	7.58	13.51
		Public	23848	1962.12	56.28	0.16	10.80	32.76
		Private	88656	808.08	80.15	4.80	6.72	8.33
44	264	Overall	106472	1261.09	86.81	2.44	3.53	7.23
		Public	307	1709.18	51.18	0.43	44.19	4.20
		Private	106165	1260.13	86.91	2.45	3.41	7.24
45	265	Overall	156887	1170.02	80.66	6.33	7.32	5.69
		Public	33027	3102.30	82.12	5.02	6.30	6.55
		Private	123860	1003.38	80.27	6.68	7.59	5.46
46	266	Overall	33253	1346.56	84.61	2.18	8.71	4.50
		Public	404	964.83	77.55	0.92	19.08	2.44
		Private	32849	1353.15	84.70	2.20	8.58	4.52
47	267	Overall	6265	729.14	83.25	6.51	7.29	2.95
		Private	6265	729.14	83.25	6.51	7.29	2.95
48	268	Overall	72	676.31	86.46	1.97	5.90	5.67
		Private	72	676.31	86.46	1.97	5.90	5.67
49	271	Overall	673491	1026.20	80.28	5.12	7.18	7.42
		Public	208239	2453.59	73.19	9.90	8.96	7.94

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Sl. No.	NIC Code/ State/ Sector	Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
	Private	465252	814.19	83.45	2.99	6.38	7.19
50	272 Overall	101342	734.99	81.79	3.80	5.89	8.52
	Public	2614	3120.48	82.15	0.69	9.86	7.30
	Private	98728	720.41	81.78	3.88	5.79	8.55
51	273 Overall	179869	636.67	83.23	3.32	7.81	5.64
	Public	12579	1469.04	70.81	0.33	23.57	5.30
	Private	167289	610.65	84.17	3.55	6.62	5.66
52	274 Overall	83699	529.31	84.03	3.56	6.32	6.08
	Private	83699	529.31	84.03	3.56	6.32	6.08
53	275 Overall	98589	647.95	76.62	3.14	6.12	14.12
	Public	855	1494.46	84.70	0.00	7.32	7.97
	Private	97734	644.75	76.55	3.16	6.11	14.17
54	279 Overall	116244	647.18	84.41	3.57	6.58	5.44
	Public	1718	650.49	79.45	0.53	12.00	8.03
	Private	114525	647.13	84.49	3.61	6.50	5.40
55	281 Overall	1014002	942.59	81.42	4.67	7.32	6.58
	Public	124430	2253.01	74.96	6.96	9.15	8.92
	Private	889572	871.67	82.32	4.35	7.07	6.26
56	282 Overall	1043838	1026.40	79.89	3.71	9.28	7.12
	Public	35063	927.90	74.73	2.27	16.08	6.93
	Private	1008775	1030.20	80.07	3.76	9.04	7.13
57	291 Overall	712413	1503.39	77.52	3.28	8.06	11.15
	Private	712413	1503.39	77.52	3.28	8.06	11.15
58	292 Overall	168893	762.79	76.75	7.66	8.35	7.24
	Public	3455	1024.24	73.33	9.95	8.74	7.98
	Private	165438	758.75	76.82	7.61	8.34	7.22
59	293 Overall	1234992	718.18	81.29	3.44	6.46	8.81
	Public	17991	919.48	77.30	5.16	7.12	10.41
	Private	1217001	715.86	81.35	3.42	6.45	8.78
60	301 Overall	88805	858.89	85.42	2.37	7.09	5.12
	Public	42889	1395.06	80.97	3.28	12.04	3.72
	Private	45916	632.00	89.58	1.53	2.47	6.43
61	302 Overall	75916	713.37	83.05	3.64	8.03	5.28
	Public	15460	728.54	81.60	2.01	9.86	6.53
	Private	60457	709.59	83.42	4.06	7.56	4.96
62	303 Overall	15083	829.51	85.68	1.97	6.01	6.35

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				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	5	6	7	8	
	Public	47	723.37	90.03	0.00	9.43	0.54	
	Private	15037	829.89	85.66	1.97	6.00	6.37	
63	304	Overall	3567	761.39	83.00	0.93	12.44	3.62
		Public	1289	1433.88	82.88	0.22	9.64	7.26
		Private	2278	601.72	83.07	1.34	14.03	1.56
64	309	Overall	447192	692.22	83.48	2.33	6.97	7.22
		Public	4451	1081.21	82.84	0.69	9.45	7.01
		Private	442742	689.73	83.49	2.34	6.94	7.22
65	310	Overall	109710	638.94	87.06	2.54	6.80	3.60
		Public	2170	396.44	87.91	2.37	7.62	2.10
		Private	107540	646.92	87.04	2.54	6.79	3.63
66	321	Overall	262943	584.41	85.95	4.05	4.74	5.26
		Public	11164	4694.92	80.05	6.84	4.99	8.12
		Private	251778	562.57	86.22	3.92	4.73	5.13
67	322	Overall	4652	1694.76	82.45	2.26	8.98	6.31
		Public	4205	2401.86	82.55	1.91	9.12	6.42
		Private	448	450.18	81.51	5.53	7.64	5.32
68	323	Overall	11309	356.24	81.43	5.30	9.32	3.95
		Private	11309	356.24	81.43	5.30	9.32	3.95
69	324	Overall	3524	545.43	87.39	3.76	4.21	4.64
		Private	3524	545.43	87.39	3.76	4.21	4.64
70	325	Overall	59343	652.56	83.20	4.74	7.23	4.84
		Public	456	505.41	98.78	0.04	0.00	1.18
		Private	58887	654.03	83.08	4.77	7.28	4.87
71	329	Overall	94639	503.69	80.71	6.83	6.39	6.07
		Public	397	274.26	72.41	17.17	6.41	4.00
		Private	94242	505.48	80.75	6.79	6.39	6.08
72	331	Overall	122961	1325.51	85.31	4.63	3.58	6.48
		Public	8712	1678.62	57.18	2.64	4.75	35.43
		Private	114249	1304.59	87.45	4.78	3.49	4.27
73	332	Overall	19551	1127.80	79.26	5.02	7.50	8.22
		Public	5593	1181.65	77.35	4.87	9.48	8.29
		Private	13958	1107.57	80.02	5.09	6.70	8.19
74	351	Overall	144721	818.87	83.80	2.92	8.20	5.09
		Public	57226	1439.95	76.92	2.89	14.40	5.80
		Private	87495	638.70	88.30	2.94	4.14	4.62

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				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	
1	2	3	4	5	6	7	8	
75	352	Overall	29952	1105.93	77.81	5.55	9.19	7.45
		Public	10417	1562.49	77.94	1.98	9.97	10.11
		Private	19534	956.84	77.73	7.45	8.78	6.04
76	353	Overall	3313	476.49	87.19	1.66	4.69	6.47
		Public	1132	607.28	93.95	1.79	3.98	0.28
		Private	2180	428.55	83.67	1.60	5.05	9.68
77	360	Overall	4755	667.28	88.29	1.33	5.94	4.44
		Public	1778	1125.73	91.28	1.20	6.99	0.52
		Private	2977	536.69	86.50	1.41	5.32	6.78
78	370	Overall	4071	532.84	83.63	1.68	7.61	7.09
		Public	333	673.49	86.93	3.00	9.59	0.48
		Private	3738	523.11	83.33	1.56	7.43	7.68
79	382	Overall	5762	438.00	87.32	3.09	4.74	4.86
		Public	217	407.49	87.33	4.88	3.48	4.31
		Private	5544	439.29	87.31	3.02	4.79	4.88
80	383	Overall	8384	406.41	79.59	7.34	7.15	5.92
		Private	8384	406.41	79.59	7.34	7.15	5.92
81	390	Overall	1671	430.57	92.05	2.53	1.49	3.94
		Private	1671	430.57	92.05	2.53	1.49	3.94
82	400	Overall	599965	588.45	84.00	4.06	6.43	5.51
		Public	18830	989.52	80.96	4.76	10.53	3.75
		Private	581135	580.82	84.10	4.04	6.29	5.57
B. State/Sector								
1	Jammu & Kashmir	Overall	71851	364.06	86.86	3.10	6.06	3.97
		Public	8057	660.17	81.36	0.13	15.90	2.60
		Private	63795	344.55	87.56	3.48	4.82	4.15
2	Himachal Pradesh	Overall	372879	742.09	84.41	3.02	6.76	5.82
		Public	12243	1491.18	80.39	6.41	8.26	4.94
		Private	360636	729.65	84.54	2.90	6.71	5.85
3	Punjab	Overall	753790	424.08	84.60	3.59	7.82	3.99
		Public	51755	942.75	73.06	2.46	15.17	9.31
		Private	702035	407.55	85.45	3.67	7.28	3.60
4	Chandigarh	Overall	28712	616.39	87.31	2.18	7.98	2.53
		Public	810	773.41	89.72	0.08	9.19	1.01
		Private	27901	612.78	87.24	2.24	7.95	2.57
5	Uttaranchal	Overall	562777	531.31	83.20	3.63	6.39	6.78

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				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
	Public	115722	2045.57	73.34	7.69	11.39	7.58
	Private	447055	445.87	85.75	2.58	5.09	6.58
6	Haryana	1257723	716.22	84.74	2.43	6.89	5.94
	Public	29391	1177.83	76.90	0.64	12.46	10.00
	Private	1228332	709.57	84.93	2.47	6.76	5.84
7	Delhi	265201	751.39	84.11	4.13	7.50	4.26
	Public	4246	1461.56	79.84	1.45	13.53	5.18
	Private	260955	745.50	84.18	4.17	7.40	4.25
8	Rajasthan	719899	514.73	84.86	3.09	7.60	4.45
	Public	45982	1039.21	76.82	1.38	16.52	5.28
	Private	673917	497.60	85.41	3.21	6.99	4.39
9	Uttar Pradesh	1455003	563.58	84.62	2.92	7.45	5.01
	Public	110712	1171.69	77.59	1.79	13.35	7.28
	Private	1344291	540.48	85.20	3.01	6.97	4.82
10	Bihar	97005	353.50	85.74	1.87	6.25	6.15
	Public	28116	1125.00	81.01	0.84	8.62	9.53
	Private	68889	276.20	87.66	2.29	5.28	4.77
11	Sikkim	34374	1273.15	92.13	1.08	3.66	3.13
	Public	1762	424.06	84.36	2.31	8.56	4.77
	Private	32613	1427.56	92.54	1.02	3.39	3.05
12	Nagaland	1560	255.84	80.63	1.90	11.10	6.38
	Private	1560	255.84	80.63	1.90	11.10	6.38
13	Manipur	2936	190.55	97.71	0.48	0.45	1.36
	Public	105	693.90	93.84	0.00	5.71	0.45
	Private	2831	185.55	97.85	0.50	0.25	1.40
14	Tripura	11846	205.96	83.22	5.88	4.93	5.97
	Public	381	582.72	79.03	1.80	14.77	4.40
	Private	11465	201.63	83.36	6.01	4.61	6.02
15	Meghalaya	15113	430.87	89.99	1.62	4.22	4.17
	Public	1660	561.57	86.12	0.00	12.74	1.14
	Private	13453	418.84	90.46	1.82	3.17	4.55
16	Assam	212530	426.61	73.84	4.56	9.07	12.53
	Public	98735	2266.59	67.51	4.07	11.18	17.24
	Private	113795	250.31	79.33	4.99	7.23	8.45
17	West Bengal	1051404	510.33	80.72	4.48	9.39	5.40
	Public	269682	1661.53	74.06	5.37	10.17	10.40
	Private	781723	411.88	83.02	4.17	9.13	3.68

Table 3.1.3

Sl. No.	NIC Code/ State/ Sector	Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
18	Jharkhand	620266	977.99	78.40	4.80	8.83	7.97
	Public	237767	1157.93	77.86	1.20	10.61	10.34
	Private	382499	891.84	78.74	7.04	7.72	6.50
19	Orissa	579204	590.48	84.83	2.12	7.49	5.56
	Public	265744	1378.91	83.79	0.11	9.67	6.43
	Private	313459	397.70	85.71	3.82	5.63	4.83
20	Chhattisgarh	462348	753.19	82.25	2.79	8.26	6.70
	Public	224640	1818.13	80.11	2.23	9.70	7.97
	Private	237708	484.83	84.27	3.33	6.90	5.50
21	Madhya Pradesh	602178	616.08	83.00	3.34	7.60	6.07
	Public	110370	1760.36	74.43	6.40	9.97	9.20
	Private	491808	537.65	84.92	2.65	7.06	5.36
22	Gujarat	2592748	600.19	85.32	4.01	5.85	4.82
	Public	108933	1622.45	75.68	2.54	11.54	10.24
	Private	2483815	584.05	85.74	4.08	5.60	4.58
23	Daman & Diu	180774	578.04	84.03	3.96	5.05	6.96
	Public	223	491.70	91.91	4.40	3.11	0.58
	Private	180551	578.16	84.02	3.96	5.05	6.97
24	D & Nagar Haveli	190767	515.35	85.56	6.22	4.05	4.17
	Public	535	1641.79	72.67	0.00	17.65	9.68
	Private	190231	514.36	85.60	6.23	4.01	4.16
25	Maharashtra	5056087	868.77	82.11	3.88	7.44	6.58
	Public	287526	1276.95	74.17	3.24	13.37	9.22
	Private	4768562	852.35	82.59	3.92	7.08	6.42
26	Andhra Pradesh	1870782	453.20	85.31	3.24	6.25	5.20
	Public	362317	1800.76	81.04	4.49	7.47	7.00
	Private	1508465	384.15	86.34	2.94	5.96	4.77
27	Karnataka	1786848	668.46	81.93	4.02	7.97	6.08
	Public	161626	1223.39	79.04	2.32	12.09	6.54
	Private	1625222	639.61	82.22	4.18	7.56	6.03
28	Goa	170020	819.66	82.53	3.56	7.74	6.17
	Public	5269	1069.12	78.36	7.67	8.10	5.88
	Private	164751	813.58	82.67	3.42	7.73	6.18
29	Kerala	505138	467.44	77.47	5.72	10.55	6.26
	Public	177582	888.52	75.14	3.16	14.63	7.07
	Private	327556	371.89	78.74	7.11	8.34	5.82

Table 3.1.3

Sl. No.	NIC Code/ State/ Sector	Total Labour Cost on Employees (Rs.lakh)	Average Labour Cost per Manday Worked (Rs.)	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
30	Tamil Nadu	3187135	536.81	78.46	5.70	7.20	8.64
	Public	336649	1582.43	77.01	6.58	10.86	5.55
	Private	2850486	497.95	78.63	5.60	6.77	9.00
31	Pondicherry	102695	609.78	79.94	3.79	8.13	8.14
	Public	13926	886.06	74.87	4.77	16.20	4.16
	Private	88769	581.34	80.74	3.64	6.86	8.76
32	A & N Islands	586	449.21	80.77	4.42	8.51	6.30
	Public	142	601.61	75.51	1.65	19.18	3.67
	Private	444	415.56	82.45	5.31	5.10	7.15
	All India	24822180	607.33	82.58	3.93	7.31	6.18
	Public	3072609	1407.84	77.28	3.54	11.00	8.18
	Private	21749571	562.17	83.33	3.98	6.78	5.90

Table 3.2.1
Labour Costs on Wages/Salaries in Industries (3-Digit Level of NIC-2008) by States
and Sectors during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Labour Costs on Wages/Salaries (Rs. lakh) on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
A. Industry/Sector								
1	016	Overall	16506	6354	22861	14935	37796	59714
		Public	148	29	177	353	530	1018
		Private	16359	6325	22684	14582	37266	58696
2	089	Overall	1204	279	1484	2795	4279	5885
		Public	202	61	264	325	589	849
		Private	1002	218	1220	2470	3690	5036
3	101	Overall	7460	956	8416	5463	13879	24722
		Public	1513	45	1558	90	1648	2381
		Private	5947	911	6858	5373	12231	22341
4	102	Overall	6058	5121	11179	12264	23443	40153
		Public	12	1	13	-	13	15
		Private	6046	5120	11166	12264	23430	40138
5	103	Overall	16724	4146	20870	11410	32280	62467
		Public	100	46	146	123	269	645
		Private	16623	4100	20723	11287	32011	61821
6	104	Overall	35491	2935	38426	27705	66130	125787
		Public	646	28	674	266	940	2055
		Private	34846	2906	37752	27439	65191	123732
7	105	Overall	87371	5001	92371	30952	123324	251134
		Public	39123	2862	41985	12777	54762	105080
		Private	48247	2139	50386	18175	68562	146054
8	106	Overall	88180	8940	97120	63237	160357	288725
		Public	435	24	458	360	819	2078
		Private	87745	8917	96662	62877	159538	286646
9	107	Overall	299641	80135	379776	78827	458604	815588
		Public	39828	6854	46682	5413	52095	95941
		Private	259813	73282	333094	73415	406509	719647
10	108	Overall	17721	728	18449	9559	28008	55452
		Public	3188	115	3303	2177	5479	8653
		Private	14533	613	15146	7383	22529	46799
11	110	Overall	58359	4880	63240	46393	109633	213172
		Public	2775	106	2881	936	3817	5489

Table 3.2.1

Sl. No.		NIC Code/ State/ Sector	Labour Costs on Wages/Salaries (Rs. lakh) on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
		Private	55584	4774	60359	45458	105816	207682
12	120	Overall	40653	27974	68626	67885	136512	174710
		Public	2	3	5	10	15	33
		Private	40650	27971	68621	67875	136497	174678
13	131	Overall	606655	93411	700067	108888	808954	1191726
		Public	29157	3594	32750	2613	35363	50909
		Private	577499	89817	667316	106275	773591	1140817
14	139	Overall	119784	19948	139732	46061	185793	298691
		Public	1500	497	1996	206	2203	3472
		Private	118285	19451	137736	45855	183591	295219
15	141	Overall	177101	170011	347112	63193	410304	656555
		Public	892	2731	3623	-	3623	4977
		Private	176208	167281	343489	63193	406682	651578
16	142	Overall	1049	643	1692	0	1693	3095
		Public	60	65	125	-	125	162
		Private	989	579	1568	0	1568	2932
17	143	Overall	75258	34238	109496	11798	121294	173869
		Public	6	-	6	6	12	29
		Private	75252	34238	109490	11792	121282	173839
18	151	Overall	31315	9226	40541	21413	61954	93098
		Public	144	-	144	4	148	231
		Private	31171	9226	40397	21409	61806	92867
19	152	Overall	73130	32261	105391	13570	118962	180291
		Public	204	244	448	-	448	1136
		Private	72925	32018	104943	13570	118514	179154
20	161	Overall	3330	378	3708	417	4125	6345
		Public	55	-	55	-	55	97
		Private	3275	378	3652	417	4069	6249
21	162	Overall	24502	1229	25731	9809	35540	65936
		Public	367	44	412	212	624	1066
		Private	24134	1185	25319	9597	34916	64871
22	170	Overall	139605	7704	147309	42995	190305	347833
		Public	15199	702	15901	4477	20378	37303
		Private	124406	7002	131409	38518	169927	310530
23	181	Overall	95040	5997	101037	16528	117565	301090
		Public	3274	227	3502	29	3530	4962
		Private	91765	5770	97535	16500	114035	296128

Table 3.2.1

Sl. No.		NIC Code/ State/ Sector	Labour Costs on Wages/Salaries (Rs. lakh) on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
24	182	Overall	972	74	1046	-	1046	2242
		Private	972	74	1046	-	1046	2242
25	191	Overall	39115	2111	41226	7871	49098	80548
		Public	22567	1780	24347	920	25267	34875
		Private	16549	331	16880	6951	23830	45673
26	192	Overall	130348	2360	132708	50660	183368	385637
		Public	119370	1377	120747	17076	137823	274567
		Private	10979	983	11961	33584	45545	111070
27	201	Overall	230723	3352	234076	84433	318508	793097
		Public	58702	286	58987	12856	71844	163919
		Private	172022	3067	175088	71576	246665	629177
28	202	Overall	143475	22215	165690	61393	227082	571963
		Public	6612	359	6971	1323	8294	13856
		Private	136863	21856	158719	60070	218788	558107
29	203	Overall	29211	259	29470	3128	32597	60747
		Public	64	-	64	-	64	89
		Private	29147	259	29406	3128	32534	60658
30	210	Overall	234587	36195	270782	119501	390284	1366615
		Public	4750	2048	6797	5543	12340	35266
		Private	229837	34148	263985	113959	377944	1331349
31	221	Overall	129716	5555	135271	40085	175356	308240
		Public	3376	523	3899	1847	5746	9670
		Private	126339	5032	131372	38238	169609	298570
32	222	Overall	148918	10400	159317	64350	223668	446671
		Public	415	223	638	9	647	1288
		Private	148503	10176	158679	64342	223021	445382
33	231	Overall	31894	805	32699	19799	52499	101459
		Public	291	9	300	244	543	925
		Private	31603	796	32400	19555	51955	100534
34	239	Overall	247015	13479	260494	217287	477781	901210
		Public	16115	807	16922	5357	22278	37663
		Private	230901	12672	243573	211930	455503	863547
35	241	Overall	516278	9237	525515	220078	745593	1561024
		Public	251992	4916	256908	30536	287444	695044
		Private	264286	4321	268607	189542	458149	865980
36	242	Overall	147465	5379	152844	29567	182410	313146

Table 3.2.1

Sl. No. / State / Sector		Labour Costs on Wages/Salaries (Rs. lakh) on						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
		Public	68347	3465	71811	2637	74449	111105
		Private	79118	1914	81032	26929	107962	202040
37	243	Overall	120957	1313	122270	66376	188646	352474
		Public	9659	102	9761	1297	11058	19242
		Private	111298	1210	112509	65079	177588	333232
38	251	Overall	157350	4742	162092	112053	274145	529284
		Public	47022	1619	48642	13999	62640	106276
		Private	110328	3123	113450	98054	211504	423007
39	252	Overall	1991	8	1999	907	2906	8096
		Private	1991	8	1999	907	2906	8096
40	259	Overall	173002	7104	180106	84701	264807	502722
		Public	4407	97	4504	240	4744	8748
		Private	168595	7007	175601	84461	260062	493974
41	261	Overall	66824	11898	78721	11295	90016	210571
		Public	18307	2171	20478	82	20560	43616
		Private	48517	9727	58244	11213	69456	166955
42	262	Overall	9867	1751	11617	7213	18830	82972
		Public	65	2	67	46	113	132
		Private	9802	1748	11550	7167	18717	82840
43	263	Overall	15518	4092	19610	13107	32717	84477
		Public	4229	479	4708	734	5442	13421
		Private	11289	3613	14902	12373	27274	71056
44	264	Overall	13005	3655	16661	14555	31216	92425
		Public	121	-	121	-	121	157
		Private	12884	3655	16539	14555	31094	92268
45	265	Overall	25003	5810	30813	5119	35932	126550
		Public	3855	766	4621	249	4869	27123
		Private	21148	5044	26192	4871	31063	99427
46	266	Overall	6331	902	7233	1381	8614	28136
		Public	77	-	77	-	77	314
		Private	6255	902	7157	1381	8538	27822
47	267	Overall	1326	208	1534	307	1841	5216
		Private	1326	208	1534	307	1841	5216
48	268	Overall	25	1	26	-	26	63
		Private	25	1	26	-	26	63
49	271	Overall	180691	6862	187553	51895	239447	540649

Table 3.2.1

Sl. No. State/ NIC Code/ Sector		Labour Costs on Wages/Salaries (Rs. lakh) on						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
		Public	75909	3178	79087	14063	93150	152411
		Private	104782	3684	108466	37832	146298	388237
50	272	Overall	22791	2955	25746	13001	38746	82887
		Public	307	65	373	-	373	2147
		Private	22483	2890	25373	13001	38374	80740
51	273	Overall	42375	5257	47632	21831	69464	149709
		Public	5322	73	5395	84	5479	8907
		Private	37054	5184	42237	21747	63984	140802
52	274	Overall	17786	3860	21647	16810	38456	70336
		Private	17786	3860	21647	16810	38456	70336
53	275	Overall	20995	2206	23200	9601	32801	75541
		Public	236	-	236	-	236	724
		Private	20759	2206	22964	9601	32565	74817
54	279	Overall	26834	2575	29409	9497	38907	98125
		Public	658	90	748	117	865	1365
		Private	26176	2486	28662	9381	38042	96760
55	281	Overall	239580	4317	243896	80817	324713	825588
		Public	38818	464	39282	5246	44528	93276
		Private	200762	3853	204615	75570	280185	732311
56	282	Overall	210915	3985	214900	68612	283512	833906
		Public	12066	125	12192	2030	14221	26201
		Private	198848	3860	202708	66582	269291	807705
57	291	Overall	224943	1982	226924	32424	259348	552229
		Private	224943	1982	226924	32424	259348	552229
58	292	Overall	28964	825	29788	34183	63972	129622
		Public	741	-	741	957	1698	2533
		Private	28223	825	29047	33227	62274	127088
59	293	Overall	308294	14990	323283	176322	499605	1003933
		Public	6245	128	6373	1215	7588	13908
		Private	302049	14862	316911	175107	492018	990026
60	301	Overall	16920	62	16982	24419	41401	75860
		Public	11148	39	11187	3436	14623	34727
		Private	5773	22	5795	20982	26777	41132
61	302	Overall	20807	53	20860	9839	30699	63049
		Public	6394	9	6403	2189	8592	12615
		Private	14413	44	14457	7650	22107	50433

Table 3.2.1

Sl. No.		NIC Code/ State/ Sector	Labour Costs on Wages/Salaries (Rs. lakh) on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
62	303	Overall	4190	51	4241	1193	5434	12923
		Public	-	-	-	5	5	42
		Private	4190	51	4241	1188	5429	12881
63	304	Overall	1049	79	1128	169	1297	2961
		Public	571	72	642	-	642	1068
		Private	478	8	485	169	654	1893
64	309	Overall	130410	2377	132787	74764	207550	373331
		Public	2018	7	2024	160	2184	3687
		Private	128392	2370	130763	74604	205367	369644
65	310	Overall	28158	603	28761	12367	41128	95510
		Public	621	28	649	484	1133	1908
		Private	27537	575	28112	11883	39995	93603
66	321	Overall	109521	9171	118693	20089	138782	226010
		Public	1455	437	1892	17	1909	8937
		Private	108067	8734	116801	20072	136873	217073
67	322	Overall	1217	647	1864	33	1897	3836
		Public	1035	628	1663	-	1663	3471
		Private	182	19	202	33	235	365
68	323	Overall	4268	588	4856	358	5214	9209
		Private	4268	588	4856	358	5214	9209
69	324	Overall	895	296	1191	6	1197	3080
		Private	895	296	1191	6	1197	3080
70	325	Overall	16255	3068	19323	3286	22609	49371
		Public	157	10	167	146	313	450
		Private	16098	3058	19156	3140	22296	48921
71	329	Overall	17033	6198	23230	13074	36305	76384
		Public	18	180	198	-	198	288
		Private	17015	6018	23033	13074	36107	76097
72	331	Overall	28931	484	29414	9418	38832	104894
		Public	3513	-	3513	82	3595	4982
		Private	25417	484	25901	9336	35237	99913
73	332	Overall	4500	177	4677	844	5520	15496
		Public	1318	134	1453	34	1487	4326
		Private	3182	42	3224	809	4033	11169
74	351	Overall	25556	988	26544	24927	51471	121270
		Public	10315	301	10616	4309	14925	44016
		Private	15241	687	15928	20618	36546	77254

Table 3.2.1

Sl. No.		NIC Code/ State/ Sector	Labour Costs on Wages/Salaries (Rs. lakh) on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
75	352	Overall	4148	47	4195	3937	8132	23304
		Public	1806	-	1806	931	2737	8120
		Private	2343	47	2390	3006	5396	15185
76	353	Overall	636	52	688	1211	1899	2888
		Public	280	-	280	557	837	1064
		Private	356	52	408	653	1062	1824
77	360	Overall	1063	27	1089	726	1815	4198
		Public	902	22	923	-	923	1623
		Private	161	5	166	726	892	2575
78	370	Overall	427	50	478	1247	1724	3404
		Public	109	-	109	40	148	289
		Private	319	50	369	1207	1576	3115
79	382	Overall	1435	25	1459	1234	2694	5031
		Public	22	-	22	96	118	190
		Private	1413	25	1437	1138	2576	4841
80	383	Overall	3905	82	3987	719	4706	6673
		Private	3905	82	3987	719	4706	6673
81	390	Overall	19	-	19	829	848	1538
		Private	19	-	19	829	848	1538
82	400	Overall	153603	3237	156841	28895	185736	503962
		Public	6653	203	6857	736	7593	15246
		Private	146950	3034	149984	28158	178143	488717
B. State/Sector								
1	Jammu & Kashmir		20561	867	21428	15376	36804	62413
	Public		3828	72	3901	284	4185	6555
	Private		16733	795	17528	15092	32619	55858
2	Himachal Pradesh		77080	5807	82887	24572	107459	314734
	Public		2949	31	2979	592	3571	9842
	Private		74131	5777	79908	23980	103888	304892
3	Punjab		274900	15619	290518	76263	366781	637683
	Public		16104	365	16468	3573	20041	37813
	Private		258796	15254	274050	72690	346739	599870
4	Chandigarh		8772	248	9020	2079	11099	25068
	Public		244	62	306	165	471	727
	Private		8528	186	8714	1914	10628	24341

Table 3.2.1

Sl. No.	NIC Code/ State/ Sector	Labour Costs on Wages/Salaries (Rs. lakh) on					All Workers	All Employees
		Directly Employed Workers			Contract Workers	Total.		
		Men	Women					
1	2	3	4	5	6	7	8	
5	Uttaranchal	137446	7676	145122	103567	248689	468216	
	Public	36108	980	37089	4321	41409	84871	
	Private	101338	6696	108033	99246	207280	383345	
6	Haryana	250332	11581	261913	178794	440707	1065811	
	Public	8916	32	8948	1132	10080	22601	
	Private	241416	11549	252965	177662	430627	1043209	
7	Delhi	68096	4229	72325	7522	79846	223062	
	Public	990	-	990	31	1021	3390	
	Private	67106	4229	71334	7491	78826	219672	
8	Rajasthan	219564	4732	224296	93750	318046	610905	
	Public	11034	232	11266	4608	15874	35324	
	Private	208531	4500	213030	89142	302172	575581	
9	Uttar Pradesh	389089	11928	401017	158779	559796	1231204	
	Public	32373	139	32512	3247	35759	85903	
	Private	356716	11790	368505	155532	524037	1145300	
10	Bihar	21761	430	22190	25835	48026	83169	
	Public	2731	33	2764	2715	5479	22778	
	Private	19029	397	19426	23120	42547	60391	
11	Sikkim	1654	531	2185	2954	5139	31667	
	Public	354	209	563	169	732	1486	
	Private	1301	322	1622	2785	4407	30181	
12	Nagaland	758	79	837	135	973	1258	
	Private	758	79	837	135	973	1258	
13	Manipur	226	53	278	2097	2375	2868	
	Public	37	11	48	-	48	99	
	Private	189	42	231	2097	2327	2770	
14	Tripura	1860	42	1902	5701	7603	9858	
	Public	67	-	67	62	129	301	
	Private	1793	42	1835	5639	7474	9557	
15	Meghalaya	2752	294	3047	4490	7537	13600	
	Public	887	239	1126	140	1266	1430	
	Private	1865	56	1921	4350	6271	12170	
16	Assam	74952	2401	77354	14944	92298	156928	
	Public	38157	629	38785	2275	41060	66655	
	Private	36796	1773	38569	12670	51238	90273	
17	West Bengal	379068	5010	384078	129063	513141	848721	
	Public	101326	1607	102933	10366	113300	199719	

Table 3.2.1

Sl. No. State/ NIC Code/ Sector		Labour Costs on Wages/Salaries (Rs. lakh) on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
	Private	277742	3403	281145	118697	399842	649003
18	Jharkhand	188452	9077	197529	30870	228400	486283
	Public	56241	3702	59943	6336	66279	185119
	Private	132211	5375	137586	24534	162120	301164
19	Orissa	187700	9951	197651	93799	291451	491358
	Public	114438	5091	119530	25442	144972	222679
	Private	73262	4860	78121	68357	146478	268679
20	Chhattisgarh	101948	2971	104918	47798	152716	380264
	Public	37846	103	37949	8178	46127	179958
	Private	64102	2867	66969	39620	106589	200306
21	Madhya Pradesh	171711	6160	177871	62006	239877	499794
	Public	39358	1077	40435	5653	46088	82143
	Private	132353	5083	137436	56352	193788	417651
22	Gujarat	697263	20814	718077	314654	1032731	2212127
	Public	27941	348	28290	4310	32599	82446
	Private	669322	20466	689788	310345	1000132	2129681
23	Daman & Diu	51528	7048	58577	12868	71445	151896
	Public	82	31	112	-	112	205
	Private	51447	7018	58465	12868	71332	151691
24	D & Nagar Haveli	50837	2133	52970	26626	79596	163220
	Public	77	-	77	-	77	389
	Private	50760	2133	52894	26626	79519	162831
25	Maharashtra	1139156	61858	1201014	505493	1706508	4151398
	Public	87554	2728	90283	21544	111826	213258
	Private	1051601	59130	1110732	483950	1594682	3938140
26	Andhra Pradesh	539454	77642	617096	291405	908501	1595970
	Public	136249	5342	141591	19248	160839	293613
	Private	403205	72301	475505	272157	747662	1302357
27	Karnataka	414033	146049	560082	145884	705966	1464044
	Public	44279	5764	50043	12844	62887	127745
	Private	369754	140286	510040	133040	643079	1336299
28	Goa	41867	4788	46655	16715	63371	140324
	Public	1439	71	1510	974	2484	4128
	Private	40428	4717	45145	15741	60886	136196
29	Kerala	143976	69117	213093	29003	242095	391338
	Public	57027	10127	67153	9235	76388	133437
	Private	86949	58990	145939	19768	165707	257902

Table 3.2.1

Sl. No. NIC Code/ State/ Sector		Labour Costs on Wages/Salaries (Rs. lakh) on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
30	Tamil Nadu	856106	260376	1116482	258164	1374646	2500576
	Public	103164	6099	109264	14701	123965	259259
	Private	752942	254277	1007218	243463	1250682	2241317
31	Pondicherry	28976	4056	33031	8574	41606	82098
	Public	5911	373	6284	161	6445	10426
	Private	23065	3683	26747	8413	35161	71672
32	A & N Islands	287	8	295	57	351	473
	Public	95	1	96	-	96	107
	Private	192	7	199	57	255	366
	All India	6542166	753577	7295743	2689837	9985579	20498328
	Public	967808	45498	1013306	162304	1175610	2374405
	Private	5574358	708079	6282437	2527533	8809970	18123922

Table 3.2.2

Labour Costs per Manday Worked on Wages/Salaries(in Rs.) in Industries (3-Digit Level of NIC-2008) by States and Sectors during the Year 2011-12

Sl. No.	NIC Code/ State/ Sector	Labour Costs per Manday Worked on Wages/Salaries on						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
A. Industry/Sector								
1	016	Overall	206.66	167.77	194.15	194.22	194.18	247.19
		Public	265.75	147.17	234.38	254.44	247.37	363.64
		Private	206.25	167.88	193.89	193.11	193.59	245.82
2	089	Overall	197.60	157.45	188.55	194.73	192.54	233.14
		Public	261.93	269.93	263.75	130.49	168.65	217.72
		Private	188.27	140.90	177.61	208.22	196.99	235.96
3	101	Overall	338.93	221.24	319.62	222.94	273.01	393.83
		Public	809.71	492.15	794.99	268.15	717.85	792.33
		Private	295.25	215.42	281.40	222.31	251.98	373.80
4	102	Overall	258.89	180.60	216.00	208.47	211.99	303.94
		Public	1049.99	1360.28	1068.79	-	1068.79	1107.16
		Private	258.49	180.57	215.79	208.47	211.90	303.85
5	103	Overall	309.76	187.44	274.21	206.28	245.62	376.32
		Public	555.51	280.64	424.71	176.10	258.38	508.76
		Private	308.93	186.74	273.52	206.67	245.52	375.30
6	104	Overall	255.77	219.10	252.54	214.92	235.28	348.53
		Public	279.20	155.15	270.12	230.41	257.56	422.17
		Private	255.37	219.98	252.24	214.78	234.99	347.53
7	105	Overall	391.58	305.25	385.67	231.48	330.43	487.59
		Public	585.35	406.44	568.30	250.41	438.43	610.33
		Private	308.71	228.99	304.21	219.81	276.10	425.96
8	106	Overall	225.61	161.54	217.67	214.78	216.52	299.79
		Public	272.63	150.64	261.69	198.57	229.57	407.00
		Private	225.42	161.57	217.49	214.88	216.46	299.22
9	107	Overall	296.22	135.80	237.12	224.62	234.87	336.33
		Public	403.49	154.16	326.06	233.91	313.24	429.60
		Private	284.62	134.31	228.39	223.96	227.57	326.87
10	108	Overall	310.68	217.27	305.50	223.15	271.33	394.37
		Public	706.06	568.13	700.15	221.87	377.17	484.83
		Private	276.70	194.72	272.06	223.53	253.99	381.22
11	110	Overall	363.64	221.43	346.47	250.54	298.16	460.59
		Public	619.39	441.09	610.31	241.19	443.80	533.25

Table 3.2.2

Sl. No.		NIC Code/ State/ Sector	Labour Costs per Manday Worked on Wages/Salaries on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
		Private	356.30	219.01	339.47	250.74	294.67	458.94
12	120	Overall	260.83	105.65	163.15	82.31	109.61	134.26
		Public	202.00	202.18	202.10	109.61	130.41	187.50
		Private	260.84	105.65	163.15	82.30	109.61	134.25
13	131	Overall	257.20	173.17	241.56	245.02	242.02	307.13
		Public	317.08	227.81	304.01	230.83	297.05	364.22
		Private	254.77	171.52	239.15	245.40	239.99	305.00
14	139	Overall	266.53	199.13	254.25	301.44	264.51	352.76
		Public	347.99	179.64	282.18	208.88	273.20	339.55
		Private	265.74	199.68	253.88	302.04	264.41	352.92
15	141	Overall	272.24	206.52	235.53	227.36	234.23	322.68
		Public	218.55	222.84	221.77	-	221.77	268.26
		Private	272.58	206.27	235.68	227.36	234.35	323.18
16	142	Overall	235.59	309.33	259.07	150.47	259.04	376.71
		Public	448.52	416.31	431.24	-	431.24	413.96
		Private	228.98	300.68	251.08	150.47	251.06	374.84
17	143	Overall	237.09	186.93	218.74	219.34	218.80	271.67
		Public	177.77	-	177.77	143.06	159.43	206.38
		Private	237.10	186.93	218.74	219.39	218.81	271.69
18	151	Overall	241.81	215.42	235.26	237.41	236.00	300.26
		Public	384.28	-	384.28	134.46	366.36	479.41
		Private	241.40	215.42	234.93	237.44	235.79	299.98
19	152	Overall	260.82	177.29	227.94	214.44	226.32	297.90
		Public	306.39	199.70	237.41	-	237.41	469.81
		Private	260.71	177.14	227.91	214.44	226.28	297.21
20	161	Overall	207.79	117.53	192.72	150.90	187.47	225.57
		Public	154.63	-	154.63	-	154.63	165.79
		Private	209.01	117.53	193.44	150.90	188.02	226.84
21	162	Overall	232.81	171.32	228.88	237.50	231.20	335.40
		Public	305.77	253.13	299.09	148.94	222.68	317.19
		Private	231.96	169.27	228.01	240.67	231.35	335.72
22	170	Overall	334.38	192.96	322.04	236.20	297.60	429.96
		Public	966.02	1423.22	979.92	292.77	646.52	844.65
		Private	309.64	177.57	297.84	231.02	279.51	406.01
23	181	Overall	389.89	237.63	375.61	273.27	356.82	591.44
		Public	659.70	219.27	583.58	100.23	561.49	617.32
		Private	384.28	238.42	370.86	274.10	352.84	591.03

Table 3.2.2

Sl. No.		NIC Code/ State/ Sector	Labour Costs per Manday Worked on Wages/Salaries on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
24	182	Overall	661.62	442.87	639.24	-	639.24	674.27
		Private	661.62	442.87	639.24	-	639.24	674.27
25	191	Overall	601.19	861.04	610.62	321.11	533.51	659.78
		Public	1066.10	997.59	1060.77	302.41	971.97	1034.32
		Private	377.00	496.09	378.78	323.76	360.89	516.86
26	192	Overall	1786.87	586.67	1724.13	599.55	1135.64	1643.32
		Public	2369.92	1737.81	2360.13	375.70	1426.55	2052.29
		Private	486.22	304.23	463.44	860.15	702.27	1100.98
27	201	Overall	625.38	522.15	623.61	253.25	449.39	799.43
		Public	1281.13	613.87	1274.42	360.06	876.24	1366.45
		Private	532.39	514.98	532.07	240.43	393.55	721.44
28	202	Overall	353.94	124.08	283.52	238.01	269.58	528.56
		Public	1022.79	518.04	973.92	423.68	806.80	967.81
		Private	343.10	122.55	274.96	235.74	262.95	522.67
29	203	Overall	581.49	159.79	568.32	255.73	508.66	754.51
		Public	55.06	-	55.06	-	55.06	74.47
		Private	593.88	159.79	580.01	255.73	516.99	764.80
30	210	Overall	482.29	436.44	475.61	261.27	380.13	794.89
		Public	557.60	1011.89	644.80	239.23	366.05	634.56
		Private	480.95	422.05	472.42	262.45	380.61	800.24
31	221	Overall	408.77	209.72	393.43	264.95	354.17	504.52
		Public	564.52	434.47	542.74	329.08	449.02	595.85
		Private	405.77	199.03	390.25	262.48	351.66	502.03
32	222	Overall	274.02	182.24	265.30	245.07	259.14	403.07
		Public	300.57	137.17	212.13	299.93	212.97	347.82
		Private	273.96	183.56	265.57	245.06	259.31	403.26
33	231	Overall	314.93	224.13	311.82	215.14	266.63	420.59
		Public	816.63	1570.11	828.61	222.91	373.49	535.61
		Private	313.16	221.98	310.03	215.05	265.84	419.76
34	239	Overall	312.95	185.29	302.18	209.01	251.24	384.93
		Public	685.53	565.19	678.64	306.19	525.06	678.83
		Private	301.52	177.69	290.97	207.34	244.99	377.79
35	241	Overall	533.79	635.67	535.30	257.98	406.36	637.23
		Public	1091.58	797.74	1083.94	353.88	889.09	1324.12
		Private	358.92	516.33	360.69	247.19	303.11	449.91
36	242	Overall	855.66	663.36	847.01	237.34	598.02	780.84

Table 3.2.2

Sl. No. / State / Sector		Labour Costs per Manday Worked on Wages/Salaries on						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
		Public	2178.45	1938.70	2165.53	1001.45	2079.89	2126.82
		Private	561.25	302.84	550.16	220.84	401.00	579.25
37	243	Overall	349.69	225.45	347.63	265.70	313.61	458.49
		Public	1782.57	1275.26	1775.17	352.79	1205.30	1469.39
		Private	326.89	210.77	324.96	264.40	299.80	440.97
38	251	Overall	528.37	469.07	526.42	307.44	407.72	615.76
		Public	2570.21	2736.63	2575.43	401.48	1165.29	1503.01
		Private	394.72	328.10	392.52	297.49	341.89	536.23
39	252	Overall	340.25	260.64	339.85	411.88	359.48	628.05
		Private	340.25	260.64	339.85	411.88	359.48	628.05
40	259	Overall	318.79	248.79	315.29	243.17	287.97	433.93
		Public	857.52	414.21	838.23	411.96	796.56	1030.82
		Private	313.63	247.42	310.32	242.89	284.65	429.53
41	261	Overall	548.39	311.94	492.02	239.52	434.54	750.63
		Public	1894.91	1693.84	1871.36	231.23	1819.96	2337.69
		Private	432.44	263.89	390.76	239.58	354.63	637.55
42	262	Overall	523.03	309.30	473.70	268.83	366.66	1045.53
		Public	1232.44	1239.57	1232.68	742.82	972.91	1035.10
		Private	521.04	308.99	472.01	267.74	365.29	1045.54
43	263	Overall	436.63	404.54	429.52	293.11	362.02	693.20
		Public	1065.72	823.41	1034.72	518.58	912.27	1104.27
		Private	357.56	378.97	362.53	285.74	323.13	647.66
44	264	Overall	429.67	742.63	473.45	561.59	510.83	1094.71
		Public	801.22	-	801.22	-	801.22	874.82
		Private	427.80	742.63	472.03	561.59	510.11	1095.18
45	265	Overall	500.00	311.31	448.72	268.52	409.56	943.77
		Public	747.94	486.89	686.91	358.28	656.18	2547.70
		Private	471.50	295.16	422.85	265.13	386.77	805.45
46	266	Overall	607.78	612.05	608.31	760.58	628.48	1139.33
		Public	324.71	-	324.71	-	324.71	748.26
		Private	614.33	612.05	614.04	760.58	633.80	1146.08
47	267	Overall	304.29	290.09	302.28	185.20	273.47	607.04
		Private	304.29	290.09	302.28	185.20	273.47	607.04
48	268	Overall	419.92	232.47	412.35	-	412.35	584.73
		Private	419.92	232.47	412.35	-	412.35	584.73
49	271	Overall	665.57	467.87	655.44	320.99	534.69	823.79

Table 3.2.2

Sl. No. State/ NIC Code/ Sector		Labour Costs per Manday Worked on Wages/Salaries on					All Workers	All Employees
		Directly Employed Workers			Contract Workers	Total.		
		Men	Women					
1	2	3	4	5	6	7	8	
		Public	2160.59	2270.08	2164.78	594.80	1547.94	1795.80
		Private	443.34	277.72	434.53	274.08	377.40	679.42
50	272	Overall	383.06	269.58	365.41	385.29	371.84	601.15
		Public	2507.33	2680.93	2536.15	-	2536.15	2563.44
		Private	378.68	264.21	360.87	385.29	368.79	589.16
51	273	Overall	375.72	362.85	374.25	252.20	324.85	529.91
		Public	905.79	662.71	901.29	159.43	841.06	1040.16
		Private	346.59	360.54	348.24	252.77	308.62	513.96
52	274	Overall	352.36	244.34	326.61	268.92	298.61	444.81
		Private	352.36	244.34	326.61	268.92	298.61	444.81
53	275	Overall	310.70	219.61	298.91	280.42	293.25	496.47
		Public	846.31	-	846.31	-	846.31	1265.88
		Private	308.47	219.61	296.93	280.42	291.87	493.57
54	279	Overall	355.68	312.97	351.48	212.45	303.07	546.31
		Public	489.88	483.41	489.09	190.61	403.75	516.78
		Private	353.24	309.04	348.92	212.75	301.36	546.75
55	281	Overall	494.97	377.31	492.25	309.62	429.24	767.44
		Public	1734.47	1081.73	1722.19	477.14	1317.22	1688.92
		Private	434.88	349.87	432.90	302.25	387.70	717.57
56	282	Overall	473.39	441.95	472.76	284.97	407.74	819.97
		Public	576.43	390.06	573.61	328.39	518.37	693.38
		Private	468.31	443.86	467.82	283.83	403.19	824.86
57	291	Overall	889.71	883.68	889.66	350.43	746.12	1165.36
		Private	889.71	883.68	889.66	350.43	746.12	1165.36
58	292	Overall	475.58	326.67	469.66	294.97	356.76	585.43
		Public	1429.31	-	1429.31	458.18	651.37	751.03
		Private	467.39	326.67	461.74	291.97	352.41	582.86
59	293	Overall	449.62	278.00	437.11	276.68	362.85	583.81
		Public	590.35	433.72	586.11	342.52	526.18	710.80
		Private	447.41	277.15	434.88	276.31	361.13	582.35
60	301	Overall	666.40	353.49	664.26	428.56	501.56	733.68
		Public	868.70	331.52	863.79	486.60	730.69	1129.59
		Private	459.68	400.11	459.41	420.35	428.23	566.15
61	302	Overall	484.86	82.20	478.92	247.09	368.20	592.45
		Public	716.75	510.11	716.35	244.55	480.30	594.50
		Private	424.00	70.33	417.61	247.82	337.57	591.94

Table 3.2.2

Sl. No.		NIC Code/ State/ Sector	Labour Costs per Manday Worked on Wages/Salaries on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
62	303	Overall	479.69	343.94	477.41	298.61	421.95	710.69
		Public	-	-	-	97.62	97.62	651.25
		Private	479.69	343.94	477.41	301.39	423.32	710.90
63	304	Overall	395.43	955.95	412.40	183.86	355.01	631.98
		Public	973.85	1432.09	1009.83	-	1009.83	1188.47
		Private	231.28	232.62	231.30	183.86	216.88	499.85
64	309	Overall	468.48	284.33	463.11	315.49	396.31	577.89
		Public	781.02	562.72	780.03	277.40	688.75	895.73
		Private	465.55	283.94	460.21	315.58	394.53	575.85
65	310	Overall	374.46	230.61	369.63	263.60	329.75	556.24
		Public	311.74	257.42	308.94	302.96	306.36	348.50
		Private	376.17	229.45	371.31	262.22	330.46	563.08
66	321	Overall	408.98	297.29	397.44	367.01	392.73	502.32
		Public	1471.01	1488.88	1475.09	238.39	1409.59	3758.49
		Private	405.04	285.84	392.79	367.18	388.82	485.02
67	322	Overall	884.94	1564.01	1041.88	169.41	955.86	1397.33
		Public	1247.61	1887.83	1430.77	-	1430.77	1982.74
		Private	334.07	236.00	321.40	169.41	285.25	366.95
68	323	Overall	209.42	171.21	203.90	174.22	201.55	290.09
		Private	209.42	171.21	203.90	174.22	201.55	290.09
69	324	Overall	256.40	201.61	240.19	101.02	238.56	476.64
		Private	256.40	201.61	240.19	101.02	238.56	476.64
70	325	Overall	373.01	268.64	351.33	292.19	341.29	542.91
		Public	491.26	547.80	494.40	425.00	459.34	499.24
		Private	372.14	268.18	350.45	287.99	340.06	543.34
71	329	Overall	272.36	165.74	232.46	232.75	232.57	406.54
		Public	172.61	148.62	150.48	-	150.48	198.58
		Private	272.52	166.32	233.55	232.75	233.26	408.15
72	331	Overall	710.08	655.63	709.11	340.34	561.55	1130.76
		Public	875.07	-	875.07	285.88	835.98	959.85
		Private	692.05	655.63	691.33	340.91	543.35	1140.88
73	332	Overall	470.09	403.27	467.17	707.78	492.77	893.87
		Public	491.15	370.16	476.75	221.00	464.40	914.04
		Private	461.89	563.31	462.98	780.30	504.12	886.30
74	351	Overall	543.69	337.98	531.64	311.77	396.29	686.18
		Public	1188.36	746.51	1168.77	282.60	613.39	1107.55
		Private	397.68	272.71	389.96	318.64	346.24	563.94

Table 3.2.2

Sl. No.		NIC Code/ State/ Sector	Labour Costs per Manday Worked on Wages/Salaries on					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2		3	4	5	6	7	8
75	352	Overall	598.26	490.47	596.80	318.47	419.36	860.48
		Public	1484.64	-	1484.64	259.30	569.35	1217.84
		Private	409.73	490.47	411.06	342.68	369.93	743.77
76	353	Overall	313.79	156.14	291.60	321.69	310.09	415.43
		Public	1002.71	-	1002.71	394.13	494.47	570.52
		Private	203.83	156.14	196.22	278.11	239.65	358.58
77	360	Overall	549.99	245.76	533.86	280.04	391.84	589.14
		Public	749.48	368.13	731.74	-	731.74	1027.62
		Private	220.76	100.72	213.13	280.04	264.58	464.24
78	370	Overall	405.07	302.65	391.20	259.44	286.12	445.59
		Public	546.14	-	546.14	229.89	399.56	585.48
		Private	372.27	302.65	361.00	260.53	278.68	435.92
79	382	Overall	287.61	184.81	284.93	299.22	291.31	382.44
		Public	276.61	-	276.61	329.70	318.40	355.86
		Private	287.78	184.81	285.06	296.90	290.17	383.56
80	383	Overall	296.37	217.48	294.17	209.87	277.17	323.46
		Private	296.37	217.48	294.17	209.87	277.17	323.46
81	390	Overall	215.30	-	215.30	249.26	248.37	396.33
		Private	215.30	-	215.30	249.26	248.37	396.33
82	400	Overall	312.73	266.19	311.61	248.18	299.69	494.29
		Public	775.63	590.92	768.51	203.21	605.24	801.14
		Private	304.50	256.74	303.36	249.63	293.38	488.46
B. State/Sector								
1	Jammu & Kashmir	Overall	258.36	181.38	254.00	190.64	223.03	316.24
		Public	579.13	806.75	582.18	172.00	501.04	537.13
		Private	229.30	169.44	225.68	191.03	208.21	301.68
2	Himachal Pradesh	Overall	306.00	239.74	300.19	297.90	299.66	626.37
		Public	1242.53	484.16	1222.78	192.56	648.13	1198.79
		Private	297.10	239.10	291.98	301.98	294.23	616.87
3	Punjab	Overall	274.09	214.61	270.06	204.97	253.33	358.76
		Public	653.46	800.15	656.13	224.60	488.72	688.78
		Private	264.53	210.91	260.84	204.09	246.47	348.24
4	Chandigarh	Overall	383.60	435.20	384.86	291.34	363.03	538.17
		Public	1103.18	897.79	1054.28	258.87	508.53	693.90
		Private	376.57	371.24	376.45	294.52	358.49	534.58

Table 3.2.2

Sl. No.	NIC Code/ State/ Sector	Labour Costs per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
5	Uttaranchal	370.30	230.76	358.83	233.18	293.06	442.04
	Public	1782.98	1192.36	1759.94	282.54	1138.69	1500.22
	Private	288.78	206.39	281.81	231.42	255.20	382.33
6	Haryana	401.92	315.90	397.14	270.35	333.65	606.94
	Public	874.89	807.93	874.63	274.58	702.29	905.75
	Private	394.05	315.36	389.61	270.32	329.61	602.63
7	Delhi	344.43	320.62	342.94	315.62	340.16	632.00
	Public	819.96	-	819.96	71.13	623.63	1166.88
	Private	341.50	320.62	340.19	320.10	338.17	627.56
8	Rajasthan	317.30	195.62	313.19	241.75	288.09	436.80
	Public	797.05	452.27	784.72	246.33	480.11	798.33
	Private	307.50	190.05	303.54	241.52	282.16	424.99
9	Uttar Pradesh	320.37	260.22	318.18	212.85	279.01	476.90
	Public	629.05	647.12	629.13	264.11	558.98	909.13
	Private	306.71	258.40	304.88	211.99	269.79	460.48
10	Bihar	254.58	139.13	250.55	175.42	203.63	303.08
	Public	415.13	319.93	413.67	238.80	303.53	911.41
	Private	241.19	132.93	237.24	170.11	195.35	242.12
11	Sikkim	255.54	202.47	240.24	234.74	237.05	1172.89
	Public	237.41	173.39	208.75	188.65	203.74	357.73
	Private	260.96	227.28	253.51	238.28	243.66	1321.13
12	Nagaland	215.50	121.11	200.70	143.21	190.07	206.28
	Private	215.50	121.11	200.70	143.21	190.07	206.28
13	Manipur	254.58	164.11	230.60	170.31	175.69	186.18
	Public	535.45	348.03	477.34	-	477.34	651.19
	Private	230.87	144.36	208.29	170.31	173.44	181.56
14	Tripura	240.69	97.05	233.02	130.29	146.44	171.41
	Public	438.07	-	438.07	200.59	279.64	460.50
	Private	236.70	97.05	229.10	129.79	145.25	168.08
15	Meghalaya	300.08	1326.33	324.33	237.92	266.64	387.72
	Public	580.83	-	736.98	120.00	469.91	483.65
	Private	243.96	251.73	244.18	245.69	245.22	378.89
16	Assam	234.93	138.99	230.00	187.30	221.81	315.00
	Public	1773.65	1049.94	1754.06	188.27	1200.81	1530.16
	Private	123.67	106.30	122.75	187.13	134.16	198.57
17	West Bengal	341.70	269.05	340.50	226.05	302.04	411.95
	Public	1099.65	1241.17	1101.61	250.49	840.35	1230.48

Table 3.2.2

Sl. No. NIC Code/ State/ Sector		Labour Costs per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
	Private	273.04	196.41	271.76	224.14	255.64	341.95
18	Jharkhand	650.24	539.52	644.17	257.37	535.41	766.73
	Public	648.47	676.22	650.12	434.15	620.60	901.53
	Private	651.00	473.58	641.61	232.88	506.96	702.20
19	Orissa	543.95	214.32	504.86	248.03	378.67	500.92
	Public	1254.87	1364.61	1259.18	446.59	954.42	1155.45
	Private	288.58	113.81	263.41	212.82	237.11	340.88
20	Chhattisgarh	424.16	254.82	416.33	236.10	336.04	619.47
	Public	1167.15	774.38	1165.54	288.12	756.90	1456.49
	Private	308.29	248.81	305.17	227.62	270.86	408.54
21	Madhya Pradesh	384.94	255.32	378.29	242.87	330.63	511.34
	Public	1289.57	1707.37	1298.03	473.56	1069.61	1310.15
	Private	318.50	216.32	313.03	231.55	283.97	456.58
22	Gujarat	341.06	229.03	336.29	267.54	311.87	512.08
	Public	1309.45	332.57	1263.74	205.10	751.17	1227.94
	Private	330.84	227.82	326.46	268.68	306.04	500.78
23	Daman & Diu	307.61	203.51	289.77	287.10	289.29	485.70
	Public	282.64	316.98	291.22	-	291.22	451.94
	Private	307.65	203.19	289.77	287.10	289.29	485.75
24	D & Nagar Haveli	285.60	198.48	280.64	251.50	270.17	440.93
	Public	585.79	-	585.79	-	585.79	1193.12
	Private	285.38	198.48	280.42	251.50	270.03	440.27
25	Maharashtra	518.02	254.06	491.70	303.36	415.33	713.32
	Public	902.06	325.74	856.28	380.71	690.18	947.11
	Private	500.28	251.50	475.26	300.65	404.04	703.91
26	Andhra Pradesh	394.10	188.39	346.50	181.53	268.29	386.63
	Public	1594.68	955.98	1555.48	420.97	1176.14	1459.29
	Private	314.17	177.84	281.38	174.51	230.09	331.66
27	Karnataka	438.05	224.12	350.75	297.71	338.29	547.70
	Public	913.36	375.86	784.20	422.82	667.65	966.93
	Private	412.36	220.47	332.71	289.44	322.73	525.90
28	Goa	629.53	334.78	577.36	272.95	446.12	676.49
	Public	1032.36	608.06	999.44	451.36	677.04	837.73
	Private	620.91	332.52	569.32	266.43	440.00	672.57
29	Kerala	468.54	147.50	274.64	212.98	265.43	362.13
	Public	741.66	190.29	516.14	311.35	478.12	667.64
	Private	377.38	142.01	225.99	185.58	220.27	292.81

Table 3.2.2

Sl. No. NIC Code/ State/ Sector		Labour Costs per Manday Worked on Wages/Salaries on						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
30	Tamil Nadu	350.25	171.38	281.68	272.41	279.89	421.17	
	Public	1075.63	405.75	984.87	332.98	799.30	1218.65	
	Private	320.62	169.03	261.43	269.45	262.96	391.53	
31	Pondicherry	372.21	255.74	352.50	195.32	302.35	487.48	
	Public	508.44	377.20	498.15	244.15	485.55	663.39	
	Private	348.29	247.66	329.84	194.57	282.80	469.37	
32	A & N Islands	335.06	245.81	331.97	310.72	328.35	362.81	
	Public	429.29	1360.28	432.44	-	432.44	454.26	
	Private	302.31	217.92	298.51	310.72	301.14	342.62	
	All India	382.17	195.26	347.79	246.20	313.00	501.53	
	Public	1036.27	394.71	965.79	337.06	768.00	1087.93	
	Private	344.43	189.12	315.25	242.01	290.07	468.45	

Table 3.2.3
Average Daily Earnings(in Rs.) in Industries (3-Digit Level of NIC-2008) by States
and Sectors during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Average Daily Earnings by					
			Directly Employed Workers			Contract Workers	All Workers	All Employees
			Men	Women	Total.			
1	2	3	4	5	6	7	8	
A. Industry/Sector								
1	016	Overall	181.83	158.88	174.81	192.02	181.23	220.00
		Public	227.37	138.30	205.39	210.39	208.70	288.93
		Private	181.50	158.99	174.61	191.62	180.89	219.09
2	089	Overall	159.26	133.07	153.57	192.77	177.09	209.35
		Public	222.08	223.14	222.32	128.39	158.35	202.11
		Private	150.66	119.48	143.95	206.39	180.50	210.62
3	101	Overall	286.41	189.99	270.81	221.78	249.13	352.67
		Public	703.74	398.97	688.65	268.15	634.24	692.42
		Private	248.86	185.23	238.00	221.14	230.29	335.14
4	102	Overall	228.51	162.31	192.54	204.60	198.66	280.11
		Public	856.34	1121.11	872.22	-	872.22	892.76
		Private	228.17	162.28	192.36	204.60	198.58	280.03
5	103	Overall	267.49	165.62	238.37	202.14	224.17	336.24
		Public	475.27	226.53	353.29	170.56	237.35	455.42
		Private	266.79	165.13	237.82	202.55	224.06	335.33
6	104	Overall	222.00	195.03	219.68	209.02	215.09	311.56
		Public	242.16	150.33	236.09	230.41	234.46	374.79
		Private	221.66	195.60	219.41	208.84	214.83	310.69
7	105	Overall	345.41	273.57	340.57	227.66	302.87	438.28
		Public	505.01	370.12	492.77	245.19	398.81	544.09
		Private	274.95	202.80	270.86	216.76	254.05	384.48
8	106	Overall	196.86	138.83	189.56	210.31	197.24	265.53
		Public	238.44	144.62	230.71	191.01	211.37	361.97
		Private	196.69	138.82	189.40	210.43	197.17	265.01
9	107	Overall	257.63	123.42	209.55	219.12	211.13	281.72
		Public	332.98	143.36	278.83	232.11	273.12	368.87
		Private	248.99	121.84	202.50	218.21	205.17	273.11
10	108	Overall	271.34	187.81	266.66	222.15	249.59	353.66
		Public	590.60	517.82	587.72	221.85	355.09	444.77
		Private	242.58	167.75	238.28	222.23	232.77	340.75
11	110	Overall	304.90	107.10	266.86	190.13	227.94	357.52
		Public	507.79	366.84	500.71	227.62	386.91	460.74

Table 3.2.3

Sl. No. State/ NIC Code/ Sector		Average Daily Earnings by						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
		Private	298.94	105.44	261.04	189.49	224.61	355.41
12	120	Overall	226.04	100.19	149.50	82.26	106.29	129.23
		Public	190.76	189.47	190.04	107.79	126.94	177.05
		Private	226.04	100.19	149.50	82.26	106.29	129.23
13	131	Overall	208.71	157.65	200.06	243.54	204.99	217.28
		Public	283.40	199.34	270.86	229.03	267.26	324.80
		Private	205.97	156.34	197.53	243.92	202.83	214.12
14	139	Overall	237.66	177.45	226.68	289.41	239.55	314.97
		Public	298.31	165.26	248.51	208.88	244.18	300.09
		Private	237.05	177.78	226.39	289.91	239.50	315.15
15	141	Overall	230.77	174.53	199.32	211.74	201.14	275.82
		Public	181.05	185.64	184.49	-	184.49	222.51
		Private	231.10	174.36	199.49	211.74	201.30	276.32
16	142	Overall	215.00	303.29	241.75	150.47	241.73	345.87
		Public	440.63	408.43	423.34	-	423.34	399.31
		Private	208.50	294.80	233.77	150.47	233.75	343.32
17	143	Overall	212.47	176.91	199.90	218.56	201.58	247.41
		Public	136.16	-	136.16	143.06	139.33	169.34
		Private	212.48	176.91	199.91	218.61	201.59	247.43
18	151	Overall	205.51	181.04	199.37	237.07	210.97	264.69
		Public	327.19	-	327.19	134.46	315.30	411.04
		Private	205.16	181.04	199.10	237.10	210.80	264.46
19	152	Overall	222.41	150.72	194.15	208.53	195.69	255.80
		Public	254.35	165.00	196.49	-	196.49	387.29
		Private	222.34	150.63	194.14	208.53	195.68	255.25
20	161	Overall	189.98	110.86	177.11	150.85	174.04	203.31
		Public	127.78	-	127.78	-	127.78	136.32
		Private	191.55	110.86	178.15	150.85	174.91	204.87
21	162	Overall	203.78	153.43	200.64	229.61	207.88	296.05
		Public	272.16	215.61	264.70	148.94	209.32	291.61
		Private	203.01	151.80	199.85	232.39	207.85	296.12
22	170	Overall	288.86	167.24	278.27	232.25	266.35	379.50
		Public	843.93	1210.93	855.37	271.45	580.84	745.23
		Private	267.37	153.94	257.27	228.42	250.11	358.37
23	181	Overall	319.59	205.52	309.39	256.40	300.66	497.11
		Public	552.26	189.39	491.16	100.23	476.01	521.37
		Private	314.85	206.21	305.34	257.10	297.27	496.73

Table 3.2.3

Sl. No. / State / Sector		Average Daily Earnings by						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
24	182	Overall	562.55	380.76	544.14	-	544.14	579.79
		Private	562.55	380.76	544.14	-	544.14	579.79
25	191	Overall	533.97	771.78	542.53	301.78	481.01	585.47
		Public	965.95	887.53	959.75	301.42	889.01	936.61
		Private	331.69	453.73	333.45	301.83	323.56	455.17
26	192	Overall	1548.01	549.35	1499.52	595.64	1056.56	1498.73
		Public	2042.83	1596.54	2036.33	371.27	1308.98	1856.59
		Private	426.01	286.23	409.58	859.86	667.21	1015.06
27	201	Overall	511.85	427.75	510.41	247.66	398.37	696.89
		Public	1115.51	507.35	1109.08	329.77	779.46	1203.63
		Private	432.06	421.59	431.87	237.06	348.72	628.00
28	202	Overall	100.66	108.73	101.67	233.74	120.00	262.45
		Public	874.02	443.91	832.48	416.97	718.31	833.33
		Private	96.53	107.40	97.89	231.50	116.33	258.06
29	203	Overall	526.48	142.22	514.28	254.38	468.36	687.27
		Public	55.06	-	55.06	-	55.06	73.87
		Private	536.50	142.22	523.72	254.38	475.34	695.79
30	210	Overall	410.43	370.98	404.68	254.37	342.68	695.76
		Public	468.65	930.38	551.02	236.94	345.38	576.86
		Private	409.38	358.07	401.93	255.28	342.59	699.58
31	221	Overall	349.64	185.99	337.45	263.30	317.04	446.40
		Public	481.22	374.12	463.43	326.37	408.31	532.14
		Private	347.10	176.76	334.75	260.86	314.65	444.09
32	222	Overall	240.10	160.76	232.61	240.68	234.88	359.20
		Public	275.56	130.63	198.49	299.93	199.39	319.65
		Private	240.02	161.58	232.77	240.68	235.00	359.33
33	231	Overall	273.46	193.12	270.68	214.49	246.34	382.10
		Public	710.02	1233.35	719.22	213.11	348.28	493.75
		Private	271.92	191.29	269.13	214.50	245.59	381.31
34	239	Overall	277.01	142.67	264.14	198.89	229.85	341.46
		Public	579.40	489.12	574.34	300.94	471.37	595.84
		Private	267.27	136.52	254.59	197.20	224.23	335.21
35	241	Overall	452.18	544.57	453.54	251.52	366.62	562.45
		Public	905.16	668.73	899.08	351.76	771.55	1126.69
		Private	306.12	449.60	307.70	240.48	275.80	401.19
36	242	Overall	736.86	598.39	730.91	232.27	542.23	693.80

Table 3.2.3

Sl. No. / State / Sector		Average Daily Earnings by						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
		Public	1823.07	1670.76	1815.09	956.12	1759.11	1775.11
		Private	486.47	276.83	477.92	216.24	367.11	519.71
37	243	Overall	307.88	189.06	305.82	262.55	289.06	414.62
		Public	1507.98	1104.13	1502.22	344.67	1077.76	1293.43
		Private	287.99	176.68	286.05	261.31	276.46	398.96
38	251	Overall	454.52	426.80	453.66	300.29	375.31	553.51
		Public	2137.12	2287.23	2141.80	380.63	1052.99	1330.76
		Private	340.32	300.18	339.07	291.51	315.23	482.68
39	252	Overall	293.35	196.66	292.79	379.30	315.24	545.82
		Private	293.35	196.66	292.79	379.30	315.24	545.82
40	259	Overall	274.36	213.96	271.34	238.84	260.02	385.78
		Public	747.77	339.77	728.95	411.96	701.65	909.26
		Private	269.89	212.87	267.04	238.56	257.07	381.89
41	261	Overall	461.68	266.37	415.62	161.60	347.15	585.55
		Public	1536.16	1403.33	1520.90	231.23	1487.86	1910.84
		Private	365.27	225.58	331.04	161.24	282.94	495.73
42	262	Overall	447.79	248.46	399.49	263.47	333.53	923.88
		Public	735.00	735.00	735.00	742.82	738.15	759.30
		Private	446.63	248.25	398.43	262.38	332.43	924.20
43	263	Overall	363.34	329.31	355.67	279.11	320.46	600.91
		Public	841.68	677.13	821.36	464.24	744.16	900.11
		Private	299.57	308.30	301.64	272.66	287.77	565.40
44	264	Overall	227.74	636.10	265.08	376.20	307.42	714.33
		Public	633.36	-	633.36	-	633.36	679.53
		Private	226.38	636.10	263.95	376.20	306.80	714.39
45	265	Overall	411.31	260.12	370.68	260.52	349.62	794.04
		Public	608.01	405.88	561.66	352.90	545.19	2093.80
		Private	388.40	246.67	349.71	257.09	331.01	679.05
46	266	Overall	511.73	508.00	511.26	685.81	533.01	939.02
		Public	233.09	-	233.09	-	233.09	554.32
		Private	519.33	508.00	517.87	685.81	539.23	946.42
47	267	Overall	260.59	230.61	256.08	185.20	240.73	528.08
		Private	260.59	230.61	256.08	185.20	240.73	528.08
48	268	Overall	375.26	195.00	367.52	-	367.52	512.97
		Private	375.26	195.00	367.52	-	367.52	512.97
49	271	Overall	571.36	402.62	562.73	313.05	479.80	542.86

Table 3.2.3

Sl. No.	NIC Code/ State/ Sector	Average Daily Earnings by						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
	Public	1814.12	1901.05	1817.46	552.43	1350.55	1534.29	
	Private	381.85	239.69	374.31	269.62	340.16	433.02	
50	272	Overall	329.61	228.10	313.59	379.35	332.96	528.98
		Public	1791.45	1655.39	1765.99	-	1765.99	2044.01
		Private	325.97	223.73	309.85	379.35	330.35	518.75
51	273	Overall	331.11	319.28	329.76	248.28	298.93	475.72
		Public	779.46	565.42	775.46	159.43	731.94	895.87
		Private	305.84	317.33	307.21	248.81	284.51	462.01
52	274	Overall	267.80	209.90	255.25	259.98	257.29	381.50
		Private	267.80	209.90	255.25	259.98	257.29	381.50
53	275	Overall	264.70	190.05	255.17	262.77	257.35	430.66
		Public	639.55	-	639.55	-	639.55	956.20
		Private	262.95	190.05	253.60	262.77	256.24	428.38
54	279	Overall	304.05	268.15	300.52	208.52	271.30	478.76
		Public	405.98	398.85	405.11	190.61	351.69	444.53
		Private	302.14	265.03	298.51	208.76	269.90	479.28
55	281	Overall	369.84	324.33	368.92	300.30	349.07	628.79
		Public	1442.34	896.29	1432.04	477.14	1158.80	1450.66
		Private	323.35	301.19	322.90	292.76	314.18	586.47
56	282	Overall	406.64	390.35	406.32	274.78	364.14	710.96
		Public	470.12	340.38	468.29	300.06	433.59	576.29
		Private	403.33	392.22	403.12	274.08	361.08	716.39
57	291	Overall	744.86	804.49	745.34	323.09	640.67	986.11
		Private	744.86	804.49	745.34	323.09	640.67	986.11
58	292	Overall	398.74	285.92	394.43	284.13	326.67	525.47
		Public	1239.14	-	1239.14	458.18	632.07	705.62
		Private	391.76	285.92	387.69	281.06	322.42	522.81
59	293	Overall	381.18	236.20	370.63	264.45	324.63	513.57
		Public	488.65	367.26	485.43	342.52	455.03	595.60
		Private	379.46	235.48	368.88	264.03	323.20	512.58
60	301	Overall	593.43	302.01	591.36	405.80	465.75	670.31
		Public	762.24	298.93	758.11	370.17	608.30	945.09
		Private	415.67	307.59	415.11	412.30	412.91	538.20
61	302	Overall	404.75	69.49	399.86	238.15	328.39	519.51
		Public	590.09	403.90	589.72	244.55	433.76	528.30
		Private	355.24	59.57	349.96	236.37	300.06	517.36

Table 3.2.3

Sl. No. State/ NIC Code/ Sector		Average Daily Earnings by						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
62	303	Overall	398.64	290.68	396.85	295.86	369.19	611.20
		Public	-	-	-	91.33	91.33	605.58
		Private	398.64	290.68	396.85	298.86	370.29	611.22
63	304	Overall	333.88	718.33	346.92	166.42	304.04	533.29
		Public	770.58	1031.47	792.91	-	792.91	932.28
		Private	199.08	187.10	198.88	166.42	189.36	429.52
64	309	Overall	393.81	243.31	389.50	292.88	348.13	501.07
		Public	641.76	446.75	640.85	274.21	583.76	753.64
		Private	391.43	243.00	387.15	292.92	346.64	499.40
65	310	Overall	320.57	204.19	316.78	259.39	297.02	490.82
		Public	261.06	233.36	259.74	297.84	274.75	302.52
		Private	322.22	202.96	318.40	258.03	297.70	497.13
66	321	Overall	381.89	270.40	370.10	355.64	367.93	457.56
		Public	1223.90	1236.86	1226.87	238.39	1182.94	3123.15
		Private	378.39	260.23	365.96	355.79	364.43	442.03
67	322	Overall	723.27	1291.22	853.51	169.41	797.25	1163.06
		Public	1009.12	1577.65	1168.01	-	1168.01	1631.24
		Private	277.45	185.62	265.01	169.41	245.44	311.84
68	323	Overall	13.01	149.74	14.63	165.85	15.61	26.99
		Private	13.01	149.74	14.63	165.85	15.61	26.99
69	324	Overall	220.99	176.93	208.12	101.02	207.03	408.77
		Private	220.99	176.93	208.12	101.02	207.03	408.77
70	325	Overall	315.18	226.25	296.67	274.82	293.28	461.50
		Public	421.70	474.76	424.62	425.00	424.80	452.80
		Private	314.41	225.85	295.89	270.37	292.01	461.59
71	329	Overall	240.31	153.31	208.71	230.43	216.05	356.04
		Public	143.44	125.60	127.00	-	127.00	167.23
		Private	240.48	154.33	209.87	230.43	216.88	357.57
72	331	Overall	591.77	516.08	590.35	320.74	490.38	968.52
		Public	735.20	-	735.20	285.88	709.88	807.50
		Private	576.23	516.08	574.98	321.09	475.38	978.24
73	332	Overall	397.99	369.51	396.84	661.38	422.67	759.15
		Public	425.61	343.26	416.38	221.00	408.09	801.29
		Private	387.57	488.05	388.62	722.09	428.31	743.99
74	351	Overall	464.02	280.91	453.03	305.20	366.95	607.49
		Public	982.28	646.03	968.01	277.49	563.29	975.11
		Private	341.93	225.24	334.45	311.70	321.23	500.07

Table 3.2.3

Sl. No. State/ NIC Code/ Sector		Average Daily Earnings by						
		Directly Employed Workers			Contract Workers	All Workers	All Employees	
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
75	352	Overall	528.57	405.22	526.78	314.69	397.18	782.02
		Public	1382.95	-	1382.95	256.44	554.42	1147.40
		Private	358.08	405.22	358.89	338.49	347.23	668.23
76	353	Overall	265.89	130.00	246.47	321.47	289.54	384.74
		Public	968.22	-	968.22	394.13	491.58	564.72
		Private	169.40	130.00	163.12	277.81	218.69	324.43
77	360	Overall	478.41	217.78	464.83	280.04	367.78	527.31
		Public	627.43	306.81	612.46	-	612.46	868.84
		Private	205.26	96.49	198.53	280.04	260.16	422.57
78	370	Overall	372.90	275.75	359.63	259.33	281.04	423.85
		Public	514.97	-	514.97	229.89	387.00	557.76
		Private	340.83	275.75	330.25	260.42	273.98	414.60
79	382	Overall	246.86	157.36	244.51	289.59	263.29	337.10
		Public	256.34	-	256.34	329.70	313.14	342.67
		Private	246.72	157.36	244.34	286.64	261.39	336.88
80	383	Overall	290.20	200.18	287.54	209.87	272.16	307.54
		Private	290.20	200.18	287.54	209.87	272.16	307.54
81	390	Overall	207.30	-	207.30	249.26	248.12	386.34
		Private	207.30	-	207.30	249.26	248.12	386.34
82	400	Overall	268.23	228.42	267.27	241.50	262.91	425.03
		Public	649.91	473.78	642.82	203.18	531.33	691.46
		Private	261.28	220.76	260.32	242.70	257.36	419.98
B. State/Sector								
1	Jammu & Kashmir		213.65	147.19	209.82	189.61	200.87	280.45
	Public		478.84	660.43	481.29	171.91	428.88	452.79
	Private		189.62	137.47	186.42	189.98	188.05	268.46
2	Himachal Pradesh		254.05	197.57	249.06	257.45	250.93	521.61
	Public		949.65	375.13	934.88	157.87	514.88	944.03
	Private		246.85	197.07	242.43	261.52	246.58	514.18
3	Punjab		227.42	181.29	224.35	200.33	218.89	307.81
	Public		543.17	658.02	545.27	222.17	433.01	601.96
	Private		219.48	178.20	216.69	199.37	212.81	298.61
4	Chandigarh		313.94	357.24	314.99	271.60	305.84	450.04
	Public		908.38	799.49	883.97	250.00	468.77	635.74
	Private		308.16	301.48	308.02	273.63	301.20	446.15

Table 3.2.3

Sl. No.	NIC Code/ State/ Sector	Average Daily Earnings by					All Workers	All Employees
		Directly Employed Workers			Contract Workers	Total.		
		Men	Women	Total.				
1	2	3	4	5	6	7	8	
5	Uttaranchal	311.92	198.65	302.79	232.60	268.99	398.50	
	Public	1487.01	988.89	1467.47	282.54	1020.79	1305.06	
	Private	243.39	177.84	237.95	230.82	234.48	345.39	
6	Haryana	328.68	257.28	324.69	231.20	278.93	504.41	
	Public	689.34	687.66	689.33	242.08	570.89	736.47	
	Private	322.45	256.83	318.73	231.13	275.63	500.99	
7	Delhi	279.11	256.98	277.71	275.19	277.47	510.67	
	Public	677.31	-	677.31	71.13	539.76	963.35	
	Private	276.71	256.98	275.46	278.44	275.74	506.99	
8	Rajasthan	278.38	115.11	270.30	233.55	258.32	386.85	
	Public	667.84	365.72	656.66	239.46	436.10	705.66	
	Private	270.05	111.18	262.14	233.26	252.90	376.41	
9	Uttar Pradesh	224.51	222.58	224.45	209.27	219.93	352.55	
	Public	533.58	547.46	533.64	244.86	482.02	779.09	
	Private	213.30	221.04	213.54	208.64	212.06	338.65	
10	Bihar	225.21	133.77	222.27	174.69	193.86	283.20	
	Public	357.05	292.28	356.11	238.62	286.27	837.93	
	Private	213.88	128.04	210.98	169.36	186.13	226.62	
11	Sikkim	212.18	167.90	199.40	195.60	197.20	975.43	
	Public	197.31	143.70	173.28	157.44	169.34	297.41	
	Private	216.62	188.56	210.41	198.52	202.74	1098.77	
12	Nagaland	198.30	114.18	185.37	142.83	177.99	187.59	
	Private	198.30	114.18	185.37	142.83	177.99	187.59	
13	Manipur	201.52	138.38	185.55	170.28	171.94	177.42	
	Public	422.12	268.98	373.99	-	373.99	510.65	
	Private	182.82	122.93	168.01	170.28	170.05	173.39	
14	Tripura	206.79	84.12	200.30	129.72	142.26	159.26	
	Public	360.60	-	360.60	188.60	251.04	399.54	
	Private	203.54	84.12	197.09	129.28	141.21	156.30	
15	Meghalaya	242.47	1063.09	262.02	237.92	247.11	348.54	
	Public	471.90	-	598.77	120.00	415.51	423.56	
	Private	196.92	201.77	197.06	245.69	228.42	341.44	
16	Assam	218.67	130.65	214.19	166.94	204.80	286.15	
	Public	1672.91	1003.39	1655.01	188.27	1156.07	1459.85	
	Private	115.00	99.85	114.20	163.61	123.42	179.56	
17	West Bengal	299.36	122.65	293.84	224.62	272.70	361.14	
	Public	926.39	1026.13	927.80	248.75	742.38	1074.84	

Table 3.2.3

Sl. No. State/ NIC Code/ Sector		Average Daily Earnings by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total.			
1	2	3	4	5	6	7	8
	Private	240.08	86.63	235.04	222.74	231.25	299.86
18	Jharkhand	562.39	460.84	556.75	255.01	479.99	677.06
	Public	555.73	586.33	557.53	414.72	539.76	768.95
	Private	565.27	401.63	556.42	231.94	459.20	630.73
19	Orissa	456.60	192.91	427.20	236.43	339.14	436.08
	Public	1040.08	1132.41	1043.71	423.84	830.54	990.89
	Private	243.35	103.20	224.40	203.02	213.89	297.86
20	Chhattisgarh	359.49	214.94	352.77	230.18	302.37	545.48
	Public	970.96	654.06	969.68	287.84	682.89	1248.15
	Private	262.06	209.87	259.29	221.04	243.62	362.26
21	Madhya Pradesh	324.46	215.80	318.89	241.56	294.52	447.63
	Public	1112.25	1471.00	1119.52	473.18	958.86	1162.75
	Private	268.01	182.75	263.46	230.25	252.86	399.33
22	Gujarat	203.24	209.75	203.42	260.50	217.97	373.91
	Public	1227.27	325.07	1186.71	204.87	726.46	1160.87
	Private	196.40	208.49	196.74	261.49	213.11	364.35
23	Daman & Diu	288.88	196.66	273.45	286.08	275.64	452.31
	Public	275.88	308.77	284.12	-	284.12	427.29
	Private	288.91	196.35	273.43	286.08	275.63	452.35
24	D & Nagar Haveli	272.21	193.32	267.81	249.31	261.33	416.76
	Public	477.90	-	477.90	-	477.90	996.11
	Private	272.04	193.32	267.64	249.31	261.21	416.19
25	Maharashtra	434.50	227.32	415.02	294.89	370.34	610.68
	Public	783.16	302.60	747.30	372.73	626.09	842.34
	Private	418.97	224.74	400.55	292.18	360.02	601.72
26	Andhra Pradesh	334.04	171.65	298.51	180.90	247.00	347.88
	Public	1308.35	878.98	1284.68	418.00	1029.28	1246.40
	Private	266.88	162.02	242.97	173.92	212.29	299.25
27	Karnataka	362.92	188.93	292.65	276.09	289.06	461.27
	Public	707.27	301.82	612.51	410.20	556.45	806.72
	Private	342.92	186.08	278.38	267.64	276.09	443.13
28	Goa	522.79	285.10	481.58	154.48	309.00	493.75
	Public	822.54	476.12	795.23	445.82	608.28	733.14
	Private	516.10	283.38	475.31	148.48	302.92	488.91
29	Kerala	411.75	133.56	245.73	205.98	240.18	323.38
	Public	641.64	176.17	458.83	286.52	427.73	586.39
	Private	333.40	128.23	202.46	182.07	199.79	262.47

Table 3.2.3

Sl. No. NIC Code/ State/ Sector		Average Daily Earnings by					All Workers	All Employees
		Directly Employed Workers			Contract Workers	Total.		
		Men	Women					
1	2	3	4	5	6	7	8	
30	Tamil Nadu	304.64	153.04	247.47	269.39	251.31	328.86	
	Public	926.22	352.52	849.08	310.33	704.12	1057.47	
	Private	278.99	150.99	229.81	267.26	236.25	304.59	
31	Pondicherry	311.83	209.51	294.19	193.92	265.86	422.11	
	Public	445.36	332.79	436.59	243.22	428.10	571.08	
	Private	289.58	201.93	273.25	193.17	248.59	406.68	
32	A & N Islands	273.84	237.16	272.76	310.72	278.24	307.28	
	Public	300.71	1121.11	303.07	-	303.07	318.59	
	Private	262.27	211.16	260.20	310.72	269.94	304.12	
	All India	305.57	171.40	282.71	237.60	268.96	416.18	
	Public	876.93	350.89	821.63	326.53	679.41	944.99	
	Private	274.52	165.94	255.67	233.51	248.89	387.75	

Table 3.3.1

Percentage of Labour Costs on Employees to Total Cost of Production in Industries (3-Digit Level of NIC-2008) by States and Sectors during the Year 2011-12

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
A. Industry/Sector					
1	016	Overall	4606417	64040	1.39
		Public	60740	1103	1.82
		Private	4545677	62937	1.38
2	089	Overall	22984	6808	29.62
		Public	2338	1136	48.58
		Private	20646	5672	27.47
3	101	Overall	918046	28614	3.12
		Public	38619	2754	7.13
		Private	879426	25860	2.94
4	102	Overall	1450191	47200	3.25
		Public	173	28	15.97
		Private	1450018	47172	3.25
5	103	Overall	856997	71334	8.32
		Public	2867	722	25.18
		Private	854129	70612	8.27
6	104	Overall	15682012	143770	0.92
		Public	288021	2451	0.85
		Private	15393991	141320	0.92
7	105	Overall	7773282	293615	3.78
		Public	2118731	122442	5.78
		Private	5654551	171174	3.03
8	106	Overall	12844704	316262	2.46
		Public	51072	2220	4.35
		Private	12793632	314042	2.45
9	107	Overall	15827127	1007062	6.36
		Public	1407045	121849	8.66
		Private	14420082	885212	6.14
10	108	Overall	2289825	67453	2.95
		Public	180928	10597	5.86
		Private	2108897	56855	2.70
11	110	Overall	4165849	252505	6.06
		Public	54683	6711	12.27
		Private	4111166	245793	5.98
12	120	Overall	1921978	220790	11.49

Table 3.3.1

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
		Public	1095	36	3.30
		Private	1920883	220754	11.49
13	131	Overall	21618479	1422538	6.58
		Public	505758	64609	12.77
		Private	21112722	1357929	6.43
14	139	Overall	4221814	342465	8.11
		Public	50404	4483	8.89
		Private	4171410	337982	8.10
15	141	Overall	4921489	781379	15.88
		Public	36925	5842	15.82
		Private	4884564	775537	15.88
16	142	Overall	36915	3595	9.74
		Public	201	162	80.96
		Private	36714	3433	9.35
17	143	Overall	1851281	204377	11.04
		Public	321	35	10.77
		Private	1850960	204342	11.04
18	151	Overall	1390620	110823	7.97
		Public	434	284	65.40
		Private	1390186	110539	7.95
19	152	Overall	1799067	216998	12.06
		Public	10385	1295	12.47
		Private	1788682	215704	12.06
20	161	Overall	187413	7118	3.80
		Public	142	100	70.37
		Private	187271	7018	3.75
21	162	Overall	1154867	76039	6.58
		Public	5851	1352	23.11
		Private	1149015	74687	6.50
22	170	Overall	6206496	417550	6.73
		Public	312480	46448	14.86
		Private	5894015	371102	6.30
23	181	Overall	2864899	356914	12.46
		Public	20559	6003	29.20
		Private	2844340	350911	12.34
24	182	Overall	19385	2823	14.57
		Private	19385	2823	14.57
25	191	Overall	2149960	100483	4.67

Table 3.3.1

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
		Public	328276	46626	14.20
		Private	1821685	53857	2.96
26	192	Overall	82451332	540912	0.66
		Public	46883967	406535	0.87
		Private	35567366	134377	0.38
27	201	Overall	21874687	1000600	4.57
		Public	3942572	219117	5.56
		Private	17932115	781483	4.36
28	202	Overall	12480623	702425	5.63
		Public	212924	18961	8.91
		Private	12267698	683463	5.57
29	203	Overall	1726667	77176	4.47
		Private	1726667	77176	4.47
30	210	Overall	12579986	1580961	12.57
		Public	251251	46244	18.41
		Private	12328735	1534717	12.45
31	221	Overall	5995213	376548	6.28
		Public	86621	12197	14.08
		Private	5908591	364352	6.17
32	222	Overall	9681633	526701	5.44
		Public	22080	1619	7.33
		Private	9659552	525083	5.44
33	231	Overall	1419689	122738	8.65
		Public	8697	1087	12.50
		Private	1410992	121651	8.62
34	239	Overall	12804286	1059647	8.28
		Public	334236	49512	14.81
		Private	12470050	1010135	8.10
35	241	Overall	46521689	1876824	4.03
		Public	5905238	852239	14.43
		Private	40616451	1024585	2.52
36	242	Overall	11345329	390747	3.44
		Public	696931	133303	19.13
		Private	10648398	257443	2.42
37	243	Overall	7147430	421261	5.89
		Public	135054	27297	20.21
		Private	7012377	393964	5.62
38	251	Overall	8242137	623379	7.56

Table 3.3.1

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
		Public	1782767	136225	7.64
		Private	6459371	487155	7.54
39	252	Overall	92776	9504	10.24
		Private	92776	9504	10.24
40	259	Overall	6834532	592499	8.67
		Public	37378	11737	31.40
		Private	6797154	580762	8.54
41	261	Overall	1824609	254690	13.96
		Public	185335	51748	27.92
		Private	1639274	202941	12.38
42	262	Overall	1296789	94284	7.27
		Public	381	165	43.25
		Private	1296408	94119	7.26
43	263	Overall	1328154	112504	8.47
		Public	95259	23848	25.03
		Private	1232895	88656	7.19
44	264	Overall	2498755	106472	4.26
		Public	342	307	89.86
		Private	2498413	106165	4.25
45	265	Overall	991518	156765	15.81
		Public	168561	33027	19.59
		Private	822957	123738	15.04
46	266	Overall	236507	33253	14.06
		Public	894	404	45.22
		Private	235613	32849	13.94
47	267	Overall	27905	6265	22.45
		Private	27905	6265	22.45
48	268	Overall	515	72	14.07
		Private	515	72	14.07
49	271	Overall	7659110	673491	8.79
		Public	1231587	208239	16.91
		Private	6427523	465252	7.24
50	272	Overall	1333365	101342	7.60
		Public	8666	2614	30.16
		Private	1324699	98728	7.45
51	273	Overall	4526403	179869	3.97
		Public	67726	12579	18.57
		Private	4458677	167289	3.75

Table 3.3.1

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
52	274	Overall	868869	83699	9.63
		Private	868869	83699	9.63
53	275	Overall	2005398	96549	4.81
		Public	7982	855	10.71
		Private	1997417	95694	4.79
54	279	Overall	1212843	115767	9.55
		Public	4002	1241	31.02
		Private	1208841	114525	9.47
55	281	Overall	9808768	1014002	10.34
		Public	896940	124430	13.87
		Private	8911828	889572	9.98
56	282	Overall	10090052	1038674	10.29
		Public	250435	35063	14.00
		Private	9839617	1003611	10.20
57	291	Overall	17564904	712413	4.06
		Private	17564904	712413	4.06
58	292	Overall	1503709	168893	11.23
		Public	23182	3455	14.90
		Private	1480527	165438	11.17
59	293	Overall	14557301	1234992	8.48
		Public	173293	17991	10.38
		Private	14384007	1217001	8.46
60	301	Overall	813485	88805	10.92
		Public	217869	42889	19.69
		Private	595616	45916	7.71
61	302	Overall	706680	75916	10.74
		Public	100650	15460	15.36
		Private	606030	60457	9.98
62	303	Overall	68885	15083	21.90
		Public	159	47	29.27
		Private	68726	15037	21.88
63	304	Overall	10939	3567	32.61
		Public	2359	1289	54.65
		Private	8581	2278	26.55
64	309	Overall	9666868	447192	4.63
		Public	26623	4451	16.72
		Private	9640244	442742	4.59

Table 3.3.1

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
65	310	Overall	966761	109710	11.35
		Public	10433	2170	20.80
		Private	956327	107540	11.25
66	321	Overall	9212571	262943	2.85
		Public	1347043	11164	0.83
		Private	7865528	251778	3.20
67	322	Overall	12642	4652	36.80
		Public	10110	4205	41.59
		Private	2532	448	17.68
68	323	Overall	113523	11309	9.96
		Private	113523	11309	9.96
69	324	Overall	44317	3524	7.95
		Private	44317	3524	7.95
70	325	Overall	379406	59343	15.64
		Public	4080	456	11.17
		Private	375327	58887	15.69
71	329	Overall	969814	94639	9.76
		Public	2012	397	19.75
		Private	967802	94242	9.74
72	331	Overall	358816	122961	34.27
		Public	19138	8712	45.52
		Private	339678	114249	33.63
73	332	Overall	131845	19551	14.83
		Public	25754	5593	21.72
		Private	106092	13958	13.16
74	351	Overall	3268559	144721	4.43
		Public	870408	57226	6.57
		Private	2398151	87495	3.65
75	352	Overall	4322635	29952	0.69
		Public	1644602	10417	0.63
		Private	2678034	19534	0.73
76	353	Overall	40099	3304	8.24
		Public	19319	1132	5.86
		Private	20780	2172	10.45
77	360	Overall	16685	4755	28.50
		Public	8671	1778	20.51
		Private	8014	2977	37.14
78	370	Overall	23751	4071	17.14

Table 3.3.1

Sl. No.		NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2		3	4	5
		Public	2046	333	16.27
		Private	21705	3738	17.22
79	382	Overall	34460	5762	16.72
		Public	724	217	30.01
		Private	33736	5544	16.43
80	383	Overall	576548	8376	1.45
		Private	576548	8376	1.45
81	390	Overall	7407	1671	22.55
		Private	7407	1671	22.55
82	400	Overall	3011854	599594	19.91
		Public	130123	18711	14.38
		Private	2881732	580883	20.16
B. State/Sector					
1	Jammu & Kashmir		1625262	71851	4.42
		Public	85076	8057	9.47
		Private	1540186	63795	4.14
2	Himachal Pradesh		6014014	372879	6.20
		Public	165782	12243	7.38
		Private	5848232	360636	6.17
3	Punjab		13328416	749394	5.62
		Public	742548	50044	6.74
		Private	12585869	699349	5.56
4	Chandigarh		216072	25048	11.59
		Public	1619	810	50.05
		Private	214453	24238	11.30
5	Uttaranchal		11272856	562777	4.99
		Public	606105	115722	19.09
		Private	10666751	447055	4.19
6	Haryana		21281414	1253951	5.89
		Public	319678	29391	9.19
		Private	20961736	1224561	5.84
7	Delhi		2965254	264112	8.91
		Public	37860	4246	11.21
		Private	2927394	259866	8.88
8	Rajasthan		13796379	719672	5.22
		Public	360043	45982	12.77
		Private	13436335	673690	5.01

Table 3.3.1

Sl. No.	NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
9	Uttar Pradesh	28478128	1454456	5.11
	Public	4461659	110712	2.48
	Private	24016469	1343744	5.60
10	Bihar	5361686	96966	1.81
	Public	4322714	28116	0.65
	Private	1038972	68850	6.63
11	Sikkim	216732	34374	15.86
	Public	13160	1762	13.39
	Private	203572	32613	16.02
12	Nagaland	51884	1560	3.01
	Private	51884	1560	3.01
13	Manipur	33802	2936	8.69
	Public	212	105	49.68
	Private	33590	2831	8.43
14	Tripura	89025	11827	13.29
	Public	6645	381	5.73
	Private	82380	11446	13.89
15	Meghalaya	258413	15113	5.85
	Public	5182	1660	32.04
	Private	253231	13453	5.31
16	Assam	4635746	212327	4.58
	Public	2737788	98532	3.60
	Private	1897958	113795	6.00
17	West Bengal	19647526	1050890	5.35
	Public	5402763	269682	4.99
	Private	14244764	781208	5.48
18	Jharkhand	8827320	619109	7.01
	Public	1990372	237767	11.95
	Private	6836948	381342	5.58
19	Orissa	9243579	578896	6.26
	Public	2163994	265744	12.28
	Private	7079585	313152	4.42
20	Chhattisgarh	7804082	461933	5.92
	Public	1698647	224640	13.22
	Private	6105435	237292	3.89
21	Madhya Pradesh	12183667	591564	4.86
	Public	1329811	108247	8.14
	Private	10853856	483317	4.45

Table 3.3.1

Sl. No.	NIC Code/ State/ Sector	Total Cost of Production (Rs. lakh)	Total Labour Cost on Employees (Rs. lakh)	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
22	Gujarat	87073232	2592487	2.98
	Public	5808424	108933	1.88
	Private	81264809	2483554	3.06
23	Daman & Diu	3720546	180774	4.86
	Public	2200	223	10.14
	Private	3718346	180551	4.86
24	D & Nagar Haveli	7955413	190740	2.40
	Public	13335	535	4.01
	Private	7942078	190205	2.39
25	Maharashtra	80576042	5053289	6.27
	Public	11966971	287526	2.40
	Private	68609071	4765763	6.95
26	Andhra Pradesh	31162366	1869335	6.00
	Public	5788188	362317	6.26
	Private	25374178	1507018	5.94
27	Karnataka	28241661	1769120	6.26
	Public	6907074	161626	2.34
	Private	21334588	1607494	7.53
28	Goa	2720628	170020	6.25
	Public	51347	5269	10.26
	Private	2669281	164751	6.17
29	Kerala	9619463	502322	5.22
	Public	5652393	176986	3.13
	Private	3967071	325336	8.20
30	Tamil Nadu	51930664	3186869	6.14
	Public	10624176	336649	3.17
	Private	41306488	2850219	6.90
31	Pondicherry	1725412	102695	5.95
	Public	67649	13926	20.59
	Private	1657763	88769	5.35
32	A & N Islands	17447	586	3.36
	Public	1061	142	13.38
	Private	16386	444	2.71
	All India	472074131	24769874	5.25
	Public	73334475	3067976	4.18
	Private	398739657	21701898	5.44

Table 3.3.2

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size, States and Sectors in Industries (3-Digit Level of NIC-2008) during the Year 2011-12

Sl. No.		NIC Code/State/Sector	Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	0.96	1.44	1.90	3.20	15.18	7.60	1.39
		Public	1.94	3.66	0.86	-	-	-	1.82
		Private	0.95	1.42	1.93	3.20	15.18	7.60	1.38
2	089	Overall	30.65	44.99	26.35	19.63	33.45	-	29.62
		Public	48.05	-	-	-	48.60	-	48.58
		Private	30.41	44.99	26.35	19.63	25.65	-	27.47
3	101	Overall	3.13	3.01	3.70	2.83	3.29	3.51	3.12
		Public	-	3.21	-	17.52	-	-	7.13
		Private	3.13	2.72	3.70	2.44	3.29	3.51	2.94
4	102	Overall	1.78	2.81	2.56	4.06	4.34	4.20	3.25
		Public	15.97	-	-	-	-	-	15.97
		Private	1.77	2.81	2.56	4.06	4.34	4.20	3.25
5	103	Overall	8.20	9.62	6.77	9.30	7.69	9.83	8.32
		Public	-	27.79	19.27	-	-	-	25.18
		Private	8.20	9.10	6.72	9.30	7.69	9.83	8.27
6	104	Overall	0.83	1.07	0.68	1.04	0.99	0.93	0.92
		Public	4.60	10.19	-	0.77	-	-	0.85
		Private	0.83	1.07	0.68	1.05	0.99	0.93	0.92
7	105	Overall	2.52	2.56	3.02	3.89	5.39	4.20	3.78
		Public	12.92	3.41	4.38	5.01	8.19	6.40	5.78
		Private	2.10	2.36	2.57	3.29	3.54	3.52	3.03
8	106	Overall	2.12	2.41	2.42	3.45	2.64	4.62	2.46
		Public	4.14	5.27	2.96	-	-	-	4.35
		Private	2.10	2.39	2.42	3.45	2.64	4.62	2.45
9	107	Overall	4.79	5.91	6.79	6.16	6.55	7.06	6.36
		Public	5.26	7.98	3.41	9.25	8.98	16.64	8.66
		Private	4.75	5.90	7.09	5.75	6.25	6.72	6.14
10	108	Overall	2.67	2.40	3.13	2.72	5.88	2.07	2.95
		Public	8.13	3.97	5.50	9.83	3.79	-	5.86
		Private	2.17	2.33	2.75	2.52	6.23	2.07	2.70

Table 3.3.2

Sl. No.		NIC Code/State/ Sector	Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2		3	4	5	6	7	8	9
11	110	Overall	6.21	5.78	5.08	5.37	7.09	7.78	6.06
		Public	9.78	17.61	17.91	16.49	5.23	-	12.27
		Private	6.13	5.31	4.92	5.30	7.13	7.78	5.98
12	120	Overall	4.12	10.28	7.64	7.15	12.39	20.37	11.49
		Public	3.30	-	-	-	-	-	3.30
		Private	4.12	10.28	7.64	7.15	12.39	20.37	11.49
13	131	Overall	5.67	5.23	6.64	6.97	6.20	7.11	6.58
		Public	21.54	6.80	21.96	12.87	20.40	10.38	12.77
		Private	5.53	5.17	6.52	6.64	5.99	7.05	6.43
14	139	Overall	6.32	7.46	9.11	7.33	11.28	8.89	8.11
		Public	37.89	4.15	9.34	5.41	57.60	-	8.89
		Private	6.27	7.54	9.11	7.38	11.01	8.89	8.10
15	141	Overall	8.42	8.86	14.06	16.51	15.74	21.30	15.88
		Public	-	-	-	-	-	15.82	15.82
		Private	8.42	8.86	14.06	16.51	15.74	21.42	15.88
16	142	Overall	7.78	13.18	4.35	-	-	38.82	9.74
		Public	80.96	-	-	-	-	-	80.96
		Private	5.02	13.18	4.35	-	-	38.82	9.35
17	143	Overall	6.89	8.92	11.56	12.21	10.83	15.19	11.04
		Public	10.77	-	-	-	-	-	10.77
		Private	6.89	8.92	11.56	12.21	10.83	15.19	11.04
18	151	Overall	4.36	4.92	7.54	13.65	12.24	12.35	7.97
		Public	65.40	-	-	-	-	-	65.40
		Private	4.30	4.92	7.54	13.65	12.24	12.35	7.95
19	152	Overall	7.50	9.12	12.73	11.09	12.04	15.58	12.06
		Public	-	-	12.47	-	-	-	12.47
		Private	7.50	9.12	12.74	11.09	12.04	15.58	12.06
20	161	Overall	3.61	14.05	61.00	12.67	-	-	3.80
		Public	70.37	-	-	-	-	-	70.37
		Private	3.56	14.05	61.00	12.67	-	-	3.75
21	162	Overall	6.74	5.67	6.23	6.25	6.58	8.68	6.58
		Public	7.49	55.94	23.79	22.32	-	-	23.11
		Private	6.74	5.58	5.89	6.09	6.58	8.68	6.50
22	170	Overall	6.35	5.42	4.62	6.52	6.84	9.45	6.73
		Public	38.25	-	-	5.75	21.82	13.96	14.86
		Private	6.33	5.42	4.62	6.53	5.88	8.47	6.30

Table 3.3.2

Sl. No.		NIC Code/State/ Sector	Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2		3	4	5	6	7	8	9
23	181	Overall	10.34	12.33	13.15	12.87	15.03	12.75	12.46
		Public	28.65	41.87	16.48	28.65	-	-	29.20
		Private	10.24	12.04	13.12	12.53	15.03	12.75	12.34
24	182	Overall	32.72	-	30.21	-	9.57	-	14.57
		Private	32.72	-	30.21	-	9.57	-	14.57
25	191	Overall	1.93	4.19	1.65	4.14	8.24	19.27	4.67
		Public	8.04	-	68.39	9.39	23.05	19.27	14.20
		Private	1.93	4.19	1.56	1.81	5.61	-	2.96
26	192	Overall	1.05	1.62	4.30	0.60	1.27	0.51	0.66
		Public	0.60	1.04	4.52	4.42	1.13	0.72	0.87
		Private	2.62	2.47	3.99	0.30	1.89	0.20	0.38
27	201	Overall	5.34	5.47	4.91	4.72	3.93	4.57	4.57
		Public	7.34	50.00	10.88	12.39	6.14	5.26	5.56
		Private	5.33	5.46	4.84	4.61	3.51	4.24	4.36
28	202	Overall	4.64	3.59	5.81	6.75	5.39	6.75	5.63
		Public	8.93	10.29	37.08	31.42	2.94	-	8.91
		Private	4.61	3.53	5.73	6.54	5.57	6.75	5.57
29	203	Overall	3.77	4.48	4.59	2.21	4.29	6.41	4.47
		Private	3.77	4.48	4.59	2.21	4.29	6.41	4.47
30	210	Overall	8.89	9.02	9.28	12.33	12.81	16.26	12.57
		Public	16.61	-	34.00	20.95	15.52	30.41	18.41
		Private	8.85	9.02	9.23	12.18	12.64	16.14	12.45
31	221	Overall	5.44	6.37	8.36	8.75	8.44	5.46	6.28
		Public	12.06	4.22	-	-	35.25	29.63	14.08
		Private	5.39	6.67	8.36	8.75	7.72	5.35	6.17
32	222	Overall	4.48	5.55	5.07	6.31	5.96	6.04	5.44
		Public	7.33	-	-	-	-	-	7.33
		Private	4.45	5.55	5.07	6.31	5.96	6.04	5.44
33	231	Overall	7.40	8.94	8.06	8.68	9.25	8.77	8.65
		Public	-	-	-	12.50	-	-	12.50
		Private	7.40	8.94	8.06	8.57	9.25	8.77	8.62
34	239	Overall	8.95	9.65	9.23	8.00	7.57	7.71	8.28
		Public	9.38	27.32	17.28	16.18	11.93	35.96	14.81
		Private	8.95	9.61	9.08	7.69	7.26	7.52	8.10
35	241	Overall	1.24	1.56	1.63	2.26	2.91	6.24	4.03
		Public	1.10	-	8.36	19.83	5.89	14.81	14.43

Table 3.3.2

Sl. No.		NIC Code/State/ Sector	Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Private	1.24	1.56	1.62	2.23	2.77	3.39	2.52
36	242	Overall	1.82	3.74	1.62	1.66	5.76	4.87	3.44
		Public	-	-	1.26	0.95	32.53	21.01	19.13
		Private	1.82	3.74	1.64	1.66	4.08	2.82	2.42
37	243	Overall	4.37	5.40	5.12	6.12	6.64	6.77	5.89
		Public	21.94	-	0.61	20.88	14.85	28.91	20.21
		Private	4.32	5.40	5.22	6.05	6.39	5.82	5.62
38	251	Overall	7.02	6.98	7.10	4.88	7.54	9.95	7.56
		Public	1.02	11.06	20.24	0.99	37.22	11.65	7.64
		Private	7.70	6.93	7.00	6.71	7.39	8.77	7.54
39	252	Overall	29.21	21.93	4.50	14.57	25.70	-	10.24
		Private	29.21	21.93	4.50	14.57	25.70	-	10.24
40	259	Overall	7.88	6.55	9.21	9.42	10.58	10.65	8.67
		Public	11.34	41.69	15.45	50.35	-	-	31.40
		Private	7.88	6.28	9.13	9.05	10.58	10.65	8.54
41	261	Overall	11.33	13.09	13.14	15.70	15.58	13.77	13.96
		Public	86.62	39.00	-	22.43	39.44	25.60	27.92
		Private	11.32	12.28	13.14	15.47	12.26	9.46	12.38
42	262	Overall	12.65	4.85	6.28	6.09	9.53	7.63	7.27
		Public	-	43.25	-	-	-	-	43.25
		Private	12.65	4.60	6.28	6.09	9.53	7.63	7.26
43	263	Overall	5.55	5.93	19.66	8.00	8.47	8.90	8.47
		Public	-	44.18	82.36	10.99	64.10	46.38	25.03
		Private	5.55	5.77	17.47	7.29	6.21	7.68	7.19
44	264	Overall	3.80	4.88	2.67	4.27	1.41	5.17	4.26
		Public	-	89.86	-	-	-	-	89.86
		Private	3.80	4.46	2.67	4.27	1.41	5.17	4.25
45	265	Overall	10.94	21.25	16.27	15.27	10.57	17.52	15.81
		Public	-	-	9.65	13.54	-	22.65	19.59
		Private	10.94	21.25	16.45	15.81	10.57	15.29	15.04
46	266	Overall	14.33	18.94	22.46	12.64	15.33	-	14.06
		Public	-	-	45.22	-	-	-	45.22
		Private	14.33	18.94	19.73	12.64	15.33	-	13.94
47	267	Overall	19.80	22.19	23.64	-	25.48	-	22.45
		Private	19.80	22.19	23.64	-	25.48	-	22.45

Table 3.3.2

Sl. No.		NIC Code/State/ Sector	Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
48	268	Overall	14.07	-	-	-	-	-	14.07
		Private	14.07	-	-	-	-	-	14.07
49	271	Overall	5.47	7.01	7.23	6.98	7.41	11.33	8.79
		Public	2.70	-	5.02	19.25	25.59	17.37	16.91
		Private	5.58	7.01	7.31	6.75	7.08	8.16	7.24
50	272	Overall	4.54	4.45	10.24	8.31	7.85	7.59	7.60
		Public	-	-	-	30.16	-	-	30.16
		Private	4.54	4.45	10.24	7.59	7.85	7.59	7.45
51	273	Overall	2.84	2.88	4.62	4.30	6.55	3.68	3.97
		Public	-	90.12	10.28	21.01	19.48	-	18.57
		Private	2.84	2.82	4.53	4.20	4.95	3.68	3.75
52	274	Overall	4.69	14.42	10.93	7.55	11.39	11.98	9.63
		Private	4.69	14.42	10.93	7.55	11.39	11.98	9.63
53	275	Overall	3.97	5.05	5.65	8.51	9.17	2.13	4.81
		Public	-	-	10.71	-	-	-	10.71
		Private	3.97	5.05	5.52	8.51	9.17	2.13	4.79
54	279	Overall	8.05	7.85	10.76	10.23	10.12	10.50	9.55
		Public	81.54	-	-	25.56	-	-	31.02
		Private	7.94	7.85	10.76	10.09	10.12	10.50	9.47
55	281	Overall	9.42	10.77	10.01	10.21	10.85	10.39	10.34
		Public	13.96	-	6.48	10.49	42.30	13.65	13.87
		Private	9.42	10.77	10.08	10.20	10.57	9.19	9.98
56	282	Overall	10.00	10.15	9.83	10.88	12.30	9.72	10.29
		Public	7.39	18.04	13.60	42.73	40.01	10.60	14.00
		Private	10.02	10.12	9.77	10.61	11.97	9.68	10.20
57	291	Overall	10.58	1.17	8.82	3.48	5.11	4.17	4.06
		Private	10.58	1.17	8.82	3.48	5.11	4.17	4.06
58	292	Overall	9.46	7.51	6.89	9.71	14.53	14.04	11.23
		Public	-	-	-	-	-	14.90	14.90
		Private	9.46	7.51	6.89	9.71	14.53	14.00	11.17
59	293	Overall	7.38	7.37	8.77	7.88	7.87	9.81	8.48
		Public	5.30	-	-	9.78	-	11.39	10.38
		Private	7.44	7.37	8.77	7.87	7.87	9.76	8.46
60	301	Overall	12.47	6.63	10.27	12.53	22.43	10.88	10.92
		Public	-	4.50	63.56	16.32	22.43	20.82	19.69
		Private	12.47	8.16	8.92	11.60	-	7.01	7.71

Table 3.3.2

Sl. No. NIC Code/State/ Sector			Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2		3	4	5	6	7	8	9
61	302	Overall	7.00	7.22	10.68	11.90	19.74	10.05	10.74
		Public	-	2.69	-	11.34	28.58	22.26	15.36
		Private	7.00	9.05	10.68	12.00	11.98	9.53	9.98
62	303	Overall	22.75	30.38	20.12	14.13	27.80	30.04	21.90
		Public	29.27	-	-	-	-	-	29.27
		Private	22.58	30.38	20.12	14.13	27.80	30.04	21.88
63	304	Overall	24.45	-	33.78	54.65	-	-	32.61
		Public	-	-	-	54.65	-	-	54.65
		Private	24.45	-	33.78	-	-	-	26.55
64	309	Overall	5.82	2.82	6.24	7.70	6.41	3.86	4.63
		Public	10.01	-	12.23	35.96	16.63	-	16.72
		Private	5.80	2.82	6.19	7.64	6.26	3.86	4.59
65	310	Overall	7.47	13.38	7.09	8.57	15.93	20.25	11.35
		Public	21.33	17.48	13.17	33.52	-	-	20.80
		Private	7.20	13.16	7.05	8.40	15.93	20.25	11.25
66	321	Overall	5.51	2.52	2.55	1.55	3.53	5.55	2.85
		Public	-	1.82	0.08	-	1.50	-	0.83
		Private	5.51	2.54	4.57	1.55	4.85	5.55	3.20
67	322	Overall	13.51	25.34	16.01	-	41.59	-	36.80
		Public	-	-	-	-	41.59	-	41.59
		Private	13.51	25.34	16.01	-	-	-	17.68
68	323	Overall	8.12	7.50	6.02	14.45	17.02	-	9.96
		Private	8.12	7.50	6.02	14.45	17.02	-	9.96
69	324	Overall	10.37	22.77	12.30	17.66	4.98	-	7.95
		Private	10.37	22.77	12.30	17.66	4.98	-	7.95
70	325	Overall	13.48	15.96	21.02	12.83	19.10	14.46	15.64
		Public	53.67	10.92	-	-	-	-	11.17
		Private	13.46	16.53	21.02	12.83	19.10	14.46	15.69
71	329	Overall	4.28	8.87	13.94	11.41	13.93	12.64	9.76
		Public	-	-	-	19.75	-	-	19.75
		Private	4.28	8.87	13.94	11.28	13.93	12.64	9.74
72	331	Overall	24.44	16.67	27.48	29.99	70.77	61.67	34.27
		Public	74.78	69.99	38.18	88.54	-	-	45.52
		Private	23.93	16.16	24.47	28.36	70.77	61.67	33.63
73	332	Overall	11.54	16.63	8.97	15.40	13.89	18.57	14.83

Table 3.3.2

Sl. No.		NIC Code/State/ Sector	Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	-	-	-	19.58	38.43	-	21.72
		Private	11.54	16.63	8.97	9.70	8.77	18.57	13.16
74	351	Overall	7.26	6.49	4.25	3.94	2.63	7.24	4.43
		Public	3.96	85.62	11.87	5.87	4.45	8.28	6.57
		Private	8.58	6.15	3.60	3.64	1.93	5.41	3.65
75	352	Overall	7.24	0.55	-	0.56	1.73	0.96	0.69
		Public	7.20	0.30	-	4.34	-	-	0.63
		Private	7.25	6.01	-	0.35	1.73	0.96	0.73
76	353	Overall	2.42	8.56	10.38	-	-	10.55	8.24
		Public	1.48	8.72	-	-	-	-	5.86
		Private	20.26	7.47	10.38	-	-	10.55	10.45
77	360	Overall	16.37	20.25	37.30	60.66	-	-	28.50
		Public	18.41	20.25	37.30	-	-	-	20.51
		Private	13.82	-	-	60.66	-	-	37.14
78	370	Overall	11.44	15.80	17.84	28.05	-	-	17.14
		Public	22.97	13.36	-	-	-	-	16.27
		Private	8.69	17.60	17.84	28.05	-	-	17.22
79	382	Overall	12.39	17.19	14.49	24.50	-	-	16.72
		Public	65.12	-	24.32	-	-	-	30.01
		Private	12.06	17.19	12.82	24.50	-	-	16.43
80	383	Overall	1.00	0.80	3.61	1.19	-	-	1.45
		Private	1.00	0.80	3.61	1.19	-	-	1.45
81	390	Overall	1.11	-	31.32	-	-	-	22.55
		Private	1.11	-	31.32	-	-	-	22.55
82	400	Overall	19.16	21.26	18.41	21.22	13.99	26.26	19.91
		Public	41.15	28.74	4.28	21.32	-	-	14.38
		Private	18.98	21.03	19.87	21.21	13.99	26.26	20.16
B. State/Sector									
1	Jammu & Kashmir		3.28	2.18	3.66	4.99	8.69	7.35	4.42
	Public		52.23	2.39	15.92	3.99	24.13	-	9.47
	Private		3.02	2.15	3.06	5.08	7.76	7.35	4.14
2	Himachal Pradesh		3.26	4.69	5.21	9.20	7.89	7.49	6.20
	Public		1.23	7.31	61.90	21.54	35.66	-	7.38
	Private		3.46	4.65	4.95	9.14	7.30	7.49	6.17
3	Punjab		4.58	3.98	6.09	5.90	5.99	6.52	5.62

Table 3.3.2

Sl. No. NIC Code/State/ Sector		Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Public	41.46	5.68	15.48	7.33	5.15	5.85	6.74
	Private	4.47	3.97	5.80	5.75	6.10	6.57	5.56
4	Chandigarh	4.69	12.79	19.02	11.67	24.82	44.23	11.59
	Public	-	-	-	50.05	-	-	50.05
	Private	4.69	12.79	19.02	10.38	24.82	44.23	11.30
5	Uttaranchal	3.15	3.73	4.00	5.14	5.89	5.68	4.99
	Public	8.59	10.81	11.19	14.08	27.60	19.71	19.09
	Private	3.14	3.58	3.84	4.98	5.35	3.60	4.19
6	Haryana	5.08	5.40	7.19	6.81	7.89	5.04	5.89
	Public	9.41	5.27	6.47	10.39	6.67	28.04	9.19
	Private	5.06	5.40	7.20	6.73	7.98	4.99	5.84
7	Delhi	5.67	10.49	8.26	11.00	6.64	34.33	8.91
	Public	22.28	-	0.62	-	15.34	-	11.21
	Private	5.66	10.49	8.44	11.00	6.04	34.33	8.88
8	Rajasthan	3.21	4.24	5.72	5.72	6.79	6.67	5.22
	Public	9.59	5.17	7.96	10.98	26.93	13.56	12.77
	Private	3.14	4.23	5.65	5.47	6.11	6.44	5.01
9	Uttar Pradesh	4.29	5.51	4.27	5.72	6.96	4.62	5.11
	Public	15.08	8.50	16.14	8.07	17.11	1.38	2.48
	Private	4.21	5.48	4.22	5.65	6.44	7.18	5.60
10	Bihar	4.25	0.80	7.89	5.05	0.98	13.53	1.81
	Public	4.14	0.13	3.27	6.31	0.66	-	0.65
	Private	4.26	6.49	8.44	4.43	8.18	13.53	6.63
11	Sikkim	4.43	4.75	8.02	17.52	30.47	9.04	15.86
	Public	31.45	28.58	11.11	56.19	10.78	-	13.39
	Private	3.32	4.43	7.60	17.26	34.46	9.04	16.02
12	Nagaland	6.44	32.56	38.71	-	2.01	-	3.01
	Private	6.44	32.56	38.71	-	2.01	-	3.01
13	Manipur	3.94	5.18	35.03	-	-	36.71	8.69
	Public	-	49.68	-	-	-	-	49.68
	Private	3.94	4.51	35.03	-	-	36.71	8.43
14	Tripura	7.25	9.66	19.53	8.02	-	49.31	13.29
	Public	3.90	5.52	28.80	-	-	-	5.73
	Private	7.34	10.67	19.49	8.02	-	49.31	13.89
15	Meghalaya	2.42	2.09	8.48	4.93	18.22	9.65	5.85
	Public	-	-	-	13.02	37.50	-	32.04

Table 3.3.2

Sl. No. NIC Code/State/ Sector		Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	2.42	2.09	8.48	4.79	10.29	9.65	5.31
16	Assam	4.70	8.06	5.56	7.34	1.90	5.29	4.58
	Public	24.72	50.00	8.90	26.88	1.68	5.14	3.60
	Private	4.68	8.01	5.56	6.61	4.98	7.85	6.00
17	West Bengal	3.61	5.28	4.41	4.37	6.05	6.47	5.35
	Public	12.23	6.05	9.92	18.87	25.09	4.08	4.99
	Private	3.57	5.25	4.05	4.11	4.71	10.85	5.48
18	Jharkhand	3.46	3.74	4.44	6.44	11.76	7.87	7.01
	Public	19.81	0.93	14.01	8.39	24.06	13.43	11.95
	Private	3.31	4.95	3.71	5.60	8.14	6.05	5.58
19	Orissa	4.37	3.09	5.36	3.14	5.20	7.70	6.26
	Public	4.35	4.33	3.22	14.14	6.77	13.00	12.28
	Private	4.37	2.89	5.56	3.02	5.13	4.67	4.42
20	Chhattisgarh	2.85	2.04	2.74	4.06	4.41	8.45	5.92
	Public	3.99	1.26	77.94	23.19	11.25	14.17	13.22
	Private	2.83	2.21	2.63	3.47	4.36	4.92	3.89
21	Madhya Pradesh	3.20	3.01	3.46	4.35	3.79	8.24	4.86
	Public	0.62	3.32	1.07	3.52	4.17	20.12	8.14
	Private	3.33	2.98	3.75	4.53	3.76	6.52	4.45
22	Gujarat	4.03	5.88	5.74	3.00	5.03	2.03	2.98
	Public	4.22	49.04	14.95	9.28	14.54	1.54	1.88
	Private	4.03	5.78	5.73	2.94	5.01	2.10	3.06
23	Daman & Diu	3.69	4.27	4.42	4.70	11.30	5.34	4.86
	Public	11.14	9.76	-	-	-	-	10.14
	Private	3.68	4.26	4.42	4.70	11.30	5.34	4.86
24	D & Nagar Haveli	1.65	3.04	3.33	2.59	3.66	1.60	2.40
	Public	-	-	4.01	-	-	-	4.01
	Private	1.65	3.04	3.32	2.59	3.66	1.60	2.39
25	Maharashtra	5.77	5.63	6.30	7.41	7.42	5.62	6.27
	Public	3.03	11.25	3.92	7.37	5.57	1.66	2.40
	Private	5.83	5.57	6.58	7.41	7.57	7.32	6.95
26	Andhra Pradesh	3.96	5.00	5.12	5.93	7.40	7.35	6.00
	Public	6.37	10.31	3.24	15.05	12.30	5.63	6.26
	Private	3.93	4.97	5.13	5.74	6.90	9.46	5.94
27	Karnataka	6.73	6.50	9.27	5.22	9.00	5.32	6.26
	Public	5.60	4.64	6.47	3.85	7.47	1.84	2.34

Table 3.3.2

Sl. No. Sector		Percentage of Labour Cost on Employees to Total Cost of Production in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	6.76	6.52	9.40	5.33	9.15	8.82	7.53
28	Goa	5.73	3.78	7.36	6.62	5.72	8.20	6.25
	Public	1.98	53.30	25.98	9.15	-	14.90	10.26
	Private	5.94	3.74	7.28	6.59	5.72	7.75	6.17
29	Kerala	6.42	6.76	9.16	9.36	14.15	3.03	5.22
	Public	12.84	5.61	8.11	8.85	18.13	2.05	3.13
	Private	6.21	6.95	9.37	9.68	12.43	8.54	8.20
30	Tamil Nadu	5.92	7.20	6.42	6.64	6.15	5.66	6.14
	Public	0.66	6.53	1.27	5.47	3.26	3.47	3.17
	Private	7.47	7.21	7.21	6.79	6.65	6.71	6.90
31	Pondicherry	4.87	4.30	6.61	5.29	7.95	10.28	5.95
	Public	3.87	13.62	33.38	36.35	18.21	69.89	20.59
	Private	4.98	4.20	6.15	4.98	6.92	6.62	5.35
32	A & N Islands	18.38	2.18	-	-	-	-	3.36
	Public	15.97	12.87	-	-	-	-	13.38
	Private	18.76	1.56	-	-	-	-	2.71
All India		4.55	5.12	5.71	5.53	6.31	4.89	5.25
	Public	2.39	2.00	4.35	7.30	4.87	4.01	4.18
	Private	4.64	5.34	5.79	5.43	6.53	5.24	5.44

Table 3.4.1

Labour Cost on Employees per Manday Worked (Rs.) by Employment Size, States and Sectors in Industries (3-Digit Level of NIC-2008) during the Year 2011-12

Sl. No.		NIC Code/State/Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	256.61	256.06	209.16	272.61	632.79	579.82	265.09
		Public	668.36	184.08	271.13	-	-	-	393.91
		Private	252.13	257.48	208.43	272.61	632.79	579.82	263.58
2	089	Overall	285.38	231.19	192.67	343.57	271.53	-	269.71
		Public	164.29	-	-	-	296.48	-	291.42
		Private	290.08	231.19	192.67	343.57	250.94	-	265.74
3	101	Overall	356.28	521.23	410.01	489.20	445.84	464.97	455.84
		Public	-	665.24	-	1122.78	-	-	916.66
		Private	356.28	379.69	410.01	441.35	445.84	464.97	432.68
4	102	Overall	484.49	340.41	343.75	363.52	339.94	264.10	357.28
		Public	2020.78	-	-	-	-	-	2020.78
		Private	482.14	340.41	343.75	363.52	339.94	264.10	357.10
5	103	Overall	333.25	489.50	390.96	438.16	433.90	576.12	429.74
		Public	-	750.87	317.97	-	-	-	569.25
		Private	333.25	474.95	391.95	438.16	433.90	576.12	428.67
6	104	Overall	340.65	361.89	396.85	444.22	462.20	351.00	398.38
		Public	517.51	377.18	-	518.57	-	-	503.37
		Private	340.46	361.77	396.85	440.95	462.20	351.00	396.94
7	105	Overall	368.29	545.30	565.45	558.74	674.89	665.81	583.09
		Public	691.79	492.74	689.85	753.18	813.93	707.87	733.43
		Private	329.59	565.80	518.03	461.77	534.99	641.34	507.60
8	106	Overall	267.46	324.89	301.26	480.92	587.66	625.94	328.52
		Public	408.96	584.47	234.60	-	-	-	434.81
		Private	266.48	323.06	301.50	480.92	587.66	625.94	327.96
9	107	Overall	325.59	263.88	339.45	473.31	541.81	362.55	415.62
		Public	1100.07	247.42	508.18	677.68	590.91	264.61	545.60
		Private	303.23	264.08	334.83	444.75	533.79	374.95	402.43
10	108	Overall	413.15	513.13	487.78	394.73	770.18	377.95	480.10
		Public	725.18	363.40	609.26	644.07	576.20	-	596.82
		Private	359.87	530.47	458.59	378.63	797.25	377.95	463.14
11	110	Overall	367.32	452.36	529.71	565.20	577.65	633.28	545.58

Table 3.4.1

Sl. No.		NIC Code/State/ Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Public	586.91	535.80	1013.16	832.16	405.56	-	652.00
		Private	362.40	443.24	517.94	561.33	581.73	633.28	543.16
12	120	Overall	246.51	190.32	252.91	251.55	515.15	116.88	170.05
		Public	207.78	-	-	-	-	-	207.78
		Private	246.63	190.32	252.91	251.55	515.15	116.88	170.05
13	131	Overall	321.46	346.98	326.98	359.15	395.34	388.06	367.57
		Public	398.45	472.31	434.80	472.80	370.66	578.50	462.23
		Private	319.36	342.25	324.84	350.15	396.64	384.64	364.03
14	139	Overall	354.36	398.60	413.09	435.41	438.23	388.23	404.45
		Public	223.51	330.50	319.77	726.80	569.97	-	438.38
		Private	356.40	399.67	414.94	432.29	435.13	388.23	404.04
15	141	Overall	435.30	398.95	392.01	412.43	367.25	371.81	385.16
		Public	-	-	-	-	-	314.87	314.87
		Private	435.30	398.95	392.01	412.43	367.25	372.94	385.80
16	142	Overall	445.21	380.50	442.40	-	-	461.77	437.63
		Public	413.96	-	-	-	-	-	413.96
		Private	466.63	380.50	442.40	-	-	461.77	438.82
17	143	Overall	293.63	312.10	330.97	338.51	319.95	308.45	319.34
		Public	242.40	-	-	-	-	-	242.40
		Private	293.73	312.10	330.97	338.51	319.95	308.45	319.36
18	151	Overall	334.52	359.64	322.03	348.37	346.11	487.76	357.43
		Public	588.89	-	-	-	-	-	588.89
		Private	332.33	359.64	322.03	348.37	346.11	487.76	357.06
19	152	Overall	342.51	323.01	354.87	377.99	369.75	356.34	360.03
		Public	-	-	535.39	-	-	-	535.39
		Private	342.51	323.01	348.66	377.99	369.75	356.34	359.32
20	161	Overall	255.12	561.04	267.70	159.88	-	-	253.04
		Public	171.68	-	-	-	-	-	171.68
		Private	257.03	561.04	267.70	159.88	-	-	254.76
21	162	Overall	301.20	373.33	417.61	489.93	435.73	568.90	386.79
		Public	252.84	575.29	778.82	250.28	-	-	402.54
		Private	301.29	370.96	402.86	508.23	435.73	568.90	386.52
22	170	Overall	349.51	429.43	465.32	549.01	675.16	701.68	516.27
		Public	709.84	-	-	119.86	2187.46	979.87	1051.71
		Private	348.82	429.43	465.32	554.30	579.78	637.45	485.36
23	181	Overall	490.10	676.37	567.41	717.12	861.56	1192.22	701.10

Table 3.4.1

Sl. No.		NIC Code/State/ Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	338.89	744.09	771.35	1407.67	-	-	746.84
		Private	493.33	674.33	565.42	700.33	861.56	1192.22	700.37
24	182	Overall	2314.17	-	891.91	-	638.86	-	849.31
		Private	2314.17	-	891.91	-	638.86	-	849.31
25	191	Overall	304.94	300.05	668.12	1173.91	1124.38	598.07	823.07
		Public	360.83	-	972.62	1688.66	1731.97	598.07	1382.80
		Private	304.81	300.05	655.69	687.58	895.48	-	609.49
26	192	Overall	781.61	1024.09	2137.20	1404.81	4770.52	2705.00	2305.08
		Public	1989.27	931.97	3932.23	1391.74	4622.25	3223.92	3038.71
		Private	523.63	1090.12	1251.39	1420.35	5191.46	1449.84	1332.18
27	201	Overall	544.51	741.93	683.03	919.12	1199.94	1336.06	1010.29
		Public	780.21	619.22	813.49	2131.76	2291.88	1745.02	1826.57
		Private	543.79	742.26	679.75	898.17	1036.33	1174.86	898.01
28	202	Overall	417.17	500.23	475.73	847.18	787.31	845.47	649.15
		Public	791.03	638.05	1710.57	1829.07	1178.10	-	1324.37
		Private	414.24	497.41	470.31	828.87	777.38	845.47	640.09
29	203	Overall	585.08	1363.31	571.42	576.47	989.78	1216.08	960.39
		Public	-	-	-	123.28	-	-	123.28
		Private	585.08	1363.31	571.42	608.66	989.78	1216.08	973.06
30	210	Overall	615.11	695.16	656.36	888.41	996.93	1208.45	931.23
		Public	507.66	-	982.94	641.25	891.49	1010.61	832.10
		Private	616.26	695.16	654.60	898.48	1006.34	1211.98	934.54
31	221	Overall	404.46	487.71	510.85	561.50	715.04	738.91	617.34
		Public	388.64	557.16	-	-	781.36	997.20	751.51
		Private	404.76	482.49	510.85	561.50	707.64	734.16	613.68
32	222	Overall	389.20	521.87	409.39	518.81	557.95	574.38	475.31
		Public	437.08	-	-	-	-	-	437.08
		Private	388.59	521.87	409.39	518.81	557.95	574.38	475.44
33	231	Overall	358.67	509.56	514.12	617.94	590.48	452.21	508.80
		Public	-	-	-	629.26	-	-	629.26
		Private	358.67	509.56	514.12	617.44	590.48	452.21	507.93
34	239	Overall	282.33	283.96	344.77	609.89	774.26	713.93	454.42
		Public	501.75	404.76	538.40	1141.24	807.30	2069.49	892.38
		Private	281.22	283.47	340.50	588.27	770.54	699.60	443.79
35	241	Overall	329.74	358.80	382.04	462.66	537.12	1036.66	766.33
		Public	607.62	-	646.99	1304.99	1063.64	1639.56	1623.59

Table 3.4.1

Sl. No.		NIC Code/State/ Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Private	329.01	358.80	381.06	458.27	512.21	676.02	532.54
36	242	Overall	460.70	652.79	449.06	624.04	1087.94	1486.73	974.35
		Public	-	-	2742.52	310.80	2660.80	2574.38	2551.75
		Private	460.70	652.79	435.49	628.26	840.74	1061.68	738.09
37	243	Overall	373.37	581.78	419.51	577.77	604.97	679.55	547.97
		Public	857.66	-	336.37	760.54	3493.18	2262.54	2084.48
		Private	370.68	581.78	419.79	575.57	571.79	591.62	521.34
38	251	Overall	495.51	620.85	538.45	567.72	722.25	1100.30	725.96
		Public	2696.08	405.71	927.90	1118.21	957.29	2105.75	1926.56
		Private	489.49	626.32	533.26	549.01	717.92	764.15	618.35
39	252	Overall	348.36	660.66	796.74	884.71	603.90	-	737.32
		Private	348.36	660.66	796.74	884.71	603.90	-	737.32
40	259	Overall	468.73	483.16	505.40	527.04	576.51	592.40	512.05
		Public	378.04	938.66	1382.04	2681.67	-	-	1383.08
		Private	469.01	471.69	498.01	506.69	576.51	592.40	505.62
41	261	Overall	730.57	611.26	1028.37	659.15	1024.98	1475.59	907.90
		Public	441.02	1068.57	-	2119.13	3098.94	2962.40	2773.56
		Private	730.87	586.45	1028.37	637.46	788.54	986.96	774.97
42	262	Overall	830.73	703.75	1219.78	1201.60	685.96	1431.96	1191.99
		Public	-	1289.90	-	-	-	-	1289.90
		Private	830.73	684.30	1219.78	1201.60	685.96	1431.96	1191.83
43	263	Overall	475.90	704.26	851.08	994.44	1584.55	693.48	923.18
		Public	-	1154.60	1449.93	1320.78	5995.41	1318.12	1962.12
		Private	475.90	695.63	796.98	913.29	1211.59	634.35	808.08
44	264	Overall	541.81	524.45	597.93	829.31	494.15	2010.21	1261.09
		Public	-	1709.18	-	-	-	-	1709.18
		Private	541.81	489.96	597.93	829.31	494.15	2010.21	1260.13
45	265	Overall	706.65	845.63	873.41	1118.81	725.10	2034.17	1170.02
		Public	-	-	1234.15	1245.95	-	5323.25	3102.30
		Private	706.65	845.63	869.24	1088.97	725.10	1454.97	1003.38
46	266	Overall	844.10	1030.11	938.00	1345.26	3914.59	-	1346.56
		Public	-	-	964.83	-	-	-	964.83
		Private	844.10	1030.11	930.87	1345.26	3914.59	-	1353.15
47	267	Overall	697.03	3601.76	661.95	-	288.20	-	729.14
		Private	697.03	3601.76	661.95	-	288.20	-	729.14

Table 3.4.1

Sl. No.		NIC Code/State/ Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
48	268	Overall	676.31	-	-	-	-	-	676.31
		Private	676.31	-	-	-	-	-	676.31
49	271	Overall	518.02	644.58	707.31	809.90	852.99	1565.92	1026.20
		Public	744.92	-	577.18	1082.49	1536.23	2652.04	2453.59
		Private	515.06	644.58	711.49	798.75	828.91	1074.65	814.19
50	272	Overall	381.66	317.61	661.70	930.45	692.55	795.25	734.99
		Public	-	-	-	3120.48	-	-	3120.48
		Private	381.66	317.61	661.70	852.27	692.55	795.25	720.41
51	273	Overall	529.50	526.46	769.04	648.50	827.63	562.73	636.67
		Public	-	1691.54	1171.11	703.73	1720.28	-	1469.04
		Private	529.50	518.00	759.78	647.05	660.23	562.73	610.65
52	274	Overall	424.87	554.55	422.13	485.60	594.30	567.61	529.31
		Private	424.87	554.55	422.13	485.60	594.30	567.61	529.31
53	275	Overall	459.99	507.81	544.12	757.29	1051.04	742.98	647.95
		Public	-	-	1494.46	-	-	-	1494.46
		Private	459.99	507.81	528.31	757.29	1051.04	742.98	644.75
54	279	Overall	561.76	565.24	620.77	710.29	940.72	554.69	647.18
		Public	1002.30	-	-	602.44	-	-	650.49
		Private	557.91	565.24	620.77	714.75	940.72	554.69	647.13
55	281	Overall	516.26	722.98	745.59	922.96	1158.36	1370.31	942.59
		Public	354.68	-	1116.01	1224.89	2240.17	2346.08	2253.01
		Private	516.45	722.98	742.76	919.25	1138.90	1116.67	871.67
56	282	Overall	572.29	749.96	726.95	1044.74	1272.52	1446.03	1026.40
		Public	693.91	1404.66	2959.20	1452.12	1160.17	783.51	927.90
		Private	571.68	747.86	716.77	1034.92	1277.36	1511.15	1030.20
57	291	Overall	806.65	1239.41	484.58	1500.24	1793.64	1510.92	1503.39
		Private	806.65	1239.41	484.58	1500.24	1793.64	1510.92	1503.39
58	292	Overall	479.13	676.62	662.54	528.29	374.45	1581.96	762.79
		Public	-	-	-	-	-	1024.24	1024.24
		Private	479.13	676.62	662.54	528.29	374.45	1619.50	758.75
59	293	Overall	497.79	591.87	652.60	652.77	758.84	837.16	718.18
		Public	871.51	-	-	846.69	-	930.30	919.48
		Private	492.83	591.87	652.60	652.02	758.84	834.14	715.86
60	301	Overall	643.65	463.20	652.32	676.38	519.89	939.96	858.89
		Public	-	557.58	781.26	1230.82	519.89	1509.97	1395.06
		Private	643.65	434.18	633.56	585.53	-	654.29	632.00

Table 3.4.1

Sl. No. NIC Code/State/ Sector			Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
61	302	Overall	424.22	803.65	530.51	776.71	967.57	686.63	713.37
		Public	-	906.36	-	633.20	1040.88	328.64	728.54
		Private	424.22	792.85	530.51	807.71	843.11	770.92	709.59
62	303	Overall	465.00	581.85	575.57	1075.15	1113.71	819.92	829.51
		Public	723.37	-	-	-	-	-	723.37
		Private	459.35	581.85	575.57	1075.15	1113.71	819.92	829.89
63	304	Overall	631.33	-	538.75	1433.88	-	-	761.39
		Public	-	-	-	1433.88	-	-	1433.88
		Private	631.33	-	538.75	-	-	-	601.72
64	309	Overall	427.90	351.01	532.23	582.89	600.99	871.74	692.22
		Public	413.92	-	935.93	780.79	1266.90	-	1081.21
		Private	428.02	351.01	528.54	581.61	588.15	871.74	689.73
65	310	Overall	421.84	477.71	497.26	557.57	419.34	1441.42	638.94
		Public	474.33	322.65	390.02	391.76	-	-	396.44
		Private	419.17	494.49	498.75	564.19	419.34	1441.42	646.92
66	321	Overall	510.75	631.22	592.00	622.68	667.09	510.24	584.41
		Public	-	736.21	879.08	-	6830.98	-	4694.92
		Private	510.75	630.13	589.28	622.68	564.69	510.24	562.57
67	322	Overall	288.20	384.44	583.53	-	2401.86	-	1694.76
		Public	-	-	-	-	2401.86	-	2401.86
		Private	288.20	384.44	583.53	-	-	-	450.18
68	323	Overall	415.22	317.84	287.68	374.85	363.01	-	356.24
		Private	415.22	317.84	287.68	374.85	363.01	-	356.24
69	324	Overall	334.53	892.81	470.45	559.98	718.41	-	545.43
		Private	334.53	892.81	470.45	559.98	718.41	-	545.43
70	325	Overall	497.80	783.35	686.99	654.83	704.68	572.66	652.56
		Public	246.69	521.79	-	-	-	-	505.41
		Private	499.12	814.00	686.99	654.83	704.68	572.66	654.03
71	329	Overall	442.16	683.87	1018.77	445.50	342.85	365.99	503.69
		Public	-	-	-	274.26	-	-	274.26
		Private	442.16	683.87	1018.77	453.42	342.85	365.99	505.48
72	331	Overall	819.05	640.90	1080.58	1871.58	3256.87	1281.61	1325.51
		Public	1580.46	1823.23	1641.46	1840.10	-	-	1678.62
		Private	806.74	624.29	939.72	1874.36	3256.87	1281.61	1304.59
73	332	Overall	512.02	1776.47	1191.53	1309.26	629.16	1468.23	1127.80

Table 3.4.1

Sl. No.		NIC Code/State/ Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	-	-	-	1487.15	649.87	-	1181.65
		Private	512.02	1776.47	1191.53	985.06	611.34	1468.23	1107.57
74	351	Overall	865.08	601.85	684.83	710.04	970.28	999.55	818.87
		Public	2017.98	3839.32	1745.06	1807.61	1070.99	1537.90	1439.95
		Private	783.19	572.81	584.47	617.53	894.39	513.13	638.70
75	352	Overall	441.79	1059.69	-	2697.05	1380.08	469.09	1105.93
		Public	579.73	1398.92	-	2122.13	-	-	1562.49
		Private	423.18	838.61	-	3335.83	1380.08	469.09	956.84
76	353	Overall	417.40	592.20	743.07	-	-	379.72	476.49
		Public	708.74	597.82	-	-	-	-	607.28
		Private	274.68	549.55	743.07	-	-	379.72	428.55
77	360	Overall	996.57	798.98	458.55	557.97	-	-	667.28
		Public	3303.30	798.98	458.55	-	-	-	1125.73
		Private	460.24	-	-	557.97	-	-	536.69
78	370	Overall	514.20	533.22	582.72	297.34	-	-	532.84
		Public	507.03	891.72	-	-	-	-	673.49
		Private	518.83	435.29	582.72	297.34	-	-	523.11
79	382	Overall	604.93	397.74	390.24	376.77	-	-	438.00
		Public	499.81	-	377.24	-	-	-	407.49
		Private	609.36	397.74	394.62	376.77	-	-	439.29
80	383	Overall	347.96	383.18	452.48	378.10	-	-	406.41
		Private	347.96	383.18	452.48	378.10	-	-	406.41
81	390	Overall	256.92	-	434.85	-	-	-	430.57
		Private	256.92	-	434.85	-	-	-	430.57
82	400	Overall	403.97	571.22	601.81	654.82	757.44	1173.87	588.45
		Public	739.62	838.28	670.34	1513.09	-	-	989.52
		Private	400.77	563.31	600.44	624.07	757.44	1173.87	580.82
B. State/Sector									
1	Jammu & Kashmir		342.89	318.02	391.19	393.66	446.95	245.73	364.06
	Public		788.00	838.84	531.02	378.23	1092.56	-	660.17
	Private		326.04	295.56	366.82	394.76	402.40	245.73	344.55
2	Himachal Pradesh		516.17	612.54	721.69	1011.35	748.36	649.48	742.09
	Public		2649.99	868.05	1351.10	1120.62	1771.72	-	1491.18
	Private		502.27	608.41	702.65	1010.19	706.02	649.48	729.65
3	Punjab		281.79	298.71	364.25	480.44	566.96	524.31	424.08

Table 3.4.1

Sl. No. NIC Code/State/ Sector		Labour Cost on Employees per Manday Worked in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Public	1360.66	825.02	721.36	766.49	1118.45	1065.41	942.75
	Private	276.09	297.74	350.27	457.64	537.07	507.46	407.55
4	Chandigarh	506.31	581.92	814.06	593.16	360.75	1151.72	616.39
	Public	-	-	-	773.41	-	-	773.41
	Private	506.31	581.92	814.06	571.59	360.75	1151.72	612.78
5	Uttaranchal	358.86	388.06	392.60	496.04	481.26	800.96	531.31
	Public	899.13	1068.94	2166.64	955.84	757.35	3006.11	2045.57
	Private	357.98	372.59	373.65	484.04	459.75	503.04	445.87
6	Haryana	481.07	600.28	631.71	714.81	690.07	830.17	716.22
	Public	756.23	584.47	687.16	923.23	1526.54	1376.55	1177.83
	Private	479.64	600.43	631.32	709.61	667.47	825.98	709.57
7	Delhi	546.63	694.32	775.68	790.58	795.33	1547.27	751.39
	Public	1418.33	-	635.83	-	1495.30	-	1461.56
	Private	545.96	694.32	775.98	790.58	736.26	1547.27	745.50
8	Rajasthan	396.55	384.41	436.35	540.19	583.62	680.32	514.73
	Public	822.26	572.43	793.05	829.82	1061.04	1612.13	1039.21
	Private	389.97	382.56	427.53	522.77	547.08	653.83	497.60
9	Uttar Pradesh	378.21	445.39	453.36	516.35	675.69	835.20	563.58
	Public	1059.34	535.19	918.37	684.23	915.10	1912.89	1171.69
	Private	372.02	444.28	449.78	510.64	652.21	768.90	540.48
10	Bihar	226.11	215.00	242.40	578.75	1114.88	306.70	353.50
	Public	611.95	536.73	417.93	662.24	2312.73	-	1125.00
	Private	211.25	195.26	237.79	532.17	575.90	306.70	276.20
11	Sikkim	377.94	624.75	424.54	1515.40	2652.19	620.54	1273.15
	Public	769.44	335.90	647.59	161.25	510.77	-	424.06
	Private	315.45	674.58	397.48	1862.12	3613.39	620.54	1427.56
12	Nagaland	180.53	132.24	171.13	-	444.59	-	255.84
	Private	180.53	132.24	171.13	-	444.59	-	255.84
13	Manipur	183.65	204.78	184.54	-	-	188.93	190.55
	Public	-	693.90	-	-	-	-	693.90
	Private	183.65	183.18	184.54	-	-	188.93	185.55
14	Tripura	183.63	178.11	165.01	419.33	-	334.07	205.96
	Public	156.74	854.95	138.41	-	-	-	582.72
	Private	184.06	161.93	165.20	419.33	-	334.07	201.63
15	Meghalaya	307.52	339.79	396.38	405.08	612.51	465.35	430.87
	Public	-	-	-	127.74	848.93	-	561.57

Table 3.4.1

Sl. No.		NIC Code/State/ Sector	Labour Cost on Employees per Manday Worked in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
	Private	307.52	339.79	396.38	450.04	432.09	465.35	418.84	
16	Assam	255.51	232.04	230.23	279.99	1014.10	2030.19	426.61	
	Public	420.05	619.22	87.23	822.46	3323.56	2326.83	2266.59	
	Private	254.83	231.01	230.64	253.51	230.78	835.32	250.31	
17	West Bengal	330.22	409.83	419.26	487.61	621.30	591.98	510.33	
	Public	629.52	666.02	1387.13	748.95	1208.36	2045.27	1661.53	
	Private	327.70	403.62	377.31	473.81	525.56	397.11	411.88	
18	Jharkhand	285.68	557.79	593.91	979.20	1117.27	1227.24	977.99	
	Public	2082.01	783.12	1391.58	1757.67	1583.38	1057.15	1157.93	
	Private	273.32	545.25	510.68	766.93	889.57	1390.20	891.84	
19	Orissa	280.47	287.98	370.88	319.55	670.98	721.74	590.48	
	Public	591.51	562.52	503.47	503.46	526.48	1481.88	1378.91	
	Private	272.75	256.96	365.72	313.83	683.28	397.24	397.70	
20	Chhattisgarh	261.56	324.07	306.33	434.56	520.86	1217.51	753.19	
	Public	331.54	834.35	1438.56	1700.16	302.04	1892.09	1818.13	
	Private	260.32	300.98	296.63	376.62	528.39	746.01	484.83	
21	Madhya Pradesh	368.33	499.41	450.67	504.87	670.64	837.94	616.08	
	Public	569.28	3147.46	532.70	964.75	1796.20	2123.98	1760.36	
	Private	367.05	452.75	448.35	465.92	639.17	659.43	537.65	
22	Gujarat	430.23	499.24	488.57	556.46	586.93	806.37	600.19	
	Public	608.76	1299.82	470.66	814.59	432.41	2328.14	1622.45	
	Private	429.23	493.41	488.61	551.35	588.44	759.71	584.05	
23	Daman & Diu	474.41	726.02	547.56	500.05	536.33	741.29	578.04	
	Public	282.94	729.91	-	-	-	-	491.70	
	Private	475.27	726.00	547.56	500.05	536.33	741.29	578.16	
24	D & Nagar Haveli	502.54	595.95	533.63	556.11	441.66	464.67	515.35	
	Public	-	-	1641.79	-	-	-	1641.79	
	Private	502.54	595.95	527.27	556.11	441.66	464.67	514.36	
25	Maharashtra	560.05	665.26	732.67	796.39	920.94	1222.35	868.77	
	Public	609.56	518.93	2434.15	655.83	993.24	1728.74	1276.95	
	Private	559.49	669.08	697.90	801.46	916.91	1188.37	852.35	
26	Andhra Pradesh	328.37	444.32	454.91	487.99	602.39	449.60	453.20	
	Public	589.51	394.23	458.20	920.95	1075.89	2307.56	1800.76	
	Private	326.25	445.13	454.89	475.35	557.50	283.56	384.15	
27	Karnataka	468.73	578.94	650.70	740.91	849.22	665.67	668.46	
	Public	759.06	729.75	852.21	957.36	1032.29	1412.55	1223.39	

Table 3.4.1

Sl. No. / NIC Code/State/ Sector		Labour Cost on Employees per Manday Worked in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	465.08	577.91	646.14	731.05	837.32	600.82	639.61
28	Goa	740.93	708.75	819.57	841.47	1038.52	734.55	819.66
	Public	2029.97	956.03	732.77	1396.18	-	1024.24	1069.12
	Private	732.39	706.60	821.21	835.69	1038.52	708.27	813.58
29	Kerala	398.23	363.35	388.72	536.29	445.38	547.00	467.44
	Public	433.90	549.70	526.48	965.83	959.62	969.79	888.52
	Private	395.97	347.28	372.54	425.94	336.37	344.71	371.89
30	Tamil Nadu	337.62	413.00	391.74	505.77	589.57	845.99	536.81
	Public	831.63	475.50	633.32	997.17	1642.33	2218.36	1582.43
	Private	332.51	412.15	387.78	481.74	559.36	733.83	497.95
31	Pondicherry	470.01	528.29	573.34	737.62	595.65	672.89	609.78
	Public	861.45	2055.93	700.55	744.98	1040.01	895.43	886.06
	Private	453.70	514.49	563.90	737.09	535.00	579.64	581.34
32	A & N Islands	405.13	483.90	-	-	-	-	449.21
	Public	2020.78	514.13	-	-	-	-	601.61
	Private	365.65	470.66	-	-	-	-	415.56
	All India	397.23	474.19	492.78	593.89	685.79	785.44	607.33
	Public	717.46	655.59	1054.23	888.80	1163.67	1726.50	1407.84
	Private	393.66	470.82	481.58	580.38	655.26	673.97	562.17

Table 3.4.2

Wages/Salaries per Manday Worked (Rs.) by Employees by Employment Size, States and Sectors in Industries (3-Digit Level of NIC-2008) during the Year 2011-12

Sl. No.	NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size							
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories	
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	241.23	239.18	199.73	255.81	464.41	524.70	247.19
		Public	629.39	177.93	205.14	-	-	-	363.64
		Private	237.01	240.39	199.66	255.81	464.41	524.70	245.82
2	089	Overall	264.65	193.69	179.96	293.27	229.82	-	233.14
		Public	151.65	-	-	-	220.35	-	217.72
		Private	269.04	193.69	179.96	293.27	237.64	-	235.96
3	101	Overall	314.69	429.45	326.58	426.80	378.64	422.48	393.83
		Public	-	550.01	-	991.00	-	-	792.33
		Private	314.69	310.95	326.58	384.18	378.64	422.48	373.80
4	102	Overall	382.10	282.47	295.91	313.71	288.17	235.89	303.94
		Public	1107.16	-	-	-	-	-	1107.16
		Private	380.99	282.47	295.91	313.71	288.17	235.89	303.85
5	103	Overall	296.97	436.63	348.60	380.78	373.85	492.96	376.32
		Public	-	657.00	303.66	-	-	-	508.76
		Private	296.97	424.36	349.21	380.78	373.85	492.96	375.30
6	104	Overall	303.92	321.66	342.17	386.60	394.75	318.44	348.53
		Public	457.96	325.17	-	433.36	-	-	422.17
		Private	303.75	321.63	342.17	384.53	394.75	318.44	347.53
7	105	Overall	324.01	465.24	496.95	480.77	565.63	513.07	487.59
		Public	641.23	428.08	601.32	632.48	672.44	562.48	610.33
		Private	286.06	479.74	457.17	405.11	458.16	484.31	425.96
8	106	Overall	247.68	301.36	275.42	425.68	515.68	556.16	299.79
		Public	387.18	528.11	233.07	-	-	-	407.00
		Private	246.72	299.76	275.58	425.68	515.68	556.16	299.22
9	107	Overall	266.79	215.12	270.44	389.54	438.80	286.05	336.33
		Public	553.89	194.30	325.19	549.75	482.02	206.03	429.60
		Private	258.51	215.37	268.94	367.15	431.74	296.18	326.87
10	108	Overall	359.37	401.05	414.23	311.50	613.18	340.41	394.37
		Public	611.58	301.62	488.62	474.27	489.43	-	484.83
		Private	316.30	412.57	396.35	300.99	630.45	340.41	381.22
11	110	Overall	324.18	381.12	451.52	477.42	487.44	520.27	460.59

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	501.32	459.07	734.69	676.87	371.63	-	533.25
		Private	320.21	372.60	444.63	474.52	490.19	520.27	458.94
12	120	Overall	186.20	155.95	209.46	202.32	323.41	99.04	134.26
		Public	187.50	-	-	-	-	-	187.50
		Private	186.20	155.95	209.46	202.32	323.41	99.04	134.25
13	131	Overall	279.55	297.13	280.45	303.85	322.77	319.17	307.13
		Public	322.35	395.38	330.84	371.47	298.47	442.17	364.22
		Private	278.38	293.42	279.45	298.50	324.05	316.97	305.00
14	139	Overall	308.97	343.42	366.55	389.57	370.96	332.74	352.76
		Public	193.35	227.77	265.60	541.75	439.53	-	339.55
		Private	310.78	345.25	368.55	387.94	369.34	332.74	352.92
15	141	Overall	373.30	344.18	340.07	353.62	307.29	303.87	322.68
		Public	-	-	-	-	-	268.26	268.26
		Private	373.30	344.18	340.07	353.62	307.29	304.58	323.18
16	142	Overall	418.60	306.21	404.28	-	-	382.65	376.71
		Public	413.96	-	-	-	-	-	413.96
		Private	421.78	306.21	404.28	-	-	382.65	374.84
17	143	Overall	252.59	264.48	289.63	283.43	274.99	258.17	271.67
		Public	206.38	-	-	-	-	-	206.38
		Private	252.69	264.48	289.63	283.43	274.99	258.17	271.69
18	151	Overall	276.80	307.95	271.36	302.39	293.93	376.43	300.26
		Public	479.41	-	-	-	-	-	479.41
		Private	275.05	307.95	271.36	302.39	293.93	376.43	299.98
19	152	Overall	290.65	281.29	293.37	319.25	309.59	284.00	297.90
		Public	-	-	469.81	-	-	-	469.81
		Private	290.65	281.29	287.29	319.25	309.59	284.00	297.21
20	161	Overall	227.60	529.10	257.28	130.56	-	-	225.57
		Public	165.79	-	-	-	-	-	165.79
		Private	229.01	529.10	257.28	130.56	-	-	226.84
21	162	Overall	267.13	322.94	368.19	424.22	350.68	495.77	335.40
		Public	232.04	452.98	575.74	208.98	-	-	317.19
		Private	267.20	321.41	359.72	440.66	350.68	495.77	335.72
22	170	Overall	303.28	370.08	401.71	469.07	547.72	555.65	429.96
		Public	565.92	-	-	107.16	1747.04	787.55	844.65
		Private	302.78	370.08	401.71	473.53	472.08	502.11	406.01
23	181	Overall	411.47	572.54	476.82	613.08	702.23	1020.85	591.44

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Public	287.90	712.91	658.76	992.59	-	-	617.32
		Private	414.11	568.30	475.05	603.85	702.23	1020.85	591.03
24	182	Overall	1539.60	-	709.29	-	546.50	-	674.27
		Private	1539.60	-	709.29	-	546.50	-	674.27
25	191	Overall	275.15	262.66	589.55	828.65	920.21	511.61	659.78
		Public	307.80	-	832.88	1149.28	1348.03	511.61	1034.32
		Private	275.07	262.66	579.62	525.73	759.04	-	516.86
26	192	Overall	631.82	888.82	1430.90	1140.76	3413.72	1885.39	1643.32
		Public	1437.29	782.33	2147.80	1137.75	3462.08	2143.77	2052.29
		Private	459.76	965.16	1077.13	1144.33	3276.40	1260.45	1100.98
27	201	Overall	472.91	611.74	577.55	717.32	908.55	1046.59	799.43
		Public	537.15	492.95	647.61	1641.67	1584.82	1332.49	1366.45
		Private	472.72	612.06	575.80	701.35	807.22	933.89	721.44
28	202	Overall	345.56	375.94	385.30	695.89	631.50	716.41	528.56
		Public	446.29	576.27	1181.83	1263.71	969.36	-	967.81
		Private	344.77	371.83	381.80	685.30	622.91	716.41	522.67
29	203	Overall	526.35	1183.80	484.28	501.67	763.07	909.84	754.51
		Public	-	-	-	74.47	-	-	74.47
		Private	526.35	1183.80	484.28	532.03	763.07	909.84	764.80
30	210	Overall	535.31	597.91	558.45	753.70	845.73	1035.56	794.89
		Public	476.90	-	850.36	506.60	665.36	760.14	634.56
		Private	535.94	597.91	556.87	763.76	861.83	1040.47	800.24
31	221	Overall	339.80	415.90	415.49	462.89	595.15	593.85	504.52
		Public	304.42	491.88	-	-	631.82	732.69	595.85
		Private	340.46	410.20	415.49	462.89	591.06	591.30	502.03
32	222	Overall	338.08	451.35	349.03	444.63	436.53	472.11	403.07
		Public	347.82	-	-	-	-	-	347.82
		Private	337.95	451.35	349.03	444.63	436.53	472.11	403.26
33	231	Overall	307.72	437.81	445.74	506.91	481.12	364.47	420.59
		Public	-	-	-	535.61	-	-	535.61
		Private	307.72	437.81	445.74	505.66	481.12	364.47	419.76
34	239	Overall	256.81	258.06	300.43	505.85	616.03	582.07	384.93
		Public	464.55	369.19	392.04	861.45	610.40	1554.91	678.83
		Private	255.76	257.61	298.41	491.39	616.66	571.78	377.79
35	241	Overall	287.05	320.89	332.75	402.62	440.24	852.94	637.23
		Public	530.40	-	539.98	968.80	697.75	1341.18	1324.12

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Private	286.42	320.89	331.98	399.67	428.06	560.88	449.91
36	242	Overall	401.26	538.22	379.00	510.30	903.40	1159.41	780.84
		Public	-	-	2293.04	212.69	2310.08	2135.55	2126.82
		Private	401.26	538.22	367.67	514.31	682.32	777.93	579.25
37	243	Overall	320.31	490.90	361.35	485.59	489.77	566.64	458.49
		Public	703.28	-	293.51	574.23	1805.46	1705.96	1469.39
		Private	318.18	490.90	361.58	484.52	474.65	503.36	440.97
38	251	Overall	427.81	538.37	469.18	486.41	634.17	904.42	615.76
		Public	2384.68	340.27	756.77	889.29	761.09	1637.18	1503.01
		Private	422.45	543.41	465.35	472.71	631.83	659.44	536.23
39	252	Overall	312.08	631.24	649.16	762.19	488.44	-	628.05
		Private	312.08	631.24	649.16	762.19	488.44	-	628.05
40	259	Overall	398.97	408.74	432.59	441.57	488.28	500.97	433.93
		Public	333.18	790.76	1111.46	1748.67	-	-	1030.82
		Private	399.16	399.12	426.87	429.22	488.28	500.97	429.53
41	261	Overall	629.92	531.93	853.91	538.41	753.37	1267.16	750.63
		Public	441.02	875.04	-	1723.13	2336.69	2594.02	2337.69
		Private	630.12	513.31	853.91	520.81	572.86	831.10	637.55
42	262	Overall	726.52	637.69	1026.94	1082.62	617.11	1244.27	1045.53
		Public	-	1035.10	-	-	-	-	1035.10
		Private	726.52	624.50	1026.94	1082.62	617.11	1244.27	1045.54
43	263	Overall	433.16	601.31	725.31	815.27	1004.60	515.31	693.20
		Public	-	960.35	1207.11	985.28	1761.56	976.91	1104.27
		Private	433.16	594.43	681.78	773.00	940.60	471.61	647.66
44	264	Overall	433.92	427.12	499.19	729.96	418.84	1757.40	1094.71
		Public	-	874.82	-	-	-	-	874.82
		Private	433.92	414.09	499.19	729.96	418.84	1757.40	1095.18
45	265	Overall	586.34	709.80	666.90	886.30	591.42	1667.22	943.77
		Public	-	-	863.48	938.18	-	4477.97	2547.70
		Private	586.34	709.80	664.63	874.12	591.42	1172.25	805.45
46	266	Overall	734.46	917.93	804.23	1086.70	3615.21	-	1139.33
		Public	-	-	748.26	-	-	-	748.26
		Private	734.46	917.93	819.09	1086.70	3615.21	-	1146.08
47	267	Overall	591.31	2812.64	562.45	-	245.80	-	607.04
		Private	591.31	2812.64	562.45	-	245.80	-	607.04

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
48	268	Overall	584.73	-	-	-	-	-	584.73
		Private	584.73	-	-	-	-	-	584.73
49	271	Overall	440.45	562.59	609.18	667.06	684.38	1214.90	823.79
		Public	641.88	-	512.90	795.66	1014.38	1940.89	1795.80
		Private	437.82	562.59	612.27	661.80	672.75	886.53	679.42
50	272	Overall	316.56	264.34	567.42	785.21	570.92	632.23	601.15
		Public	-	-	-	2563.44	-	-	2563.44
		Private	316.56	264.34	567.42	721.73	570.92	632.23	589.16
51	273	Overall	455.81	452.87	633.56	543.96	653.10	470.38	529.91
		Public	-	1188.61	956.65	546.26	1184.68	-	1040.16
		Private	455.81	447.52	626.12	543.90	553.42	470.38	513.96
52	274	Overall	355.59	487.05	368.00	415.32	480.21	475.79	444.81
		Private	355.59	487.05	368.00	415.32	480.21	475.79	444.81
53	275	Overall	392.72	424.73	460.70	641.30	506.02	550.70	496.47
		Public	-	-	1265.88	-	-	-	1265.88
		Private	392.72	424.73	447.30	641.30	506.02	550.70	493.57
54	279	Overall	476.31	477.04	529.96	601.93	767.16	466.51	546.31
		Public	739.56	-	-	486.36	-	-	516.78
		Private	474.01	477.04	529.96	606.72	767.16	466.51	546.75
55	281	Overall	429.29	598.11	631.76	760.01	927.81	1090.09	767.44
		Public	320.06	-	994.33	912.38	1690.30	1754.25	1688.92
		Private	429.41	598.11	628.99	758.13	914.09	917.45	717.57
56	282	Overall	490.47	639.13	591.54	839.89	1048.56	1096.24	819.97
		Public	561.17	921.70	1810.48	938.75	838.71	617.19	693.38
		Private	490.11	638.22	585.98	837.51	1057.58	1143.33	824.86
57	291	Overall	772.19	1043.71	413.40	1145.33	1437.93	1167.75	1165.36
		Private	772.19	1043.71	413.40	1145.33	1437.93	1167.75	1165.36
58	292	Overall	418.77	601.31	570.39	453.20	315.32	1066.13	585.43
		Public	-	-	-	-	-	751.03	751.03
		Private	418.77	601.31	570.39	453.20	315.32	1087.34	582.86
59	293	Overall	417.40	492.37	549.99	541.44	612.03	664.51	583.81
		Public	712.23	-	-	613.28	-	719.17	710.80
		Private	413.49	492.37	549.99	541.16	612.03	662.74	582.35
60	301	Overall	571.84	391.52	517.03	607.00	470.56	798.87	733.68
		Public	-	441.80	641.55	999.51	470.56	1219.46	1129.59
		Private	571.84	376.06	498.92	542.69	-	588.08	566.15

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
61	302	Overall	362.38	717.45	473.23	651.84	777.41	549.19	592.45
		Public	-	727.78	-	539.58	839.10	267.73	594.50
		Private	362.38	716.37	473.23	676.09	672.68	615.45	591.94
62	303	Overall	397.88	510.85	486.66	918.63	931.28	727.68	710.69
		Public	651.25	-	-	-	-	-	651.25
		Private	392.33	510.85	486.66	918.63	931.28	727.68	710.90
63	304	Overall	597.95	-	291.23	1188.47	-	-	631.98
		Public	-	-	-	1188.47	-	-	1188.47
		Private	597.95	-	291.23	-	-	-	499.85
64	309	Overall	351.21	292.84	455.31	491.91	502.57	724.89	577.89
		Public	364.63	-	776.74	679.66	1038.70	-	895.73
		Private	351.09	292.84	452.37	490.70	492.23	724.89	575.85
65	310	Overall	369.13	384.70	441.28	483.41	368.73	1264.75	556.24
		Public	400.50	300.74	363.04	337.15	-	-	348.50
		Private	367.54	393.79	442.37	489.25	368.73	1264.75	563.08
66	321	Overall	463.48	534.02	458.31	558.51	586.50	433.88	502.32
		Public	-	482.43	769.61	-	5462.66	-	3758.49
		Private	463.48	534.56	455.35	558.51	505.49	433.88	485.02
67	322	Overall	250.06	321.74	461.20	-	1982.74	-	1397.33
		Public	-	-	-	-	1982.74	-	1982.74
		Private	250.06	321.74	461.20	-	-	-	366.95
68	323	Overall	365.23	247.98	237.75	302.56	274.23	-	290.09
		Private	365.23	247.98	237.75	302.56	274.23	-	290.09
69	324	Overall	301.09	836.15	381.29	449.44	654.35	-	476.64
		Private	301.09	836.15	381.29	449.44	654.35	-	476.64
70	325	Overall	420.55	670.01	605.49	528.22	579.14	457.12	542.91
		Public	221.00	516.86	-	-	-	-	499.24
		Private	421.60	687.95	605.49	528.22	579.14	457.12	543.34
71	329	Overall	376.88	547.82	752.44	364.21	290.27	308.91	406.54
		Public	-	-	-	198.58	-	-	198.58
		Private	376.88	547.82	752.44	371.87	290.27	308.91	408.15
72	331	Overall	718.18	572.51	813.62	1643.23	2929.80	1008.23	1130.76
		Public	1268.08	1395.90	770.53	1509.93	-	-	959.85
		Private	709.29	560.94	824.44	1655.03	2929.80	1008.23	1140.88
73	332	Overall	435.96	1375.15	1009.78	1101.42	476.87	1070.68	893.87

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Public	-	-	-	1205.20	407.20	-	914.04
		Private	435.96	1375.15	1009.78	912.29	536.84	1070.68	886.30
74	351	Overall	753.54	533.79	596.42	593.19	795.29	814.64	686.18
		Public	1930.40	2822.62	1594.06	1248.61	818.08	1167.39	1107.55
		Private	669.95	513.27	501.98	537.94	778.11	495.91	563.94
75	352	Overall	374.06	871.25	-	2050.95	913.46	353.86	860.48
		Public	520.66	1094.40	-	1624.38	-	-	1217.84
		Private	354.28	725.82	-	2524.90	913.46	353.86	743.77
76	353	Overall	397.62	555.24	624.92	-	-	311.39	415.43
		Public	648.57	563.24	-	-	-	-	570.52
		Private	274.68	494.46	624.92	-	-	311.39	358.58
77	360	Overall	835.11	703.93	421.91	506.08	-	-	589.14
		Public	3076.79	703.93	421.91	-	-	-	1027.62
		Private	313.90	-	-	506.08	-	-	464.24
78	370	Overall	417.97	459.57	481.48	272.65	-	-	445.59
		Public	433.33	784.94	-	-	-	-	585.48
		Private	408.05	370.69	481.48	272.65	-	-	435.92
79	382	Overall	519.17	329.49	341.52	338.77	-	-	382.44
		Public	499.48	-	308.79	-	-	-	355.86
		Private	520.00	329.49	352.55	338.77	-	-	383.56
80	383	Overall	265.62	309.69	361.84	308.85	-	-	323.46
		Private	265.62	309.69	361.84	308.85	-	-	323.46
81	390	Overall	223.20	-	400.60	-	-	-	396.33
		Private	223.20	-	400.60	-	-	-	396.33
82	400	Overall	340.85	473.83	505.73	552.55	653.30	977.18	494.29
		Public	636.65	731.43	483.27	1193.71	-	-	801.14
		Private	338.03	466.19	506.18	529.58	653.30	977.18	488.46
B. State/Sector									
1	Jammu & Kashmir	Overall	298.48	279.30	327.37	343.64	402.20	204.31	316.24
		Public	595.81	747.21	413.35	292.01	942.19	-	537.13
		Private	287.23	259.12	312.38	347.34	364.93	204.31	301.68
2	Himachal Pradesh	Overall	445.97	516.97	613.54	838.97	630.57	564.73	626.37
		Public	2221.55	770.47	1256.43	842.66	1324.04	-	1198.78
		Private	434.40	512.86	594.08	838.94	601.88	564.73	616.87
3	Punjab	Overall	250.22	265.80	318.96	410.61	474.62	423.15	358.76

Table 3.4.2

Sl. No. Sector		Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Public	633.62	470.48	519.31	646.09	806.05	740.12	688.78
	Private	248.19	265.42	311.11	391.83	456.65	413.28	348.24
4	Chandigarh	445.65	491.18	748.21	525.19	301.76	1018.63	538.17
	Public	-	-	-	693.90	-	-	693.90
	Private	445.65	491.18	748.21	505.00	301.76	1018.63	534.58
5	Uttaranchal	317.08	336.95	340.39	429.86	415.98	616.70	442.04
	Public	687.91	890.99	1514.77	749.19	649.74	2142.63	1500.22
	Private	316.48	324.37	327.85	421.53	397.78	410.54	382.33
6	Haryana	420.98	513.46	536.54	609.93	567.81	704.78	606.94
	Public	741.85	528.11	478.61	756.62	1161.89	961.31	905.75
	Private	419.31	513.31	536.94	606.28	551.76	702.81	602.63
7	Delhi	449.68	587.12	667.86	670.40	687.84	1265.73	632.00
	Public	1202.31	-	489.00	-	1192.34	-	1166.88
	Private	449.09	587.12	668.24	670.40	645.27	1265.73	627.56
8	Rajasthan	351.80	338.32	385.21	470.76	475.42	549.91	436.80
	Public	634.54	503.59	628.25	674.36	758.88	1225.15	798.33
	Private	347.43	336.69	379.20	458.51	453.72	530.71	424.99
9	Uttar Pradesh	332.59	395.09	395.17	444.49	559.67	678.61	476.90
	Public	738.47	464.84	765.46	569.53	740.99	1421.28	909.13
	Private	328.91	394.23	392.32	440.24	541.88	632.92	460.48
10	Bihar	208.22	191.09	225.16	494.77	866.81	257.14	303.08
	Public	581.74	457.56	404.68	584.40	1761.85	-	911.41
	Private	193.83	174.73	220.45	444.77	464.09	257.14	242.12
11	Sikkim	335.44	550.28	352.52	1331.07	2582.00	528.59	1172.89
	Public	675.56	306.88	520.55	157.89	416.44	-	357.73
	Private	281.15	592.27	332.14	1631.45	3554.04	528.59	1321.13
12	Nagaland	169.21	129.00	169.04	-	311.20	-	206.28
	Private	169.21	129.00	169.04	-	311.20	-	206.28
13	Manipur	176.38	198.93	181.02	-	-	186.84	186.18
	Public	-	651.19	-	-	-	-	651.19
	Private	176.38	178.97	181.02	-	-	186.84	181.56
14	Tripura	149.92	143.36	137.81	356.01	-	287.33	171.41
	Public	150.97	665.58	120.53	-	-	-	460.50
	Private	149.90	130.87	137.93	356.01	-	287.33	168.08
15	Meghalaya	268.61	306.62	356.84	367.81	536.49	424.69	387.72
	Public	-	-	-	125.87	720.63	-	483.65

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
	Private	268.61	306.62	356.84	407.03	395.96	424.69	378.89	
16	Assam	205.16	176.00	183.17	223.03	669.47	1411.91	315.00	
	Public	400.52	492.95	79.73	612.25	2035.22	1604.67	1530.16	
	Private	204.36	175.15	183.47	204.03	206.24	635.49	198.57	
17	West Bengal	274.62	314.82	348.35	410.84	488.05	471.75	411.95	
	Public	496.89	530.39	1025.81	606.46	782.80	1535.82	1230.48	
	Private	272.75	309.59	318.99	400.51	439.99	329.08	341.95	
18	Jharkhand	258.37	482.84	454.11	753.20	909.98	946.80	766.73	
	Public	1922.07	639.69	754.02	1191.60	1288.66	840.29	901.53	
	Private	246.93	474.11	422.82	633.65	724.98	1048.83	702.20	
19	Orissa	252.79	252.55	313.49	272.15	546.52	613.31	500.92	
	Public	503.70	467.10	451.36	417.61	432.56	1241.92	1155.45	
	Private	246.56	228.31	308.12	267.62	556.22	344.97	340.88	
20	Chhattisgarh	242.79	295.77	275.34	375.87	436.21	975.94	619.47	
	Public	292.83	674.52	1390.28	1282.61	277.60	1515.85	1456.49	
	Private	241.91	278.63	265.79	334.36	441.66	598.56	408.54	
21	Madhya Pradesh	319.55	433.39	392.46	427.53	534.71	684.95	511.34	
	Public	458.46	2417.31	354.71	744.67	1213.50	1584.89	1310.15	
	Private	318.67	398.43	393.53	400.67	515.72	560.03	456.58	
22	Gujarat	381.61	435.09	429.35	480.22	493.91	671.79	512.08	
	Public	524.73	1116.97	365.77	617.97	396.77	1731.71	1227.94	
	Private	380.81	430.13	429.50	477.49	494.86	639.30	500.78	
23	Daman & Diu	418.73	626.09	475.69	435.65	466.26	548.79	485.70	
	Public	280.96	647.05	-	-	-	-	451.94	
	Private	419.35	625.97	475.69	435.65	466.26	548.79	485.75	
24	D & Nagar Haveli	447.19	538.62	450.69	482.01	371.46	371.60	440.93	
	Public	-	-	1193.12	-	-	-	1193.12	
	Private	447.19	538.62	446.43	482.01	371.46	371.60	440.27	
25	Maharashtra	483.40	573.53	603.60	668.94	742.72	974.86	713.32	
	Public	509.28	464.56	1396.52	515.42	833.94	1260.94	947.11	
	Private	483.10	576.38	587.40	674.48	737.64	955.66	703.91	
26	Andhra Pradesh	298.34	392.18	396.93	418.14	494.20	375.61	386.63	
	Public	524.63	376.09	348.14	746.65	786.31	1894.91	1459.29	
	Private	296.51	392.44	397.12	408.55	466.51	239.83	331.66	
27	Karnataka	397.28	483.36	540.12	602.98	686.13	541.84	547.70	
	Public	651.52	630.70	691.11	750.32	756.09	1130.22	966.93	

Table 3.4.2

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked by Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Private	394.08	482.36	536.71	596.27	681.59	490.75	525.90
28	Goa		637.54	614.08	680.16	686.37	847.95	592.07	676.49
		Public	1711.99	879.08	590.51	1283.43	-	751.03	837.73
		Private	630.43	611.77	681.85	680.14	847.95	577.65	672.57
29	Kerala		324.70	299.29	309.24	418.68	331.21	407.68	362.13
		Public	337.17	457.65	405.34	734.81	691.35	724.89	667.64
		Private	323.91	285.64	297.95	337.47	254.87	255.91	292.81
30	Tamil Nadu		274.64	333.12	313.71	399.83	457.43	647.81	421.17
		Public	632.59	394.81	513.41	770.47	1168.04	1723.76	1218.65
		Private	270.94	332.28	310.44	381.70	437.04	559.88	391.53
31	Pondicherry		392.59	408.84	458.95	598.63	465.90	517.54	487.48
		Public	762.18	1208.40	507.94	569.24	853.01	615.73	663.39
		Private	377.19	401.62	455.31	600.74	413.06	476.39	469.37
32	A & N Islands		309.50	404.76	-	-	-	-	362.81
		Public	1107.16	414.01	-	-	-	-	454.26
		Private	290.01	400.71	-	-	-	-	342.62
	All India		343.34	404.34	414.76	497.24	557.25	632.69	501.53
		Public	568.06	553.76	728.98	693.61	874.39	1342.57	1087.93
		Private	340.84	401.55	408.49	488.25	536.99	548.60	468.45

Table 3.4.3

Average Daily Earnings (Rs.) of Employees by Employment Size, States and Sectors in Industries (3-Digit Level of NIC-2008) during the Year 2011-12

Sl. No.		NIC Code/State/Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	208.20	219.28	177.82	241.62	417.76	478.80	220.00
		Public	403.55	168.52	193.23	-	-	-	288.93
		Private	205.33	220.25	177.65	241.62	417.76	478.80	219.09
2	089	Overall	234.16	158.14	174.91	273.20	217.15	-	209.35
		Public	130.28	-	-	-	205.22	-	202.11
		Private	238.31	158.14	174.91	273.20	227.28	-	210.62
3	101	Overall	257.88	386.99	296.77	384.26	345.01	381.70	352.67
		Public	-	511.31	-	825.45	-	-	692.42
		Private	257.88	272.00	296.77	348.02	345.01	381.70	335.14
4	102	Overall	335.71	255.38	263.91	290.83	276.72	222.66	280.11
		Public	892.76	-	-	-	-	-	892.76
		Private	334.78	255.38	263.91	290.83	276.72	222.66	280.03
5	103	Overall	259.62	367.15	310.47	349.37	334.36	449.09	336.24
		Public	-	558.75	293.15	-	-	-	455.42
		Private	259.62	356.61	310.69	349.37	334.36	449.09	335.33
6	104	Overall	262.01	288.13	310.00	346.88	361.45	298.36	311.56
		Public	413.50	258.33	-	390.21	-	-	374.79
		Private	261.86	288.39	310.00	344.98	361.45	298.36	310.69
7	105	Overall	282.66	414.26	445.21	432.28	515.40	464.64	438.28
		Public	543.67	393.75	536.88	562.75	601.39	500.90	544.09
		Private	250.42	421.91	410.10	366.17	425.54	442.96	384.48
8	106	Overall	216.92	269.48	254.40	381.53	458.04	478.72	265.53
		Public	338.83	488.31	219.11	-	-	-	361.97
		Private	216.08	267.99	254.53	381.53	458.04	478.72	265.01
9	107	Overall	233.95	194.81	240.46	340.99	377.43	202.03	281.72
		Public	509.35	179.07	287.15	465.26	396.25	190.49	368.87
		Private	226.38	195.00	239.17	322.94	374.19	203.11	273.11
10	108	Overall	318.25	360.17	372.98	279.05	543.59	335.17	353.66
		Public	554.81	286.14	453.23	406.31	448.44	-	444.77
		Private	278.98	368.24	354.39	270.43	556.38	335.17	340.75
11	110	Overall	147.91	334.53	324.72	427.88	394.13	482.40	357.52

Table 3.4.3

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	428.06	394.57	592.89	562.98	354.54	-	460.74
		Private	144.59	327.82	318.92	425.76	394.92	482.40	355.41
12	120	Overall	169.32	143.79	199.11	191.34	292.88	96.85	129.23
		Public	177.05	-	-	-	-	-	177.05
		Private	169.30	143.79	199.11	191.34	292.88	96.85	129.23
13	131	Overall	250.22	67.14	255.14	205.73	293.03	287.89	217.28
		Public	260.63	365.53	271.45	341.97	270.44	381.24	324.80
		Private	249.91	64.46	254.78	197.96	294.23	286.14	214.12
14	139	Overall	272.02	302.49	324.99	349.41	325.47	304.26	314.97
		Public	182.09	190.44	241.68	485.90	364.73	-	300.09
		Private	273.33	304.36	326.60	347.95	324.49	304.26	315.15
15	141	Overall	319.92	296.75	293.15	305.60	262.77	257.87	275.82
		Public	-	-	-	-	-	222.51	222.51
		Private	319.92	296.75	293.15	305.60	262.77	258.59	276.32
16	142	Overall	376.41	249.70	395.82	-	-	362.09	345.87
		Public	399.31	-	-	-	-	-	399.31
		Private	362.42	249.70	395.82	-	-	362.09	343.32
17	143	Overall	206.55	245.95	265.51	258.75	252.86	242.37	247.41
		Public	169.34	-	-	-	-	-	169.34
		Private	206.63	245.95	265.51	258.75	252.86	242.37	247.43
18	151	Overall	229.35	269.35	238.39	275.81	271.79	320.42	264.69
		Public	411.04	-	-	-	-	-	411.04
		Private	227.83	269.35	238.39	275.81	271.79	320.42	264.46
19	152	Overall	250.08	243.71	250.77	273.08	269.64	242.45	255.80
		Public	-	-	387.29	-	-	-	387.29
		Private	250.08	243.71	245.89	273.08	269.64	242.45	255.25
20	161	Overall	204.59	440.96	243.86	124.00	-	-	203.31
		Public	136.32	-	-	-	-	-	136.32
		Private	206.30	440.96	243.86	124.00	-	-	204.87
21	162	Overall	231.48	280.96	331.78	381.83	314.47	454.40	296.05
		Public	206.83	381.94	519.22	196.32	-	-	291.61
		Private	231.53	279.74	324.14	395.36	314.47	454.40	296.12
22	170	Overall	262.25	326.69	354.32	407.37	487.88	504.47	379.50
		Public	521.81	-	-	96.68	1447.86	698.21	745.23
		Private	261.79	326.69	354.32	411.05	422.50	458.40	358.37
23	181	Overall	340.74	456.52	412.36	548.00	594.49	852.38	497.11

Table 3.4.3

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	240.28	606.49	582.00	827.02	-	-	521.37
		Private	342.87	452.28	410.74	540.71	594.49	852.38	496.73
24	182	Overall	1213.90	-	676.89	-	459.54	-	579.79
		Private	1213.90	-	676.89	-	459.54	-	579.79
25	191	Overall	246.80	233.11	539.13	739.18	794.02	484.19	585.47
		Public	259.09	-	832.88	1010.28	1210.60	484.19	936.61
		Private	246.77	233.11	528.20	475.59	645.42	-	455.17
26	192	Overall	547.85	789.74	1267.49	1066.20	3016.76	1751.28	1498.72
		Public	1274.38	707.04	1882.14	1065.26	3105.67	1938.77	1856.59
		Private	396.78	847.32	959.24	1067.31	2778.15	1252.86	1015.06
27	201	Overall	365.08	543.52	524.32	632.98	766.23	959.01	696.89
		Public	442.72	465.15	553.79	1415.75	1366.20	1181.35	1203.63
		Private	364.86	543.72	523.54	619.13	678.56	867.21	628.00
28	202	Overall	295.46	329.85	342.36	625.74	82.50	659.30	262.45
		Public	424.44	528.65	1008.47	1017.08	855.82	-	833.33
		Private	294.55	325.96	339.31	617.57	79.65	659.30	258.06
29	203	Overall	456.47	1073.12	420.22	452.09	700.98	841.14	687.27
		Public	-	-	-	73.87	-	-	73.87
		Private	456.47	1073.12	420.22	476.34	700.98	841.14	695.79
30	210	Overall	459.16	516.21	491.72	668.40	737.23	906.93	695.76
		Public	416.28	-	672.58	464.88	607.77	686.40	576.86
		Private	459.62	516.21	490.63	676.40	748.21	910.74	699.58
31	221	Overall	292.04	367.35	377.30	418.35	540.06	520.19	446.40
		Public	261.75	449.36	-	-	574.29	635.57	532.14
		Private	292.61	361.41	377.30	418.35	536.24	518.04	444.09
32	222	Overall	293.25	397.06	313.63	401.33	406.15	426.21	359.20
		Public	319.65	-	-	-	-	-	319.65
		Private	292.94	397.06	313.63	401.33	406.15	426.21	359.33
33	231	Overall	264.82	374.79	388.99	452.92	439.29	351.40	382.10
		Public	-	-	-	493.75	-	-	493.75
		Private	264.82	374.79	388.99	451.20	439.29	351.40	381.31
34	239	Overall	220.64	238.79	256.64	459.56	543.96	531.59	341.46
		Public	413.18	344.50	361.15	769.61	519.89	1426.65	595.84
		Private	219.70	238.36	254.51	446.72	546.78	522.17	335.21
35	241	Overall	249.91	284.53	297.68	367.31	384.15	749.05	562.45
		Public	511.01	-	487.85	941.37	619.22	1139.53	1126.69

Table 3.4.3

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Private	249.29	284.53	296.98	364.50	373.23	502.66	401.19
36	242	Overall	350.88	462.80	347.57	470.27	832.13	1010.65	693.80
		Public	-	-	2059.03	210.27	2055.82	1764.17	1775.11
		Private	350.88	462.80	337.23	473.54	631.97	693.06	519.71
37	243	Overall	281.83	403.36	333.55	444.89	449.99	525.65	414.62
		Public	636.72	-	279.34	495.58	1538.48	1509.67	1293.43
		Private	279.92	403.36	333.72	444.24	436.49	468.20	398.96
38	251	Overall	374.58	481.74	421.39	432.44	580.56	827.83	553.51
		Public	2003.67	292.32	614.94	841.18	644.00	1449.10	1330.76
		Private	369.94	486.76	418.53	419.40	579.29	610.56	482.68
39	252	Overall	269.79	423.44	541.95	714.98	391.53	-	545.82
		Private	269.79	423.44	541.95	714.98	391.53	-	545.82
40	259	Overall	345.47	360.32	386.12	399.44	426.52	467.24	385.78
		Public	273.13	758.94	973.59	1401.73	-	-	909.26
		Private	345.70	351.12	381.07	388.75	426.52	467.24	381.89
41	261	Overall	530.73	457.08	722.46	387.67	660.29	895.34	585.55
		Public	350.40	800.92	-	1445.81	1950.01	2073.44	1910.84
		Private	530.93	439.62	722.46	374.21	504.97	565.66	495.73
42	262	Overall	589.73	540.35	852.82	922.57	588.86	1119.34	923.88
		Public	-	759.30	-	-	-	-	759.30
		Private	589.73	531.91	852.82	922.57	588.86	1119.34	924.20
43	263	Overall	359.72	503.79	611.83	704.28	893.78	452.06	600.91
		Public	-	775.08	968.24	824.59	1310.02	802.88	900.11
		Private	359.72	498.39	577.81	673.15	850.97	416.38	565.40
44	264	Overall	368.93	364.08	429.84	296.71	371.32	1214.61	714.33
		Public	-	679.53	-	-	-	-	679.53
		Private	368.93	353.97	429.84	296.71	371.32	1214.61	714.39
45	265	Overall	461.13	592.86	572.57	740.50	490.78	1449.72	794.04
		Public	-	-	704.08	762.53	-	3729.00	2093.80
		Private	461.13	592.86	570.97	735.15	490.78	1027.32	679.05
46	266	Overall	634.57	741.43	641.88	905.58	2611.02	-	939.02
		Public	-	-	554.32	-	-	-	554.32
		Private	634.57	741.43	667.46	905.58	2611.02	-	946.42
47	267	Overall	477.78	2462.66	478.70	-	242.40	-	528.08
		Private	477.78	2462.66	478.70	-	242.40	-	528.08

Table 3.4.3

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
48	268	Overall	512.97	-	-	-	-	-	512.97
		Private	512.97	-	-	-	-	-	512.97
49	271	Overall	102.63	488.83	530.58	588.59	614.99	1045.89	542.86
		Public	537.26	-	463.95	691.73	825.40	1657.32	1534.29
		Private	101.07	488.83	532.64	584.30	606.77	766.04	433.02
50	272	Overall	275.88	244.23	484.79	675.72	508.26	561.26	528.98
		Public	-	-	-	2044.01	-	-	2044.01
		Private	275.88	244.23	484.79	622.86	508.26	561.26	518.75
51	273	Overall	394.89	402.16	558.77	490.02	587.29	441.14	475.72
		Public	-	1016.07	845.30	536.41	983.22	-	895.87
		Private	394.89	397.53	552.19	488.90	505.56	441.14	462.01
52	274	Overall	304.40	431.52	330.29	367.10	425.81	389.22	381.50
		Private	304.40	431.52	330.29	367.10	425.81	389.22	381.50
53	275	Overall	336.93	369.43	386.58	567.73	462.37	477.94	430.66
		Public	-	-	956.20	-	-	-	956.20
		Private	336.93	369.43	376.03	567.73	462.37	477.94	428.38
54	279	Overall	411.26	410.97	462.16	528.36	674.75	428.94	478.76
		Public	611.24	-	-	420.70	-	-	444.53
		Private	409.43	410.97	462.16	532.89	674.75	428.94	479.28
55	281	Overall	272.80	523.82	559.30	672.51	820.28	890.01	628.79
		Public	283.90	-	884.76	776.59	1367.91	1511.64	1450.66
		Private	272.79	523.82	556.82	671.18	809.50	738.97	586.47
56	282	Overall	425.99	562.54	504.73	720.68	899.99	957.37	710.96
		Public	474.71	769.21	1522.74	719.56	703.47	517.55	576.29
		Private	425.74	561.84	500.01	720.71	908.65	1002.57	716.39
57	291	Overall	641.58	896.03	382.50	947.50	1192.55	988.92	986.11
		Private	641.58	896.03	382.50	947.50	1192.55	988.92	986.11
58	292	Overall	363.84	518.69	502.10	414.36	302.30	914.52	525.47
		Public	-	-	-	-	-	705.62	705.62
		Private	363.84	518.69	502.10	414.36	302.30	927.28	522.81
59	293	Overall	357.68	433.31	483.82	482.01	536.83	584.28	513.57
		Public	593.70	-	-	512.09	-	603.09	595.60
		Private	354.45	433.31	483.82	481.89	536.83	583.64	512.58
60	301	Overall	493.40	343.82	472.26	563.71	445.97	731.26	670.31
		Public	-	355.56	503.83	858.42	445.97	1013.76	945.09
		Private	493.40	339.76	466.79	510.79	-	567.05	538.20

Table 3.4.3

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
61	302	Overall	317.29	594.36	419.16	560.90	674.73	498.77	519.51
		Public	-	642.22	-	456.63	720.03	260.97	528.30
		Private	317.29	589.67	419.16	583.88	595.41	550.11	517.36
62	303	Overall	340.32	459.05	414.18	774.42	830.94	597.70	611.20
		Public	605.58	-	-	-	-	-	605.58
		Private	334.99	459.05	414.18	774.42	830.94	597.70	611.22
63	304	Overall	510.83	-	253.39	932.28	-	-	533.29
		Public	-	-	-	932.28	-	-	932.28
		Private	510.83	-	253.39	-	-	-	429.52
64	309	Overall	298.36	251.87	398.57	433.46	439.85	623.90	501.07
		Public	281.50	-	703.29	544.15	886.78	-	753.64
		Private	298.52	251.87	395.88	432.67	431.01	623.90	499.40
65	310	Overall	320.55	328.40	395.14	439.49	341.39	1075.17	490.82
		Public	340.26	264.01	357.17	287.05	-	-	302.53
		Private	319.53	335.16	395.62	446.01	341.39	1075.17	497.13
66	321	Overall	419.68	463.08	405.76	502.76	537.83	405.28	457.56
		Public	-	417.11	624.36	-	4549.40	-	3123.15
		Private	419.68	463.56	403.49	502.76	464.32	405.28	442.03
67	322	Overall	208.60	270.34	399.44	-	1631.24	-	1163.06
		Public	-	-	-	-	1631.24	-	1631.24
		Private	208.60	270.34	399.44	-	-	-	311.84
68	323	Overall	308.07	206.73	203.67	10.99	237.62	-	26.99
		Private	308.07	206.73	203.67	10.99	237.62	-	26.99
69	324	Overall	254.91	691.78	331.99	415.88	548.96	-	408.77
		Private	254.91	691.78	331.99	415.88	548.96	-	408.77
70	325	Overall	360.56	564.18	534.42	453.44	497.98	356.63	461.50
		Public	210.90	467.31	-	-	-	-	452.80
		Private	361.27	574.67	534.42	453.44	497.98	356.63	461.59
71	329	Overall	330.40	319.01	649.47	329.42	272.76	296.31	356.04
		Public	-	-	-	167.23	-	-	167.23
		Private	330.40	319.01	649.47	337.50	272.76	296.31	357.57
72	331	Overall	594.13	497.39	709.03	1463.22	2545.79	845.81	968.52
		Public	955.99	1151.14	650.80	1320.21	-	-	807.50
		Private	587.70	487.71	724.24	1476.14	2545.79	845.81	978.24
73	332	Overall	370.75	1150.55	818.06	924.64	431.02	888.70	759.15

Table 3.4.3

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings of Employees in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	-	-	-	1014.70	384.57	-	801.29
		Private	370.75	1150.55	818.06	761.83	467.90	888.70	743.99
74	351	Overall	641.73	458.91	527.04	544.56	667.54	744.44	607.49
		Public	1492.39	2229.67	1253.72	1116.66	752.25	1017.40	975.11
		Private	574.69	441.61	448.84	494.95	612.86	473.98	500.07
75	352	Overall	333.12	805.58	-	1733.05	910.40	336.05	782.02
		Public	507.23	1025.34	-	1523.67	-	-	1147.40
		Private	311.89	665.43	-	1921.83	910.40	336.05	668.23
76	353	Overall	378.22	548.33	546.08	-	-	281.64	384.74
		Public	606.48	560.57	-	-	-	-	564.72
		Private	263.50	461.14	546.08	-	-	281.64	324.43
77	360	Overall	752.03	588.91	360.67	460.31	-	-	527.31
		Public	2619.46	588.91	360.67	-	-	-	868.84
		Private	286.52	-	-	460.31	-	-	422.57
78	370	Overall	374.08	447.43	457.21	267.54	-	-	423.85
		Public	404.85	767.60	-	-	-	-	557.76
		Private	355.54	360.47	457.21	267.54	-	-	414.60
79	382	Overall	443.09	275.81	328.36	302.21	-	-	337.10
		Public	490.09	-	295.55	-	-	-	342.67
		Private	441.38	275.81	339.49	302.21	-	-	336.88
80	383	Overall	245.05	294.88	348.05	299.24	-	-	307.54
		Private	245.05	294.88	348.05	299.24	-	-	307.54
81	390	Overall	204.81	-	391.09	-	-	-	386.34
		Private	204.81	-	391.09	-	-	-	386.34
82	400	Overall	293.09	405.34	434.62	477.30	558.12	851.08	425.03
		Public	551.91	647.19	404.55	1024.70	-	-	691.46
		Private	290.65	398.41	435.24	457.56	558.12	851.08	419.98
B. State/Sector									
1	Jammu & Kashmir	Overall	250.16	242.36	297.01	315.13	377.82	170.87	280.45
		Public	483.63	680.37	344.00	258.68	768.82	-	452.79
		Private	241.02	224.39	287.94	319.33	346.43	170.87	268.46
2	Himachal Pradesh	Overall	367.35	428.19	509.33	699.34	524.89	482.59	521.61
		Public	1775.62	622.71	986.17	618.85	1063.86	-	944.03
		Private	357.89	424.96	494.04	700.31	501.76	482.59	514.18
3	Punjab	Overall	213.58	235.91	279.83	347.58	396.38	363.45	307.81

Table 3.4.3

Sl. No. Sector		Average Daily Earnings of Employees in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Public	591.04	409.56	483.47	548.95	703.09	644.65	601.96
	Private	211.75	235.58	272.33	331.59	380.50	354.82	298.61
4	Chandigarh	369.57	405.99	626.75	466.05	248.24	828.79	450.04
	Public	-	-	-	635.74	-	-	635.74
	Private	369.57	405.99	626.75	446.46	248.24	828.79	446.15
5	Uttaranchal	277.57	296.25	303.52	395.52	381.62	550.74	398.50
	Public	613.57	806.38	1250.04	638.66	592.40	1828.87	1305.06
	Private	277.03	285.00	292.59	388.66	365.09	368.94	345.39
6	Haryana	351.85	422.87	446.90	509.51	467.65	586.33	504.41
	Public	610.72	488.31	456.64	597.92	981.06	728.87	736.47
	Private	350.48	422.30	446.84	507.17	454.13	585.13	500.99
7	Delhi	365.36	475.41	534.82	545.25	550.12	1006.98	510.67
	Public	944.47	-	397.34	-	986.58	-	963.35
	Private	364.89	475.41	535.11	545.25	514.62	1006.98	506.99
8	Rajasthan	297.99	293.00	345.65	423.17	432.90	498.27	386.85
	Public	562.26	458.00	561.67	603.24	673.72	1048.32	705.66
	Private	294.08	291.46	340.29	412.29	413.95	481.68	376.41
9	Uttar Pradesh	193.27	348.31	349.49	268.84	483.51	596.06	352.55
	Public	627.51	420.38	661.25	492.43	642.79	1187.27	779.09
	Private	190.58	347.44	347.04	263.58	467.96	557.70	338.65
10	Bihar	188.40	184.48	213.91	447.73	771.76	245.08	283.20
	Public	543.87	440.96	360.18	520.94	1658.43	-	837.93
	Private	175.17	168.70	209.80	405.93	403.37	245.08	226.62
11	Sikkim	274.73	452.96	293.23	1107.08	2156.00	440.67	975.43
	Public	552.71	249.68	436.00	131.07	347.70	-	297.41
	Private	230.30	488.51	276.04	1357.58	2967.79	440.67	1098.77
12	Nagaland	157.25	124.87	165.28	-	262.04	-	187.59
	Private	157.25	124.87	165.28	-	262.04	-	187.59
13	Manipur	161.96	186.67	175.11	-	-	182.58	177.42
	Public	-	510.65	-	-	-	-	510.65
	Private	161.96	169.40	175.11	-	-	182.58	173.39
14	Tripura	128.46	134.60	130.87	324.02	-	258.36	159.26
	Public	139.93	549.02	115.23	-	-	-	399.54
	Private	128.29	123.28	130.97	324.02	-	258.36	156.30
15	Meghalaya	226.95	256.80	318.78	339.20	468.74	395.56	348.54
	Public	-	-	-	125.58	583.84	-	423.56

Table 3.4.3

Sl. No. NIC Code/State/ Sector		Average Daily Earnings of Employees in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	226.95	256.80	318.78	370.82	367.99	395.56	341.44
16	Assam	181.23	152.40	170.10	204.81	617.00	1367.03	286.15
	Public	359.40	465.15	78.58	593.27	1825.03	1549.08	1459.85
	Private	180.51	151.63	170.35	186.88	191.88	622.70	179.56
17	West Bengal	208.72	277.86	286.98	378.84	436.09	429.62	361.14
	Public	428.82	454.35	852.95	528.52	673.42	1355.78	1074.84
	Private	207.08	273.46	262.69	370.45	395.63	300.96	299.86
18	Jharkhand	227.84	381.83	389.76	698.64	827.54	843.84	677.06
	Public	1700.39	541.64	652.14	1044.61	1168.04	710.14	768.95
	Private	217.74	373.55	362.62	597.21	660.37	986.39	630.73
19	Orissa	215.22	223.12	272.68	246.65	465.68	533.40	436.08
	Public	462.74	402.88	412.63	320.31	384.45	1063.72	990.89
	Private	209.54	202.26	267.50	243.93	472.29	302.01	297.86
20	Chhattisgarh	209.73	262.61	245.64	334.08	397.97	851.12	545.48
	Public	250.57	625.12	1149.00	1098.85	270.47	1294.22	1248.15
	Private	209.00	246.93	237.28	297.70	402.06	529.96	362.26
21	Madhya Pradesh	270.06	368.97	340.45	380.57	466.83	609.48	447.63
	Public	397.97	2186.15	318.99	655.97	1108.59	1404.25	1162.75
	Private	269.27	338.86	341.03	356.98	449.70	498.63	399.33
22	Gujarat	347.00	398.30	382.98	334.09	190.91	636.78	373.91
	Public	471.16	1057.58	331.24	587.04	389.63	1634.10	1160.87
	Private	346.30	393.66	383.10	330.44	190.15	606.07	364.35
23	Daman & Diu	369.72	574.42	444.38	411.18	441.26	526.59	452.31
	Public	267.22	607.66	-	-	-	-	427.29
	Private	370.15	574.24	444.38	411.18	441.26	526.59	452.35
24	D & Nagar Haveli	412.24	499.35	423.07	457.85	350.43	360.96	416.76
	Public	-	-	996.11	-	-	-	996.11
	Private	412.24	499.35	419.37	457.85	350.43	360.96	416.19
25	Maharashtra	395.37	506.46	543.85	591.00	658.81	786.15	610.68
	Public	442.12	435.25	1249.77	461.62	731.88	1118.90	842.34
	Private	394.87	508.21	529.33	595.60	654.70	765.98	601.72
26	Andhra Pradesh	257.68	344.34	348.31	374.41	440.33	350.75	347.88
	Public	457.14	342.45	316.14	699.21	702.33	1568.66	1246.40
	Private	256.07	344.37	348.43	365.36	415.56	226.55	299.25
27	Karnataka	334.55	410.58	456.03	498.31	576.52	459.37	461.27
	Public	486.95	548.13	604.29	608.53	563.20	986.72	806.72

Table 3.4.3

Sl. No. NIC Code/State/ Sector		Average Daily Earnings of Employees in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	332.38	409.67	452.80	493.19	577.50	415.01	443.13
28	Goa	211.89	528.15	589.59	591.79	735.28	521.22	493.75
	Public	1296.44	720.70	452.44	955.87	-	705.62	733.14
	Private	208.75	526.39	592.52	587.39	735.28	505.63	488.91
29	Kerala	286.71	270.77	274.43	377.43	294.92	363.70	323.38
	Public	297.38	424.23	360.12	648.67	583.65	636.56	586.39
	Private	286.04	257.88	264.38	305.88	229.61	230.05	262.47
30	Tamil Nadu	242.31	137.32	279.56	356.78	406.57	565.87	328.86
	Public	538.56	355.64	437.42	689.55	1019.06	1470.67	1057.47
	Private	239.13	135.96	276.86	340.56	388.66	490.01	304.59
31	Pondicherry	325.57	340.51	395.28	531.48	404.49	471.92	422.11
	Public	638.61	549.32	405.99	462.15	664.18	610.39	571.08
	Private	312.67	337.03	394.41	536.96	364.34	420.28	406.68
32	A & N Islands	273.92	331.58	-	-	-	-	307.28
	Public	892.76	288.05	-	-	-	-	318.59
	Private	257.28	355.90	-	-	-	-	304.12
	All India	282.54	299.50	366.19	413.12	429.34	557.12	416.18
	Public	490.03	500.89	635.98	609.85	758.66	1160.01	944.99
	Private	280.33	296.44	360.74	404.63	410.79	484.17	387.75

Table 3.5.1
Wages/Salaries per Manday Worked (Rs.) by Workers by Employment Size, States and Sectors in Industries (3-Digit Level of NIC-2008) during the Year 2011-12

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	188.55	197.90	180.74	192.86	228.83	286.01	194.18
		Public	477.65	125.80	197.11	-	-	-	247.37
		Private	186.15	199.40	180.53	192.86	228.83	286.01	193.59
2	089	Overall	228.70	167.64	158.88	224.77	187.11	-	192.54
		Public	122.62	-	-	-	170.54	-	168.65
		Private	233.38	167.64	158.88	224.77	200.85	-	196.99
3	101	Overall	201.59	267.28	214.88	302.24	278.17	274.08	273.01
		Public	-	331.09	-	1031.65	-	-	717.85
		Private	201.59	207.11	214.88	250.32	278.17	274.08	251.98
4	102	Overall	231.82	235.97	200.64	208.33	215.77	197.32	211.99
		Public	1068.79	-	-	-	-	-	1068.79
		Private	229.95	235.97	200.64	208.33	215.77	197.32	211.90
5	103	Overall	189.57	261.37	256.91	258.32	233.27	267.64	245.62
		Public	-	294.81	218.85	-	-	-	258.38
		Private	189.57	259.51	257.48	258.32	233.27	267.64	245.52
6	104	Overall	218.18	239.38	227.03	230.14	267.39	266.92	235.28
		Public	458.10	350.13	-	240.17	-	-	257.56
		Private	217.84	238.45	227.03	229.75	267.39	266.92	234.99
7	105	Overall	236.59	322.68	295.37	314.19	388.01	368.25	330.43
		Public	433.67	334.41	405.74	441.57	504.23	406.84	438.43
		Private	215.32	318.72	255.05	256.40	272.17	343.07	276.10
8	106	Overall	204.07	211.56	205.38	239.22	289.16	324.20	216.52
		Public	235.63	215.33	208.40	-	-	-	229.57
		Private	203.86	211.54	205.37	239.22	289.16	324.20	216.46
9	107	Overall	186.27	153.68	172.30	269.13	309.65	223.60	234.87
		Public	303.60	131.90	229.06	414.56	358.29	181.97	313.24
		Private	183.94	153.94	170.73	251.83	302.27	229.08	227.57
10	108	Overall	257.43	255.24	299.26	243.92	319.37	247.55	271.33
		Public	367.10	245.63	406.85	420.57	432.08	-	377.17
		Private	240.91	256.54	266.27	230.93	301.79	247.55	253.99
11	110	Overall	210.70	250.47	303.61	308.97	314.18	313.40	298.16

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	438.92	352.63	648.76	592.05	312.64	-	443.80
		Private	204.21	238.12	296.00	304.69	314.23	313.40	294.67
12	120	Overall	131.79	114.43	159.12	136.33	245.46	90.92	109.61
		Public	130.41	-	-	-	-	-	130.41
		Private	131.79	114.43	159.12	136.33	245.46	90.92	109.61
13	131	Overall	225.55	227.58	214.24	236.50	240.46	260.18	242.02
		Public	268.72	299.30	334.45	315.48	241.97	319.95	297.05
		Private	224.45	224.91	212.07	230.05	240.38	259.19	239.99
14	139	Overall	224.32	246.96	251.60	315.64	276.27	249.43	264.51
		Public	167.68	213.94	226.85	323.37	435.46	-	273.20
		Private	225.33	247.56	252.04	315.56	273.07	249.43	264.41
15	141	Overall	259.01	245.57	238.13	239.97	221.78	231.44	234.23
		Public	-	-	-	-	-	221.77	221.77
		Private	259.01	245.57	238.13	239.97	221.78	231.63	234.35
16	142	Overall	322.95	252.00	321.00	-	-	194.24	259.04
		Public	431.24	-	-	-	-	-	431.24
		Private	237.63	252.00	321.00	-	-	194.24	251.06
17	143	Overall	204.48	219.09	226.14	226.73	216.26	213.69	218.80
		Public	159.43	-	-	-	-	-	159.43
		Private	204.54	219.09	226.14	226.73	216.26	213.69	218.81
18	151	Overall	208.42	239.89	219.88	234.50	254.34	278.61	236.00
		Public	366.36	-	-	-	-	-	366.36
		Private	206.92	239.89	219.88	234.50	254.34	278.61	235.79
19	152	Overall	220.73	218.43	218.31	237.60	217.70	228.86	226.32
		Public	-	-	237.41	-	-	-	237.41
		Private	220.73	218.43	217.71	237.60	217.70	228.86	226.28
20	161	Overall	189.48	350.01	197.13	115.59	-	-	187.47
		Public	154.63	-	-	-	-	-	154.63
		Private	190.09	350.01	197.13	115.59	-	-	188.02
21	162	Overall	198.91	217.53	246.38	301.44	242.94	239.07	231.20
		Public	168.80	333.77	307.49	197.43	-	-	222.68
		Private	198.96	216.06	244.82	310.79	242.94	239.07	231.35
22	170	Overall	207.01	228.53	285.17	305.95	373.39	405.37	297.60
		Public	313.82	-	-	140.34	1425.97	577.97	646.52
		Private	206.84	228.53	285.17	306.91	304.35	370.24	279.51
23	181	Overall	306.61	418.14	305.15	352.47	426.48	455.88	356.82

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Public	263.08	692.62	478.12	863.73	-	-	561.49
		Private	307.61	408.23	303.87	336.95	426.48	455.88	352.84
24	182	Overall	1895.04	-	475.29	-	439.91	-	639.24
		Private	1895.04	-	475.29	-	439.91	-	639.24
25	191	Overall	200.67	196.53	465.72	629.22	766.63	492.40	533.51
		Public	89.83	-	826.04	934.95	1398.62	492.40	971.97
		Private	200.85	196.53	449.30	357.19	512.48	-	360.89
26	192	Overall	368.10	470.02	875.51	830.86	1251.46	1481.46	1135.64
		Public	856.49	513.35	1751.28	1053.58	1251.62	1577.51	1426.55
		Private	265.19	419.25	386.65	525.68	1250.00	1228.39	702.27
27	201	Overall	261.15	336.81	318.77	415.52	514.91	576.14	449.39
		Public	387.45	285.71	408.96	1047.80	1108.33	846.83	876.24
		Private	260.87	336.95	316.44	405.57	447.09	474.99	393.55
28	202	Overall	211.35	205.04	231.77	308.53	351.88	298.98	269.58
		Public	225.34	427.99	767.02	1044.24	933.82	-	806.80
		Private	211.23	201.50	229.18	295.22	339.76	298.98	262.95
29	203	Overall	259.96	319.97	309.71	280.73	560.79	677.86	508.66
		Public	-	-	-	55.06	-	-	55.06
		Private	259.96	319.97	309.71	299.95	560.79	677.86	516.99
30	210	Overall	344.73	326.28	306.75	351.55	445.17	437.64	380.13
		Public	237.31	-	736.40	337.31	252.04	807.85	366.05
		Private	345.72	326.28	304.55	352.06	463.78	429.29	380.61
31	221	Overall	231.28	273.36	267.59	285.72	395.13	440.09	354.17
		Public	270.27	341.86	-	-	495.13	524.59	449.02
		Private	230.40	269.03	267.59	285.72	384.30	438.54	351.66
32	222	Overall	224.15	273.07	235.58	276.83	296.64	293.61	259.14
		Public	212.97	-	-	-	-	-	212.97
		Private	224.30	273.07	235.58	276.83	296.64	293.61	259.31
33	231	Overall	219.85	252.06	269.14	307.00	269.71	263.18	266.63
		Public	-	-	-	373.49	-	-	373.49
		Private	219.85	252.06	269.14	303.90	269.71	263.18	265.84
34	239	Overall	208.95	208.65	211.36	293.49	353.35	323.60	251.24
		Public	428.74	310.96	297.40	569.93	521.32	1102.32	525.06
		Private	207.88	208.21	209.49	282.02	335.64	314.90	244.99
35	241	Overall	198.45	220.72	223.81	267.54	290.89	548.23	406.36
		Public	189.73	-	458.59	720.28	492.52	901.18	889.09

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Private	198.47	220.72	222.88	265.33	282.83	380.36	303.11
36	242	Overall	251.61	371.15	250.97	325.05	520.87	999.15	598.02
		Public	-	-	1627.47	129.64	1521.82	2199.67	2079.89
		Private	251.61	371.15	244.80	328.28	362.10	597.44	401.00
37	243	Overall	223.96	305.23	245.30	321.75	337.28	403.80	313.61
		Public	463.54	-	185.08	433.52	1664.44	1452.11	1205.30
		Private	222.42	305.23	245.52	320.38	323.92	355.06	299.80
38	251	Overall	287.95	357.11	306.42	305.05	389.42	607.19	407.72
		Public	435.18	217.80	477.00	428.35	628.41	1300.80	1165.29
		Private	287.57	359.93	304.14	300.68	385.36	399.04	341.89
39	252	Overall	292.30	276.09	223.68	439.39	401.51	-	359.48
		Private	292.30	276.09	223.68	439.39	401.51	-	359.48
40	259	Overall	270.85	270.12	278.82	301.77	361.12	295.24	287.97
		Public	235.18	261.07	855.75	1681.05	-	-	796.56
		Private	270.95	270.29	273.69	289.14	361.12	295.24	284.65
41	261	Overall	383.56	278.91	403.23	302.39	430.17	858.76	434.54
		Public	-	770.12	-	652.89	1252.67	2173.13	1819.96
		Private	383.56	253.23	403.23	298.68	382.12	465.84	354.63
42	262	Overall	516.40	494.12	510.05	357.23	303.40	340.34	366.66
		Public	-	972.91	-	-	-	-	972.91
		Private	516.40	474.14	510.05	357.23	303.40	340.34	365.29
43	263	Overall	267.25	321.71	394.16	473.17	344.33	326.26	362.02
		Public	-	766.80	1328.37	757.49	1282.35	977.34	912.27
		Private	267.25	315.91	339.37	397.80	284.03	314.99	323.13
44	264	Overall	263.45	271.11	278.01	402.85	250.49	768.50	510.83
		Public	-	801.22	-	-	-	-	801.22
		Private	263.45	250.16	278.01	402.85	250.49	768.50	510.11
45	265	Overall	311.06	393.02	334.93	566.84	444.10	371.05	409.56
		Public	-	-	860.44	752.92	-	542.46	656.18
		Private	311.06	393.02	325.86	527.78	444.10	334.65	386.77
46	266	Overall	272.49	561.01	342.66	709.06	2109.03	-	628.48
		Public	-	-	324.71	-	-	-	324.71
		Private	272.49	561.01	346.29	709.06	2109.03	-	633.80
47	267	Overall	446.78	401.61	241.28	-	180.12	-	273.47
		Private	446.78	401.61	241.28	-	180.12	-	273.47

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2		3	4	5	6	7	8	9
48	268	Overall	412.35	-	-	-	-	-	412.35
		Private	412.35	-	-	-	-	-	412.35
49	271	Overall	264.52	302.19	342.94	379.01	371.99	935.40	534.69
		Public	360.59	-	329.22	600.15	838.65	1696.36	1547.94
		Private	263.11	302.19	343.45	370.03	356.68	516.73	377.40
50	272	Overall	233.15	179.63	299.28	398.65	436.32	390.68	371.84
		Public	-	-	-	2536.15	-	-	2536.15
		Private	233.15	179.63	299.28	379.98	436.32	390.68	368.79
51	273	Overall	301.13	307.25	335.09	307.97	457.85	286.31	324.85
		Public	-	1119.17	291.67	487.85	1031.65	-	841.06
		Private	301.13	299.65	336.06	302.14	356.21	286.31	308.62
52	274	Overall	241.19	262.71	225.40	301.07	311.11	326.97	298.61
		Private	241.19	262.71	225.40	301.07	311.11	326.97	298.61
53	275	Overall	246.97	274.49	251.96	338.83	356.28	327.32	293.25
		Public	-	-	846.31	-	-	-	846.31
		Private	246.97	274.49	245.50	338.83	356.28	327.32	291.87
54	279	Overall	260.20	292.20	297.11	320.38	419.47	276.74	303.07
		Public	542.68	-	-	387.09	-	-	403.75
		Private	257.54	292.20	297.11	317.18	419.47	276.74	301.36
55	281	Overall	264.87	329.88	356.65	402.07	470.39	645.63	429.24
		Public	220.21	-	713.87	684.78	1670.96	1359.87	1317.22
		Private	264.93	329.88	353.44	398.88	451.64	493.99	387.70
56	282	Overall	295.08	317.24	316.91	509.92	485.39	470.62	407.74
		Public	428.74	570.46	879.28	1163.38	706.35	426.64	518.37
		Private	294.37	316.60	314.26	497.38	476.61	475.53	403.19
57	291	Overall	959.62	328.64	273.44	606.78	778.39	765.55	746.12
		Private	959.62	328.64	273.44	606.78	778.39	765.55	746.12
58	292	Overall	283.96	298.56	358.81	336.03	255.51	568.15	356.76
		Public	-	-	-	-	-	651.37	651.37
		Private	283.96	298.56	358.81	336.03	255.51	562.37	352.41
59	293	Overall	289.75	285.22	320.54	324.75	369.40	433.64	362.85
		Public	707.55	-	-	600.77	-	501.91	526.18
		Private	284.30	285.22	320.54	323.75	369.40	431.62	361.13
60	301	Overall	311.16	254.33	302.28	409.60	446.00	545.97	501.56
		Public	-	371.00	530.50	845.35	446.00	772.49	730.69
		Private	311.16	214.07	276.71	354.89	-	467.01	428.23

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
61	302	Overall	215.38	434.11	229.82	391.65	591.89	327.03	368.20
		Public	-	620.90	-	462.29	675.45	239.44	480.30
		Private	215.38	413.36	229.82	376.98	441.09	351.11	337.57
62	303	Overall	283.27	337.25	293.27	582.86	506.91	395.12	421.95
		Public	97.62	-	-	-	-	-	97.62
		Private	287.60	337.25	293.27	582.86	506.91	395.12	423.32
63	304	Overall	212.94	-	224.92	1009.83	-	-	355.01
		Public	-	-	-	1009.83	-	-	1009.83
		Private	212.94	-	224.92	-	-	-	216.88
64	309	Overall	247.75	222.22	342.10	294.78	333.53	512.79	396.31
		Public	216.58	-	583.29	667.57	771.07	-	688.75
		Private	248.03	222.22	340.26	292.82	325.54	512.79	394.53
65	310	Overall	257.26	266.63	295.74	299.53	255.13	699.36	329.75
		Public	334.36	265.17	205.75	342.69	-	-	306.36
		Private	253.15	266.75	297.12	297.95	255.13	699.36	330.46
66	321	Overall	325.94	366.28	352.31	444.31	415.49	381.07	392.73
		Public	-	341.15	465.94	-	1798.56	-	1409.59
		Private	325.94	366.59	351.97	444.31	397.17	381.07	388.82
67	322	Overall	218.31	282.57	312.01	-	1430.77	-	955.86
		Public	-	-	-	-	1430.77	-	1430.77
		Private	218.31	282.57	312.01	-	-	-	285.25
68	323	Overall	229.17	181.65	184.45	214.90	181.59	-	201.55
		Private	229.17	181.65	184.45	214.90	181.59	-	201.55
69	324	Overall	216.46	299.92	218.53	293.53	244.52	-	238.56
		Private	216.46	299.92	218.53	293.53	244.52	-	238.56
70	325	Overall	277.80	365.61	282.44	332.36	344.93	487.11	341.29
		Public	226.30	471.79	-	-	-	-	459.34
		Private	278.05	351.70	282.44	332.36	344.93	487.11	340.06
71	329	Overall	247.98	236.40	285.95	214.09	226.14	216.31	232.57
		Public	-	-	-	150.48	-	-	150.48
		Private	247.98	236.40	285.95	217.31	226.14	216.31	233.26
72	331	Overall	308.72	309.63	475.07	947.79	930.91	769.44	561.55
		Public	729.58	1152.11	678.26	1412.45	-	-	835.98
		Private	304.05	303.21	413.93	886.90	930.91	769.44	543.35
73	332	Overall	294.81	504.63	217.50	657.30	278.79	801.33	492.77

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	-	-	-	526.55	357.63	-	464.40
		Private	294.81	504.63	217.50	990.65	206.83	801.33	504.12
74	351	Overall	531.44	313.86	428.01	303.23	390.49	487.63	396.29
		Public	1524.67	-	1097.09	401.50	400.49	790.93	613.39
		Private	461.99	313.86	398.30	296.13	383.03	327.56	346.24
75	352	Overall	243.96	442.61	-	826.77	716.65	220.00	419.36
		Public	321.90	504.82	-	808.99	-	-	569.35
		Private	231.47	397.02	-	855.90	716.65	220.00	369.93
76	353	Overall	414.16	483.31	306.82	-	-	216.13	310.09
		Public	515.06	492.61	-	-	-	-	494.47
		Private	330.26	409.93	306.82	-	-	216.13	239.65
77	360	Overall	526.44	552.93	471.77	279.88	-	-	391.84
		Public	1705.30	552.93	471.77	-	-	-	731.74
		Private	221.18	-	-	279.88	-	-	264.58
78	370	Overall	342.88	313.78	290.20	215.00	-	-	286.12
		Public	309.52	546.07	-	-	-	-	399.56
		Private	369.06	258.17	290.20	215.00	-	-	278.68
79	382	Overall	358.38	263.57	246.31	279.21	-	-	291.31
		Public	464.99	-	248.71	-	-	-	318.40
		Private	352.33	263.57	245.70	279.21	-	-	290.17
80	383	Overall	227.26	251.17	315.05	258.43	-	-	277.17
		Private	227.26	251.17	315.05	258.43	-	-	277.17
81	390	Overall	160.02	-	250.00	-	-	-	248.37
		Private	160.02	-	250.00	-	-	-	248.37
82	400	Overall	250.40	308.43	324.17	343.99	335.72	295.37	299.69
		Public	311.65	447.53	445.42	1134.65	-	-	605.24
		Private	249.75	303.80	321.13	317.24	335.72	295.37	293.38
B. State/Sector									
1	Jammu & Kashmir	Overall	211.30	220.83	241.00	223.27	253.49	178.52	223.03
		Public	340.48	688.34	414.19	245.66	944.88	-	501.04
		Private	208.19	198.45	220.27	221.58	216.52	178.52	208.21
2	Himachal Pradesh	Overall	247.23	271.71	350.88	280.21	292.11	421.44	299.66
		Public	492.69	580.94	1056.82	487.39	652.49	-	648.13
		Private	246.03	265.97	337.72	277.76	277.62	421.44	294.23
3	Punjab	Overall	205.80	212.58	233.36	287.31	289.10	284.22	253.33

Table 3.5.1

Sl. No. NIC Code/State/ Sector		Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Public	439.26	364.12	410.42	531.50	539.76	455.46	488.72
	Private	205.05	212.32	225.78	271.80	276.28	279.02	246.47
4	Chandigarh	306.06	467.07	297.10	307.09	247.55	652.12	363.03
	Public	-	-	-	508.53	-	-	508.53
	Private	306.06	467.07	297.10	276.59	247.55	652.12	358.49
5	Uttaranchal	209.62	211.29	218.72	261.45	274.75	433.40	293.06
	Public	387.91	572.91	590.40	650.48	399.36	1827.77	1138.69
	Private	209.37	205.64	216.10	253.58	265.19	305.48	255.20
6	Haryana	271.73	278.20	286.83	310.33	338.79	379.62	333.65
	Public	398.73	215.33	408.53	619.71	872.31	900.00	702.29
	Private	271.11	278.71	285.88	304.01	328.50	377.24	329.61
7	Delhi	310.84	341.24	354.93	367.48	380.46	311.27	340.16
	Public	841.27	-	377.73	-	626.58	-	623.63
	Private	310.54	341.24	354.89	367.48	359.74	311.27	338.17
8	Rajasthan	257.71	252.09	269.74	291.35	295.43	336.63	288.09
	Public	338.44	463.12	397.67	441.86	422.70	721.58	480.11
	Private	256.60	250.23	266.53	282.54	286.27	327.12	282.16
9	Uttar Pradesh	216.05	233.85	238.24	269.47	325.30	357.31	279.01
	Public	365.60	424.38	540.57	392.63	512.22	738.27	558.98
	Private	215.21	231.60	236.47	266.00	310.24	335.31	269.79
10	Bihar	168.01	157.02	167.62	347.37	320.79	234.13	203.63
	Public	217.87	340.22	231.75	355.70	258.38	-	303.53
	Private	166.37	147.85	166.20	343.41	346.89	234.13	195.35
11	Sikkim	210.08	229.55	209.43	190.95	316.89	215.60	237.05
	Public	332.20	226.50	403.56	155.04	200.29	-	203.74
	Private	187.50	230.00	195.71	201.73	371.26	215.60	243.66
12	Nagaland	156.64	119.83	167.27	-	285.90	-	190.07
	Private	156.64	119.83	167.27	-	285.90	-	190.07
13	Manipur	163.66	176.66	173.59	-	-	182.52	175.69
	Public	-	477.34	-	-	-	-	477.34
	Private	163.66	166.60	173.59	-	-	182.52	173.44
14	Tripura	115.02	122.94	121.91	208.12	-	286.61	146.44
	Public	87.25	427.51	115.00	-	-	-	279.64
	Private	115.41	118.15	121.96	208.12	-	286.61	145.25
15	Meghalaya	186.84	206.16	236.26	230.95	467.55	270.27	266.64
	Public	-	-	-	120.00	736.98	-	469.91

Table 3.5.1

Sl. No.		NIC Code/State/ Sector	Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
		Private	186.84	206.16	236.26	252.85	261.87	270.27	245.22
16	Assam		157.52	131.87	124.05	118.11	544.90	1061.99	221.81
		Public	277.22	285.71	69.52	404.57	1763.48	1256.80	1200.81
		Private	157.17	131.53	124.21	104.81	174.36	399.26	134.16
17	West Bengal		186.00	212.37	227.72	283.11	364.01	354.85	302.04
		Public	240.58	365.86	741.67	481.76	670.08	976.92	840.35
		Private	185.56	208.58	209.33	273.63	313.44	274.01	255.64
18	Jharkhand		202.24	363.18	373.09	500.48	647.56	677.06	535.41
		Public	1035.62	477.28	674.41	975.90	1125.17	477.05	620.60
		Private	195.72	356.24	337.93	371.05	410.27	797.18	506.96
19	Orissa		188.67	186.16	208.49	184.91	327.57	487.73	378.67
		Public	407.53	250.84	294.13	342.38	430.08	1016.11	954.42
		Private	183.72	180.49	205.27	182.17	318.74	254.73	237.11
20	Chhattisgarh		187.48	215.63	210.97	254.97	260.02	495.27	336.04
		Public	213.98	512.39	1450.00	914.31	247.55	786.83	756.90
		Private	187.00	200.78	202.43	228.50	260.49	377.33	270.86
21	Madhya Pradesh		203.98	252.92	245.23	259.10	309.70	486.39	330.63
		Public	256.53	898.27	214.04	375.75	1043.14	1480.12	1069.61
		Private	203.69	243.24	246.30	249.56	293.46	362.29	283.97
22	Gujarat		228.64	257.05	259.63	295.50	307.94	407.86	311.87
		Public	333.30	313.23	192.66	363.15	227.90	1120.34	751.17
		Private	228.07	256.74	259.78	294.48	308.76	389.70	306.04
23	Daman & Diu		251.38	293.83	260.76	271.24	234.21	397.40	289.29
		Public	268.51	316.96	-	-	-	-	291.22
		Private	251.30	293.67	260.76	271.24	234.21	397.40	289.29
24	D & Nagar Haveli		250.31	259.54	260.33	300.11	278.26	243.19	270.17
		Public	-	-	585.79	-	-	-	585.79
		Private	250.31	259.54	259.40	300.11	278.26	243.19	270.03
25	Maharashtra		293.53	337.96	365.65	384.96	436.80	555.14	415.33
		Public	319.09	328.81	1135.63	404.34	467.18	981.51	690.18
		Private	293.21	338.21	349.23	384.23	435.13	525.86	404.04
26	Andhra Pradesh		243.75	274.30	271.99	304.31	301.46	253.30	268.29
		Public	308.56	316.69	320.91	725.50	478.92	1591.12	1176.14
		Private	243.27	273.56	271.79	292.08	287.66	165.54	230.09
27	Karnataka		271.75	282.03	319.48	365.25	416.46	339.30	338.30
		Public	629.43	519.27	545.74	489.27	479.96	784.49	667.65

Table 3.5.1

Sl. No. Sector		Wages/Salaries per Manday Worked (Rs.) by Workers in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	267.11	280.34	314.48	360.10	412.30	307.70	322.73
28	Goa	518.73	352.44	426.34	389.05	555.79	467.09	446.12
	Public	1014.54	812.94	543.76	793.91	-	651.37	677.04
	Private	514.88	348.99	424.26	384.69	555.79	446.00	440.00
29	Kerala	256.57	229.43	234.12	308.81	262.00	270.99	265.43
	Public	284.27	384.22	328.41	620.61	622.86	448.02	478.12
	Private	254.63	217.61	224.32	238.36	203.78	192.93	220.27
30	Tamil Nadu	214.22	231.13	217.15	269.56	286.91	401.54	279.89
	Public	474.06	335.02	342.55	548.91	586.86	1177.96	799.30
	Private	211.76	229.72	215.21	256.70	279.80	349.88	262.96
31	Pondicherry	259.75	283.29	283.60	330.15	248.79	392.43	302.35
	Public	558.36	365.91	423.42	493.52	393.32	519.04	485.55
	Private	246.85	282.66	272.05	317.61	233.62	337.40	282.80
32	A & N Islands	271.78	367.43	-	-	-	-	328.35
	Public	1068.79	394.80	-	-	-	-	432.44
	Private	248.54	353.89	-	-	-	-	301.14
All India		237.13	255.02	260.58	302.09	336.08	388.62	313.00
	Public	371.64	378.62	543.93	521.58	576.09	963.16	768.00
	Private	235.70	252.82	255.19	292.71	322.09	331.42	290.07

Table 3.5.2
Average Daily Earnings (Rs.) by Workers by Employment Size, States and Sectors in
Industries (3-Digit Level of NIC-2008) during the Year 2011-12

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2	3	4	5	6	7	8	9	
A. Industry/Sector									
1	016	Overall	170.90	188.93	170.06	189.69	210.40	266.48	181.23
		Public	305.58	124.65	187.31	-	-	-	208.70
		Private	169.30	190.22	169.84	189.69	210.40	266.48	180.89
2	089	Overall	206.41	138.10	156.28	219.00	182.08	-	177.09
		Public	105.35	-	-	-	160.74	-	158.35
		Private	211.11	138.10	156.28	219.00	200.85	-	180.50
3	101	Overall	165.39	244.21	199.36	276.76	260.36	252.33	249.13
		Public	-	311.17	-	869.25	-	-	634.24
		Private	165.39	184.39	199.36	230.64	260.36	252.33	230.29
4	102	Overall	211.00	217.26	182.44	195.41	209.97	188.39	198.66
		Public	872.22	-	-	-	-	-	872.22
		Private	209.35	217.26	182.44	195.41	209.97	188.39	198.58
5	103	Overall	169.92	227.15	233.07	242.07	212.62	246.53	224.17
		Public	-	255.66	214.84	-	-	-	237.35
		Private	169.92	225.57	233.33	242.07	212.62	246.53	224.06
6	104	Overall	196.35	219.03	210.23	208.84	247.28	255.07	215.09
		Public	420.19	277.20	-	223.07	-	-	234.46
		Private	196.04	218.46	210.23	208.29	247.28	255.07	214.83
7	105	Overall	210.48	292.54	271.61	288.22	360.97	337.73	302.87
		Public	381.18	314.51	378.79	400.66	459.99	366.28	398.81
		Private	191.81	285.48	233.25	236.39	258.30	318.52	254.05
8	106	Overall	184.71	193.60	194.16	218.64	262.00	281.74	197.24
		Public	212.69	212.07	198.15	-	-	-	211.37
		Private	184.53	193.51	194.14	218.64	262.00	281.74	197.17
9	107	Overall	166.15	141.31	155.21	240.26	273.89	204.04	211.13
		Public	280.51	123.57	204.69	361.54	292.57	170.13	273.12
		Private	163.96	141.53	153.83	225.44	270.78	208.38	205.17
10	108	Overall	235.76	234.41	276.47	222.77	290.37	247.55	249.59
		Public	351.00	240.97	384.18	360.96	404.77	-	355.09
		Private	219.24	233.59	244.37	211.90	273.13	247.55	232.77
11	110	Overall	80.96	224.03	213.72	284.22	251.90	297.00	227.94

Table 3.5.2

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
		Public	376.30	301.83	534.28	494.80	299.61	-	386.91
		Private	77.25	214.15	207.69	280.71	250.82	297.00	224.61
12	120	Overall	122.71	107.44	153.09	130.65	224.25	89.18	106.29
		Public	126.94	-	-	-	-	-	126.94
		Private	122.70	107.44	153.09	130.65	224.25	89.18	106.29
13	131	Overall	204.66	206.20	197.18	155.18	221.11	236.68	204.99
		Public	216.74	283.11	272.61	291.92	221.18	278.65	267.26
		Private	204.31	203.47	195.64	147.45	221.10	235.95	202.83
14	139	Overall	201.22	220.17	226.38	287.31	244.19	230.83	239.55
		Public	163.78	179.51	206.56	292.04	362.88	-	244.18
		Private	201.83	220.95	226.73	287.26	241.66	230.83	239.50
15	141	Overall	225.54	214.93	207.11	209.11	189.91	196.74	201.14
		Public	-	-	-	-	-	184.49	184.49
		Private	225.54	214.93	207.11	209.11	189.91	196.99	201.30
16	142	Overall	294.57	205.49	321.00	-	-	189.07	241.73
		Public	423.34	-	-	-	-	-	423.34
		Private	205.29	205.49	321.00	-	-	189.07	233.75
17	143	Overall	165.76	206.97	210.02	209.23	200.97	203.23	201.58
		Public	139.33	-	-	-	-	-	139.33
		Private	165.79	206.97	210.02	209.23	200.97	203.23	201.59
18	151	Overall	173.41	212.43	194.91	217.40	238.32	239.89	210.97
		Public	315.30	-	-	-	-	-	315.30
		Private	172.11	212.43	194.91	217.40	238.32	239.89	210.80
19	152	Overall	191.57	190.42	187.65	205.64	190.66	196.40	195.69
		Public	-	-	196.49	-	-	-	196.49
		Private	191.57	190.42	187.36	205.64	190.66	196.40	195.68
20	161	Overall	175.44	291.69	190.27	114.57	-	-	174.04
		Public	127.78	-	-	-	-	-	127.78
		Private	176.39	291.69	190.27	114.57	-	-	174.91
21	162	Overall	175.30	192.56	226.57	274.68	219.98	230.14	207.88
		Public	164.61	281.65	298.75	186.25	-	-	209.32
		Private	175.32	191.37	224.83	282.33	219.98	230.14	207.85
22	170	Overall	181.00	204.50	255.61	269.00	338.94	373.41	266.35
		Public	304.27	-	-	140.01	1232.23	520.17	580.84
		Private	180.82	204.50	255.61	269.66	277.19	342.69	250.11

Table 3.5.2

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
23	181	Overall	254.96	322.08	264.90	319.80	357.05	421.60	300.66
		Public	220.55	590.46	430.11	726.04	-	-	476.01
		Private	255.75	313.35	263.73	306.46	357.05	421.60	297.27
24	182	Overall	1424.72	-	457.02	-	369.01	-	544.14
		Private	1424.72	-	457.02	-	369.01	-	544.14
25	191	Overall	184.76	176.35	433.07	563.06	671.42	478.10	481.01
		Public	75.53	-	826.04	820.15	1268.67	478.10	889.01
		Private	184.95	176.35	416.47	325.45	442.70	-	323.56
26	192	Overall	328.62	433.51	807.89	787.19	1139.54	1389.39	1056.56
		Public	775.72	468.93	1574.94	984.82	1159.98	1445.72	1308.98
		Private	236.03	391.12	362.05	507.50	981.90	1227.56	667.22
27	201	Overall	195.07	310.70	295.53	383.02	431.78	540.41	398.37
		Public	351.50	285.71	349.26	989.91	965.84	755.28	779.46
		Private	194.79	310.76	294.02	373.70	373.30	454.30	348.72
28	202	Overall	185.42	181.98	208.64	282.14	37.61	283.98	120.00
		Public	217.93	415.37	654.95	896.04	821.04	-	718.31
		Private	185.17	178.59	206.36	270.29	35.66	283.98	116.33
29	203	Overall	229.91	294.76	279.11	255.46	525.03	627.55	468.36
		Public	-	-	-	55.06	-	-	55.06
		Private	229.91	294.76	279.11	270.88	525.03	627.55	475.34
30	210	Overall	300.76	286.51	275.21	318.39	405.18	400.57	342.68
		Public	219.05	-	590.47	310.44	246.31	723.53	345.38
		Private	301.47	286.51	273.40	318.67	419.35	393.13	342.59
31	221	Overall	201.27	244.88	247.64	263.73	363.66	387.49	317.04
		Public	236.23	322.94	-	-	460.05	459.13	408.31
		Private	200.49	240.21	247.64	263.73	353.32	386.18	314.65
32	222	Overall	197.50	243.36	215.41	254.30	281.65	269.16	234.88
		Public	199.39	-	-	-	-	-	199.39
		Private	197.48	243.36	215.41	254.30	281.65	269.16	235.00
33	231	Overall	191.40	217.20	237.51	278.32	250.07	257.84	246.34
		Public	-	-	-	348.28	-	-	348.28
		Private	191.40	217.20	237.51	275.15	250.07	257.84	245.59
34	239	Overall	188.66	196.85	182.73	272.88	327.90	302.23	229.85
		Public	409.03	294.98	277.43	516.75	452.07	1039.37	471.37
		Private	187.65	196.43	180.83	262.50	313.79	294.07	224.23

Table 3.5.2

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
35	241	Overall	175.45	198.16	202.71	248.28	256.49	495.39	366.62
		Public	180.70	-	420.27	700.05	437.90	781.13	771.55
		Private	175.44	198.16	201.86	246.17	249.30	350.79	275.80
36	242	Overall	223.99	321.51	234.14	306.96	488.78	890.82	542.23
		Public	-	-	1482.85	128.93	1356.72	1841.09	1759.11
		Private	223.99	321.51	228.41	309.76	342.65	544.55	367.11
37	243	Overall	200.72	248.91	231.36	300.60	315.53	385.20	289.06
		Public	421.41	-	180.07	376.33	1418.40	1314.03	1077.76
		Private	199.32	248.91	231.54	299.60	303.34	339.56	276.46
38	251	Overall	256.87	325.45	281.85	280.59	365.13	567.19	375.31
		Public	368.18	192.28	392.04	420.58	552.93	1171.59	1052.99
		Private	256.57	328.24	280.20	275.95	361.72	376.96	315.23
39	252	Overall	252.96	198.62	186.73	417.12	327.67	-	315.24
		Private	252.96	198.62	186.73	417.12	327.67	-	315.24
40	259	Overall	238.06	241.79	252.40	277.20	318.64	279.59	260.02
		Public	199.27	250.45	762.32	1352.35	-	-	701.65
		Private	238.17	241.64	247.79	265.95	318.64	279.59	257.07
41	261	Overall	326.83	243.05	347.87	210.37	382.44	730.39	347.15
		Public	-	716.52	-	553.61	1051.52	1735.09	1487.86
		Private	326.83	219.94	347.87	207.39	340.90	404.09	282.94
42	262	Overall	422.56	428.40	431.47	311.21	297.23	316.74	333.53
		Public	-	738.15	-	-	-	-	738.15
		Private	422.56	413.54	431.47	311.21	297.23	316.74	332.43
43	263	Overall	224.59	274.34	349.99	419.23	311.77	289.54	320.46
		Public	-	731.40	1078.18	642.45	904.11	802.88	744.16
		Private	224.59	269.02	303.01	356.67	261.95	279.93	287.77
44	264	Overall	227.08	236.87	242.34	144.95	226.31	490.17	307.42
		Public	-	633.36	-	-	-	-	633.36
		Private	227.08	219.48	242.34	144.95	226.31	490.17	306.80
45	265	Overall	239.14	334.48	298.42	479.76	375.98	330.69	349.62
		Public	-	-	702.03	625.07	-	451.77	545.19
		Private	239.14	334.48	290.80	448.54	375.98	302.75	331.01
46	266	Overall	237.79	453.49	272.98	617.80	1523.21	-	533.01
		Public	-	-	233.09	-	-	-	233.09
		Private	237.79	453.49	282.15	617.80	1523.21	-	539.23

Table 3.5.2

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
47	267	Overall	365.37	361.06	206.26	-	177.62	-	240.73
		Private	365.37	361.06	206.26	-	177.62	-	240.73
48	268	Overall	367.52	-	-	-	-	-	367.52
		Private	367.52	-	-	-	-	-	367.52
49	271	Overall	232.58	265.67	303.95	343.32	342.86	841.18	479.80
		Public	303.11	-	307.26	527.14	682.41	1480.75	1350.55
		Private	231.50	265.67	303.83	335.61	330.18	472.54	340.16
50	272	Overall	206.39	169.17	259.32	347.06	397.82	352.79	332.96
		Public	-	-	-	1765.99	-	-	1765.99
		Private	206.39	169.17	259.32	331.53	397.82	352.79	330.35
51	273	Overall	265.77	279.75	305.45	285.97	417.79	273.60	298.93
		Public	-	959.72	262.05	481.54	859.40	-	731.94
		Private	265.77	272.99	306.43	280.02	330.64	273.60	284.51
52	274	Overall	208.72	239.77	206.04	269.14	279.36	265.92	257.29
		Private	208.72	239.77	206.04	269.14	279.36	265.92	257.29
53	275	Overall	214.47	242.35	210.41	306.95	330.68	288.43	257.35
		Public	-	-	639.55	-	-	-	639.55
		Private	214.47	242.35	205.24	306.95	330.68	288.43	256.24
54	279	Overall	228.15	258.32	264.23	286.41	379.21	261.58	271.30
		Public	448.92	-	-	339.33	-	-	351.69
		Private	225.95	258.32	264.23	283.82	379.21	261.58	269.90
55	281	Overall	152.99	296.63	322.33	366.86	427.14	521.06	349.07
		Public	199.11	-	643.31	594.15	1352.79	1202.36	1158.80
		Private	152.96	296.63	319.44	364.17	410.90	391.43	314.18
56	282	Overall	260.56	285.04	279.79	459.09	442.21	419.16	364.14
		Public	363.73	486.39	739.54	941.00	601.13	356.81	433.59
		Private	259.99	284.50	277.52	448.78	435.43	426.64	361.08
57	291	Overall	798.43	293.32	262.11	524.91	647.30	656.48	640.67
		Private	798.43	293.32	262.11	524.91	647.30	656.48	640.67
58	292	Overall	250.51	262.06	321.49	313.89	248.22	493.65	326.67
		Public	-	-	-	-	-	632.07	632.07
		Private	250.51	262.06	321.49	313.89	248.22	485.11	322.42
59	293	Overall	250.46	254.96	289.40	293.50	330.22	387.29	324.63
		Public	579.34	-	-	502.02	-	437.79	455.03
		Private	245.92	254.96	289.40	292.69	330.22	385.76	323.20

Table 3.5.2

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
60	301	Overall	274.56	229.13	284.00	395.02	428.48	505.26	465.75
		Public	-	298.88	409.39	746.65	428.48	634.54	608.30
		Private	274.56	201.07	266.47	346.25	-	452.15	412.91
61	302	Overall	192.18	361.17	206.63	341.31	519.45	303.08	328.39
		Public	-	571.84	-	397.57	584.09	234.98	433.76
		Private	192.18	340.25	206.63	329.45	397.79	320.50	300.06
62	303	Overall	244.84	309.11	253.13	496.44	467.24	326.65	369.19
		Public	91.33	-	-	-	-	-	91.33
		Private	248.13	309.11	253.13	496.44	467.24	326.65	370.29
63	304	Overall	185.72	-	196.81	792.91	-	-	304.04
		Public	-	-	-	792.91	-	-	792.91
		Private	185.72	-	196.81	-	-	-	189.36
64	309	Overall	212.36	192.91	302.23	262.88	295.16	448.10	348.13
		Public	166.26	-	550.63	535.84	661.83	-	583.76
		Private	212.83	192.91	300.46	261.28	288.25	448.10	346.64
65	310	Overall	227.61	229.57	269.82	277.94	240.36	603.20	297.02
		Public	292.13	246.00	202.93	299.44	-	-	274.75
		Private	224.12	228.36	270.77	277.11	240.36	603.20	297.70
66	321	Overall	301.49	325.59	322.55	413.67	389.27	365.05	367.93
		Public	-	297.33	387.77	-	1497.92	-	1182.94
		Private	301.49	325.95	322.33	413.67	372.72	365.05	364.43
67	322	Overall	185.32	239.57	272.99	-	1168.01	-	797.25
		Public	-	-	-	-	1168.01	-	1168.01
		Private	185.32	239.57	272.99	-	-	-	245.44
68	323	Overall	193.98	151.53	159.59	6.65	158.50	-	15.61
		Private	193.98	151.53	159.59	6.65	158.50	-	15.61
69	324	Overall	187.20	251.07	191.77	277.74	205.89	-	207.03
		Private	187.20	251.07	191.77	277.74	205.89	-	207.03
70	325	Overall	241.97	316.44	252.55	288.83	299.78	373.70	293.28
		Public	215.16	435.67	-	-	-	-	424.80
		Private	242.10	301.93	252.55	288.83	299.78	373.70	292.01
71	329	Overall	220.75	214.38	251.92	196.53	215.08	209.66	216.05
		Public	-	-	-	127.00	-	-	127.00
		Private	220.75	214.38	251.92	200.38	215.08	209.66	216.88

Table 3.5.2

Sl. No.		NIC Code/State/ Sector	Average Daily Earnings by Workers in Factories with Employment Size						All Factories
			Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	
1	2		3	4	5	6	7	8	9
72	331	Overall	257.74	272.09	421.69	854.65	887.64	648.71	490.38
		Public	562.13	950.10	574.93	1238.13	-	-	709.88
		Private	254.07	266.58	372.70	802.77	887.64	648.71	475.38
73	332	Overall	253.47	422.78	181.74	557.87	254.23	665.03	422.67
		Public	-	-	-	443.77	339.11	-	408.09
		Private	253.47	422.78	181.74	856.19	182.24	665.03	428.31
74	351	Overall	465.80	276.45	385.25	283.03	371.54	465.24	366.95
		Public	1169.60	-	869.67	370.12	375.81	726.66	563.29
		Private	409.01	276.45	360.69	276.66	368.28	318.99	321.23
75	352	Overall	220.64	426.27	-	744.72	714.81	220.00	397.18
		Public	313.21	493.45	-	782.95	-	-	554.42
		Private	207.01	378.28	-	692.36	714.81	220.00	347.23
76	353	Overall	404.60	479.11	269.87	-	-	197.17	289.54
		Public	498.14	490.97	-	-	-	-	491.58
		Private	325.37	389.84	269.87	-	-	197.17	218.69
77	360	Overall	484.16	462.65	391.41	279.88	-	-	367.78
		Public	1453.93	462.65	391.41	-	-	-	612.46
		Private	207.65	-	-	279.88	-	-	260.16
78	370	Overall	315.78	312.97	285.58	215.00	-	-	281.04
		Public	296.40	538.90	-	-	-	-	387.00
		Private	329.98	258.17	285.58	215.00	-	-	273.98
79	382	Overall	311.55	222.23	242.21	258.28	-	-	263.29
		Public	464.99	-	242.69	-	-	-	313.14
		Private	304.03	222.23	242.09	258.28	-	-	261.39
80	383	Overall	219.16	248.26	309.94	257.87	-	-	272.16
		Private	219.16	248.26	309.94	257.87	-	-	272.16
81	390	Overall	151.53	-	250.00	-	-	-	248.12
		Private	151.53	-	250.00	-	-	-	248.12
82	400	Overall	218.85	269.45	282.79	302.33	289.54	276.36	262.91
		Public	286.94	405.33	374.71	971.10	-	-	531.33
		Private	218.16	265.10	280.39	279.07	289.54	276.36	257.36
B. State/Sector									
1	Jammu & Kashmir	Overall	178.47	193.06	223.33	210.02	241.97	149.94	200.87
		Public	281.28	639.64	348.05	220.51	770.96	-	428.88
		Private	175.93	173.01	206.67	209.19	208.57	149.94	188.05

Table 3.5.2

Sl. No. NIC Code/State/ Sector		Average Daily Earnings by Workers in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
2	Himachal Pradesh	204.33	225.84	292.09	234.32	248.34	359.03	250.93
	Public	380.92	473.97	834.87	357.96	535.69	-	514.88
	Private	203.41	221.14	281.41	232.65	236.36	359.03	246.58
3	Punjab	176.93	191.16	206.81	244.34	241.68	245.66	218.89
	Public	392.48	325.24	386.52	458.68	476.58	401.01	433.01
	Private	176.26	190.93	199.59	230.94	230.33	241.02	212.81
4	Chandigarh	253.90	387.94	251.69	277.31	204.39	529.03	305.84
	Public	-	-	-	468.77	-	-	468.77
	Private	253.90	387.94	251.69	248.99	204.39	529.03	301.20
5	Uttaranchal	186.27	190.17	199.86	245.42	256.51	391.18	268.99
	Public	364.35	532.59	496.45	557.98	373.84	1609.38	1020.79
	Private	186.03	184.99	197.59	238.49	247.54	276.35	234.48
6	Haryana	228.84	230.93	241.28	261.35	277.59	318.55	278.93
	Public	332.98	212.07	400.97	494.01	749.40	614.80	570.89
	Private	228.33	231.06	240.22	256.32	268.92	316.88	275.63
7	Delhi	253.43	277.73	285.84	299.63	318.32	255.26	277.47
	Public	660.91	-	314.55	-	544.62	-	539.76
	Private	253.19	277.73	285.79	299.63	300.03	255.26	275.74
8	Rajasthan	219.48	220.89	245.92	265.79	273.32	308.44	258.32
	Public	310.85	431.15	366.91	406.79	385.50	627.68	436.10
	Private	218.31	219.15	242.92	257.62	265.13	300.12	252.90
9	Uttar Pradesh	188.63	209.11	214.99	152.89	290.73	320.88	219.93
	Public	325.16	386.20	472.62	343.80	451.55	611.12	482.02
	Private	187.88	207.06	213.44	149.43	277.58	302.61	212.06
10	Bihar	156.49	153.78	162.03	320.18	289.24	224.13	193.86
	Public	216.94	333.73	212.16	325.23	247.75	-	286.27
	Private	154.64	144.78	160.86	317.76	305.15	224.13	186.13
11	Sikkim	172.43	189.05	174.13	158.85	264.63	179.62	197.20
	Public	270.07	184.14	337.24	128.70	167.24	-	169.34
	Private	154.17	189.78	162.67	167.92	310.05	179.62	202.74
12	Nagaland	152.15	119.83	167.27	-	243.58	-	177.99
	Private	152.15	119.83	167.27	-	243.58	-	177.99
13	Manipur	157.60	171.16	173.28	-	-	179.27	171.94
	Public	-	373.99	-	-	-	-	373.99
	Private	157.60	162.71	173.28	-	-	179.27	170.05

Table 3.5.2

Sl. No. NIC Code/State/ Sector		Average Daily Earnings by Workers in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
14	Tripura	103.36	121.62	121.26	199.08	-	258.22	142.26
	Public	87.25	352.59	115.00	-	-	-	251.04
	Private	103.56	117.25	121.31	199.08	-	258.22	141.21
15	Meghalaya	161.04	175.20	219.67	219.73	414.39	262.14	247.11
	Public	-	-	-	120.00	598.77	-	415.51
	Private	161.04	175.20	219.67	238.28	249.39	262.14	228.42
16	Assam	141.86	115.19	117.56	110.17	516.50	1036.18	204.80
	Public	256.68	285.71	68.78	390.36	1597.21	1222.79	1156.07
	Private	141.53	114.85	117.69	97.61	167.65	393.35	123.42
17	West Bengal	151.61	193.19	188.04	267.65	337.75	327.61	272.70
	Public	213.83	323.64	634.24	428.40	582.51	867.87	742.38
	Private	151.15	189.87	172.63	259.47	294.10	254.27	231.25
18	Jharkhand	181.60	276.06	329.68	470.31	595.92	620.34	479.99
	Public	940.82	400.76	583.98	857.02	1031.75	410.84	539.76
	Private	175.73	269.24	299.33	355.46	378.22	759.54	459.20
19	Orissa	162.44	166.90	183.34	170.29	291.53	438.15	339.14
	Public	379.79	222.83	274.59	296.24	377.20	882.27	830.54
	Private	157.90	161.95	180.12	167.96	284.03	232.38	213.89
20	Chhattisgarh	164.47	194.20	190.49	230.00	240.39	444.80	302.37
	Public	185.82	484.18	1198.38	789.03	244.13	708.74	682.89
	Private	164.08	180.41	182.90	206.50	240.26	338.47	243.62
21	Madhya Pradesh	173.78	217.44	215.07	234.70	276.98	442.15	294.52
	Public	226.66	862.73	193.84	333.07	930.84	1330.03	958.86
	Private	173.50	208.79	215.78	226.47	262.47	329.82	252.86
22	Gujarat	215.67	241.60	234.13	197.02	104.21	395.13	217.97
	Public	322.94	303.07	179.28	347.90	225.94	1083.48	726.46
	Private	215.10	241.28	234.24	195.44	103.79	377.56	213.11
23	Daman & Diu	226.38	281.54	250.29	259.85	226.68	388.51	275.64
	Public	262.31	308.76	-	-	-	-	284.12
	Private	226.22	281.35	250.29	259.85	226.68	388.51	275.63
24	D & Nagar Haveli	242.84	250.95	250.26	290.76	265.20	238.55	261.33
	Public	-	-	477.90	-	-	-	477.90
	Private	242.84	250.95	249.50	290.76	265.20	238.55	261.21
25	Maharashtra	237.36	309.63	337.73	347.11	397.69	497.43	370.34
	Public	284.55	316.01	1045.81	372.23	419.73	879.87	626.09

Table 3.5.2

Sl. No. NIC Code/State/ Sector		Average Daily Earnings by Workers in Factories with Employment Size						
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	More than 1000	All Factories
1	2	3	4	5	6	7	8	9
	Private	236.82	309.46	322.58	346.18	396.46	471.18	360.02
26	Andhra Pradesh	216.77	246.47	244.24	277.89	273.52	240.89	247.00
	Public	280.72	295.52	296.36	687.10	444.47	1341.24	1029.28
	Private	216.31	245.65	244.03	266.45	260.54	158.76	212.29
27	Karnataka	230.48	241.82	273.10	302.71	359.44	292.88	289.06
	Public	456.22	460.21	486.32	415.13	344.13	687.25	556.45
	Private	227.05	240.32	268.58	298.15	360.67	265.33	276.09
28	Goa	145.08	312.68	380.76	342.88	491.99	420.85	309.00
	Public	762.94	665.87	426.81	581.23	-	632.07	608.28
	Private	143.30	309.81	379.83	339.78	491.99	398.58	302.92
29	Kerala	232.84	210.47	209.69	282.06	235.67	243.74	240.18
	Public	256.08	361.66	295.96	557.75	533.83	400.97	427.73
	Private	231.21	199.24	200.79	218.51	184.78	173.91	199.79
30	Tamil Nadu	191.95	210.97	195.72	243.52	257.86	354.88	251.31
	Public	408.83	305.34	293.89	499.46	521.49	1017.87	704.12
	Private	189.82	209.69	194.13	231.82	251.54	309.69	236.25
31	Pondicherry	217.63	240.51	247.22	297.43	219.32	361.58	265.86
	Public	471.93	304.84	339.77	402.34	310.51	514.64	428.10
	Private	206.75	240.02	238.86	288.47	208.49	301.60	248.59
32	A & N Islands	243.11	300.42	-	-	-	-	278.24
	Public	872.22	274.39	-	-	-	-	303.07
	Private	222.95	317.00	-	-	-	-	269.94
	All India	204.66	229.31	233.87	250.74	254.17	352.19	268.96
	Public	327.45	349.85	483.97	467.81	506.83	847.45	679.41
	Private	203.38	227.23	229.08	242.19	241.62	301.25	248.89

Government of India
Ministry of Statistics & Programme Implementation
Return under rules 3 and 4 of the Collection of Statistics(Central Rules), 2008
Annual Survey of Industries 2011-12 (Part-I)
(Please read the instructions before filling the return)

A. Identification Particulars (for official use)

1. Schedule Despatch No.	
2. PSL No.	
3. Scheme Code (Census-1, Sample-2)	
4. Industry Code as per frame (4-digit level of NIC-2008)	
5. Industry Code as per Return (5-digit level of NIC-2008)	
6. Description of Industry	
7. State Code	
8. District Code	
9. Sector Code(Rural-1, Urban-2)	
10. RO/SRO Code	
11. No. of Units	
12. Status of Unit(code)	

B. Particulars of the Factory (to be filled by owner of the factory)

1. Name & address of the industrial undertaking	Vill/Town: District: State: PIN Code:
2 Type of organisation(code)	
3. Type of ownership(code)	
4. If code is 4 or 5 in item 2 and code 6 in item 3, how many total number of units the company has	
5. Original Value of investment in P & M (range codes)	
6. Whether the unit has ISO certification, 14000 series (yes-1, no-2)	
7. Year of initial Production	
8. Accounting year (---- to ----)	
9. Number of months of operation	
10. Does your unit have computerized accounting system? (Yes-1, No-2)	
11. Can you supply ASI data in computer media? (Yes-1, No-2)	
12. Detail of contact person	Name & designation of contact person
	Tele (with STD code):
	Fax No.:
	E-mail :

* Less than equal to one crore-1, more than one crore but less than or equal to 5 crore-2, more than 5 crore but less than or equal to 10 crore-3, more than 10 crore-4.

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date:

Place:

(Name and Signature of owner with stamp)

BLOCK E: EMPLOYMENT AND LABOUR COST

SL No./PSL No. _____

Sl. No.	Category of staff	Man-days worked			Average Number of Persons worked	No. of Mandays paid for	Wages/ salaries (in Rs.)	
		Manufac-turing	Non Manufac-turing	Total				
1	2	3	4	5	6	7	8	
1	Male Workers employed directly							
2	Female Workers employed directly							
3	Sub-Total(1+2)							
4	Workers employed through contractors							
5	Total Workers (3+4)							
6	Supervisory & managerial staff							
7	Other employees							
8	Unpaid family members/ proprietor/ Coop. members							
9	Total employees (6+7+8+9)							
10	Bonus (in Rs)							
11	Contribution to Provident Fund and Other funds(in Rs)							
12	Workmen & Staff welfare expenses							
13	Number of working Days	i. Manufacturing days						
		ii. Non-manufacturing days						
		iii. Total (i+ii)						
14	Entry in Col. 8 of item 9, 10, 11& 12 of Bl.E (+) entry in Col. 3 of item 7,8,9 & 10 of Bl. F(+)							
	entry in Col. 6 of item 23 of Bl. H(+)							
	entry in Col. 6 of item 7 of Bl. I							

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP CLASS DESCRIPTIONS

SECTION A: AGRICULTURE, HUNTING AND FORESTRY

DIVISION 01: AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES

016 Support activities to agriculture and post-harvest
crop activities

- 0161 Support activities for crop production.
- 0162 Support activities for animal production.
- 0163 Post harvest crop activities
- 0164 Seed processing for propagation

SECTION C: MINING AND QUARRYING

DIVISION 14: OTHER MINING AND QUARRYING

089 Mining and quarrying, n.e.c.

- 0891 Mining of chemical and fertilizer minerals
- 0893 Extraction of salt
- 0899 Other mining and quarrying n.e.c.

099 Support activities for other mining and quarrying.

- 0990 Support activities for other mining and quarrying.

SECTION D: MANUFACTURING

DIVISION 15: MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES

101 Processing and preservation of meat.

- 1010 Processing and preservation of meat.

102 Processing and preserving of fish, crustaceans
and molluscs and products thereof.

- 1020 Processing and preserving of fish, crustaceans
and molluscs and products thereof.

103 Processing and preserving of fruit and vegetables.

- 1030 Manufacture of vegetable and animal oils and fats.

104 Manufacture of vegetable and animal oils and fats.

- 1040 Manufacture of vegetable and animal oils and fats.

105 Manufacture of dairy products.

- 1050 Manufacture of dairy products.

106 Manufacture of grain mill products, starches and starch products.

- 1061 Manufacture of grain mill products.

GROUP	CLASS	DESCRIPTIONS
107		Manufacture of other food products.
	1071	Manufacture of bakery products.
	1072	Manufacture of sugar.
	1073	Manufacture of Cocoa, Chocolate and sugar confectionery.
	1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products.
	1075	Manufacture of prepared meal and dishes.
	1079	Manufacture of other food products n.e.c.
108		Manufacture of prepared animal feeds.
	1080	Manufacture of prepared animal feeds.
110		Manufacture of beverages.
	1101	Distilling, rectifying and blending of spirits, ethyl alcohol Production from fermented materials.
	1102	Manufacture of wines.
	1103	Manufacture of malt liquors and malt.
	1104	Manufacture of soft drinks; production of mineral waters and other bottled waters.
120		Manufacture of tobacco products.
	1200	Manufacture of tobacco products.
131		Spinning, weaving and finishing of textiles.
	1311	Preparation and spinning of textile fibres.
	1312	Weaving of textiles.
	1313	Finishing of textiles.
139		Manufacture of other textiles.
	1391	Manufacture of knitted and crocheted fabrics.
	1392	Manufacture of made-up textile articles, except apparel.
	1393	Manufacture of carpets and rugs.
	1394	Manufacture of cordage, rope, twine and netting.
	1399	Manufacture of other textiles n.e.c
141		Manufacture of wearing apparel, except fur apparel.
	1410	Manufacture of wearing apparel, except fur apparel.
142		Manufacture of articles of fur.
	1420	Manufacture of articles of fur.
143		Manufacture of knitted and crocheted apparel.
	1430	Manufacture of knitted and crocheted apparel.
151		Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur.
	1511	Tanning and dressing of leather; dressing and dyeing of fur.
	1512	Manufacture of luggage, handbags and the like saddlery and harness.
152		Manufacture of footwear.
	1520	Manufacture of footwear.
161		Saw milling and planing of wood.
	1610	Saw milling and planing of wood.
162		Manufacture of products of wood, cork, straw and plaiting materials.
	1621	Manufacture of veneer sheets; manufacture of Plywood, Laminboard, particle board and other panels and board.
	1622	Manufacture of builders' carpentry and joinery.

	1623	Manufacture of wooden containers.
	1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials.
170		Manufacture of paper and paper products.
	1701	Manufacture of pulp, paper and paper board.
	1702	Manufacture of corrugated paper and paperboard and containers of paper and paperboard.
	1709	Manufacture of other articles of paper and paper board.
181		Printing and service activities relating to printing.
	1811	Printing.
	1812	Service activities related to printing.
182		Reproduction of recorded media.
GROUP	CLASS	DESCRIPTIONS
	1820	Reproduction of recorded media.
191		Manufacture of coke oven products.
	1910	Manufacture of coke oven products.
192		Manufacture of refined petroleum products.
	1920	Manufacture of refined petroleum products.
201		Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms.
	2011	Manufacture of basic chemicals.
	2012	Manufacture of fertilizers and nitrogen compounds.
	2013	Manufacture of plastics and synthetic rubber in primary forms.
202		Manufacture of other chemical products.
	2021	Manufacture of pesticides and other agrochemical products.
	2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics.
	2023	Manufacture of soap and detergents, cleaning, polishing preparations, perfumes and Toilet preparations.
	2029	Manufacture of other chemical products n.e.c.
203		Manufacture of man-made fibres.
	2030	Manufacture of man-made fibres.
210		Manufacture of pharmaceuticals, medicinal chemical and botanical products.
	2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products.
221		Manufacture of rubber products.
	2211	Manufacture of rubber tyres and tubes, retreading and rebuilding of rubber tyres.
222		Manufacture of plastic products.
	2220	Manufacture of plastics products.
231		Manufacture of glass and glass products.
	2310	Manufacture of glass and glass products.
239		Manufacture of non-metallic mineral products n.e.c.
	2391	Manufacture of refractory products.
	2392	Manufacture of clay building materials.
	2393	Manufacture of other porcelain and ceramic products.
	2394	Manufacture of cement, lime and plaster.
241		Manufacture of basic iron and steel.
	2410	Manufacture of basic iron and steel.
242		Manufacture of basic precious and other non-ferrous metals.
	2420	Manufacture of basic precious and other non-ferrous metals.

243		Casting of metals.
	2431	Casting of iron and steel.
	2432	Casting of non-ferrous metals.
251		Manufacture of structural metal products, tanks, reservoirs and steam generators.
	2511	Manufacture of structural metal products.
	2512	Manufacture of tanks reservoirs and containers of metal.
	2513	Manufacture of steam generators, except central heating hot water.
252		Manufacture of weapons and ammunition
	2520	Manufacture of weapons and ammunition.
GROUP	CLASS	DESCRIPTIONS
259		Manufacture of other fabricated metal products; metalworking service/ activities. Forging, pressing, stamping and roll-forming of metal, power metallurgy.
	2591	
	2592	Machining, treatment and coating of metals.
	2593	Manufacture of cutlery, hand tools and general hardware.
	2599	Manufacture of other fabricated metal product n.e.c.
261		Manufacture of electronic components.
	2610	Manufacture of electronic components.
262		Manufacture of computers and peripheral equipment.
	2620	Manufacture of computers and peripheral equipment.
263		Manufacture of communication equipment.
	2630	Manufacture of communication equipment.
264		Manufacture of consumer electronics.
	2640	Manufacture of consumer electronics.
265		Manufacture of measuring, testing, navigating and control equipment; watches & clocks. Manufacture of measuring, testing, navigating and control equipment.
	2651	
266		Manufacture of irradiation, electro medical and electrotherapeutic equipment. Manufacture of irradiation, electro medical and electrotherapeutic equipment.
	2660	
267		Manufacture of optical instruments and equipment.
	2670	Manufacture of optical instruments and equipment.
268		Manufacture of magnetic and optical media.
	2680	Manufacture of magnetic and optical media.
271		Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus. Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus.
	2710	
272		Manufacture of batteries and accumulators.
	2720	Manufacture of batteries and accumulators.
273		Manufacture of wiring and wiring devices. Manufacture of fibre optic cables for data transmission or live transmission of image.
	2731	
	2732	Manufacture of other electronic and electric wires and cables.
	2733	Manufacture of wiring devices.
274		Manufacture of electric lighting equipment.
	2740	Manufacture of electric lighting equipment.
275		Manufacture of domestic appliances.
	2750	Manufacture of domestic appliances.
279		Manufacture of other electrical equipment.
	2790	Manufacture of other electrical equipment.

281 Manufacture of general purpose machinery.
 Manufacture of engines and turbines, except aircraft, vehicle
 2811 and cycle engines.
 2812 Manufacture of fluid power equipment.
 2813 Manufacture of mechanical transmission equipment.
 2814 Manufacture of bearings, gears, gearing and driving elements.
 2815 Manufacture of ovens, furnaces and furnace burners.
 2816 Manufacture of lifting and handling equipment.
 2817 Manufacture of office machinery and equipment.
 2818 Manufacture of power-driven hand tools.
 2819 Manufacture of other general-purpose machinery.

GROUP CLASS DESCRIPTIONS

282 Manufacture of special-purpose machinery.
 2821 Manufacture of agricultural and forestry machinery.
 2822 Manufacture of metal-forming machinery and machine tools.
 2823 Manufacture of machinery for metallurgy.
 2824 Manufacture of machinery for mining, quarrying and construction.
 2825 Manufacture of machinery for food, beverage and tobacco processing
 2829 Manufacture of other special-purpose machinery.
 291 Manufacture of motor vehicles.
 2910 Manufacture of motor vehicles.
 292 Manufacture of bodies (coach-work) for motor vehicles;
 manufacture of trailers and semi-trailers.
 2920 Manufacture of bodies (coach-work) for motor vehicles.
 293 Manufacture of parts and accessories for motor vehicles.
 2930 Manufacture of parts and accessories for motor vehicles.
 301 Building of ships and boats.
 3011 Building of ships and floating structures.
 3012 Building of pleasure and sporting boats.
 302 Manufacture of railway locomotives and rolling stock.
 3020 Manufacture of railway locomotives and rolling stock.
 303 Manufacture of air and spacecraft and related machinery.
 3030 Manufacture of air and spacecraft and related machinery.
 304 Manufacture of weapons and ammunition.
 3040 Manufacture of weapons and ammunition.
 309 Manufacture of transport equipment n.e.c.
 3091 Manufacture of motorcycles
 3092 Manufacture of bicycles and invalid carriages.
 3099 Manufacture of other transport equipment.
 310 Manufacture of furniture 17
 3100 Manufacture of furniture.
 321 Manufacture of jewellery, bijouterie and related articles.
 3211 Manufacture of jewellery, bijouterie and related articles.
 3212 Manufacture of imitation jewellery and related articles.
 322 Manufacture of musical instruments.
 3220 Manufacture of musical instruments.
 323 Manufacture of sports goods.
 3230 Manufacture of sports goods.
 324 Manufacture of games and toys.
 3240 Manufacture of games and toys.
 325 Manufacture of medical and dental instruments and supplies.
 3250 Manufacture of medical and dental instruments and supplies.
 329 Other manufacturing n.e.c.
 3290 Other manufacturing n.e.c.
 331 Repair of fabricated metal products, machinery and equipment.
 3311 Repair of fabricated metal products.

	3312	Repair of machinery.
	3313	Repair of electronic and optical equipment.
	3314	Repair of electrical equipment.
	3315	Repair of transport equipment except motor vehicles.
	3319	Repair of other equipment.
332		Installation of industrial machinery and equipment.
	3320	Installation of industrial machinery and equipment.
SECTION-D-ELECTRICITY, GAS, STEAM AND AIR CONDITION SUPPLY.		
351		Electric power generation, transmission and distribution.
352		Manufacture of gas, distribution of gaseous fuels through mains.
	3520	Manufacture of gas, distribution of gaseous fuels through mains.
353		Steam and air conditions supply.
GROUP	CLASS	DESCRIPTIONS
	3530	Steam and air conditions supply.

SECTION-E-WATER SUPPLY, SEWARAGE, WASTE MANAGEMENT AND REMEDIATION
ACTIVITIES.

360		Water Collection, treatment and supply.
	3600	Water Collection, treatment and supply.
383		Materials recovery.
	3830	Materials recovery.

Note: "n.e.c." stands for "Not Elsewhere Classified"

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1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
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Year of Publication	Symbol No.	Title of Report/Publication	Price (Rs.)
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